

THE SAINTS' WAY CHURCH OF ENGLAND MULTI ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2015



**THE SAINTS' WAY CHURCH OF ENGLAND MULTI ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)**

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**THE SAINTS' WAY CHURCH OF ENGLAND MULTI ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**REFERENCE AND ADMINISTRATIVE DETAILS OF THE ACADEMY TRUST, ITS MEMBERS/ TRUSTEES
AND ADVISERS
FOR THE YEAR ENDED 31 AUGUST 2015**

| | |
|--|--|
| Members | Dr S Brownlow, Representing Askel Veur Revd Philip Conway, The Incumbent Revd Canon D Elkington, The Clerk in Holy Orders Dr J Kidman, Chair of the Board of Directors Mrs J Osborne, Representing the Diocesan Bishop (appointed 24 February 2014) Revd S Cade, Representing the Diocesan Bishop (appointed 1 September 2014) |
| Trustees | Revd Philip Conway, Trustee ^{1,7} Mrs F Corfield, Staff Trustee ^{1,2,3,4,7} Revd Canon D Elkington, Trustee ¹ Mrs S Green, Trustee (resigned 31 December 2014) Mrs C Grigg, Chair of LGB St Mabyn and St Tudy ⁶ Mrs K Holmes, Staff Trustee ^{1,2,3,4,6} Dr J Kidman, Chair of the Board of Trustees ^{1,2,3,4,5} Revd Canon G Minors, Trustee (resigned 15 September 2015) Mr D Monks, Chair of LGB St Winnow and Lerryn ⁷ Mrs S Piper, Trustee (resigned 21 April 2015) Mr S Renshaw, Principal ^{1,2,3,4,5} Mr D Rushton, Staff Trustee (appointed 1 January 2015) Mrs S Sims, Trustee Mr J Sloan, Vice Chair of Trustees ^{3,5} Mrs R Watkins, Chair of LGB St Petroc's School ⁵ Mrs D Wilshire, Trustee (appointed 21 April 2015) <div><div>1</div><div>Christian Foundation Committee</div></div> <div><div>2</div><div>School Improvement Committee</div></div> <div><div>3</div><div>Resources and Audit Committee</div></div> <div><div>4</div><div>Premises and Safety Committee</div></div> <div><div>5</div><div>Local Governing Body (LGB) St Petroc's School</div></div> <div><div>6</div><div>Local Governing Body (LGB) St Mabyn and St Tudy</div></div> <div><div>7</div><div>Local Governing Body (LGB) St Winnow and Lerryn</div></div> |
| Company registered number | 08269215 |
| Principal and registered office | St Petroc's Church Of England Primary School Athelstan Park Bodmin Cornwall PL31 1DS |
| Company secretary | Mrs S Gilbert |
| Accounting officer | Mr S Renshaw |
| Senior management team | Mr S Renshaw, Principal Mrs K Holmes, Executive Headteacher of St Tudy, St Mabyn, St Winnow and Lerryn Mr D Rushton, Headteacher of St Petroc's Mrs S Gilbert, Business Manager Mrs F Corfield, School Improvement Lead |

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**REFERENCE AND ADMINISTRATIVE DETAILS OF THE ACADEMY TRUST, ITS MEMBERS/ TRUSTEES
AND ADVISERS
FOR THE YEAR ENDED 31 AUGUST 2015**

Administrative details (continued)

| | |
|-----------------------------|--|
| Independent auditors | Bishop Fleming LLP Chartered Accountants Statutory Auditors Salt Quay House 4 North East Quay Sutton Harbour Plymouth PL4 0BN |
| Bankers | Lloyds Bank plc 14 Molesworth Street Wadebridge Cornwall PL27 7DE |
| Solicitors | Browne Jacobson LLP 1 Manor Court Dix's Field Exeter EX1 1UP |
| Actuary | Hymans Robertson LLP One London Wall London EC2Y 5EA |

**THE SAINTS' WAY CHURCH OF ENGLAND MULTI ACADEMY TRUST
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**TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2015**

The Trustees present their annual report together with the financial statements and auditors' report of the charitable company for the year ended 31 August 2015. The annual report serves the purpose of both a Trustees' report, and a Directors' report under company law.

The Trust operates an academy for pupils aged 4 to 11 in Bodmin, Lerryn, St. Mabyn, St. Tudy and St. Winnow. It has a pupil capacity of 804 and had a roll of 716 in the school census in January 2015.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Constitution

The Academy Trust is a company limited by guarantee and an exempt charity. The charitable company's Memorandum and Articles of Association are the primary governing documents of the Academy Trust.

The Trustees of The Saints' Way Church of England Multi Academy Trust are also the directors of the charitable company for the purposes of company law.

Details of the Trustees who served throughout the year, except as noted, are included in the Reference and Administrative Details on pages 1 to 2.

Members' liability

Each member of the charitable company undertakes to contribute to the assets of the Company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they cease to be a member.

Trustees' Indemnities

Trustees benefit from indemnity insurance purchased at the Academy Trust's expense to cover the liability of the Trustees which by virtue of any rule of law would otherwise attach to them in respect of any negligence, default or breach of trust or breach of duty of which they may be guilty in relation to the Academy Trust, provided that any such insurance shall not extend to any claim arising from any act or omission which the Trustees knew to be a breach of trust or breach of duty or which was committed by the Trustees in reckless disregard to whether it was a breach of trust or breach of duty or not and provided also that any such insurance shall not extend to the costs of any unsuccessful defence to a criminal prosecution brought against the Trustees in their capacity as Directors of the Academy Trust. The limit of this indemnity is £10,000,000.

TRUSTEES

Method of recruitment and appointment or election of Trustees

The Trustees term of office is four years but they are eligible for re-appointment at the meeting at which they retire. Both the Chair and Vice-Chair have been elected for a four-year term. The appointment of Trustees will be in line with Articles 50 – 67A of The Articles of Association.

During the period of review, the Trustees held five Full Board meetings.

The management of the Academy Trust is the responsibility of the Trustees who are appointed and co-opted under the terms of the Articles of Association. The Trustees have created four committees and three Local Governing Bodies, being representative of the schools within the Academy Trust.

When appointing new Trustees, the Board will give consideration to the skills and experience mix of existing Trustees in order to ensure that the Board has the necessary skills to contribute fully to the Academy Trust's development.

**THE SAINTS' WAY CHURCH OF ENGLAND MULTI ACADEMY TRUST
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**TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2015**

Policies and Procedures adopted for the Induction and Training of Trustees

The training and induction provided for new Trustees will depend upon their existing experience but would include an induction meeting with The Principal and the Chair of the Board of Trustees and will include a tour of the Academy and a chance to meet staff and pupils. All Trustees are provided with copies of policies, procedures, minutes, accounts, budgets, plans and other documents that they will need to undertake their role as Trustees. As there are normally only two or three new Trustees a year, induction tends to be done informally and is tailored specifically to the individual. Advantage is taken of specific courses offered by the Local Authority and other bodies.

The Academy School Improvement Lead organises in-house training for Directors and Local Governing Body members which includes training sessions to keep them updated on relevant developments impacting on their roles and responsibilities.

Organisational Structure

The management structure consists of three levels; the Trustees and their committees, the Local Governing Bodies and the Senior Leadership Team.

The aim of the management structure is to devolve responsibility and to encourage involvement in decision-making at all levels.

The Trustees are responsible for setting general policy, adopting an annual plan and budget, monitoring the academy by the use of budgets and making major decisions about the direction of the Academy Trust, capital expenditure and senior staff appointments.

The Local Governing Bodies are responsible to the Trustees for ensuring the Christian Foundation of their schools, engaging with all stakeholders and school improvement.

The Leadership Team is comprised of The Principal, the School Improvement Lead, one Executive Head Teacher and one Head Teacher who control the individual schools on a day-to-day basis, implementing the policies and procedures as laid down by the Trustees and reporting back to them.

The Principal is the Accounting Officer.

Connected Organisations, including Related Party Relationships

A third party Early Years provider, Naturally Learning, has use of part of one of the schools within the Academy Trust and there is a shared use agreement between them and all parties.

There is an Early Years provision on the site at one of the schools.

There are no related parties which either control or significantly influence the decisions and operations of The Saints' Way Church of England Multi Academy Trust. There are no sponsors or formal Parent Teacher Associations associated with the Academy Trust.

**THE SAINTS' WAY CHURCH OF ENGLAND MULTI ACADEMY TRUST
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**TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2015**

OBJECTIVES AND ACTIVITIES

Objects and Aims

The principal object and activity of the Academy Trust is to advance for the public benefit education in the United Kingdom, in particular by establishing, maintaining, carrying on, managing and developing a school, offering a broad range of curriculum for pupils of different abilities, with a strong emphasis on:

- to continue to raise the standard of educational attainment and achievement of all pupils.
- to provide a broad and balanced curriculum, including extra curricular activities.
- to develop students as more effective learners.
- to develop the Academy sites so that they enable students to achieve their full potential.
- to ensure that every child enjoys the same high quality education in terms of resourcing, tuition and care.
- to improve the effectiveness of the Academy Trust by keeping the curriculum and organisational structure under continual review.
- to provide value for money for the funds expended.

Objectives, Strategies and Activities

The key priorities for the year to 31 August 2015 are summarised below:

- to ensure that every child in all of the schools within the Academy Trust enjoys the same high-quality education in terms of resources, tuition and care.
- to raise the standard of education, achievement and progress for all pupils within the Academy Trust.
- to explore the opportunities to improve the performance of all pupils within the Academy Trust by reviewing the quality of the curriculum and organisational structure in light of the new National Curriculum.
- to audit the quality of teaching and learning together with leadership and management and standards of achievement in order to identify strengths and weaknesses in all of the schools and to implement appropriate action plans.
- to provide value for money for the funds expended.
- to maintain close links with the community.
- to conduct the Academy Trust's business in accordance with high standards of integrity, probity and openness.

Public Benefit

The Trustees confirm that they have complied with the duty in Section 17(5) of the Charities Act 2011 to have due regard to the Charity Commission's general guidance on public benefit in exercising their powers or duties. They have referred to this guidance when reviewing the Academy Trust's aims and objectives and in planning its future activities.

As an Academy Trust we have a duty to support other schools. The Academy Trust offers support to other schools in the form of Catering Management advice, Financial Management Service and School Improvement training and consultancy.

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**TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2015**

STRATEGIC REPORT

Achievements and Performance

The 2015 Assessment results below indicate the levels achieved by the schools within the Academy.

| KS1 Level 2+ | Lerryn (5) | St Winnow (2) | St Petroc's (84) | St Tudy (5) | St Mabyn (12) | National 2015 |
|--------------------------------------|---------------------------|----------------------------------|-------------------------------------|-----------------------------|----------------------------------|------------------------------|
| Reading | 100% | 100% | 87% | 80% | 100% | 90% |
| Writing | 100% | 100% | 90% | 80% | 100% | 88% |
| Maths | 100% | 100% | 97% | 80% | 100% | 93% |
| 3+ | | | | | | |
| Reading | 40% | 50% | 39% | 20% | 25% | 32% |
| Writing | 0% | 50% | 14% | 20% | 0% | 18% |
| Maths | 20% | 50% | 22% | 20% | 17% | 26% |
| KS2 Level 4+ and Level 5+ | Lerryn (4) | St Winnow (4) | St Petroc's (68) | St Tudy (10) | St Mabyn (15) | National 2015 |
| Reading | 100% | 100% | 90% | 70% | 80% | 89% |
| Writing | 75% | 100% | 79% | 70% | 93% | 80% |
| Maths | 50% | 75% | 82% | 90% | 75% | 87% |
| 5+ | | | | | | |
| Reading | 50% | 25% | 46% | 30% | 47% | 48% |
| Writing | 25% | 0% | 22% | 10% | 60% | 56% |
| Maths | 25% | 0% | 26% | 40% | 14% | 42% |

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**TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2015**

Key Performance Indicators

The main financial performance indicator is the level of reserves held at the Balance Sheet date. As funding is based on pupil numbers this is also a key performance indicator. Pupil numbers in July 2015 were 707, an increase of 26 over July 2014. It is anticipated that this number will continue to rise.

During the Academic year there were two Ofsted Inspections within the Academy Trust. One school achieved a good rating in all areas, the other was deemed to require improvement. As a result, a detailed action plan was implemented and the school received a very positive outcome from the following HMI review. Despite this judgment, children within the school had made good progress in the majority of cohort groups by the end of the academic year.

After detailed self-monitoring of school performance, concerns had been raised in another school where leadership and the quality of teaching was below that expected. A change in senior leadership of the school had opened up an opportunity to implement a Rapid Improvement Plan, which resulted in a significant change in both of these areas. Further monitoring by Local Governors and Trustees has seen a significant shift in pupil progress.

Staffing turnover has been an ongoing dilemma in most schools. During the year the induction of new staff into the Academy Trust has brought a threat of change but it has also been an opportunity to instill the education values held by the Academy to staff new to the schools. During the year, a Headteacher and two Heads of School were appointed.

Going Concern

After making appropriate enquiries, the Board of Trustees has a reasonable expectation that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Going concern policy.

FINANCIAL REVIEW

Financial Review

Most of the Academy Trust's income is obtained from the DfE via the EFA in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received from the DfE during the year ended 31 August 2015 and the associated expenditure are shown as Restricted Funds in the Statement of Financial Activities.

The Academy Trust also receives grants for fixed assets from the DfE and are shown in the Statement of Financial Activities as restricted income in the Fixed Asset Fund. The Restricted Fixed Asset Fund balance is reduced by annual depreciation charges over the useful life of the assets concerned, as defined in the Academy Trust's accounting policies.

Key financial policies adopted or reviewed during the year include the Finance Policy which lays out the framework for financial management, including financial responsibilities of the Board, Head Teacher, managers, budget holders and other staff, as well as delegated authority for spending. Other policies reviewed and updated included Charging and Remissions, Expenses Policy, Debt Recovery, Investments and Reserves.

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**TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2015**

Reserves Policy

The Trustees have agreed a Reserves and Investment Policy that states how the Trustees will review and monitor the level of reserves which consist of both restricted and unrestricted funds:

1. Regularly monitor cash flow and current account balances to ensure immediate financial commitments can be met (monthly payroll and payment runs) and that the current account has adequate balances to meet forthcoming commitments. In practice a working balance of £300,000 is likely to be maintained.
2. The Academy Trust will seek to avoid its current account going overdrawn.
3. Identify funds surplus to immediate cash requirements and transfer to higher interest, short-notice account with Lloyds Bank on the advice of the Relationship Manager.
4. Periodically (at least annually) review interest rates and compare with other investment opportunities.
5. The Academy Trust's current policy is to only invest funds in risk free and short-notice accessible deposit accounts.
6. Any change in Policy requires the approval of the Board of Directors via the Resources Committee.

The Academy Trust's current level of general reserves (total funds less the amount held in fixed assets and restricted funds) is £394,727, of which £50,000 has been allocated by the Board of Trustees to be used on the St Petroc's kitchen project.

The defined benefit pension scheme reserve has a negative balance. The effect of the deficit position of the pension scheme is that the Academy Trust is paying higher employers' pension contributions over a period of years. The higher employers' pension contributions will be met from the Academy Trust's budgeted annual income. Whilst the deficit will not be immediately eliminated, there should be no actual cash flow deficit on the fund, nor any direct impact on the free reserves of The academy Trust.

Investment Policy

The Trustees review the level of reserves on an annual basis. Reserve funds will be held on deposit in an interest bearing account in a UK regulated bank or in other instruments and investments as agreed from time to time by the Board of Trustees.

**THE SAINTS' WAY CHURCH OF ENGLAND MULTI ACADEMY TRUST
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**TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2015**

PRINCIPAL RISKS AND UNCERTAINTIES

The Board of Trustees has reviewed the major risks to which the Academy Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks.

The Academy has agreed a Risk Register which has been discussed by Trustees and includes the financial risks to the Academy. The register is regularly reviewed in light of any new information and formally reviewed annually.

The Trustees have assessed the major risks to which the Academy Trust is exposed, in particular those relating to its finances, teaching, facilities and other operational areas. The Trustees have implemented a number of systems to assess and minimise those risks, including stringent review and scrutiny of internal controls by the Audit Committee. Where significant financial risk still remains they have ensured they have adequate insurance cover.

In schools which are oversubscribed, risks to revenue funding from a falling roll are small. However, fluctuating rolls in other schools within the Trust does pose a risk to revenue funding which, in addition to increasing employment and premises costs, mean that budgets will be increasingly tight in coming years. The Trustees have a three-year budget plan which will be closely monitored.

The Trustees examine the financial health formally every term. They review performance against budgets and overall expenditure by means of regular update reports at all Board and Finance Committee meetings.

At the year end, the Academy Trust had significant liabilities arising from trade creditors due to the capital building work, however these have no significant effect on liquidity, due to the high level of liquid reserves held at the year end and funding received towards the capital build.

The Board of Trustees recognises that the defined benefit pension scheme deficit (Local Government Pension Scheme), which is set out in Note 29 to the financial statements, represents a significant potential liability. However as the Trustees consider that the Academy is able to meet its known annual contribution commitments for the foreseeable future, this risk from this liability is minimised.

PLANS FOR FUTURE PERIODS

The Academy Trust will continue to strive to improve the level of performance of all pupils at all abilities and will continue its efforts to ensure all pupils are prepared for the next phase of education once they leave the Academy Trust from any school.

The Academy's key objectives for the forth-coming year are:

- to embed current practice in light of the new National Curriculum and new Assessment arrangements.
- to raise the quality of teaching of RE and the delivery of Collective Worship by working with staff across all schools, using the skills and expertise of the Christian Foundation Lead Teacher.
- to improve the quality of outcomes for pupils in outdoor education.
- to implement action plans within individual schools based on the systems and processes of assessment for learning.
- to effect rapid and sustained improvement for all pupils.

**THE SAINTS' WAY CHURCH OF ENGLAND MULTI ACADEMY TRUST
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**TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2015**

FUNDS HELD AS CUSTODIAN TRUSTEE ON BEHALF OF OTHERS

The Academy Trust and its Trustees do not act as the Custodian Trustees of any other Charity.

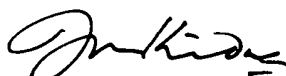
AUDITORS

In so far as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

The auditors, Bishop Fleming LLP, are willing to continue in office and a resolution to appoint them will be proposed at the annual general meeting.

Trustees' report, incorporating a strategic report, approved by order of the Board of Trustees, as company directors, on 09.12.15 and signed on the board's behalf by:



**Dr J Kidman
Chair of Trustees**

**THE SAINTS' WAY CHURCH OF ENGLAND MULTI ACADEMY TRUST
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GOVERNANCE STATEMENT

SCOPE OF RESPONSIBILITY

As Trustees, we acknowledge we have overall responsibility for ensuring that The Saints' Way Church of England Multi Academy Trust has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Board of Trustees has delegated the day-to-day responsibility to the Principal, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between The Saints' Way Church of England Multi Academy Trust and the Secretary of State for Education. They are also responsible for reporting to the Board of Trustees any material weaknesses or breakdowns in internal control.

GOVERNANCE

The information on governance included here supplements that described in the Trustees' report and in the Trustees' responsibilities statement. The Board of Trustees has formally met 5 times during the year. Attendance during the year at meetings of the Board of Trustees was as follows:

| Trustee | Meetings attended | Out of a possible |
|--|-------------------|-------------------|
| Revd Philip Conway, Trustee | 3 | 5 |
| Mrs F Corfield, Staff Trustee | 5 | 5 |
| Revd Canon D Elkington, Trustee | 3 | 5 |
| Mrs S Green, Trustee | 2 | 2 |
| Mrs C Grigg, Chair of LGB St Maby and St Tudy | 3 | 5 |
| Mrs K Holmes, Staff Trustee | 4 | 5 |
| Dr J Kidman, Chair of the Board of Trustees | 5 | 5 |
| Revd Canon G Minors, Trustee | 2 | 5 |
| Mr D Monks, Chair of LGB St Winnow and Lerryn | 1 | 5 |
| Mrs S Piper, Trustee | 4 | 4 |
| Mr S Renshaw, Principal | 5 | 5 |
| Mr D Rushton, Staff Trustee | 3 | 3 |
| Mrs S Sims, Trustee | 3 | 5 |
| Mr J Sloan, Vice Chair of Trustees | 4 | 5 |
| Mrs R Watkins, Chair of LGB St Petroc's School | 3 | 5 |
| Mrs D Wilshire, Trustee | 1 | 1 |

Members comprise of Dr J Kidman, Revd Canon D Elkington, Revd P Conway, Mrs J Brownlow, Mrs J Osborne and Revd S Cade.

Governance reviews:

A governance review was conducted during the summer term 2015 with a skills audit whereby every Local Governing Body member and Trustee completed a self-evaluation questionnaire. The NGA '20 Key Questions for Governing Bodies' was also used as an audit tool to identify strengths and weakness of governance and to develop an action plan for the 15/16 year.

It was apparent from the skills audit that there are Governors and Trustees with strong financial, personnel and organisational experience and knowledge. It was also noted that some long-serving Trustees would be approaching retirement – this is both a threat and an opportunity as it will enable the Board to work with the Diocese of Truro in order to recruit high calibre Trustees who will maintain the Foundation composition of the Board but also increase the skills-base of the Board.

The action plan following the 14/15 Governance Review will be monitored and reviewed by the Board throughout the 15/16 year and the review will be repeated during the summer term 2016.

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GOVERNANCE STATEMENT (continued)

The Resources Committee is a sub-committee of the main Board of Trustees. Its purpose is to:

- I To provide guidance and assistance to the Principal, Business Manager, Head Teachers and Board of Directors in all matters relating to budgeting and finance
- II To review on a regular basis resources and policy statements relating to the school improvement and development plan
- III To prepare and present to the Board of Directors for ratification an annual school budget plan incorporating appropriate priorities
- IV To ensure that this committee considered 'best value for money' when making recommendations for spending
- V To monitor and advise the Board of Directors on the availability of funding in the event of bids being presented by the SLT and/or other committees
- VI To monitor and report to the Board of Directors on a regular basis on budget/cost reports, including INSET and Standard Funds
- VII To agree the level of delegation to the Principal and Head Teachers for financial management of the school
- VIII To receive and respond to periodic audit of the delegated budget and subsequent advice to the Board of Directors
- IX To receive and respond to periodic audit of financial procedures regularly undertaken by school management and subsequent notification to the Board of Directors

Attendance at meetings in the year was as follows:

| Trustee | Meetings attended | Out of a possible |
|--|-------------------|-------------------|
| Dr J Kidman, Chair of the Board of Trustees | 5 | 6 |
| Mr S Renshaw, Principal | 6 | 6 |
| Mr J Sloan, Vice Chair of Trustees | 6 | 6 |
| Mrs R Watkins, Chair of LGB St Petroc's School | 5 | 6 |
| Mrs K Holmes, Staff Trustee | 6 | 6 |
| Mrs C Grigg, Chair of LGB St Mabyn and St Tudy | 3 | 6 |
| Mrs S Gilbert, in attendance as BM | 6 | 6 |
| Mr D Monks, Chair of LGB St Winnow and Lerryn | 0 | 6 |
| Mrs S Green | 2 | 2 |
| Mr D Rushton | 4 | 4 |

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GOVERNANCE STATEMENT (continued)

The Audit Committee is also a sub-committee of the main Board of Trustees. Its purpose is to:

1. Financial Reporting

- I To review the actions and judgements of management, in relation to the Academy's financial statements, operating and financial review - paying particular attention to:
 - Critical accounting policies and practices, and any changes in them;
 - Decisions requiring a significant element of judgement;
 - The extent to which the financial statements are affected by any unusual transactions in the year and how they are disclosed;
 - The clarity of disclosures;
 - Significant adjustments resulting from the audit;
 - The going concern assumption;
 - Compliance with accounting standards;
 - Compliance with Charity Commission and other legal requirements;
 - Material post balance sheet events
- II To consider other topics, as defined by the Board of Directors

2. Internal Control and Risk Management

- I To review the Academy's procedures for detecting fraud and whistle-blowing and ensure that arrangements are in place by which staff may, in confidence, raise concerns about possible improprieties in matters of financial reporting, financial control or any other matters;
- II To review management's reports on the effectiveness of the systems for internal financial control, financial reporting and risk management;
- III To monitor the integrity of the Academy's internal financial controls;
- IV To review the statement in the annual report and accounts on the Academy's internal controls and risk management framework;
- V To assess the scope and effectiveness of the systems established by management to identify, assess, manage and monitor financial and non-financial risks.

3. Internal Audit

- I To review the effectiveness of the financial procedures and controls. This must be reported annually to the Board of Directors;

4. External Audit

- I To recommend to the Board of Directors the appointment or re-appointment of auditors;
- II Consideration of the audit plan, in advance of the field work;
- III To review with the external auditors, the findings of their work, including, any major issues that arose during the course of the audit and have subsequently been resolved and those issues that have been left unresolved; key accounting and audit judgements; levels of errors identified during the audit, obtaining explanations from management and, where necessary the external auditors, as to why certain errors might remain unadjusted;
- IV To review and monitor the content of the external auditor's management letter, in order to assess whether it is based on a good understanding of the Academy's business and establish whether recommendations have been acted upon and, if not, the reasons why they have not been acted upon.

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GOVERNANCE STATEMENT (continued)

Attendance at meetings in the year was as follows:

| Trustee | Meetings attended | Out of a possible |
|---|-------------------|-------------------|
| Dr J Kidman, Chair of the Board of Trustees | 2 | 2 |
| Mr S Renshaw, in attendance as AO | 2 | 2 |
| Mr J Sloan, Vice Chair of Trustees | 1 | 2 |
| Mrs R Watkins, Trustee | 2 | 2 |
| Mrs K Holmes, Staff Trustee | 2 | 2 |
| Mrs C Grigg, Trustee | 1 | 2 |
| Mrs S Gilbert, in attendance as BM | 2 | 2 |
| Mr D Monks, Trustee | 0 | 2 |
| Mrs S Green | 2 | 2 |

REVIEW OF VALUE FOR MONEY

As accounting officer, the Principal has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the trust's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where available. The accounting officer for the academy trust has delivered improved value for money during the year by:

- There has been a clear focus on the raising of performance indicators across the Academy, particularly focusing on leadership changes. For example, it was clear that when a new Headteacher at St Petroc's School was employed they had a clear understanding of the need to raise the achievement of all pupils and tackle underperformance in some groups of children. This included a re-organisation of the senior leadership of the school to support and effect change.
- Having identified underperformance through the Academy's monitoring system in two schools, detailed and challenging Action Plans were developed and implemented. As a result, with the effective deployment of the School Improvement Lead, end of year data indicated significant improvements.
- A key component of the way the Academy works is a determination to be proactive rather than reactive. On a regular basis, detailed investigations are undertaken to determine whether service providers give an element of proactivity. In such a case, the Academy had issues with a previous HR provider and so new HR provider was sought and a contract agreed which would offer a better proactive service.

THE PURPOSE OF THE SYSTEM OF INTERNAL CONTROL

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of Academy Trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in The Saints' Way Church of England Multi Academy Trust for the year 1 September 2014 to 31 August 2015 and up to the date of approval of the annual report and financial statements.

CAPACITY TO HANDLE RISK

The Board of Trustees has reviewed the key risks to which the Academy Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the Academy Trust's significant risks, that has been in place for the year 1 September 2014 to 31 August 2015 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Board of Trustees.

GOVERNANCE STATEMENT (continued)

THE RISK AND CONTROL FRAMEWORK

The Academy Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of Trustees;
- regular reviews by the Resources Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines.
- delegation of authority and segregation of duties;
- identification and management of risks.

The Board of Trustees has considered the need for a specific internal audit function and has decided not to appoint an internal auditor. However, the Trustees have appointed Bishop Fleming LLP, the external auditors, to perform additional checks.

The auditors' role includes giving advice on financial matters and performing a range of checks on the Academy Trust's financial systems. In particular the checks carried out in the current period included:

- Testing of payroll systems
- Testing of purchased systems
- Testing of control account/bank reconciliations
- Budgets and financial monitoring
- Fixed Assets
- Strategic and operational review

On a twice-yearly basis, the auditors report to the Board of Trustees on the operation of the systems of control and on the discharge of the Board of Trustees' financial responsibilities.

The external auditors delivered their schedule of works as planned for the period September 2014 to February 2015 and March to August 2015. No material control issues were identified in either review. Recommendations made in the September-February review were re-tested during the March-August review and were deemed to be compliant.

A review of the "musts" as noted in Annex C of the Academies Financial Handbook was carried out during the summer term 2015 by the Accounting Officer and it was concluded that the Trust is compliant with the "musts" requirements.

**THE SAINTS' WAY CHURCH OF ENGLAND MULTI ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)**

GOVERNANCE STATEMENT (continued)

REVIEW OF EFFECTIVENESS

As accounting officer, the Principal has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

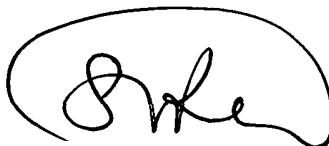
- the work of the external auditors;
- the work of the executive managers within the Academy Trust who have responsibility for the development and maintenance of the internal control framework.

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the Resources and Audit Committee and a plan to ensure continuous improvement of the system is in place.

Approved by order of the members of the Board of Trustees on 8/12/15 and signed on its behalf, by:



Dr J Kidman
Chair of Trustees



Mr S Renshaw
Accounting Officer

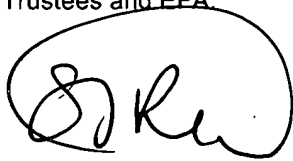
**THE SAINTS' WAY CHURCH OF ENGLAND MULTI ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)**

STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE

As accounting officer of The Saints' Way Church of England Multi Academy Trust I have considered my responsibility to notify the Academy Trust Board of Trustees and the Education Funding Agency of material irregularity, impropriety and non-compliance with EFA terms and conditions of funding, under the funding agreement in place between the Academy Trust and the Secretary of State. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook.

I confirm that I and the Academy Trust Board of Trustees are able to identify any material, irregular or improper use of funds by the Academy Trust, or material non-compliance with the terms and conditions of funding under the Academy Trust's funding agreement and the Academies Financial Handbook.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Board of Trustees and EFA.

A handwritten signature in black ink, appearing to read 'S Renshaw', enclosed within a large, hand-drawn oval.

**Mr S Renshaw
Accounting Officer**

Date: 8/12/15

**THE SAINTS' WAY CHURCH OF ENGLAND MULTI ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**TRUSTEES' RESPONSIBILITIES STATEMENT
FOR THE YEAR ENDED 31 AUGUST 2015**

The Trustees (who act as governors of The Saints' Way Church of England Multi Academy Trust and are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' report (including the Strategic report) and the financial statements in accordance with the Annual Accounts Direction issued by the Education Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from EFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Trustees and signed on its behalf by:



**Dr J Kidman
Chair of Trustees**

Date: 08.12.15

**THE SAINTS' WAY CHURCH OF ENGLAND MULTI ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF THE SAINTS' WAY CHURCH OF ENGLAND
MULTI ACADEMY TRUST**

We have audited the financial statements of The Saints' Way Church of England Multi Academy Trust for the year ended 31 August 2015 which comprise the Statement of financial activities, the Balance sheet, the Cash flow statement and the related notes. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and the Academies Accounts Direction 2014 to 2015 issued by the Education Funding Agency.

This report is made solely to the Academy Trust's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Academy Trust's members those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Academy Trust and its members, as a body, for our audit work, for this report, or for the opinion we have formed.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND AUDITORS

As explained more fully in the Trustees' responsibilities statement, the Trustees (who are also the directors of the Academy Trust for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

SCOPE OF THE AUDIT OF THE FINANCIAL STATEMENTS

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the Academy Trust's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Trustees' report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

OPINION ON FINANCIAL STATEMENTS

In our opinion the financial statements:

- give a true and fair view of the state of the Academy Trust's affairs as at 31 August 2015 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006 and the Academies Accounts Direction 2014 to 2015 issued by the Education Funding Agency.

OPINION ON OTHER MATTER PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion the information given in the Trustees' report, incorporating the Strategic report, for the financial year for which the financial statements are prepared is consistent with the financial statements.

**THE SAINTS' WAY CHURCH OF ENGLAND MULTI ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF THE SAINTS' WAY CHURCH OF ENGLAND
MULTI ACADEMY TRUST**

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.



Pamela Tuckett FCA DChA (Senior Statutory Auditor)
for and on behalf of
Bishop Fleming LLP
Chartered Accountants
Statutory Auditors
Salt Quay House
4 North East Quay
Sutton Harbour
Plymouth
PL4 0BN
14 December 2015

**THE SAINTS' WAY CHURCH OF ENGLAND MULTI ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)**

INDEPENDENT REPORTING ACCOUNTANTS' ASSURANCE REPORT ON REGULARITY TO THE SAINTS' WAY CHURCH OF ENGLAND MULTI ACADEMY TRUST AND THE EDUCATION FUNDING AGENCY

In accordance with the terms of our engagement letter dated 1 October 2015 and further to the requirements of the Education Funding Agency (EFA) as included in the Academies Accounts Direction 2014 to 2015, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by The Saints' Way Church of England Multi Academy Trust during the year 1 September 2014 to 31 August 2015 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to The Saints' Way Church of England Multi Academy Trust and EFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to The Saints' Way Church of England Multi Academy Trust and EFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than The Saints' Way Church of England Multi Academy Trust and EFA, for our work, for this report, or for the conclusion we have formed.

RESPECTIVE RESPONSIBILITIES OF THE SAINTS' WAY CHURCH OF ENGLAND MULTI ACADEMY TRUST'S ACCOUNTING OFFICER AND THE REPORTING ACCOUNTANT

The accounting officer is responsible, under the requirements of The Saints' Way Church of England Multi Academy Trust's funding agreement with the Secretary of State for Education dated 7 December 2012, and the Academies Financial Handbook extant from 1 September 2014, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2014 to 2015. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2014 to 31 August 2015 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

APPROACH

We conducted our engagement in accordance with the Academies Accounts Direction 2014 to 2015 issued by EFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy Trust's income and expenditure.

Our work on regularity included a review of the internal controls policies and procedures that have been implemented and an assessment of their design and effectiveness to understand how the academy complied with the framework of authorities. We also reviewed the reports commissioned by the trustees to assess the internal controls throughout the year.

We performed detailed testing based on our assessment of the risk of material irregularity, impropriety and non-compliance. This work was integrated with our audit on the financial statements where appropriate and included analytical review and detailed substantive testing of transactions.

**THE SAINTS' WAY CHURCH OF ENGLAND MULTI ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**INDEPENDENT REPORTING ACCOUNTANTS' ASSURANCE REPORT ON REGULARITY TO THE SAINTS'
WAY CHURCH OF ENGLAND MULTI ACADEMY TRUST AND THE EDUCATION FUNDING AGENCY
(continued)**

CONCLUSION

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the year 1 September 2014 to 31 August 2015 have not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



Pamela Tuckett FCA DChA (Reporting Accountant)

Bishop Fleming LLP
Chartered Accountants
Statutory Auditors
Salt Quay House
4 North East Quay
Sutton Harbour
Plymouth
PL4 0BN

14 December 2015

THE SAINTS' WAY CHURCH OF ENGLAND MULTI ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)

STATEMENT OF FINANCIAL ACTIVITIES

(incorporating income and expenditure account and statement of total recognised gains and losses)
FOR THE YEAR ENDED 31 AUGUST 2015

| | Note | Unrestricted funds 2015 £ | Restricted funds 2015 £ | Restricted fixed asset funds 2015 £ | Total funds 2015 £ | Total funds 2014 £ |
|---|------|------------------------------------|----------------------------------|---|-----------------------------|-----------------------------|
| INCOMING RESOURCES | | | | | | |
| Incoming resources from generated funds: | | | | | | |
| Transfer of school buildings from the Diocese | 2 | - | - | - | - | 9,479,445 |
| Other voluntary income | 2 | 27,060 | - | 1,602,214 | 1,629,274 | 21,698 |
| Activities for generating funds | 3 | 83,946 | - | - | 83,946 | 90,335 |
| Investment income | 4 | 2,779 | - | - | 2,779 | 686 |
| Incoming resources from charitable activities | | 267,908 | 3,337,686 | 188,031 | 3,793,625 | 3,271,320 |
| TOTAL INCOMING RESOURCES | | 381,693 | 3,337,686 | 1,790,245 | 5,509,624 | 12,863,484 |
| RESOURCES EXPENDED | | | | | | |
| Costs of generating funds: | | | | | | |
| Costs of generating voluntary income | | 51,512 | 2,551 | - | 54,063 | 47,452 |
| Charitable activities | | 102,437 | 3,528,694 | 375,763 | 4,006,894 | 3,531,848 |
| Governance costs | 9 | - | 25,433 | - | 25,433 | 41,618 |
| TOTAL RESOURCES EXPENDED | 6 | 153,949 | 3,556,678 | 375,763 | 4,086,390 | 3,620,918 |
| NET INCOMING / (OUTGOING) RESOURCES BEFORE TRANSFERS | | 227,744 | (218,992) | 1,414,482 | 1,423,234 | 9,242,566 |
| Transfers between Funds | 22 | (192,469) | 153,299 | 39,170 | - | - |
| NET INCOME FOR THE YEAR | | 35,275 | (65,693) | 1,453,652 | 1,423,234 | 9,242,566 |
| Actuarial gains and losses on defined benefit pension schemes | | - | 11,000 | - | 11,000 | (270,000) |
| NET MOVEMENT IN FUNDS FOR THE YEAR | | 35,275 | (54,693) | 1,453,652 | 1,434,234 | 8,972,566 |
| Total funds at 1 September 2014 | | 359,452 | (523,509) | 9,597,695 | 9,433,638 | 461,072 |
| TOTAL FUNDS AT 31 AUGUST 2015 | | 394,727 | (578,202) | 11,051,347 | 10,867,872 | 9,433,638 |

All activities relate to continuing operations.

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 27 to 48 form part of these financial statements.

THE SAINTS' WAY CHURCH OF ENGLAND MULTI ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)
REGISTERED NUMBER: 08269215

BALANCE SHEET
AS AT 31 AUGUST 2015

| | Note | £ | 2015 £ | £ | 2014 £ |
|--|------|-------------------|-------------------|------------------|------------------|
| FIXED ASSETS | | | | | |
| Tangible assets | 16 | | 10,518,841 | | 9,556,741 |
| Investments | 17 | | 1 | | 1 |
| | | | 10,518,842 | | 9,556,742 |
| CURRENT ASSETS | | | | | |
| Debtors | 18 | 311,919 | | 144,311 | |
| Cash at bank | | 995,178 | | 637,195 | |
| | | 1,307,097 | | 781,506 | |
| CREDITORS: amounts falling due within one year | 19 | (276,138) | | (301,610) | |
| NET CURRENT ASSETS | | | 1,030,959 | | 479,896 |
| TOTAL ASSETS LESS CURRENT LIABILITIES | | | 11,549,801 | | 10,036,638 |
| CREDITORS: amounts falling due after more than one year | 20 | | (30,929) | | - |
| NET ASSETS EXCLUDING PENSION SCHEME LIABILITY | | | 11,518,872 | | 10,036,638 |
| Defined benefit pension scheme liability | 29 | | (651,000) | | (603,000) |
| NET ASSETS INCLUDING PENSION SCHEME LIABILITY | | | 10,867,872 | | 9,433,638 |
| FUNDS OF THE ACADEMY | | | | | |
| Restricted funds: | | | | | |
| General funds | 22 | 72,798 | | 79,491 | |
| Fixed asset funds | 22 | 11,051,347 | | 9,597,695 | |
| Restricted funds excluding pension liability | | 11,124,145 | | 9,677,186 | |
| Pension reserve | | (651,000) | | (603,000) | |
| Total restricted funds | | | 10,473,145 | | 9,074,186 |
| Unrestricted funds | 22 | | 394,727 | | 359,452 |
| TOTAL FUNDS | | | 10,867,872 | | 9,433,638 |

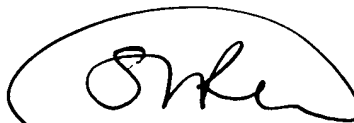
**THE SAINTS' WAY CHURCH OF ENGLAND MULTI ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**BALANCE SHEET (continued)
AS AT 31 AUGUST 2015**

The financial statements were approved by the Trustees, and authorised for issue, on
8/12/15 and are signed on their behalf, by:



**Dr J Kidman
Chair of Trustees**



**Mr S Renshaw
Accounting Officer**

The notes on pages 27 to 48 form part of these financial statements.

**THE SAINTS' WAY CHURCH OF ENGLAND MULTI ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 AUGUST 2015**

| | Note | 2015 £ | 2014 £ |
|---|-------------|-------------------|-------------------|
| Net cash flow from operating activities | 24 | (49,463) | 145,907 |
| Returns on investments and servicing of finance | 25 | 2,779 | 686 |
| Capital expenditure and financial investment | 25 | 404,667 | (47,424) |
| INCREASE IN CASH IN THE YEAR | | 357,983 | 99,169 |

**RECONCILIATION OF NET CASH FLOW TO MOVEMENT IN NET FUNDS
FOR THE YEAR ENDED 31 AUGUST 2015**

| | 2015 £ | 2014 £ |
|--|-------------------|-------------------|
| Increase in cash in the year | 357,983 | 99,169 |
| MOVEMENT IN NET FUNDS IN THE YEAR | 357,983 | 99,169 |
| Net funds at 1 September 2014 | 637,195 | 538,026 |
| NET FUNDS AT 31 AUGUST 2015 | 995,178 | 637,195 |

The notes on pages 27 to 48 form part of these financial statements.

THE SAINTS' WAY CHURCH OF ENGLAND MULTI ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015

1. ACCOUNTING POLICIES

1.1 BASIS OF PREPARATION OF FINANCIAL STATEMENTS

The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value. The financial statements have been prepared in accordance with the Statement of Recommended Practice (SORP), 'Accounting and Reporting by Charities' published in March 2005, the Academies Accounts Direction 2014 to 2015 issued by EFA, applicable accounting standards and the Companies Act 2006.

1.2 FUND ACCOUNTING

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy Trust at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received and include grants from the Department for Education.

Investment income, gains and losses are allocated to the appropriate fund.

Transfers between funds relate to the use of the General Annual Grant (GAG) and other restricted funds to purchase fixed assets, and funds to which initial restrictions once applied but ended during the accounting period.

1.3 INCOMING RESOURCES

All incoming resources are included in the Statement of financial activities when the Academy Trust has entitlement to the funds, certainty of receipt and the amount can be measured with sufficient reliability.

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the year for which it is receivable and any unspent amount is reflected as a balance in the restricted general fund.

Capital grants are recognised when receivable and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund.

Sponsorship income provided to the Academy Trust which amounts to a donation is recognised in the Statement of financial activities in the period in which it is receivable, where there is certainty of receipt and it is measurable.

The value of donated services and gifts in kind provided to the Academy Trust are recognised at their open market value in the period in which they are receivable as incoming resources, where the benefit to the Academy Trust can be reliably measured. An equivalent amount is included as expenditure under the relevant heading in the Statement of financial activities, except where the gift in kind was a fixed asset in which case the amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the Academy Trust's policies.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015**

1. ACCOUNTING POLICIES (continued)

Donations are recognised on a receivable basis where there is certainty of receipt and the amount can be reliably measured.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Other income, including the hire of facilities, is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

1.4 RESOURCES EXPENDED

Expenditure is recognised in the period in which a liability is incurred and has been classified under headings that aggregate all costs related to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Costs of generating funds are costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds.

Charitable activities are costs incurred in the Academy Trust's educational operations.

Governance costs include the costs attributable to the Academy Trust's compliance with constitutional and statutory requirements, including audit, strategic management and Trustees' meetings and reimbursed expenses.

All resources expended are inclusive of irrecoverable VAT.

1.5 GOING CONCERN

The Trustees assess whether the use of going concern is appropriate, i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Academy Trust to continue as a going concern. The Trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

**THE SAINTS' WAY CHURCH OF ENGLAND MULTI ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015**

1. ACCOUNTING POLICIES (continued)

1.6 TANGIBLE FIXED ASSETS AND DEPRECIATION

All assets costing more than £1,000 are capitalised.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund in the Statement of financial activities and are carried forward in the Balance sheet. Depreciation on such assets is charged to the restricted fixed asset fund in the Statement of financial activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the Academy Trust's depreciation policy. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Review for impairment of fixed assets is carried out if events or changes in circumstances indicate that the carrying value of any fixed assets may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of financial activities.

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use.

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

| | | |
|---------------------------------------|---|---|
| Long term leasehold land and property | - | Straight line over the lease term, with maximum of 50 years for buildings |
| Leasehold improvements | - | 10% straight line |
| Motor vehicles | - | 25% reducing balance |
| Fixtures and fittings | - | 20% straight line |
| Computer equipment | - | 33% straight line |

1.7 INVESTMENTS

Investments are stated at market value at the balance sheet date. The Statement of financial activities includes the net gains and losses arising on revaluations and disposals throughout the year.

1.8 OPERATING LEASES

Rentals under operating leases are charged to the Statement of financial activities on a straight line basis over the lease term.

1.9 TAXATION

The Academy Trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Academy Trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

**THE SAINTS' WAY CHURCH OF ENGLAND MULTI ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015**

1. ACCOUNTING POLICIES (continued)

1.10 PENSIONS

Retirement benefits to employees of the Academy Trust are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes and the assets are held separately from those of the Academy Trust.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quinquennial valuations using a prospective benefit method. As stated in note 29, the TPS is a multi-employer scheme and the Academy Trust is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis. The TPS is therefore treated as a defined contribution scheme and the contributions recognised as they are paid each year.

The LGPS is a funded scheme and the assets are held separately from those of the Academy Trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and gains and losses on the settlements and curtailments. They are included as part of staff costs. Past service costs are recognised immediately in the Statement of financial activities if the benefits have vested. If the benefits have not vested immediately, the costs are recognised over the period vesting occurs. The expected return on assets and the interest cost are shown as a net finance amount of other finance costs or credits adjacent to interest. Actuarial gains and losses are recognised immediately in other gains and losses.

2. VOLUNTARY INCOME

| | Unrestricted funds 2015 £ | Restricted funds 2015 £ | Total funds 2015 £ | Total funds 2014 £ |
|---|------------------------------------|----------------------------------|-----------------------------|-----------------------------|
| Transfer of school buildings from the Diocese | - | - | - | 9,479,445 |
| | - | - | - | 9,479,445 |
| Donations | 27,060 | 1,602,214 | 1,629,274 | 21,698 |
| Voluntary income | 27,060 | 1,602,214 | 1,629,274 | 9,501,143 |

THE SAINTS' WAY CHURCH OF ENGLAND MULTI ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015

3. ACTIVITIES FOR GENERATING FUNDS

| | Total funds 2015 £ | Total funds 2014 £ |
|-------------------|---------------------------------------|---------------------------------------|
| Lettings | - | 1,410 |
| External Catering | 4,600 | 3,812 |
| Consultancy | 12,095 | 30,684 |
| Fees received | 65,516 | 51,455 |
| Other | 1,735 | 2,974 |
| | 83,946 | 90,335 |

4. INVESTMENT INCOME

| | Total funds 2015 £ | Total funds 2014 £ |
|---------------|---------------------------------------|---------------------------------------|
| Bank interest | 2,779 | 686 |

5. INCOMING RESOURCES FROM CHARITABLE ACTIVITIES

| | Unrestricted funds 2015 £ | Restricted funds 2015 £ | Total funds 2015 £ | Total funds 2014 £ |
|-----------|--|--|---------------------------------------|---------------------------------------|
| Education | 149,143 | 3,524,331 | 3,673,474 | 3,145,258 |
| Nursery | 118,765 | 1,386 | 120,151 | 126,062 |
| | 267,908 | 3,525,717 | 3,793,625 | 3,271,320 |

THE SAINTS' WAY CHURCH OF ENGLAND MULTI ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015

FUNDING FOR ACADEMY TRUST'S EDUCATIONAL OPERATIONS

| | Unrestricted funds 2015 £ | Restricted funds 2015 £ | Total funds 2015 £ | Total funds 2014 £ |
|-------------------------------------|------------------------------------|----------------------------------|-----------------------------|-----------------------------|
| DfE/EFA grants | | | | |
| Capital Grants | - | 188,031 | 188,031 | 42,780 |
| General Annual Grant | - | 2,890,746 | 2,890,746 | 2,774,342 |
| Other DfE/EFA grants | - | 380,643 | 380,643 | 234,025 |
| Other government grants: capital | - | - | - | 5,555 |
| | - | 3,459,420 | 3,459,420 | 3,056,702 |
| Other government grants | | | | |
| High Needs | - | 24,116 | 24,116 | 15,719 |
| Other Government grants non capital | 86,711 | 10,311 | 97,022 | 1,705 |
| | 86,711 | 34,427 | 121,138 | 17,424 |
| Other funding | | | | |
| Internal catering income | 45,482 | - | 45,482 | 58,345 |
| Income for hosting trainee teachers | 8,660 | - | 8,660 | 2,292 |
| Sales to students | 8,242 | - | 8,242 | 7,795 |
| Other | 48 | 30,484 | 30,532 | 2,700 |
| | 62,432 | 30,484 | 92,916 | 71,132 |
| | 149,143 | 3,524,331 | 3,673,474 | 3,145,258 |

THE SAINTS' WAY CHURCH OF ENGLAND MULTI ACADEMY TRUST
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015

6. RESOURCES EXPENDED

| | Staff costs | Premises | Non Pay Expenditure Other | Total | Total |
|--------------------------------------|------------------|----------------|---------------------------------|------------------|------------------|
| | 2015 | 2015 | 2015 | 2015 | 2014 |
| | £ | £ | £ | £ | £ |
| Costs of generating voluntary income | 16,211 | - | 37,852 | 54,063 | 47,452 |
| COSTS OF GENERATING FUNDS | 16,211 | - | 37,852 | 54,063 | 47,452 |
| Direct costs - Education | 2,242,068 | 264,308 | 254,406 | 2,760,782 | 2,424,109 |
| Direct costs - Nursery | 83,538 | 8,345 | 3,489 | 95,372 | 91,963 |
| Support costs - Education | 603,915 | 258,689 | 277,714 | 1,140,318 | 1,008,261 |
| Support costs - Nursery | 1,354 | 4,689 | 4,379 | 10,422 | 7,515 |
| CHARITABLE ACTIVITIES | 2,930,875 | 536,031 | 539,988 | 4,006,894 | 3,531,848 |
| GOVERNANCE | 7,425 | - | 18,008 | 25,433 | 41,618 |
| | 2,954,511 | 536,031 | 595,848 | 4,086,390 | 3,620,918 |

7. DIRECT COSTS

| | Education | Nursery | Total | Total |
|-----------------------|------------------|---------------|------------------|------------------|
| | £ | £ | 2015 | 2014 |
| | £ | £ | £ | £ |
| Pension finance costs | 5,000 | - | 5,000 | 3,000 |
| Educational supplies | 174,179 | 2,060 | 176,239 | 174,539 |
| Examination fees | 2,345 | - | 2,345 | 4,093 |
| Staff development | 4,206 | - | 4,206 | 3,841 |
| Other costs | 23,433 | - | 23,433 | 23,093 |
| Supply teachers | 84,294 | - | 84,294 | 14,737 |
| Wages and salaries | 1,785,658 | 68,186 | 1,853,844 | 1,715,399 |
| National insurance | 102,165 | 2,107 | 104,272 | 77,273 |
| Pension cost | 269,951 | 13,245 | 283,196 | 241,129 |
| Depreciation | 309,551 | 9,774 | 319,325 | 258,968 |
| | 2,760,782 | 95,372 | 2,856,154 | 2,516,072 |

THE SAINTS' WAY CHURCH OF ENGLAND MULTI ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015

8. SUPPORT COSTS

| | Education £ | Nursery £ | Total 2015 £ | Total 2014 £ |
|---------------------------------------|------------------|---------------|--------------------|--------------------|
| Pension finance costs | 4,000 | - | 4,000 | 2,000 |
| Recruitment and support | 6,307 | - | 6,307 | 4,214 |
| Maintenance of premises and equipment | 108,882 | 667 | 109,549 | 71,394 |
| Cleaning | 39,003 | - | 39,003 | 39,078 |
| Rent and rates | 22,366 | 2,012 | 24,378 | 16,372 |
| Energy costs | 39,734 | 1,583 | 41,317 | 38,419 |
| Insurance | 69,853 | 368 | 70,221 | 71,125 |
| Security and transport | 25,192 | - | 25,192 | 14,589 |
| Catering | 83,584 | - | 83,584 | 45,726 |
| Technology costs | 20,068 | 1,237 | 21,305 | 37,492 |
| Office overheads | 15,715 | 2,701 | 18,416 | 21,282 |
| Legal and professional | 45,697 | - | 45,697 | 64,698 |
| Bank interest and charges | 64 | - | 64 | 94 |
| Wages and salaries | 481,157 | 1,354 | 482,511 | 400,858 |
| National insurance | 15,521 | - | 15,521 | 12,926 |
| Pension cost | 107,237 | - | 107,237 | 71,779 |
| Depreciation | 55,938 | 500 | 56,438 | 103,730 |
| | <u>1,140,318</u> | <u>10,422</u> | <u>1,150,740</u> | <u>1,015,776</u> |

9. GOVERNANCE COSTS

| | Total funds 2015 £ | Total funds 2014 £ |
|---------------------------|-----------------------------|-----------------------------|
| Auditors' remuneration | 4,550 | 4,550 |
| Auditors' non audit costs | 9,960 | 18,698 |
| Legal and Professional | 3,498 | - |
| Other costs | - | 37 |
| Support staff costs | 7,425 | 18,333 |
| | <u>25,433</u> | <u>41,618</u> |

10. NET INCOMING / (OUTGOING) RESOURCES

This is stated after charging:

| | 2015 £ | 2014 £ |
|---|-----------|-----------|
| Depreciation of tangible fixed assets: | | |
| - owned by the charity | 375,763 | 362,698 |
| Auditors' remuneration | 4,550 | 4,550 |
| Auditors' remuneration - non-audit | 9,960 | 8,748 |
| Auditors' fees for the March 2014 Accounts Return | - | 9,950 |
| | <u></u> | <u></u> |

THE SAINTS' WAY CHURCH OF ENGLAND MULTI ACADEMY TRUST
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015

11. STAFF

a. Staff costs

Staff costs were as follows:

| | 2015 £ | 2014 £ |
|-------------------------|------------------|------------------|
| Wages and salaries | 2,356,875 | 2,145,878 |
| Social security costs | 120,358 | 90,610 |
| Pension costs (Note 29) | 392,984 | 314,350 |
| | <u>2,870,217</u> | <u>2,550,838</u> |
| Supply teacher costs | 84,294 | 14,737 |
| | <u>2,954,511</u> | <u>2,565,575</u> |

b. Staff numbers

The average number of persons employed by the Academy Trust during the year expressed as full time equivalents was as follows:

| | 2015 No. | 2014 No. |
|----------------------------|-------------|-------------|
| Teachers | 35 | 31 |
| Administration and support | 70 | 53 |
| Management | 5 | 7 |
| | <u>110</u> | <u>91</u> |

c. Higher paid staff

The number of employees whose emoluments fell within the following bands was:

| | 2015 No. | 2014 No. |
|-------------------------------|-------------|-------------|
| In the band £60,001 - £70,000 | 2 | 1 |

The above employees participated in the Teachers' Pension Scheme. During the year ended 31 August 2015, pension contributions for these members amounted to £14,698 (2014: £8,517).

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015

12. CENTRAL SERVICES

The Academy Trust has provided the following central services to its academies during the year:

- Finance and administration
- IT services
- Settlement of other shared costs
- Premises management
- School improvement advice

The Academy Trust charges for these services on the following basis:

The full cost of the provision of central services is recharged to the academies proportionately based on pupil numbers.

The actual amounts charged during the year were as follows:

| | 2015 £ |
|--|-----------|
| Lerryn Church of England Primary School | 21,156 |
| St Maby Church of England Primary School | 34,253 |
| St Petroc's Church of England Primary School | 238,429 |
| St Tudy Church of England Primary School | 27,537 |
| St Winnow Church of England Primary School | 14,440 |
| | <hr/> |
| Total | 335,815 |

13. TRUSTEES' REMUNERATION AND EXPENSES

During the year retirement benefits were accruing to 5 Trustees (2014: 4) in respect of defined benefit pension schemes.

During the year, no Trustees received any benefits in kind (2014: £NIL).

During the year ended 31 August 2015, expenses totalling £2,154 (2014: £611) were reimbursed to 5 Trustees (2014: 3).

The Principal and staff Trustees only receive remuneration in respect of services they provide undertaking the roles of Principal and staff and not in respect of their services as Trustees. Other Trustees did not receive any payments, other than expenses, from the Trust in respect of their role as Trustees. The value of Trustees' gross salaries in the year was as follows: Mr S Renshaw between sixty and sixty-five thousand pounds (2014: sixty and sixty-five thousand pounds); Mrs F Corfield between fifty-five and sixty thousand pounds (2014: fifty and fifty-five thousand pounds); Mrs K Holmes between fifty-five and sixty thousand pounds (2014: between fifty and fifty-five thousand pounds); Mrs S Green between fifty-five and sixty thousand pounds (2014: between fifty and fifty-five thousand pounds); Mr D Rushton between sixty and sixty-five thousand pounds (2014: nil). The value of Trustees' pension contributions in respect of defined benefit schemes made in the year was as follows: Mr S Renshaw between five and ten thousand pounds (2014: five and ten thousand pounds); Mrs F Corfield between five and ten thousand pounds (2014: between five and ten thousand pounds); Mrs K Holmes between five and ten thousand pounds (2014: between five and ten thousand pounds); Mrs S Green between five and ten thousand pounds (2014: less than five thousand pounds); Mr D Rushton between five and ten thousand pounds (2014: not a Trustee).

Other related party transactions involving the trustees are set out in note 21.

THE SAINTS' WAY CHURCH OF ENGLAND MULTI ACADEMY TRUST
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015

14. TRUSTEES' AND OFFICERS' INSURANCE

In accordance with normal commercial practice the Academy Trust has purchased insurance to protect Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. The insurance provides cover up to £10,000,000 on any one claim and the cost for the year ended 31 August 2015 was £267 (2014: £257). The cost of this insurance is included in the total insurance cost.

15. OTHER FINANCE INCOME

| | 2015 £ | 2014 £ |
|--|----------------|----------------|
| Expected return on pension scheme assets | 58,000 | 54,000 |
| Interest on pension scheme liabilities | (67,000) | (59,000) |
| | <u>(9,000)</u> | <u>(5,000)</u> |

16. TANGIBLE FIXED ASSETS

| | Long term leasehold property £ | Motor vehicles £ | Fixtures and fittings £ | Computer equipment £ | Assets under construc- tion £ | Total £ |
|-----------------------|---|------------------------|-------------------------------|----------------------------|---|-------------------|
| COST | | | | | | |
| At 1 September 2014 | 9,797,601 | 8,764 | 43,069 | 93,159 | - | 9,942,593 |
| Additions | - | - | 14,360 | 30,572 | 1,292,931 | 1,337,863 |
| At 31 August 2015 | <u>9,797,601</u> | <u>8,764</u> | <u>57,429</u> | <u>123,731</u> | <u>1,292,931</u> | <u>11,280,456</u> |
| DEPRECIATION | | | | | | |
| At 1 September 2014 | 324,593 | 3,834 | 9,539 | 47,886 | - | 385,852 |
| Charge for the year | 320,844 | 2,191 | 11,486 | 41,242 | - | 375,763 |
| At 31 August 2015 | <u>645,437</u> | <u>6,025</u> | <u>21,025</u> | <u>89,128</u> | <u>-</u> | <u>761,615</u> |
| NET BOOK VALUE | | | | | | |
| At 31 August 2015 | <u>9,152,164</u> | <u>2,739</u> | <u>36,404</u> | <u>34,603</u> | <u>1,292,931</u> | <u>10,518,841</u> |
| At 31 August 2014 | <u>9,473,008</u> | <u>4,930</u> | <u>33,530</u> | <u>45,273</u> | <u>-</u> | <u>9,556,741</u> |

THE SAINTS' WAY CHURCH OF ENGLAND MULTI ACADEMY TRUST
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015

17. TRADING SUBSIDIARY

| | Shares in group undertakings £ |
|--|---|
| MARKET VALUE | |
| At 1 September 2014 and 31 August 2015 | 1 |
| HISTORICAL COST | 1 |

SUBSIDIARY UNDERTAKINGS

The following were subsidiary undertakings of the company:

| Name | Holding |
|---|---------|
| The Saints' Way Property Education and Training Limited | 100% |
| The aggregate of the share capital and reserves as at 31 August 2015 and of the profit or loss for the year ended on that date for the subsidiary undertakings were as follows: | |

| Name | Aggregate of share capital and reserves £ | Profit/(loss) £ |
|---|--|--------------------|
| The Saints' Way Property Education and Training Limited | 1 | - |

During 2014 the Academy Trust set up a trading subsidiary in order to run trading activities with the intention that its trading surpluses will be gift-aided to the Trust for the benefit of the Academy. The trading subsidiary operated under the name of The Saints' Way Property Education and Training Limited.

The Academy Trust has not produced consolidated accounts for the year ended 31 August 2015 due to an exemption under FRS2: Accounting for Subsidiary Undertakings, on the grounds of materiality.

18. DEBTORS

| | 2015 £ | 2014 £ |
|--------------------------------|----------------|----------------|
| Trade debtors | 49,868 | 6,936 |
| VAT recoverable | 167,764 | 93,487 |
| Other debtors | 563 | - |
| Prepayments and accrued income | 93,724 | 43,888 |
| | <u>311,919</u> | <u>144,311</u> |

THE SAINTS' WAY CHURCH OF ENGLAND MULTI ACADEMY TRUST
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NOTES TO THE FINANCIAL STATEMENTS
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19. CREDITORS:
AMOUNTS FALLING DUE WITHIN ONE YEAR

| | 2015 £ | 2014 £ |
|------------------------------------|----------------|----------------|
| Trade creditors | 53,593 | 24,802 |
| Other taxation and social security | 38,912 | 35,147 |
| Other creditors | 3,438 | 60,067 |
| Accruals and deferred income | 180,195 | 181,594 |
| | <u>276,138</u> | <u>301,610</u> |

DEFERRED INCOME

| | |
|--------------------------------------|---------------|
| Deferred income at 1 September 2014 | 115,303 |
| Resources deferred during the year | 87,210 |
| Amounts released from previous years | (115,303) |
| Deferred income at 31 August 2015 | <u>87,210</u> |

The deferred income above relates to monies received in advance by the Academy in respect of:
 Universal Infant Free School Meals (UIFSM): £85,678;
 High Needs funding for the Autumn 2015 term: £1,532.

20. CREDITORS:
AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

| | 2015 £ | 2014 £ |
|----------------------------|---------------|-----------|
| Other creditors - EFA loan | <u>30,929</u> | <u>-</u> |

21. RELATED PARTY TRANSACTIONS

Owing to the nature of the Academy Trust's operations and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which a Trustee has an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the Academy Trust's financial regulations and normal procurement procedures.

During the year, the Academy Trust procured outdoor education services totalling £3,140 from Badger Forest School and Outdoor Learning, of which the stepdaughter of Mrs K Holmes, a Trustee, is the proprietor. The transactions were made at cost.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015

22. STATEMENT OF FUNDS

| | Brought Forward £ | Incoming resources £ | Resources Expended £ | Transfers in/out £ | Gains/ (Losses) £ | Carried Forward £ |
|--|----------------------|-------------------------|-------------------------|-----------------------|----------------------|----------------------|
| UNRESTRICTED FUNDS | | | | | | |
| General funds | 359,452 | 381,693 | (153,949) | (192,469) | - | 394,727 |
| RESTRICTED FUNDS | | | | | | |
| General Annual Grant (GAG) | 28,936 | 2,890,746 | (3,076,024) | 156,342 | - | - |
| High needs funding | - | 24,116 | (24,116) | - | - | - |
| Pupil premium | 42,631 | 209,631 | (190,640) | (1,580) | - | 60,042 |
| PE and sports premium | - | 42,775 | (42,775) | - | - | - |
| Universal infant free school meals | - | 129,559 | (115,340) | (1,463) | - | 12,756 |
| Other restricted funds | 7,924 | 40,859 | (48,783) | - | - | - |
| Pension reserve | (603,000) | - | (59,000) | - | 11,000 | (651,000) |
| | (523,509) | 3,337,686 | (3,556,678) | 153,299 | 11,000 | (578,202) |
| RESTRICTED FIXED ASSET FUNDS | | | | | | |
| | Brought Forward £ | Incoming resources £ | Resources Expended £ | Transfers in/out £ | Gains/ (Losses) £ | Carried Forward £ |
| Fixed assets transferred from the LA on conversion | 265,042 | - | (37,001) | - | - | 228,041 |
| School buildings transferred from the Diocese | 9,169,777 | - | (294,926) | - | - | 8,874,851 |
| DfE/EFA capital grants | 40,954 | 188,031 | - | (5,762) | - | 223,223 |
| Assets purchased since conversion | 121,922 | 1,602,214 | (43,836) | 44,932 | - | 1,725,232 |
| | 9,597,695 | 1,790,245 | (375,763) | 39,170 | - | 11,051,347 |
| Total restricted funds | 9,074,186 | 5,127,931 | (3,932,441) | 192,469 | 11,000 | 10,473,145 |
| Total of funds | 9,433,638 | 5,509,624 | (4,086,390) | - | 11,000 | 10,867,872 |

The specific purposes for which the funds are to be applied are as follows:

General Annual Grant - Income from the EFA which is to be used for the normal running costs of the Academy Trust, including education and support costs.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015

22. STATEMENT OF FUNDS (continued)

High Needs - Funding received by the Local Authority to fund further support for students with additional needs.

Pupil Premium - Pupil premium represents funding received from the EFA for children that qualify for free school meals to enable the Academy Trust to address underlying inequalities faced by disadvantaged children.

PE and sports premium – The PE and sport premium is designed to help primary schools improve the quality of the PE and sport activities the Academy Trust offer its pupils.

Universal infant free school meals - The Academy Trust has recognised income to the extent that expenditure was incurred during the year in order to meet its obligations to provide free school meals to all its pupil in reception, year 1 and year 2 from September 2014.

Pension reserve – This represents the Academy Trust's share of the assets and liabilities in the Local Government Pension Scheme.

Fixed assets transferred on conversion – This represent the buildings and equipment donated to the Academy Trust from the Local Authority on schools converting.

DfE/EFA Capital grants – includes unspent capital funding such as DFC and CIF funding from the EFA to cover the maintenance and purchase of the Academy Trust's assets. Transfers are made from this fund as purchases are made.

A transfer of £156,342 was made out of unrestricted funds in to the restricted GAG fund to cover the shortfall in GAG income against the relevant expenditure normally funded by GAG. A transfer of £36,127 was also made out of unrestricted funds into the restricted fixed asset fund where unrestricted funds were used to purchase fixed assets. All other transfers relate to funds being used to purchase fixed assets.

Under the funding agreement with the Secretary of State, the Academy Trust was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2015.

ANALYSIS OF ACADEMIES BY FUND BALANCE

Fund balances at 31 August 2015 were allocated as follows:

| | Total £ |
|---|------------|
| Lerryn Church of England Primary School | 109,699 |
| St Mabyn Church of England Primary School | 52,235 |
| St Petroc's Church of England Primary School | 260,139 |
| St Tudy Church of England Primary School | 11,135 |
| St Winnow Church of England Primary School | 34,317 |
| Total before fixed asset fund and pension reserve | 467,525 |
| Restricted fixed asset fund | 11,051,347 |
| Pension reserve | (651,000) |
| Total | 10,867,872 |

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015

22. STATEMENT OF FUNDS (continued)

ANALYSIS OF ACADEMIES BY COST

Expenditure incurred by each academy during the year was as follows:

| | Teaching and educational support staff costs £ | Other support staff costs £ | Educational supplies £ | Other costs excluding deprecia- tion £ | Total £ |
|--|---|--------------------------------------|------------------------------|--|------------------|
| Lerryn Church of England Primary School | 153,899 | 33,349 | 19,900 | 51,515 | 258,663 |
| St Mabyn Church of England Primary School | 248,573 | 42,694 | 35,966 | 66,358 | 393,591 |
| St Petroc's Church of England Primary School | 1,349,498 | 343,332 | 80,400 | 270,167 | 2,043,397 |
| St Tudy Church of England Primary School | 206,826 | 40,198 | 19,759 | 61,075 | 327,858 |
| St Winnow Church of England Primary School | 140,906 | 27,905 | 19,656 | 86,294 | 274,761 |
| Central services | 192,290 | 175,041 | 558 | 44,468 | 412,357 |
| | <u>2,291,992</u> | <u>662,519</u> | <u>176,239</u> | <u>579,877</u> | <u>3,710,627</u> |

SUMMARY OF FUNDS

| | Brought Forward £ | Incoming resources £ | Resources Expended £ | Transfers in/out £ | Gains/ (Losses) £ | Carried Forward £ |
|---------------------------------|-------------------------|----------------------------|----------------------------|--------------------------|-------------------------|-------------------------|
| General funds | 359,452 | 381,693 | (153,949) | (192,469) | - | 394,727 |
| Restricted funds | (523,509) | 3,337,686 | (3,556,678) | 153,299 | 11,000 | (578,202) |
| Restricted fixed asset funds | 9,597,695 | 1,790,245 | (375,763) | 39,170 | - | 11,051,347 |
| | <u>9,433,638</u> | <u>5,509,624</u> | <u>(4,086,390)</u> | <u>-</u> | <u>11,000</u> | <u>10,867,872</u> |

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23. ANALYSIS OF NET ASSETS BETWEEN FUNDS

| | Unrestricted funds 2015 £ | Restricted funds 2015 £ | Restricted fixed asset funds 2015 £ | Total funds 2015 £ | Total funds 2014 £ |
|-------------------------------------|------------------------------------|----------------------------------|---|-----------------------------|-----------------------------|
| Tangible fixed assets | (309,283) | - | 10,828,124 | 10,518,841 | 9,556,741 |
| Fixed asset investments | 1 | - | - | 1 | - |
| Current assets | 923,866 | 160,008 | 223,223 | 1,307,097 | 781,506 |
| Creditors due within one year | (188,928) | (87,210) | - | (276,138) | (301,609) |
| Creditors due in more than one year | (30,929) | - | - | (30,929) | - |
| Pension scheme liability | - | (651,000) | - | (651,000) | (603,000) |
| | <u>394,727</u> | <u>(578,202)</u> | <u>11,051,347</u> | <u>10,867,872</u> | <u>9,433,638</u> |

24. NET CASH FLOW FROM OPERATING ACTIVITIES

| | 2015 £ | 2014 £ |
|--|-----------------|----------------|
| Net incoming resources before revaluations | 1,423,234 | 9,242,566 |
| Returns on investments and servicing of finance | (2,779) | (686) |
| Net assets transferred on conversion | - | (9,479,445) |
| Depreciation of tangible fixed assets | 375,763 | 362,698 |
| Capital grants received | (1,742,530) | (42,780) |
| Increase in debtors | (167,608) | (25,962) |
| Increase in creditors | 5,457 | 72,516 |
| Defined benefit pension scheme adjustments | 59,000 | 17,000 |
| NET CASH (OUTFLOW)/INFLOW FROM OPERATIONS | <u>(49,463)</u> | <u>145,907</u> |

25. ANALYSIS OF CASH FLOWS FOR HEADINGS NETTED IN CASH FLOW STATEMENT

| | 2015 £ | 2014 £ |
|---|------------------|-----------------|
| RETURNS ON INVESTMENTS AND SERVICING OF FINANCE | | |
| Interest received | <u>2,779</u> | <u>686</u> |
| CAPITAL EXPENDITURE AND FINANCIAL INVESTMENT | | |
| Purchase of tangible fixed assets | (1,337,863) | (90,204) |
| Capital grants received | <u>1,742,530</u> | <u>42,780</u> |
| NET CASH INFLOW/(OUTFLOW) FROM CAPITAL EXPENDITURE | <u>404,667</u> | <u>(47,424)</u> |

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26. ANALYSIS OF CHANGES IN NET FUNDS

| | 1 September 2014 £ | Cash flow £ | Other non-cash changes £ | 31 August 2015 £ |
|---------------------------|-----------------------------|----------------|-----------------------------------|------------------------|
| Cash at bank and in hand: | 637,195 | 357,983 | - | 995,178 |
| NET FUNDS | 637,195 | 357,983 | - | 995,178 |

27. MEMBERS' LIABILITY

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

28. CAPITAL COMMITMENTS

At 31 August 2015 the Academy Trust had capital commitments as follows:

| | 2015 £ | 2014 £ |
|---|-----------|-----------|
| Contracted for but not provided in these financial statements | 194,938 | - |

29. PENSION COMMITMENTS

The Academy Trust's employees belong to two principal pension schemes: the Teacher's Pension Scheme for England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Cornwall Council. Both are defined benefit schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS related to the period ended 31 March 2004 and of the LGPS 31 March 2013.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and, from 1 April 2014, by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis – these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

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29. PENSION COMMITMENTS (continued)

Valuation of the Teachers' Pension Scheme

Not less than every four years the Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay (including a 0.08% employer administration charge (currently 14.1%);
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%

During the year the employer contribution rate was 14.1%. The TPS valuation for 2012 determined an employer rate of 16.4% from September 2015, which will be payable during the implementation period until the next valuation as at March 2016, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 April 2019.

The pension costs paid to TPS in the period amounted to £183,485 (2014: £166,212).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in Financial Reporting Standard (FRS 17) Retirement Benefits, the TPS is a multi-employer pension scheme. The Academy Trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Academy Trust has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined benefit scheme, with assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2015 was £214,000, of which employer's contributions totalled £169,000 and employees' contributions totalled £45,000. The agreed contribution rates for future years are 19.4% for employers and 5.5% - 9.9% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

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29. PENSION COMMITMENTS (continued)

The Academy Trust's share of the assets and liabilities in the scheme and the expected rates of return were:

| | Expected return at 31 August 2015 % | Fair value at 31 August 2015 £ | Expected return at 31 August 2014 % | Fair value at 31 August 2014 £ |
|-------------------------------------|---|---|---|---|
| Equities | 3.80 | 550,000 | 6.20 | 579,000 |
| Bonds | 3.80 | 671,000 | 3.20 | 437,000 |
| Property | 3.88 | 94,000 | 4.50 | 66,000 |
| Cash | 3.80 | 27,000 | 3.30 | 11,000 |
| Total market value of assets | | <u>1,342,000</u> | | <u>1,093,000</u> |
| Present value of scheme liabilities | | <u>(1,993,000)</u> | | <u>(1,696,000)</u> |
| Deficit in the scheme | | <u>(651,000)</u> | | <u>(603,000)</u> |

The amounts recognised in the Balance sheet are as follows:

| | 2015 £ | 2014 £ |
|-------------------------------------|------------------|------------------|
| Present value of funded obligations | (1,993,000) | (1,696,000) |
| Fair value of scheme assets | <u>1,342,000</u> | <u>1,093,000</u> |
| Net liability | <u>(651,000)</u> | <u>(603,000)</u> |

The amounts recognised in the Statement of financial activities are as follows:

| | 2015 £ | 2014 £ |
|----------------------------------|------------------|------------------|
| Current service cost | (219,000) | (156,000) |
| Interest on obligation | (67,000) | (59,000) |
| Expected return on scheme assets | <u>58,000</u> | <u>54,000</u> |
| Total | <u>(228,000)</u> | <u>(161,000)</u> |

Movements in the present value of the defined benefit obligation were as follows:

| | 2015 £ | 2014 £ |
|--------------------------------------|------------------|------------------|
| Opening defined benefit obligation | 1,696,000 | 1,192,000 |
| Current service cost | 219,000 | 156,000 |
| Interest cost | 67,000 | 59,000 |
| Contributions by scheme participants | 45,000 | 39,000 |
| Actuarial (Gains)/losses | (30,000) | 256,000 |
| Benefits paid | <u>(4,000)</u> | <u>(6,000)</u> |
| Closing defined benefit obligation | <u>1,993,000</u> | <u>1,696,000</u> |

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29. PENSION COMMITMENTS (continued)

Movements in the fair value of the Academy Trust's share of scheme assets:

| | 2015 £ | 2014 £ |
|-------------------------------------|------------------|------------------|
| Opening fair value of scheme assets | 1,093,000 | 876,000 |
| Expected return on assets | 58,000 | 54,000 |
| Actuarial gains and (losses) | (19,000) | (14,000) |
| Contributions by employer | 169,000 | 144,000 |
| Contributions by employees | 45,000 | 39,000 |
| Benefits paid | (4,000) | (6,000) |
| | <u>1,342,000</u> | <u>1,093,000</u> |

The cumulative amount of actuarial gains and losses recognised in the Statement of total recognised gains and losses was £(311,000) (2014: £(322,000)).

The Academy Trust expects to contribute £172,000 to its Defined benefit pension scheme in 2016.

The major categories of scheme assets as a percentage of total scheme assets are as follows:

| | 2015 | 2014 |
|-------------------|---------|---------|
| European equities | 41.00 % | 53.00 % |
| European bonds | 50.00 % | 40.00 % |
| Property | 7.00 % | 6.00 % |
| Cash | 2.00 % | 1.00 % |

Principal actuarial assumptions at the Balance sheet date (expressed as weighted averages):

| | 2015 | 2014 |
|--|--------|--------|
| Discount rate for scheme liabilities | 3.80 % | 3.70 % |
| Expected return on scheme assets at 31 August | 3.80 % | 4.80 % |
| Rate of increase in salaries | 4.60 % | 4.50 % |
| Rate of increase for pensions in payment / inflation | 2.70 % | 2.70 % |

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

| | 2015 | 2014 |
|----------------------|------|------------|
| Retiring today | | |
| Males | 22.2 | 22.2 years |
| Females | 24.4 | 24.4 years |
| Retiring in 20 years | | |
| Males | 24.4 | 24.4 years |
| Females | 26.8 | 26.8 years |

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29. PENSION COMMITMENTS (continued)

Amounts for the current and previous two periods are as follows:

Defined benefit pension schemes

| | 2015 £ | 2014 £ | 2013 £ |
|--|-------------|-------------|-------------|
| Defined benefit obligation | (1,993,000) | (1,696,000) | (1,192,000) |
| Scheme assets | 1,342,000 | 1,093,000 | 876,000 |
| Deficit | (651,000) | (603,000) | (316,000) |
| Experience adjustments on scheme liabilities | 30,000 | (256,000) | (93,000) |
| Experience adjustments on scheme assets | (19,000) | (14,000) | 41,000 |

30. OPERATING LEASE COMMITMENTS

At 31 August 2015 the Academy Trust had annual commitments under non-cancellable operating leases as follows:

| | 2015 £ | 2014 £ |
|-------------------------|-----------|-----------|
| EXPIRY DATE: | | |
| Within 1 year | 4,721 | 1,225 |
| Between 2 and 5 years | 3,999 | 6,609 |
| After more than 5 years | 302 | - |