STANDARD CHARTERED TRUSTEES (UK) LIMITED (THE "COMPANY")

Company No: 3350300

WRITTEN RESOLUTION OF THE SOLE SHAREHOLDER OF THE COMPANY

AMENDMENT TO ARTICLES OF ASSOCIATION - SPECIAL RESOLUTION

It is hereby resolved THAT:

the Articles of Association of the Company be and are hereby amended as attached in Annex 1 to this resolution.

J Bamford

For and on behalf of Standard Chartered Bank

Date: 4 November 2009

MONDAY

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09/11/2009 COMPANIES HOUSE 146

THE COMPANIES ACT 2006

PRIVATE COMPANY LIMITED BY SHARES

ARTICLES OF ASSOCIATION

of

STANDARD CHARTERED TRUSTEES (UK) LIMITED

(Articles adopted on 4 November 2009)



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Ref: 618109_4

THE COMPANIES ACT 1985 AND 2006

PRIVATE COMPANY LIMITED BY SHARES

ARTICLES OF ASSOCIATION

of

STANDARD CHARTERED TRUSTEES (UK) LIMITED

PRELIMINARY

1. a) In these Articles:

"1985 Act" means the Companies Act 1985 including any statutory modification or re-enactment thereof for the time being in force;

"2006 Act" means the Companies Act 2006 including any statutory modification or re-enactment thereof for the time being in force;

"Acts" means the 1985 Act and the 2006 Act;

"Articles" means the articles of association of the Company;

"clear days" in relation to the period of a notice means that period excluding the day when the notice is given or deemed to be given and the day for which it is given or on which it is to take effect;

"Company" means the Company named above;

"communication" means the same as in the Electronic Communications Act 2000:

"connected with" has the meaning given in section 252 of the 2006 Act;

"electronic communication" means the same as in the Electronic Communications Act 2000;

"electronic signature" means the same as in the Electronic Communications Act 2000;

"executed" means any mode of execution;

"holder" means, in relation to any share, the member whose name is entered in the register of members as the holder of the share;

"meeting" includes a meeting conducted by telephone, video conference call, conference call or any other medium which permits persons taking part to communicate interactively with each other;

"MND" means any member nominated director appointed under the MND Arrangements.*

"MND Arrangements" means any arrangements secured by the trustee of the Pension Scheme in accordance with the MND Provisions for members of that scheme to nominate and select directors.

"MND Provisions" means the provisions set out in the Pensions Act 2004 (and the regulations made under that Act, and any subsequent legislation amending or replacing the Pensions Act 2004) for the selection of trustees (and where a company is a trustee, the directors of that company) by the members of an occupational pension scheme established under trust;

"Memorandum" means the memorandum of association of the Company;

"office" means the registered office of the Company;

"person" includes a body corporate, whether or not the same is a company as defined by the 2006 Act;

"Pension Scheme" means the Standard Chartered Pension Fund which is currently governed by the New Consolidated Trust Deed and Rules dated 15 April 2009 as amended from time to time;

"Principal" means Standard Chartered Bank (registered number ZC000018), or if there is a change of principal employer of the Pension Scheme (in accordance with the terms of the Pension Scheme), the company (or other body) which becomes the principal employer of the Pension Scheme;

"seal" means the common seal of the Company;

"secretary" means any person appointed by the Directors to perform any of the duties of the secretary;

(*Adopted pursuant to a written resolution passed on 4 November 2009)

"shares" means any share in the capital of the Company;

"signed" means signed in writing or by means of electronic signature;

"specified company" means:

- (i) the Company;
- (ii) the Principal;
- (iii) any "associated company" (as defined in section 256 of the 2006 Act) of the Company or Principal; or
- (iv) any "group undertaking" (as defined in section 1161 of the 2006 Act) of the Company or Principal;

"Statutes" means the Acts, the Companies Act 1989 and all other legislation for the time being in force concerning companies and affecting the Company;

"United Kingdom" means Great Britain and Northern Ireland.

- b) Unless the context otherwise requires, words or expressions contained in the Articles bear the same meaning as in the Acts, but excluding any statutory modification of the Acts not in force when these Articles became binding on the Company.
- c) Reference in these Articles to writing shall include word processing, typewriting, printing, lithography, photography, telex and fax messages and electronic communication if capable of being reproduced in writing and any other means of representing or reproducing words in a legible and non-transitory form.
- d) The provisions of these Articles relating to general meetings shall apply, with necessary modifications to any separate general meeting of the holders of shares of a class held otherwise than in connection with the variation or abrogation of the rights attached to shares of the class. For this purpose, a general meeting at which no holder of a share other than an ordinary share may, in his capacity as a member, attend or vote shall also constitute a separate general meeting of the holders of the ordinary shares.
- 2. No regulations contained in any statute or subordinate legislation, including but not limited to the regulations contained in Table A in the schedule to the Act, apply as the regulations or Articles of association of the Company.

PRIVATE COMPANY

3. The Company is a private company limited by shares and accordingly any invitation to the public to subscribe for any shares or debentures of the Company is prohibited.

CAPITAL

- 4. The authorised share capital at the date of adoption of these Articles is £100 divided into 100 ordinary shares of £1.00 each.
- 5. Subject to the provisions of the Acts, the directors have general and unconditional authority to offer or otherwise deal with or dispose of any unissued shares (whether forming part of the original or any increased share capital) to such persons, at such times and on such terms and conditions as the directors may decide but no shares may be issued at a discount.
- 6. The pre-emption provisions of section 89 and 90 of the 1985 Act do not apply to an allotment of shares by the Company.
- 7. Subject to the provisions of the Acts and without prejudice to any rights attached to any existing shares, any share may be issued with such rights or restrictions as the Company may by ordinary resolution determine.
- 8. Subject to the provisions of the Acts, the Company may issue shares which are to be redeemed, or are to be liable to be redeemed, at the option of the Company or the holder, on such terms and in such manner as may be provided by the Articles.
- 9. The Company may exercise the powers of paying commissions conferred by the Acts. Subject to the provisions of the Acts, any such commission may be satisfied by the payment of cash or by the allotment of fully or partly-paid shares or partly in one way and partly in the other.
- 10. Except as required by law, no person shall be recognised by the Company as holding any share upon any trust and (except as otherwise provided by the Articles or by law) the Company shall not be bound by or recognise any interest in any share except an absolute right to the entirety of that share in the holder.

SHARE CERTIFICATES

- 11. Every member, upon becoming the holder of any shares, shall be entitled without payment to one certificate for all the shares of each class held by him (and, upon transferring a part of his holding of shares of any class, to a certificate for the balance of such holding or several certificates each for the balance of such holding) or several certificates each for one or more of his shares upon payment for every certificate after the first of such reasonable sum as the directors may determine. Every certificate shall be sealed with the seal and shall specify the number, class and distinguishing numbers (if any) of the shares to which it relates and the amount or respective amounts paid up thereon. The Company shall not be bound to issue more than one certificate for shares held jointly by several persons and delivery of a certificate for a share to one joint holder shall be sufficient delivery to all of them.
- 12. If a share certificate is defaced, worn-out, lost or destroyed, it may be renewed on such terms (if any) as to evidence and indemnity and payment of the expenses reasonably incurred by the Company in investigating evidence as the directors may

determine but otherwise free of charge, and (in the case of defacement or wearing out) on delivery up of the old certificate to the Company.

LIEN

- 13. The Company shall have a first and paramount lien on every share (whether fully paid-up or not) for all moneys (whether presently payable or not) payable at a fixed time or called in respect of that share. The Company shall also have a first and paramount lien on all shares (whether fully paid-up or not) standing registered in the name of any person indebted or under liability to the Company, whether he shall be the sole registered holder there-of or shall be one of 2 or more joint holders, for all monies payable by him or his estate to the Company. The directors may at any time declare any share to be wholly or in part exempt from the provisions of this Article. The Company's lien on a share shall extend to any amount payable in respect of it and the registration of a transfer of a share shall operate as a waiver of the Company's lien (if any) thereon.
- 14. The Company may sell in such manner as the directors determine any shares on which the Company has a lien if a sum in respect of which the lien exists is presently payable and is not paid within fourteen clear days after notice has been given to the holder of the share or to the person entitled to it in consequence of the death or bankruptcy of the holder, demanding payment and stating that if the notice is not complied with the shares may be sold.
- 15. To give effect to a sale the directors may authorise some person to execute an instrument of transfer of the shares sold to, or in accordance with the directions of, the purchaser. The title of the transferee of the shares shall not be affected by any irregularity in or invalidity of the proceedings in reference to the sale.
- 16. The net proceeds of the sale, after payment of the costs, shall be applied in payment of so much of the sum for which the lien exists as is presently payable, and any residue shall (upon surrender to the Company for cancellation of the certificate for the shares sold and subject to a like lien for any moneys not presently payable as existed upon the shares before the sale) be paid to the person entitled to the shares at the date of the sale.

CALLS ON SHARES AND FORFEITURE

- 17. Subject to the terms of allotment, the directors may call upon the members in respect of any moneys unpaid on their shares (whether in respect of nominal value or premium) and each member shall (subject to receiving at least fourteen clear days' notice specifying when and where payment is to be made) pay to the Company as required by the notice the amount called on his shares. A call may be required to be paid by instalments. A call may, before receipt by the Company of any sum due thereunder, be revoked in whole or in part and payment of a call may be postponed in whole or part. A person upon whom a call is made shall remain liable for calls made upon him notwithstanding the subsequent transfer of the shares in respect of which the call was made.
- 18. A call shall be deemed to have been made at the time when the resolution of the directors authorising the call was passed.

- 19. The joint holders of a share shall be jointly and severally liable to pay all calls in respect of the share.
- 20. If a call remains unpaid after it has become due and payable the person from whom it is due and payable shall pay interest on the amount unpaid from the day it became due and payable until it is paid at the rate fixed by the terms of allotment of the share or in the notice of the call or, if no rate is fixed, at the appropriate rate (as defined by the Acts) but the directors may waive payment of the interest wholly or in part.
- 21. An amount payable in respect of a share on allotment or at any fixed date, whether in respect of nominal value or premium or as an instalment of a call, shall be deemed to be a call, and if it is not paid the provisions of the Articles shall apply as if that amount had become due and payable by virtue of a call.
- 22. Subject to the terms of allotment, the directors may make arrangements on the issue of shares for a difference between the holders in the amounts and times of payment of calls on their shares.
- 23. If a call remains unpaid after it has become due and payable the directors may give to the person from whom it is due not less than fourteen clear days' notice requiring payment of the amount unpaid, together with any interest which may have accrued and all expenses that may have been incurred by the Company by reason of such non-payment. The notice shall name the place where payment is to be made and shall state that if the notice is not complied with the shares in respect of which the call was made will be liable to be forfeited.
- 24. If the notice is not complied with any share in respect of which it was given may, before the payment required by the notice has been made, be forfeited by a resolution of the directors and the forfeiture shall include all dividends or other monies payable in respect of the forfeited shares and not paid before the forfeiture.
- 25. Subject to the provisions of the Acts, a forfeited share may be sold, re-allotted or otherwise disposed of on such terms and in such manner as the directors determine either to the person who was before the forfeiture the holder or to any other person and at any time before a sale, re-allotment or other disposition, the forfeiture may be cancelled on such terms as the directors think fit. Where for the purposes of its disposal a forfeited share is to be transferred to any person the directors may authorise some person to execute an instrument of transfer of the share to that person.
- A person, any of whose shares have been forfeited, shall cease to be a member in respect of them and shall surrender to the Company for cancellation the certificate for the shares forfeited but shall remain liable to the Company for all moneys which at the date of forfeiture were presently payable by him to the Company in respect of those shares with interest at the rate at which interest was payable on those moneys before the forfeiture or, if no interest was payable, at the appropriate rate (as defined in the Acts) from the date of forfeiture until payment. The directors may waive payment wholly or in part or may enforce such payment without any allowance for the value of the shares at the time of forfeiture or for any consideration received on their disposal.

27. A statutory declaration by a director or the secretary that a share has been forfeited on a specific date shall be conclusive evidence of the facts stated in it as against all persons claiming to be entitled to the share and the declaration shall (subject to the execution of an instrument of transfer if necessary) constitute a good title to the share and the person to whom the share is disposed of shall not be bound to see to the application of the consideration, if any, nor shall his title to the share be affected by any irregularity in or invalidity of the proceedings in reference to the forfeiture or disposal of the share.

TRANSFER OF SHARES

- 28. The instrument of transfer of a share may be in any usual form or in any other form which the directors may approve and shall be executed by or on behalf of the transferor and unless the share is fully paid, by or on behalf of the transferee.
- 29. The directors may, in their absolute discretion and without giving any reason, refuse to register the transfer of a share to any person, whether or not it is a fully-paid share or a share on which the Company has a lien.
- 30. If the directors refuse to register a transfer of a share, they shall within two months after the date on which the transfer was lodged with the Company send to the transferee notice of the refusal.
- 31. The registration of transfers of shares or of transfers of any class of shares may be suspended at such times and for such periods (not exceeding thirty days in any year) as the directors may determine.
- 32. No fee shall be charged for the registration of any instrument of transfer or other document relating to or affecting the title to any share.
- 33. The Company shall be entitled to retain any instrument of transfer which is registered, but any instrument of transfer which the directors refuse to register shall be returned to the person lodging it when notice of the refusal is given.

TRANSMISSION OF SHARES ON SPECIAL TERMS

- 34. If a member dies or becomes bankrupt, no person becoming entitled to his shares in consequence of the death or bankruptcy shall be entitled to exercise any voting rights attached to such shares.
- 35. If a member is also a director, unless the directors decide otherwise, on ceasing to be a director (by reason other than death, in which case Article 34 above will apply) he shall cease to be entitled to exercise any voting rights attached to such shares.
- On the member's death or bankruptcy, or on ceasing to be a director (unless the directors decide otherwise) the member, or the person becoming entitled to the shares in consequence of his death or bankruptcy shall transfer the shares at nil consideration to such person as the remaining directors shall direct. Any director of the Company is hereby irrevocably authorised as such member's attorney to take such steps and execute such documents as may be necessary for that purpose.

Pending such transfer and its registration, the transferee member is hereby irrevocably authorised to exercise the voting rights attached to the shares.

ALTERATION OF SHARE CAPITAL

- 37. The Company may by ordinary resolution:
 - (a) increase its share capital by new shares of such amount as the resolution prescribes;
 - (b) consolidate and divide all or any of its share capital into shares of larger amount than its existing shares;
 - (c) subject to the provisions of the Acts, sub-divide its shares, or any of them, into shares of smaller amount and the resolution may determine that, as between the shares resulting from the sub-division, any of them may have any preference or advantage as compared with the others; and
 - (d) cancel shares which, at the date of the passing of the resolution, have not been taken or agreed to be taken by any person and diminish the amount of its share capital by the amount of the shares so cancelled.
- 38. Whenever as a result of a consolidation of shares any members would become entitled to fractions of a share, the directors may, on behalf of those members, sell the shares representing the fractions for the best price reasonably obtainable to any person (including, subject to the provisions of the Acts, the Company) and distribute the net proceeds of sale in due proportion among those members, and the directors may authorise some person to execute an instrument of transfer of the shares to, or in accordance with the directions of, the purchaser. The transferee shall not be bound to see to the application of the purchase money nor shall his title to the shares be affected by any irregularity in or invalidity of the proceedings in reference to the sale.
- 39. Subject to the provisions of the Acts, the Company may by special resolution reduce its share capital, any capital redemption reserve and any share premium account in any way.

PURCHASE OF OWN SHARES

40. Subject to the provisions of the Acts, the Company may purchase all or any of its own shares of any class (including any redeemable shares) and make a payment in respect of the redemption or purchase of its own shares otherwise than out of distributable profits of the Company or the proceeds of a fresh issue of shares.

GENERAL MEETINGS

41. The directors shall call general meetings and, on the requisition of members pursuant to the provisions of the Acts, shall forthwith proceed to convene a general meeting in accordance with the provisions of the Acts. If there are not sufficient

directors to call a general meeting, any director or any member may call a general meeting.

42. General meetings shall be held at such time and such place as the directors may from time to time determine.

NOTICE OF GENERAL MEETINGS

- 43. General meetings shall be called by at least 14 clear days' notice but a general meeting may be called by shorter notice if it is so agreed by a majority in number of the members having a right to attend and vote being a majority together holding not less than 90 per cent in nominal value of the shares giving that right.
- The notice shall specify the time and place of the meeting and the general nature of the business to be transacted.
- 45. Subject to the provisions of the Articles and to any restriction imposed on any shares, the notice shall be given to all the members, to all persons entitled to a share in consequence of the death or bankruptcy of a member and to the directors and auditors.
- 46. The accidental omission to give notice of a meeting to, or the non-receipt of notice of a meeting by, any person entitled to receive notice shall not invalidate the proceedings at that meeting.
- 47. Wherever the Company has an election in force to dispense with the laying of accounts and reports in general meeting, notice to shareholders of their right to require a general meeting may be satisfied by the inclusion of an appropriate notice within the directors' report accompanying the accounts.

PROCEEDINGS AT GENERAL MEETINGS

- 48. No business shall be transacted at any general meeting unless a quorum is present at the time the meeting proceeds to business and also when such business is voted on. Subject to Article 72 below (sole member) two persons entitled to vote upon the business to be transacted, each being a member or a proxy for a member or a duly authorised representative of a corporation, shall be a quorum. A proxy shall be entitled to speak at meetings and vote on a show of hands and a poll.
- 49. If such a quorum is not present within half an hour from the time appointed for the meeting, or if during a meeting a quorum ceases to be present, the meeting shall stand adjourned to the same day in the next week, at the same time and place or to such day and at such time and place as the directors may determine; and if at the adjourned meeting a quorum is not present within half an hour from the appointed time the adjourned meeting shall be dissolved.
- 50. The chairman, if any, of the board of directors or in his absence some other director nominated by the directors shall preside as chairman of the meeting, but if neither the chairman nor such other director (if any) is present within fifteen minutes after the time appointed for holding the meeting and willing to act, the directors present

shall elect one of their number to be chairman and, if there is only one director present and willing to act he shall be chairman.

- 51. If no director is willing to act as chairman, or if no director is present within fifteen minutes after the time appointed for holding the meeting, the members present and entitled to vote shall choose one of their number to be chairman.
- 52. A director shall, notwithstanding that he is not a member, be entitled to attend and speak at any general meeting and at any separate meeting of the holders of any class of shares in the Company.
- 53. The chairman with the consent of any meeting at which a quorum is present (and shall if so directed by the meeting) adjourn the meeting from time to time and from place to place, but no business shall be transacted at any adjourned meeting other than business which might properly have been transacted at the meeting had the adjournment not taken place.
- 54. A resolution put to the vote of the meeting shall be decided on a show of hands unless before, or on the declaration of the result of, the show of hands a poll is duly demanded. Subject to the provisions of the Acts, a poll may be demanded -
 - (a) by the chairman; or
 - (b) by any member present in person or by proxy and entitled to vote.
- 55. Unless a poll is duly demanded a declaration by the chairman that a resolution has been carried or carried unanimously, or by a particular majority, or lost, or not carried by a particular majority and an entry to that effect in the minutes of the meeting shall be conclusive evidence of the fact without proof of the number or proportion of the votes recorded in favour of or against the resolution.
- 56. The demand for a poll may, before the poll is taken, be withdrawn but only with the consent of the chairman and a demand so withdrawn shall not be taken to have invalidated the result of a show of hands declared before the demand was made.
- 57. A poll shall be taken as the chairman directs and he may appoint scrutineers (who need not be members) and fix a time and place for declaring the result of the poll. The result of the poll shall be deemed to be the resolution of the meeting at which the poll was demanded.
- 58. A poll demanded on the election of a chairman or on a question of adjournment shall be taken forthwith. A poll demanded on any other question shall be taken either forthwith or at such time and place as the chairman directs not being more than thirty days after the poll is demanded. The demand for a poll shall not prevent the continuance of a meeting for the transaction of any business other than the question on which the poll was demanded. If a poll is demanded before the declaration of the result of a show of hands and the demand is duly withdrawn, the meeting shall continue as if the demand had not been made.

- 59. No notice need be given of a poll not taken forthwith if the time and place at which it is to be taken are announced at the meeting at which it is demanded. In any other case at least seven clear days' notice shall be given specifying the time and place at which the poll is to be taken.
- 60. The members or directors may propose a resolution (except for a resolution to remove a director or an auditor) as a written resolution. Such a resolution must be made in accordance with Part 13 of the 2006 Act and will be passed upon a simple majority of members signifying their agreement to the resolution or 75% of members in the case of a special resolution.

VOTES OF MEMBERS

- 61. Any corporation which is a member of the Company may by a resolution of its directors or any governing body authorise such person as it sees fit to act as its representative at any meeting of the members of the Company or of any class thereof, or of the creditors of the Company. The person so authorised shall be entitled to exercise the same powers on behalf of such corporation as the corporation could exercise if it were an individual member of the Company and such corporation shall for the purposes of these Articles be deemed to be present in person at any such meeting if a person so authorised is present thereat.
- 62. Subject to any rights or restrictions attached to any shares, on a show of hands every member who (being an individual) is present in person or (being a corporation) is present by a duly authorised representative not being himself a member entitled to vote, shall have one vote, and on a poll every member shall have one vote for every share of which he is the holder.
- 63. In the case of joint holders the vote of the senior who tenders a vote, whether in person or by proxy, shall be accepted to the exclusion of the votes of the other joint holders; and seniority shall be determined by the order in which the names of the holders stand in the register of members.
- A member in respect of whom an order has been made by any court having jurisdiction (whether in the United Kingdom or elsewhere) in matters concerning mental disorder may vote, whether on a show of hands or on a poll, by his receiver, curator bonis or other person authorised in that behalf appointed by that court, and any such receiver, curator bonis or other person may, on a poll vote by proxy. Evidence to the satisfaction of the directors of the authority of the person claiming to exercise the right to vote shall be deposited at the office, or at such other place as is specified in accordance with the Articles for the deposit of instruments of proxy, not less than 48 hours before the time appointed for holding the meeting or adjourned meeting at which the right to vote is to be exercised and in default the right to vote shall not be exercisable.
- No member shall, unless the directors determine otherwise, be entitled to vote at any general meeting or at any separate meeting of the holders of any class of shares in the Company, either in person or by proxy, in respect of any share held by him unless all moneys presently payable by him in respect of that share have been paid.

- 66. No objection shall be raised to the qualification of any voter except at the meeting or adjourned meeting at which the vote objected to is to be tendered, and every vote not disallowed at the meeting shall be valid. Any objection made in due time shall be referred to the chairman whose decision shall be final and conclusive.
- 67. On a poll votes may be given either personally or by proxy. A member may appoint more than one proxy who need not be a member of the Company to attend on the same occasion. Deposit of an instrument of proxy does not preclude a member from attending and voting at the meeting or at any adjournment of it.
- The appointment of a proxy shall be in any usual form or in any other form which the directors may approve and shall be executed by or on behalf of the appointor.
- 69. The appointment of a proxy and any authority under which it is executed or a copy of such authority certified notarially or in some other way approved by the directors may -
 - (a) in the case of an instrument in writing, be left at or sent by post or by facsimile transmission to the office or such other place within the United Kingdom as is specified in the notice convening the meeting or in any instrument of proxy sent out by the Company in relation to the meeting at any time before the time for holding the meeting or adjourned meeting at which the person named in the instrument proposes to vote; or
 - (b) in the case of an appointment contained in an electronic communication, where an address has been specified for the purpose of receiving electronic communications -
 - (i) in the notice convening the meeting; or
 - (ii) in any instrument of proxy sent out by the Company in relation to the meeting; or
 - (iii) in any invitation contained in an electronic communication to appoint a proxy issued by the Company in relation to the meeting,

be received at such address at any time before the time for holding the meeting or adjourned meeting at which the person named in the appointment proposes to vote;

- (c) in the case of a poll taken more than 48 hours after it is demanded, be deposited or received as aforesaid after the poll has been demanded and at any time before the time appointed for the taking of the poll; or
- (d) where the poll is not taken forthwith but is taken not more than 48 hours after it was demanded, be delivered at the meeting at which the poll was demanded to the chairman or to the secretary or to any director;

and an instrument of proxy which is not deposited, delivered or received in a manner so permitted shall be invalid. In this Article, "address" in relation to

electronic communications includes any number or address used for the purposes of such communications.

- 70. A vote given or poll demanded by proxy or by the duly authorised representative of a corporation shall be valid notwithstanding the previous determination of the authority of the person voting or demanding a poll unless notice of the determination was received by the Company at the office or at such other place at which the instrument of proxy was duly deposited, or where the appointment of the proxy was contained in an electronic communication, at the address at which such appointment was duly received, before the commencement of the meeting or the adjourned meeting at which the vote is given or the poll demanded or (in the case of a poll taken otherwise than on the same day as the meeting or adjourned meeting) the time appointed for taking the poll.
- 71. In this Article, "address" in relation to electronic communications includes any number or address used for the purposes of such communications.

SOLE MEMBER

- 72. If and for so long as the Company has only one member -
 - in relation to a general meeting, the sole member or a proxy for that member or (if the member is a corporation) a duly authorised representative of that member is a quorum and the Articles will be modified accordingly;
 - (b) the sole member may agree that a general meeting be called by shorter notice than that provided for by the Articles; and
 - (c) all other provisions of the Articles apply with any necessary modification (unless the provision expressly provides otherwise).

DIRECTORS

- 73. (a) The directors shall not be less than five in number. No person shall be disqualified from becoming a director by reason of his attaining or having attained the age of 70 years or any other age.*
 - (b) Subject to Article 74 and without prejudice to the powers of the Company under the 2006 Act to remove a director by ordinary resolution, the Principal shall have the power from time to time and at any time to appoint any person or persons as a director or directors either as additional directors or to fill any vacancy and to remove from office any director howsoever appointed. Any such appointment or removal shall be effected by an instrument in writing signed on behalf of the Principal by one of its directors and shall take effect upon lodgement at the registered office of the Company.
 - (c) The continuing directors or a sole continuing director may act notwithstanding any vacancies in their number, but, if the number of directors is less than the number fixed as the quorum, the continuing directors or director may act only for the purpose of filling vacancies or of calling a general meeting.

(*Adopted pursuant to a written resolution passed on 4 November 2009.)

- 74. If and for so long as the Company is a trustee of a trust scheme to which the MND Provisions apply, the Company and the Principal shall ensure that the MND Provisions are implemented. The terms of the MND Provisions and the MND Arrangements from time to time shall override any provisions of these Articles which are inconsistent.
- 75. A director shall not be required to hold any shares in the capital of the Company to qualify him for office.

POWERS OF DIRECTORS

76. Subject to the provisions of the Acts, the Memorandum and Articles and to any directions given by special resolution, the business of the Company shall be managed by the directors who may exercise all the powers of the Company. No alteration of the Memorandum or Articles and no such direction shall invalidate any prior act of the directors which would have been valid if that alteration had not been made or that direction had not been given. The powers given by this Article shall not be limited by any special power given to the directors by the Articles and a meeting of the directors at which a quorum is present may exercise all powers exercisable by the directors.

DISQUALIFICATION AND REMOVAL OF DIRECTORS

- 77. The office of a director shall be vacated if -
 - (a) by notice in writing to the Company he resigns the office of director; or
 - (b) he becomes bankrupt or enters into any arrangement with his creditors; or
 - (c) he is prohibited from being a director by an order made under any provision of the Acts; or
 - (d) he becomes of unsound mind;
 - (e) he is removed from office pursuant to these Articles; or
 - (f) he no longer qualifies to be a director under the MND Provisions or the MND Arrangements.

REMUNERATION OF DIRECTORS

78. Each of the directors shall be entitled to such remuneration, if any, whether of like or differing amounts as the Company may by ordinary resolution determine. Unless the resolution provides otherwise, such remuneration shall be deemed to accrue from day to day.

DIRECTORS' EXPENSES

79. The directors (and members of any committee or sub-committee appointed pursuant to these Articles) may be paid all travelling, hotel and other expenses properly incurred by them in connection with the attendance at meetings of directors or committee appointed by the directors or general meetings or separate meetings of the holders of any class of shares or of debentures of the Company or otherwise in connection with the discharge of their duties.

DIRECTORS' APPOINTMENTS AND INTERESTS

- 80. Subject to the provisions of the Acts, the directors may appoint one or more of their number to executive office under the Company, and may enter into an agreement or arrangement with any director for his employment by the Company or for the provision by him of any services outside the scope of the ordinary duties of a director. Any such appointment, agreement or arrangement may be made upon such terms as the directors determine and they may remunerate any such director for his services as they think fit. Any appointment of a director to an executive office shall terminate if he ceases to be a director but without prejudice to any claim to damages for breach of the contract of service between the director and the Company.
- 81. Provided that a director has disclosed the nature and extent of any material interest then no director shall be disqualified by his position as director form entering into any contract or arrangement with the Company, and the director may vote and be taken into account for the purposes of constituting a quorum in respect of contracts or arrangements in which he may be in any way interested, and may retain for his own absolute use and benefit all profits and advantage accruing to him therefrom. A director may hold any other office or place of profit under the Company other than that of Auditor on such terms as to remuneration and otherwise as the directors determine.

PROCEEDINGS OF DIRECTORS

- 82. (a) Subject to the provisions of the Articles, the directors may meet together for the despatch of business, adjourn and otherwise regulate their meetings as they think fit. Provided that directors' meetings will be conducted in accordance with the provisions of the Acts and at any time when the Pensions Act 1995 (or any subsequent legislation amending or replacing it) applies to the Company, the provisions of the Pensions Act 1995 (as it relates to the giving of notices for and the conduct of business at trustees' meetings).
 - (b) Questions arising at any meeting of the directors shall be decided by resolution. Where only five directors are present at any meeting of the directors any resolution proposed thereat shall only be effective if passed unanimously and the chairman shall not have a second or casting vote. Where six or more directors are present at any meeting of the directors any resolution proposed thereat shall be effective if a majority of the votes of the directors present and voting thereon are cast in favour of such resolution and in the case of an equality of votes (and subject to any different provision in the

MND Provisions) the chairman shall have a second or casting vote. *

- (c) A director may, and the secretary on the requisitioning of a director shall, at any time summon a meeting of the directors. Notice of every meeting of the directors shall be given to all the directors and shall be deemed to be properly given to a director if it is given to him personally or by word of mouth or sent to him in writing at an address given by him to the Company for this purpose.
- (d) A director absent or intending to be absent from the United Kingdom may request that notices of board meetings shall during his absence be given to him at his last known address or any other address given to him by the Company for this purpose.
- 83. The quorum for the transaction of the business of the directors shall be five and at least two of the five shall be MNDs.*
- 84. The continuing directors may act notwithstanding any vacancy in their body in accordance with Article 73(c).
- 85. Such director as the directors nominate shall if and so long as he is willing so to act be the Chairman of the Company and shall preside and be in attendance at every meeting of the directors. In the case of an equality of votes (and subject to any different provisions in the MND provisions or the MND Arrangements) the chairman shall have a second or casting vote.
- The directors may delegate any of their powers, if a majority of them voting at 86. (a) any meeting of the directors so decides, to any person and on any terms (which may include the power to sub-delegate). The directors may vary or revoke any such delegation. Alternatively, the directors may delegate any of their powers to committees consisting of such member or members of their body as they think fit. They may also delegate to any managing director or any director holding any other executive office such of their powers as they consider desirable to be exercised by him. Any committee so formed shall in the exercise of the powers so delegated conform to any regulations that may be imposed on it by the directors and either collaterally with or to the exclusion of their own powers and may be revoked or altered. Any such committee shall have power to co-opt as a member or members of the committee for any specific purpose and person or persons (not being a director or directors) specifically approved by the directors.
 - (b) A committee may elect a chairman of its meetings. If no such chairman is elected, or if at any meeting the chairman is not present within five minutes after the time appointed for holding the same, the directors present may choose one of their number to be chairman of the meeting.
 - (c) A committee may meet and adjourn as its members think fit. The provisions of Articles 82 (other than the provisions of the Pensions Act 1995 as it relates to the giving of notices for and the conduct of business at meetings) and 84

(*Adopted pursuant to a written resolution passed on 4 November 2009)

shall apply to meetings of any committee as though the references therein to directors and to meetings of the directors were to members of the committee and to meetings of the committee respectively. Without prejudice to the

foregoing the meetings and proceedings of a committee shall be governed by the provisions herein contained or incorporated for regulating the meetings and proceedings of the directors so far as the same are applicable hereto and are not suspended by any regulations imposed by the directors under or by the preceding provisions of this Article.

- (d) The directors may, by power of attorney or otherwise, appoint any person to be the agent of the Company upon such terms (including terms as to remuneration) as they may think fit and may delegate to any person so appointed any of the powers vested in or exercisable by them including power to sub-delegate. The directors may remove any person appointed under this Article and may revoke or vary such delegation but no person dealing in good faith and without notice of any such revocation or variation shall be affected by it. Each and every power, authority or discretion under these Articles vested in the directors may be delegated by them in accordance with this Article and no such power, authority or discretion shall be regarded as being incapable of such delegation.
- 87. A director may participate in a meeting of the directors or a committee appointed by the directors through the medium of conference telephone or video conference call, or any other medium which permits all persons participating in the meeting to hear and to speak to each other throughout the meeting. A person participating in this way is deemed to be present in person at the meeting and is counted in a quorum and entitled to vote. Subject to the Acts, all business transacted in this way by the directors or a committee appointed by the directors is for the purposes of the Articles deemed to be validly and effectively transacted at a meeting of the directors or of a committee appointed by the directors although fewer than five directors are physically present at the same place. The meeting is deemed to take place at the place where the largest group of those participating is assembled or, if there is no such group, where the chairman of the meeting then is.*
- 88. Subject to the provisions of these Articles, any director who ceases to be a director at a board meeting may continue to be present and to act as a director and be counted in the quorum until the termination of the board meeting if no other director objects and if otherwise a quorum of directors would not be present.
- 89. All acts done by a meeting of directors, (or of a committee or sub-committee appointed pursuant to these Articles) or by any person acting as a director shall, notwithstanding that it be afterwards discovered that there was a defect in the appointment of any director or that any of them was disqualified from holding office, or had vacated office, or were not entitled to vote, be as valid as if every such person had been duly appointed and was qualified and had continued to be a director or a member of such a committee and had been entitled to vote.

(*Adopted pursuant to a written resolution passed on 4 November 2009)

90. A resolution in writing signed by all those persons entitled to receive notice of a meeting of directors or of a committee appointed pursuant to the Articles shall be as valid and effectual as if it had been passed at a meeting of directors or as the case may be a committee duly convened and held and may consist of several documents (or facsimile or other electronic form copies) in like form each signed by one or more directors.

For a signed resolution to be effective it shall not be necessary for it to be signed by a director who is prohibited by the Articles or by law from voting thereon.

- 91. The directors may (subject always to their right to vary or terminate such authorisation at any time and subject to such terms, conditions and limitations as may be imposed from time to time in accordance with Article 95 below) authorise any matter which would otherwise result in a director infringing his duty to avoid a situation in which he has, or can have, a direct or indirect interest that conflicts, or possibly may conflict, with the interests of the Company and which may reasonably be regarded as likely to give rise to a conflict of interest, provided that authorisation under this Article shall only be effective if:
 - (a) the matter in question shall have been proposed in writing for consideration at a meeting of the directors, in accordance with the board's normal procedures or in such other manner as the directors may approve.
 - (b) any requirement as to the quorum at the meeting at which such matter is considered is met without counting the director in question or any other interested director (together the "Interested Directors"); and
 - (c) such matter was agreed to without any Interested Director voting or would have been agreed to if the votes of the Interested Directors had not been counted.

For the purposes of this Article 91 (and Articles 92 to 96 inclusive below), an "interest" includes both direct and indirect interests and a "conflict" includes a conflict of interest and duty, and a conflict of duties.

Any authorisation of a matter pursuant to this Article 91 shall extend to any actual or potential conflict of interest which may reasonably be expected to arise out of the matter so authorised.

- 92. Notwithstanding that a director or officer has (or may have) a direct or indirect interest that conflicts (or possibly may conflict) with the interests of the Company, a director or officer is (subject to Article 93) authorised to act (and no further authorisation is required under Article 91) in the following circumstances:
 - (a) where the director or officer (or a person connected with him) is a director or other officer of, or employed by, or otherwise interested (including by the holding of shares) in any specified company;
 - (b) where the director or officer (or a person connected with him) acts a trustee, or as a director or other officer of a corporate trustee, of any other pension or benefits arrangement;

- (c) where the director or officer (or a person connected with him) acts (or any firm of which he is a partner, employee or member acts) in a professional capacity for any specified company (other than as auditor) whether or not for remuneration or for any other benefit;
- (d) where a director or officer (or a person connected with him) is a member of the Pension Scheme or any occupational pension scheme of which the Company is a trustee:
- (e) where a director or officer (or a person connected with him) is a member of any other pension or benefits arrangement; or
- (f) where a director or officer (or a person connected with him) is a representative of a recognised trade union.
- 93. (a) Authorisation under Article 92 is subject to the director or officer having disclosed the situation of conflict (or potential conflict) to the board in accordance with the board's normal procedures.
 - (b) In accordance with Article 97, a director or officer acting in any of the circumstances referred to in Article 92 will not be in breach of the general duty under section 175 of the 2006 Act. Such director or officer shall also be counted as participating in the decision making process for quorum, voting or other arrangement of business purposes unless the other directors decide otherwise.
- 94. Any authorisation of a matter under articles 91 or 92 shall be subject to such terms, conditions and limitations as the directors may from time to time determine. Where a matter has been authorised by the directors subject to the terms and conditions in these Articles 92 to 99 inclusive, the director or officer shall act in accordance with such terms, conditions and limitations and shall comply with any obligations imposed on him.
- 95. If a matter has been authorised by the directors in accordance with Article 91 (or is otherwise authorised under article 92) then no director or officer shall be obliged to disclose to his or her fellow directors or officers, information relevant to any exercise of their powers, duties or discretions if such information is, in the reasonable opinion of that director or officer, confidential in respect of the Principal or any other employer that participates in the Pension Scheme, provided that either.
 - (1) the said director or officer:
 - does not take part in the deliberations (or form part of the quorum of any meeting) of the Company to which the said information is relevant;
 - (b) forgoes his or her voting rights in relation to the exercise of the power, duty or discretion to which the said information is relevant; or
 - (2) the exercise of the power, duty or discretion to which the said information is relevant, or consideration of it, has been delegated to a committee and the director or officer is not a member of that committee.

The application of this Article is subject to any equitable, legal or regulatory requirement which may override it.

- 96. If a proposed decision of the directors is concerned with an actual or proposed transaction or arrangement with the Company in which a director has an interest, that director may be counted as participating in the decision making process for quorum, voting or arrangement purposes unless the other directors decide otherwise.
- 97. The general duties which a director owes to the Company pursuant to sections 171 to 177 of the 2006 Act will not be infringed by anything done (or omitted to be done) by a director in accordance with the provisions of articles 92 to 99 inclusive or any terms, conditions or limitations imposed pursuant to Articles 92 to 99 inclusive.
- 98. A director shall not, by reason of his office, be accountable to the Company for any benefit which he (or a person connected with him) derives from or in relation to any matter which has been authorised by the directors pursuant to these Articles 91 to 98 (subject to any terms, conditions or limitations to which such authorisation was subject), nor shall the receipt of such benefit constitute a breach of his duty under section 176 of the 2006 Act, and any contract, transaction or arrangement relating thereto shall not be liable to be avoided on the grounds of any such benefit.
- 99. Where proposals are under consideration concerning the appointment of two or more directors to offices or employment with the Company or any body corporate in which the Company is interested the proposals may be divided and considered in relation to each director separately and (provided he is not for another reason precluded from voting) each of the directors concerned shall be entitled to vote and be counted in the quorum in respect of each resolution except that concerning his own appointment.
- 100. If a question arises at a meeting of directors (or of a committee or sub-committee appointed pursuant to these Articles) as to the right of a director or member of such committee or sub-committee to vote, the question may, before the conclusion of the meeting, be referred to the chairman of the meeting and his ruling in relation to any director or member of such committee or sub-committee shall be final and conclusive.

SECRETARY AND MINUTES

- 101. Subject to the provisions of the Acts, the secretary shall be appointed by the directors for such term, at such remuneration and upon such conditions as they think fit; and any secretary so appointed may be removed by the directors but without prejudice to any claim for damages for breach of contract service between him and the Company.
- 102. The directors shall cause minutes to be made in books kept for the purpose -
 - (a) of all appointments of officers made by the directors; and
 - (b) of all proceedings of meetings of the Company, of the holders of any class of shares in the Company, and the directors, and of committees appointed by the directors, including the names of the persons present at such meeting.

THE SEAL

- 103. The seal shall only be used by the authority of the directors or of a committee appointed by the directors for that purpose. Any instrument to which the seal is affixed, shall be signed by such persons as the directors may from time to time determine.
- 104. Subject to the Statutes, the Company may dispense with the need for an official seal, either generally or in respect of particular classes of documents, at the directors' discretion, and, whether it does or does not dispense with a seal, a document signed by:
 - (a) a director and the Secretary; or
 - (b) any two directors; or
 - (c) a director of the Company in the presence of a witness who attests the signature

and expressed (in whatever form of words) to be executed by the Company shall have the same effect as if executed under its seal and a document so executed by the Company which makes it clear on its face that it is intended to be a deed shall have effect upon delivery as a deed.

DIVIDENDS

105. The income and the property of the Company shall be applied solely towards the protection of its objects as set forth in its memorandum of association and no portion thereof shall be paid or transferred directly or indirectly by way of dividend, bonus or otherwise by way of profit to members of the Company.

ACCOUNTS

106. No member shall (as such) have any right of inspecting any accounting records or other books or documents of the Company except as conferred by statute or authorised by the directors or by ordinary resolution of the Company.

NOTICES

107. Any notice to be given to or by any person pursuant to the Articles shall be in writing (except that a notice calling a meeting of the directors need not be in writing), or shall be given using electronic communications to an address for the time being notified for that purpose to the person giving the notice.

In this Article "address" in relation to electronic communications includes any number or address used for the purposes of such communications.

108. The Company may give any notice to a member either personally or by sending it by post in a prepaid envelope addressed to the member at his registered address or by leaving it at that address, or by giving it using electronic communications to an address for the time being notified to the Company member. In the case of joint

holders of a share, all notices shall be given to the joint holder whose name stands first in the register of members in respect of the joint holding and notice so given shall be sufficient notice to all the joint holders. Any member whose registered address is not within the United Kingdom and who gives the Company an address within the United Kingdom at which notices may be given to him, or an address to which notices may be sent using electronic communications, shall be entitled to receive any notice from the Company at that address.

In this Article "address" in relation to electronic communications includes any number or address used for the purposes of such communications.

- 109. A member present, either in person or by proxy, at any meeting of the Company or of the holders of any class of shares in the Company shall be deemed to have received notice of the meeting and, where requisite, of the purposes for which it was called.
- 110. Every person who becomes entitled to a share shall be bound by any notice in respect of that share which, before his name is entered in the register of members, has been duly given to a person from whom he derives his title.
- 111. (a) A notice sent by post to an address within the United Kingdom is deemed to be given -
 - (i) 24 hours after posting, if pre-paid as first class; or
 - (ii) 48 hours after posting, if pre-paid as second class.
 - (b) A notice sent by post to an address outside the United Kingdom is deemed to be given 72 hours after posting, if pre-paid as air mail.
 - (c) A notice contained in an electronic communication is deemed to be given 24 hours after the time it was sent.
- 112. Proof that an envelope containing the notice was properly addressed, pre-paid and posted is conclusive evidence that the notice was given. Proof that a notice contained in an electronic communication was sent in accordance with guidance issued by the Institute of Chartered Secretaries and Administrators shall be conclusive evidence that the notice was so given. A notice not sent by post but left at a member's registered address is deemed to be given on the day it was left.
- 113. Any notice or other document left at, or transmitted to a registered address otherwise than by post shall be deemed to have been served or delivered on the day it was so left or transmitted.
- 114. A notice may be given by the Company to the persons entitled to a share in consequence of the death or bankruptcy of a member by sending or delivering it, in any manner authorised by the Articles for the giving of notice to a member, addressed to them by name, or by the title of representatives of the deceased, or trustee of the bankrupt or by any like description, at the address, if any, supplied for that purpose by the persons claiming to be so entitled. Until such an address has

been supplied, a notice may be given in any manner in which it might have been given if the death or bankruptcy had not occurred.

115. Where the Articles require the giving of notice of any meeting to any person, the accidental omission to give such notice or, in cases where instruments of proxy are sent out with the notice the accidental omission to send such instrument of proxy to, or the non-receipt of such notice or such instrument of proxy by, any person entitled to receive such notice shall not invalidate the proceedings at that meeting.

WINDING UP

116. If the Company is wound up, the liquidator may, with the sanction of a special resolution of the Company and any other sanction required by the Acts, divide among the members in specie the whole or any part of the assets of the Company and may, for that purpose, value any assets and determine how the division shall be carried out as between the members or different classes of members. The liquidator may, with the like sanction, vest the whole or any part of the assets in trustees upon such trusts for the benefit of the members as he with the like sanction determines, but no member shall be compelled to accept any assets upon which there is a liability.

INDEMNITY

117. Subject to the provisions of the Act but without prejudice to any indemnity to which a director may otherwise be entitled, every director or other officer or auditor of the company shall be indemnified out of the assets of the company against any liability incurred by him in defending any proceedings, whether civil or criminal, in which judgment is given in his favour or in which he is acquitted or in connection with any application in which relief is granted to him by the court from liability for negligence, default, breach of duty or breach of trust in relation to the affairs of the company

Provided that, the indemnity given in this Article will only apply in respect of those liabilities which, were the director to be so indemnified, would not render the indemnity provided under this Article void by virtue of sections 232 to 235 of the 2006 Act.

118. To the extent permitted by the law the directors may arrange insurance cover at the cost of the Company in respect of any liability, loss or expenditure incurred by any director, officer or the auditors of the Company and/or any of its subsidiary undertakings in relation to anything done or alleged to have been done or omitted to be done as a director, officer, or as the auditors of the Company and/or, as the case may be, any of its subsidiary undertakings.

RECORDS

119. The directors undertake to comply with any record keeping requirements as set out in the Pensions Act 1995 and any subsequent legislation amending or replacing the Pensions Act 1995 so far as the same applies to the Company.