Company Registration No. 04480767 (England and Wales)

# THE SOLDIERS OF GLOUCESTERSHIRE MUSEUM EXECUTIVE BOARD'S REPORT AND UNAUDITED ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2015

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### EXECUTIVE BOARD'S REPORT

FOR THE YEAR ENDED 31 MARCH 2015

The executive board present their report and accounts for the year ended 31 March 2015.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's governing documents, applicable law and the requirements of the SORP 2005, Accounting and Reporting by Charities.

#### Structure, governance and management

The charity, The Solidiers Of Gloucestershire Museum (Charity number 1095077, Company number 4480767), is a company limited by guarantee. It is governed by its Memorandum and Articles of Association.

The executive board, who are also the directors for the purpose of company law, and who served during the vear were:

Colonel S.J. Oxlade, M.B.E

C.H. Ryland

Major S.D.E. Parsons, T.D.

Captain R. Mullings

Major General R.D. Grist, C.B, O.B.E

Major G.E.C. Woodcock

Lieutenant Colonel D.R. Dixon

General N. Welch, O.B.E., Q.V.C.S., M.A.

Colonel E.D. Brown

Lieutenant Colonel R.H. Stephenson

Lieutenant Colonel P.R.H. Clifford, T.D. M.F.H.

R. Hale

G. Streatfiled

(Appointed 19 November 2014)

(Resigned 5 December 2014)

Ms J. de Vries

(Appointed 19 November 2014)

Lieutenant Colonel A.D.F. Hodson, T.D., D.L.

(Appointed 19 November 2014)

Major J.O.M. Stanion

(Appointed 19 November 2014)

The executive board consists, 1 ex officio member, 4 nominated members and 12 ordinary members. The ex officio member is The Colonel The Rifles South, for the time being. The nominated members are appointed by the Royal Gloucestershire Hussars Trustees, for a period of 4 years or, if the appointement is being made to fill a casual vacancy, the unexpired term of the appointee's predecessor. Ordinary members are appointed by the executive board for a period of 4 years.

The executive board would draw your attention to note 16 to the financial statements, giving details of the transactions between this charity and charities which have trustees, who are also members of executive board of this charity.

### EXECUTIVE BOARD'S REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2015

#### Objectives and activities

Broadly speaking, the objects of the charity are:

- to promote the efficiency and to advance the education of the general public in the history of The Gloucestershire Regiment, The Royal Gloucestershire Hussars and The Royal Gloucestershire, Berkshire and Wiltshire Regiment, or the immediate or any successive legal successor unit or subunit under any Army Order, or equivalent thereof, by the protection, preservation, maintenance, restoration and exhibition of uniforms, medals, pictures, books, manuscripts, maps, documents, equipment, machinery, apparatus, buildings, structures and all other items of militaria.
- to provide a memorial to all those who have served in the regiments listed above, particularly those who have died or been wounded in the service of the Crown.

Specifically, the charity carries out these objects by:

- the provision and maintenance of premises for a public museum to exhibit to the public regimental collections and chattels. The museum also incorporates a shop, selling associated souvenirs. In addition the charity has a website, containing regimental collections and chattels, together with valuable research material and which also makes internet sales.
- providing, where possible, from the Gloucestershire Regimental archives, detailed information to the public in response to specific queries about individuals who have served in the Regiment or its antecedents.

#### Public benefit statement

In planning the charity's activities for the year, the executive board has kept in mind the Charity Commission guidance on public benefit at its board meetings.

The focus of the charity's activities has remained the provision of the museum and website. In April 2014 the museum reopened after an extensive project, with a grant from the Heritage Lottery Fund, to update and refresh the museum, was carried out. This has enabled the museum to improve its ability to provide valuable education on the Gloucestershire Regiments. These changes will allow the museum to provide an improved service to schools and young people, which encourages young people to take up a career in the Army and become the soldiers of tomorrow. The website remained open throughout the closure. The charity has also developed a programme of talks and provided speakers to outside organisations on request. The museum is supported by the Friends of the Soldiers of Gloucestershire Museum.

The executive board have complied with the duty in section 17 of the 2011 Charities Act, to have due regard to guidance published by the Charity Commission.

#### Achievements and performance

A summary of the main activities and achievements of the charity during the year is:

£

Main sources of income to enable the Charity to meet its objectives:

Voluntary income Heritage Lottery Fund grants re museum	25,315
redevelopment	303,607
Museum admission fees, shop sales and room hire	69.987
	398,909

### EXECUTIVE BOARD'S REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2015

Main areas of expenditure achieved by the charity in the year:

Costs incurred in maintaining and running the museum (including cost of shop sales)

Museum fund expenditure, including museum redevelopment expenditure charged against income

122,410

108,783

231,193

#### Financial review

Readily realisable reserves of the charity are held at such a level to enable it to continue to maintain the museum, were trading income to cease. At 31 March 2015, readily realisable reserves stood at £117,997 (2014 £2,297).

The Trading fund remains in deficit at 31 March 2015, at an amount of £53,182 (2014 £34,678). The deficit has increased in the year. It is hoped that, with the redevelopment of the museum now complete, the museum will achieve increased visitor numbers, which will reduce the deficit accordingly.

The executive board would draw to your attention the following notes to the financial statements: note 8, Tangible fixed assets and the review of depreciation and amortisation of fixed assets and note 15, Donated services and facilities and their non inclusion in the Statement of Financial Activities.

This report has been prepared in accordance with the special provisions relating to small companies within Fart 15 of the Companies Act 2006.

Lieutenant Colonel D.R. Dixon

Dated: 3 1866015

# STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2015

		Trading	Museum			
		fund:	fund:			
	L	JnrestrictedU		Restricted		
	_	income	income	income	Total	Total
		funds	funds	funds	2015	2014
	Notes	£	£	£	£	£
Incoming resources from gen			_	_	_	~
Voluntary income	2	22,249	3,066	303,607	328,922	311,444
Investment income	3	,	0,000	-	020,022	135
	•					
		22,249	3,066	303,607	328,922	311,579
Incoming resources from		,	0,000	000,001	020,022	511,575
charitable activities:	4	69,987	-	_	69,987	49,668
	•					
Total incoming resources		92,236	3,066	303,607	398,909	361,247
, , , , , , , , , , , , , , , , , , ,	•					
Resources expended	5					
Charitable activities	_					
Costs incurred in meeting charit	table					
objectives	.0.2.0	121,654	9,179	99,604	230,437	124,454
•						
Governance costs		756	-	-	756	744
Total resources expended		122,410	9,179	99,604	231,193	125,198
•			<u> </u>		<u> </u>	
Net (outgoing)/incoming						
resources		(30,174)	(6,113)	204,003	167,716	236,049
Exceptional loss on disposal of	fixed assets					
due to museum redevelopment		-	-	-	-	(72,637)
		<del></del>				
Net (outgoing)/incoming						
resources before transfers		(30,174)	(6,113)	204,003	167,716	163,412
Gross transfers between funds						
re depreciation		11,670	(10,170)	(1,500)	•	-
Net (outgoing)/incoming reso	urces	(18,504)	(16,283)	202,503	167,716	163,412
Other recognised gains and lo	osses					
Gains on investment assets		-	5,980	-	5,980	2,679
				<del></del>	<del></del>	
Net movement in funds		(18,504)	(10,303)	202,503	173,696	166,091
Fund balances at 1 April 2014		(34,678)	427,903	296,455	689,680	523,589
Fund balances at 31 March				400 5		
2015		(53,182)	417,600	498,958	863,376	689,680
					<del></del> _	

All recognised gains and losses have been included in the Statement of Financial Activities.

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2015

All operations are continuing operations.

# SUMMARY INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2015

	2015	2014
	£	£
Total income	398,909	361,247
Total expenditure from income funds	231,193	197,835
Net income for the year	167,716	163,412
	= <del></del>	

The summary income and expenditure account is derived from the statement of financial activities on pages 5 and 6 which, together with the notes on pages 10 to 19, provides full information on the movements during the year on all funds of the charity.

#### STATEMENT OF RECOGNISED GAINS AND LOSSES

Net income for the year	167,716	163,412
Unrealised gains on investment assets held by income funds	5,980	2,679
	<del></del>	<del></del>
	173,696	166,091

BALANCE SHEET
AS AT 31 MARCH 2015

		201	15	201	4
	Notes	£	£	£	£
Fixed assets					
Tangible assets	8		745,379		687,383
Investments	9		69,999		64,019
			815,378		751,402
Current assets					
Stocks		10,866		9,226	
Debtors	10	72,234		40,619	
Cash at bank and in hand		47,082		74,962	
		130,182		124,807	
Creditors: amounts falling due within one year	11	(82,184)		(186,529)	
Net current assets/(liabilities)			47,998		(61,722)
Total assets less current liabilities			863,376		689,680
Income funds					
Museum funds:					
Restricted funds	12		498,958		296,455
Unrestricted funds			417,600		427,903
Total Museum fund	13		916,558		724,358
(including revaluation reserve £46,001 (20	)14 £40,021))				
Trading fund:					
Unrestricted funds	13		(53,182)		(34,678)
			863,376		689,680

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2015. No member of the company has deposited a notice, pursuant to section 476, requiring an audit of these accounts.

The directors acknowledge their responsibilities for ensuring that the company keeps accounting records which comply with section 386 of the Act and for preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the company.

These accounts have been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

### BALANCE SHEET (CONTINUED)

**AS AT 31 MARCH 2015** 

The accounts were approved by the Board on 3/12/15

Maior S.D.E. Parsons. T.D

board member

Company Registration No. 04480767

ieutenant Colonel D.R. Dixon

board member

#### NOTES TO THE ACCOUNTS

#### FOR THE YEAR ENDED 31 MARCH 2015

#### 1 Accounting policies

#### 1.1 Basis of preparation

The financial statements have been prepared under the historical cost convention, as modified to include the revaluation of investment assets and in accordance with applicable Law and Accounting Standards, in particular the SORP 2005, Accounting and Reporting by Charities.

#### 1.2 Incoming resources

Donations, legacies, gifts and grants, museum admission fees and shop sales are accounted for in the period when the conditions for entitlement, certainty and measurement are met.

Investment income is accounted for when received.

#### 1.3 Resources expended

Liabilities recognised as resources expended are included in the period when there is a legal or constructive obligation, committing the company to the expenditure. Their allocation is as follows:

Costs of running the museum and shop, running the website and archives and the costs of the museum redevelopment charged against income are included under charitable activities.

Costs of examining the accounts are included under governance costs.

#### 1.4 Tangible fixed assets and depreciation

Tangible fixed assets other than freehold land are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Leasehold property

over remaining period of the lease

Fixtures and fittings

15% on cost

#### 1.5 Investments

Investments are stated at market value.

Unrealised gains or losses are taken to the fund account.

#### 1.6 Stock

Stocks are stated at the lower of cost and net realisable value.

#### 1.7 Current assets

Current assets, other than investments, are stated at the lower of cost and net realisable value.

#### 1.8 Liabilities

Liabilities are stated at settlement value.

#### 1.9 Trading fund

The Trading fund relates to the capital derived/utilised during the day to day running of the museum and shop. This is an unrestricted income fund.

# NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2015

#### 1 Accounting policies

(Continued)

#### 1.10 Museum fund

The Museum fund is the main capital fund of the company. This is partly restricted and partly unrestricted income funds. Restricted income funds are funds given for a specific purpose.

#### 2 Voluntary income

3

	Trading	Museum			
	fund: UnrestrictedU	fund:	Restricted		
	income	income	income	Total	Total
	funds	funds	funds	2015	2014
•	£	£	£	£	£
Donations and gifts	14,249	3,066	-	17,315	119,931
Grants receivable for core activities	8,000	-	303,607	311,607	191,513
	22,249	3,066	303,607	328,922	311,444
Grants receivable for core activities in	oclude:				
RGH and Canada	-	-	-	-	-
RGBW	8,000	-	-	8,000	20,500
Heritage Lottery Fund	-	-	303,607	303,607	161,013
Fundraising grant					10,000
	8,000	-	303,607	311,607	191,513
Investment income			<del></del> -	<del></del>	<del></del>
				Total	Total
				2015	2014
				£	£
Interest on UK commercial cash depo	sits			-	135

# NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2015

4	Incoming resources from charitable	e activities:			`	
					2015 £	2014 £
	Museum admission fees and room hi	re			24,177	19,939
	Shop and cafe sales				45,810	29,729
					69,987	49,668
5	Total resources expended					
			Depreciation	Other	Total	Total
		costs	and disposals	costs	2015	2014
		£	£	£	£	£
	Charitable activities Costs incurred in meeting charitable of	obiectives				
	Activities undertaken directly	71,367	92,397	66,673	230,437	197,091
	Governance costs	-	-	756	756	744
		71,367	92,397	67,429	231,193	197,835
		=======================================				

Total resources expended includes amounts to the accounts examiners of £756 (2014- £744) and £nil (2014- £nil) for other services.

Costs incurred in meeting charitable objectives are the costs of running the museum and shop (including depreciation), running the website and archives and costs of the redevelopment charged against income. These are further broken down as follows:

	2015	2014
	£	£
Cost of shop sales	16,983	14,031
Redevelopment expenditure charged against income	28,056	10,703
Depreciation	92,397	11,670
Other costs	93,001	88,050
Exceptional loss on disposal of fixed assets due to museum redevelopment	-	72,637
	230,437	197,091
	====	====

#### 6 Executive Board

No executive board member received any reimbursed expenses, during the year.

# NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2015

Wages and salaries

Social security costs

7

Employees		
Number of employees		
The average monthly number of employees during the year was:		
	2015	2014
	Number	Number
Museum curator	1	1
Shop staff	4	3
·· ,	5	4
.;		
Employment costs	2015	2014
	£	f

68,483

71,367

2,884

53,002

2,232

55,234

There were no employees whose annual remuneration was £60,000 or more.

### NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2015

8	Tangible fixed assets			
	_	Leasehold	Fixtures	Total
			and fittings	
		£	£	£
	Cost			
	At 1 April 2014	395,503	413,020	808,523
	Additions	-	150,393	150,393
	At 31 March 2015	395,503	563,413	958,916
	Depreciation	<del></del>		
	At 1 April 2014	111,627	9,513	121,140
	Charge for the year	7,885	84,512	92,397
	At 31 March 2015	119,512	94,025	213,537
	Net book value		<del></del>	
	At 31 March 2015	275,991	469,388	745,379
	At 31 March 2014	283,876	403,507	687,383
		===	====	=====

In light of the current economic climate and in particular the budget cuts imposed on the Ministry of Defence, the executive board continues to review the depreciation and amortisation of fixed assets and in particular, their useful economic lives.

The property in which the Museum is based is owned by the Ministry of Defence and is partly leased to the Museum. At 31 March 2010, the lease had 40 years to run. Previously, the executive Board had a reasonable expectation that the Ministry of Defence might extend the lease or offer a new lease, once the existing lease ended. However, given the budget cuts mentioned above, this expectation was no longer valid and the useful economic life of the leasehold improvements was revised to 40 years, from 31 March 2010. In accordance with FRS 15, the written down value of leasehold improvements from1 April 2010, has been amortised over the revised useful economic life.

The executive board is aware that the existing lease contains a clause, allowing the Ministry of Defence to terminate the lease. Were this to happen, it is unclear whether the Museum could continue and if it could, in what form. However, at the present time, the executive board is not aware of any intention, on the part of the Ministry of Defence, to terminate the lease. However, a statement of requirement to the Defence Infrastructure Association has been issued by the Museum, with a view to either obtaining a new lease or purchasing the building from the Ministry of Defence (if in a way affordable to the museum), when the Rifles head office move out of the building, at the latest by March 2018. Consequently, the revised useful economic life, referred to above, is considered reasonable.

### NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2015

9	Fixed asset investments		Charibond FI CIF M and G	Total	
		£	£	£	
	Market value at 1 April 2014	39,557	24,462	64,019	
	Change in value in the year	3,396	2,584	5,980	
	Market value at 31 March 2015	42,953	27,046	69,999	

Investments are held primarily to provide investment returns for the charity.

10	Debtors	2015	2014
		£	£
	Other debtors	72,234	40,619

Other debtors includes £72,234 (2014 £40,619) due to the Museum fund, from the Trading fund, in respect of a short term loan. The loan is interest free and there are no specific repayment terms.

11	Creditors: amounts falling due within one year	2015	2014
		£	£
	Trade creditors	4,122	140,781
	Taxes and social security costs	699	-
	Other creditors	74,935	43,320
	Accruals	2,428	2,428
		82,184	186,529

Other creditors includes £72,234 (2013 £40,619) due to the Museum fund, from the Trading fund, in respect of a short term loan. The loan is interest free and there are no specific repayment terms.

# NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2015

#### 12 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds				
	Balance at 1 April 2014	Incoming resources	Resources expended	Balance at 31 March 2015	
	£	£	£	£	
Heritage Lottery Fund grant	210	303,607	(96,614)	207,203	
Museum redevelopment	181,504	-	-	181,504	
Modern Army Display	7,000	-	(1,500)	5,500	
Friends re rennovation to displays	4,000	-	(600)	3,400	
Burma Room refurbishment	1,000	-	-	1,000	
Fund Raising grant	739	-	-	739	
Korean Museum donation	92,000	-	(2,390)	89,610	
Smythe medal	5,964	-	-	5,964	
Mullins re future development plans	4,038	-	-	4,038	
				<del></del>	
	296,455	303,607	(101,104)	498,958	
	<del></del>				

# NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2015

13 Fund balance breakdowns				
Fund balances are made up as fol	llows:			
		Trading fund		Museum fund
	2015 £	2014 £	2015 £	2014 £
Accumulated funds Loans between funds	(288,662) 235,480	(258,488) 223,810	1,152,038 (235,480)	948,168 (223,810)
At 31 March 2015	(53,182)	(34,678)	916,558	724,358
Movement in accumulated funds t	for the year are:			
		Trading fund £		Museum fund £
At 1 April 2014		(258,488)		948,168
Net movement in funds  Depreciation transfer between funds		(18,504) (11,670)		192,200 11,670
At 31 March 2015		(288,662)		1,152,038
Movement in loans between funds	for the year are:			
	Total	Long term loans	Fixed asset replace reserve (depn)	Fixed asset cost
At 1 April 2014	223,810	9,000	223,649	(8,839)
Depreciation in year	11,670	·	11,670 ———	
At 31 March 2015	235,480	9,000 <del></del>	235,319	(8,839) ======

### NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2015

#### 14 Analysis of net assets between funds

	Trading	Museum		
	fund:	fund:		
	Unrestricted	Unrestricted	Restricted	
	income	income	income	
	funds	funds	funds	Total
	£	£	£	£
Fund balances at 31 March 2015 are represented by:				
Tangible fixed assets	-	334,438	410,941	745,379
Investments	-	-	69,999	69,999
Current assets	29,002	83,162	18,018	130,182
Creditors: amounts falling due within one				
year	(82,184)	-	-	(82,184)
	(53,182)	417,600	498,958	863,376

#### 15 Donated services and facilities

The executive board is aware that the company is receiving assistance from the Ministry of Defence, in the form of donated facilities and services. These take the form of rent and utility costs, together with the salary of a museum attendant. The executive board is unable to obtain or verify reasonable estimates for these figures (they believe them to be in the region of £40,000, but this excludes any rent, rates and maintenance costs). Because the benefit to the company is not reasonably quantifiable and measurable, these incoming resources have not been included in the Statement of Financial Activities.

# NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2015

#### 16 Related parties

Certain members of the executive board are also trustees in the following charities:

The Royal Gloucestershire, Berkshire and Wiltshire Regimental Charities: Colonel S.J. Oxlade, M.B.E

Colonel E.D. Brown, M.B.E

General N. Welch, O.B.E., Q.V.C.S., M.A.

The Gloucestershire Regiment Museum:

Colonel S.J. Oxlade, M.B.E

Major General R.D. Grist, C.B, O.B.E

General N. Welch, O.B.E., Q.V.C.S., M.A.

Colonel E.D. Brown

Lieutenant Colonel D.R. Dixon

Major G.E.C. Woodcock

The RGBW Wardrobe and Museum (The Rifles Wardrobe and Museum):

Colonel S.J. Oxlade, M.B.E

The following transactions occurred between the company and the above charities during the year:

	2015	2014
	£	£
Grants received from The Royal Gloucestershire, Berkshire and Wiltshire		
Regimental Charities (specifically The Regimental Charity)	8,000	20,500

#### 17 Control

The company is under the control of the executive board.