

FILE COPY



**CERTIFICATE OF INCORPORATION
OF A PRIVATE LIMITED COMPANY**

Company No. 4655726

The Registrar of Companies for England and Wales hereby certifies that
PARKER LIMITED

is this day incorporated under the Companies Act 1985 as a private
company and that the company is limited.

Given at Companies House, Cardiff, the 4th February 2003



N04655726M



THE OFFICIAL SEAL OF THE
REGISTRAR OF COMPANIES



Companies House
— for the record —



BLUEPRINT
Company Secretary

Please complete in typescript,
or in bold black capitals

CHFP055

Declaration on application for registration

Company Name in full **PARKER LIMITED**

I, **TIMOTHY HUGH PARKER**
of **THE BARN, VALLEY FARM, KERSALL, NEWARK, NOTTINGHAMSHIRE
NG22 0BJ**

do solemnly and sincerely declare that I am a ~~† [Solicitor engaged in the
formation of the company]~~ [person named as director or secretary of the
company in the statement delivered to the Registrar under section 10 of the
Companies Act 1985] and that all the requirements of the Companies Act 1985
in respect of the registration of the above company and of matters precedent
and incidental to it have been complied with.

† Please delete as appropriate

And I make this solemn Declaration conscientiously believing the same to be
true and by virtue of the Statutory Declarations Act 1835.

Declarant's signature

Declared at

**4. OLD PARK LANE
LONDON W.1K 1QU.**

Day Month Year

On

28 01 2003

① Please print name.

before me ①

T. STANKOWSKI - Solicitor

Signed

T. Stankowski

Date

28/1/03

† A Commissioner for Oaths or Notary Public or Justice of the Peace or Solicitor

**TIMOTHY PARKER
07770 381 288**

Please give the name, address,
telephone number and, if available,
a DX number and Exchange of
the person Companies House should
contact



**A05
COMPANIES HOUSE**

**LD2
COMPANIES HOUSE**

Form revised June 1990

**0273
03/02/03**

**0009
28/01/03**

When you have completed and signed the form please send it to the
Registrar of Companies at:

Companies House, Crown Way, Cardiff, CF14 3UZ DX 33050 Cardiff
for companies registered in England and Wales or

Companies House, 37 Castle Terrace, Edinburgh, EH1 2EB

for companies registered in Scotland

DX 235 Edinburgh



BLUEPRINT
Company Secretary

Please complete in typescript,
or in bold black capitals.

CHFP055

Notes on completion appear on final page

10

First directors and secretary and intended situation of registered office

Company Name in full

PARKER LIMITED

Proposed registered office

(PO Box numbers only, are not acceptable)

THE BARN

VALLEY FARM

KERSALL

Post town

NEWARK

County / Region

NOTTINGHAMSHIRE

Postcode

NG22 0BJ

If the memorandum is delivered by an agent for the subscriber(s) of the memorandum mark the box opposite and give the agent's name and address.

Agent's Name

Address

Post town

County / Region

Postcode

Number of continuation sheets attached

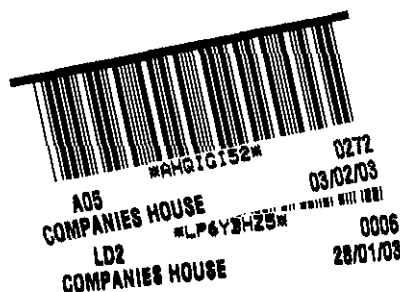
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Please give the name, address, telephone number, and if available, a DX number and Exchange, for the person Companies House should contact if there is any query

TIMOTHY PARKER
07770 381 288

When you have completed and signed the form please send it to the Registrar of Companies at

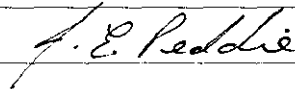
Companies House, Crown Way, Cardiff, CF14 3UZ DX 33050 Cardiff
for companies registered in England and Wales or
Companies House, 37 Castle Terrace, Edinburgh, EH1 2EB
for companies registered in Scotland **DX 235 Edinburgh**



Company Secretary (see notes 1-5)

Company name		PARKER LIMITED	
Name	* Style / Title	MRS	* Honours etc
* Voluntary details.	Forename(s)	JENNIFER ELISE	
	Surname	PEDDIE	
	Previous Forename(s)		
	Previous Surname(s)		
Address		RIVENDELL,	
Usual residential address		20A KINGS ROAD	
For a corporation, given the registered or principle office address.		WEST END	
	Post town	WOKING	
	County / Region	SURREY	Postcode GU24 9LN
	Country	ENGLAND	

I consent to act as secretary of the company named on page 1

Consent Signature**Date**

28-01-03

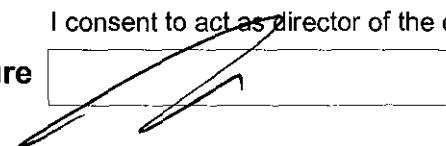
Directors

(see notes 1-5)

Please list directors in alphabetical order

Name	* Style / Title	MR	* Honours etc
	Forename(s)	TIMOTHY HUGH	
	Surname	PARKER	
	Previous Forename(s)		
	Previous Surname(s)		
Address		THE BARN	
Usual residential address		VALLEY FARM	
For a corporation, given the registered or principle office address.		KERSALL	
	Post town	NEWARK	
	County / Region	NOTTINGHAM	Postcode NG22 0BJ
	Country	ENGLAND	
	Date of birth	Day 2 3 0 5 1 9 6 8	Nationality BRITISH
	Business occupation	COMPANY SECRETARY	
	Other directorships	SEE ATTACHED	

I consent to act as director of the company named on page 1

Consent Signature**Date**

28-1-03

Directors (continued)

(see notes 1-5)

Name	* Style / Title	<input type="text"/>	* Honours etc	<input type="text"/>						
* Voluntary details.										
	Forename(s)	<input type="text"/>								
	Surname	<input type="text"/>								
	Previous Forename(s)	<input type="text"/>								
	Previous Surname(s)	<input type="text"/>								
Address		<input type="text"/>								
Usual residential address		<input type="text"/>								
For a corporation, given the registered or principle office address.		<input type="text"/>								
	Post town	<input type="text"/>								
	County / Region	<input type="text"/>	Postcode	<input type="text"/>						
	Country	<input type="text"/>								
	Date of birth	<table border="1"><tr><td>Day</td><td>Month</td><td>Year</td></tr><tr><td><input type="text"/></td><td><input type="text"/></td><td><input type="text"/></td></tr></table>	Day	Month	Year	<input type="text"/>	<input type="text"/>	<input type="text"/>	Nationality	<input type="text"/>
Day	Month	Year								
<input type="text"/>	<input type="text"/>	<input type="text"/>								
	Business occupation	<input type="text"/>								
	Other directorships	<input type="text"/>								
I consent to act as director of the company named on page 1										
Consent Signature	<input type="text"/>	Date	<input type="text"/>							

This section must be signed by**Either
an agent on behalf
of all subscribers****Signed****Date****Or the subscribers****Signed****Date****(i.e those who
signed as members
on the memorandum
of association).****Signed****Date****Signed****Date****Signed****Date****Signed****Date****Signed****Date**

Current and Past Directorships Enquiry

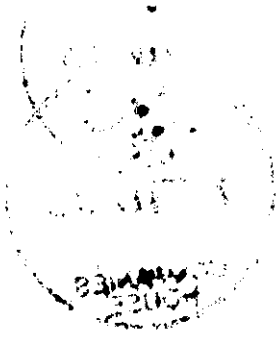
TIMOTHY HUGH PARKER

Name	Date of Appointment	Date of Cessation	Level	Title
AMD DIGITAL LIMITED	28 Apr 2000		99	
AMD GASOLINE LIMITED	08 Aug 2002		99	
AMD GRAPHITI LIMITED	28 Apr 2000		99	
AMD LIMITED	15 Oct 2002		99	
AMD OJM LIMITED	28 Apr 2000		99	
AMD ONLINE LIMITED	28 Apr 2000		99	
AMD PROPERTY MARKETING LIMITED	28 Apr 2000		99	
AMD PUBLISHING LIMITED	28 Apr 2000		99	
BELL POTTINGER ESP LIMITED	01 Oct 2002		99	
BELL POTTINGER FIRST FINANCIAL LIMITED	01 Oct 2002		99	
CHIME INTERACTIVE LIMITED	22 Mar 2000		99	
DIGITAL EXPERIENCES LIMITED	04 Apr 2000		99	
E.SP GLOBAL LIMITED	09 Mar 2001		99	
FIRST FINANCIAL PUBLIC RELATIONS LIMITED	01 Oct 2002		99	
FIRST MUSIC LIMITED	17 Mar 2000		99	
GIRARDOT PARTNERS LIMITED	01 Oct 2002		99	
GOOD RELATIONS (WALES) LIMITED	29 Mar 2000		99	
GOOD RELATIONS GROUP LTD	04 Apr 2000		99	
HARVARD BUSINESS INTELLIGENCE LIMITED	28 Apr 2000		99	
HARVARD CONSULT LIMITED	18 Jul 2002		99	
HARVARD GROUP LIMITED	18 Jul 2002		99	
HARVARD INNOVATIONS LIMITED	22 Jul 2002		99	
HARVARD INSPIRATIONS LIMITED	22 Jul 2002		99	
HERESY ADVERTISING LIMITED	02 Feb 2001		99	
HERESY CONSULTANCY LIMITED	02 Feb 2001		99	
HERESY DESIGN LIMITED	02 Feb 2001		99	
HERESY LIMITED	29 Dec 2000		99	
HERESY MEDIA LIMITED	02 Feb 2001		99	
HERESY NETWORK LIMITED	02 Feb 2001		99	
HERESY RESEARCH LIMITED	02 Feb 2001		99	
HHCL GROUP LIMITED	18 Jul 2002		99	
LANDMARK CONSULTANTS LIMITED	27 Jul 1999		99	
OLR LIMITED	17 Mar 2000		99	
OPINION LEADER GROUP LIMITED	29 Mar 2000		99	
OPINION LEADER STRATEGY LIMITED	17 Mar 2000		99	
OSBORNE JACK MEDIA LIMITED	30 Apr 2002		99	
PURE CONSUMER LIMITED	02 Jul 2002		99	
PURE FINANCIAL LIMITED	02 Jul 2002		99	
PURE MEDIA HOLDINGS LIMITED	28 Jun 2002		99	
PURE MOTORS LIMITED	02 Jul 2002		99	
PURE RECRUITMENT LIMITED	02 Jul 2002		99	
PURE RETAIL LIMITED	02 Jul 2002		99	
RARE CORPORATE EXPRESSION LIMITED	30 Apr 2002		99	
SMITHFIELD COMMUNICATIONS LIMITED	01 Aug 2001		99	

Current and Past Directorships Enquiry

TIMOTHY HUGH PARKER

Name	Date of Appointment	Date of Cessation	Level	Title
SMITHFIELD DESIGN LIMITED	25 Apr 2000		99	
SUBCONSCIOUS LIMITED	15 Dec 2000		99	
THE RUSSELL PARTNERSHIP LIMITED	01 Oct 2002		99	
VOX AUDIT LIMITED	09 Mar 2001		99	
WEARNE ASSOCIATES LIMITED	17 Mar 2000		99	
WILL POND-JONES COLLECTIVE LIMITED	06 Mar 2001		99	
HARVARD CONSULT LIMITED	02 Nov 2000	01 Dec 2000	99	
CHIME ON LINE LIMITED	03 Apr 2000	17 Dec 2001	99	
E-COMMUNICATIONS LIMITED	22 Mar 2000	08 Jul 2002	99	



0015138

THE COMPANIES ACT 1985 TO 1989

COMPANY LIMITED BY SHARES

MEMORANDUM OF ASSOCIATION OF PARKER LIMITED

1. The Company's name is "Parker Limited".
2. The Company's registered office is to be situated in England & Wales.
3. The Company's objects are:
 - (a) i. The object of the Company is to carry on business as general commercial company.
 - ii. Without prejudice to the generality of the objects and powers of the Company derived from Section 3 of the Companies Act 1985 the Company has the following objects:
 - iii. To carry on any other trade or business whatever which can in the opinion of the Board of Directors be advantageously carried on in connection with or ancillary to any of the business of the Company.
- (b) To purchase or by any other means acquire and take options over any property whatever and any rights or privileges of any kind over or in respect of any property.
- (c) To apply for, register, purchase, or by other means acquire and protect, prolong and renew, whether in the United Kingdom or elsewhere any patents, patent rights, brevets d'invention, licences, secret processes, trade marks, designs, protections and concessions and to disclaim, alter, modify, use and turn to account and to manufacture under or grant licenses or privileges in respect of the same, and to expend money in the experimenting upon, testing and improving any patents, inventions or rights which the Company may acquire or propose to acquire.
- (d) To acquire or undertake the whole or any part of the business, goodwill and assets of any person, firm, or company carrying on or proposing to carry on any of the businesses which the Company is authorised to carry on and as part of the consideration for such acquisition to undertake all or any of the liabilities of such person, firm or company, or to acquire an interest in, amalgamate with, or enter into partnership or into any arrangement for sharing profits, or for co-operation, or for mutual assistance with any such person, firm or company, or for subsidising or otherwise assisting any such person, firm or company, and to give or accept, by way of consideration for any of the acts or things aforesaid or property acquired, any shares, debentures, debenture stock or securities that may be agreed upon, and to hold and retain, or sell, mortgage and deal with any shares, debentures, debenture stock or securities so received.
- (e) To improve, manage, construct, repair, develop, exchange, let on lease or otherwise, mortgage, charge, sell, dispose of, turn to account, grant licenses, options, rights and privileges in respect of, or otherwise deal with all or any part of the property and rights of the Company.
- (f) To invest and deal with the moneys of the Company not immediately required in such a manner as may from time to time be determined and to hold or otherwise deal with any investments made.
- (g) To lend and advance money or give credit on any terms and with or without security to any person, firm or company (including without prejudice to the generality of the foregoing any holding company, subsidiary or fellow subsidiary of, or any other company associated in anyway with, the Company), to enter guarantees, contracts of indemnity and surety ships of all kinds, to receive money on deposit or loan upon any terms, and to secure or guarantee in any manner and upon any terms the payment of any sum of money or the performance of any obligation by any person, firm or company (including without prejudice to the generality of the foregoing of any such holding company, subsidiary, fellow subsidiary or associated company as aforesaid).
- (h) To borrow and raise money in any manner and to secure the repayment of any money borrowed, raised or owing by mortgage, charge, standard security, lien or other security upon the whole or any part of the Company's property or assets (whether present or future), including its uncalled capital, and also by similar mortgage, charge, standard security, lien or security to secure and guarantee the performance by the Company of any obligation or liability it may undertake or which may become

binding on it.

- (i) To draw, make, accept, endorse, discount, negotiate, execute and issue cheques, bills of exchange, promissory notes, bills of lading, warrants, debentures, and other negotiable or transferable instruments.
- (j) To apply for, promote, and obtain any Act of Parliament, order, or license of the Department of Trade or other authority for enabling the Company to carry any of its objects into effect, or for effecting any modification of the Company's constitution, or for any other purpose which may seem calculated directly or indirectly to promote the Company's interest and to oppose any proceeding or applications which may seem calculated directly or indirectly to prejudice the Company's interests.
- (k) To enter into any arrangement with any government or authority (supreme, municipal, local or otherwise) that may seem conducive to the attainment of the Company's objects or any of them, and to obtain from any such government or authority any charters, decrees, rights, privileges or concessions which the Company may think desirable and to carry out, exercise and comply with any such charters, decrees, rights, privileges, and concessions.
- (l) To subscribe for, take, purchase or otherwise acquire, hold, sell, deal with and dispose of, place and underwrite shares, stocks, debentures, debenture stocks, bonds, obligations or securities issued or guaranteed by any other company constituted or carrying on business in any part of the world, and debentures, debenture stocks, bonds, obligations or securities issued or guaranteed by any government or authority, municipal, local or otherwise, in any part of the world.
- (m) To control, manage, finance, subsidise, co-ordinate or otherwise assist any company or companies in which the Company has a direct or indirect financial interest, to provide secretarial, administrative, technical, commercial and other services and facilities of all kinds for any such company or companies and to make payments by way of subvention or otherwise and any other arrangements which may seem desirable with respect to any business or operation of or generally with respect to any such company or companies.
- (n) To promote any other company for the purpose of acquiring the whole or any part of the business or property or undertaking or any of the liabilities of the Company, or of undertaking any business or operation which may appear likely to assist or benefit the Company or to enhance the value of any property or business of the Company, and to place or guarantee the placing of, underwrite, subscribe for, or otherwise acquire all or any part of the shares or securities of any such company as aforesaid.
- (o) To sell or otherwise dispose of the whole or any part of the business or property of the Company, either together or in portions, for such consideration as the Company may think fit, and in particular for shares, debentures, or securities of any company purchasing the same.
- (p) To act as agents or brokers and as trustees for any person, firm or company, and to undertake and perform sub-contracts.
- (q) To remunerate any person firm or company rendering services to the Company either by cash payment or by the allotment to him or them of shares or other securities in the Company credited as paid up in full or in part or otherwise as may be thought expedient.
- (r) To distribute among the Members of the Company in kind any property of the Company of whatever nature.
- (s) To pay all or any expenses incurred in connection with the promotion, formation and incorporation of the Company, or to contract with any person, firm or company to pay the same, and to pay commissions to brokers and others for underwriting, placing, selling, or guaranteeing the subscription of any shares or other securities of the Company.
- (t) To support and subscribe to any charitable or public object and to support and subscribe to any institution, society, or club which may be for the benefit of the Company or its Directors or employees, or may be connected with any town or place where the Company carries on business; to give or award pensions, annuities, gratuities, and superannuation or other allowances or benefits or charitable aid and generally to provide advantages, facilities and services for any persons who are or have been Directors of, or who are or have been employed by, or who are serving or have served the Company, or any company which is a subsidiary of the Company or the holding company of the

Company or a fellow subsidiary of the Company or the predecessors in business of the Company or any such subsidiary, holding or fellow subsidiary company and to the wives, widows, children and other relatives and dependants of such persons; to make payments toward insurance including insurance including insurance for any Director, officer to Auditor against any liability as s referred to in Section 310(1) of the Act; and to set up, establish, support and maintain superannuation and other fund or schemes (whether contributory or non-contributory) for the benefit of any of such persons and of their wives, widows, children and other relatives and dependants; and to set up, establish, support and maintain profit sharing or share purchase schemes for the benefit of any of the employees of the Company or of any such subsidiary, holding or fellow subsidiary company and to lend money to any such employees or to trustees on their behalf to enable any such purchase schemes to be established or maintained.

- (u) Subject to and in accordance with a due compliance with the provisions of Section 155 to 158 (inclusive) of the Act (if and so far as such provisions shall be applicable), to give, whether directly or indirectly, any kind of financial assistance (as defined in Section 152(1)(a) of the Act) for any such purpose as is specified in Section 151(1) and/or Sections 151(2) of the Act.
- (v) To procure the Company to be registered or recognised in any part of the world
- (w) To do all or any of the things or matters aforesaid in any part of the world and either as principals, agents, contractors or otherwise, and by or through agents, brokers, sub-contractors, or otherwise and either along or in conjunction with others.
- (x) To do all such other things as may be deemed incidental or conducive to the attainment of the Company's objects or any of them.
- (y) To enter into any guarantee, contract of indemnity or suretyship and in particular (without prejudice to the generality) to guarantee, support or secure, with or without consideration, whether by personal obligation or mortgaging or charging all or any part of the undertaking, property and assets (present and future) and uncalled capital of the company or by both by such methods or in any other manner, the performance of any obligations or commitments of, and the repayment or payment of the principal amounts of and any premiums interest, dividends and other moneys payable on or in respect of any securities or liabilities of, any person, including (without prejudice to the generality) any company which is for the time being a subsidiary or a holding company of the company or another subsidiary of a holding company of the company or otherwise associated with the company.

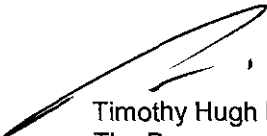
AND so that:-

- (1) None of the objects set forth in any sub-clause of this Clause shall be restrictively construed but the widest interpretation shall be given to each such object, and none of such objects shall, except where the context expressly so requires, be in any way Limited or restricted by reference to or inference from any other object or objects set forth in such sub-clause, or by reference to or inference from the terms of any other sub-clause of this clause, or by reference to or inference from the name of the Company.
 - (2) None of the sub-clauses of this Clause and none of the objects therein specified shall be deemed subsidiary or ancillary to any of the objects specified in any other such sub-clause, and the Company shall have as full a power to exercise each and every one of the objects specified in each sub-clause of the Clause as though each such sub-clause contained the objects of a separate Company.
 - (3) The word "Company" in this Clause, except where used in reference to the Company, shall be deemed to include any partnership or other body of persons, whether incorporated or unincorporated and whether domiciled in the United Kingdom or elsewhere.
 - (4) In this Clause the expression "The Act" means the Companies Act 1985, but so that any reference in this Clause to any provision of the Act shall be deemed to include a reference to any statutory modification or re-enactment of that provision for the time being in force.
4. The liability of the Members is limited.
5. The Company's share capital is £100 divided into 100 shares of £1 each.

I, the subscriber to this Memorandum of Association, wish to be formed into a Company pursuant to this Memorandum and I agree to take the number of shares shown opposite my name.

NAME AND ADDRESSES OF SUBSCRIBER

NUMBER OF SHARES TAKEN BY EACH SUBSCRIBER

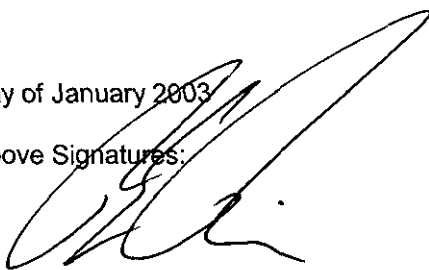


Timothy Hugh Parker
The Barn
Valley Farm
Kersall
Newark
NG22 0BJ
Company Secretary

ONE

Dated this 28th day of January 2003

Witness to the above Signatures:



Robert Davison
23 Yeomans Close
Bishop's Stortford
Herts
CM23 4EU
Director of Administration

THE COMPANIES ACT 1985 TO 1989

COMPANY LIMITED BY SHARES

ARTICLES OF ASSOCIATION OF PARKER LIMITED

PRELIMINARY

1. (a) The Regulations contained in Table A in the Schedule to the Companies (Tables A to F) Regulations 1985 (S1 1985 No. 805) as amended by the Companies (A to F) (Amendment) Regulations 1985 (S1 1985 No. 1052) such table being herein after called "Table A" shall apply to the Company save in so far as they are excluded or varied hereby and such Regulations (save as so excluded or varied) and the Articles hereinafter contained shall be the regulations of the Company.
- (b) In these Articles the expression "the Act" means the Companies Act 1985, but so that any reference in these Articles to any provisions of the Act shall be deemed to include a reference to any statutory modifications or re-enactment of that provision for the time being in force.

ALLOTMENT OF SHARES

2. (a) Shares which are comprised in the authorised share capital with which the Company is incorporated shall be under the control of the Directors who may (subject to Section 80 of the Act and to paragraph (d) below) allot, grant options over or otherwise dispose of the same, to such persons, on such terms and in such manner as they think fit.
- (b) All shares which are not comprised in the authorised share capital with which the Company is incorporated and which the Directors propose to issue shall first be offered to the Members in proportion as nearly as may be to the number of the existing shares held by them respectively unless the Company on General Meeting shall by Special Resolution otherwise direct. The offer shall be made by notice specifying the number of shares offered, and limiting a period (not being less than fourteen days) within which the offer, if not accepted, will be deemed to be declined. After the expiration of that period, those shares so deemed to be declined shall be offered in the proportion aforesaid to the persons who have, within the said period, accepted all the shares offered to them; such further offer shall be made in like terms in the same manner and Limited by a like period as the original offer. Any share not accepted pursuant to such offer or further offer as aforesaid or not capable of being offered as aforesaid except by way of fractions and any shares released from the provisions of this Article by any such Special Resolution as aforesaid shall be under the control of the Directors, who may allot, grant options over or otherwise disposes of the same to such persons, on such terms, and in such a manner as they think fit, provided that, in the case of shares not accepted as aforesaid, such shares shall not be disposed of on terms which are more favourable to the subscribers therefore than the terms on which they were offered to the Members. The foregoing provisions of the paragraph (b) shall have effect subject to Section 80 of the Act.
- (c) In accordance with Section 91(1) of the Act Sections 89(1) and 90(1) to (6) (inclusive) of the Act shall not apply to the Company.
- (d) The Director are generally and unconditionally authorised for the purposes of Section 80 of the Act, to exercise any power of the Company to allot and grant rights to subscribe for or convert securities into shares of the Company up to the amount of the authorised share capital with which the Company is incorporated at any time or times during the period of five years from the date of incorporation and the Directors may, after that period, allot any shares or grant any such rights under this authority in pursuance of an offer or agreement so to do made by the Company within that period. The authority hereby given may at any time (subject to the said Section 80) be renewed, revoked or varied by the Ordinary Resolution of the Company in General Meeting.

SHARES

3. The lien conferred by Clause 8 in Table A shall attach also to fully paid-up shares, and the Company shall also have a first and paramount lien on all shares, whether fully paid or not, standing registered in the name of any person indebted or under liability to the Company, whether he shall be the sole registered holder thereof or shall be one of two or more joint holders, for all moneys presently payable by him or his estate to the Company, Clause 8 in the Table A shall be modified accordingly.

4. The liability of any Member in default in respect of a call shall be increased by the addition at the end of the first sentence of Clause 18 in Table A of the words "and all expenses that may have been incurred by the Company by reason of such non-payment".

GENERAL MEETINGS AND RESOLUTIONS

- 5 (a) Every notice convening a General Meeting shall comply with the provisions of Section 372(3) of the Act as to giving information to Members in regard to their right to appoint proxies; and notices of and other communications relating to any General Meeting which any Member is entitled to receive shall be sent to the Directors and to the Auditors for the time being of the Company.
- (b) No business shall be transacted at any General Meeting unless a quorum is present. Subject to paragraph (c) below two persons entitled to vote upon the business to be transacted, each being a Member or a proxy for a Member or a duly authorised representative of a corporation, shall be a quorum.
- (c) If and for so long as the Company has only one Member, that member present in person or by proxy or if that Member is a corporation by a duly authorised representative shall be a quorum.
- (d) If quorum is not present within half an hour from the time appointed for a General Meeting the General Meeting shall stand adjourned to the same day in the next week at the same time and place or to such other day and at such other time and place as the Directors may determine; and if at the adjourned General Meeting a quorum is not present within half an hour from the time appointed therefore such adjourned General Meeting shall be dissolved.
- (e) Clauses 40 and 41 in Table shall not apply to the Company.
6. (a) If and for so long as the Company has only one Member and that Member takes any decision which is required to be taken in General Meeting or by means of a written resolution, that decision shall be as valid and effectual as if agreed by the Company in General Meeting save that this paragraph shall not apply to resolutions passed pursuant to Sections 303 and 391 of the Act.
- (b) Any decision taken by a sole Member pursuant to paragraph (a) above shall be recorded in writing and delivered by that Member pursuant to paragraph (a) above shall be recorded in writing and delivered by that Member to the Company for entry in the Company's Minute Book.

APPOINTMENT OF DIRECTORS

7. (a) Clause 64 in table A shall not apply to the Company.
- (b) The maximum number and minimum number respectively of Directors may be determined from time to time by Ordinary Resolution in General Meeting of the Company. Subject to and in default of any such determination there shall be no maximum number of Directors and the minimum number shall be one, a sole Director shall have authority to exercise all the powers and discretions by Table A and by these Articles expressed to be vested in the Directors generally, and Clause 89 in Table A shall be modified accordingly.
- (c) The Directors shall not be required to retire by rotation and Clause 73 to 80 (inclusive) in Table A shall not apply to the Company.
- (d) No Person shall be appointed a Director at any General Meeting unless either:-
- (i) he is recommended by the Directors; or
 - (ii) not less than fourteen nor more than thirty-five clear days before the date appointed for the General Meeting, notice signed by a Member qualified to vote at the General Meeting has been given to the Company of the intention to propose that person for appointment, together with notice signed by that person of his willingness to be appointed.

- (e) Subject to paragraph (d) above, the Company may by Ordinary Resolution in General Meeting appoint any person who is willing to act to be a Director, either to fill a vacancy or as an additional Director.
- (f) The Directors may appoint a person who is willing to act to be a Director, either to fill a vacancy or as an additional Director, provided that the appointment does not cause the number of Directors to exceed any number determined in accordance with paragraph (b) above as the maximum number of Directors and for the time being in force.
- (g) In any case where as the result of the death of a sole Member of the Company the Company has no Members and no Directors the personal representatives of such deceased Member shall have the right by notice in writing to appoint a person to be a Director of the Company and such appointment shall be effective as if made by the Company in General Meeting pursuant to paragraph (e) of this Article.

BORROWING POWERS

- 8. The Directors may exercise all the powers of the Company to borrow money without limit as to the amount and upon such terms and in such a manner as they think fit, and subject (in the case of any security convertible into shares) to Section 80 of the Act to grant any mortgage, charge or standard security over its undertaking, property and uncalled capital, or any part thereof, and to issue debentures, debenture stock, and other securities whether outright or as security for any debt, liability or obligation of the Company or of any third party.

ALTERNATE DIRECTORS

- 9. (a) An alternate Director shall not be entitled as such to receive any remuneration from the Company, save that he may be paid by the Company such part (if any) of the remuneration otherwise payable to his appointor as such appointor may by notice in writing to the Company from time to time direct, and the first sentence of Clause 66 in Table A shall be modified accordingly.
- (b) A Director, or any such person as is mentioned in Clause 65 in Table A, may act as an alternate Director to represent more than one Director and an alternate Director shall be entitled at any meeting of the Directors or of any committee of the Directors to one vote for every Director whom he represents in addition to his own vote (if any) as a Director, but he shall count as only one for the purpose of determining whether a quorum is present.

GRATUITIES AND PENSIONS

- 10 (a) The Directors may exercise the powers of the Company conferred by Clause 3(t) of the Memorandum of Association of the Company and shall be entitled to retain any benefits received by them or any of them by reason of the exercise of any such powers.
- (b) Clause 87 in Table A shall not apply to the company.

PROCEEDING OF DIRECTORS

- 11 (a) A Director may vote, at any meeting of the Directors or of any committee of the Directors, on any resolution, notwithstanding that it in any way concerns or relate to a matter in which he has, directly or indirectly, any kind of interest whatsoever, and if he shall vote on any such resolution as aforesaid his vote shall be counted; and in relation to any such resolution as aforesaid he shall (whether or not he shall vote on the same) be taken into account in calculating the quorum present at the meeting.
- (b) Clauses 94 to 97 (inclusive) in Table A shall not apply to the Company.

THE SEAL

- 12 (a) If the Company has a seal it shall only be used with the authority of the Directors or of a committee of Directors. The Directors may determine who shall sign any instrument to which the seal is affixed and unless otherwise so determined it shall be signed by a Director and by the Secretary or second

Director. The obligation under Clause 6 of table A relating to the sealing of share certificates shall apply only if the Company has a seal. Clause 101 of table A shall not apply to the Company.

- (b) The Company may exercise the powers conferred by Section 39 of the Act with regard to having as official seal for use abroad, and such powers shall be vested in the Directors.

INDEMNITY

- 13 (a) Every Director or other officer or Auditor of the Company shall be indemnified out of the assets of the Company against all losses or liabilities which he may sustain or incur in or about the execution of the duties of his office or otherwise in relation thereto, including any liability incurred by him in defending any proceedings, whether civil or criminal, or in connection with any application under Section 144 or Section 727 of the Act in which relief is granted to him by the Court, and no Director or other officer shall be liable for any loss, damage or misfortune which may happen to or be incurred by the Company in the execution of the duties of his office or in relation to thereto. But this Article shall only have effect in so far as its provisions are not avoided by Section 310 of the Act.


- (b) The Directors shall have power to purchase and maintain for any Director officer or Auditor of the Company insurance against any such liability as is referred to in Section 310 (1) of the Act.

- (c) Clause 118 in table A shall not apply to the Company.

TRANSFER OF SHARES

14. The Directors may in their absolute discretion and without assigning any reason therefore, decline to register the transfer of a share whether or not it is a fully paid share and the first sentence of Clause 24 in Table A shall not apply to the Company.

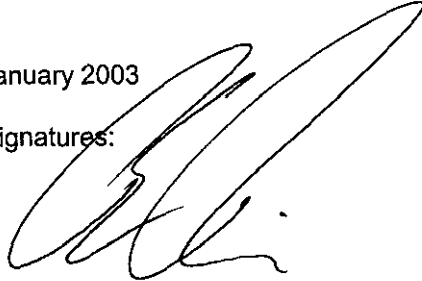
NAME AND ADDRESSES OF SUBSCRIBER



Timothy Hugh Parker
The Barn
Valley Farm
Kersall
Newark
NG22 0BJ
Company Secretary

Dated this 28th day of January 2003

Witness to the above Signatures:



Robert Davison
23 Yeomans Close
Bishop's Stortford
Herts
CM23 4EU
Director of Administration

Company Formations
Registrar of Companies
21 Bloomsbury Street
(PO Box 29019)
London
WC1B 3XD

28 January 2003

Dear Sir/Madam

INCORPORATION OF COMPANY - PARKER LIMITED

Please find enclosed the following paperwork duly completed and authorised in order that the above company may be incorporated:

- Form 10 - First directors and secretary and intended situation of registered office
- Form 12 - Declaration on application for registration
- Memorandum of Association
- Articles of Association
- £20 Fee *not enclosed* *V.A. Hill*

I trust that this is in order and look forward to receiving the Certificate of Incorporation to the above address in due course. Thank you for your attention in this matter.

Yours faithfully



Timothy Parker

