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CERTIFICATE OF INCORPORATION ON CHANGE OF NAME

Company No. 2526751

The Registrar of Companies for England and Wales hereby certifies that NATSOURCE TULLETT (EUROPE) LIMITED

having by special resolution changed its name, is now incorporated under the name of NATSOURCE EUROPE LIMITED

Given at Companies House, Cardiff, the 15th July 2004



C02526751E





WRITTEN RESOLUTION

NEW COMPANIES
3

1 3 JUL 2004

£10 FEE PAID
COMPANIES
Company rember 19526751

703037/10

THE COMPANIES ACT 1985 PRIVATE COMPANY LIMITED BY SHARES MEMBER'S WRITTEN RESOLUTION Of

NATSOURCE TULLETT (EUROPE) LIMITED

(the "Company")

Passed on 25 July 2004

We, at the date hereof being the sole member of the Company, hereby agree that the following resolution be passed as a written resolution of the Company pursuant to Section 381A of the Companies Act 1985 (the "Act"), namely:

SPECIAL RESOLUTION

That the name of the Company be changed to Natsource Europe Limited.

In accordance with section 381B of the Companies Act 1985, a copy of this written resolution was sent to the Company's auditors at the same time as, or before, this written resolution was supplied to the sole member of the Company for signature.

For and on behalf of

NTEL HOLDINGS LIMITED

25 Jnn 2004

Date

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COMPANIES HOUSE 13/07/04