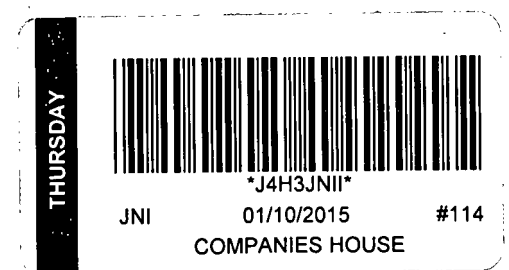


Accepted as a charity by HM Revenue & Customs No. XR37958

Company Registration No. NI036140 (Northern Ireland)

FOOTPRINTS WOMENS CENTRE
DIRECTORS' REPORT AND CONSOLIDATED ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2015



FOOTPRINTS WOMENS CENTRE

LEGAL AND ADMINISTRATIVE INFORMATION

Directors

Mary McNeill (Chairperson)
Isobel Loughran
Noreen Braniff (Treasurer)
Bernadette Devlin
Ursula Carberry
Margaret Boyle
Sinead Glymond
Fiona O'Connell
Bernadette Donaghy
Joy Poots
Marie Claire Ferris

Centre Director

Gillian Gibson

HM Revenue & Customs Charity No.

XR37958

Company number

NI036140

Principal address

84a Colinmill
Poleglass
Dunmurry
Belfast
BT17 0AR

Registered office

84a Colinmill
Poleglass
Dunmurry
Belfast
BT17 0AR

Auditors

Hanna Thompson Limited
Century House
40 Crescent Business Park
Lisburn
Co. Antrim
BT28 2GN

Bankers

Danske Bank
Kennedy Centre
564-568 Falls Road
Belfast
BT11 9HE

FOOTPRINTS WOMENS CENTRE

LEGAL AND ADMINISTRATIVE INFORMATION

Solicitors

Ulster Bank Limited
130 Andersonstown Road
Belfast
BT11 9BY

Edwards & Co
28 Hill Street
Belfast
BT1 2LA

FOOTPRINTS WOMENS CENTRE

CONTENTS

	Page
Directors' report	1 - 4
Independent auditors' report	5 - 6
Consolidated statement of financial activities	7
Consolidated balance sheet	8
Company balance sheet	9
Notes to the accounts	10 - 23

FOOTPRINTS WOMENS CENTRE

DIRECTORS' REPORT

FOR THE YEAR ENDED 31 MARCH 2015

The directors present their report and accounts for the year ended 31 March 2015.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's memorandum and articles of association, the Companies Act 2006 and the Statement of Recommended Practice, "Accounting and Reporting by Charities", issued in March 2005.

Structure, governance and management

The charity is a company limited by guarantee and is governed by its memorandum and articles of association.

The directors who served during the year were:

Mary McNeill (Chairperson)

Isobel Loughran

Noreen Braniff (Treasurer)

Bernadette Devlin

Ursula Carberry

Margaret Boyle

Sinead Glymond

Fiona O'Connell

Bernadette Donaghy

Joy Poots

(Appointed 10 March 2015)

Marie Claire Ferris

Grainne Boyle

(Retired 30 May 2014)

New directors are appointed by the members of the company at the annual general meeting.

All Directors are required to participate in training relating to Good Governance and trustees are regularly updated on legislation that impacts upon the running of a charitable organisation eg recent changes in legislation introduced by the Charities Commission. All individuals joining the Board of Directors participate in a bespoke induction designed to meet their individual and distinct training needs in order to participate fully as a Director within the organisation.

Footprints Women's Centre is managed by a voluntary board of directors who are responsible for both the management of the charity and the trading arm owned by the charity, Footprints Trading Ltd. The board of directors comprises 10 directors who meet monthly to oversee the management of the Centre. A finance and personnel sub-committee has been established. These groups meet monthly. There is a separate Board for the trading company and this Board meets bi-monthly.

The Board of Directors employs a Centre Director who is responsible for the day-to-day management of the organisation. The Board of Directors conducts bi-annual reviews of the strategic plan, and at the same time reviews Board performance. Policies and procedures are reviewed and updated on an ongoing basis.

The charity receives an annual gift aid donation from its trading subsidiary Footprints Trading Ltd. Footprints Trading Ltd run a number of charitable activities which are also in pursuit of the charitable objectives of Footprints Womens Centre.

The directors have assessed the major risks to which the charity is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

Objectives and activities

The objects of the charity are to advance education and the preservation and protection of health of women by the provision of facilities in the interest of social welfare for women who have need of such facilities.

The charity aims to help women grow in confidence, to become more aware of their own potential and to help create a positive role model for children.

FOOTPRINTS WOMENS CENTRE

DIRECTORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2015

The objectives of the charity are to provide quality childcare, support, education and training for women from local communities and to support social enterprise activities through its trading subsidiary.

Footprints Womens Centre has developed a wide range of services and activities for women and their families including:

- support services for women including listening ear, advocacy, advice, information, counselling referral, a drop-in facility, alternative therapies and an emotional health and wellbeing programme;
- adult learning providing progression routes for women returners within a training and education programme developed in line with the national curriculum;
- adult learning support services;
- children's services providing a full daycare, sessional childcare for women participating within the centre programme, child development programme;
- family empowerment and Pre/Early Intervention Services;
- a women's empowerment programme including a leadership programme for women;
- community development encouraging active citizenship;
- a volunteer programme;
- a sustainable living programme;
- cross community projects; and
- general resource services, e.g. room hire, use of computer suite.

Volunteers play a key role in supporting the delivery of the objects and activities within the organisation. Over the last year there have been up to 50 volunteers involved in all aspects of the Centre's work. Volunteers offer a minimum of 3-5 hours per week. Volunteers have supported the following:

- Reception cover;
- Senior Citizen's Lunch Club and Activities
- Transition Communities Project;
- Support Programme;
- Childcare ;
- Catering;
- Family Support including family trips;
- Representation, lobbying and hosting; and
- Healthy Relations.

Volunteers trained by Footprints Womens Centre also support other community organisations within the local community.

Achievements and performance

Throughout the year, all activities have supported the charity's key objectives in successfully providing services, projects, programmes, activities and resources that benefit women and children living within the Colin Neighbourhood and the surrounding catchment area. There are 6 key areas of activity: Women's Support Services and Family Empowerment Services, Children's Services, Training and Education Services, Women's Empowerment, Sustainable Living and Social Enterprise. Cross-cutting themes running across all key areas of activity include: Emotional Health and Well-being, environmental, community development, positive action for women and active citizenship. The Centre is also a valuable community resource within the Colin Neighbourhood providing a valuable facility to many other self-help groups and support agencies.

The new sectional building facility was opened May 2014 and will provide 18 sessional crèche places and space for our new Family Empowerment Project, funded by BBC Children In Need.

FOOTPRINTS WOMENS CENTRE

DIRECTORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2015

Achievements in line with our Strategic Plan 2013 - 2016 are as follows:

Sustainability:

- Footprints Women's Centre continues to develop income generating activities in order to reduce reliance upon funding.
- Footprints continues to work in partnership, operating programmes in collaboration with Colin Neighbourhood Partnership, Training for Women Network, Women's Centre's Regional Partnership. Footprints provide a comprehensive Support Service for women and offers open access and crisis intervention for women experiencing Domestic Violence, Poor Mental Health and Drug and Alcohol abuse.

Service Delivery:

- Children's services has expanded with the development of additional childcare places and resources that also enable the Centre to accommodate the ongoing development of a Family Empowerment model, that prioritises the needs of children within the Colin area.
- The Adult Learning service continues to develop with 3 separate programmes running, enabling women in the Colin Neighbourhood to return to education and/or training.
- Footprints continues to progress its objectives under the Centre's sustainable living strategy with food growing, food poverty and security and environmental friendly projects being key priorities.
- Within the Catering service, planning for a community shop is well advanced, with an aim to reduce Food Poverty and limit the need for Food Banks.

Empowerment

- The Women's Empowerment Project is a core area of work within the organisation. The Centre delivers programmes that will enable local women to develop leadership skills and ultimately use these for the benefit of Footprints and their community.
- The Board of Director's is developing with new members that will bring additional skills and knowledge.

Staff

- The Centre renewed IIP accreditation in June 2014.
- An HR Manager was employed for a temporary period during 2014/2015, to review and refine systems
- Footprints provided support for an annual intake of student placements from schools, colleges and universities.
- The centre has commissioned the development of a bespoke database to assist with monitoring and record keeping.

Infrastructure

- Plans for refurbishment in certain areas are being advanced.

Footprints Trading Ltd has continued to perform well, offering creche services to the local community. Footprints Trading Ltd made a gift-aid donation of £62,464 (2014 - £65,828) to Footprints Womens Centre during the year.

Financial review

The results for the period are as set out on pages 7 to 23. The group returned net outgoing resources of £89,419 (2014 - net incoming resources of £142,825) of which there were unrestricted net outgoing resources of £45,116 and restricted net outgoing resources of £44,303. At 31 March 2015, the level of unrestricted reserves held was £202,414 (2014 - £247,530).

It is the policy of the charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between three and six month's expenditure. The directors considers that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities while consideration is given to ways in which additional funds may be raised. This level of reserves has been maintained throughout the year.

The Directors have set aside £85,994 out of unrestricted funds in relation to a Core Activities, Business Reserves, Governance Costs and Programme Costs.

FOOTPRINTS WOMENS CENTRE

DIRECTORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2015

Plans for the future

Over the next year the Board will proceed to consolidate work across all key areas of activity. Additionally, the Board will continue to seek further funding to sustain and develop services within the centre; to refurbish our drop-in and office space.

The Board continues to monitor and consider the impact of the emerging economic climate and its impact not only upon funding available to the Centre, but also the lives of Centre users.

Statement of directors' responsibilities

The directors, are responsible for preparing the Directors' Report and the accounts in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the directors to prepare accounts for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these accounts, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The directors are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Statement of Disclosure to Audit

So far as the directors are aware, there is no relevant audit information of which the company's auditors are unaware. Additionally, the directors have taken all the necessary steps that they ought to have taken as directors in order to make themselves aware of all relevant audit information and to establish that the company's auditors are aware of that information.

On behalf of the board of directors



Mary McNeill

Director

Dated: 15.9.15

FOOTPRINTS WOMENS CENTRE

**INDEPENDENT AUDITORS' REPORT
TO THE DIRECTORS OF FOOTPRINTS WOMENS CENTRE**

We have audited the consolidated financial statements of Footprints Womens Centre for the year ended 31 March 2015 set out on pages 7 to 23 which have been prepared on the basis of the accounting policies set out on pages 10 to 11.

This report is made solely to the charity's directors, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's directors those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its directors as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of directors and auditors

As explained more fully in the Directors' Responsibilities Statement, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors.

Basis of audit opinion

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charitable company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the directors; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Directors' Annual Report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.



FOOTPRINTS WOMENS CENTRE

**INDEPENDENT AUDITORS' REPORT (CONTINUED)
TO THE DIRECTORS OF FOOTPRINTS WOMENS CENTRE**

Opinion

In our opinion the financial statements:

- give a true and fair view of the state of affairs of the group's and the parent charity as at 31 March 2015, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended; and
- the accounts have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice.

- have been prepared in accordance with the Companies Act 2006.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion the information given in the Director's Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the directors were not entitled to prepare the financial statements and the directors' report in accordance with the small companies regime and take advantage of the small companies' exemption in preparing the directors' report.

**Mr Stephen Houston FCA (Senior Statutory Auditor)
for and on behalf of Hanna Thompson Limited**

**Chartered Accountants
Statutory Auditor
Century House
40 Crescent Business Park
Lisburn
Co. Antrim
BT28 2GN**

Dated: 15 September 2015

FOOTPRINTS WOMENS CENTRE

CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2015

	Notes	Unrestricted funds £	Designated funds £	Restricted funds £	Total 2015 £	Total 2014 £
Incoming resources from generated funds						
Voluntary income	2	3,344	-	-	3,344	2,875
Activities for generating funds	3	244,154	-	-	244,154	216,914
Investment income	4	(272)	-	-	(272)	2,354
		247,226	-	-	247,226	222,143
Incoming resources from charitable activities	5	-	-	562,442	562,442	759,650
Total incoming resources		247,226	-	562,442	809,668	981,793
Resources expended						
Costs of generating funds	6					
Fundraising trading: costs of goods sold	3	164,833	-	-	164,833	136,706
		164,833	-	-	164,833	136,706
Charitable activities						
Childcare, training and education and support		99,021	-	627,117	726,138	694,911
Governance costs		4,217	-	3,899	8,116	7,351
Total resources expended		268,071	-	631,016	899,087	838,968
Net (outgoing)/incoming resources before transfers		(20,845)	-	(68,574)	(89,419)	142,825
Gross transfers between funds	13	(24,271)	-	24,271	-	-
Net (expenditure)/income for the year/ Net movement in funds		(45,116)	-	(44,303)	(89,419)	142,825
Fund balances at 1 April 2014		161,536	85,994	763,229	1,010,759	867,934
Fund balances at 31 March 2015		116,420	85,994	718,926	921,340	1,010,759

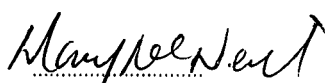
The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.


FOOTPRINTS WOMENS CENTRE
CONSOLIDATED BALANCE SHEET
AS AT 31 MARCH 2015

	Notes	2015 £	£	2014 £	£
Fixed assets					
Tangible assets	14		706,082		743,878
Current assets					
Debtors	15	132,017		160,621	
Cash at bank and in hand		112,779		196,065	
		<u>244,796</u>		<u>356,686</u>	
Creditors: amounts falling due within one year	16	<u>(29,538)</u>		<u>(89,805)</u>	
Net current assets			<u>215,258</u>		<u>266,881</u>
Total assets less current liabilities			<u><u>921,340</u></u>		<u><u>1,010,759</u></u>
Income funds					
Restricted funds	19		718,926		763,229
Unrestricted funds:					
Designated funds	20		85,994		85,994
Other charitable funds			<u>116,420</u>		<u>161,536</u>
			<u><u>921,340</u></u>		<u><u>1,010,759</u></u>

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008).

The accounts were approved and authorised for issue by the Board on 15/19/15 and signed on its behalf by:


Mary McNeill
Director


Noreen Braniff (Treasurer)
Director

Company Registration No. NI036140

FOOTPRINTS WOMENS CENTRE

COMPANY BALANCE SHEET


AS AT 31 MARCH 2015

	Notes	2015 £	£	2014 £	£
Fixed assets					
Tangible assets	14		708,082		743,878
Current assets					
Debtors	15	118,878		166,005	
Cash at bank and in hand		103,838		177,713	
		<u>220,516</u>		<u>343,718</u>	
Creditors: amounts falling due within one year	16	<u>(25,732)</u>		<u>(97,313)</u>	
Net current assets			<u>194,784</u>		<u>246,405</u>
Total assets less current liabilities			<u><u>900,866</u></u>		<u><u>990,283</u></u>
Income funds					
Restricted funds	19		718,926		763,229
Unrestricted funds:					
Designated funds	20		85,994		85,994
Other charitable funds			<u>95,948</u>		<u>141,060</u>
			<u><u>900,866</u></u>		<u><u>990,283</u></u>

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008).

The accounts were approved and authorised for issue by the Board on 15/9/15 and signed on its behalf by:


 Mary McNeill
 Director


 Noreen Braniff (Treasurer)
 Director

Company Registration No. NI036140

FOOTPRINTS WOMENS CENTRE

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 MARCH 2015

1 Accounting policies

1.1 Basis of preparation

The accounts have been prepared under the historical cost convention.

The accounts have been prepared in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008), the Statement of Recommended Practice, "Accounting and Reporting by Charities", issued in March 2005 and the Companies Act 2006.

1.2 Incoming resources

Donations, legacies and other forms of voluntary income are recognised as incoming resources when receivable, except insofar as they are incapable of financial measurement.

Grants that relate to specific capital expenditure are treated as restricted income which is credited to the Statement of Financial Activities when receivable. Revenue grants are credited to the Statement of Financial Activities in accordance with the terms of the grant.

Income is deferred when it does not meet the criteria for recognition as incoming resources in the Statement of Financial Activities, as entitlement to the incoming resource does not exist at the balance sheet date.

Investment income is included when receivable.

Income from activities for generating funds represents amounts receivable for goods and services and is recognised to the extent that it is probable that the economic benefits will flow to the company and the revenue can be reliably measured. Revenue is measured at the fair value of the consideration received or receivable for goods and services provided in the normal course of business, exclusive of trade discounts.

1.3 Resources expended

Liabilities are recognised when an obligation arises to transfer economic benefits as a result of past transactions or events.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the audit fees and any other fees linked to the strategic management of the charity.

1.4 Tangible fixed assets and depreciation

Tangible fixed assets other than freehold land are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Freehold land is not depreciated

Freehold buildings	2% straight line
Plant and equipment	25% straight line or 25% reducing balance
Fixtures and fittings	25% straight line
Computer Equipment	33% straight line

1.5 Leasing and hire purchase commitments

Rentals payable under operating leases are charged against income on a straight line basis over the period of the lease.

FOOTPRINTS WOMENS CENTRE

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2015

1 Accounting Policies (continued)

1.6 Pensions

The charity operates a defined contributions pension scheme. Contributions are charged in the accounts as they become payable in accordance with the rules of the scheme.

1.7 Accumulated funds

Unrestricted funds are the result of the charity's strategic objective to establish reserves which will allow the charity to continue operating for a period of three to six months from the balance sheet date.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the accounts.

Designated funds comprise funds which have been set aside at the discretion of the directors for specific purposes. The purposes and uses of the designated funds are set out in the notes to the accounts.

2 Voluntary income

	2015 £	2014 £
Donations and gifts	3,344	2,875

3 Activities for generating funds

	2015 £	2014 £
Activities for generating funds	244,154	216,914
Fundraising trading: costs of goods sold	(164,833)	(136,706)
Net Activities for generating funds	79,321	80,208

4 Investment income

	2015 £	2014 £
Interest receivable	(272)	2,354

FOOTPRINTS WOMENS CENTRE

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2015

5 Incoming resources from charitable activities

	2015 £	2014 £
Childcare, training and education and support	562,442	759,650
Included within income relating to childcare, training and education and support are the following grants		
BBC Children in Need	35,536	11,238
DSD - BRO	131,283	128,210
DSD - WCCF	105,340	105,565
DSD - CIF	69,607	70,000
ESF/DEL	64,490	92,176
EHSSB - WSN	16,808	17,006
Lisburn City Council	4,112	4,675
Ecclesiastical	675	-
Eastern Childcare Partnership Disability Grant	2,668	4,363
SEHSCT Family Support Package	-	3,600
CNP - Big Lottery	5,932	25,084
WCRP - Big Lottery	18,409	13,943
Colin Surestart	9,375	7,809
SEHSCT - Parent & Toddler Group	-	5,000
SET SLA	66,636	64,950
LCC peace III	-	26,769
PCSP	1,680	4,966
Big Lottery - Energy Efficient Carbon Footprint	-	3,553
CLEAR	-	4,952
NEETS TWN - DEL Collaborative & Innovative Fund	29,891	20,031
Gardening Against the Odd	-	180
Bombardier	-	2,000
BRO Sectional Build	-	118,664
BRO ICT	-	24,916
	562,442	759,650

FOOTPRINTS WOMENS CENTRE

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2015

6 Total resources expended

	Staff costs	Depreciation	Other costs	Total 2015	Total 2014
	£	£	£	£	£
Costs of generating funds					
Fundraising trading: costs of goods sold	147,301	-	17,532	164,833	136,706
Charitable activities					
<u>Childcare, training and education and support</u>					
Activities undertaken directly	519,594	42,064	91,754	653,412	632,096
Support costs (overheads)	-	-	72,726	72,726	62,815
Total	519,594	42,064	164,480	726,138	694,911
Governance costs	-	-	8,116	8,116	7,351
	666,895	42,064	190,128	899,087	838,968

Auditors' remuneration

Fees payable to the auditor for the audit of the charity's annual accounts	3,900	3,600
Fees payable to the auditor and its associates for other services		
The audit of the charity's subsidiaries pursuant to legislation	1,560	1,500

FOOTPRINTS WOMENS CENTRE

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2015

7 Activities undertaken directly

	2015	2014
	£	£
Other costs relating to childcare, training and education and support comprise:		
<u>Unrestricted funds</u>		
Training & education	111	354
Catering services	6,142	3,605
Women's services	2,673	2,568
Children's services	2,276	1,268
Fundraising	1,252	339
Sundry costs	737	-
Healthy Living	-	558
	<u>13,191</u>	<u>8,692</u>
<u>Restricted funds</u>		
Training & education	53,453	55,207
Catering services	279	7,307
Women's services	4,372	10,649
Children's services	10,941	8,858
Domestic violence	-	3,514
Healthy Living	9,518	14,104
	<u>78,563</u>	<u>99,639</u>
	<u>91,754</u>	<u>108,331</u>

FOOTPRINTS WOMENS CENTRE

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2015

8 Support costs (overheads)

	Unrestricted funds	Restricted funds	2015	2014
	£	£	£	£
Light & heat	-	8,670	8,670	10,197
Water rates	-	1,933	1,933	1,804
Insurance	38	5,246	5,284	3,672
Repairs & maintenance	7,029	11,278	18,307	21,242
Telephone	320	3,677	3,997	3,224
Office supplies	615	6,677	7,292	10,491
Advertising & promotion	1,396	2,571	3,967	926
Other costs	5,857	273	6,130	5,999
Celebration costs	-	-	-	-
ICT costs	1,325	4,440	5,765	4,593
Recruitment fees	9,244	-	9,244	-
Bank interest & fees	457	-	457	72
Strategic planning & review	-	-	-	595
IIP costs	1,680	-	1,680	-
	<u>27,961</u>	<u>44,765</u>	<u>72,726</u>	<u>62,815</u>

9 Governance costs

	2015	2014
	£	£
Other governance costs comprise:		
Audit fees	5,460	5,100
Other costs	2,656	2,251
	<u>8,116</u>	<u>7,351</u>

10 Directors

None of the directors (or any persons connected with them) received any remuneration or benefits from the charity during the year.

FOOTPRINTS WOMENS CENTRE

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2015

11 Employees

Number of employees

The average monthly number of employees during the year was:

	2015 Number	2014 Number
Managerial, administration and childcare	45	42

Employment costs

	2015 £	2014 £
Wages and salaries	633,021	582,927
Social security costs	28,984	31,334
Pension costs	4,890	5,759
	<u>666,895</u>	<u>620,020</u>

There were no employees whose annual remuneration was £60,000 or more.

12 Taxation

As a charity the company is not liable to corporation tax.

13 Transfers

Transfers made from the unrestricted fund to the restricted fund are to cover resources expended in excess of funds received in relation to some projects.

FOOTPRINTS WOMENS CENTRE

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2015

14 Tangible fixed assets

Group	Land and buildings £	Computer Equipment £	Plant and equipment £	Fixtures and fittings £	Total £
Cost					
At 1 April 2014	883,167	24,917	108,272	27,747	1,044,103
Additions	-	399	1,674	2,194	4,267
At 31 March 2015	883,167	25,316	109,946	29,941	1,048,370
Depreciation					
At 1 April 2014	198,005	-	97,815	4,404	300,224
Charge for the year	17,551	8,354	9,760	6,399	42,064
At 31 March 2015	215,556	8,354	107,575	10,803	342,288
Net book value					
At 31 March 2015	667,611	16,962	2,371	19,138	706,082
At 31 March 2014	685,162	24,917	10,456	23,343	743,878
Company					
	Land and buildings £	Computer Equipment £	Plant and equipment £	Fixtures and fittings £	Total £
Cost					
At 1 April 2014	883,167	24,917	98,921	27,747	1,034,752
Additions	-	399	1,674	2,194	4,267
Disposals	-	-	-	-	-
At 31 March 2015	883,167	25,316	100,595	29,941	1,039,019
Depreciation					
At 1 April 2014	198,005	-	88,464	4,404	290,873
On disposals	-	-	-	-	-
Charge for the year	17,551	8,354	9,760	6,399	42,064
At 31 March 2015	215,556	8,354	98,224	10,803	332,937
Net book value					
At 31 March 2015	667,611	16,962	2,371	19,138	706,082
At 31 March 2014	685,162	24,917	10,456	23,343	743,878

FOOTPRINTS WOMENS CENTRE

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2015

15 Debtors	2015 £	2014 £
Group		
Trade debtors	12,259	9,002
Corporation tax	485	485
Other debtors	114,860	147,636
Prepayments and accrued income	4,413	3,498
	<u>132,017</u>	<u>160,621</u>
Company		
Amounts owed by group undertakings	-	14,386
Corporation tax	485	485
Other debtors	114,860	147,636
Prepayments and accrued income	1,333	3,498
	<u>116,678</u>	<u>166,005</u>
16 Creditors: amounts falling due within one year	2015 £	2014 £
Group		
Bank overdrafts	4,851	-
Trade creditors	485	77,528
Taxes and social security costs	1,733	-
Accruals	22,469	12,277
	<u>29,538</u>	<u>89,805</u>
Company		
Bank overdrafts	4,851	-
Trade creditors	-	80,011
Amounts owed to group undertakings	1,744	-
Accruals	19,137	17,302
	<u>25,732</u>	<u>97,313</u>

A bank overdraft has been reported at the year end as a result of accounting for unrepresented cheques at 31 March 2015.

FOOTPRINTS WOMENS CENTRE

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2015

17 Pension and other post-retirement benefit commitments

Defined contribution

	2015	2014
	£	£
Contributions payable by the company for the year	<u>4,890</u>	<u>5,759</u>

18 Share capital

The company is limited by guarantee and has no share capital. The liability of members is limited to the sum of £1 per member.

FOOTPRINTS WOMENS CENTRE

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2015

19 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Balance at 1 April 2014	Movement in funds		Transfers	Balance at 31 March 2015
	£	Incoming resources £	Resources expended £	£	£
Buildings reserve	534,322	-	(14,454)	-	519,868
BBC Children in Need	4,875	35,536	(34,234)	-	6,177
Big Lottery - Energy Efficient Venue	47,963	-	(1,008)	-	46,955
British Heart Foundation	699	-	-	(699)	-
Bombardier	2,000	-	(2,012)	12	-
BRO Sectional	118,664	-	(5,631)	-	113,033
Build					
BRO ICT	24,916	-	(8,223)	-	16,693
BRO	308	131,281	(142,473)	10,962	78
CIF Core	-	69,607	(69,675)	68	-
CIF WCCF	253	105,340	(106,345)	1,812	1,060
CNP Big Lottery	5,821	5,932	(10,953)	2,609	3,409
CNP Domestic Violence	2,049	-	-	(2,049)	-
CLEAR	-	-	(587)	587	-
DEL	8,916	64,490	(95,081)	22,263	588
Disability	5,357	2,668	(8,025)	-	-
Mums and Toddlers	2,458	-	(2,458)	-	-
Ecclesiastical	87	675	(719)	-	43
EHSSB WSN	-	16,808	(16,808)	-	-
FSP	300	-	(300)	-	-
Gardening Against the Odds	180	-	-	(180)	-
Lisburn City Council	-	4,112	(3,612)	-	500
NI Memorial Fund	1,063	-	-	(1,063)	-
Del Collab NEETS	-	29,891	(28,136)	(1,755)	-
Safefood	1,045	-	(305)	-	740
PCSP II	1,123	1,680	(2,483)	(320)	-
SET SLA	-	66,636	(66,636)	-	-
EAGA	377	-	(375)	(2)	-
PHA	413	-	(646)	233	-
Senior Citizens	40	-	-	-	40
Surestart	-	9,377	(2,058)	(4,699)	2,620
WCRP L&L	-	18,409	(7,779)	(3,508)	7,122
	763,229	562,442	(631,016)	24,271	718,926

FOOTPRINTS WOMENS CENTRE

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2015

19 Restricted funds

(continued)

Buildings reserve

Funding for the premises used by the charity.

BBC Children in Need

To fund the salary of a full-time family support worker.

Big Lottery - Energy Efficient Venue

Funding to carry out an energy audit, to increase the energy efficiency of the premises.

British Heart Foundation

To fund and support programme delivery.

Bombardier

Funding for the gardening project.

BRO - Sectional Build

Funding for the sectional building creche and office space.

BRO - ICT

Funding for the replenishment of staff and student computers.

DSD - Belfast Regeneration Office (BRO)

To match funding for DEL ESF and Training & Education Project Community Development and Health.

DSD Community Investment Fund (CIF)

Core - Funding for salary for the centre manager and part salary for finance manager.

WCCF - Funding for childcare salaries equalling 4.5 full-time equivalent posts, plus childcare overheads and programme costs.

CNP Big Lottery - Nutrition/Physical Activity and Domestic Violence

Partnership to support people in the Colin Neighbourhood area, targeting the most vulnerable and socially deprived.

CLEAR

To fund women's support programme costs

Department of Education and Learning (DEL)/ESR

Funding for salaries for training and education co-ordinator, administration/finance assistant, ICT trainer/support as well as running costs of the charity. DEL provides funding for 65% of the total costs incurred with 35% being match funded by the charity.

Disability Grant

To fund staff costs regarding children with special needs.

Mums and Toddlers

To support costs for the running of a mother & toddler group.

FOOTPRINTS WOMENS CENTRE

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2015

19 Restricted funds

(continued)

Ecclesiastical

To fund the insurance costs of the charity.

EHSSB WSN

To support costs for a range of agencies that support vulnerable women & children.

Family Support Package (FSP)

Family Support Packages are a combination of preventative actions agreed by parents to support families to regain control of their lives and ultimately improve outcomes for children.

Gardening Against the Odds

Funding for the gardening project.

Lisburn City Council (LCC)

To fund overheads and running costs of the charity.

NI Memorial Fund

An award made on behalf of an individual member of Footprints to provide one to one training.

DEL Collab NEETS

To support the costs for delivery of a NEET(s) project targeting young women who wish to engage with seniors that enable them to participate in mainstream education.

Safefood

Funding to 'Grow your own food' environmental project.

Lisburn City Council Peace III

To support funding one women's empowerment worker salary and cover programme delivery costs.

PCSP

Funding programme costs in support of project delivery.

SET SLA

Block and spot contracts for the provision of childcare services

EAGA

Environmental Award for seated area within the garden.

PHA

Funding to support womens mental health programmes.

Senior Citizens

Funds held on behalf of senior citizens.

Surestart

To match fund childcare places for DEL training and education project.

WCRP L&L

A social & leisure education programme targetting women from Colin Neighbourhood.

FOOTPRINTS WOMENS CENTRE

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2015

20 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Balance at 1 April 2014	Movement in funds Incoming resources	Resources expended	Balance at 31 March 2015
	£	£	£	£
Core activities, business reserves, governance costs and programme costs	85,994	-	-	85,994

21 Analysis of net assets between funds

	Unrestricted funds	Designated funds	Restricted funds	Total
	£	£	£	£
Fund balances at 31 March 2015 are represented by:				
Tangible fixed assets	10,360	-	695,722	706,082
Current assets	42,925	85,994	115,877	244,796
Creditors: amounts falling due within one year	63,135	-	(92,673)	(29,538)
	116,420	85,994	718,926	921,340