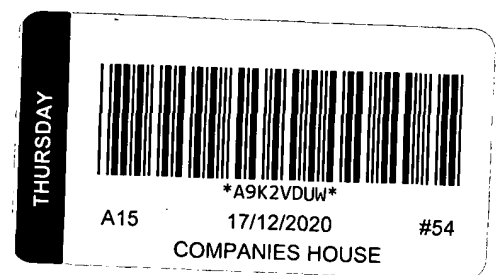


MYTON SCHOOL TRUST
(A Company Limited by Guarantee)
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020



Company Limited by Guarantee
Registration Number: 07669416
(England & Wales)

MYTON SCHOOL TRUST

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MYTON SCHOOL TRUST

REFERENCE AND ADMINISTRATIVE DETAILS OF THE ACADEMY, GOVERNORS AND ADVISORS

Members

Mrs D Burley	(resigned as member 31 August 2020)
Mrs J Fell	(resigned as member 31 August 2020)
Mr P Freeman	(appointed as member 7 December 2019)
Mr M Oldridge	(appointed as member 7 December 2019)
Mr W Tooze	(appointed as member 7 December 2019)

Board of Governors

Mrs D Burley *#	Chair of Governors & Parent Governor (resigned 31 August 2020)
Mr M Oldridge *#	Chair of Governors
Mr A Perry *#	Headteacher & Accounting Officer
Ms C Blake	Parent Governor
Mrs J Fell *#	Parent Governor (resigned 31 August 2020)
Mr P Freeman *#	Vice-chair of Governors
Ms T Heggs	Staff Governor (appointed 9 December 2019, resigned 31 August 2020)
Mr P Morley *#	
Prof J Robinson	
Ms B Sahota	Parent Governor
Mr W Tooze *#	

** Members of the Finance, Personnel and External Committee*

Members of the Audit Committee

Company Secretary

Mrs E J Burrows

MYTON SCHOOL TRUST

REFERENCE AND ADMINISTRATIVE DETAILS OF THE ACADEMY, GOVERNORS AND ADVISORS (cont'd)

Senior Leadership Team

Mr A Perry	Headteacher
Mr S Jones	Deputy Headteacher
Dr J Menezes	Deputy Headteacher
Mrs E J Burrows	Finance Director
Mrs E Atkins	Assistant Headteacher
Mr M Aynsley	Assistant Headteacher
Mr C Cannon	Assistant Headteacher
Miss A Hawkes	SenCo
Mr A Rosenbaum	Assistant Headteacher
Mrs J Stevens	Assistant Headteacher

Company Name Myton School Trust

Principal and Registered Office

Myton School
Myton Road
Warwick
Warwickshire
CV34 6PJ

Company Registration Number (England and Wales)
07669416

Independent Auditors

UHY Hacker Young (Birmingham) LLP
9 - 11 Vittoria Street
Birmingham
B1 3ND

Bankers

Barclays Bank plc
Barclays House
Ground Floor Dominus Way
Meridian Business Park
Leicester LE19 1RP

Solicitors

Browne Jacobson LLP
Mowbray House
Castle Meadow Road
Nottingham
NG2 1BJ

MYTON SCHOOL TRUST

GOVERNORS REPORT FOR THE YEAR ENDED 31 AUGUST 2020

The Board of Governors present their annual report together with the financial statements and auditors' report of Myton School Trust for the year ended 31 August 2020. The annual report serves the purpose of both a trustees' report and a directors' report under company law.

Myton School Trust: Background

Myton School was founded in 1968 following the amalgamation of 2 single sex high schools located on the current Myton School site. In 1992 Myton School was incorporated as a grant maintained school. Following the demise of the grant maintained structure, Myton School became a Foundation School in 1999. On 1 July 2011, Myton School converted to academy status and Myton School Trust was incorporated.

Myton School operates a fully-inclusive, co-educational comprehensive school for students aged 11 to 18 serving a catchment in South Warwick, Leamington and surrounding villages. The school has a student capacity of 1,702 and had a number on roll of 1,661 (2019: 1,598) in the school census in January 2020.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Constitution

Myton School Trust (the "Trust") is a company limited by guarantee and an exempt charity. The Trust's memorandum and articles of association are the primary governing documents of the academy trust.

The Governors act as the Board of Governors (the "Board") for the charitable activities of the Trust and are also the directors of the Trust for the purposes of company law. The charitable company is known as Myton School Trust. The trading name of the Trust is Myton School.

Details of the Governors who served throughout the year ended 31 August 2020, and to the date these accounts are approved are included in the Reference and Administrative Details on page 3.

Members' Liability

Every member of the Trust undertakes to contribute to the assets of the Trust in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

Governors' indemnities

The Governors of the Trust benefit from indemnity insurance purchased by the Trust to cover the liability of the Governors which by virtue of any rule of law would otherwise attach to them in respect of any negligence, default or breach of trust or breach of duty of which they may be guilty in relation to the Trust. The insurance shall not extend to any claim arising from any act or omission which the governors knew to be a breach of trust or breach of duty or which was committed by the Governors in reckless disregard to whether it was a breach of trust or breach of duty or not.

MYTON SCHOOL TRUST

GOVERNORS REPORT FOR THE YEAR ENDED 31 AUGUST 2020 (cont'd)

Method of recruitment and appointment or election of Governors

The Members and Governors are responsible for:

- The strategic management of the Trust
- Setting and agreeing Trust policy
- Reviewing the Trust's major risks and ensuring that these are managed within agreed parameters
- Agreeing and monitoring the Trust's budget and financial performance
- Appointing the Headteacher and holding him / her to account

The method of appointment and election of Members and Governors is set out in the Trust's Articles of Association.

The Governors have set up procedures that enable regular reviews of the mix of skills that should be available to the board. New governors will then be sought with these skills, either as additional governors or replacements when existing governors stand down. The great majority of new governors will be drawn from the local community and are often either parents or carers of students at the Trust or others that have shown an interest in the future well-being of the Trust and its students. Recruitment is therefore likely to be through a combination of approaches to individuals with known skills and by wider communications to those within the local community.

In accordance with the Trust's articles of association, governors can be appointed / elected as follows:

- Members of the Trust may appoint up to 11 governors.
- Members of the Trust may appoint staff governors providing that the total number of governors (including the Headteacher) who are employees of the Trust does not exceed one third of the total number of governors.
- The Local Authority (LA) may appoint an LA governor.
- The Board must include at least 2 parent governors. Parent governors are elected by parents of registered students at the Trust and then appointed by the Members.
- The governors may appoint up to 3 co-opted governors.
- In special circumstances the Secretary of State can appoint additional governors to the Board of the Trust.

As at 31 August 2020, the board comprised 1 staff governor (including the Headteacher) and 2 parent governors.

Policies and Procedures Adopted for the Induction and Training of Governors

New governors are given an induction pack which includes relevant terms of references, copies of key school policies and guidance on suitable governor training courses including training on safeguarding and child protection issues.

The Clerk to Governors is responsible for identifying relevant training courses and conferences organised by appropriate bodies. The Clerk to Governors informs the board of relevant training opportunities on a regular basis throughout the school year which ensures that individual governors attend relevant courses and that their knowledge and understanding of their role is fully up to date.

MYTON SCHOOL TRUST

GOVERNORS REPORT FOR THE YEAR ENDED 31 AUGUST 2020 (cont'd)

Organisational Structure

The Board of Governors have responsibility for setting and monitoring the overall strategic direction of the Trust, approving decisions reserved for governors and as set out in the scheme of delegation. The governors are also involved in appointing key members of staff. The Governors set strategic objectives and educational targets for the Trust.

The Governors are accountable to external government agencies including the Charity Commission and the Department for Education for the quality of the education they provide and they are required to have systems in place through which they can assure themselves of quality, safety, probity and good practice.

In order to discharge these responsibilities, the Governors meet as a board 6 times a year. All decisions reserved for the Governors are taken by the board as a whole.

The Board of Governors has established one sub-committee, the Finance, Personnel & External / Audit Committee, which meets to consider detailed matters and recommend decisions to the full board. This sub-committee also meets 6 times a year.

Additionally, the Board of Governors have appointed Lead Governors who lead on the statutory areas of Pupil Premium, Safeguarding and SEND. These Lead Governors link termly with the relevant members of the Trust's senior leadership team.

The Trust also have a Development Committee made up of Lead Governors that is responsible for assessing the progress of the School Improvement Plan against performance data and to prepare wider strategic considerations for the Board of Governors.

Each committee, sub-committee and group have terms of reference agreed at the beginning of each academic year

The Headteacher is the Accounting Officer and works closely with Governors and the senior staff of the Trust.

The day-to-day management rests with the Headteacher who has overall responsibility for the Trust. The Headteacher is responsible for establishing a Senior Leadership Team, including the Finance Director, Deputy Headteachers and Assistant Headteachers. The Senior Leadership Team is responsible for the students' education and welfare, organising all staff and the day to day operations, resources and facilities.

MYTON SCHOOL TRUST

GOVERNORS REPORT FOR THE YEAR ENDED 31 AUGUST 2020 (cont'd)

Arrangements for setting pay and remuneration of key management personnel

The Governing Body have adopted a Pay Policy, updated annually, to take into account the provisions of the School Teachers Pay & Conditions Document ("STPCD") and the NJC Pay and Conditions for Support Staff, to manage pay and grading issues for all staff employed in the school. The Governing Body assign an Individual Salary range ("ISR") for the Headteacher's base salary taking into account (but not restricted to) the "Group" that the school would fall within under the STPCD. The Governing Body may award discretionary payment(s) to the Headteacher of up to 25% of annual salary in any year. The Governing Body will determine a 5 point pay range for all other leadership posts from within the Leadership Scale as set out in the Pay Policy. Other than the Headteacher and Staff Governor who are paid for their school related responsibilities, no Governor receives a remuneration in their capacity as a Trustee / Director / Governor of Myton School Trust.

Trade union facility time Relevant union officials	Numbers	FTE's
Employees who were relevant union officials during the period	5	3.86

Percentage of time spent on facility time	Employee Numbers
Percentage of time	
0%	2
1% - 50%	3
51% - 99%	-
100%	-

Percentage of pay bill spent on facility time

Total cost of facility time	£1,805
Total pay bill	£7.51 million
Percentage of the total pay bill spent on facility time, calculated as: (total cost of facility time ÷ total pay bill) x 100	0.03%

Paid trade union activities

Time spent on paid trade union activities as a percentage of total paid facility time hours calculated as: (total hours spent on paid trade union activities by relevant union officials during the relevant period ÷ total paid facility time hours) x 100	25%
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Connected Organisations, including Related Party Relationships

The Trust has no connected organisations to report.

MYTON SCHOOL TRUST

GOVERNORS REPORT FOR THE YEAR ENDED 31 AUGUST 2020 (cont'd)

OBJECTIVES AND ACTIVITIES

Objects and Aims

The charitable objectives for which the Trust was established are set out in the articles of association, which can be found on our website www.mytonschool.co.uk, as follows:

- to advance for the public benefit education in the United Kingdom, in particular but without prejudice to the generality of the foregoing by establishing, maintaining, carrying on, managing and developing a school offering a broad and balanced curriculum;
- to promote for the benefit of the inhabitants of Warwick the provision of facilities for recreation or other leisure time occupation of individuals who have need of such facilities by reason of their youth, age, infirmity or disablement, financial hardship or social and economic circumstances of for the public at large in the interest of social welfare and with the object of improving the condition of life of the said inhabitants.

Objectives, Strategies and Activities

Myton School is an 11-18 age range, co-educational comprehensive school with an excellent reputation, in both the local area and nationally. The socio-economic profile of the Trust's students is diverse and reflects its comprehensive and multi-cultural nature.

Myton School has a current Ofsted grading of Good with an Outstanding 6th Form (February 2018). The Board of Governors and Senior Leadership Team of the Trust have developed a vision that has been used to define the School Improvement Plan.

Myton School Vision

"No child left behind"

The outstanding teaching at Myton School, combined with the highest expectations of learning ensure the students are aspirational and are determined to succeed. They can articulate their learning, value the core skills of literacy and numeracy and know precisely what they need to do to improve. Subsequently, progress for all students is outstanding. The curriculum, which moves seamlessly from Key Stage 2 to Key Stage 5, both inspires and challenges students who, through being resilient and reflective learners, rise to the challenge. Myton students display respect and tolerance in their interactions, are ambitious both for themselves and for others and are confident in their ability to make a positive difference to themselves and their communities.

Public Benefit

The governors confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the trust's objectives and aims and in planning future activities for the year.

In accordance with its charitable objectives, the Trust strives to advance the education of the students attending the school. The Trust's primary beneficiaries are therefore the students, and benefits to students are provided through continuing to maintain a high standard of education throughout the Trust.

MYTON SCHOOL TRUST

GOVERNORS REPORT FOR THE YEAR ENDED 31 AUGUST 2020 (cont'd)

Coronavirus Statement

In response to the coronavirus ("Covid-19") pandemic and in line with government and DfE guidelines the Governors took the decision to close the school, with the exception of providing a provision for Key Workers, on Friday 20 March 2020. This decision was made to support the national effort of reducing transmission of Covid-19, to protect the NHS and save lives. During this period of closure, staff were directed to work from home where possible (unless they were supporting the Key Worker programme). Teaching staff focused on developing and delivering the curriculum to their students on-line and support staff focused on the on-going running of the school from a pastoral and business perspective.

As the national situation improved, from 15 June 2020 the school welcomed back year 10 and year 12 students to spend some limited time in school in small groups, with public health risk reduction measures in place up to the end of the summer term.

Following the period of national lockdown over the summer months and due to the improved national situation, the government and DfE advised schools to reopen for all students from 1st September 2020. To comply with this request, the Trust has taken significant measures in line with the DfE and Public Health England ("PHE") to enable the school to reopen for all students across all year groups at the start of the Autumn term. The Trust has had to focus on day to day operations since re-opening with a limited focus on strategic initiatives. External lettings and fundraising activities have been and will continue to be limited for the foreseeable future.

Covid-19 and the resulting measures that the Trust were directed to take have had a significant impact on a number of areas as follows:

GCSE and A Level Results

- Following the cancellation by the DfE of the 2020 public exams (GCSEs and A levels), schools and trusts were asked to submit centre assessment grades for each student per exam based on parameters provided by Ofqual / DfE. Grades awarded on results days were based upon these centre assessment grades. As a result of this, the results contained within the strategic report below are not comparable to previous years.

Procurement

- The Trust complied with the Procurement Policy Note ("PPN") 01/20: Responding to Covid-19 issued by the DfE in March 2020. Under this provision the Trust extended a number of long term contracts that were due to expire in 2020 (i.e. Cleaning contract, HR compliance contract) and will undergo an appropriate procurement process at a later date.
- To ensure supplier service continuity during and after the Covid-19 outbreak all public sector contracting authorities (including Myton School Trust) were advised by the government to support their at risk suppliers in a range of ways to ensure business and service continuity and to protect jobs. The measures set out in PPN 02/20 and PPN 04/20– Supplier relief due to Covid-19, have been complied with throughout the period.

MYTON SCHOOL TRUST

GOVERNORS REPORT FOR THE YEAR ENDED 31 AUGUST 2020 (cont'd)

Fundraising

- Due to the closure of the school between 23 March 2020 and 1 September 2020 (with exception of the Key Worker programme) no fundraising activity occurred during this period. Due to ongoing Covid-19 restrictions, the ability to fundraise is currently significantly curtailed.

Financial performance / level of reserves

- The forecast year-end position was estimated as an in-year surplus of £120k. This compared to a budgeted in year deficit of £119k. The significant positive swing was a result of:
 - Additional 6th form in year growth funding of £126k not budgeted for;
 - Additional PP+ and SEND top up funding received in year;
 - Staffing costs less than forecast due to various exam holiday courses not running due to Covid-19 plus delays in requirement to replace staff;
 - Capital spend less due to capital projects being deferred (e.g. toilet refurbishment) due to focus on Covid-19 measures / controls being implemented across the school ahead of full school re-opening;
 - Significant underspend in other expenses due to exams rebates, reduction in the requirement for educational resources and general expenses costs being significantly lower;
- Additional Covid 19 related costs have been estimated at £15k. These have not been reclaimed due to the year-end surplus position;
- The projected carry forward reserve level is £616k.
- It is however estimated that 2020/21 will be a challenging year with a number of projects being deferred into 2020/21 including a number of capital projects and additional Covid-19 catch-up programmes which should be partially funded by the DfE Covid-19 catch-up premium. There also remains significant uncertainty regarding future DfE educational funding.

Risks and risk assessment and impact of control measures going forward

- The Trust's senior leadership team prepared a comprehensive Covid-19 risk assessment that has been updated and reviewed by the Governors on a regular basis. The risk assessment is published on the school website.
- Social distancing across the school comprises of the identification of year group bubbles, zoning for each year group, staggered start of day and end of day times and staggered (and reduced) break and lunch times.
- To support the year group bubbles that have had to be formed to achieve appropriate social distancing, the school is moving from a vertical tutor structure back to a year group tutor structure.

MYTON SCHOOL TRUST

GOVERNORS REPORT FOR THE YEAR ENDED 31 AUGUST 2020 (cont'd)

- The school has identified a robust internal track and trace system for any positive Covid-19 cases amongst the staff and student population. The school has been working with the LA and PHE since the start of the Autumn term when a positive Covid-19 case has been notified to the school.
- The school site has been significantly adapted to support increased hygiene measures to try and suppress the spread of the virus. Control measures throughout the school day have also been identified and implemented.
- It is unclear as to how long these additional control measures will need to be in place within school.

Impact of Covid-19 on staff and students now and going forward

- A significant amount of time has been spent to develop an on-line learning platform. The online learning platform comprises learning resources, live lessons and pre-recorded lessons. This is now particularly important for any students that have to self-isolate due to the track and trace systems or are diagnosed with Covid-19 to try and minimise any loss of learning time.
- A large amount of Senior Leadership Team and pastoral team time is being taken up with operational, Covid-19 related issues – including implementing the in-house track and trace system when positive Covid-19 tests are identified. This has resulted in strategic initiatives and school improvement initiatives being delayed.
- The well-being of our students following the lock-down period has been a key focus for the school. We have experienced a significant increase in requests to see the school counsellor and supporting the mental well-being of our students is currently a challenge with no additional external support being provided.
- The Trust is in receipt of additional Covid-19 catch up income of £106k which will be utilised throughout the 2020/21 academic year

STRATEGIC REPORT

Achievements and Performance

GCSE Results:

The GCSE measures are:

Basics - the proportion of students achieving at least a grade 4 (standard pass) or at least a grade 5 (good pass) in English (either English Language or Literature can be used) and maths. This replaces the 5A* - C including English and maths used in prior years.

Attainment 8 - the average score achieved in the specified subjects of English, maths, best 3 Ebacc subjects and best 3 other subjects.

Progress 8 - how our students have achieved against the national average for students of the same ability in the attainment 8 subjects.

MYTON SCHOOL TRUST

GOVERNORS REPORT FOR THE YEAR ENDED 31 AUGUST 2020 (cont'd)

Value Added - Score for English, maths, Ebacc and other subjects showing how well our students did against their peers of the same ability.

Ebacc – proportion of students achieving at least a good grade in English, maths, two sciences, a language and a humanities subject.

GCSE and A level results, due to the Covid 19 pandemic and the subsequent cancellation of external exams, were based on centre assessment grades and so are not comparable to prior year.

Key Performance Indicators

The Trust utilises a number of performance metrics to set strategic targets and monitor its performance. Performance is measured against agreed targets or limits and comparable "benchmarking" data is used to compare performance with other, similar schools. The main KPIs include:

- Ofsted Judgement across all 5 categories (including 16 to 19 study programmes)
- GCSE Results:
 - Basics (%) - across the whole cohort and also identified groups e.g. Pupil Premium, non-Pupil Premium, Boys, Girls, Students with Special Education Needs or Disability
 - Attainment 8 - across the whole cohort and also identified groups e.g. Pupil Premium, non-Pupil Premium, Boys, Girls, Students with Special Education Needs or Disability
 - Progress 8 - across the whole cohort and also identified groups e.g. Pupil Premium, non-Pupil Premium, Boys, Girls, Students with Special Education Needs or Disability
 - English VA, Maths VA, Ebacc and open choice VA - across the whole cohort and also identified groups e.g. Pupil Premium, non-Pupil Premium, Boys, Girls, Students with Special Education Needs or Disability
- A Level results: % students attaining:
 - A* - A
 - A* - B
 - 3 passes
 - Proportion of students gaining AAB in facilitating subjects
 - Value added

MYTON SCHOOL TRUST

GOVERNORS REPORT FOR THE YEAR ENDED 31 AUGUST 2020 (cont'd)

FINANCIAL REVIEW

Most of the Trust's income is obtained from the Education and Skills Funding Agency ("ESFA") in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received from the ESFA during the year ended 31 August 2020, and the associated expenditure, are shown as restricted funds in the Statement of Financial Activities.

Unrestricted income comprises sports centre and other lettings revenue, donations, catering income and training / CPD activities.

In addition, the Trust received contributions towards specific costs / initiatives from King Henry VIII Foundation and Friends of Myton School. Such grants are shown in the Statement of Financial Activities as restricted funds.

During the year ended 31 August 2020, the Trust's total expenditure was £9,244,000 (2019: £8,684,000) compared to £8,584,000 (2019: £8,698,000) total incoming resources.

Income for the year decreased by £114,000 (decrease of £146,000 in 2019) as the 2020/21 CIF funding award was delayed due to Covid-19

Under Accounting Standard FRS102, it is necessary to charge projected deficits on the Local Government Pension Scheme ("LPGS"), provided to support staff, to the restricted fund. This resulted in reducing the reserves in the restricted fund. It should be noted that this does not present the Trust with any current liquidity problems.

The Trust's General Annual Grant (GAG) was in surplus at 31 August 2020 as we received more income than we spent by £83k. This is compared to a £19k surplus in the prior year.

Key Financial Performance Indicators

The key financial performance indicators monitored by the Leadership Team and Board on a regular basis are as follows:

- Employee costs as a percentage of total income.
- Monthly management accounts versus budget. All variations greater than £10,000 are investigated and explained to the Finance, Personnel & External Committee at the regular committee meetings.
- Forecast management accounts up to period end versus budget. All forecast variations greater than £10,000 are investigated and explained at the Finance, Personnel & External Committee at the regular committee meetings.
- GAG income versus expenditure. Significant variations are also investigated and explained as above.
- Monthly cash flow forecast.
- Employee and other costs benchmarked against national data.

MYTON SCHOOL TRUST

GOVERNORS REPORT FOR THE YEAR ENDED 31 AUGUST 2020 (cont'd)

Reserves Policy

The Governors' policy is to generate reserves to provide funds to continue to enhance the educational experiences and outcomes for students. The Governors review the reserves policy annually to ensure that this aim is being achieved.

At 31 August 2020, the trust's reserves totalled £20,566,000 (2019: £21,520,000) of which £533,000 (2019: £476,000) are held as free reserves not as fixed assets or restricted funds. The Governors intend to utilise some of these reserves in the near future to continue to improve the infrastructure of the school's premises.

Investment Policy

The Governors' investment powers are set out in the Trust's Memorandum and Articles of Association, which permit the investment of monies of the Trust that are not immediately required for its purposes in such investments as may be thought fit subject to any restrictions which may from time to time be imposed or required by law.

The Trust's current policy is to invest surplus funds in short-term cash deposits.

For the year ended 31 August 2020 and in the current economic climate, the Trust's cash held in the interest bearing account generated interest of between 0.01% - 0.30% throughout the year.

Principle Risks and Uncertainties

The Governors are responsible for the management of risks to which the Trust is exposed. The Trust has formulated its own Risk Management Policy and created a comprehensive risk register that is updated regularly by Governors and the school's Senior Leadership Team. Since March 2020, the main risk register has not changed but a new Covid 19 risk assessment has been prepared and reviewed on a regular basis – this runs alongside the main risk register. This risk assessment is published on the school's website.

For the year ending 31 August 2020, the following significant risks, including the new Covid 19 risks, have been identified and are being managed by the trustees.

Main Risk	Risk mitigation
Covid 19 – safeguarding – issues arising during lockdown and the resulting increase in issues	Designated Safeguarding Lead and safeguarding team maintained contact with social workers / keyworkers of at risk students throughout lockdown PSHE lesson times to include opportunities for discussions (group and one-to-one) for disclosure opportunities Increased capacity in welfare team from September 2020 to cover safeguarding concerns Ongoing focus and monitoring of student attendance

MYTON SCHOOL TRUST

GOVERNORS REPORT FOR THE YEAR ENDED 31 AUGUST 2020 (cont'd)

Main Risk	Risk mitigation
Covid 19 – social distancing practicalities	<p>Year groups operating in bubbles</p> <p>School has been zoned so majority of lessons for each year group take place in one zone</p> <p>Staff will move between zones to deliver lessons and maintain social distance from students</p> <p>Start and end of day plus break and lunch staggered by year group</p> <p>Recommendations issued re bus travel</p> <p>External events cancelled temporarily e.g. parents evenings etc</p> <p>Visitors to school kept to a minimum – essential only</p>
Covid 19 – SEND & medical needs	<p>Personalised risk assessments conducted for students / staff with underlying health conditions (incorporating medical guidance where appropriate)</p> <p>Shielding students provided with online learning</p>
Covid 19 – Emotional & behaviour	<p>Additional support and monitoring being provided to students identified with social and emotional difficulties during and post lock-down</p>
Covid 19 – quality of education	<p>Knowledge gaps determined by teachers following 3 month lockdown</p> <p>All subjects created a 2 week sequence of learning for each year group in the event of individual isolations</p> <p>Staff trained and able to deliver live lessons or pre-recorded lessons in event of year group or whole school lock downs</p>
Covid 19 – Hygiene & H&S	<p>Hand sanitisation stations across the school including every classroom</p> <p>Increased cleaning specifications, including replenishing soap dispensers and fogging machines</p> <p>In shared rooms, including canteen, desks / tables to be wiped down after use</p> <p>Zoning, staggered class times and one way systems introduced to minimise student mobilisation. Masks to be worn by staff / students when in circulation areas</p>

MYTON SCHOOL TRUST

GOVERNORS REPORT FOR THE YEAR ENDED 31 AUGUST 2020 (cont'd)

Covid 19 – Possible Covid cases	<p>PPE available for first aiders / staff dealing with suspected cases.</p> <p>Areas used for isolation / classrooms to be deep cleaned on identification of a positive case</p> <p>Utilise NHS test and trace / parental and student information to be informed of positive cases</p> <p>School to utilise classroom seating plans to perform internal test and trace if advised of a positive case to identify staff / students requiring to self-isolate</p> <p>School to work with Public Health England on every positive case identified</p>
Increases in employers' contribution rates for both the Teachers' Pension Scheme ("TPS") and Local Government Pension Scheme ("LGPS") become unaffordable at the current funding levels.	<p>The Trust budgets for all known increases to the employer contribution rates for both the TPS and LGPS. The estimated costs are included in the budget and 2 year forecasts prepared annually.</p> <p>Whilst the Teachers' Pension Grant was factored into the 2019/20 budget process, uncertainty due to the lack of a Spending Review has resulted in assumptions being made regarding the Teachers' Pension Grant continuing beyond September 2020.</p>
There is a fall in demand for school places both pre-16 and post-16.	<p>Projected student numbers are monitored by the Headteacher, and Finance Director and are included within the 3 year financial projections.</p> <p>On-going marketing focus to primary schools and parents including advertising campaign and open evening events.</p> <p>A refinement of the 6th form curriculum offer for September 2019 has proved successful with a significant increase in Year 12 entries in 2019 and 2020.</p> <p>Sept 2020 year 7 entry was above PAN of 275.</p>
Risk that Myton School Trust is part of the educational solution to support the housing development plans as outlined in the adopted Warwick District Council Local Plan but that insufficient funding is provided to Myton School to meet the increase in student places.	<p>The Board of Governors and Leadership Team continue to be engaged in discussions with both Warwick District Council and Warwickshire County Council regarding the Local Plan's impact to education across the district and the capital funding requirement to provide additional educational places within the area.</p>

MYTON SCHOOL TRUST

GOVERNORS REPORT FOR THE YEAR ENDED 31 AUGUST 2020 (cont'd)

Fundraising

The Trust does not work with any professional fund-raisers and has not entered into any fundraising agreements with a commercial participator or professional fund-raiser.

The Trust raises additional donations via 2 routes

- Donations from parents made directly to the school on a termly basis – letters are sent out to all parents / carers of students currently attending Myton School requesting a voluntary donation of £15 / term.
- Funds are also raised by the school's Parent Teacher's Association via the registered charity - Friends of Myton School ("FOMS"), (charity # 1080754). Staff of Myton School Trust attend the FOMS meetings to discuss fund raising activities.

Funds raised in this way are used to purchase numerous additional resources for the Trust that the ESFA funding will not stretch to.

No complaints have been received in the year regarding fund-raising activity via either route.

Myton School Trust has a clear complaints procedure accessible via its website.

Limited fundraising activities have taken place since March 2020 due to the Covid 19 pandemic.

Going Concern

After making appropriate enquiries, the Board of Governors has a reasonable expectation that the Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

Plans for future years

Future Strategy

The Trust's strategic plan for the next three years is to build an academic provision which ensures our students take ownership of their learning and futures, demonstrating initiative in the choices they make at school and at home. In addition, the trust aims to build a social provision which develops respectful students who can use their rich experiences to present themselves confidently.

The Trust is committed to building the character of students as well as achieving the best academic outcomes.

The Trust will continue to enhance the educational environment by making some significant improvements to the school site. These improvements will be funded through a combination of reserves, maintenance budgets and grant applications.

Following a number of successful CIF bids over the last 4 years, the Trust has secured capital funding to replace the majority of flat roofs across the school site, undergo a comprehensive windows replacement project, replace the Development Centre and replace the Science block boilers. The Trust will focus on the following areas for future CIF grant applications;

- Refurbishment of the oldest toilets across the school
- Replacing the remaining flat roofs across the school site
- Replacing the water main and
- Replacement and extension of the 6th form facilities due to the increase in 6th form numbers.

MYTON SCHOOL TRUST

GOVERNORS REPORT FOR THE YEAR ENDED 31 AUGUST 2020 (cont'd)

In addition, the Board of Governors remain committed to working with Warwickshire County Council and Warwick District Council and be part of the educational solution for the significant increase in student population within the Myton School priority area as a result of the various housing developments that have commenced as part of the Warwick District Local Plan.

The Board of Governors are also committed to exploring opportunities to collaborate with local schools who share the same visions and ethos for their students within their local communities.

Funds held as custodian trustee on behalf of others

The Trust maintains restricted funds to deal with incoming resources that are earmarked for a particular purpose. The Trust also administers the disbursement of discretionary support for learners, through the 16 – 19 Bursary funds on behalf of the ESFA.

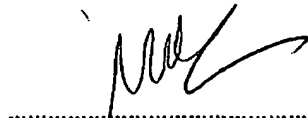
Auditors

UHY Hacker Young (Birmingham) LLP has indicated its willingness to continue in office.

In so far as the governors are aware:

- There is no relevant audit information of which the Trust's auditor is unaware; and
- The Governors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The Governors' Report is approved by order of the board of governors and the Strategic Report (included therein) is approved by the board of governors in their capacity as the directors at a meeting on 7 December 2020 and signed on its behalf by:



.....
Mr Mike Oldridge
(Chair of Governors)

MYTON SCHOOL TRUST

GOVERNANCE STATEMENT FOR THE YEAR ENDED 31 AUGUST 2020

Scope of responsibility

As governors, we acknowledge we have overall responsibility for ensuring that Myton School Trust has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

As trustees, we have reviewed and taken account of the guidance in DfE's Governance Handbook and competency framework for governance.

The Board of Governors has delegated the day-to-day responsibility to the Headteacher, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Myton School Trust and the Secretary of State for Education. They are also responsible for reporting to the Governing Body any material weaknesses or breakdowns of internal control.

Governance

The Board of Governors has formally met 5 times during the year ended 31 August 2020. 1 meeting that was scheduled to take place was cancelled due to the Covid-19 lockdown and the last meeting of the academic year was held virtually via Teams.

Effective oversight of the academy trust funds is maintained by:

- Delegation of the financial oversight of the Trust to the Finance, Personnel and External ("FPE") committee as set out in the terms of reference noted on the next page;
- Update from the Chair of the FPE sub-committee at each Board of Governors meeting which includes an overview of the financial dashboard, summarising the Trust's management accounts;
- Monthly review of the Trust's management accounts performed by the Chair of Governors and the Accounting Officer.

Attendance at meetings of the Board of Governors during the year was as follows:

Governor	Meetings Attended	Out of a Possible
Mrs D Burley (Chair of Governors - resigned 31 August 2020)	5	5
Ms S Windrum (Vice-Chair) (resigned 1 November 2019)	1	1
Mr M Oldridge (Vice-Chair – Chair from 1 September 2020)	5	5
Mr A Perry (Headteacher & Accounting Officer)	4	5
Ms C Blake	4	5
Mrs J Fell (resigned 31 August 2020)	4	5
Mr P Freeman (Vice-Chair from 1 September 2020)	5	5
Mrs T Heggs (appointed 9 December 2019 – resigned 31 August 2020)		
Mr P Morley	5	5
Prof J Robinson	4	5
Ms B Sahota	5	5
Mr W Tooze	3	5

MYTON SCHOOL TRUST

GOVERNANCE STATEMENT FOR THE YEAR ENDED 31 AUGUST 2020 (cont'd)

Governance Review

Following an external governance review conducted by a National Leader of Governance consultant back in April 2016, an internal self-evaluation was undertaken in the prior year and the following actions were taken:

- The timing of Full Governors meetings was aligned to coincide with the student performance and social data cycle to ensure up to date information and data was being discussed at these meetings
- Following a skills audit of the current Board of Governors, this information is now on the school website in the secure Governors section
- All Governors are now recruited to a required skills mix. In the last academic year, the Board of Governors actively recruited Governors with financial acumen, health & safety expertise and a background in Further Education to enhance the skills mix across the Board.
- Clear links have been established between the leadership team members and allocated link governors to ensure further scrutiny and accountability of the School Improvement Plan
- The Academy Trust had intended to carry out its next external review in the year ended 31 August 2020. This was however delayed due to the Covid 19 pandemic and subsequent lock-down and will be rescheduled to take place in the year ended 31 August 2021

The FPE Committee is a sub-committee of the main Board of Governors. Its purpose, as set out in their Terms of Reference updated annually, is to

- Assist the decision making of the Board of Governors, by enabling more detailed consideration to be given to support the Board of Governors' responsibility to ensure sound management of the academy's finances and resources, including proper planning, monitoring and probity.
- Make appropriate comments and recommendations on such matters to the Board of Governors on a regular basis.
- Ensure major issues will be referred to the full Board of Governors for ratification.
- Provide a more detailed assessment of practice and risk with regards to health and safety and personnel at Myton School.
- Review external opportunities and challenges that could have an impact on Myton School now and in the future.

The FPE sub-committee is chaired by Mr W Tooze, who is a Certified Accountant working in industry and was previously the vice-chair of the FPE sub-committee. The committee also has a vice-chair, Mr P Freeman who has extensive business knowledge. 6 Finance, Personnel & External sub-committee meetings were held during the year ended 31 August 2020. The last 2 meetings of the academic year were held virtually via Teams due to the Covid 19 pandemic. Attendance at these meetings was as follows:

Governor	Meetings Attended	Out of a possible
Mr W Tooze (Chair of FPE committee)	6	6
Mr P Freeman (appointed 20 May 2019)	6	6
Mr A Perry (Headteacher & Accounting Officer)	6	6
Mrs D Burley (Chair of Governors)	5	6
Mrs J Fell (Chair of FPE committee)	4	6
Mr P Morley	4	6
Mr M Oldridge (appointed 18 March 2019)	5	6

MYTON SCHOOL TRUST

GOVERNANCE STATEMENT FOR THE YEAR ENDED 31 AUGUST 2020 (cont'd)

The Audit Committee is also a sub-committee of the main Board of Governors and comprises the same members as the FPE sub-committee. Its purpose, as set out in the Terms of Reference updated annually, is to:

- review the risks to internal financial control and agree a programme of work that will address these risks
- review and approve the audit plan and ensure that it is consistent with the scope of the audit engagement
- to receive the auditor's reports and to recommend to the full board of governors action as appropriate in response to any audit findings
- to recommend to the full board of governors the appointment or reappointment of the auditors of the academy

Governor	Meetings Attended	Out of a possible
Mr W Tooze (Chair of FPE committee)	6	6
Mr P Freeman (appointed 20 May 2019)	6	6
Mr A Perry (Headteacher & Accounting Officer)	6	6
Mrs D Burley (Chair of Governors)	5	6
Mrs J Fell (Chair of FPE committee)	4	6
Mr P Morley	4	6
Mr M Oldridge (appointed 18 March 2019)	5	6

Review of Value for Money

As Accounting Officer the Headteacher has responsibility for ensuring that the Trust delivers good value in the use of public resources. The Accounting Officer understands the value for money refers to the education and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how the Trust's use of its resources has provided good value for money during each academic year, and reports to the Board of Governors how value for money can be improved, including the use of benchmarking data where appropriate.

The Accounting Officer, the Governors and all employees of the Trust apply best value principles when making any spending decisions. Decisions are taken to ensure the deployment of resources are directed towards meeting our core targets and are evaluated in terms of achieving the very best educational outcomes for our students.

The Trust follows policies and procedures which ensures best value is secured in exchange for public resources. A highly skilled Finance Team oversees all ordering and procurement activities and all orders and contracts must be supported by written quotes before the decision is taken to proceed. The following approval authorisations are adhered to as set out in the Trust's Scheme of Delegation that is reviewed and approved at the first Full Governors meeting of the academic year.

MYTON SCHOOL TRUST

GOVERNANCE STATEMENT FOR THE YEAR ENDED 31 AUGUST 2020 (cont'd)

PROCUREMENT	APPROVAL	PROCESS
Purchases < £500	Budget Holder	From recognised suppliers
Purchases between £500 - £1,000	as above + Finance Approval	At least 2 Formal Written Quotes
Purchases between £1,001 - £2,000	as above + Finance Approval	At least 3 Formal Written Quotes
Purchases between £2,001 - £5,000	as above + Leadership Team Approval	At Least 3 Formal Written Quotes
Purchases between £5,001 - £10,000	as above + 2 Leadership Team Approval	At least 3 Formal Written Quotes
Purchases between £10,001 - £164,176 (£209,000)	as above + FP&E Approval	3 written tenders
Purchases > £164,176 (£209,000)	as above + FP&E Approval	Formal EU Procurement Tender

- Throughout the academic year of 2019/20 best value principles have been applied for all the Trust's procurement activities.
- As in prior years, the budget setting process is activity led and the "capitation" process used across schools historically is not adopted. This ensures that budget holders are being allocated budgets that meet their needs for the forthcoming year, recognising budgets are driven by planned requirements and initiatives and not driven purely by student numbers.
- Regular budget monitoring is presented to budget holders and the FPE sub-committee to ensure tight budgetary controls are adhered to.
- In June 2019, the Trust's Finance Director requested the ESFA to undertake a Schools Resource Management Advisor ("SRMA") review of the Trust to ensure it was making the best use of its revenue and capital resources to deliver educational outcomes and contribute to whole-school improvement. This review was completed in November 2020 and the findings discussed extensively at the following FPE committee meetings.
- Use of external procurement consultants are used for significant contracts and internal monitoring (e.g. cleaning contract) to ensure best value across the school.

The Purpose of the System of Internal Control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of the Trust's policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Myton School Trust for the year ended 31 August 2020 and up to the date of approval of the annual report and financial statements.

Capacity to Handle Risk

The Board of Governors has reviewed the key risks to which the Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate these risks. The Board of Governors is of the view that there is a formal on-going process for identifying, evaluating and managing the Trust's significant risks that has been put in place for the year ending 31 August 2020 and up to the date of approval of the annual report and financial statements. The process is regularly reviewed by the Board of Governors.

MYTON SCHOOL TRUST

GOVERNANCE STATEMENT FOR THE YEAR ENDED 31 AUGUST 2020 (cont'd)

The Risk and Control Framework

The Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of Governors;
- regular reviews by the Finance, Personnel and External sub-committee of reports which indicate financial performance against the budgets / forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- benchmarking performance against national standard metrics;
- clearly defined purchasing guidelines;
- delegation of authority and segregation of duties;
- identification and management of risks.

The Board of Governors has considered the need for a specific internal audit function and has decided not to appoint an internal auditor. However, the Board of Governors has appointed UHY Hacker Young (Birmingham) LLP, the external auditor, to perform additional compliance checks.

The auditor's role includes giving advice on financial matters and performing a range of checks on the Trust's financial systems. In particular, the checks carried out in the current period included a review of 16 – 19 bursary.

There were no material control issues identified during this review.

On an annual basis the auditor reports to the Board of Governors on the operation of the systems of control and on the discharge of the Board of Governors' financial responsibilities.

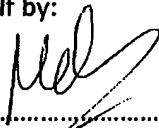
Review of Effectiveness

As Accounting Officer, the Headteacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:


- the work of the external auditor
- the financial management and governance self-assessment process
- the work of the Finance Director, Finance team and FPE Committee who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Finance & Facilities Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the Board of Governors on 7 December 2020 and signed on its behalf by:



Mr M Oldridge
(Chair)




Mr A Perry
(Accounting Officer)

MYTON SCHOOL TRUST**STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE FOR THE YEAR ENDED 31 AUGUST 2020**

As accounting officer of Myton School Trust I have considered my responsibility to notify the Trust's Board of Governors and the Education and Skills Funding Agency of material irregularity, impropriety and non-compliance with ESFA terms and conditions of funding, under the funding agreement in place between the academy trust and the Secretary of State. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2019.

I confirm that I and the Trust's Board of Governors are able to identify any irregular or improper use of funds by the Trust, or material non-compliance with the terms and conditions of funding under the Trust's funding agreement and the Academies Financial Handbook 2019.

I confirm that no instances of material irregular, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of governors and ESFA.



Mr A Perry
Accounting Officer

7 December 2020

MYTON SCHOOL TRUST

STATEMENT OF GOVERNORS' RESPONSIBILITIES FOR THE YEAR ENDED 31 AUGUST 2020

The governors (who act as governors for charitable activities of Myton School Trust and are also the directors of the Charitable Company for the purposes of company law) are responsible for preparing the Governors' Report and the financial statements in accordance with the Annual Accounts Direction issued by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the governors to prepare financial statements for each financial year. Under company law the governors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charitable Company and of its incoming resources and application of resources, including its income and, expenditure, for that period. In preparing these financial statements, the governors are required to:

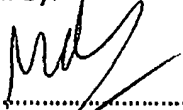
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 and the Academies Accounts Direction 2019 to 2020;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards FRS102 have been followed, subject to any material departures disclosed and explained in the financial statements; and;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charitable Company will continue in business.

The governors are responsible for keeping adequate accounting records that are sufficient to show and explain the Charitable Company's transactions and disclose with reasonable accuracy at any time the financial position of the Charitable Company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charitable Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The governors are responsible for ensuring that in its conduct and operation the Charitable Company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from the ESFA/DfE have been applied for the purposes intended.

The governors are responsible for the maintenance and integrity of the corporate and financial information included on the Charitable Company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Governors on 7 December 2019 and signed on its behalf by:



Mr M Oldridge
(Chair of Governors)

MYTON SCHOOL TRUST

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF MYTON SCHOOL TRUST FOR THE YEAR ENDED 31 AUGUST 2020

Opinion

We have audited the financial statements of Myton School Trust (the 'academy trust') for the year ended 31 August 2020 which comprise Statement of Financial Activities, the Balance Sheet and the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland, the Charities SORP 2015 and the Academies Accounts Direction 2019 to 2020 issued by the Education and Skills Funding Agency.

This report is made solely to the academy trust's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the academy trust's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the academy trust and the academy trust's members as a body, for our audit work, for this report, or for the opinions we have formed.

In our opinion the financial statements:

- give a true and fair view of the state of the academy trust's affairs as at 31 August 2020, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2019 and the Academies Accounts Direction 2019 to 2020 issued by the Education and Skills Funding Agency.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the academy trust in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the governors' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or

MYTON SCHOOL TRUST

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF MYTON SCHOOL TRUST FOR THE YEAR ENDED 31 AUGUST 2020 (cont'd)

Conclusions relating to going concern (cont'd)

- the governors have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the academy trust's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The governors are responsible for the other information. The other information comprises the information included in the governors' report, governance statement, statement on regularity, propriety and compliance and statement of governors responsibilities other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information; we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the governors' report (incorporating the strategic report and the governors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the strategic report and the governors' report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the academy trust and its environment obtained in the course of the audit, we have not identified material misstatements in the strategic report and the governors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or

MYTON SCHOOL TRUST

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF MYTON SCHOOL TRUST FOR THE YEAR ENDED 31 AUGUST 2020 (cont'd)

Matters on which we are required to report by exception (cont'd)

- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of governors

As explained more fully in the governors' responsibilities statement set out on page 26, the governors (who are also the directors of the academy trust for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the governors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the governors are responsible for assessing the academy trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the governors either intend to liquidate the academy trust or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

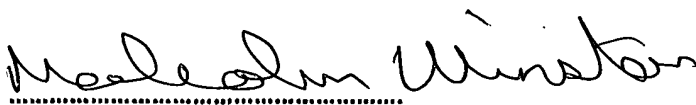
As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the academy trust's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the governors.

MYTON SCHOOL TRUST**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF MYTON SCHOOL TRUST FOR THE YEAR ENDED 31 AUGUST 2020 (cont'd)****Auditor's responsibilities for the audit of the financial statements (cont'd)**

- Conclude on the appropriateness of the governors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the academy trust's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the academy trust to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



.....
Malcolm Winston
Senior Statutory Auditor
UHY Hacker Young (Birmingham) LLP, Statutory Auditor
9-11 Vittoria Street
Birmingham
B1 3ND

7 December 2020

MYTON SCHOOL TRUST

INDEPENDENT REPORTING ACCOUNTANT'S AUDITOR'S ASSURANCE REPORT ON REGULARITY TO MYTON SCHOOL TRUST AND THE EDUCATION AND SKILLS FUNDING AGENCY FOR THE YEAR ENDED 31 AUGUST 2020

In accordance with the terms of our engagement letter dated 28 July 2020 and further to the requirements of the Education and Skills Funding Agency (ESFA), as included in the Academies Accounts Direction 2019 to 2020 we have carried out an engagement to obtain limited assurance about whether, the expenditure disbursed and income received by the academy trust during the period 1 September 2019 to 31 August 2020 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Myton School Trust and the ESFA in accordance with our engagement letter. Our review has been undertaken so that we might state to the governing body and the ESFA those matters we are required to state to it in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Myton School and the ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of Myton School Trust's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of Myton School Trust funding agreement with the Secretary of State for Education dated 1 July 2011, and the Academies Financial Handbook extant from 1 September 2019 for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies: Accounts Direction 2019 to 2020. We report to you whether, anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2019 to 31 August 2020 have not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies: Accounts Direction 2019 to 2020 issued by the ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

MYTON SCHOOL TRUST

INDEPENDENT REPORTING ACCOUNTANT'S AUDITOR'S ASSURANCE REPORT ON REGULARITY TO MYTON SCHOOL TRUST AND THE EDUCATION AND SKILLS FUNDING AGENCY FOR THE YEAR ENDED 31 AUGUST 2020 (cont'd)

Approach (cont'd)

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

Summary of the work undertaken was as follows:

- Analytical review of the academy trust's general activities are within the academy trusts framework of authorities;
- Consideration of the evidence supporting the accounting officers statement on regularity, propriety and compliance;
- Review of the general control environment for the academy trust on financial statements and on regularity;
- Sample testing of expenditure transactions to ensure the activity is permissible within the academy trust's framework of authority;
- Confirmation that a sample of expenditure has been appropriately authorised in accordance with the academy trust's delegated authorities;
- Formal representations obtained from the board of governors and the accounting officer acknowledging the responsibilities including disclosing all non-compliance with laws and regulations specific to the authorising framework;
- Confirmation that any extra contractual payments such as severance and compensation payments have been appropriately authorised;
- Review of credit card expenditure for any indication of personal use by staff, principal or governors;
- Review of specific terms of grant funding within the funding agreement;
- Review of related party transactions for connections with the principal/finance manager or governors;
- Review of income received in accordance with the activities permitted within the academy trust's charitable objectives.

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2019 to 31 August 2020 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



Reporting Accountant

UHY Hacker Young (Birmingham) LLP

9-11 Vittoria Street

Birmingham

B1 3ND

7 December 2020

MYTON SCHOOL TRUST

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 AUGUST 2020

(Including Income and Expenditure Account)

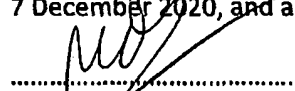
		Unrestricted	Restricted	Restricted	Total	Total
	Note	Funds	General	Fixed	2020	2019
		£'000	£'000	Asset	£'000	£'000
				Funds		
Income from:						
Donations and Capital						
Grants	3	14	7	33	54	699
Charitable activities:						
- Funding for the academy						
trust's educational						
operations	4	-	8,426	-	8,426	7,842
Other trading activities	5	101	-	-	101	153
Investment Income	6	3	-	-	3	4
Total		118	8,433	33	8,584	8,698
Expenditure on:						
Raising funds	7	61	-	-	61	97
Charitable activities:						
- Academy trust's						
educational operations	7 & 8	-	8,695	488	9,183	8,587
Total	7	61	8,695	488	9,244	8,684
Net Income/ (expenditure)		57	(262)	(455)	(660)	14
Transfers between funds	15	-	-	-	-	-
Actuarial loss on defined						
benefit pension schemes	26	-	(294)	-	(294)	(847)
Net movement in funds		57	(556)	(455)	(954)	(833)
Reconciliation of funds						
Total funds brought						
forward		476	(2,983)	24,027	21,520	22,353
Total funds carried						
forward	15	533	(3,539)	23,572	20,566	21,520

All of the academy trust's activities derive from acquisitions and continuing operations during the above two financial periods.

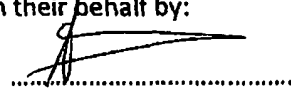
MYTON SCHOOL TRUST
BALANCE SHEET AS AT 31 AUGUST 2020

	Note	2020 £'000	2019 £'000
Fixed assets			
Tangible assets	12	<u>23,572</u>	<u>24,027</u>
		23,572	24,027
Current assets			
Debtors	13	305	389
Cash at bank and in hand		<u>911</u>	<u>805</u>
		1,216	1,194
Liabilities			
Creditors: Amounts falling due within one year	14	<u>(600)</u>	<u>(699)</u>
Net current assets		616	495
Total assets less current liabilities		24,188	24,522
Net assets excluding pension liability		<u>24,188</u>	<u>24,522</u>
Defined benefit pension scheme liability	26	<u>(3,622)</u>	<u>(3,002)</u>
Total Net Assets		<u>20,566</u>	<u>21,520</u>
Funds of the Academy:			
Restricted funds			
- Fixed asset fund	15	23,572	24,027
- Restricted income fund	15	83	19
- Pension reserve	15	<u>(3,622)</u>	<u>(3,002)</u>
Total restricted funds		<u>20,033</u>	<u>21,044</u>
Unrestricted income fund	15	<u>533</u>	<u>476</u>
Total unrestricted funds		<u>533</u>	<u>476</u>
Total Funds		<u>20,566</u>	<u>21,520</u>

The financial statements on pages 33 to 57 were approved by the governors and authorised for issue on 7 December 2020, and are signed on their behalf by:



Mr M Oldridge
(Chair)



Mr A Perry
(Accounting Officer)

MYTON SCHOOL TRUST**STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 AUGUST 2020**

	Notes	2020 £'000	2019 £'000
Net cash provided by/(used in) operating activities	19	103	(130)
Cash flows from investing activities	20	3	(97)
Cash flows from financing activities	21	-	-
Change in cash and cash equivalents in the reporting period		<u>106</u>	<u>(227)</u>
Cash and cash equivalents at 1 September		805	1,032
Cash and cash equivalents at 31 August	22	<u>911</u>	<u>805</u>

MYTON SCHOOL TRUST

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2020

1 STATEMENT OF ACCOUNTING POLICIES

A summary of principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

Basis of Preparation

The financial statements of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities : Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2019 to 2020 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

Myton School Trust meets the definition of a public benefit entity under FRS 102.

Going Concern

The governors assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern. The governors make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

Income

All incoming resources are recognised when the academy trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

- **Grants**

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

- **Capital grants**

Capital grants are recognised in full when there is an entitlement and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance sheet in the restricted fixed asset fund.

MYTON SCHOOL TRUST

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2020 (cont'd)

- **Sponsorship income**
Sponsorship income provided to the academy trust which amounts to a donation is recognised in the Statement of Financial Activities in the period in which it is receivable, where receipt is probable and it can be measured reliably.
- **Donations**
Donations are recognised on a receivable basis where there is certainty of receipt and the amount can be reliably measured.
- **Other income**
Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the Academy Trust has provided the goods or services.
- **Donated goods, facilities and services**
Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in stock and 'Income from other trading activities'. Upon sale, the value of the stock is charged against 'Income from other trading activities' and the proceeds are recognised as 'Income from other trading activities'. Where it is impractical to fair value the items due to the volume of low value items they are not recognised in the financial statements until they are sold. This income is recognised within 'Income from other trading activities'.

Where the donated good is a fixed asset it is measured at fair value, unless it is impractical to measure this reliably, in which case the cost of the item to the donor should be used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the academy trust's accounting policies.
- **Transfers of freehold property**
Freehold property transferred to the Academy from the local authority at little or no consideration will be revalued at fair value in accordance with FRS 102. This value will be recognised as incoming resources in the Statement of Financial Activities and will be included in the appropriate fixed assets category and depreciated over the life of the lease.
- **Interest receivable**
Interest receivable is included in the Statement of Financial Activities on a receivable basis, and is stated inclusive of related tax credits.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity.

MYTON SCHOOL TRUST

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2020 (cont'd)

Expenditure (cont'd)

Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

- **Expenditure on Raising Funds**

This includes all expenditure incurred by the academy trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

- **Charitable Activities**

These are costs incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

Tangible Fixed Assets

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on a straight line basis on the cost of tangible fixed assets, to write them down to their estimated residual values over their expected useful lives. No depreciation is provided on leasehold land where the lease is more than 20 years. The principal annual rates used for other assets are:

Freehold buildings	50 years
Fixtures, fittings and equipment	5 years
ICT equipment	3 years

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

MYTON SCHOOL TRUST**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2020 (cont'd)****Leased assets**

Rentals under operating leases are charged on a straight line basis over the lease term.

Financial Instruments

The academy trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy trust and their measurement basis are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 13. Prepayments are not financial instruments.

Cash at bank - is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instrument, and are measured at amortised cost as detailed in note 14. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

Taxation

The Academy Trust is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Academy Trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Pensions Benefits

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. TPS is a multi employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

MYTON SCHOOL TRUST

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2020 (cont'd)

Pensions Benefits (cont'd)

The LGPS is a multi funded employer scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of the scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

Fund Accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the governors. Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Education and Skills Funding Agency/Department for Education.

Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 26, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 August 2020.

MYTON SCHOOL TRUST

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2020 (cont'd)

Critical accounting estimates and assumptions (cont'd)

Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Critical areas of judgement

The critical judgements that the Governors have made in the process of applying the Academy Trust's accounting policies that have the most significant effect on the amounts recognised in the statutory financial statements are discussed below:

The critical areas of judgement are accounting for government grants, accounting for the write down of assets through depreciation and accounting for the pension liability. Government grants are accounted for as restricted funds. The pension liability is assessed by an independent actuarial valuation. Depreciation rates are based on the expected life of the asset.

In assessing whether there have been any indicators of impairment assets, the Governors have considered both external and internal sources of information such as market conditions, counterparty credit ratings and experience of recoverability. There have been no indicators of impairments identified during the current financial year.

Agency arrangements

The Academy Trust acts as an agent in the administering of 16-19 Bursary Funds from the ESFA. Related payments received from the ESFA and subsequent disbursements to students are excluded from the Statement of Financial Activities to the extent that the Academy Trust does not have a beneficial interest in the individual transactions. The allowance of 5% as a contribution to administration costs is however recognised in the Statement of Financial Activities. Where funds have not been fully applied in the year then an amount will be included as amounts due to the ESFA in creditors.

2 GENERAL ANNUAL GRANT (GAG)

Under the funding agreement with the Secretary of State the academy trust was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2020 (See note 15).

3 DONATIONS AND CAPITAL GRANTS

	Unrestricted Funds £'000	Restricted Funds £'000	Total 2020 £'000	Total 2019 £'000
Capital grants	-	33	33	616
Other donations	14	7	21	83
	<u>14</u>	<u>40</u>	<u>54</u>	<u>699</u>

The income from donations and capital grants was £54,000 (2019: £699,000) of which £14,000 (2019: £16,000) was unrestricted, £7,000 (2019: £17,000) was restricted and £33,000 (2019: £666,000) was restricted fixed assets.

MYTON SCHOOL TRUST

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2020 (cont'd)

4 FUNDING FOR THE ACADEMY TRUST'S EDUCATIONAL OPERATIONS

	Unrestricted Funds £'000	Restricted Funds £'000	Total 2020 £'000	Total 2019 £'000
DfE/ESFA grants				
General annual grant (GAG) (note 2)	-	7,562	7,562	7,410
Teachers pay grant	-	111	111	73
Teachers pension grant	-	312	312	-
Other grants	-	240	240	215
	<u>-</u>	<u>8,225</u>	<u>8,225</u>	<u>7,698</u>
Other Government grants				
Local authority grants	-	201	201	144
Other funding	-	-	-	-
	<u>-</u>	<u>201</u>	<u>201</u>	<u>144</u>
Exceptional Government funding	-	-	-	-
Coronavirus Job Retention Scheme grant	-	-	-	-
Coronavirus exceptional support	-	-	-	-
Other Coronavirus funding	-	-	-	-
	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Other income from the academy trust's educational operations	-	-	-	-
	<u>-</u>	<u>8,426</u>	<u>8,426</u>	<u>7,842</u>

The academy trust was not eligible to claim additional funding from government support schemes in response to the coronavirus outbreak, as the academy trust for the year had an operating surplus position.

The income from the academy trust's educational operations was restricted for both 2020 and 2019.

5 OTHER TRADING ACTIVITIES

	Unrestricted Funds £'000	Restricted Funds £'000	Total 2020 £'000	Total 2018 £'000
Sundry income	25	-	25	52
Catering contribution	20	-	20	20
Resource sales	9	-	9	19
Lettings	35	-	35	45
Music income	12	-	12	17
	<u>101</u>	<u>-</u>	<u>101</u>	<u>153</u>

The income from the academy trust's other trading activities was unrestricted for both 2020 and 2019.

MYTON SCHOOL TRUST

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2020 (cont'd)

6 INVESTMENT INCOME

	Unrestricted Funds £'000	Restricted Funds £'000	Total 2020 £'000	Total 2019 £'000
Bank Interest received	3	-	3	4
	<u>3</u>	<u>-</u>	<u>3</u>	<u>4</u>

The income from the academy trust's investment income was unrestricted for both 2020 and 2019.

7 EXPENDITURE

	Staff Costs £'000	Non Pay Expenditure		Total 2020 £'000	Total 2019 £'000
		Premises £'000	Other Costs £'000		
Expenditure on raising funds					
- Direct costs	19	4	38	61	97
- Allocated support costs	-	-	-	-	-
Academy's educational operations					
- Direct costs	6,289	488	439	7,216	6,695
- Allocated support costs	1,204	495	268	1,967	1,892
	<u>7,493</u>	<u>983</u>	<u>707</u>	<u>9,183</u>	<u>8,587</u>
	<u>7,512</u>	<u>987</u>	<u>745</u>	<u>9,244</u>	<u>8,684</u>

The expenditure was £9,244,000 (2019: £8,684,000) of which £61,000 (2019: £97,000) was unrestricted, £8,695,000 (2019: £8,119,000) restricted and £488,000 (2019: £468,000) restricted fixed assets.

	2020 £'000	2019 £'000
Net income/(expenditure) for the year includes:		
Operating leases rentals	16	15
Depreciation	488	468
Fees payable to auditor for audit	<u>10</u>	<u>9</u>

MYTON SCHOOL TRUST

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2020 (cont'd)

8 CHARITABLE ACTIVITIES

	Total 2020 £'000	Total 2019 £'000
Direct costs – educational operations	7,216	6,695
Support costs – educational operations	1,967	1,892
	9,183	8,587
Analysis of Support costs		
Support staff costs	1,204	1,123
Technology costs	82	78
Premises costs	495	488
Legal costs	3	-
Other support costs	173	194
Governance	10	9
	1,967	1,892

9 STAFF COSTS

	2020 £'000	2019 £'000
a Staff costs during the year were		
Wages and salaries	5,340	5,138
Social security costs	528	511
Pension costs	1,531	1,158
	7,399	6,807
Supply staff costs	113	169
Staff restructuring costs	-	6
	7,512	6,982
Staff restructuring costs comprise:		
Redundancy payments	-	-
Severance payments	-	-
Other restructuring costs	-	6
	-	6

b Staff severance payments

Included in staff restructuring costs is £Nil (2019: £Nil) non-statutory/non-contractual severance payment. Individually the payments were £Nil (2019 : £Nil).

c Staff numbers

The average number of persons (including senior management team) employed by the academy during the year ended 31 August 2020 expressed as whole persons was as follows:

	2020 No	2019 No
Charitable Activities		
Teachers	100	99
Administration and support	88	89
Management	10	10
	198	198

MYTON SCHOOL TRUST

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2020 (cont'd)

d Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs and employer national insurance contributions) exceeded £60,000 was:

	No	No
£60,001 - £70,000	2	1
£70,001 - £80,000	2	1
£90,001 - £100,000	-	1
£100,000 - £110,000	1	-

e Key management personnel

The key management of the academy trust comprise the governors and the senior management team as listed on pages 3 and 4. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the academy trust was £875,000 (2019: £800,000).

10 RELATED PARTY TRANSACTIONS - GOVERNORS' REMUNERATION AND EXPENSES

One or more governors has been paid remuneration or has received other benefits from an employment with the academy trust. The Headteacher and other staff governors receive remuneration in respect of their service as employees. Other governors did not receive any payments, other than expenses, from the Academy Trust in respect of their role as governors. The value of governor's remuneration and other remuneration was as follows:

A Perry (Headteacher and Accounting Officer)

Remuneration	£100,000 - 105,000	(2019: £95,000 - £100,000)
Employers pension contributions	£20,000 - £25,000	(2019: £15,000 - £20,000)

T Heggs (Staff Governor)

Remuneration	£30,000 - £35,000	(2019: £Nil)
Employers pension contributions	£5,000 - £10,000	(2019: £Nil)

During the year ended 31 August 2020, travel and subsistence expenses totalling £Nil (2019: £Nil) were reimbursed to 0 governors (2019: 0 governors).

Other related party transactions including governors are set out in note 28.

11 GOVERNORS' AND OFFICERS' INSURANCE

In accordance with normal commercial practice the academy has purchased insurance to protect governors' and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. The cost of this insurance is included within the total insurance cost.

MYTON SCHOOL TRUST

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2020 (cont'd)

12 TANGIBLE FIXED ASSETS

	Freehold Land & Buildings £'000	Furniture & Equipment £'000	Total £'000
Cost			
At 1 September 2019	27,024	979	28,003
Additions	-	33	33
Disposals	-	-	-
At 31 August 2020	<u>27,024</u>	<u>1,012</u>	<u>28,036</u>
Depreciation			
At 1 September 2019	3,147	829	3,976
Charged in year	431	57	488
Disposals	-	-	-
At 31 August 2020	<u>3,578</u>	<u>886</u>	<u>4,464</u>
Net book value			
At 31 August 2020	<u>23,446</u>	<u>126</u>	<u>23,572</u>
At 31 August 2019	<u>23,877</u>	<u>150</u>	<u>24,027</u>

13 DEBTORS

	2020 £'000	2019 £'000
Trade debtors	7	9
VAT recoverable	51	115
Other debtors	1	1
Prepayments and accrued income	246	264
	<u>305</u>	<u>389</u>

14 CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

Trade creditors	127	233
Other taxation and social security	128	123
Other creditors	289	235
Accruals and deferred income	56	108
	<u>600</u>	<u>699</u>
Deferred Income		
Deferred income at 1 September 2019	24	44
Resources deferred in the year	6	24
Amounts released from previous years	(24)	(44)
Deferred income at 31 August 2020	<u>6</u>	<u>24</u>

At the balance sheet date the academy was holding funds received in advance for 2020/21 for rates relief income £Nil (2019: £22,000), lettings income £Nil (2019: £2,000) and WCC SEND funding £6,000 (2019: £Nil).

MYTON SCHOOL TRUST

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2020 (cont'd)

15 FUNDS

The income funds of the academy comprise the following balances of grants to be applied for specific purposes:

	Balance at 1 September 2019 £'000	Incoming Resources £'000	Resources Expended £'000	Gains, Losses & Transfer £'000	Balance at 31 August 2020 £'000
Restricted general funds					
General annual grant (GAG) (note i)	19	7,562	(7,498)	-	83
Pupil premium grant (note ii)	-	182	(182)	-	-
Year 7 catch up grant (note iii)	-	28	(28)	-	-
Special needs grant – WCC (note iv)	-	180	(180)	-	-
Other grants – DfE / ESFA (note v)	-	422	(422)	-	-
Other grants / donations (note vi)	-	59	(59)	-	-
	<u>19</u>	<u>8,433</u>	<u>(8,369)</u>	<u>-</u>	<u>83</u>
Restricted fixed asset funds					
Fixed assets (note vii)	21,336	-	(488)	-	20,848
DfE / ESFA capital grants (note viii)	2,601	33	-	-	2,634
Other capital grants (note viii)	50	-	-	-	50
Capital expenditure from unrestricted funds (note x)	40	-	-	-	40
	<u>24,027</u>	<u>33</u>	<u>(488)</u>	<u>-</u>	<u>23,572</u>
Restricted pension scheme liability					
Pension reserve (note ix)	(3,002)	-	(326)	(294)	(3,622)
Total restricted funds	<u>21,044</u>	<u>8,466</u>	<u>(9,183)</u>	<u>(294)</u>	<u>20,033</u>
Total unrestricted funds	<u>476</u>	<u>118</u>	<u>(61)</u>	<u>-</u>	<u>533</u>
Total funds	<u>21,520</u>	<u>8,584</u>	<u>(9,244)</u>	<u>(294)</u>	<u>20,566</u>

MYTON SCHOOL TRUST

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2020 (cont'd)

15 FUNDS (cont'd)

Notes

- (i) General Annual Grant must be used for the normal running costs of the academy. Under the funding agreement with the Secretary of State, the academy trust was not subject to a limit on the amount of GAG that it would carry forward at 31 August 2020 (see note 2).
- (ii) Pupil premium grant has been used to support children from low income families placed at the Academy.
- (iii) Year 7 catch-up grant was used for individual and small-group tuition for year 7 pupils to promote improvements with literacy and numeracy.
- (iv) Special needs grant from WCC has been used to support pupils with learning or behavioural issues by providing teaching and teaching assistant support.
- (v) Other grants from DfE / ESFA represent grants to support teacher's pay costs and business rates.
- (vi) Other grants / donations from WCC and other providers.
- (vii) Restricted fixed assets were funded by government grants, a transfer from the unrestricted fund of £Nil (2019: £24,000) and by WCC donating Academy land and buildings on a freehold basis upon converting to Academy status.
- (viii) During the year the Trust received £Nil of Condition Improvement Fund grants from the DfE due to a delay in ESFA awarding the grant due to Covid-19.
- (ix) The pension reserve represents the deficit on the Local Government Pension Scheme (see note 26).
- (x) A transfer has been made from unrestricted funds into the fixed asset reserve of £Nil (2019: £24,000).

MYTON SCHOOL TRUST

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2020 (cont'd)

15 FUNDS (cont'd)

Comparative information in respect of the preceding period is as follows:

	Balance at 1 September 2018 £'000	Incoming Resources £'000	Resources Expended £'000	Gains, Losses & Transfer £'000	Balance at 31 August 2019 £'000
Restricted general funds					
General annual grant (GAG) (note i)	-	7,410	(7,391)	-	19
Pupil premium grant (note ii)	-	161	(161)	-	-
Year 7 catch up grant (note iii)	-	22	(22)	-	-
Special needs grant – WCC (note iv)	-	136	(136)	-	-
Other grants – DfE / ESFA (note v)	-	110	(110)	-	-
Other grants / donations (note vi)	-	20	(20)	-	-
	-	7,859	(7,840)	-	19
Restricted fixed asset funds					
Fixed assets (note vii)	21,804	-	(468)	-	21,336
DfE / ESFA capital grants (note viii)	1,985	616	-	-	2,601
Other capital grants (note xi)	-	50	-	-	50
Capital expenditure from unrestricted funds (note x)	16	-	-	24	40
	23,805	666	(468)	24	24,027
Restricted pension scheme liability					
Pension reserve (note ix)	(1,876)	-	(279)	(847)	(3,002)
Total restricted funds	21,929	8,525	(8,587)	(823)	21,044
Total unrestricted funds	424	173	(97)	(24)	476
Total funds	22,353	8,698	(8,684)	(847)	21,520

MYTON SCHOOL TRUST

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2019 (cont'd)

16 ANALYSIS OF NET ASSETS BETWEEN FUNDS

Funds balances at 31 August 2020 are represented by:

	Unrestricted Funds £'000	Pension Restricted Funds £'000	General Restricted Funds £'000	Fixed Assets Restricted Funds £'000	Total £'000
Tangible fixed assets	-	-	-	23,572	23,572
Current assets	533	-	683	-	1,216
Current liabilities	-	-	(600)	-	(600)
Pension scheme liability	-	(3,622)	-	-	(3,622)
	<u>533</u>	<u>(3,622)</u>	<u>83</u>	<u>23,572</u>	<u>20,566</u>

Comparative information in respect of the proceeding period is as follows:

Funds balances at 31 August 2019 are represented by:

	Unrestricted Funds £'000	Pension Restricted Funds £'000	General Restricted Funds £'000	Fixed Assets Restricted Funds £'000	Total £'000
Tangible fixed assets	-	-	-	24,027	24,027
Current assets	476	-	718	-	1,194
Current liabilities	-	-	(699)	-	(699)
Pension scheme liability	-	(3,002)	-	-	(3,002)
	<u>476</u>	<u>(3,002)</u>	<u>19</u>	<u>24,027</u>	<u>21,520</u>

17 CAPITAL COMMITMENTS

	2020 £'000	2019 £'000
Contracted for, but not provided in the financial statements	-	-
Authorised by governors, but not yet contracted	<u>138</u>	<u>-</u>

18 COMMITMENTS UNDER OPERATING LEASES

Operating leases

At 31 August 2020 the total of the Academy Trust's future minimum lease payments under non-cancellable operating leases was:

	2020 Other £'000	2019 Other £'000
Operating leases		
- Amount due within one year	16	12
- Amount due within two to five years	<u>15</u>	<u>13</u>
	<u>31</u>	<u>25</u>

MYTON SCHOOL TRUST

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2020 (cont'd)

19 RECONCILIATION OF NET (EXPENDITURE)/INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2020 £'000	2019 £'000
Net (expenditure)/income for the reporting period (as per the statement of financial activities)	(660)	14
Adjusted for:		
Depreciation (note 12)	488	468
Capital grants from DfE and other capital income	(33)	(666)
Interest receivable	(3)	(4)
Defined benefit pension scheme cost less contributions payable (note 26)	269	224
Defined benefit pension scheme finance cost (note 26)	57	55
Decrease/(increase) in debtors	84	(129)
Decrease in creditors	(99)	(92)
Net cash provided by/ (used in) operating activities	103	(130)

20 CASH FLOWS FROM INVESTING ACTIVITIES

Interest received	3	4
Purchase of tangible fixed assets	(33)	(767)
Capital grants from DfE/ESFA	33	666
Net cash provided by/ (used in) investing activities	3	(97)

21 CASH FLOWS FROM FINANCING ACTIVITIES

Net cash (used in)/provided by financing activities	-	-
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22 ANALYSIS OF CASH AND CASH EQUIVALENTS

	At 31 August 2020 £'000	At 31 August 2019 £'000
Cash in hand and at bank	911	805
Total cash and cash equivalents	911	805

MYTON SCHOOL TRUST**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2020 (cont'd)****23 ANALYSIS OF CHANGES IN NET DEBT**

	At 1 September 2019 £'000	Cash Flows £'000	At 31 Aug 2020 £'000
Cash at bank	805	106	911
Overdraft	-	-	-
	<u>805</u>	<u>106</u>	<u>911</u>
Loans within one year	-	-	-
Loans within more than one year	-	-	-
	<u>805</u>	<u>106</u>	<u>911</u>

24 CONTINGENT LIABILITIES

During the period of the Funding Agreement, in the event of the sale or disposal by other means of any asset for which a Government capital grant was received, the academy is required either to re-invest the proceeds or to repay to the Secretary of State for Education the same proportion of the proceeds of the sale or disposal as equates with the proportion of the original cost met by the Secretary of State.

Upon termination of the Funding Agreement, whether as a result of the Secretary of State or the academy serving notice, the academy shall repay to the Secretary of State sums determined by reference to:

- a) the value at that time of the academy's site and premises and other assets held for the purpose of the academy; and
- b) the extent to which expenditure incurred in providing those assets was met by payments by the Secretary of State under the Funding Agreement.

25 MEMBERS' LIABILITY

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

26 PENSION AND SIMILAR OBLIGATIONS

The Trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff and the Local Government Pension Scheme (LGPS) for non-teaching staff which is managed by Warwickshire County Council Pension Fund. Both are defined multi-employer benefit schemes.

MYTON SCHOOL TRUST

26 PENSION AND SIMILAR OBLIGATIONS (cont'd)

The total pension cost to the Academy during the year ended 31 August 2020 was £1,531,000 (2019: £1,158,000) of which £923,000 (2019: £582,000) relates to the TPS and £608,000 (2019: £576,000) relates to LGPS.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS related to the period ended 31 March 2016 and of the LGPS 31 March 2016.

Contributions amounting to £141,000 were payable to the schemes at 31 August 2020 (2019: £104,000) and are included within other creditors.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Scheme Regulations 2014. Membership is automatic for teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% administration levy)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million, giving a notional past service deficit of £22,000 million
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI. assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2023.

The employer's pension costs paid to TPS in the year amounted to £923,000 (2019: £582,000).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is a multi-employer pension scheme. The trust has accounted for its contributions to the scheme as if it were a defined contribution scheme.

The trust has set out above the information available on the scheme

MYTON SCHOOL TRUST

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2020 (cont'd)

26 PENSION AND SIMILAR OBLIGATIONS (cont'd)

Local Government Pension Scheme

The LGPS is a funded defined benefit scheme, with the assets held in a separate trustee administered funds. The total contributions made for the year ended 31 August 2020 was £687,000 (2019: £656,000) of which employers' contributions totalled £608,000 (2019: £576,000) and employees' contributions totalled £79,000 (2019: £80,000). The agreed contributions for future years are 23.2% (2019: 19.7%) for employers and 5.5% to 12.5% (2019: 5.5% to 12.5%) for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding local government pension liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Principal Actuarial Assumptions

The major assumptions used by the actuary were:

	At 31 August 2020 % per annum	At 31 August 2019 % per annum
Discount rate	1.7%	1.8%
Salary increases	3.0%	2.9%
Pension increase	2.2%	2.3%
Inflation assumption (CPI)	n/a	n/a
Commutation of pensions to lump sums	50% - 75%	50% - 75%

Sensitivity analysis for the principal assumptions used to measure the scheme liabilities were as follows:

	At 31 August 2020 Approx. %	At 31 August 2020 Approx. £'000	At 31 August 2019 Approx. %	At 31 August 2019 Approx. £'000
	Increase to Employers Liability		Increase to Employers Liability	
Discount rate reduced by 0.5% per annum	12%	913	12%	851
Assumed pension increased by 0.5% per annum	10%	806	10%	712
Salary growth increased by 0.5% per annum	1%	90	2%	122
Life expectancy at retirement increased by 1 year	n/a	n/a	n/a	n/a

MYTON SCHOOL TRUST

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2020 (cont'd)

26 PENSION AND SIMILAR OBLIGATIONS (cont'd)

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2020 Years	2019 Years
Longevity at age 65 retiring today		
- Men	21.6	21.4
- Women	23.8	23.6
Longevity at age 65 retiring in 20 years		
- Men	22.5	22.4
- Women	25.4	25.0

The Academy's share of the assets in the scheme were:

	Fair Value at 31 August 2020 £'000	Fair Value at 31 August 2019 £'000
Equity instruments	2,454	2,399
Debt instruments	1,023	1,022
Property	532	472
Cash	82	39
Total market value of assets	<u>4,091</u>	<u>3,932</u>
Present value of scheme liabilities		
- Funded	(4,091)	(3,932)
- Unfunded	(3,622)	(3,002)
Total liabilities	<u>(7,713)</u>	<u>(6,934)</u>
Deficit in the scheme	<u>(3,622)</u>	<u>(3,002)</u>

The actual return/(loss) on the scheme assets in the year was £106,000 loss (2019: £220,000 return).

Amounts recognised in the Statement of Financial Activities

	2020 £'000	2019 £'000
Current service cost	551	468
Past service cost	-	53
Interest income	(73)	(99)
Interest cost	130	154
Total operating charge	<u>608</u>	<u>576</u>

MYTON SCHOOL TRUST

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2020 (cont'd)

26 PENSION AND SIMILAR OBLIGATIONS (cont'd)

	2020	2019
	£'000	£'000
Changes in deficit during the period		
Deficit in the scheme at 1 September 2019	3,002	1,876
Movement in year:		
- Employer service cost (net of employee contributions)	551	521
- Employer contributions	(282)	(297)
- Expected return on scheme assets	(73)	(99)
- Interest cost	130	154
- Actuarial losses	294	847
Deficit in the scheme at 31 August 2020	<u>3,622</u>	<u>3,002</u>

Changes in the present value of defined benefit obligations were as follows:

	2020	2019
	£'000	£'000
Scheme liabilities at 1 September 2019	6,934	5,271
Current service cost	551	468
Past service cost	-	53
Interest cost	130	154
Contributions by scheme participants	79	80
Benefits paid	(96)	(60)
Actuarial losses	115	968
Scheme liabilities at 31 August 2020	<u>7,713</u>	<u>6,934</u>

Changes in the fair value of academy's share of scheme assets:

	2020	2019
	£'000	£'000
Fair value of scheme assets at 1 September 2019	3,932	3,395
Interest income	73	99
Actuarial (losses)/gains	(179)	121
Contributions by employer	282	297
Benefits paid	(96)	(60)
Contributions by scheme participants	79	80
Fair value of scheme assets at 31 August 2020	<u>4,091</u>	<u>3,932</u>

The estimated value of employers contributions for the year ended 31 August 2021 is £277,000 (2020 : £299,000).

MYTON SCHOOL TRUST**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2020 (cont'd)****27 AGENCY ARRANGEMENTS**

The Academy Trust distributes 16-19 bursary funds to students as an agent for the ESFA. In the year it received £23,016 (2019: £18,089) and disbursed £21,338 (2019: £18,214), with therefore an amount of £1,678 (2019: £Nil) repayable by the Academy Trust at the 31 August 2020 which is included in other creditors. In addition to this, the Academy Trust had a balance brought forward on these funds of £45,973 (2019: £46,098) resulting in a total creditor at 31 August 2020 of £23,016 (2019: £45,973) after including an amount repayable to the ESFA in other creditors of £24,635.

28 RELATED PARTY TRANSACTIONS

Owing to the nature of the academy trust's operations and the composition of the board of governors being drawn from local public and private sector organisations, it is inevitable that transactions will take place with organisations in which a member of the board of governors may have an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the requirements of the Academies Financial Handbook, including notifying the ESFA of all transactions made on or after 1 April 2019 and obtaining their approval where required, and with the academy trust's financial regulations and normal procurement procedures relating to connected and related party transactions.

No related party transactions took place in the period of account, other than certain trustee's remuneration and expenses already disclosed in note 10.

29 EVENTS AFTER THE END OF THE REPORTING PERIOD

There are no material adjusting or non-adjusting events arising after the balance sheet date.