In accordance with Section 854 of the Companies Act 2006

AR01

Annual Return



A fee is payable with this form Please see 'How to pay' on the last page.

You can use the WebFiling service to file this form online. Please go to www.companieshouse.gov.uk

What this form is for You may use this form to confirm that the company information is correct as at the date of this return You must file an Annual Return at least once every year

What this form is NOT f You cannot use this form 1 notice of changes to the c officers, registered office a company type or informat relating to the company re



27/09/2011 **COMPANIES HOUSE**

Part 1 Company details

The section must be completed by all companies.

→ Filling in this form Please complete in typescript or in bold black capitals.

All fields are mandatory unless specified or indicated by *

Α1 Company details

Company number 6 6 8 8

Company name in full Firethorn Recruitment Limited Company name change If your company has recently changed its name, please provide the company name as at the date of this return

A2 Return date

> Please give the annual return made up date The return date must not be a future date The annual return must be delivered within 28 days of the date given below

Date of this return @

ODate of this return

Your company's return date is usually the anniversary of incorporation or the anniversary of the last annual return filed at Companies House You may choose an earlier return date but it must not be a later date

A3 Principal business activity

> Please show the trade classification code number(s) for the principal activity or activities 6

Classification code 1 Classification code 2 Classification code 3 Classification code 4

> If you cannot determine a code, please give a brief description of your business activity below

Principal activity description

Recruitment

OPrincipal business activity You must provide a trade classification code (SIC code) or a description of your company's main business in this section

A full list of the trade classification codes are available on our website www.companieshouse.gov.uk

AR01 Annual Return Company type • Company type Please confirm your company type by ticking the appropriate box below (only If you are unsure of your company one box must be ticked) type, please check your latest Public limited company certificate of incorporation or our Private company limited by shares website V www.companieshouse.gov.uk Private company limited by guarantee Private company limited by shares exempt under section 60 Private company limited by guarantee exempt under section 60 Private unlimited company with share capital Private unlimited company without share capital **A5** Registered office address 9 Building name/number Heath Cottage Change of registered office This must agree with the address that is held on the Companies House Street 124 Wickham Heath record at the date of this return If the registered office address has changed, you should complete form Post town Newbury AD01 and submit it together with this annual return County/Region Berkshire Postcode R G 2 8 В Single alternative inspection location (SAIL) of the A6 company records (if applicable) ³⁰ SAIL address Building name/number This must agree with the address Street that is held on the Companies House record at the date of this return If the address has changed, you should complete form AD02 and Post town submit it together with this annual County/Region Postcode Location of company records 9 **A7** Location of company records Please tick the appropriate box to indicate which records are kept at the SAIL If the company records are held at address in Section A6the registered office address, do not Register of members. tick any of the boxes in this section Register of directors Certain records must be kept by Directors' service contracts. every company while other records are only kept by certain company Directors' indemnities. types where appropriate. Register of secretaries. If the records are not kept at the Records of resolutions etc SAIL address, they must be available Contracts relating to purchase of own shares at the registered office Documents relating to redemption or purchase of own share out of capital by private company If any of the company records have moved from the registered office Register of debenture holders. to the address in Section A6 since Report to members of outcome of investigation by public company into the last annual return, you must interests in its shares. complete form AD03 and submit it

Register of interests in shares disclosed to public company

Instruments creating charges and register of charges Scotland

or Northern Ireland

Instruments creating charges and register of charges England and Wales

CHFP000 05/10 Version 4 0

together with this annual return

Part 2	Officers of the company				
	This section should include details of the company at the date to which this annual return is made up	Continuation pages Please use a continuation page if you need to enter more officer			
	 → For a secretary who is an individual, go to Section B1 → For a corporate secretary, go to Section C1 → For a director who is an individual, go to Section D1 → For a corporate director, go to Section E1 	details.			
Secretary					
B1	Secretary's details ●	<u> </u>			
	Please use this section to list all the secretaries of the company For a corporate secretary, complete Section C1-C4	Secretary appointments You may not use this form to appoint a secretary To do this,			
Title*	мѕ	please complete form APO3 and submit it together with this annual			
Full forename(s)	Carol	return			
Surname	Andrews	Corporate details Please use Section C1-C4 to enter			
Former name(s) •		corporate secretary details. Secretary details			
		All details must agree with those previously notified to Companies House If you have made changes since the last annual return and have not notified us, please complete form CH03			
		Pormer name(s) Please provide any previous names which have been used for business purposes during the period of this return Married women do not need to give former names unless previously used for business purposes.			
B2	Secretary's service address ®				
Building name/number	Heath Cottage	Service address If you have previously notified			
Street	124 Wickham Heath	Companies House that the service address is at 'The Company's Registered Office', please state 'The			
Post town	Newbury	 Company's Registered Office' in the address. 			
County/Region	Berkshire	This information will appear on the			
Postcode Postcode	R G 2 0 8 P G	hornic tecara			
Country	ENGLAND	_			

Corporate secretary

C1	Corporate secretary's details [©]	
-	Please use this section to list all the corporate secretaries of the company	O Corporate secretary appointments You cannot use this form to appoint
Corporate body/firm name		a corporate secretary To do this, please complete form APO4 and submit it together with this annual return
Building name/number		Corporate secretary details
Street		All details must agree with those previously notified to Companies House If you have made changes since the last annual return and have
Post town		not notified us, please complete form CH04
County/Region		This information will appear on the
Postcode		public record
Country		
C2	Location of the registry of the corporate body or firm	
	Is the corporate secretary registered within the European Economic Area (EEA)? → Yes Complete Section C3 only → No Complete Section C4 only	
C3	EEA companies ⁹	
	Please give details of the register where the company file is kept (including the relevant state) and the registration number in that register	②EEA A full list of countries of the EEA can be found in our guidance
Where the company/ firm is registered ©		www.companieshouse.gov.uk This is the register mentioned in Article 3 of the First Company Law
Registration number		Directive (68/151/EEC)
C4	Non-EEA companies	·
	Please give details of the legal form of the corporate body or firm and the law by which it is governed. If applicable, please also give details of the register in which it is entered (including the state) and its registration number in that register.	Non-EEA Where you have provided details of the register (including state) where the company or firm is registered, you must also provide its number in
Legal form of the corporate body or firm		that register
Governing law		
If applicable, where the company/firm is registered 9		
If applicable, the registration number		

Director

D1	Director's details [©]				
	Please use this section to list all the directors of the company For a corporate director, complete Section E1-E4	Director appointments You cannot use this form to appoint a director To do this, please			
Title*	Ms	complete form APO1 and submit it together with this annual return			
Full forename(s)	Carol	Corporate details			
Surname	Andrews	Please use Section E1-E4 to enter corporate director details.			
Former name(s) 9		Director details All details must agree with those previously notified to Companies			
Country/State of residence	England	House If you have made changes since the last annual return and have not notified us, please			
Nationality	British	complete form CH01			
Date of birth	2 3 0 9 1 9 6 6	❷ Former name(s) Please provide any previous names			
Business occupation (if any)		which have been used for business purposes during the period of this return. Married women do not need to give former names unless previously used for business purposes.			
D2	Director's service address [®]				
Building name/number	Heath Cottage	Service address If you have previously notified			
Street	124 Wickham Heath	Companies House that the service address is at 'The Company's Registered Office', please state 'The			
Post town	Newbury	Company's Registered Office' in the address.			
County/Region	Berkshire	This information will appear on the			
Postcode	R G 2 0 8 P G				
Country	ENGLAND				

Director

D1	Director's details [©]			
	Please use this section to list all the directors of the company For a corporate director, complete Section E1-E4.	Director appointments You cannot use this form to appoint a director To do this, please		
Title*	Mr	complete form APO1 and submit it together with this annual return		
Full forename(s)	David	Corporate details		
Surname	Standing	Please use Section E1-E4 to enter corporate director details.		
Former name(s) �		Director details All details must agree with those previously notified to Companies		
Country/State of residence	England	House If you have made changes since the last annual return and have not notified us, please		
Nationality	British	complete form CH01		
Date of birth	2 1 7 7 7 8 8 3	Former name(s)Please provide any previous names		
Business occupation (if any)		which have been used for business purposes during the period of this return. Married women do not need to give former names unless previously used for business purposes.		
D2	Director's service address ®			
Building name/number	Heath Cottage	Service address If you have previously notified		
Street	124 Wickham Heath	Companies House that the service address is at 'The Company's Registered Office', please state 'The		
Post town	Newbury	Company's Registered Office' in the address.		
County/Region	Berkshire	This information will appear on the public record		
Postcode	R G 2 0 8 P G	, , , , , , , , , , , , , , , , , , ,		
Country	ENGLAND			

Corporate director

E1	Corporate director's details •	
	Please use this section to list all the corporate director's of the company	O Corporate director appointments You cannot use this form to appoint a corporate director To do this,
Corporate body/firm name		please complete form APO2 and submit it together with this annual return
Building name/number		Corporate director details All details must agree with those
Street		previously notified to Companies House. If you have made changes since the last annual return and have not notified us, please complete
Post town		form CH02
County/Region		This information will appear on the public record
Postcode		
Country		
E2	Location of the registry of the corporate body or firm	
	Is the corporate director registered within the European Economic Area (EEA)? → Yes Complete Section E3 only → No Complete Section E4 only	
E3	EEA companies ®	
	Please give details of the register where the company file is kept (including the relevant state) and the registration number in that register	● EEA A full list of countries of the EEA can be found in our guidance www.companieshouse gov uk
Where the company/ firm is registered ©		This is the register mentioned in Article 3 of the First Company Law
Registration number		Directive (68/151/EEC)
E4	Non-EEA companies	
	Please give details of the legal form of the corporate body or firm and the law by which it is governed. If applicable, please also give details of the register in which it is entered (including the state) and its registration number in that register.	Non-EEA Where you have provided details of the register (including state) where the company or firm is registered, you must also provide its number in
Legal form of the corporate body or firm		that register
Governing law		
If applicable, where the company/firm is registered •		
If applicable, the registration number		

Part 3	Statement of capital o						
						uld reflect the company's status at the made up date of ual return	
F1 :	Share capital in	pound sterling (f)				
Please complete the ta If all your issued capita			ld in pound sterling and then go to Section F4				
Class of shares (E.g. Ord:nary/Preference etc)	Amount paid up on each share	Amount (if any) unpaid on each share ②	Number of shar	es Ø	Aggregate nominal value 🗗	
ORDINARY		£1		10,000		£ 10,000	
						£	
						£	
						£	
			Totals	10,000		£ 10,000	
F2 :	Share capital in	other currencies		1 1.		1	
Please complete the ta Please complete a sepa		nny class of shares held currency	I in other currencies.				
Currency	<u> </u>						
Class of shares (E.g. Ordinary/Preference etc.	.)	Amount paid up on each share 9	Amount (if any) unpaid on each share	Number of shar	es 9	Aggregate nominal value 4	
			Totals				
Currency							
Class of shares (E g Ordinary/Preference etc.	.)	Amount paid up on each share	Amount (if any) unpaid on each share	Number of shar	res 6	Aggregate nominal value 🤨	
			Totale	<u> </u>		ļ	
			Totals				
F3	Totals						
	issued share capital		id total aggregate nominal v	value of	Please II	ggregate nominal value ist total aggregate values in t currencies separately For	
Total number of shares	10,000 example £100 + €100 + \$10 etc						
Total aggregate nominal value 😉	10,000						
 Including both the noming share premium Total number of issued signs 		• Number of shares issue nominal value of each s	share Plea	ntinuation Pag ase use a Staten e if necessary		tal continuation	

F4 :	Statement of capital (Voting rights)				
	Please give the prescribed particulars of rights attached to shares for each class of share shown in the statement of capital share tables in Sections F1 and F2				
Class of share	ORDINARY				
Voting rights	Each share is entitled to one vote in any circumstances				
Class of share					
Voting rights					
Class of share					
Voting rights					
Class of share					
Voting rights					

→ Yes Complete the sections below → No Go to Part 5 (Signature) Traded public companies ● Please tick the box if your company was a traded public company at any time during the period of this return OTraded company definition A traded company means a company of whose shares are admitted trading on a regulated market	Part 4	Shareholders	
Please tick the box if your company was a traded public company at any time during the period of this return Please tick the box if your company was a traded public company at any time during the period of this return Private and present shareholders Private and non-traded public companies are required to provide a 'full list' if one was not included with either of the last two returns. Traded public companies are required to provide a list of shareholders who held at least 5% of the issued shares of any share class if a list was not provided with either of the last two returns. Please tick the appropriate box below		→ Yes Complete the sections below	This should reflect the shareholder details at the made up date of this annual return
time during the period of this return A traded company means a company of whose shares are admitted trading on a regulated market List of past and present shareholders Private and non-traded public companies are required to provide a 'full list' if one was not included with either of the last two returns. Traded public companies are required to provide a list of shareholders who held at least 5% of the issued shares of any share class if a list was not provided with either of the last two returns. Please tick the appropriate box below A full list of shareholders for a private or non-traded public company is enclosed Please complete Section G3, or A list of shareholders holding at least 5% of the issued shares of any share class for a traded public company is enclosed Please complete Section G4 A list of shareholder changes is enclosed For private or non-traded public companies, please complete Section G3 For traded public companies, please complete Section G4 There were no shareholder changes in this period Go to Part 5 (Signature) Please tick the appropriate box below to indicate the format of your shareholder details The list of shareholders is enclosed on paper	1	Traded public companies ®	· · · · · · · · · · · · · · · · · · ·
Private and non-traded public companies are required to provide a 'full list' if one was not included with either of the last two returns. Traded public companies are required to provide a list of shareholders who held at least 5% of the issued shares of any share class if a list was not provided with either of the last two returns. Please tick the appropriate box below A full list of shareholders for a private or non-traded public company is enclosed Please complete Section G3, or A list of shareholders holding at least 5% of the issued shares of any share class for a traded public company is enclosed Please complete Section G4 A list of shareholder changes is enclosed For private or non-traded public companies, please complete Section G3 For traded public companies, please complete Section G4 There were no shareholder changes in this period Go to Part 5 (Signature) Please tick the appropriate box below to indicate the format of your shareholder details The list of shareholders is enclosed on paper			A traded company means a compar any of whose shares are admitted t
one was not included with either of the last two returns. Traded public companies are required to provide a list of shareholders who held at least 5% of the issued shares of any share class if a list was not provided with either of the last two returns. Please tick the appropriate box below A full list of shareholders for a private or non-traded public company is enclosed. Please complete Section G3, or A list of shareholders holding at least 5% of the issued shares of any share class for a traded public company is enclosed. Please complete. Section G4 A list of shareholder changes is enclosed. For private or non-traded public companies, please complete Section G3. For traded public companies, please complete Section G4 There were no shareholder changes in this period. Go to Part 5 (Signature) Please tick the appropriate box below to indicate the format of your shareholder details. The list of shareholders is enclosed on paper	G 2	List of past and present shareholders	
at least 5% of the issued shares of any share class if a list was not provided with either of the last two returns. Please tick the appropriate box below A full list of shareholders for a private or non-traded public company is enclosed. Please complete Section G3, or A list of shareholders holding at least 5% of the issued shares of any share class for a traded public company is enclosed. Please complete. Section G4 A list of shareholder changes is enclosed. For private or non-traded public companies, please complete Section G3. For traded public companies, please complete Section G4 There were no shareholder changes in this period. Go to Part 5 (Signature) Please tick the appropriate box below to indicate the format of your shareholder details. The list of shareholders is enclosed on paper			
A full list of shareholders for a private or non-traded public company is enclosed. Please complete Section G3, or A list of shareholders holding at least 5% of the issued shares of any share class for a traded public company is enclosed. Please complete. Section G4 A list of shareholder changes is enclosed. For private or non-traded public companies, please complete Section G3. For traded public companies, please complete Section G4 There were no shareholder changes in this period. Go to Part 5 (Signature) Please tick the appropriate box below to indicate the format of your shareholder details. The list of shareholders is enclosed on paper		at least 5% of the issued shares of any share class if a list was not provided with	
enclosed Please complete Section G3, or A list of shareholders holding at least 5% of the issued shares of any share class for a traded public company is enclosed Please complete Section G4 A list of shareholder changes is enclosed → For private or non-traded public companies, please complete Section G3 → For traded public companies, please complete Section G4 There were no shareholder changes in this period → Go to Part 5 (Signature) Please tick the appropriate box below to indicate the format of your shareholder details The list of shareholders is enclosed on paper		Please tick the appropriate box below	
share class for a traded public company is enclosed. Please complete. Section G4 A list of shareholder changes is enclosed. For private or non-traded public companies, please complete. Section G3. For traded public companies, please complete. Section G4 There were no shareholder changes in this period. Go to Part 5 (Signature) Please tick the appropriate box below to indicate the format of your shareholder details. The list of shareholders is enclosed on paper.			
 → For private or non-traded public companies, please complete Section G3 → For traded public companies, please complete Section G4 ✓ There were no shareholder changes in this period → Go to Part 5 (Signature) Please tick the appropriate box below to indicate the format of your shareholder details ☐ The list of shareholders is enclosed on paper 		share class for a traded public company is enclosed. Please complete	
→ Go to Part 5 (Signature) Please tick the appropriate box below to indicate the format of your shareholder details The list of shareholders is enclosed on paper		→ For private or non-traded public companies, please complete Section G3	
shareholder details The list of shareholders is enclosed on paper			
The list of shareholders is enclosed on paper			
The list of shareholders is enclosed in another format			
		The list of shareholders is enclosed in another format	
			1

G3

Private or non-traded public companies – list of past and present shareholders

This section should only be completed by companies that have not traded on a regulated market at any time during the period of this return

Changes during this period to shareholders' particulars or details of the amount of stock or shares transferred must be completed each year

You must provide a 'full list' of all company shareholders on

- The company's first annual return following incorporation,
- Every third annual return after a full list has been provided

Please list the company shareholders in alphabetical order

Joint shareholders should be listed consecutively

Further shareholders

Please use a 'Private or non-traded public companies – list of past and present shareholders' continuation page if necessary

,		Shares or stock currently held	Shares or stock transferr	ferred (if appropriate)		
Shareholder's Name (Address not required)	Class of share	Number of shares or amount of stock	Number of shares or amount of stock	Date of registration of transfer		
				1 1		
				1 1		
				1 1		
				1 1		
				1 1		
				1 1		
				1 1		
				1 1		
				, ,		
				1 1		
				, ,		
				1 1		
				1 1		

G4

Traded public companies - list of past and present shareholders

This section should show the shareholders that hold at least 5% of any class of share(s) of the company at the date of this return. It should only be completed by public companies that have traded on a regulated market at any time during the period of this return

Changes during this period to shareholders' particulars or details of the amount of stock or shares transferred must be completed each year

You must provide a 'full list' of all company shareholders on

- The company's first annual return following incorporation,
- Every third annual return after a full list has been provided

Please list the company shareholders in alphabetical order

Joint shareholders should be listed consecutively

Further shareholders

Please use a Traded public companies – list of past and present shareholders' continuation page if necessary

		Shares or stock currently held	Shares or stock transferred (if appropriate)	
Shareholder's details	Class of share	Number of shares or amount of stock	Number of shares or amount of stock	Date of registration of transfer
Name				, ,
Address				1 1
				1 1
Name				1 1
Address				, ,
				, ,
Name				, ,
Address				1 1
				1 1
Name				1 1
Address				1 1
				1 1

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Part 5	Signature	
	This must be completed by all companies.	Societas Europaea If the form is being filed on behalf
	l am signing this form on behalf of the company	of a Societas Europaea (SE) please delete 'director' and insert details
Signature	Signature X Daniel 3	of which organ of the SE the person signing has membership. Person authorised Under either section 270 or 274 of the Companies Act 2006
	This form may be signed by Director • Secretary, Person authorised • Charity commission receiver and manager, CIC manager, Judicial factor	