

Bulk

In accordance with
Section 854 of the
Companies Act 2006

AR01

Annual Return

000140/40

BLUEPRINT

OneWorld

A fee is payable with this form
Please see 'How to pay' on the
last page

You can use the WebFiling s
Please go to www.companies

☒ What this form is for
You may use this form to confirm
that the company information is
correct as at the date of this return
You must file an Annual Return at
least once every year

☒ What this form is NOT for
You cannot use this form to g
notice of changes to the comp
officers, registered office addr
company type or information
relating to the company recor

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AGQTAWYD

A30 24/08/2011 128
COMPANIES HOUSE

A06 16/08/2011 56
COMPANIES HOUSE

Part 1 Company details

The section must be completed by all companies

→ Filling in this form
Please complete in typescript or in
bold black capitals

All fields are mandatory unless
specified or indicated by *

A1 Company details

Company number 1 7 7 7 7 7 7

Company name in full British Airways Plc ✓

① Company name change
If your company has recently
changed its name, please provide
the company name as at the date of
this return

A2 Return date

Please give the annual return made up date The return date must not be a future
date The annual return must be delivered within 28 days of the date given below

Date of this return ② 3 1 0 7 2 0 1 1 ✓

② Date of this return
Your company's return date
is usually the anniversary of
incorporation or the anniversary
of the last annual return filed at
Companies House You may choose
an earlier return date but it must not
be a later date

A3 Principal business activity

Please show the trade classification code number(s) for the principal
activity or activities ③

Classification code 1 6 2 1 0 ✓

Classification code 2

Classification code 3

Classification code 4

If you cannot determine a code, please give a brief description of your
business activity below

Principal activity
description

③ Principal business activity
You must provide a trade
classification code (SIC code) or a
description of your company's main
business in this section

A full list of the trade classification
codes are available on our website
www.companieshouse.gov.uk

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A4

Company type ^①

Please confirm your company type by ticking the appropriate box below (only one box must be ticked)

- ☒ Public limited company
- ☐ Private company limited by shares
- ☐ Private company limited by guarantee
- ☐ Private company limited by shares exempt under section 60
- ☐ Private company limited by guarantee exempt under section 60
- ☐ Private unlimited company with share capital
- ☐ Private unlimited company without share capital

① Company type

If you are unsure of your company type, please check your latest certificate of incorporation or our website
www.companieshouse.gov.uk

A5

Registered office address ^②

| | |
|----------------------|---------------|
| Building name/number | Waterside |
| Street | P O Box 365 |
| Post town | Harmondsworth |
| County/Region | |
| Postcode | U B 7 0 G B |

② Change of registered office

This must agree with the address that is held on the Companies House record at the date of this return

If the registered office address has changed, you should complete form AD01 and submit it together with this annual return

A6

Single alternative inspection location (SAIL) of the company records (if applicable) ^③

| | |
|----------------------|-----------------------------------|
| Building name/number | Computershare Services Plc |
| Street | The Pavilions Bridgewater Road |
| Post town | Bristol |
| County/Region | |
| Postcode | B S 1 3 8 A E |

③ SAIL address

This must agree with the address that is held on the Companies House record at the date of this return

If the address has changed, you should complete form AD02 and submit it together with this annual return

A7

Location of company records ^④

Please tick the appropriate box to indicate which records are kept at the SAIL address in Section A6

- ☒ Register of members
- ☐ Register of directors
- ☐ Directors' service contracts
- ☐ Directors' indemnities
- ☐ Register of secretaries
- ☐ Records of resolutions etc
- ☐ Contracts relating to purchase of own shares
- ☐ Documents relating to redemption or purchase of own share out of capital by private company
- ☐ Register of debenture holders
- ☒ Report to members of outcome of investigation by public company into interests in its shares
- ☒ Register of interests in shares disclosed to public company
- ☐ Instruments creating charges and register of charges England and Wales or Northern Ireland
- ☐ Instruments creating charges and register of charges Scotland

④ Location of company records

If the company records are held at the registered office address, do not tick any of the boxes in this section

Certain records must be kept by every company while other records are only kept by certain company types where appropriate

If the records are not kept at the SAIL address, they must be available at the registered office

If any of the company records have moved from the registered office to the address in Section A6 since the last annual return, you must complete form AD03 and submit it together with this annual return

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Part 2 Officers of the company

This section should include details of the company at the date to which this annual return is made up

- For a secretary who is an individual, go to Section B1
- For a corporate secretary, go to Section C1
- For a director who is an individual, go to Section D1
- For a corporate director, go to Section E1

Continuation pages
Please use a continuation page if you need to enter more officer details

Secretary

B1 Secretary's details ^①

Please use this section to list all the secretaries of the company
For a corporate secretary, complete Section C1-C4

| | |
|-----------------------------|-----------|
| Title* | Mr |
| Full forename(s) | Alan Kerr |
| Surname | Buchanan |
| Former name(s) ^② | |

① Secretary appointments
You may not use this form to appoint a secretary. To do this, please complete form AP03 and submit it together with this annual return.

Corporate details
Please use Section C1-C4 to enter corporate secretary details

Secretary details
All details must agree with those previously notified to Companies House. If you have made changes since the last annual return and have not notified us, please complete form CH03.

② Former name(s)
Please provide any previous names which have been used for business purposes during the period of this return. Married women do not need to give former names unless previously used for business purposes.

B2 Secretary's service address ^①

| | |
|----------------------|----------------|
| Building name/number | Waterside ✓ |
| Street | PO Box 365 |
| Post town | Harmondsworth |
| County/Region | |
| Postcode | U B 7 0 G B |
| Country | United Kingdom |

① Service address
If you have previously notified Companies House that the service address is at 'The Company's Registered Office', please state 'The Company's Registered Office' in the address.

This information will appear on the public record

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Corporate secretary

| | | |
|---|--|---|
| C1 | Corporate secretary's details ① | |
| | Please use this section to list all the corporate secretaries of the company | |
| Corporate body/firm name | | ① Corporate secretary appointments You cannot use this form to appoint a corporate secretary. To do this, please complete form AP04 and submit it together with this annual return. Corporate secretary details All details must agree with those previously notified to Companies House. If you have made changes since the last annual return and have not notified us, please complete form CH04. This information will appear on the public record. |
| Building name/number | | |
| Street | | |
| Post town | | |
| County/Region | | |
| Postcode | | |
| Country | | |
| C2 | Location of the registry of the corporate body or firm | |
| | Is the corporate secretary registered within the European Economic Area (EEA)? → Yes Complete Section C3 only → No Complete Section C4 only | |
| C3 | EEA companies ② | |
| | Please give details of the register where the company file is kept (including the relevant state) and the registration number in that register | |
| Where the company/firm is registered ③ | | ② EEA A full list of countries of the EEA can be found in our guidance www.companieshouse.gov.uk ③ This is the register mentioned in Article 3 of the First Company Law Directive (68/151/EEC) |
| Registration number | | |
| C4 | Non-EEA companies | |
| | Please give details of the legal form of the corporate body or firm and the law by which it is governed. If applicable, please also give details of the register in which it is entered (including the state) and its registration number in that register | |
| Legal form of the corporate body or firm | | ④ Non-EEA Where you have provided details of the register (including state) where the company or firm is registered, you must also provide its number in that register. |
| Governing law | | |
| If applicable, where the company/firm is registered ④ | | |
| If applicable, the registration number | | |

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Director

| | | |
|------------------------------|--|--|
| D1 | Director's details ^① | |
| | Please use this section to list all the directors of the company For a corporate director, complete Section E1-E4. | |
| Title* | Sir | |
| Full forename(s) | Martin Faulkner | |
| Surname | Broughton | |
| Former name(s) ^② | | |
| Country/State of residence | England | |
| Nationality | British | |
| Date of birth | <div> <div>d</div> <div>1</div> <div>d</div> <div>5</div> <div>m</div> <div>0</div> <div>m</div> <div>4</div> <div>y</div> <div>1</div> <div>y</div> <div>9</div> <div>y</div> <div>4</div> <div>y</div> <div>7</div> </div> | |
| Business occupation (if any) | Chartered Accountant | |

① Director appointments
You cannot use this form to appoint a director. To do this, please complete form AP01 and submit it together with this annual return.

Corporate details
Please use Section E1-E4 to enter corporate director details.

Director details
All details must agree with those previously notified to Companies House. If you have made changes since the last annual return and have not notified us, please complete form CH01.

② Former name(s)
Please provide any previous names which have been used for business purposes during the period of this return. Married women do not need to give former names unless previously used for business purposes.

| | | |
|----------------------|--|--|
| D2 | Director's service address ^① | |
| Building name/number | Waterside | |
| Street | PO Box 365 | |
| Post town | Harmondsworth | |
| County/Region | | |
| Postcode | <div> <div>U</div> <div>B</div> <div>7</div> <div></div> <div>0</div> <div>G</div> <div>B</div> <div></div> </div> | |
| Country | | |

① Service address
If you have previously notified Companies House that the service address is at 'The Company's Registered Office', please state 'The Company's Registered Office' in the address.

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Director

| D1 Director's details ^① | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Please use this section to list all the directors of the company For a corporate director, complete Section E1-E4. | | | | | | | | | | | | | | | | | |
| Title* | Mr | | | | | | | | | | | | | | | | |
| Full forename(s) | Andrew George | | | | | | | | | | | | | | | | |
| Surname | Crawley | | | | | | | | | | | | | | | | |
| Former name(s) ^② | | | | | | | | | | | | | | | | | |
| Country/State of residence | UK | | | | | | | | | | | | | | | | |
| Nationality | British | | | | | | | | | | | | | | | | |
| Date of birth | <table border="1"><tr><td>d</td><td>1</td><td>d</td><td>3</td><td>m</td><td>1</td><td>m</td><td>2</td><td>y</td><td>1</td><td>y</td><td>9</td><td>y</td><td>6</td><td>y</td><td>6</td></tr></table> | d | 1 | d | 3 | m | 1 | m | 2 | y | 1 | y | 9 | y | 6 | y | 6 |
| d | 1 | d | 3 | m | 1 | m | 2 | y | 1 | y | 9 | y | 6 | y | 6 | | |
| Business occupation (if any) | Airline Executive | | | | | | | | | | | | | | | | |

① Director appointments
You cannot use this form to appoint a director. To do this, please complete form AP01 and submit it together with this annual return.

Corporate details
Please use Section E1-E4 to enter corporate director details.

Director details
All details must agree with those previously notified to Companies House. If you have made changes since the last annual return and have not notified us, please complete form CH01.

② Former name(s)
Please provide any previous names which have been used for business purposes during the period of this return. Married women do not need to give former names unless previously used for business purposes.

| D2 Director's service address ^③ | | | | | | | | | |
|--|---|---|---|---|---|---|---|---|--|
| Building name/number | Waterside ✓ | | | | | | | | |
| Street | PO Box 365 | | | | | | | | |
| Post town | Harmondsworth | | | | | | | | |
| County/Region | | | | | | | | | |
| Postcode | <table border="1"><tr><td>U</td><td>B</td><td>7</td><td></td><td>0</td><td>G</td><td>B</td><td></td></tr></table> | U | B | 7 | | 0 | G | B | |
| U | B | 7 | | 0 | G | B | | | |
| Country | United Kingdom | | | | | | | | |

③ Service address
If you have previously notified Companies House that the service address is at 'The Company's Registered Office', please state 'The Company's Registered Office' in the address.

This information will appear on the public record.

AR01 - continuation page

Annual Return

Director

| | | |
|------------------------------|--|--|
| D1 | Director's details ^① | |
| | Please use this section to list all the directors of the company For a corporate director, complete Section E1-E4 | |
| Title* | | |
| Full forename(s) | Enrique | |
| Surname | Dupuy-de-Lome | |
| Former name(s) ^② | | |
| Country/State of residence | United Kingdom | |
| Nationality | Spanish | |
| Date of birth | d 2 d 4 m 0 m 3 y 1 y 9 y 5 y 7 | |
| Business occupation (if any) | Company Director | |

① Director appointments
You cannot use this form to appoint a director. To do this, please complete form AP01 and submit it together with this annual return.

Corporate details
Please use Section E1-E4 to enter corporate director details.

Director details
All details must agree with those previously notified to Companies House. If you have made changes since the last annual return and have not notified us, please complete form CH01.

② Former name(s)
Please provide any previous names which have been used for business purposes during the period of this return. Married women do not need to give former names unless previously used for business purposes.

| | | |
|----------------------|--|--|
| D2 | Director's service address ^① | |
| Building name/number | International Airlines Group | |
| Street | 2 World Business Centre Heathrow ✓ Newall Road, London Heathrow Airport | |
| Post town | Hounslow | |
| County/Region | | |
| Postcode | T W 6 2 S F | |
| Country | United Kingdom | |

① Service address
If you have previously notified Companies House that the service address is at 'The Company's Registered Office', please state 'The Company's Registered Office' in the address.

This information will appear on the public record.

AR01 - continuation page

Annual Return

Director

| | | |
|------------------------------|--|--|
| D1 | Director's details ^① | |
| | Please use this section to list all the directors of the company For a corporate director, complete Section E1-E4 | |
| Title* | | |
| Full forename(s) | Gavin Echlin | |
| Surname | Patterson | |
| Former name(s) ^② | | |
| Country/State of residence | United Kingdom | |
| Nationality | British | |
| Date of birth | <div> <div>d</div> <div>0</div> <div>d</div> <div>6</div> <div>m</div> <div>0</div> <div>m</div> <div>9</div> <div>y</div> <div>1</div> <div>y</div> <div>9</div> <div>y</div> <div>6</div> <div>y</div> <div>7</div> </div> | |
| Business occupation (if any) | Company Director | |

① Director appointments
You cannot use this form to appoint a director. To do this, please complete form AP01 and submit it together with this annual return.

Corporate details
Please use Section E1-E4 to enter corporate director details.

Director details
All details must agree with those previously notified to Companies House. If you have made changes since the last annual return and have not notified us, please complete form CH01.

② Former name(s)
Please provide any previous names which have been used for business purposes during the period of this return. Married women do not need to give former names unless previously used for business purposes.

| | | |
|----------------------|---|--|
| D2 | Director's service address ^③ | |
| Building name/number | Bt Centre ✓ | |
| Street | 81 Newgate Street | |
| Post town | London | |
| County/Region | | |
| Postcode | <div> <div>E</div> <div>C</div> <div>1</div> <div>A</div> <div></div> <div>7</div> <div>A</div> <div>J</div> </div> | |
| Country | United Kingdom | |

③ Service address
If you have previously notified Companies House that the service address is at 'The Company's Registered Office', please state 'The Company's Registered Office' in the address.

This information will appear on the public record.

AR01 - continuation page

Annual Return

Director

| | | |
|------------------------------|--|--|
| D1 | Director's details ^① | |
| | Please use this section to list all the directors of the company For a corporate director, complete Section E1-E4 | |
| Title* | Mrs | |
| Full forename(s) | Alison Clare | |
| Surname | Reed | |
| Former name(s) ^② | | |
| Country/State of residence | United Kingdom | |
| Nationality | British | |
| Date of birth | <div> <div>d 2</div> <div>d 2</div> <div>m 1</div> <div>m 2</div> <div>y 1</div> <div>y 9</div> <div>y 5</div> <div>y 6</div> </div> | |
| Business occupation (if any) | Accountant | |

① Director appointments
You cannot use this form to appoint a director. To do this, please complete form AP01 and submit it together with this annual return.

Corporate details
Please use Section E1-E4 to enter corporate director details.

Director details
All details must agree with those previously notified to Companies House. If you have made changes since the last annual return and have not notified us, please complete form CH01.

② Former name(s)
Please provide any previous names which have been used for business purposes during the period of this return. Married women do not need to give former names unless previously used for business purposes.

| | | |
|----------------------|--|--|
| D2 | Director's service address ^① | |
| Building name/number | Waterside ✓ | |
| Street | PO Box 365 | |
| Post town | Harmondsworth | |
| County/Region | | |
| Postcode | <div> <div>U</div> <div>B</div> <div>7</div> <div></div> <div>0</div> <div>G</div> <div>B</div> <div></div> </div> | |
| Country | United Kingdom | |

① Service address
If you have previously notified Companies House that the service address is at 'The Company's Registered Office', please state 'The Company's Registered Office' in the address.

This information will appear on the public record.

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Annual Return

Director

| | | |
|------------------------------|--|--|
| D1 | Director's details ^① | |
| | Please use this section to list all the directors of the company For a corporate director, complete Section E1-E4 | |
| Title* | Mr | |
| Full forename(s) | Kenneth Peter Ross | |
| Surname | Smart | |
| Former name(s) ^② | | |
| Country/State of residence | UK | |
| Nationality | British | |
| Date of birth | <div> <div>d</div> <div>2</div> <div>d</div> <div>8</div> <div>m</div> <div>0</div> <div>m</div> <div>4</div> <div>y</div> <div>1</div> <div>y</div> <div>9</div> <div>y</div> <div>4</div> <div>y</div> <div>6</div> </div> | |
| Business occupation (if any) | Aviation Safety Specialist | |

① Director appointments
You cannot use this form to appoint a director. To do this, please complete form AP01 and submit it together with this annual return.

Corporate details
Please use Section E1-E4 to enter corporate director details.

Director details
All details must agree with those previously notified to Companies House. If you have made changes since the last annual return and have not notified us, please complete form CH01.

② Former name(s)
Please provide any previous names which have been used for business purposes during the period of this return. Married women do not need to give former names unless previously used for business purposes.

| | | |
|----------------------|--|--|
| D2 | Director's service address ^③ | |
| Building name/number | Waterside ✓ | |
| Street | PO Box 365 | |
| Post town | Harmondsworth | |
| County/Region | | |
| Postcode | <div> <div>U</div> <div>B</div> <div>7</div> <div></div> <div>0</div> <div>G</div> <div>B</div> <div></div> </div> | |
| Country | United Kingdom | |

③ Service address
If you have previously notified Companies House that the service address is at 'The Company's Registered Office', please state 'The Company's Registered Office' in the address.

This information will appear on the public record.

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Annual Return

Director

| | | |
|------------------------------|--|--|
| D1 | Director's details ^① | |
| | Please use this section to list all the directors of the company For a corporate director, complete Section E1-E4 | |
| Title* | | |
| Full forename(s) | Nicholas | |
| Surname | Swift | |
| Former name(s) ^② | | |
| Country/State of residence | United Kingdom | |
| Nationality | British | |
| Date of birth | <div> <div>d</div> <div>1</div> <div>d</div> <div>4</div> <div>m</div> <div>0</div> <div>m</div> <div>6</div> <div>y</div> <div>1</div> <div>y</div> <div>9</div> <div>y</div> <div>6</div> <div>y</div> <div>4</div> </div> | |
| Business occupation (if any) | Chief Financial Officer | |

① Director appointments
You cannot use this form to appoint a director. To do this, please complete form AP01 and submit it together with this annual return.

Corporate details
Please use Section E1-E4 to enter corporate director details.

Director details
All details must agree with those previously notified to Companies House. If you have made changes since the last annual return and have not notified us, please complete form CH01.

② Former name(s)
Please provide any previous names which have been used for business purposes during the period of this return. Married women do not need to give former names unless previously used for business purposes.

| | | |
|----------------------|--|--|
| D2 | Director's service address ^③ | |
| Building name/number | Waterside | |
| Street | Speedbird Way ✓ | |
| Post town | Harmondsworth | |
| County/Region | | |
| Postcode | <div> <div>U</div> <div>B</div> <div>7</div> <div></div> <div>0</div> <div>G</div> <div>B</div> <div></div> </div> | |
| Country | United Kingdom | |

③ Service address
If you have previously notified Companies House that the service address is at 'The Company's Registered Office', please state 'The Company's Registered Office' in the address.

This information will appear on the public record.

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Annual Return

Director

| D1 Director's details ^① | |
|------------------------------------|--|
| | Please use this section to list all the directors of the company For a corporate director, complete Section E1-E4 |
| Title* | Mr |
| Full forename(s) | Rafael Sanchez-Lozano |
| Surname | Turmo |
| Former name(s) ^② | |
| Country/State of residence | Spain |
| Nationality | Spanish |
| Date of birth | <div>d</div> <div>2</div> <div>0</div> <div>m</div> <div>0</div> <div>m</div> <div>2</div> <div>y</div> <div>1</div> <div>y</div> <div>9</div> <div>y</div> <div>5</div> <div>y</div> <div>7</div> |
| Business occupation (if any) | Airline Executive |

① Director appointments
You cannot use this form to appoint a director. To do this, please complete form AP01 and submit it together with this annual return.

Corporate details
Please use Section E1-E4 to enter corporate director details.

Director details
All details must agree with those previously notified to Companies House. If you have made changes since the last annual return and have not notified us, please complete form CH01.

② Former name(s)
Please provide any previous names which have been used for business purposes during the period of this return. Married women do not need to give former names unless previously used for business purposes.

| D2 Director's service address ^③ | |
|--|--|
| Building name/number | Iberia ✓ |
| Street | Velazquez 130 |
| Post town | Madrid |
| County/Region | Madrid |
| Postcode | <div>2</div> <div>8</div> <div>0</div> <div>0</div> <div>6</div> <div></div> <div></div> <div></div> |
| Country | Spain |

③ Service address
If you have previously notified Companies House that the service address is at 'The Company's Registered Office', please state 'The Company's Registered Office' in the address.

This information will appear on the public record.

AR01 - continuation page

Annual Return

Director

| | | |
|------------------------------|--|--|
| D1 | Director's details ^① | |
| | Please use this section to list all the directors of the company For a corporate director, complete Section E1-E4. | |
| Title* | Mr | |
| Full forename(s) | Francois Hubert Marie | |
| Surname | van-der-Post | |
| Former name(s) ^② | | |
| Country/State of residence | United Kingdom | |
| Nationality | Dutch | |
| Date of birth | <div> <div>d</div> <div>2</div> <div>d</div> <div>8</div> <div>m</div> <div>0</div> <div>m</div> <div>9</div> <div>y</div> <div>1</div> <div>y</div> <div>9</div> <div>y</div> <div>6</div> <div>y</div> <div>1</div> </div> | |
| Business occupation (if any) | Managing Director | |

① Director appointments
You cannot use this form to appoint a director. To do this, please complete form AP01 and submit it together with this annual return.

Corporate details
Please use Section E1-E4 to enter corporate director details.

Director details
All details must agree with those previously notified to Companies House. If you have made changes since the last annual return and have not notified us, please complete form CH01.

② Former name(s)
Please provide any previous names which have been used for business purposes during the period of this return. Married women do not need to give former names unless previously used for business purposes.

| | | |
|----------------------|--|--|
| D2 | Director's service address ^③ | |
| Building name/number | Waterside ✓ | |
| Street | | |
| Post town | Harmondsworth | |
| County/Region | | |
| Postcode | <div> <div>U</div> <div>B</div> <div>7</div> <div></div> <div>0</div> <div>G</div> <div>B</div> <div></div> </div> | |
| Country | UK | |

③ Service address
If you have previously notified Companies House that the service address is at 'The Company's Registered Office', please state 'The Company's Registered Office' in the address.

This information will appear on the public record.

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Annual Return

Director

| | | |
|------------------------------|--|--|
| D1 | Director's details ^① | |
| | Please use this section to list all the directors of the company For a corporate director, complete Section E1-E4 | |
| Title* | Mr | |
| Full forename(s) | Keith | |
| Surname | Williams | |
| Former name(s) ^② | | |
| Country/State of residence | United Kingdom | |
| Nationality | British | |
| Date of birth | <div> <div>d</div> <div>1</div> <div>d</div> <div>3</div> <div>m</div> <div>0</div> <div>m</div> <div>5</div> <div>y</div> <div>1</div> <div>y</div> <div>9</div> <div>y</div> <div>5</div> <div>y</div> <div>6</div> </div> | |
| Business occupation (if any) | Accountant | |

① Director appointments
You cannot use this form to appoint a director. To do this, please complete form AP01 and submit it together with this annual return.

Corporate details
Please use Section E1-E4 to enter corporate director details.

Director details
All details must agree with those previously notified to Companies House. If you have made changes since the last annual return and have not notified us, please complete form CH01.

② Former name(s)
Please provide any previous names which have been used for business purposes during the period of this return. Married women do not need to give former names unless previously used for business purposes.

| | | |
|----------------------|--|--|
| D2 | Director's service address ^① | |
| Building name/number | Waterside ✓ | |
| Street | PO Box 365 | |
| Post town | Harmondsworth | |
| County/Region | | |
| Postcode | <div> <div>U</div> <div>B</div> <div>7</div> <div></div> <div>0</div> <div>G</div> <div>B</div> <div></div> </div> | |
| Country | United Kingdom | |

① Service address
If you have previously notified Companies House that the service address is at 'The Company's Registered Office', please state 'The Company's Registered Office' in the address.

This information will appear on the public record.

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Annual Return

Corporate director

| | | | |
|--|--|--|--|
| E1 | Corporate director's details ^① | | ① Corporate director appointments You cannot use this form to appoint a corporate director. To do this, please complete form AP02 and submit it together with this annual return. Corporate director details All details must agree with those previously notified to Companies House. If you have made changes since the last annual return and have not notified us, please complete form CH02. This information will appear on the public record. |
| | Please use this section to list all the corporate director's of the company | | |
| Corporate body/firm name | | | |
| Building name/number | | | |
| Street | | | |
| Post town | | | |
| County/Region | | | |
| Postcode | <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> | | |
| Country | | | |
| E2 | Location of the registry of the corporate body or firm | | |
| | Is the corporate director registered within the European Economic Area (EEA)? → Yes Complete Section E3 only → No Complete Section E4 only | | |
| E3 | EEA companies ^② | | ② EEA A full list of countries of the EEA can be found in our guidance www.companieshouse.gov.uk ③ This is the register mentioned in Article 3 of the First Company Law Directive (68/151/EEC) |
| | Please give details of the register where the company file is kept (including the relevant state) and the registration number in that register | | |
| Where the company/firm is registered ^③ | | | |
| Registration number | | | |
| E4 | Non-EEA companies | | ④ Non-EEA Where you have provided details of the register (including state) where the company or firm is registered, you must also provide its number in that register. |
| | Please give details of the legal form of the corporate body or firm and the law by which it is governed. If applicable, please also give details of the register in which it is entered (including the state) and its registration number in that register | | |
| Legal form of the corporate body or firm | | | |
| Governing law | | | |
| If applicable, where the company/firm is registered ^④ | | | |
| If applicable, the registration number | | | |

Part 3 Statement of capital ^o

Does your company have share capital?

- **Yes** Complete the sections below and the following Part 4
→ **No** Go to Part 5 (Signature).

① This should reflect the company's capital status at the made up date of this annual return

| F1 | Share capital in pound sterling (£) |
|----|-------------------------------------|
|----|-------------------------------------|

Please complete the table below to show each class of shares held in pound sterling
If all your issued capital is in sterling, only complete **Section F1** and then go to **Section F4**

| Class of shares (E.g. Ordinary/Preference etc.) | Amount paid up on each share ② | Amount (if any) unpaid on each share ② | Number of shares ① | Aggregate nominal value ① |
|--|-----------------------------------|---|--------------------|---------------------------|
| A1 | £1,271 157 11331 | NIL | 896,700 | £ 259,771,984 00 |
| A2 | £869 096 86279 | NIL | 99,308 | £ 28,769,423 75 |
| B | £1 00 | NIL | 1,000,000 | £ 1,000,000 |
| | | | | £ |
| Totals | | | 1,996,008 | £ 289,541,407 75 |

| | |
|-----------|--|
| F2 | Share capital in other currencies |
|-----------|--|

Please complete the table below to show any class of shares held in other currencies
Please complete a separate table for each currency

| | | | | |
|---|--|--|-------------------------------|--------------------------------------|
| Currency | | | | |
| Class of shares (E g Ordinary/Preference etc) | Amount paid up on each share ² | Amount (if any) unpaid on each share ² | Number of shares ³ | Aggregate nominal value ⁴ |
| | | | | |
| | | | | |
| Totals | | | | |

| Currency | | | | |
|---|--|--|-------------------------------|--------------------------------------|
| Class of shares (E g Ordinary/Preference etc) | Amount paid up on each share ^② | Amount (if any) unpaid on each share ^② | Number of shares ^① | Aggregate nominal value ^④ |
| | | | | |
| | | | | |
| Totals | | | | |

| | |
|-----------|---------------|
| F3 | Totals |
|-----------|---------------|

Please give the total number of shares and total aggregate nominal value of issued share capital

| | |
|------------------------|-----------|
| Total number of shares | 1,996,008 |
|------------------------|-----------|

£289,541,407 75

Total aggregate nominal value ⑤

④ **Total aggregate nominal value**
Please list total aggregate values in different currencies separately For example £100 + €100 + \$10 etc

- ② Including both the nominal value and any share premium
- ③ Total number of issued shares in this class.

- ④ Number of shares issued multiplied by nominal value of each share

Continuation Pages
Please use a Statement of Capital continuation page if necessary

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F4

Statement of capital (Voting rights)

Please give the prescribed particulars of rights attached to shares for each class of share shown in the statement of capital share tables in **Sections F1 and F2**

Class of share

A1

Voting rights

See continuation sheets

Class of share

A2

Voting rights

See continuation sheets

Class of share

B

Voting rights

See continuation sheets

Class of share

Voting rights

Part 4

Shareholders

Does your company have share capital?

- Yes Complete the sections below
- No Go to **Part 5 (Signature)**

① This should reflect the shareholder details at the made up date of this annual return

G1

Traded public companies ②

- ☒ Please tick the box if your company was a traded public company at any time during the period of this return

② **Traded company definition**
A traded company means a company any of whose shares are admitted to trading on a regulated market

G2

List of past and present shareholders

Private and non-traded public companies are required to provide a 'full list' if one was not included with either of the last two returns

Traded public companies are required to provide a list of shareholders who held at least 5% of the issued shares of any share class if a list was not provided with either of the last two returns

Please tick the appropriate box below

- ☐ A full list of shareholders for a private or non-traded public company is enclosed Please complete **Section G3**, or
- ☒ A list of shareholders holding at least 5% of the issued shares of any share class for a traded public company is enclosed Please complete **Section G4**
- ☐ A list of shareholder changes is enclosed
 - For private or non-traded public companies, please complete **Section G3**
 - For traded public companies, please complete **Section G4**
- ☐ There were no shareholder changes in this period
 - Go to **Part 5 (Signature)**

Please tick the appropriate box below to indicate the format of your shareholder details

- ☐ The list of shareholders is enclosed on paper
- ☒ The list of shareholders is enclosed in another format

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Annual Return

G3

Private or non-traded public companies – list of past and present shareholders

This section should only be completed by companies that have not traded on a regulated market at any time during the period of this return

Changes during this period to shareholders' particulars or details of the amount of stock or shares transferred must be completed each year

You must provide a 'full list' of all company shareholders on

- The company's first annual return following incorporation,
- Every third annual return after a full list has been provided

Please list the company shareholders in alphabetical order

Joint shareholders should be listed consecutively

Further shareholders

Please use a 'Private or non-traded public companies – list of past and present shareholders' continuation page if necessary

| Shareholder's Name (Address not required) | Class of share | Shares or stock currently held | Shares or stock transferred (if appropriate) | |
|--|----------------|--|--|-------------------------------------|
| | | Number of shares or amount of stock | Number of shares or amount of stock | Date of registration of transfer |
| | | | | / / |
| | | | | / / |
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Annual Return

G4

Traded public companies – list of past and present shareholders

This section should show the shareholders that hold at least 5% of any class of share(s) of the company at the date of this return. It should only be completed by public companies that have traded on a regulated market at any time during the period of this return.

Changes during this period to shareholders' particulars or details of the amount of stock or shares transferred must be completed each year.

You must provide a 'full list' of all company shareholders on

- The company's first annual return following incorporation,
- Every third annual return after a full list has been provided

Please list the company shareholders in alphabetical order.

Joint shareholders should be listed consecutively.

Further shareholders

Please use a 'Traded public companies – list of past and present shareholders' continuation page if necessary.

| Shareholder's details | Class of share | Shares or stock currently held | Shares or stock transferred (if appropriate) | |
|--|----------------------|-------------------------------------|--|----------------------------------|
| | | Number of shares or amount of stock | Number of shares or amount of stock | Date of registration of transfer |
| Name Law Debenture Trust Plc | Special Voting Share | | 1 Redeemed | 17 / 01 / 2011 |
| Address 5th Floor 100 Wood Street London EC2V 7EX | | | | / / |
| | | | | / / |
| Name International Consolidated Airlines Group S A | A1 | 896,700 | | / / |
| Address | | | | / / |
| | | | | / / |
| Name Iberia Lineas Aéreas de España SAO | A2 | 99,308 | | / / |
| Address Iberia Lineas Aéreas de España Sociedad Anónima Operadora | | | | / / |
| | | | | / / |
| Name L D C (NCS) Limited | B | 1,000,000 | | / / |
| Address | | | | / / |
| | | | | / / |

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Annual Return

G4

Traded public companies – list of past and present shareholders

This section should show the shareholders that hold at least 5% of any class of share(s) of the company at the date of this return. It should only be completed by public companies that have traded on a regulated market at any time during the period of this return

Changes during this period to shareholders' particulars or details of the amount of stock or shares transferred must be completed each year

You must provide a 'full list' of all company shareholders on

- The company's first annual return following incorporation,
- Every third annual return after a full list has been provided

Please list the company shareholders in alphabetical order

Joint shareholders should be listed consecutively

| | | Shares or stock currently held | Shares or stock transferred (if appropriate) | |
|--|--|-------------------------------------|--|----------------------------------|
| Shareholder's details | Class of share | Number of shares or amount of stock | Number of shares or amount of stock | Date of registration of transfer |
| Name | | | | / / |
| Address See enclosed CD which contains a full list of shareholders for the period covering this annual return | ordinary £0 25 | | 1,039,087,935 | 21 / 01 / 2011 |
| | All cancelled as a result of Merger with Ikena | | | / / |
| Name | | | | / / |
| Address | | | | / / |
| | | | | / / |
| Name | | | | / / |
| Address | | | | / / |
| | | | | / / |
| Name | | | | / / |
| Address | | | | / / |
| | | | | / / |

AR01 - continuation page

Annual Return

F4

Statement of capital (Voting rights)

| | |
|----------------|---|
| Class of share | A1 |
| Voting rights | <p>Article 9 Considerations of Directors</p> <p>(1) In taking any decision, the directors shall comply with the fiduciary duties which they owe to the company under the Companies Acts. In particular, without prejudice to the generality of the foregoing, each director must exercise independent judgement and act in the way he considers, in good faith, would be most likely to promote the success of the company for the benefit of its members as a whole, and in doing so have regard (amongst other matters) to</p> <ul style="list-style-type: none"> (a) the likely consequences of any decision in the long term (b) the interests of the company's employees, (c) the need to foster the company's business relationships with customers, suppliers and others, (d) the impact of the company's operations on the community and the environment, (e) the desirability of the company maintaining a reputation for high standards of business conduct, and (f) the need to act fairly as between members of the company <p>(2) The A1 Shareholder may issue a recommendation to the board as to how any director should vote in respect of any resolution which is to be proposed to the board. Where the A1 Shareholder intends to issue such a recommendation, it shall first consult in good faith with the board of directors (or the Chairman and/or the CEO) as to the nature of such recommendation. Save in respect of any action or omission which is required to be approved by the directors pursuant to clause 3.4 of the Assurances Agreement before it can be taken or omitted to be taken as the case may be, each such director shall vote in accordance with any such recommendation at any directors' meeting at which the relevant resolution is proposed, provided that each such director is satisfied that to vote in accordance with such recommendation would not constitute a breach of article 9(1) above.</p> <p>Article 23 Right to Appoint and remove Directors</p> <p>(1) With effect from and including the 25 January 2011 (or such other dates as indicated below), the following persons shall be appointed as directors of the company for the Initial Period</p> <ul style="list-style-type: none"> (a) Chairman initially Sir Martin Broughton, (b) Chief Executive Officer initially Mr K Williams, (c) Two executive directors initially Mr A Crawley and Mr F van der Post, (d) Group Chief Financial Officer initially Mr E Dupuy De Lome, (e) I Opco Chief Executive Officer initially Mr R Sanchez-Lozano Turmo, and (f) Three non-executive directors initially Ms A Reed, Mr K Smart and Mr G Patterson <p>and any other person who was at that time a director of the company shall cease to be a director. As referred to above, Sir Martin Broughton shall be the Chairman and Mr K Williams shall be the CEO.</p> <p>(2) Subject to article 23(10), the B Shareholder shall be entitled by notice in writing to the company and to the A1 Shareholder to appoint up to four directors (the "B Directors") and to remove any such appointee at any time. Any B Director appointed by the B Shareholder shall be a United Kingdom National. The appointment or removal takes effect immediately upon deposit of the notice with the company or on such later date (if any) specified in the notice. The B Shareholder shall, prior to the service of any notice appointing or removing a director, consult, in good faith, with the A1 Shareholder as to such appointment or removal. However, following such consultation any decision to appoint or remove any such director shall solely be made by the B Shareholder. The directors referred to in article 23(1)(f) shall constitute the initial B Directors. The B Shareholder shall not appoint more than three B Directors unless requested, in writing, to do so by two of the then appointed B Directors.</p> |

| F4 | Statement of capital (Voting rights) |
|----------------|---|
| Class of share | A1 |
| Voting rights | <p>Article 23 Right to Appoint and remove Directors (continued)</p> <p>(3) Subject to article 23(10), where the B Shareholder is proposing to appoint any B Director(s) in accordance with article 23(2), it shall direct the B Directors (other than any B Director(s) which the B Shareholder is proposing to remove) to consider who should be appointed as B Director(s) by the B Shareholder and such B Directors (the "Nominating Directors") shall nominate a person to be so appointed. Where such a nomination is made, the Nominating Directors shall provide to the B Shareholder the following information in respect of the nominee</p> <p>(i) a curriculum vitae of the nominee,</p> <p>(ii) a written confirmation from the Nominating Directors confirming that they believe the person so nominated is suitable to be a Director of the company and explaining the reasons for such belief and confirming that nothing has come to their attention which would, in the view of the Nominating Directors, make the person so nominated unsuitable to be a Director of the company, and</p> <p>(iii) a written notice from the Nominating Directors setting out the reference and other background checks which have been carried out in respect of the person so nominated, together with the results of such checks, which shall include a criminal record check, a credit reference check and a search of the disqualified directors register maintained by Companies House. In addition, the notice should provide a confirmation that the person so nominated is not, nor has in the past been, a director of a company which is, or was at the time at which such person was a director, both included in the FTSE 250 and the subject of any receivership, compulsory liquidation, creditors' voluntary liquidation or administration proceedings</p> <p>(4) The B Shareholder shall designate, by notice to the company from time to time, one of the B Directors as the Senior B Director. The first person listed in article 23(1)(f) shall be the initial Senior B Director. If no B Director is designated as the Senior B Director, then the B Director whose surname comes earliest in the alphabet shall be the Senior B Director. The Senior B Director shall be the deputy chairman of the company.</p> <p>(5) During the Initial Period and following the Initial Period, to the extent that any B Shares are in issue, the A1 Shareholder shall be entitled by notice in writing to the company and the B Shareholder to appoint up to five directors (the "A Directors") and to remove any appointee at any time, provided that, if any B Shares are in issue, then unless the shareholders agree otherwise, one A Director shall be the person who is the chief executive officer from time to time of Iberia, Lineas Aereas de España, Sociedad Anonima Operadora and one A Director shall be the person who is the chief financial officer from time to time of the A1 Shareholder. In addition, at least three of the A Directors shall be executive directors of the company. The appointment or removal takes effect immediately upon deposit of the notice with the company or on such later date (if any) specified in the notice. The directors referred to in article 23(1)(c), (d) and (e) shall constitute the initial A Directors.</p> <p>(6) There shall be a minimum of two and a maximum of eleven directors.</p> <p>(7) The appointment of the Chairman as chairman of the company and the CEO as chief executive officer of the company shall automatically determine if such person ceases to be a director but without prejudice to any claim for damages for breach of any contract of service between him and the company.</p> |

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Annual Return

F4

Statement of capital (Voting rights)

| | |
|----------------|--|
| Class of share | A1 |
| Voting rights | <p>Article 23 Right to Appoint and remove Directors (continued)</p> <p>(8) The A1 Shareholder may remove the Chairman and/or the CEO as directors at any time by giving notice in writing to the company and the B Shareholder to that effect. If any B Shares are in issue, the A1 Shareholder shall, for such period of time as is reasonable and practicable in the circumstances, consult with the Senior B Director (who shall have the opportunity to make representations during such consultation) prior to removing the Chairman and/or the CEO pursuant to this article 23(8). The Senior B Director may, at any time, inform the other B Directors of any matter discussed between him and the A1 Shareholder during such consultation.</p> <p>(9) If any B Shares are in issue, unless the A1 Shareholder and the B Shareholder agree otherwise, in the event of the position of Chairman and/or CEO being or becoming vacant, the following procedure shall apply with respect to the appointment of a new Chairman or CEO, as the case may be (the Chairman or CEO, as applicable, in this article 23(9) being referred to as the "Relevant Director")</p> <p>(a) The Nominations Committee to the extent not already in existence shall be established</p> <p>(b) The Nominations Committee shall consider who should be appointed to be the Relevant Director. Each of the A1 Shareholder and the B Shareholder shall be entitled to make nominations to the Nominations Committee of potential appointees and, for the avoidance of doubt, if the position of the Chairman and/or the CEO is vacant as a result of the A1 Shareholder exercising its rights under article 23(8), then the B Shareholder may, if it chooses, nominate the person removed by the A1 Shareholder pursuant to article 23(8). The Nominations Committee shall nominate a person to be the Relevant Director, provided that it shall nominate a person to be the Relevant Director only if the A1 Shareholder has given its prior consent to such person being so nominated. The Nominations Committee shall give notice (the "Nomination Notice") to the A1 Shareholder and the B Shareholder of its nomination of the person to be the Relevant Director which notice shall be accompanied by</p> <p>(i) a curriculum vitae of the person nominated to be the Relevant Director,</p> <p>(ii) a written confirmation from the Nominations Committee confirming that they believe the person so nominated is suitable to be a Director, the Chairman or the CEO, as the case may be, of the company and explaining the reasons for such belief and confirming that nothing has come to their attention which would, in the view of the Nominations Committee, make the person so nominated unsuitable to be a Director, the Chairman or the CEO, of the company, and</p> <p>(iii) a written notice from the Nominations Committee setting out the reference and other background checks which have been carried out in respect of the person so nominated, together with the results of such checks, which shall include a criminal record check, a credit reference check and a search of the disqualified directors register maintained by Companies House. In addition, the notice should provide a confirmation that the person so nominated is not, nor has in the past been, a director of a company which is, or was at the time at which such person was a director, both included in the FTSE 250 and the subject of any receivership, compulsory liquidation, creditors' voluntary liquidation or administration proceedings.</p> <p>(c) The B Shareholder may veto the appointment of any person nominated by the Nominations Committee pursuant to article 23(9)(b) by delivering a notice in writing within 5 Business Days of receipt by the B Shareholder of the relevant Nomination Notice to the A1 Shareholder stating that it is exercising its veto right in respect of the proposed appointee.</p> |

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Annual Return

| F4 | Statement of capital (Voting rights) |
|----------------|---|
| Class of share | A1 |
| Voting rights | <p>Article 23 Right to Appoint and remove Directors (continued)</p> <p>(d) If the veto right specified in article 23(9)(c) is duly exercised, unless and until the A1 Shareholder exercises its right set out in article 23(9)(e), the Nominations Committee may continue to propose other persons as the Relevant Director by serving a Nomination Notice on the A1 Shareholder and B Shareholder having followed the procedure set out in and in accordance with article 27(9)(b) and the B Shareholder may exercise its right of veto in respect of such person in accordance with article 23(9)(c)</p> <p>(e) Where any person proposed by the Nominations Committee to be the Relevant Director is vetoed by the B Shareholder pursuant to article 23(9)(c) or article 23(9)(d), the A1 Shareholder may convene a meeting of its shareholders to consider the approval of the relevant proposed appointee At such meeting, any vote on a resolution shall be conducted by a poll and, in the event that the voting rights of the UK National Shares do not carry a majority of the total voting rights in the A1 Shareholder, then the voting rights in respect of the UK National Shares shall be treated as being magnified so that such shares shall, together, carry a majority of the voting rights in the A1 Shareholder In effecting such magnification, each UK National Share may have a fractional number of votes per share and calculations of the relevant fraction shall be rounded up to the nearest 2 decimal places and the number of votes that they shall carry together shall be such number as is as close to 50% of the resulting number of votes after such magnification (rounded up to the nearest whole number) plus one vote as is reasonably practicable taking account of the provisions on fractions set out above For example, if the A1 Shareholder has 799,999 ordinary shares in issue, with each share carrying one vote and 200,000 of such shares are UK National Shares, then the votes of each UK National Share will be magnified such that each such share shall be treated as carrying 3 votes to every one vote carried by the ordinary shares which are not UK National Shares such that the UK National Shares together carry 600,000 votes of the 1,199,999 votes available to be cast on that resolution</p> <p>(f) In the event that, at a meeting duly convened by the A1 Shareholder pursuant to article 23(9)(e), the shareholders of the A1 Shareholder vote in favour of the person proposed by the Nominations Committee (taking into account the fact that the voting rights in respect of the UK National Shares shall be treated as having been magnified in accordance with article 23(9)(e)), then, with effect from the end of the relevant shareholders' meeting, that person shall be deemed to have been appointed as the Relevant Director In the event that the shareholders of the A1 Shareholder do not vote in favour of the person proposed by the Nominations Committee (taking into account the fact that the voting rights in respect of the UK National Shares shall be treated as having been magnified in accordance with article 23(9)(e)), then such person will not be appointed as the Relevant Director and the Nominations Committee may nominate another person to be so appointed, in which case the B Shareholder shall have a right of veto in respect of such person which, if exercised, shall be exercised pursuant to article 23(9)(c) or article 23(9)(d)</p> <p>(g) If the veto rights specified in articles 23(9)(c), 23(9)(d) or 23(9)(f), as applicable, are not exercised by the B Shareholder with respect to a proposed appointee as the Relevant Director within 5 Business Days of receipt by the B Shareholder of the relevant Nomination Notice then, on the day after such 5 Business Day period, such appointee shall be deemed to have been appointed as the Relevant Director</p> |

AR01 - continuation page

Annual Return

F4

Statement of capital (Voting rights)

| | |
|----------------|---|
| Class of share | A1 |
| Voting rights | <p>Article 23 Right to Appoint and remove Directors (continued)</p> <p>(10) Where there are no B Directors appointed to the board, or where the B Shareholder is proposing to remove all of the B Directors in accordance with article 23(2), the following shall apply in relation to the appointment of any person as a B Director (the "Relevant B Director")</p> <p>(a) The B Shareholder shall nominate a person to be the Relevant B Director and shall give notice (the "B Shareholder Notice") of such nomination to the A1 Shareholder and the company. The appointment of the Relevant B Director shall take effect immediately upon deposit with the company or on such later date (if any) specified in the B Shareholder Notice, save where the B Shareholder Notice contains a request for the A1 Shareholder to convene a meeting of the shareholders of the A1 Shareholder in accordance with article 23(10)(b), in which case articles 23(10)(b) and 23(10)(c) shall apply</p> <p>(b) If requested to do so by the B Shareholder in the relevant B Shareholder Notice, the A1 Shareholder shall convene a meeting of its shareholders to consider the approval of the person nominated by the B Shareholder pursuant to article 23(10)(a). At such meeting, any vote on a resolution shall be conducted by a poll and, in the event that the voting rights of the UK National Shares do not carry a majority of the total voting rights of the A1 Shareholder, then the voting rights in respect of the UK National Shares shall be treated as being magnified so that such shares shall, together, carry a majority of the voting rights in the A1 Shareholder. In effecting such magnification, each UK National Share may have a fractional number of votes per share and calculations of the relevant fraction shall be rounded up to the nearest 2 decimal places and the number of votes that they shall carry together shall be such number as is as close to 50% of the resulting number of votes after such magnification (rounded up to the nearest whole number) plus one vote as is reasonably practicable taking account of the provisions on fractions set out above. For example, if the A1 Shareholder has 799,999 ordinary shares in issue, with each share carrying one vote and 200,000 of such shares are UK National Shares then the votes of each UK National Share will be magnified such that each such share shall be treated as carrying 3 votes to every one vote carried by the ordinary shares which are not UK National Shares such that the UK National Shares together carry 600,000 votes of the 1,199,999 votes available to be cast on that resolution</p> <p>(c) In the event that, at a meeting duly convened by the A1 Shareholder pursuant to article 23(10)(b), the shareholders of the A1 Shareholder vote in favour of the person nominated by the B Shareholder (taking into account the fact that the voting rights in respect of the UK National Shares shall be treated as having been magnified in accordance with article 23(10)(b)), then, with effect from the end of the relevant shareholders' meeting, that person shall be deemed to have been appointed as the Relevant B Director. In the event that the shareholders of the A1 Shareholder do not vote in favour of the person nominated by the B Shareholder (taking into account the fact that the voting rights in respect of the UK National Shares shall be treated as having been magnified in accordance with article 23(10)(b)), then such person will not be appointed as the Relevant B Director and the B Shareholder may nominate another person to be so appointed, in which case the provisions of article 23(10)(a), 23(10)(b) and this article 23(10)(c) shall apply to any person so nominated</p> |

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Statement of capital (Voting rights)

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| Class of share | A1 |
| Voting rights | <p>Article 23 Right to Appoint and remove Directors (continued)</p> <p>(11) The B Shareholder shall serve a notice in writing on the A1 Shareholder and the company requesting the removal of the Chairman and/or CEO as directors if, at any time, three of the Key UK National Shareholders request the B Shareholder to do so. The B Shareholder shall be entitled to request, and shall not be required to serve the notice requesting the removal of the Chairman and/or the CEO as directors until it has received, confirmation from the A1 Shareholder that the persons who have requested that the B Shareholder serve such notice are Key UK National Shareholders. Following the service of such notice, the B Directors and the A1 Shareholder shall consult with each other for a reasonable period of time with a view to resolving the matter. In the event that, following such consultation, the A1 Shareholder agrees with the request to remove the Chairman or, as the case may be, the CEO, then the company shall, as soon as reasonably practicable following notice of such agreement being served by the A1 Shareholder on the company, remove the Chairman or, as the case may be, the CEO.</p> <p>(12) In the event that, following the consultation referred to in article 23(11) above, the A1 Shareholder does not agree with the request to remove the Chairman or, as the case may be, the CEO, then the A1 Shareholder shall convene a meeting of its shareholders to consider such request. At such meeting, any vote on a resolution shall be conducted by a poll and, in the event that the voting rights of the UK National Shares do not carry a majority of the total voting rights in the A1 Shareholder, then the voting rights in respect of the UK National Shares shall be treated as being magnified so that such shares shall, together, carry a majority of the voting rights in the A1 Shareholder. In effecting such magnification, each UK National Share may have a fractional number of votes per share and calculations of the relevant fraction shall be rounded up to the nearest 2 decimal places and the number of votes that they shall carry together shall be such number as is as close to 50% of the resulting number of votes after such magnification (rounded up to the nearest whole number) plus one vote as is reasonably practicable taking account of the provisions on fractions set out above. For example, if the A1 Shareholder has 799,999 ordinary shares in issue, with each share carrying one vote and 200,000 of such shares are UK National Shares, then the votes of each UK National Share will be magnified such that each such share shall be treated as carrying 3 votes to every one vote carried by the ordinary shares which are not UK National Shares such that the UK National Shares together carry 600,000 votes of the 1,199,999 votes available to be cast on that resolution.</p> <p>(13) In the event that, at a meeting duly convened by the A1 Shareholder pursuant to article 23(12), the shareholders of the A1 Shareholder vote in favour of the request to remove the Chairman or, as the case may be, the CEO (taking into account the fact that the voting rights in respect of the UK National Shares shall be treated as having been magnified in accordance with article 23(12)), then, with effect from the end of the relevant shareholder meeting, the relevant person shall be deemed to have been removed as a director of the company. In the event that the shareholders of the A1 Shareholder do not vote in favour of the request to remove the Chairman or, as the case may be, the CEO (taking into account the fact that the voting rights in respect of the UK National Shares shall be treated as having been magnified in accordance with article 23(12)), then the relevant person will not be removed as a director of the company as a result of the process set out in article 23(11), 23(12) and this article 23(13).</p> <p>(14) The shareholders shall take all such action as may be reasonably necessary to ensure that the appointments and removals of directors take effect (and, subject to applicable law, only take effect) as provided in this article 23.</p> |

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F4 Statement of capital (Voting rights)

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|----------------|--|
| Class of share | A1 |
| Voting rights | <p>Article 23 Right to Appoint and remove Directors (continued)</p> <p>(15) This article 23 may not be altered unless all shareholders agree</p> <p>(16) Where the A1 Shareholder is intending to hold a meeting of its shareholders pursuant to articles 23(9)(e), 23(10)(b) or 23(12) it shall, prior to holding such meeting, notify the UK Civil Aviation Authority in writing that such meeting is to be held</p> <p>Article 32 Powers to issue different classes of share</p> <p>(1) Subject to the articles, but without prejudice to the rights attached to any existing share, the company may issue further classes of shares with such rights or restrictions as may be determined by ordinary resolution or, if no such resolution has been passed or so far as the resolution does not make specific provision, as the directors may decide</p> <p>(2) The company may issue shares which are to be redeemed, or are liable to be redeemed at the option of the company or the holder, and the directors may determine the terms, conditions and manner of redemption of any such shares</p> <p>(3) The rights, restrictions, terms and conditions attached to any shares issued pursuant to paragraph (1) or (2) of this article shall apply as if the same were set out in the articles</p> <p>Article 37 Restrictions on disposal of B Shares</p> <p>(1) No Disposal of any B Share by the B Shareholder is permitted, except</p> <p>(a) with the prior written consent of the A1 Shareholder, or</p> <p>(b) where required by the A1 Shareholder in accordance with article 38</p> <p>(2) Prior to the expiry of the Initial Period, the A1 Shareholder shall not give any consent pursuant to article 37(1)(a) where the Disposal which is the subject of such consent would, if effected, result in the corporate structure of the company no longer meeting the requirements of the National Control Structure</p> <p>Article 38 Right of Redemption or transfer of B Shares</p> <p>(1) The B Shareholder shall be entitled, at any time, to require the company, by notice in writing (a "B Shareholder Redemption Notice"), to redeem the B Shares for an amount equal to the nominal value of such shares. In the event that a B Shareholder Redemption Notice is served on the company by the B Shareholder, the company shall redeem the B Shares for an amount equal to the nominal value of such shares no later than two Business Days following the date of such notice, subject to the company being lawfully able to redeem such shares</p> <p>(2) Subject to article 38(3) and article 38(4), at any time following the expiry of the Initial Period or, prior to the expiry of the Initial Period, at any time when the B Shareholder is in material breach of its obligations under the Subscription Agreement, the Trust Deed or these articles, the A1 Shareholder may either</p> <p>(a) serve notice in writing on the B Shareholder requiring such shareholder to transfer, for a consideration equal to the nominal value of such shares, all the B Shares held by it to such other person or persons as may be nominated by the A1 Shareholder, or</p> |

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Statement of capital (Voting rights)

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|----------------|--|
| Class of share | A1 |
| Voting rights | <p>Article 38 Right of Redemption or transfer of B Shares (continued)</p> <p>(b) serve notice (an "A Shareholder Redemption Notice") in writing on the company requiring it to redeem the B Shares held by the B Shareholder, such redemption to be made in accordance with article 40 and subject to applicable law</p> <p>(3) In the event that the A1 Shareholder exercises its right under article 38(2)(a) to require a transfer of B Shares prior to the expiry of the Initial Period, then the A1 Shareholder must not nominate any person as the transferee of such B Shares where the transfer to such person would, if effected, result in the corporate structure of the company no longer meeting the requirements of the National Control Structure. In addition, no such transfer of B Shares must be effected until the person or persons to whom such shares are to be transferred has or have agreed in writing to enter into a Deed of Adherence upon such B Shares being transferred to it or them</p> <p>(4) In the event that the A1 Shareholder exercises its right under article 38(2)(b) to require the company to redeem the B Shares held by the B Shareholder prior to the expiry of the Initial Period, the relevant Redemption Notice must contain the names and registered addresses of the persons to whom an equivalent number of B Shares (carrying equivalent rights to the B Shares which are to be redeemed) are to be issued following the relevant redemption (the "New B Shareholders"). The A1 Shareholder must not nominate any person as a New B Shareholder where the issue of B Shares to such person would, if effected, result in the corporate structure of the company no longer meeting the requirements of the National Control Structure. The company will issue B Shares to the New B Shareholders in accordance with the relevant Redemption Notice subject to receipt by the company of the relevant subscription monies from the New B Shareholders immediately prior to, simultaneously with, or as soon as reasonably practicable following, the completion of the relevant redemption of B Shares. In addition, no such redemption of B Shares shall be effected until the New B Shareholders have agreed in writing to enter into a Deed of Adherence upon the relevant B Shares being issued to them</p> <p>(5) The provisions of article 38(3) do not apply in the event that the A1 Shareholder exercises its right under article 38(2)(a) following the expiry of the Initial Period and the provisions of article 38(4) do not apply in the event that the A1 Shareholder exercises its right under article 38(2)(b) following the expiry of the Initial Period provided, in each case, that the I Opco National Control Structure has previously been terminated or is to terminate at substantially the same time as the National Control Structure</p> <p>Article 39 Obligation on transfer or redemption of B Shares</p> <p>(1) Where the A1 Shareholder or the B Shareholder exercise its respective right to require the company to redeem any B Shares in accordance with article 38(2)(b), the company and the B Shareholder shall take all actions as may be reasonably necessary to effect such redemption of any B Shares in accordance with article 38(2)(b) and these articles and shall execute such documentation as may be reasonably requested by the A1 Shareholder in respect of such redemption</p> <p>(2) Where the A1 Shareholder exercises its right to require the transfer of any B Shares from the B Shareholder in accordance with article 38(2)(a), the B Shareholder shall take all actions as may be reasonably necessary to effect the transfer of such B Shares in accordance with article 38(2)(a) and these articles and shall execute such documentation as may be reasonably requested by the A1 Shareholder in respect of such transfer</p> |

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Statement of capital (Voting rights)

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| Class of share | A1 |
| Voting rights | <p>Article 39 Obligation on transfer or redemption of B Shares (continued)</p> <p>(3) In the event that the B Shareholder fails or refuses to execute any documentation required to be executed by it pursuant to article 39(1) or 39(2)</p> <p>(a) the company shall by written notice authorise any director to execute and deliver, on the B Shareholder's behalf, such documentation as is reasonably necessary to effect the redemption, or as the case may be, the transfer of the relevant B Shares, and</p> <p>(b) the company shall hold the purchase proceeds, or as the case may be the redemption proceeds, in trust for the B Shareholder</p> <p>In the case of a transfer of B Shares which is effected pursuant to this article 39(3), the receipt of the transfer proceeds by the company shall be a good discharge by the transferee of such shares, who shall not be bound to see the application of such proceeds. In addition, the company shall, subject to the instrument of transfer being duly stamped, cause the transferee to be registered as the holder of the relevant B Shares</p> <p>Once registration of a transfer of B Shares or, as the case may be, once a redemption of B Shares, has taken place in purported exercise of the power contained in this article 39(3), the validity of such transfer or redemption shall not be questioned by any person</p> <p>Article 40 Redemption of B Shares</p> <p>(1) The B Shares may be redeemed by the company only once it has received either an A Shareholder Redemption Notice or a B Shareholder Redemption Notice subject to the company being lawfully able to redeem such shares. The B Shares shall be redeemed for an amount equal to the nominal value of such shares (the "Redemption Amount")</p> <p>(2) Within five Business Days following the receipt of any A Shareholder Redemption Notice, the company shall notify the B Shareholder in writing that the B Shares are to be redeemed. Such notice by the company shall specify the date on which such redemption is to occur, which date shall be not less than two Business Days following the date of the notice and, on that date, the company shall redeem the B Shares subject to the company being lawfully able to redeem such B Shares</p> <p>(3) In respect of any redemption of the B Shares, the B Shareholder shall deliver the share certificate(s) representing the B Shares to the company on or prior to the date of redemption and, subject to the payment of the Redemption Amount, from the date of redemption, such share certificate(s) shall cease to be valid</p> <p>(4) In the event that the B Shareholder exercises its right to require the redemption of the B Shares pursuant to article 38(1) of the articles, but the company is not able to fund the redemption out of distributable profits, the A1 Shareholder shall, on the date on which such redemption would, but for any restrictions under the Companies Acts, be required to be made, subscribe for such number of C Shares in the capital of the company as are necessary for the company to be able to fund the redemption out of the proceeds of the issue of such shares in accordance with applicable legislation and the company shall use the proceeds of subscription to effect the redemption</p> |

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F4 Statement of capital (Voting rights)

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| Class of share | A1 |
| Voting rights | <p>Article 41 Transfer of Shares</p> <p>(1) The A1 Shares and the C Shares shall not be subject to any restriction on their transferability The holder of the A2 Shares shall not transfer any A2 Shares held by it to any other person without the prior written consent of the A1 Shareholder</p> <p>(2) Any transfer of shares made in accordance with these articles shall be registered promptly The directors shall decline to register any transfer of shares which is not made in accordance with these articles and if they do so, the instrument of transfer must be returned to the transferee with the notice of refusal unless they suspect the proposed transfer may be fraudulent</p> <p>(3) Shares may be transferred in accordance with these articles by means of an instrument of transfer in any usual form or any other form approved by the directors, which is executed by or on behalf of the transferor</p> <p>(4) No fee may be charged for registering any instrument of transfer or other document relating to or affecting the title to any share</p> <p>(5) The company may retain any instrument of transfer which is registered</p> <p>(6) The transferor remains the holder of a share until the transferee's name is entered in the register of members as holder of it</p> <p>Article 42 Transmission of Shares</p> <p>(1) If title to a share passes to a transmittee in accordance with these articles, the company may recognise only the transmittee as having any title to that share</p> <p>(2) Subject to article 42(3), a transmittee who produces such evidence of entitlement to shares as the directors may properly require</p> <p>(a) may, subject to the articles, choose either to become the holder of those shares or to have them transferred to another person, and</p> <p>(b) subject to the articles, and pending any transfer of the shares to another person, has the same rights as the holder from whom the transmittee derived such entitlement had</p> <p>(3) Transmittees do not have the right to attend or vote at a general meeting, or agree to a proposed written resolution, in respect of shares to which they are entitled, by reason of the event which gave rise to the transmission, unless they become the holders of those shares in accordance with these articles</p> <p>Article 43 Exercise of Transmittees' rights</p> <p>(1) Transmittees who wish to become the holders of shares to which they have become entitled in accordance with these articles must notify the company in writing of that wish</p> <p>(2) If the transmittee wishes to have a share transferred to another person, the transmittee must execute an instrument of transfer in respect of it and obtain any relevant consents in accordance with these articles</p> <p>(3) Any transfer made or executed under this article is to be treated as if it were made or executed by the person from whom the transmittee has derived rights in respect of the share, and as if the event which gave rise to the transmission had not occurred</p> |

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Statement of capital (Voting rights)

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| Class of share | A1 |
| Voting rights | <p>Article 44 Transmitties bound by prior notices</p> <p>If a notice is given to a shareholder in respect of shares and a transmittee (or any person nominated under article 42(2) is entitled to those shares, the transmittee (and any person nominated under article 42(2) is bound by the notice if it was given to the shareholder before the transmittee's name has been entered in the register of members</p> <p>Article 45 Dividends and other distributions general</p> <p>Where the company makes any dividend or other distribution of profits within the meaning of section 829 of the Companies Act 2006, the B Shareholder(s) shall be entitled to that portion of such dividend or distribution as is equal to one per cent of the aggregate amount of such dividend or distribution, provided that the aggregate amount of dividends and distributions that the B Shares shall be entitled to in aggregate at any time after the Merger Effective Date shall be capped at £1 per B Share Such dividend or distribution shall be paid to the B Shareholder(s) pro rata to the number of B Shares held by them The A1 Shareholder(s), the A2 Shareholder(s) and the C Shareholder(s) shall, together, be entitled to the remaining portion of such dividend or distribution, such dividend or distribution to be paid pro rata to the number of A1 Shares, A2 Shares or C Shares (as the case may be) held by them, provided that where the aggregate amount of any dividend or distribution which is made by the company is less than £1, the holders of the A2 Shares shall not be entitled to receive any amount of such dividend</p> <p>Article 53 Return of capital</p> <p>On a return of capital, whether by way of liquidation, capital reduction, or otherwise, the Surplus Assets shall be applied in the following manner and in the following priority</p> <p>(a) first to the A1 Shareholder(s), the A2 Shareholder(s) and the C Shareholder(s) pro rata to the number of A1 Shares, A2 Shares, or C Shares (as the case may be) held by them until the aggregate amount of the Surplus Assets so distributed is equal to the aggregate nominal value of the A1 Shares, A2 Shares and C Shares then in issue,</p> <p>(b) thereafter, to the extent any Surplus Assets remain, they shall be distributed to the B Shareholder(s) pro rata to the number of B Shares held by them, until the aggregate amount of the Surplus Assets so distributed is equal to the aggregate nominal value of the B Shares then in issue, and</p> <p>(c) thereafter, to the extent any Surplus Assets remain, to the A1 Shareholder(s), A2 Shareholders and C Shareholder(s) pro rata to the number of A1 Shares, A2 Shares or C Shares (as the case may be) held by them,</p> <p>save that this article shall not apply to any redemption or repurchase of B Shares (whether out of share capital or distributable profits)</p> |

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| F4 | Statement of capital (Voting rights) |
|----------------|---|
| Class of share | A1 |
| Voting rights | <p data-bbox="336 427 804 456">Article 55 Convening General Meetings</p> <p data-bbox="336 499 1492 730">(1) None of the Directors, the company, the A1 Shareholder, the A2 Shareholder, the B Shareholder or the C Shareholder shall convene or hold any general meeting of the shareholders or propose any written resolution of the shareholders (or the executing of any other document or the taking of any other steps which would have a similar effect) or take any steps to procure any of the foregoing unless, in each case, they are required by applicable law to do so, in which case the only resolutions which shall be put to the shareholders at such meeting or by way of written resolution shall be those which are required by applicable law to be so put</p> <p data-bbox="336 734 1492 898">(2) Where the company proposes to put a resolution to the vote at a general meeting, the company shall circulate to the shareholders in advance of that meeting all information that is required to be so circulated by applicable law as well as such information as the company considers reasonably necessary in order for the shareholders to be properly informed about the subject matter of the proposed resolution</p> <p data-bbox="336 936 994 965">Article 56 Attendance and speaking at general meetings</p> <p data-bbox="336 1003 1465 1099">(1) A person is able to exercise the right to speak at a general meeting when that person is in a position to communicate to all those attending the meeting, during the meeting, any information or opinions which that person has on the business of the meeting</p> <p data-bbox="336 1104 1198 1133">(2) A person is able to exercise the right to vote at a general meeting when</p> <p data-bbox="336 1137 1492 1234">(a) that person is able to vote, during the meeting, on resolutions put to the vote at the meeting, and</p> <p data-bbox="336 1238 1492 1301">(b) that person's vote can be taken into account in determining whether or not such resolutions are passed at the same time as the votes of all the other persons attending the meeting</p> <p data-bbox="336 1305 1426 1368">(3) The directors may make whatever arrangements they consider appropriate to enable those attending a general meeting to exercise their rights to speak or vote at it</p> <p data-bbox="336 1373 1401 1435">(4) In determining attendance at a general meeting, it is immaterial whether any two or more members attending it are in the same place as each other</p> <p data-bbox="336 1440 1465 1469">(5) Two or more persons who are not in the same place as each other attend a general meeting if their circumstances are such that if they have (or were to have) rights to speak and vote at that meeting, they are (or would be) able to exercise them</p> <p data-bbox="336 1541 810 1570">Article 57 Quorum for general meetings</p> <p data-bbox="336 1608 1474 1671">(1) No business other than the appointment of the chairman of the meeting is to be transacted at a general meeting if the persons attending it do not constitute a quorum</p> <p data-bbox="336 1675 1474 1839">(2) Except when there are no B Shares in issue and subject to article 60(5), a quorum at any general meeting shall exist only if the A1 Shareholder and the B Shareholder are both present in person or by proxy and entitled to vote. If no B shares are in issue, except where the company has only one shareholder that is entitled to vote, a quorum at any general meeting shall exist if any two shareholders are present in person or by proxy</p> <p data-bbox="336 1843 1394 1939">(3) If, and for so long as, the company has only one shareholder that is entitled to vote, that shareholder present in person or by proxy shall be a quorum at any general meeting of the company or of the holders of any class of shares</p> |

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Statement of capital (Voting rights)

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| Class of share | A1 |
| Voting rights | <p>Article 61 Voting general</p> <p>(1) All resolutions put to the vote of a general meeting shall be decided on a poll rather than on a show of hands</p> <p>(2) The A1 Shareholder, the A2 Shareholder and the B Shareholder at any general meeting of the company at which they are present in person or by proxy, shall, on a poll, have one vote for each A1 Share, A2 Share or B Share (as the case may be) held by them in the capital of the company</p> <p>(3) The C Shares shall not confer any rights on a holder of such shares to attend, speak or vote at a general meeting of the company</p> <p>(4) The A2 Shareholder shall vote as directed by the A1 Shareholder in respect of all shareholders' resolutions</p> <p>Article 62 Voting B Shareholder</p> <p>(1) The B Shareholder shall exercise its voting rights in such manner as it considers in its sole opinion to be in the interests of the holders of the UK National Shares and shall not be obliged to vote in accordance with any recommendation of the A1 Shareholder issued pursuant to article 62(2) or any Committee Opinion (as defined in article 62(2)) where to do so would not, in the sole opinion of the B Shareholder, be in the interests of the holders of the UK National Shares</p> <p>(2) The A1 Shareholder shall, not less than five Business Days prior to the date of the relevant shareholders' meeting, issue a recommendation to the B Shareholder as to how the B Shareholder should vote in respect of any resolution which is to be proposed at a general meeting and, subject to article 62(1), the B Shareholder shall be obliged to vote in accordance with any such recommendation, provided that the B Shareholder shall not be obliged to vote in accordance with such recommendation where the Assurances Committee has delivered an opinion pursuant to clause 5 9 of the Assurances Agreement (a "Committee Opinion") that the resolution would, if passed, or as the case may be, not passed, result in</p> <p>(a) an action being taken, or being omitted to be taken, by the company which would result in a breach of clause 3 4 of the Assurances Agreement, or</p> <p>(b) an action being taken, or being omitted to be taken, by the company, which would result in the corporate structure of the company no longer meeting the requirements of the National Control Structure, in which case, subject to article 62(1), the B Shareholder shall vote in favour of the resolution if the Committee Opinion states that if it were not passed either of the consequences set out in article 62(2)(a) or (b) would result and shall vote against the resolution if the Committee Opinion states that such consequences would result if such resolution were passed Unless the Assurances Committee has delivered a Committee Opinion in respect of any resolution by the date falling two Business Days prior to the date on which the B Shareholder is required to vote in respect of such resolution, then such resolution shall be deemed not to result in either of the consequences set out in article 62(1)(a) or (b) if it were passed or, as the case may be, not passed</p> |

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Statement of capital (Voting rights)

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|----------------|--|
| Class of share | A1 |
| Voting rights | <p>Article 62 Voting B Shareholder (continued)</p> <p>(3) Where the B Shareholder determines that it will not vote in accordance with the recommendation of the A1 Shareholder in respect of any resolution (the "Disputed Resolution") pursuant to article 62 (1), it shall notify the A1 Shareholder in writing of such fact as soon as reasonably practicable and, in any event, prior to the meeting at which the Disputed Resolution is to be proposed. If such notification is made, the A1 Shareholder may convene a meeting of its shareholders to consider the Disputed Resolution. In the event that the A1 Shareholder exercises such right, the general meeting at which the Disputed Resolution is to be proposed shall be adjourned until such time as the shareholders' meeting of the A1 Shareholder has been held. At such shareholders' meeting of the A1 Shareholder, any vote on a resolution shall be conducted by a poll and, in the event that the voting rights of the UK National Shares do not carry a majority of the total voting rights in the A1 Shareholder, then the voting rights in respect of the UK National Shares shall be treated as being magnified so that such shares shall, together, carry a majority of the voting rights in the A1 Shareholder. In effecting such magnification, each UK National Share may have a fractional number of votes per share and calculations of the relevant fraction shall be rounded up to the nearest 2 decimal places and the number of votes that they shall carry together shall be such number as is as close to 50% of the resulting number of votes after such magnification (rounded up to the nearest whole number) plus one vote as is reasonably practicable taking account of the provisions on fractions set out above. For example, if the A1 Shareholder has 799,999 ordinary shares in issue, with each share carrying one vote and 200,000 of such shares are UK National Shares, then the votes of each UK National Share will be magnified such that each such share shall be treated as carrying 3 votes to every one vote carried by the ordinary shares which are not UK National Shares such that the UK National Shares together carry 600,000 votes of the 1,199,999 votes available to be cast on that resolution.</p> <p>(4) In the event that, at a shareholders' meeting duly convened by the A1 Shareholder pursuant to article 62(3), the shareholders of the A1 Shareholder vote in favour of the Disputed Resolution (taking into account the fact that the voting rights in respect of the UK National Shares shall be treated as having been magnified in accordance with article 62(3)), then the B Shareholder must vote in favour of such resolution at any reconvened general meeting of the company at which such resolution is proposed (irrespective of the effect of such vote on the holders of the UK National Shares). In the event that the shareholders of the A1 Shareholder do not vote in favour of the Disputed Resolution (taking into account the fact that the voting rights in respect of the UK National Shares shall be treated as having been magnified in accordance with article 62(3)), then the B Shareholder must vote against such resolution at any reconvened general meeting of the company at which such resolution is proposed (irrespective of the effect of such vote on the holders of the UK National Shares).</p> |

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| F4 | Statement of capital (Voting rights) |
|----------------|---|
| Class of share | A1 |
| Voting rights | <p>Article 62 Voting B Shareholder (continued)</p> <p>(5) The provisions as to voting set out above shall apply, with any necessary modifications, to any resolutions of the shareholders which are proposed to be passed as written resolutions</p> <p>(6) Where the A1 Shareholder is intending to hold a meeting of its shareholders pursuant to article 62(3), it shall, prior to holding such meeting, notify the UK Civil Aviation Authority in writing that such meeting is to be held</p> <p>Article 65 Delivery of proxy notices</p> <p>(1) A person who is entitled to attend, speak or vote at a general meeting remains so entitled in respect of that meeting or any adjournment of it, even though a valid proxy notice has been delivered to the company by or on behalf of that person</p> <p>(2) An appointment under a proxy notice may be revoked by delivering to the company a notice in writing given by or on behalf of the person by whom or on whose behalf the proxy notice was given</p> <p>(3) A notice revoking a proxy appointment takes effect only if it is delivered before the start of the meeting or adjourned meeting to which it relates</p> <p>(4) The directors may require the production of any evidence which they consider necessary to determine the validity of any proxy notice</p> <p>Article 66 Amendments to resolutions</p> <p>(1) An ordinary resolution to be proposed at a general meeting may be amended by ordinary resolution if</p> <p>(a) notice of the proposed amendment is given to the company in writing by a person entitled to vote at the general meeting at which it is to be proposed not less than 48 hours before the meeting is to take place (or such later time as the chairman of the meeting may determine), and</p> <p>(b) the proposed amendment does not, in the reasonable opinion of the chairman of the meeting, materially alter the scope of the resolution</p> <p>(2) A special resolution to be proposed at a general meeting may be amended by ordinary resolution, if</p> <p>(a) the chairman of the meeting proposes the amendment at the general meeting at which the resolution is to be proposed, and</p> <p>(b) the amendment does not go beyond what is necessary to correct a grammatical or other non-substantive error in the resolution</p> <p>(3) If the chairman of the meeting, acting in good faith, wrongly decides that an amendment to a resolution is out of order, the chairman's error does not invalidate the vote on that resolution</p> <p>Article 67 Class meetings</p> <p>The provisions of the articles relating to general meetings shall apply, with any necessary modifications, to any separate general meeting of the holders of shares of a class</p> |

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| F4 | Statement of capital (Voting rights) |
|----------------|---|
| Class of share | A1 |
| Voting rights | <p>Article 76 Merger</p> <p>(1) In this article, (a) the "Capital Reorganisation" means the capital reorganisation of the company effected by way of special resolution passed on 25 January 2011, and (b) the "Consolidation Number" means the total number of ordinary shares of 25 pence each in the capital of the company converted into A1 Shares pursuant to the Capital Reorganisation plus one divided by the total number of A1 Shares arising pursuant to the Capital Reorganisation</p> <p>(2) Notwithstanding any other provision of these articles, if at any time on or after 25 January 2011 (a) any A1 Shares (the "New A1 Shares") or ordinary shares (the "New Ordinary Shares", and together with the New A1 Shares the "New Shares") (a) are issued to any person other than IAG and/or its nominees or (b) are transferred to any person other than IAG and/or its nominees by any employee benefit trust in settlement of any option or award granted pursuant to any BA Share Incentive Scheme (such person to whom such shares are issued or transferred pursuant to (a) or (b) above being a "New Member") then unless IAG determines otherwise, the New Shares shall be transferred immediately to IAG in consideration for and conditionally upon (i) the allotment and issue of the Consolidation Number of ordinary shares in IAG (fully paid) (or IAG procuring the transfer to the New Member of the Consolidation Number of ordinary shares in IAG (fully paid)) for every New A1 Share (if any) held by the New Member, rounded down to the nearest whole ordinary share or, as the case may be, the allotment and issue of one ordinary share in IAG (fully paid) (or IAG procuring the transfer to the New Member of one ordinary share in IAG (fully paid)) for every New Ordinary Share (if any) held by the New Member and (ii) the payment by IAG to the New Member of an amount equal to the amount of any dividends or other distributions paid or made by IAG and which the relevant New Member would have been entitled to receive in respect of his holding of ordinary shares in IAG had such shares in IAG been issued to the New Member on the date on which the New Shares were issued to it (the "Issue Date") and not been transferred or otherwise disposed of by such New Member following the Issue Date, and (b) immediately following the transfer of the New Shares to IAG pursuant to sub-paragraph (a) above, the company shall reclassify, consolidate and/or subdivide the New Shares into C Shares (the "Reclassified Shares") as required such that the aggregate nominal value of the Reclassified Shares, rounded up to the nearest whole share, is equal to that of such New Shares Where the nominal value of the Reclassified Shares is greater than the nominal value of the New Shares the company shall pay up the difference using the share premium account of the company</p> <p>(3) Any New Member shall not, for the period during which he holds any New Shares, be entitled to exercise any rights attaching to the New Shares and shall not be entitled to receive any dividends or other distributions which such New Member might otherwise be entitled to receive in respect of such New Shares</p> <p>(4) On any reorganisation of, or material alteration to, the share capital of the company or of IAG (including without limitation, any reclassification, consolidation and/or subdivision of the company's or IAG's share capital) following the Capital Reorganisation other than any reclassification, consolidation and/or subdivision pursuant to article 76(2)(b), the number of shares in IAG to be issued (or of which IAG is to procure the transfer) to any New Member pursuant to article 76(2) shall be adjusted by the directors in such manner as the auditors of the company or an independent investment bank selected by the company may determine to be appropriate to reflect such reorganisation or material alteration</p> |

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F4

Statement of capital (Voting rights)

Class of share

A1

Voting rights

Article 76 Merger (continued)

(5) To give effect to any such transfer required by this article 76, the company may appoint any person to execute and deliver a form of transfer on behalf of, or as attorney for, the New Member in favour of IAG (or to such nominee(s) as IAG may direct by notice in writing to the company)

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| F4 | Statement of capital (Voting rights) |
|----------------|--|
| Class of share | A2 |
| Voting rights | <p>Article 32 Powers to issue different classes of share</p> <p>(1) Subject to the articles, but without prejudice to the rights attached to any existing share, the company may issue further classes of shares with such rights or restrictions as may be determined by ordinary resolution or, if no such resolution has been passed or so far as the resolution does not make specific provision, as the directors may decide</p> <p>(2) The company may issue shares which are to be redeemed, or are liable to be redeemed at the option of the company or the holder, and the directors may determine the terms, conditions and manner of redemption of any such shares</p> <p>(3) The rights, restrictions, terms and conditions attached to any shares issued pursuant to paragraph (1) or (2) of this article shall apply as if the same were set out in the articles.</p> <p>Article 41 Transfer of Shares</p> <p>(1) The A1 Shares and the C Shares shall not be subject to any restriction on their transferability The holder of the A2 Shares shall not transfer any A2 Shares held by it to any other person without the prior written consent of the A1 Shareholder</p> <p>(2) Any transfer of shares made in accordance with these articles shall be registered promptly The directors shall decline to register any transfer of shares which is not made in accordance with these articles and if they do so, the instrument of transfer must be returned to the transferee with the notice of refusal unless they suspect the proposed transfer may be fraudulent</p> <p>(3) Shares may be transferred in accordance with these articles by means of an instrument of transfer in any usual form or any other form approved by the directors, which is executed by or on behalf of the transferor</p> <p>(4) No fee may be charged for registering any instrument of transfer or other document relating to or affecting the title to any share</p> <p>(5) The company may retain any instrument of transfer which is registered</p> <p>(6) The transferor remains the holder of a share until the transferee's name is entered in the register of members as holder of it</p> |

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| F4 | Statement of capital (Voting rights) |
|----------------|--|
| Class of share | A2 |
| Voting rights | <p>Article 42 Transmission of Shares</p> <p>(1) If title to a share passes to a transmittee in accordance with these articles, the company may recognise only the transmittee as having any title to that share</p> <p>(2) Subject to article 42(3), a transmittee who produces such evidence of entitlement to shares as the directors may properly require</p> <p>(a) may, subject to the articles, choose either to become the holder of those shares or to have them transferred to another person, and</p> <p>(b) subject to the articles, and pending any transfer of the shares to another person, has the same rights as the holder from whom the transmittee derived such entitlement had</p> <p>(3) Transmittees do not have the right to attend or vote at a general meeting, or agree to a proposed written resolution, in respect of shares to which they are entitled, by reason of the event which gave rise to the transmission, unless they become the holders of those shares in accordance with these articles</p> <p>Article 43 Exercise of Transmittees' rights</p> <p>(1) Transmittees who wish to become the holders of shares to which they have become entitled in accordance with these articles must notify the company in writing of that wish</p> <p>(2) If the transmittee wishes to have a share transferred to another person, the transmittee must execute an instrument of transfer in respect of it and obtain any relevant consents in accordance with these articles</p> <p>(3) Any transfer made or executed under this article is to be treated as if it were made or executed by the person from whom the transmittee has derived rights in respect of the share, and as if the event which gave rise to the transmission had not occurred</p> <p>Article 44 Transmittees bound by prior notices</p> <p>If a notice is given to a shareholder in respect of shares and a transmittee (or any person nominated under article 42(2) is entitled to those shares, the transmittee (and any person nominated under article 42(2) is bound by the notice if it was given to the shareholder before the transmittee's name has been entered in the register of members</p> <p>Article 45 Dividends and other distributions general</p> <p>Where the company makes any dividend or other distribution of profits within the meaning of section 829 of the Companies Act 2006, the B Shareholder(s) shall be entitled to that portion of such dividend or distribution as is equal to one per cent of the aggregate amount of such dividend or distribution, provided that the aggregate amount of dividends and distributions that the B Shares shall be entitled to in aggregate at any time after the Merger Effective Date shall be capped at £1 per B Share. Such dividend or distribution shall be paid to the B Shareholder(s) pro rata to the number of B Shares held by them. The A1 Shareholder(s), the A2 Shareholder(s) and the C Shareholder(s) shall, together, be entitled to the remaining portion of such dividend or distribution, such dividend or distribution to be paid pro rata to the number of A1 Shares, A2 Shares or C Shares (as the case may be) held by them, provided that where the aggregate amount of any dividend or distribution which is made by the company is less than £1, the holders of the A2 Shares shall not be entitled to receive any amount of such dividend</p> |

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Annual Return

| F4 | Statement of capital (Voting rights) |
|----------------|--|
| Class of share | A2 |
| Voting rights | <p>Article 53 Return of capital</p> <p>On a return of capital, whether by way of liquidation, capital reduction, or otherwise, the Surplus Assets shall be applied in the following manner and in the following priority</p> <p>(a) first to the A1 Shareholder(s), the A2 Shareholder(s) and the C Shareholder(s) pro rata to the number of A1 Shares, A2 Shares, or C Shares (as the case may be) held by them until the aggregate amount of the Surplus Assets so distributed is equal to the aggregate nominal value of the A1 Shares, A2 Shares and C Shares then in issue,</p> <p>(b) thereafter, to the extent any Surplus Assets remain, they shall be distributed to the B Shareholder(s) pro rata to the number of B Shares held by them, until the aggregate amount of the Surplus Assets so distributed is equal to the aggregate nominal value of the B Shares then in issue, and</p> <p>(c) thereafter, to the extent any Surplus Assets remain, to the A1 Shareholder(s), A2 Shareholders and C Shareholder(s) pro rata to the number of A1 Shares, A2 Shares or C Shares (as the case may be) held by them,</p> <p>save that this article shall not apply to any redemption or repurchase of B Shares (whether out of share capital or distributable profits)</p> <p>Article 55 Convening General Meetings</p> <p>(1) None of the Directors, the company, the A1 Shareholder, the A2 Shareholder, the B Shareholder or the C Shareholder shall convene or hold any general meeting of the shareholders or propose any written resolution of the shareholders (or the executing of any other document or the taking of any other steps which would have a similar effect) or take any steps to procure any of the foregoing unless, in each case, they are required by applicable law to do so, in which case the only resolutions which shall be put to the shareholders at such meeting or by way of written resolution shall be those which are required by applicable law to be so put</p> <p>(2) Where the company proposes to put a resolution to the vote at a general meeting, the company shall circulate to the shareholders in advance of that meeting all information that is required to be so circulated by applicable law as well as such information as the company considers reasonably necessary in order for the shareholders to be properly informed about the subject matter of the proposed resolution</p> <p>Article 56 Attendance and speaking at general meetings</p> <p>(1) A person is able to exercise the right to speak at a general meeting when that person is in a position to communicate to all those attending the meeting, during the meeting, any information or opinions which that person has on the business of the meeting</p> <p>(2) A person is able to exercise the right to vote at a general meeting when</p> <p>(a) that person is able to vote, during the meeting, on resolutions put to the vote at the meeting, and</p> <p>(b) that person's vote can be taken into account in determining whether or not such resolutions are passed at the same time as the votes of all the other persons attending the meeting</p> <p>(3) The directors may make whatever arrangements they consider appropriate to enable those attending a general meeting to exercise their rights to speak or vote at it</p> <p>(4) In determining attendance at a general meeting, it is immaterial whether any two or more members attending it are in the same place as each other</p> |

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F4

Statement of capital (Voting rights)

| | |
|----------------|--|
| Class of share | A2 |
| Voting rights | <p>Article 56 Attendance and speaking at general meetings (continued)</p> <p>(5) Two or more persons who are not in the same place as each other attend a general meeting if their circumstances are such that if they have (or were to have) rights to speak and vote at that meeting, they are (or would be) able to exercise them</p> <p>Article 61 Voting general</p> <p>(1) All resolutions put to the vote of a general meeting shall be decided on a poll rather than on a show of hands</p> <p>(2) The A1 Shareholder, the A2 Shareholder and the B Shareholder at any general meeting of the company at which they are present in person or by proxy, shall, on a poll, have one vote for each A1 Share, A2 Share or B Share (as the case may be) held by them in the capital of the company</p> <p>(3) The C Shares shall not confer any rights on a holder of such shares to attend, speak or vote at a general meeting of the company</p> <p>(4) The A2 Shareholder shall vote as directed by the A1 Shareholder in respect of all shareholders' resolutions</p> <p>Article 65 Delivery of proxy notices</p> <p>(1) A person who is entitled to attend, speak or vote at a general meeting remains so entitled in respect of that meeting or any adjournment of it, even though a valid proxy notice has been delivered to the company by or on behalf of that person</p> <p>(2) An appointment under a proxy notice may be revoked by delivering to the company a notice in writing given by or on behalf of the person by whom or on whose behalf the proxy notice was given</p> <p>(3) A notice revoking a proxy appointment takes effect only if it is delivered before the start of the meeting or adjourned meeting to which it relates</p> <p>(4) The directors may require the production of any evidence which they consider necessary to determine the validity of any proxy notice</p> <p>Article 67 Class meetings</p> <p>The provisions of the articles relating to general meetings shall apply, with any necessary modifications, to any separate general meeting of the holders of shares of a class</p> |

| F4 | Statement of capital (Voting rights) |
|----------------|--|
| Class of share | B |
| Voting rights | <p>Article 23 Right to Appoint and remove Directors</p> <p>(1) With effect from and including the 25 January 2011 (or such other dates as indicated below), the following persons shall be appointed as directors of the company for the Initial Period</p> <p>(a) Chairman initially Sir Martin Broughton,</p> <p>(b) Chief Executive Officer initially Mr K Williams,</p> <p>(c) Two executive directors initially Mr A Crawley and Mr F van der Post,</p> <p>(d) Group Chief Financial Officer initially Mr E Dupuy De Lome,</p> <p>(e) I Opco Chief Executive Officer initially Mr R Sánchez-Lozano Turmo, and</p> <p>(f) Three non-executive directors initially Ms A Reed, Mr K Smart and Mr G Patterson</p> <p>and any other person who was at that time a director of the company shall cease to be a director As referred to above, Sir Martin Broughton shall be the Chairman and Mr K Williams shall be the CEO</p> <p>(2) Subject to article 23(10), the B Shareholder shall be entitled by notice in writing to the company and to the A1 Shareholder to appoint up to four directors (the "B Directors") and to remove any such appointee at any time Any B Director appointed by the B Shareholder shall be a United Kingdom National The appointment or removal takes effect immediately upon deposit of the notice with the company or on such later date (if any) specified in the notice The B Shareholder shall, prior to the service of any notice appointing or removing a director, consult, in good faith, with the A1 Shareholder as to such appointment or removal However, following such consultation any decision to appoint or remove any such director shall solely be made by the B Shareholder The directors referred to in article 23(1)(f) shall constitute the initial B Directors The B Shareholder shall not appoint more than three B Directors unless requested, in writing, to do so by two of the then appointed B Directors</p> |

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| F4 | Statement of capital (Voting rights) |
|----------------|--|
| Class of share | B |
| Voting rights | <p>Article 23 Right to Appoint and remove Directors (continued)</p> <p>(3) Subject to article 23(10), where the B Shareholder is proposing to appoint any B Director(s) in accordance with article 23(2), it shall direct the B Directors (other than any B Director(s) which the B Shareholder is proposing to remove) to consider who should be appointed as B Director(s) by the B Shareholder and such B Directors (the "Nominating Directors") shall nominate a person to be so appointed. Where such a nomination is made, the Nominating Directors shall provide to the B Shareholder the following information in respect of the nominee</p> <ul style="list-style-type: none"> (i) a curriculum vitae of the nominee, (ii) a written confirmation from the Nominating Directors confirming that they believe the person so nominated is suitable to be a Director of the company and explaining the reasons for such belief and confirming that nothing has come to their attention which would, in the view of the Nominating Directors, make the person so nominated unsuitable to be a Director of the company, and (iii) a written notice from the Nominating Directors setting out the reference and other background checks which have been carried out in respect of the person so nominated, together with the results of such checks, which shall include a criminal record check, a credit reference check and a search of the disqualified directors register maintained by Companies House. In addition, the notice should provide a confirmation that the person so nominated is not, nor has in the past been, a director of a company which is, or was at the time at which such person was a director, both included in the FTSE 250 and the subject of any receivership, compulsory liquidation, creditors' voluntary liquidation or administration proceedings <p>(4) The B Shareholder shall designate, by notice to the company from time to time, one of the B Directors as the Senior B Director. The first person listed in article 23(1)(f) shall be the initial Senior B Director. If no B Director is designated as the Senior B Director, then the B Director whose surname comes earliest in the alphabet shall be the Senior B Director. The Senior B Director shall be the deputy chairman of the company.</p> <p>(5) During the Initial Period and following the Initial Period, to the extent that any B Shares are in issue, the A1 Shareholder shall be entitled by notice in writing to the company and the B Shareholder to appoint up to five directors (the "A Directors") and to remove any appointee at any time, provided that, if any B Shares are in issue, then unless the shareholders agree otherwise, one A Director shall be the person who is the chief executive officer from time to time of Iberia, Lineas Aereas de España, Sociedad Anonima Operadora and one A Director shall be the person who is the chief financial officer from time to time of the A1 Shareholder. In addition, at least three of the A Directors shall be executive directors of the company. The appointment or removal takes effect immediately upon deposit of the notice with the company or on such later date (if any) specified in the notice. The directors referred to in article 23(1)(c), (d) and (e) shall constitute the initial A Directors.</p> <p>(6) There shall be a minimum of two and a maximum of eleven directors.</p> <p>(7) The appointment of the Chairman as chairman of the company and the CEO as chief executive officer of the company shall automatically determine if such person ceases to be a director but without prejudice to any claim for damages for breach of any contract of service between him and the company.</p> |

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| F4 | Statement of capital (Voting rights) |
|----------------|--|
| Class of share | B |
| Voting rights | <p>Article 23 Right to Appoint and remove Directors (continued)</p> <p>(8) The A1 Shareholder may remove the Chairman and/or the CEO as directors at any time by giving notice in writing to the company and the B Shareholder to that effect. If any B Shares are in issue, the A1 Shareholder shall, for such period of time as is reasonable and practicable in the circumstances, consult with the Senior B Director (who shall have the opportunity to make representations during such consultation) prior to removing the Chairman and/or the CEO pursuant to this article 23(8). The Senior B Director may, at any time, inform the other B Directors of any matter discussed between him and the A1 Shareholder during such consultation.</p> <p>(9) If any B Shares are in issue, unless the A1 Shareholder and the B Shareholder agree otherwise, in the event of the position of Chairman and/or CEO being or becoming vacant, the following procedure shall apply with respect to the appointment of a new Chairman or CEO, as the case may be (the Chairman or CEO, as applicable, in this article 23(9) being referred to as the "Relevant Director")</p> <p>(a) The Nominations Committee to the extent not already in existence shall be established</p> <p>(b) The Nominations Committee shall consider who should be appointed to be the Relevant Director. Each of the A1 Shareholder and the B Shareholder shall be entitled to make nominations to the Nominations Committee of potential appointees and, for the avoidance of doubt, if the position of the Chairman and/or the CEO is vacant as a result of the A1 Shareholder exercising its rights under article 23(8), then the B Shareholder may, if it chooses, nominate the person removed by the A1 Shareholder pursuant to article 23(8). The Nominations Committee shall nominate a person to be the Relevant Director, provided that it shall nominate a person to be the Relevant Director only if the A1 Shareholder has given its prior consent to such person being so nominated. The Nominations Committee shall give notice (the "Nomination Notice") to the A1 Shareholder and the B Shareholder of its nomination of the person to be the Relevant Director which notice shall be accompanied by</p> <p>(i) a curriculum vitae of the person nominated to be the Relevant Director,</p> <p>(ii) a written confirmation from the Nominations Committee confirming that they believe the person so nominated is suitable to be a Director, the Chairman or the CEO, as the case may be, of the company and explaining the reasons for such belief and confirming that nothing has come to their attention which would, in the view of the Nominations Committee, make the person so nominated unsuitable to be a Director, the Chairman or the CEO, of the company, and</p> <p>(iii) a written notice from the Nominations Committee setting out the reference and other background checks which have been carried out in respect of the person so nominated, together with the results of such checks, which shall include a criminal record check, a credit reference check and a search of the disqualified directors register maintained by Companies House. In addition, the notice should provide a confirmation that the person so nominated is not, nor has in the past been, a director of a company which is, or was at the time at which such person was a director, both included in the FTSE 250 and the subject of any receivership, compulsory liquidation, creditors' voluntary liquidation or administration proceedings.</p> <p>(c) The B Shareholder may veto the appointment of any person nominated by the Nominations Committee pursuant to article 23(9)(b) by delivering a notice in writing within 5 Business Days of receipt by the B Shareholder of the relevant Nomination Notice to the A1 Shareholder stating that it is exercising its veto right in respect of the proposed appointee.</p> |

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Statement of capital (Voting rights)

| | |
|----------------|--|
| Class of share | B |
| Voting rights | <p>Article 23 Right to Appoint and remove Directors (continued)</p> <p>(d) If the veto right specified in article 23(9)(c) is duly exercised, unless and until the A1 Shareholder exercises its right set out in article 23(9)(e), the Nominations Committee may continue to propose other persons as the Relevant Director by serving a Nomination Notice on the A1 Shareholder and B Shareholder having followed the procedure set out in and in accordance with article 27(9)(b) and the B Shareholder may exercise its right of veto in respect of such person in accordance with article 23(9)(c)</p> <p>(e) Where any person proposed by the Nominations Committee to be the Relevant Director is vetoed by the B Shareholder pursuant to article 23(9)(c) or article 23(9)(d), the A1 Shareholder may convene a meeting of its shareholders to consider the approval of the relevant proposed appointee. At such meeting, any vote on a resolution shall be conducted by a poll and, in the event that the voting rights of the UK National Shares do not carry a majority of the total voting rights in the A1 Shareholder, then the voting rights in respect of the UK National Shares shall be treated as being magnified so that such shares shall, together, carry a majority of the voting rights in the A1 Shareholder. In effecting such magnification, each UK National Share may have a fractional number of votes per share and calculations of the relevant fraction shall be rounded up to the nearest 2 decimal places and the number of votes that they shall carry together shall be such number as is as close to 50% of the resulting number of votes after such magnification (rounded up to the nearest whole number) plus one vote as is reasonably practicable taking account of the provisions on fractions set out above. For example, if the A1 Shareholder has 799,999 ordinary shares in issue, with each share carrying one vote and 200,000 of such shares are UK National Shares, then the votes of each UK National Share will be magnified such that each such share shall be treated as carrying 3 votes to every one vote carried by the ordinary shares which are not UK National Shares such that the UK National Shares together carry 600,000 votes of the 1,199,999 votes available to be cast on that resolution.</p> <p>(f) In the event that, at a meeting duly convened by the A1 Shareholder pursuant to article 23(9)(e), the shareholders of the A1 Shareholder vote in favour of the person proposed by the Nominations Committee (taking into account the fact that the voting rights in respect of the UK National Shares shall be treated as having been magnified in accordance with article 23(9)(e)), then, with effect from the end of the relevant shareholders' meeting, that person shall be deemed to have been appointed as the Relevant Director. In the event that the shareholders of the A1 Shareholder do not vote in favour of the person proposed by the Nominations Committee (taking into account the fact that the voting rights in respect of the UK National Shares shall be treated as having been magnified in accordance with article 23(9)(e)), then such person will not be appointed as the Relevant Director and the Nominations Committee may nominate another person to be so appointed, in which case the B Shareholder shall have a right of veto in respect of such person which, if exercised, shall be exercised pursuant to article 23(9)(c) or article 23(9)(d).</p> <p>(g) If the veto rights specified in articles 23(9)(c), 23(9)(d) or 23(9)(f), as applicable, are not exercised by the B Shareholder with respect to a proposed appointee as the Relevant Director within 5 Business Days of receipt by the B Shareholder of the relevant Nomination Notice then, on the day after such 5 Business Day period, such appointee shall be deemed to have been appointed as the Relevant Director.</p> |

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Statement of capital (Voting rights)

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| Class of share | B |
| Voting rights | <p>Article 23 Right to Appoint and remove Directors (continued)</p> <p>(10) Where there are no B Directors appointed to the board, or where the B Shareholder is proposing to remove all of the B Directors in accordance with article 23(2), the following shall apply in relation to the appointment of any person as a B Director (the "Relevant B Director")</p> <p>(a) The B Shareholder shall nominate a person to be the Relevant B Director and shall give notice (the "B Shareholder Notice") of such nomination to the A1 Shareholder and the company. The appointment of the Relevant B Director shall take effect immediately upon deposit with the company or on such later date (if any) specified in the B Shareholder Notice, save where the B Shareholder Notice contains a request for the A1 Shareholder to convene a meeting of the shareholders of the A1 Shareholder in accordance with article 23(10)(b), in which case articles 23(10)(b) and 23(10)(c) shall apply.</p> <p>(b) If requested to do so by the B Shareholder in the relevant B Shareholder Notice, the A1 Shareholder shall convene a meeting of its shareholders to consider the approval of the person nominated by the B Shareholder pursuant to article 23(10)(a). At such meeting, any vote on a resolution shall be conducted by a poll and, in the event that the voting rights of the UK National Shares do not carry a majority of the total voting rights of the A1 Shareholder, then the voting rights in respect of the UK National Shares shall be treated as being magnified so that such shares shall, together, carry a majority of the voting rights in the A1 Shareholder. In effecting such magnification, each UK National Share may have a fractional number of votes per share and calculations of the relevant fraction shall be rounded up to the nearest 2 decimal places and the number of votes that they shall carry together shall be such number as is as close to 50% of the resulting number of votes after such magnification (rounded up to the nearest whole number) plus one vote as is reasonably practicable taking account of the provisions on fractions set out above. For example, if the A1 Shareholder has 799,999 ordinary shares in issue, with each share carrying one vote and 200,000 of such shares are UK National Shares then the votes of each UK National Share will be magnified such that each such share shall be treated as carrying 3 votes to every one vote carried by the ordinary shares which are not UK National Shares such that the UK National Shares together carry 600,000 votes of the 1,199,999 votes available to be cast on that resolution.</p> <p>(c) In the event that, at a meeting duly convened by the A1 Shareholder pursuant to article 23(10)(b), the shareholders of the A1 Shareholder vote in favour of the person nominated by the B Shareholder (taking into account the fact that the voting rights in respect of the UK National Shares shall be treated as having been magnified in accordance with article 23(10)(b)), then, with effect from the end of the relevant shareholders' meeting, that person shall be deemed to have been appointed as the Relevant B Director. In the event that the shareholders of the A1 Shareholder do not vote in favour of the person nominated by the B Shareholder (taking into account the fact that the voting rights in respect of the UK National Shares shall be treated as having been magnified in accordance with article 23(10)(b)), then such person will not be appointed as the Relevant B Director and the B Shareholder may nominate another person to be so appointed, in which case the provisions of article 23(10)(a), 23(10)(b) and this article 23(10)(c) shall apply to any person so nominated.</p> |

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Statement of capital (Voting rights)

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| Class of share | B |
| Voting rights | <p>Article 23 Right to Appoint and remove Directors (continued)</p> <p>(11) The B Shareholder shall serve a notice in writing on the A1 Shareholder and the company requesting the removal of the Chairman and/or CEO as directors if, at any time, three of the Key UK National Shareholders request the B Shareholder to do so. The B Shareholder shall be entitled to request, and shall not be required to serve the notice requesting the removal of the Chairman and/or the CEO as directors until it has received, confirmation from the A1 Shareholder that the persons who have requested that the B Shareholder serve such notice are Key UK National Shareholders. Following the service of such notice, the B Directors and the A1 Shareholder shall consult with each other for a reasonable period of time with a view to resolving the matter. In the event that, following such consultation, the A1 Shareholder agrees with the request to remove the Chairman or, as the case may be, the CEO, then the company shall, as soon as reasonably practicable following notice of such agreement being served by the A1 Shareholder on the company, remove the Chairman or, as the case may be, the CEO.</p> <p>(12) In the event that, following the consultation referred to in article 23(11) above, the A1 Shareholder does not agree with the request to remove the Chairman or, as the case may be, the CEO, then the A1 Shareholder shall convene a meeting of its shareholders to consider such request. At such meeting, any vote on a resolution shall be conducted by a poll and, in the event that the voting rights of the UK National Shares do not carry a majority of the total voting rights in the A1 Shareholder, then the voting rights in respect of the UK National Shares shall be treated as being magnified so that such shares shall, together, carry a majority of the voting rights in the A1 Shareholder. In effecting such magnification, each UK National Share may have a fractional number of votes per share and calculations of the relevant fraction shall be rounded up to the nearest 2 decimal places and the number of votes that they shall carry together shall be such number as is as close to 50% of the resulting number of votes after such magnification (rounded up to the nearest whole number) plus one vote as is reasonably practicable taking account of the provisions on fractions set out above. For example, if the A1 Shareholder has 799,999 ordinary shares in issue, with each share carrying one vote and 200,000 of such shares are UK National Shares, then the votes of each UK National Share will be magnified such that each such share shall be treated as carrying 3 votes to every one vote carried by the ordinary shares which are not UK National Shares such that the UK National Shares together carry 600,000 votes of the 1,199,999 votes available to be cast on that resolution.</p> <p>(13) In the event that, at a meeting duly convened by the A1 Shareholder pursuant to article 23(12), the shareholders of the A1 Shareholder vote in favour of the request to remove the Chairman or, as the case may be, the CEO (taking into account the fact that the voting rights in respect of the UK National Shares shall be treated as having been magnified in accordance with article 23(12)), then, with effect from the end of the relevant shareholder meeting, the relevant person shall be deemed to have been removed as a director of the company. In the event that the shareholders of the A1 Shareholder do not vote in favour of the request to remove the Chairman or, as the case may be, the CEO (taking into account the fact that the voting rights in respect of the UK National Shares shall be treated as having been magnified in accordance with article 23(12)), then the relevant person will not be removed as a director of the company as a result of the process set out in article 23(11), 23(12) and this article 23(13).</p> <p>(14) The shareholders shall take all such action as may be reasonably necessary to ensure that the appointments and removals of directors take effect (and, subject to applicable law, only take effect) as provided in this article 23.</p> |

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|----------------|--|
| Class of share | B |
| Voting rights | <p>Article 23 Right to Appoint and remove Directors (continued)</p> <p>(15) This article 23 may not be altered unless all shareholders agree</p> <p>(16) Where the A1 Shareholder is intending to hold a meeting of its shareholders pursuant to articles 23(9)(e), 23(10)(b) or 23(12) it shall, prior to holding such meeting, notify the UK Civil Aviation Authority in writing that such meeting is to be held</p> <p>Article 32 Powers to issue different classes of share</p> <p>(1) Subject to the articles, but without prejudice to the rights attached to any existing share, the company may issue further classes of shares with such rights or restrictions as may be determined by ordinary resolution or, if no such resolution has been passed or so far as the resolution does not make specific provision, as the directors may decide</p> <p>(2) The company may issue shares which are to be redeemed, or are liable to be redeemed at the option of the company or the holder, and the directors may determine the terms, conditions and manner of redemption of any such shares</p> <p>(3) The rights, restrictions, terms and conditions attached to any shares issued pursuant to paragraph (1) or (2) of this article shall apply as if the same were set out in the articles.</p> <p>Article 37 Restrictions on disposal of B Shares</p> <p>(1) No Disposal of any B Share by the B Shareholder is permitted, except</p> <p>(a) with the prior written consent of the A1 Shareholder, or</p> <p>(b) where required by the A1 Shareholder in accordance with article 38</p> <p>(2) Prior to the expiry of the Initial Period, the A1 Shareholder shall not give any consent pursuant to article 37(1)(a) where the Disposal which is the subject of such consent would, if effected, result in the corporate structure of the company no longer meeting the requirements of the National Control Structure</p> <p>Article 38 Right of Redemption or transfer of B Shares</p> <p>(1) The B Shareholder shall be entitled, at any time, to require the company, by notice in writing (a "B Shareholder Redemption Notice"), to redeem the B Shares for an amount equal to the nominal value of such shares. In the event that a B Shareholder Redemption Notice is served on the company by the B Shareholder, the company shall redeem the B Shares for an amount equal to the nominal value of such shares no later than two Business Days following the date of such notice, subject to the company being lawfully able to redeem such shares.</p> <p>(2) Subject to article 38(3) and article 38(4), at any time following the expiry of the Initial Period or, prior to the expiry of the Initial Period, at any time when the B Shareholder is in material breach of its obligations under the Subscription Agreement, the Trust Deed or these articles, the A1 Shareholder may either</p> <p>(a) serve notice in writing on the B Shareholder requiring such shareholder to transfer, for a consideration equal to the nominal value of such shares, all the B Shares held by it to such other person or persons as may be nominated by the A1 Shareholder, or</p> |

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F4 Statement of capital (Voting rights)

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| Class of share | B |
| Voting rights | <p>Article 38 Right of Redemption or transfer of B Shares (continued)</p> <p>(b) serve notice (an "A Shareholder Redemption Notice") in writing on the company requiring it to redeem the B Shares held by the B Shareholder, such redemption to be made in accordance with article 40 and subject to applicable law</p> <p>(3) In the event that the A1 Shareholder exercises its right under article 38(2)(a) to require a transfer of B Shares prior to the expiry of the Initial Period, then the A1 Shareholder must not nominate any person as the transferee of such B Shares where the transfer to such person would, if effected, result in the corporate structure of the company no longer meeting the requirements of the National Control Structure. In addition, no such transfer of B Shares must be effected until the person or persons to whom such shares are to be transferred has or have agreed in writing to enter into a Deed of Adherence upon such B Shares being transferred to it or them</p> <p>(4) In the event that the A1 Shareholder exercises its right under article 38(2)(b) to require the company to redeem the B Shares held by the B Shareholder prior to the expiry of the Initial Period, the relevant Redemption Notice must contain the names and registered addresses of the persons to whom an equivalent number of B Shares (carrying equivalent rights to the B Shares which are to be redeemed) are to be issued following the relevant redemption (the "New B Shareholders"). The A1 Shareholder must not nominate any person as a New B Shareholder where the issue of B Shares to such person would, if effected, result in the corporate structure of the company no longer meeting the requirements of the National Control Structure. The company will issue B Shares to the New B Shareholders in accordance with the relevant Redemption Notice subject to receipt by the company of the relevant subscription monies from the New B Shareholders immediately prior to, simultaneously with, or as soon as reasonably practicable following, the completion of the relevant redemption of B Shares. In addition, no such redemption of B Shares shall be effected until the New B Shareholders have agreed in writing to enter into a Deed of Adherence upon the relevant B Shares being issued to them</p> <p>(5) The provisions of article 38(3) do not apply in the event that the A1 Shareholder exercises its right under article 38(2)(a) following the expiry of the Initial Period and the provisions of article 38(4) do not apply in the event that the A1 Shareholder exercises its right under article 38(2)(b) following the expiry of the Initial Period provided, in each case, that the I Opco National Control Structure has previously been terminated or is to terminate at substantially the same time as the National Control Structure</p> <p>Article 39 Obligation on transfer or redemption of B Shares</p> <p>(1) Where the A1 Shareholder or the B Shareholder exercise its respective right to require the company to redeem any B Shares in accordance with article 38(2)(b), the company and the B Shareholder shall take all actions as may be reasonably necessary to effect such redemption of any B Shares in accordance with article 38(2)(b) and these articles and shall execute such documentation as may be reasonably requested by the A1 Shareholder in respect of such redemption</p> <p>(2) Where the A1 Shareholder exercises its right to require the transfer of any B Shares from the B Shareholder in accordance with article 38(2)(a), the B Shareholder shall take all actions as may be reasonably necessary to effect the transfer of such B Shares in accordance with article 38(2)(a) and these articles and shall execute such documentation as may be reasonably requested by the A1 Shareholder in respect of such transfer</p> |

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Statement of capital (Voting rights)

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| Class of share | B |
| Voting rights | <p>Article 39 Obligation on transfer or redemption of B Shares (continued)</p> <p>(3) In the event that the B Shareholder fails or refuses to execute any documentation required to be executed by it pursuant to article 39(1) or 39(2)</p> <p>(a) the company shall by written notice authorise any director to execute and deliver, on the B Shareholder's behalf, such documentation as is reasonably necessary to effect the redemption, or as the case may be, the transfer of the relevant B Shares, and</p> <p>(b) the company shall hold the purchase proceeds, or as the case may be the redemption proceeds, in trust for the B Shareholder</p> <p>In the case of a transfer of B Shares which is effected pursuant to this article 39(3), the receipt of the transfer proceeds by the company shall be a good discharge by the transferee of such shares, who shall not be bound to see the application of such proceeds. In addition, the company shall, subject to the instrument of transfer being duly stamped, cause the transferee to be registered as the holder of the relevant B Shares</p> <p>Once registration of a transfer of B Shares or, as the case may be, once a redemption of B Shares, has taken place in purported exercise of the power contained in this article 39(3), the validity of such transfer or redemption shall not be questioned by any person</p> <p>Article 40 Redemption of B Shares</p> <p>(1) The B Shares may be redeemed by the company only once it has received either an A Shareholder Redemption Notice or a B Shareholder Redemption Notice subject to the company being lawfully able to redeem such shares. The B Shares shall be redeemed for an amount equal to the nominal value of such shares (the "Redemption Amount")</p> <p>(2) Within five Business Days following the receipt of any A Shareholder Redemption Notice, the company shall notify the B Shareholder in writing that the B Shares are to be redeemed. Such notice by the company shall specify the date on which such redemption is to occur, which date shall be not less than two Business Days following the date of the notice and, on that date, the company shall redeem the B Shares subject to the company being lawfully able to redeem such B Shares</p> <p>(3) In respect of any redemption of the B Shares, the B Shareholder shall deliver the share certificate(s) representing the B Shares to the company on or prior to the date of redemption and, subject to the payment of the Redemption Amount, from the date of redemption, such share certificate(s) shall cease to be valid</p> <p>(4) In the event that the B Shareholder exercises its right to require the redemption of the B Shares pursuant to article 38(1) of the articles, but the company is not able to fund the redemption out of distributable profits, the A1 Shareholder shall, on the date on which such redemption would, but for any restrictions under the Companies Acts, be required to be made, subscribe for such number of C Shares in the capital of the company as are necessary for the company to be able to fund the redemption out of the proceeds of the issue of such shares in accordance with applicable legislation and the company shall use the proceeds of subscription to effect the redemption</p> |

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Statement of capital (Voting rights)

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| Class of share | B |
| Voting rights | <p>Article 42 Transmission of Shares</p> <p>(1) If title to a share passes to a transmittee in accordance with these articles, the company may recognise only the transmittee as having any title to that share</p> <p>(2) Subject to article 42(3), a transmittee who produces such evidence of entitlement to shares as the directors may properly require</p> <p>(a) may, subject to the articles, choose either to become the holder of those shares or to have them transferred to another person, and</p> <p>(b) subject to the articles, and pending any transfer of the shares to another person, has the same rights as the holder from whom the transmittee derived such entitlement had</p> <p>(3) Transmittees do not have the right to attend or vote at a general meeting, or agree to a proposed written resolution, in respect of shares to which they are entitled, by reason of the event which gave rise to the transmission, unless they become the holders of those shares in accordance with these articles</p> <p>Article 43 Exercise of Transmittees' rights</p> <p>(1) Transmittees who wish to become the holders of shares to which they have become entitled in accordance with these articles must notify the company in writing of that wish</p> <p>(2) If the transmittee wishes to have a share transferred to another person, the transmittee must execute an instrument of transfer in respect of it and obtain any relevant consents in accordance with these articles</p> <p>(3) Any transfer made or executed under this article is to be treated as if it were made or executed by the person from whom the transmittee has derived rights in respect of the share, and as if the event which gave rise to the transmission had not occurred</p> <p>Article 44 Transmittees bound by prior notices</p> <p>If a notice is given to a shareholder in respect of shares and a transmittee (or any person nominated under article 42(2) is entitled to those shares, the transmittee (and any person nominated under article 42(2) is bound by the notice if it was given to the shareholder before the transmittee's name has been entered in the register of members</p> <p>Article 45 Dividends and other distributions general</p> <p>Where the company makes any dividend or other distribution of profits within the meaning of section 829 of the Companies Act 2006, the B Shareholder(s) shall be entitled to that portion of such dividend or distribution as is equal to one per cent of the aggregate amount of such dividend or distribution, provided that the aggregate amount of dividends and distributions that the B Shares shall be entitled to in aggregate at any time after the Merger Effective Date shall be capped at £1 per B Share. Such dividend or distribution shall be paid to the B Shareholder(s) pro rata to the number of B Shares held by them. The A1 Shareholder(s), the A2 Shareholder(s) and the C Shareholder(s) shall, together, be entitled to the remaining portion of such dividend or distribution, such dividend or distribution to be paid pro rata to the number of A1 Shares, A2 Shares or C Shares (as the case may be) held by them, provided that where the aggregate amount of any dividend or distribution which is made by the company is less than £1, the holders of the A2 Shares shall not be entitled to receive any amount of such dividend</p> |

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| Class of share | B |
| Voting rights | <p>Article 53 Return of capital</p> <p>On a return of capital, whether by way of liquidation, capital reduction, or otherwise, the Surplus Assets shall be applied in the following manner and in the following priority</p> <p>(a) first to the A1 Shareholder(s), the A2 Shareholder(s) and the C Shareholder(s) pro rata to the number of A1 Shares, A2 Shares, or C Shares (as the case may be) held by them until the aggregate amount of the Surplus Assets so distributed is equal to the aggregate nominal value of the A1 Shares, A2 Shares and C Shares then in issue,</p> <p>(b) thereafter, to the extent any Surplus Assets remain, they shall be distributed to the B Shareholder(s) pro rata to the number of B Shares held by them, until the aggregate amount of the Surplus Assets so distributed is equal to the aggregate nominal value of the B Shares then in issue, and</p> <p>(c) thereafter, to the extent any Surplus Assets remain, to the A1 Shareholder(s), A2 Shareholders and C Shareholder(s) pro rata to the number of A1 Shares, A2 Shares or C Shares (as the case may be) held by them,</p> <p>save that this article shall not apply to any redemption or repurchase of B Shares (whether out of share capital or distributable profits)</p> <p>Article 55 Convening General Meetings</p> <p>(1) None of the Directors, the company, the A1 Shareholder, the A2 Shareholder, the B Shareholder or the C Shareholder shall convene or hold any general meeting of the shareholders or propose any written resolution of the shareholders (or the executing of any other document or the taking of any other steps which would have a similar effect) or take any steps to procure any of the foregoing unless, in each case, they are required by applicable law to do so, in which case the only resolutions which shall be put to the shareholders at such meeting or by way of written resolution shall be those which are required by applicable law to be so put</p> <p>(2) Where the company proposes to put a resolution to the vote at a general meeting, the company shall circulate to the shareholders in advance of that meeting all information that is required to be so circulated by applicable law as well as such information as the company considers reasonably necessary in order for the shareholders to be properly informed about the subject matter of the proposed resolution</p> <p>Article 56 Attendance and speaking at general meetings</p> <p>(1) A person is able to exercise the right to speak at a general meeting when that person is in a position to communicate to all those attending the meeting, during the meeting, any information or opinions which that person has on the business of the meeting</p> <p>(2) A person is able to exercise the right to vote at a general meeting when</p> <p>(a) that person is able to vote, during the meeting, on resolutions put to the vote at the meeting, and</p> <p>(b) that person's vote can be taken into account in determining whether or not such resolutions are passed at the same time as the votes of all the other persons attending the meeting</p> <p>(3) The directors may make whatever arrangements they consider appropriate to enable those attending a general meeting to exercise their rights to speak or vote at it</p> <p>(4) In determining attendance at a general meeting, it is immaterial whether any two or more members attending it are in the same place as each other</p> |

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| Class of share | B |
| Voting rights | <p>Article 56 Attendance and speaking at general meetings (continued)</p> <p>(5) Two or more persons who are not in the same place as each other attend a general meeting if their circumstances are such that if they have (or were to have) rights to speak and vote at that meeting, they are (or would be) able to exercise them</p> <p>Article 57 Quorum for general meetings</p> <p>(1) No business other than the appointment of the chairman of the meeting is to be transacted at a general meeting if the persons attending it do not constitute a quorum</p> <p>(2) Except when there are no B Shares in issue and subject to article 60(5), a quorum at any general meeting shall exist only if the A1 Shareholder and the B Shareholder are both present in person or by proxy and entitled to vote. If no B shares are in issue, except where the company has only one shareholder that is entitled to vote, a quorum at any general meeting shall exist if any two shareholders are present in person or by proxy</p> <p>(3) If, and for so long as, the company has only one shareholder that is entitled to vote, that shareholder present in person or by proxy shall be a quorum at any general meeting of the company or of the holders of any class of shares</p> <p>Article 61 Voting general</p> <p>(1) All resolutions put to the vote of a general meeting shall be decided on a poll rather than on a show of hands</p> <p>(2) The A1 Shareholder, the A2 Shareholder and the B Shareholder at any general meeting of the company at which they are present in person or by proxy, shall, on a poll, have one vote for each A1 Share, A2 Share or B Share (as the case may be) held by them in the capital of the company</p> <p>(3) The C Shares shall not confer any rights on a holder of such shares to attend, speak or vote at a general meeting of the company</p> <p>(4) The A2 Shareholder shall vote as directed by the A1 Shareholder in respect of all shareholders' resolutions</p> <p>Article 62 Voting B Shareholder</p> <p>(1) The B Shareholder shall exercise its voting rights in such manner as it considers in its sole opinion to be in the interests of the holders of the UK National Shares and shall not be obliged to vote in accordance with any recommendation of the A1 Shareholder issued pursuant to article 62(2) or any Committee Opinion (as defined in article 62(2)) where to do so would not, in the sole opinion of the B Shareholder, be in the interests of the holders of the UK National Shares</p> |

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Statement of capital (Voting rights)

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|----------------|--|
| Class of share | B |
| Voting rights | <p>Article 62 Voting B Shareholder</p> <p>(2) The A1 Shareholder shall, not less than five Business Days prior to the date of the relevant shareholders' meeting, issue a recommendation to the B Shareholder as to how the B Shareholder should vote in respect of any resolution which is to be proposed at a general meeting and, subject to article 62(1), the B Shareholder shall be obliged to vote in accordance with any such recommendation, provided that the B Shareholder shall not be obliged to vote in accordance with such recommendation where the Assurances Committee has delivered an opinion pursuant to clause 5.9 of the Assurances Agreement (a "Committee Opinion") that the resolution would, if passed, or as the case may be, not passed, result in</p> <p>(a) an action being taken, or being omitted to be taken, by the company which would result in a breach of clause 3.4 of the Assurances Agreement, or</p> <p>(b) an action being taken, or being omitted to be taken, by the company, which would result in the corporate structure of the company no longer meeting the requirements of the National Control Structure, in which case, subject to article 62(1), the B Shareholder shall vote in favour of the resolution if the Committee Opinion states that if it were not passed either of the consequences set out in article 62(2)(a) or (b) would result and shall vote against the resolution if the Committee Opinion states that such consequences would result if such resolution were passed. Unless the Assurances Committee has delivered a Committee Opinion in respect of any resolution by the date falling two Business Days prior to the date on which the B Shareholder is required to vote in respect of such resolution, then such resolution shall be deemed not to result in either of the consequences set out in article 62(1)(a) or (b) if it were passed or, as the case may be, not passed.</p> <p>(3) Where the B Shareholder determines that it will not vote in accordance with the recommendation of the A1 Shareholder in respect of any resolution (the "Disputed Resolution") pursuant to article 62(1), it shall notify the A1 Shareholder in writing of such fact as soon as reasonably practicable and, in any event, prior to the meeting at which the Disputed Resolution is to be proposed. If such notification is made, the A1 Shareholder may convene a meeting of its shareholders to consider the Disputed Resolution. In the event that the A1 Shareholder exercises such right, the general meeting at which the Disputed Resolution is to be proposed shall be adjourned until such time as the shareholders' meeting of the A1 Shareholder has been held. At such shareholders' meeting of the A1 Shareholder, any vote on a resolution shall be conducted by a poll and, in the event that the voting rights of the UK National Shares do not carry a majority of the total voting rights in the A1 Shareholder, then the voting rights in respect of the UK National Shares shall be treated as being magnified so that such shares shall, together, carry a majority of the voting rights in the A1 Shareholder. In effecting such magnification, each UK National Share may have a fractional number of votes per share and calculations of the relevant fraction shall be rounded up to the nearest 2 decimal places and the number of votes that they shall carry together shall be such number as is as close to 50% of the resulting number of votes after such magnification (rounded up to the nearest whole number) plus one vote as is reasonably practicable taking account of the provisions on fractions set out above. For example, if the A1 Shareholder has 799,999 ordinary shares in issue, with each share carrying one vote and 200,000 of such shares are UK National Shares, then the votes of each UK National Share will be magnified such that each such share shall be treated as carrying 3 votes to every one vote carried by the ordinary shares which are not UK National Shares such that the UK National Shares together carry 600,000 votes of the 1,199,999 votes available to be cast on that resolution.</p> |

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| F4 | Statement of capital (Voting rights) |
|----------------|---|
| Class of share | B |
| Voting rights | <p>Article 62 Voting B Shareholder (continued)</p> <p>(4) In the event that, at a shareholders' meeting duly convened by the A1 Shareholder pursuant to article 62(3), the shareholders of the A1 Shareholder vote in favour of the Disputed Resolution (taking into account the fact that the voting rights in respect of the UK National Shares shall be treated as having been magnified in accordance with article 62(3)), then the B Shareholder must vote in favour of such resolution at any reconvened general meeting of the company at which such resolution is proposed (irrespective of the effect of such vote on the holders of the UK National Shares) In the event that the shareholders of the A1 Shareholder do not vote in favour of the Disputed Resolution (taking into account the fact that the voting rights in respect of the UK National Shares shall be treated as having been magnified in accordance with article 62(3)), then the B Shareholder must vote against such resolution at any reconvened general meeting of the company at which such resolution is proposed (irrespective of the effect of such vote on the holders of the UK National Shares)</p> <p>(5) The provisions as to voting set out above shall apply, with any necessary modifications, to any resolutions of the shareholders which are proposed to be passed as written resolutions</p> <p>(6) Where the A1 Shareholder is intending to hold a meeting of its shareholders pursuant to article 62(3), it shall, prior to holding such meeting, notify the UK Civil Aviation Authority in writing that such meeting is to be held</p> <p>Article 65 Delivery of proxy notices</p> <p>(1) A person who is entitled to attend, speak or vote at a general meeting remains so entitled in respect of that meeting or any adjournment of it, even though a valid proxy notice has been delivered to the company by or on behalf of that person</p> <p>(2) An appointment under a proxy notice may be revoked by delivering to the company a notice in writing given by or on behalf of the person by whom or on whose behalf the proxy notice was given</p> <p>(3) A notice revoking a proxy appointment takes effect only if it is delivered before the start of the meeting or adjourned meeting to which it relates</p> <p>(4) The directors may require the production of any evidence which they consider necessary to determine the validity of any proxy notice</p> <p>Article 67 Class meetings</p> <p>The provisions of the articles relating to general meetings shall apply, with any necessary modifications, to any separate general meeting of the holders of shares of a class</p> |

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Annual Return

Part 5 Signature

This must be completed by all companies

I am signing this form on behalf of the company

Signature

Signature

X



15 August
2011

X

This form may be signed by
Director^①, Secretary, Person authorised^②, Charity commission receiver and
manager, CIC manager, Judicial factor

① Societas Europaea

If the form is being filed on behalf
of a Societas Europaea (SE) please
delete 'director' and insert details
of which organ of the SE the person
signing has membership

② Person authorised

Under either section 270 or 274 of
the Companies Act 2006

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Annual Return

**Presenter information**

You do not have to give any contact information, but if you do it will help Companies House if there is a query on the form. The contact information you give will be visible to searchers of the public record.

Contact name Mrs Kulbinder Dosanjh

Company name Deputy Company Secretary

British Airways Plc

Address Waterside (HBA3)

PO Box 365

Post town Harmondsworth

Country/Region UK

Postcode U B 7 0 G B

Country

DX

Telephone +44 208 7387603

**Checklist**

We may return forms completed incorrectly or with information missing.

Please make sure you have remembered the following

- ☐ The company name and number match the information held on the public Register
- ☐ You have completed your principal business activity
- ☐ You have not used this form to make changes to the registered office address
- ☐ You have not used this form to make changes to secretary and director details
- ☐ You have fully completed the Statement of capital (if applicable)
- ☐ You have signed the form
- ☐ You have enclosed the correct fee

**Important information**

Please note that all information on this form will appear on the public record.

**How to pay**

A fee is payable on this form

Make cheques or postal orders payable to 'Companies House'. For information on fees, go to www.companieshouse.gov.uk

**Where to send**

You may return this form to any Companies House address, however for expediency we advise you to return it to the appropriate address below

For companies registered in England and Wales.

The Registrar of Companies, Companies House,
Crown Way, Cardiff, Wales, CF14 3UZ
DX 33050 Cardiff

For companies registered in Scotland

The Registrar of Companies, Companies House,
Fourth floor, Edinburgh Quay 2,
139 Fountainbridge, Edinburgh, Scotland, EH3 9FF
DX ED235 Edinburgh 1
or LP - 4 Edinburgh 2 (Legal Post)

For companies registered in Northern Ireland

The Registrar of Companies, Companies House,
Second Floor, The Linenhall, 32-38 Linenhall Street,
Belfast, Northern Ireland, BT2 8BG
DX 481 N R Belfast 1

**Further information**

For further information, please see the guidance notes on the website at www.companieshouse.gov.uk or email enquiries@companieshouse.gov.uk

This form is available in an alternative format. Please visit the forms page on the website at www.companieshouse.gov.uk

FORM ML8 (03/07)
CDROM

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**BULK LIST OF SHAREHOLDERS OR MEMBERS FOR
COMPANY NUMBER – 1777777**

**A BULK LIST OF SHAREHOLDERS OR MEMBERS FOR THIS
COMPANY HAS BEEN LODGED BUT DOES NOT APPEAR ON
THIS ANNUAL RETURN. THE LIST WILL BE AVAILABLE TO
REQUEST ON CDROM APPROXIMATELY 10 DAYS FROM
05/09/11. TO ORDER A COPY OF THE BULK LIST ON CDROM
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