

FILE COPY

OF A PRIVATE LIMITED COMPANY

Company No. 7180374

The Registrar of Companies for England and Wales, hereby certifies that

STANLEY PFSCO LIMITED

is this day incorporated under the Companies Act 2006 as a private company, that the company is limited by shares, and the situation of its registered office is in England/Wales

Given at Companies House on 5th March 2010



N07180374H





Application to register a company



5 - WAR 2010 \

A fee is payable with this form

`Please see 'How to pay' on the last page

Private limited by guarantee
Private unlimited with share capital
Private unlimited without share capital

What this form is for You may use this form to register a private or public company

1530331/50

What this form is NOT for

You cannot use this form to register a limited liability partnership. To do this, please use form LL IN01



LD1

05/03/2010 COMPANIES HOUSE

Part 1 **Company details** Filling in this form Please complete in typescript or in bold black capitals All fields are mandatory unless specified or indicated by * **A1** Company details Duplicate names Please show the proposed company name below Duplicate names are not permitted. A Proposed company list of registered names can be found Stanley Pfsco Limited on our website. There are various rules name in full 0 that may affect your choice of name More information is available at www.companieshouse.gov.uk For official use 8 0 **A2** Company name restrictions 2 Company name restrictions Please tick the box only if the proposed company name contains sensitive A list of sensitive or restricted words or restricted words or expressions that require you to seek comments of a or expressions that require consent government department or other specified body can be found in guidance available on our website I confirm that the proposed company name contains sensitive or restricted www.companieshouse.gov.uk words or expressions and that approval, where appropriate, has been sought of a government department or other specified body and I attach a copy of their response **A3** Name ending exemption Please tick the box if you wish to apply for exemption from the requirement to Only private companies that are have the name ending with 'Limited', 'Cyfyngedig' or permitted alternative limited by guarantee and meet other I confirm that the above proposed company meets the conditions for specific requirements are eliqib'e to apply for this exemption from the requirement to have a name ending with 'Limited'. For more details, please go to our 'Cyfyngedig' or permitted alternative websire www.companieshouse.gov.uk **A4** Company type • Company type Please tick the box that describes the proposed company type and members' If you are unsure of your company's liability (only one box must be ticked) type, please go to our website Public limited by shares www.companieshouse.gov.uk ٧ Private limited by shares

	IN01		
	Application to register a company		
A5	Situation of registered office ©		
	Please tick the appropriate box below that describes the situation of the proposed registered office (only one box must be ticked) Image: I		Registered office Every company must have a registered office and this is the address to which the Registrar will send correspondence For England and Wales companies, the address must be in England or Wales For Welsh, Scottish or Northern reland companies, the address must
			pe in Wales, Scotland or Northern reland respectively
A6	Registered office address ②		
	Please give the registered office address of your company		Registered office address You must ensure that the address
Building name/number	10		shown in this section is consistent with the situation indicated in
Street	Norwich Street	į .	section A5
			You must provide an address in England or Wales for companies to
Post town	London	į.	be registered in England and Wales You must provide an address in
County/Region		'	Wales, Scotland or Northern Ireland for companies to be registered in
Postcode	E C 4 A 1 B D	'	Wales, Scotland or Northern Ireland respectively
A7	Articles of association •		
	Please choose one option only and tick one box only		For details of which company type can adopt which model articles.
Option 1	I wish to adopt one of the following model articles in its entirety. Please tick only one box		please go to our website www companieshouse gov uk
	Private limited by shares Private limited by guarantee		
	Public company		
Option 2	I wish to adopt the following model articles with additional and/or amended provisions. I attach a copy of the additional and/or amended provision(s). Please tick only one box		
	Private limited by shares Private limited by guarantee Public company		
Option 3	I wish to adopt entirely bespoke articles. I attach a copy of the bespoke articles to this application.		
A8	Restricted company articles •		
	Please tick the box below if the company's articles are restricted		Restricted company articles Restricted company articles are those containing provision for entrenchment. For more details, please go to our website www.companieshouse.gov.uk

Application to register a company

Part 2 Proposed officers

For private companies the appointment of a secretary is optional, however, if you do decide to appoint a company secretary you must provide the relevant details. Public companies are required to appoint at least one secretary

Private companies must appoint at least one director who is an individual. Public companies must appoint at least two directors, one of which must be an individual.

For a secretary who is an individual, go to Section B1; For a corporate secretary, go to Section C1; For a director who is an individual, go to Section D1; For a corporate director, go to Section E1.

Secretary

B1	Secretary appointments •						
	Please use this section to list all the secretary appointments taken on formation For a corporate secretary, complete Sections C1-C5	Corporate appointments For corporate secretary appointments, please complete					
Title *	Title * Mr						
Full forename(s)	Martin Robert	Additional appointments					
Surname	Henderson	If you wish to appoint more than one secretary, please use					
Former name(s) 2		the 'Secretary appointments' continuation page					
		Please provide any previous names which have been used for business purposes in the last 20 years Married women do not need to give former names unless previously used for business purposes					
B2	Secretary's service address						
Building name/number	ulding name/number 10						
Street	Norwich Street	This is the address that will appear on the public record. This does not have to be your usual residential address.					
Post town							
County/Region							
Postcode	E C 4 A 1 B D	proposed company's register of secretaries as the company's registered office					
Country	עא	If you provide your residential address here it will appear on the public record					
B 3	Signature •						
	I consent to act as secretary of the proposed company named in Section A1	Signature The person named above consents					
Signature	Signature X //-/e	to act as secretary of the proposed company					

Corporate secretary

C1	Corporate secretary appointments •	
	Please use this section to list all the corporate secretary appointments taken on formation	Additional appointments If you wish to appoint more than one corporate secretary, please use the
Name of corporate body/firm		'Corporate secretary appointments' continuation page
Building name/number		Registered or principal address This is the address that will appear
Street		on the public record. This address must be a physical location for the delivery of documents. It cannot be a PO box number (unless contained
Post town		within a full address), DX number or LP (Legal Post in Scotland) number
County/Region		
Postcode		
Country		
C2	Location of the registry of the corporate body or firm	<u>'</u>
_	Is the corporate secretary registered within the European Economic Area (EEA)? → Yes Complete Section C3 only → No Complete Section C4 only	
C3	EEA companies 2	
	Please give details of the register where the company file is kept (including the relevant state) and the registration number in that register	EEA A full list of countries of the EEA can be found in our guidance
Where the company/ firm is registered 3		www companieshouse gov uk This is the register mentioned in Article 3 of the First Company Law
Registration number		Directive (68/151/EEC)
C4	Non-EEA companies	
	Please give details of the legal form of the corporate body or firm and the law by which it is governed. If applicable, please also give details of the register in which it is entered (including the state) and its registration number in that register.	the register (including state) where the company or firm is registered.
Legal form of the corporate body or firm		you must also provide its number in that register
Governing law		
If applicable, where the company/firm is registered		
Registration number		
C5	Signature 6	·
	I consent to act as secretary of the proposed company named in Section A1	Signature The person named above consents
Signature	Signafure X	to act as corporate secretary of the proposed company

Director

D1	Director appointments •	
	Please use this section to list all the director appointments taken on formation For a corporate director, complete Sections E1-E5.	Appointments Private companies must appoint at least one director who is an
Title *		individual Public companies must appoint at least two directors, one of
Full forename(s)	Bibi Rahima	which must be an individual
Surname	Ally	Please provide any previous names
Former name(s) 2		which have been used for business purposes in the last 20 years Marned women do not need to give former names unless previously used for business purposes
Country/State of residence 3	England	3 Country/State of residence
Nationality	British	This is in respect of your usual residential address as stated in
Date of birth	$\begin{bmatrix} d & 0 & \end{bmatrix} \begin{bmatrix} d & 1 & \end{bmatrix} \begin{bmatrix} m_0 & m_1 & \end{bmatrix} \begin{bmatrix} y_1 & y_9 & y_6 & y_0 \end{bmatrix}$	section D4 Business occupation
Business occupation (if any)	Company Director	If you have a business occupation, please enter here. If you do not, please leave blank
		appointments' continuation page
D2	Director's service address •	
	Please complete the service address below You must also fill in the director's usual residential address in Section D4 .	Service address This is the address that will appear on the public record. This does not
Building name/number	10	have to be your usual residential address
Street	Norwich Street	Please state 'The Company's Registered Office' if your service address will be recorded in the
Post town	London	 proposed company's register of directors as the company's registered
County/Region		office
Postcode	E C 4 A 1 B D	If you provide your residential address here it will appear on the public record
Country	UK	_ public record
D3	Signature •	
	I consent to act as director of the proposed company named in Section A1.	Signature The person parted shows concents
Signature	Signature	The person named above consents to act as director of the proposed company

Director	D	iг	е	C	to	3	r
----------	---	----	---	---	----	---	---

Director		
D1	Director appointments •	
	Please use this section to list all the director appointments taken on formation For a corporate director, complete Sections E1-E5	Appointments Private companies must appoint at least one director who is an
Title *	individual Public companies must appoint at least two directors, one of	
Full forename(s)		which must be an individual
Surname		Please provide any previous names
Former name(s) 2		which have been used for business purposes in the last 20 years Married women do not need to give former names unless previously used for business purposes
Country/State of residence 3		Country/State of residence This is in respect of your usual
Nationality		residential address as stated in Section D4
Date of birth	d d m m v y y	Business occupation
Business occupation (if any) •		If you have a business occupation, please enter here. If you do not, please leave blank
		Additional appointments If you wish to appoint more than one director, please use the 'Director appointments' continuation page
D2	Director's service address Please complete the service address below You must also fill in the director's	Service address
	usual residential address in Section D4	This is the address that will appear on the public record. This does not
Building name/number		have to be your usual residential address
Street		Please state 'The Company's Registered Office' if your service address will be recorded in the
Post town		 proposed company's register of directors as the company's registered
County/Region		office
Postcode		If you provide your residential address here it will appear on the
Country		_ public record
D3	Signature G	
	I consent to act as director of the proposed company named in Section A1	Signature The person named above consents
Signature	Signature	to act as director of the proposed company
	×	

Application to register a company

Corporate director

E1	Corporate director appointments				
-746- <u></u>	Please use this section to list all the corporate directors taken on formation	0	Additional appointments If you wish to appoint more than one		
Name of corporate body or firm		corporate director, please use the 'Corporate director appointments continuation page			
Building name/number			Registered or principal address This is the address that will appear		
Street			on the public record. This address must be a physical location for the delivery of documents. It cannot be a PO box number (unless contained		
Post town			within a full address), DX number or LP (Legal Post in Scotland) number		
County/Region			,		
Postcode					
Country					
E2	Location of the registry of the corporate body or firm				
	Is the corporate director registered within the European Economic Area (EEA)? → Yes Complete Section E3 only → No Complete Section E4 only				
E3	EEA companies 2				
	Please give details of the register where the company file is kept (including the relevant state) and the registration number in that register	0	EEA A full list of countries of the EEA can be found in our guidance		
Where the company/ firm is registered 3		9	www.companieshouse.gov.uk This is the register mentioned in Article 3 of the First Company Law		
Registration number			Directive (68/151/EEC)		
E4	Non-EEA companies				
	Please give details of the legal form of the corporate body or firm and the law by which it is governed. If applicable, please also give details of the register in which it is entered (including the state) and its registration number in that register.	0	Non-EEA Where you have provided details of the register (including state) where the company or firm is registered,		
Legal form of the corporate body or firm			you must also provide its number in that register		
Governing law					
If applicable, where the company/firm is registered •					
If applicable, the registration number					
E5	Signature 6				
	I consent to act as director of the proposed company named in Section A1	6	Signature The person named above consents		
Signature	Signature		to act as corporate director of the proposed company		
	×		Proposed combany		

Part 3	Statement of	of capital							
	Does your company have share capital? → Yes Complete the sections below → No Go to Part 4 (Statement of guarantee)								
1 s	Share capital in p								
Please complete the ta	ble below to show e	ach class of shares held complete Section F1 and	in pound sterling then go to Section F4.						
Class of shares E.g. Ordinary/Preference etc		Amount paid up on each share		Number of share	s 0	Aggregate nominal value 3			
Ordinary		£1 00	£0 00		1	£ 1 00			
<u> </u>	<u> </u>					£			
<u>-</u>						£			
						£			
			Totals		1	£ 1 00			
F2 (Share capital in o	other currencies							
Class of shares (E.g. Ordinary/Preference etc.)		Amount paid up on each share	Amount (if any) unpaid on each share	Number of share	es 2	Aggregate nominal value			
			Totals		-				
Currency	<u> </u>		<u></u>						
Class of shares (E g Ordinary/Preference el	c)	Amount paid up on each share	Amount (if any) unpaid on each share	Number of share	es 2	Aggregate nominal value			
<u>.</u>									
- ·	· · · · · · · · · · · · · · · · · · ·		Totals						
F3	Totals								
	Please give the tot issued share capital	ne total number of shares and total aggregate nominal value of capital Total aggregate nominal Please list total aggregate different currencies separate.							
		1 example £100 + €100 + \$10 et							
Total number of shares									
Total number of shares Total aggregate nominal value •				£1 00					

Application to register a company

	Please give the prescribed particulars of rights attached to shares for each class of share shown in the statement of capital share tables in Sections F1 and F2	Prescribed particulars of rights attached to shares The particulars are
Class of share	Ordinary	a particulars of any voting rights.
Prescribed particulars	Each ordinary share carries one vote The ordinary shares carry the right to participate equally in any distributions, as respects dividends and as respects capital (including on a winding up) and are not redeemable	including rights that arise only incertain circumstances, b particulars of any rights, as respects dividends, to participal in a distribution, c particulars of any rights, as respects capital, to participate in distribution (including on windin up), and d whether the shares are to be redeemed or are liable to be redeemed at the option of the company or the shareholder an any terms or conditions relating to redemption of these shares A separate table must be used for each class of share Continuation pages Please use the next page or a 'Statement of Capital (Prescribed particulars of rights attached to shares)' continuation page if necessary

Application to register a company

Class of share	Prescribed particulars of rights attached to shares
Prescribed particulars	The particulars are a particulars of any voting rights, including nights that arise only in certain circumstances. b particulars of any nights, as respects dividends, to participate in a distribution. c particulars of any nights, as respects capital, to participate in a distribution (including on winding up), and d whether the shares are to be redeemed or are liable to be redeemed at the option of the company or the shareholder and any terms or conditions relating to redemption of these shares A separate table must be used for each class of share
	Continuation pages Please use a 'Statement of capital (Prescribed particulars of rights attached to shares)' continuation page if necessary

Application to register a company

			<u> </u>					
F5	initial sharehol	dıngs						
	This section should	share capital	Initial shareholdings Please list the company's subscribers					
	Please complete t	he details below for e	ach subscriber			in alphabetical ord		
	The addresses will appear on the public record. These do not need to be the subscribers' usual residential address. Please use an 'Initial sharehol continuation page if necessary.'							
Subscriber's details		Class of share	Number of shares	Currency	Nominal value of each share	Amount (if any) unpaid	Amount paid	
Name Stanley Topo	co Limited	Ordinary	1	GBP	1 00	0 00	1 00	
Address 10 Norwich Str London	reet							
EC4A 1BD								
Name						-		
Acdress								
		!						
Name								
Address								
Name						1		
Addess		- 						
			1		1	1	:	
Name	 		<u> </u>			·	<u> </u>	
Trul &		,						
Address								

	Application to register a company	
Part 4	Statement of guarantee	
	Is your company limited by guarantee? → Yes Complete the sections below → No Go to Part 5 (Statement of compliance)	-
G1	Subscribers	
	Please complete this section if you are a subscriber of a company limited by guarantee. The following statement is being made by each and every person named below.	Name Please use capital letters Address The addresses in this section will
	I confirm that if the company is wound up while I am a member, or within one year after I cease to be a member, I will contribute to the assets of the company by such amount as may be required for	appear on the public record They do not have to be the subscribers' usual residential address
	payment of debts and liabilities of the company contracted before I cease to be a member.	Amount guaranteed Any valid currency is permitted
	 payment of costs, charges and expenses of winding up, and, adjustment of the rights of the contributors among ourselves, not exceeding the specified amount below 	Continuation pages Please use a 'Subscribers' continuation page if necessary
	Subscriber's details	-
Forename(s) 1		_
Surname 1		-
Address 2		_
		- <u> </u>
Postcode		
Amount guarantee	ed 3	_
	Subscriber's details	_
Forename(s) •		_
Surname 1		_
Address 2		~
Postcode		
Amount guarantee	ed 😉	_
	Subscriber's details	_ _
Forename(s) 1		
Surname 1		_
Address 2		-
Postcode		
Amount guarantee	ed 🔞	-

	Subscriber's details	1 Name
Forename(s) 1		Please use capital letters
Surname 1		2 Address The addresses in this section will
Address 2		appear on the public record. They do not have to be the subscribers' usual
		residential address 3 Amount guaranteed
Postcode		Any valid currency is permitted
Amount guaranteed	•	Continuation pages Please use a 'Subscribers'
<u> </u>	Subscriber's details	continuation page if necessary
Forename(s) 1		
Surname		
Address 2		
Postcode		
Amount guaranteed	•	
	Subscriber's details	
Forename(s) 1		
Surname O		
Address 2		
Postcode		
Amount guaranteed	0	
	Subscriber's details	
Forename(s) 1		
Surname O		
Address 2		
Postcode		
Amount guaranteed	•	
	Subscriber's details	
Forename(s) 1		
Surname O		
Address 2		
Postcode		
Amount guaranteed	0	

Part 5

Application to register a company

Statement of compliance

This section must be completed by all companies Is the application by an agent on behalf of all the subscribers? → No Go to Section H1 (Statement of compliance delivered by the subscribers) → Yes Go to Section H2 (Statement of compliance delivered by an agent) H1 Statement of compliance delivered by the subscribers • Statement of compliance Please complete this section if the application is not delivered by an agent delivered by the subscribers for the subscribers of the memorandum of association Every subscriber to the memorandum of association must sign the statement of compliance I confirm that the requirements of the Companies Act 2006 as to registration have been complied with Subscriber's signature Signature X Signature Subscriber's signature X Signature Subscriber's signature X X Signature Subscriber's signature X Signature Subscriber's signature X X Signature Subscriber's signature Â X Signature Subscriber's signature X X Subscriber's signature | Signature X X

	IN01		
	Application to register a company		
Subscriber's signature	,		Continuation pages Please use a 'Statement of
	X	X	compliance delivered by the subscribers' continuation page
		[more subscribers need to sign
Subscriber's signature		V	
	×	X	
Subscriber's signature	Signature		
odboonber a signature p	×	X	
Subscriber's signature	Signature		
Subscriber's signature	ognative		
Subscriber's signature	X	X	
Subscriber's signature		×	
	×	X	
	Statement of compliance delivered by an agent Please complete this section if this application is delivered by an agent for	x	<u>, </u>
	×	x	,
H2	Statement of compliance delivered by an agent Please complete this section if this application is delivered by an agent for	X	<u>. </u>
H2 Agent's name	Statement of compliance delivered by an agent Please complete this section if this application is delivered by an agent for the subscribers to the memorandum of association	x	
H2 Agent's name Building name/number	Statement of compliance delivered by an agent Please complete this section if this application is delivered by an agent for the subscribers to the memorandum of association	x	
H2 Agent's name Building name/number	Statement of compliance delivered by an agent Please complete this section if this application is delivered by an agent for the subscribers to the memorandum of association	X	
H2 Agent's name Building name/number Street	Statement of compliance delivered by an agent Please complete this section if this application is delivered by an agent for the subscribers to the memorandum of association	x	
Agent's name Building name/number Street	Statement of compliance delivered by an agent Please complete this section if this application is delivered by an agent for the subscribers to the memorandum of association	X	
Agent's name Building name/number Street Post town County/Region	Statement of compliance delivered by an agent Please complete this section if this application is delivered by an agent for the subscribers to the memorandum of association	X	
Agent's name Building name/number Street Post town County/Region Postcode	Statement of compliance delivered by an agent Please complete this section if this application is delivered by an agent for the subscribers to the memorandum of association	X	
Agent's name Building name/number Street Post town County/Region Postcode	Statement of compliance delivered by an agent Please complete this section if this application is delivered by an agent for the subscribers to the memorandum of association		
Agent's name Building name/number Street Post town County/Region Postcode Country	Statement of compliance delivered by an agent Please complete this section if this application is delivered by an agent for the subscribers to the memorandum of association I confirm that the requirements of the Companies Act 2006 as to registration have been complied with Signature		
Agent's name Building name/number Street Post town County/Region Postcode Country Agent's signature	Statement of compliance delivered by an agent Please complete this section if this application is delivered by an agent for the subscribers to the memorandum of association I confirm that the requirements of the Companies Act 2006 as to registration have been complied with		

Application to register a company

Presenter information	Important information			
You do not have to give any contact information, but if you do it will help Companies House if there is a query on the form. The contact information you give will be visible to searchers of the public record.	Please note that all information on this form will appear on the public record, apart from information relating to usual residential addresses.			
Correct name JWXC/615255/12742438	f How to pay			
Macfarlanes LLP	A fee of £20 is payable to Companies House to register a company.			
Acdress 20 Cursitor Street	Make cheques or postal orders payable to 'Companies House'			
	☑ Where to send			
Pestitava London	You may return this form to any Companies House			
County/Region Postrode The County/Region	address, however for expediency we advise you to return it to the appropriate address below			
Postcode	For companies registered in England and Wales The Registrar of Companies. Companies House,			
DX 138 Chancery Lane	Crown Way. Cardiff. Wales, CF14 3UZ DX 33050 Cardiff			
Telephone +44 (0)20 7831 9222	P			
✓ Certificate	For companies registered in Scotland The Registrar of Companies. Companies House, Fourth floor, Edinburgh Quay 2.			
We will send your certificate to the presenters address (shown above) or if indicated to another address shown below	139 Fountainbridge, Edinburgh. Scotland, EH3 9FF DX ED235 Edinburgh 1 or LP - 4 Edinburgh 2 (Legal Post)			
At the registered office address (Given in Section A6) At the agents address (Given in Section H2)	For companies registered in Northern Ireland The Registrar of Companies, Companies House,			
✓ Checklist	First Floor, Waterfront Plaza. 8 Laganbank Road, Belfast, Northern Ireland. BT1 3BS DX 481 N R Belfast 1			
We may return forms completed incorrectly or with information missing.	Section 243 exemption			
Please make sure you have remembered the following	If you are applying for, or have been granted a section 243 exemption, please post this whole form to the			
You have checked that the proposed company name is available as well as the various rules that may affect your choice of name. More information can be found in guidance on our website.	different postal address below The Registrar of Companies, PO Box 4082, Cardiff, CF14 3WE			
If the name of the company is the same as one	Further information			
already on the register as permitted by The Company and Business Names (Miscellaneous Provisions)	For further information, please see the guidance notes			
Regulations 2008. please attach consent You have used the correct appointment sections	on the website at www.companieshouse.gov.uk or.email.enquiries@companieshouse.gov.uk			
Any addresses given must be a physical location				
They cannot be a PO Box number (unless part of a	This form is available in an			
full service address). DX or LP (Legal Post in Scotland)number	alternative format Please visit the			
The document has been signed, where indicated	forms page on the website at			
All relevant attachments have been included You have enclosed the Memorandum of Association	www companieshouse gov uk			
You have enclosed the identification of Association You have enclosed the correct fee	The second secon			

COMPANIES ACT 2006

COMPANY HAVING A SHARE CAPITAL

MEMORANDUM OF ASSOCIATION

- of -

STANLEY PFSCO LIMITED

Each subscriber to this memorandum of association wishes to form a company under the Companies Act 2006 and agrees to become a member of the company and to take at least one share

Authentication by each subscriber

Bibi Ally (Director)

Name of subscriber

Stanley Topco Limited

Dated 5 March 2010

THE COMPANIES ACT 2006

PRIVATE COMPANY LIMITED BY SHARES

ARTICLES OF ASSOCIATION

- of -

STANLEY PFSCO LIMITED

Macfarlanes LLP 20 Cursitor Street London EC4A 1LT JWXC/12743606 2

CONTENTS

Article		Page
1	Application of model articles	1
2	Definitions and interpretation	1
3	Company name	2
4	Unanimous decisions	2
5	Quorum for directors' meetings	3
6	Authorisation of directors' conflicts of interest]	3
7	Directors voting and counting in the quorum	3
8	Appointing and removing directors	3
9	Termination of director's appointment	3
10	Directors' remuneration and other benefits	3
11	Share capital	4
12	All shares to be fully paid up	4
13	Powers to issue different classes of share	4
14	Issue of new shares	4
15	Transfer of shares	5
16	Procedure for declaring dividends	5
17	No interest on distributions	5
18	Quorum for general meetings	5
19	Communications	6
20	Company seals	6
21	Indemnities, insurance and funding of defence proceedings	7

THE COMPANIES ACT 2006

PRIVATE COMPANY LIMITED BY SHARES

ARTICLES OF ASSOCIATION

- of -

STANLEY PFSCO LIMITED

1 Application of model articles

- The model articles of association for private companies contained in Schedule 1 to The Companies (Model Articles) Regulations 2008 ("Model Articles") as in force at the date of adoption of these Articles shall apply to the Company, save insofar as they are excluded or modified by, or are inconsistent with, the following Articles
- In these Articles, reference to a particular Model Article is to that article of the Model Articles

2 **Definitions and interpretation**

The Model Articles shall apply as if the following paragraph were included in the list of defined terms in Model Article 1

"clear days: in relation to a period of a notice means that period excluding the day when the notice is deemed to be received (or, if earlier, received) and the day of the meeting,"

and as if the following words were deleted from Model Article 41(5)

"(that is, excluding the date of the adjourned meeting and the day on which the notice is given)—"

In these Articles the following words and expressions have the following meanings

the Act the Companies Act 2006,

a Conflict Situation. a situation in which a director has, or can have, a direct or indirect interest that conflicts, or may possibly conflict, with the interests of the Company, including in relation to the exploitation of any property, information or opportunity and regardless of whether the Company could take advantage of the property, information or opportunity itself, but excluding a situation which could not reasonably be regarded as likely to give rise to a conflict of interest.

the Controlling Shareholder: the registered holder for the time being of more than one half in nominal value of the issued ordinary share capital of the Company including (for the avoidance of doubt) any member holding all of the issued ordinary share capital of the Company,

member: a person who is the holder of a share, and

the Nominee: any person holding shares in the Company as nominee or otherwise on trust for the Controlling Shareholder

- Save as expressly provided otherwise in these Articles, words or expressions contained in the Model Articles and in these Articles bear the same meaning as in the Act as in force from time to time. The Model Articles shall apply as if the last paragraph of Model Article 1 (beginning "Unless the context otherwise requires") were deleted.
- In the Model Articles and in these Articles, save in Article 1.1 or as expressly provided otherwise in these Articles
- 2 4 1 any reference to any statute or statutory provision includes any subordinate legislation made under that statute or statutory provision, whether before or after the date of adoption of these Articles.
- any reference to any legislation including to any statute, statutory provision or subordinate legislation ("Legislation") includes a reference to that Legislation as from time to time amended or re-enacted, whether before or after the date of adoption of these Articles, and
- 2 4 3 any reference to re-enactment includes consolidation and rewriting, in each case whether with or without modification

3 Company name

The name of the Company may be changed by

- 3 1 special resolution of the members, or
- 3 2 a decision of the directors, or

otherwise in accordance with the Act

4 Unanimous decisions

- Model Article 8(2) shall apply as if the words "copies of which have been signed by each eligible director" were deleted and replaced with the words "of which each eligible director has signed one or more copies"
- References in Model Article 8 and in this Article 4 to eligible directors are to directors who would have been entitled to vote on the matter had it been proposed as a resolution at a directors' meeting (but exclude in respect of the authorisation of a Conflict Situation, the director subject to that Conflict Situation) Model Article 8(3) shall not apply

5 Quorum for directors' meetings

- The quorum for directors' meetings may be fixed from time to time by a decision of the directors, but, save as set out in Article 5.2, it must never be less than two, and unless otherwise fixed it is two Model Article 11(2) shall not apply
- For the purposes of any directors' meeting (or part of a meeting) at which it is proposed to authorise a Conflict Situation in respect of one or more directors, if there is only one director in office other than the director or directors subject to the Conflict Situation, the quorum for such meeting (or part of a meeting) shall be one director

6 Authorisation of directors' conflicts of interest

If a Conflict Situation arises, the directors may authorise it for the purposes of section 175(4)(b) of the Act by a resolution of the directors made in accordance with that section and these Articles. At the time of the authorisation, or at any time afterwards, the directors may impose any limitations or conditions or grant the authority subject to such terms which (in each case) they consider appropriate and reasonable in all the circumstances. Any authorisation may be revoked or varied at any time in the discretion of the directors

7 Directors voting and counting in the quorum

- Save as otherwise specified in these Articles or the Act and subject to any limitations, conditions or terms attaching to any authorisation given by the directors for the purposes of section 175(4)(b) of the Act, a director may vote on, and be counted in the quorum in relation to any resolution relating to a matter in which he has, or can have
- a direct or indirect interest or duty which conflicts, or possibly may conflict, with the interests of the Company, and
- 7 1 2 a conflict of interest arising in relation to an existing or a proposed transaction or arrangement with the Company
- 7 2 Model Article 14 shall not apply

8 Appointing and removing directors

The Controlling Shareholder shall have the right at any time and from time to time to appoint one or more persons to be a director or directors of the Company Any such appointment shall be effected by notice in writing to the Company by the Controlling Shareholder and the Controlling Shareholder may in like manner at any time and from time to time remove from office any director (whether or not appointed by it pursuant to this Article)

9 Termination of director's appointment

In addition to the circumstances set out in Model Article 18, a person also ceases to be a director if he is removed from office pursuant to Article 8 of these Articles

Directors' remuneration and other benefits

A director may undertake any services for the Company that the directors decide

A director is entitled to such remuneration as the directors decide (1) for his services to the Company as director, and (11) for any other service which he undertakes for the Company 103 Subject to the Articles, a director's remuneration may (1) take any form, and (11) include any arrangements in connection with the payment of a pension, allowance or gratuity, or any death, sickness or disability benefits, to or in respect of that director 104 Unless the directors decide otherwise, a director's remuneration accrues from day to day 105 Unless the directors decide otherwise, no director is accountable to the Company for any remuneration or other benefit which he receives as a director or other officer or employee of any of the Company's subsidiary undertakings or of any parent undertaking of the Company from time to time or of any other body corporate in which the Company or any such parent undertaking is interested 106 Model Article 19 shall not apply 11 Share capital The share capital of the Company at the date of adoption of these Articles comprises an ordinary share of £1 12 All shares to be fully paid up No share is to be issued other than fully paid 12 1 122 Article 12 1 does not apply to shares taken on the formation of the Company by the subscribers to the Company's memorandum 123 Model Article 21 shall not apply 13 Powers to issue different classes of share Model Article 22(2) shall apply as if the words ", and the directors may determine the terms, conditions and manner of redemption of any such shares" were deleted 14 Issue of new shares 141 The Company has the power to allot and issue shares in the capital of the Company and to grant rights to subscribe for, or to convert any security into, shares in the capital of the Company pursuant to those rights 142 The directors may only exercise the power of the Company to allot and issue shares or to grant rights to subscribe for, or to convert any security into, shares, in order to allot or issue shares to the Controlling Shareholder or some other person expressly approved by the Controlling Shareholder in writing. The powers of the directors pursuant to section 550 of the Act shall be limited accordingly 143 The provisions of sections 561 and 562 of the Act shall not apply to the Company

10.2

15 Transfer of shares

- The directors shall register any transfer of shares made to or by, or with the express written consent of, the Controlling Shareholder, or made pursuant to Article 15.3
- Subject to Article 15 1, the directors may, in their absolute discretion, refuse to register the transfer of any share, and if they do so, the instrument of transfer must be returned to the transferee with the notice of refusal unless they suspect that the proposed transfer may be fraudulent Model Article 26(5) shall not apply
- The Controlling Shareholder may at any time by notice given to the Nominee at the registered address of the Nominee shown in the register of members of the Company require the Nominee to transfer all or any shares registered in his name to the Controlling Shareholder or any other person specified in the notice for no consideration. If the Nominee shall fail within 48 hours after service of the notice to transfer the shares in question, the directors may authorise any person to execute on behalf of and as attorney or agent for the Nominee any necessary instrument of transfer and shall cause the name of the transferee to be entered in the register as the holder of the shares in question. After the name of the transferee has been entered in the register in purported exercise of these powers, the validity of the proceedings shall not be questioned by any person.

16 **Procedure for declaring dividends**

- Except as otherwise provided by the rights attached to any shares from time to time, all dividends shall be paid to the holders of shares in proportion to the numbers of shares on which the dividend is paid held by them respectively, but if any share is issued on terms that it shall rank for dividend as from a particular date, or pari passu as regards dividends with a share already issued, that share shall rank for dividend accordingly
- Model Article 30(4) shall apply as if the words "the terms on which shares are issued" were deleted and replaced with the words "the rights attached to shares"

17 **No interest on distributions**

Model Article 32(a) shall apply as if the words "the terms on which the share was issued" were deleted and replaced with the words "the rights attached to the share"

18 Quorum for general meetings

- If the Company has more than one member, the quorum for a general meeting shall be
- one member holding more than one half in nominal value of the issued ordinary share capital of the Company and present in person or by proxy or by representative (and the presence of such a member shall be deemed for this purpose to constitute a valid meeting), or
- 18 1 2 if no such member is present, two members present in person or by proxy or representative
- 18 2 If the Company has only one member, section 318 of the Act shall apply

19	Communications
19 1	The company communications provisions (as defined in the Act) shall also apply to any document or information not otherwise authorised or required to be sent or supplied by or to a company under the Companies Acts (as defined in the Act) but to be sent or supplied by or to the Company pursuant to these Articles
19 1 1	by or to the Company, or
19 1 2	by or to the directors acting on behalf of the Company
19 2	The provisions of section 1168 of the Act (hard copy and electronic form and related expressions) shall apply to the Company as if the words "and the Articles" were inserted after the words "the Companies Acts" in sections 1168(1) and 1168(7)
19 3	Section 1147 of the Act shall apply to any document or information to be sent or supplied by the Company to its members under the Companies Acts or pursuant to these Articles as if
19 3 1	in section 1147(2) the words "or by airmail (whether in hard copy or electronic form) to an address outside the United Kingdom" were inserted after the words "in the United Kingdom",
19 3 2	in section 1147(3) the words "48 hours after it was sent" were deleted and replaced with the words "when sent, notwithstanding that the Company may be aware of the failure in delivery of such document or information".
19 3 3	a new section 1147(4)(A) were inserted as follows
	"Where the document or information is sent or supplied by hand (whether in hard copy or electronic form) and the Company is able to show that it was properly addressed and sent at the cost of the Company, it is deemed to have been received by the intended recipient when delivered ".
19 3 4	section 1147(5) were deleted
19 4	Proof that a document or information sent by electronic means was sent in accordance with guidance issued by the Institute of Chartered Secretaries and Administrators shall be conclusive evidence that the document or information was properly addressed as required by section 1147(3) of the Act and that the document or information was sent or supplied
19 5	In the case of members who are joint holders of shares, anything to be agreed or specified by the holder may be agreed or specified by the holder whose name appears first in the register of members Schedule 5, Part 6. paragraph 16(2) of the Act shall apply accordingly
19 6	Model Article 48 shall not apply
20	Company seals

Model Article 49(4)(b) shall not apply

Indemnities, insurance and funding of defence proceedings

- This Article 21 shall have effect, and any indemnity provided by or pursuant to it shall apply, only to the extent permitted by, and subject to the restrictions of, the Act It does not allow for or provide (to any extent) an indemnity which is more extensive than is permitted by the Act and any such indemnity is limited accordingly. This Article 21 is also without prejudice to any indemnity to which any person may otherwise be entitled.
- The Company shall indemnify every person who is a director or other officer (other than an auditor) of the Company out of the assets of the Company from and against any loss, liability or expense incurred by him or them in relation to the Company
- The Company may indemnify any person who is a director of a company that is a trustee of an occupational pension scheme (as defined in section 235(6) of the Act) out of the assets of the Company from and against any loss, liability or expense incurred by him or them in connection with such company's activities as trustee of the scheme
- The directors may purchase and maintain insurance at the expense of the Company for the benefit of any person who is or was at any time a director, or other officer (other than an auditor) of the Company or of any associated company (as defined in section 256 of the Act) of the Company or a trustee of any pension fund or employee benefits trust for the benefit of any employee of the Company
- The directors may, subject to the provisions of the Act, exercise the powers conferred on them by sections 205 and 206 of the Act to
- provide funds to meet expenditure incurred or to be incurred in defending any proceedings, investigation or action referred to in those sections or in connection with an application for relief referred to in section 205, or
- 21 5 2 take any action to enable such expenditure not to be incurred
- 21 6 Model Articles 52 and 53 shall not apply