

COMPANY REGISTRATION NUMBER SC275314

PARTNERSHIPS FOR WELLBEING LIMITED

COMPANY LIMITED BY GUARANTEE

ACCOUNTS

31 MARCH 2016

Charity Number SC036055

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**PARTNERSHIPS FOR WELLBEING LIMITED
COMPANY LIMITED BY GUARANTEE**

ACCOUNTS

YEAR ENDED 31 MARCH 2016

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**PARTNERSHIPS FOR WELLBEING LIMITED
COMPANY LIMITED BY GUARANTEE**

TRUSTEES' ANNUAL REPORT

YEAR ENDED 31 MARCH 2016

The trustees, who are also directors for the purposes of company law, present their report and the unaudited accounts of the charity for the year ended 31 March 2016.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered charity name	Partnerships For Wellbeing Limited
Charity registration number	SC036055
Company registration number	SC275314
Principal & Registered office	31-33 Wells Street Inverness IV3 5JU

The trustees

The trustees who served the charity during the period were as follows:

P Clark	
J Fotheringham	
H Keiro	(resigned 24/11/15)
R Lee	
P Selby	
H Wood	
J Douglas	(resigned 01/04/15)
J Campbell	(appointed 01/04/15)
G Smith	(appointed 07/01/16)
E Knox	(appointed 15/06/16)

Secretary P Clark

Bankers Royal Bank of Scotland Plc
Inverness Chief Office
29 Harbour Road
Inverness
IV1 1NU

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

Partnerships for Wellbeing is a charitable company limited by guarantee, incorporated on 28th October 2004 and registered as a charity on 25th October 2004

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TRUSTEES' ANNUAL REPORT *(continued)*

YEAR ENDED 31 MARCH 2016

The company was established under a Memorandum of Association, which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £1.

At the AGM for 2012/13 on 27th September 2013 resolutions to change the membership rules to allow wider participation, but give the Directors powers to ensure that the Board is not unduly influenced by any interest group were passed unanimously. It was also agreed to amend the rules regarding recruitment, appointment and retirement of Directors.

Recruitment and Appointment of Board of Directors

The Directors of the company are also charity trustees for the purposes of charity law and under the company's Articles. The Board of Directors is responsible for the strategic direction and policy of the charity and meets at least six times a year, minutes are taken of all meetings. A Directors' Code of Conduct and outline of the Roles and Responsibilities of Partnerships for Wellbeing Directors exists.

Under the requirements of the Memorandum and Articles of Association, at the Annual General Meeting one third of the Directors retire on a rotational basis but may stand for re-election. One of the nine Directors resigned during the year. At the 2015 AGM John Fotheringham and Ann Clark stood down and were re-elected. Hazel Keiro also stood down but decided not to seek re-election. We would like to thank Hazel for her contributions to the Board. Hazel remains a part of the organisation as a volunteer walk leader and as a member of Step It Up Highland's Support and Advisory Group and we continue to benefit from her skill and enthusiasm.

The Organisation strives to ensure that a wide range of interests and experience from within the statutory services, the voluntary sector and the private sector is represented on the Board of Directors. Prior to joining the Board of Directors, all nominees are required to present for consideration, a short personal profile highlighting their areas of expertise and interest. At present, the Board of Directors are actively seeking to recruit additional directors from a variety of professional backgrounds relevant to the work of the charity.

Risk Management

Systems and procedures have been established to mitigate the risks the organisation faces. Comprehensive recruitment and induction procedures ensure that the organisation is served, at all levels, by the appropriate mix of skills and has representation from all sectors. All staff and volunteers involved in the delivery of activities are recruited and checked in accordance with NHS Highland policy and receive ongoing training to comply with Health and Safety and insurance requirements.

**PARTNERSHIPS FOR WELLBEING LIMITED
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TRUSTEES' ANNUAL REPORT *(continued)*

YEAR ENDED 31 MARCH 2016

As the organisation develops, individual Project Risk assessments are undertaken by each project Co-ordinator to ensure that all activities delivered by the organisation have been reviewed and procedures are in place to mitigate any risks identified in this process. We continue to work to ensure that the organisation is economically sustainable and have, this year, made a number of investments from our reserves which will support our future success and growth. Greater diversification of income through the creation of new partnerships continues to be a priority. We continue to maintain a "designated fund" of £23,000, equivalent to 3 months operating costs, for use by the Trustees to deal with emergencies and the potential costs associated with closing the charity down should the need arise. Internal control risks are minimised by the implementation of procedures for authorisation of all transactions.

Organisational Structure

During the period covered by this report our Administrator, Trudy Houston, left us to take up a post elsewhere. Her replacement, Dougie Burns, joined us on the 30th June, having previously been a volunteer driver with Inverness Voluntary Transport Scheme. In November 2015 Vicky Dodman joined the organisation as the Step It Up Highland Lochaber Development worker. The staff compliment was completed in March 2015 when Stephanie Thompson joined us as the Administrator for Step It Up Highland. Both the Lochaber post and the Step It Up Administrator post were funded by an award made by the Spirit of 2012 fund, a fund developed to enable more people to become and remain active.

Day to day responsibility for the provision of services continues to rest with the project co-ordinators, supported by the manager and administrator. Lynne Bannister continues to galvanise and inspire all involved with Step it up Highland. Fiona MacInnes continues to develop the Inverness Voluntary Transport Scheme to deliver vital services to older and vulnerable members of our community.

OBJECTIVES AND ACTIVITIES

The charity's' objectives are:

- To contribute to the development of health, wellbeing and social care in a sustainable way throughout the Highlands of Scotland, and as resources permit the United Kingdom,
- through active partnerships with individuals, communities, and private, statutory and voluntary sectors, tackling isolation and social exclusion in urban, rural and transient populations, facilitating independent and active living.
- The provision of advice and assistance with regard to the establishment and operation of enterprises whose activities are directed towards the aims of above.
- The provision of training opportunities for those referred to above with a view to such residents within the region acquiring skills which will assist them in obtaining paid employment.

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TRUSTEES' ANNUAL REPORT (*continued*)

YEAR ENDED 31 MARCH 2016

Current Revenue Streams

During the last twelve months the focus for PFW has been on securing on-going funding. Much of our funding ended on 31st March 2015 and accessing sufficient funding to continue and, where appropriate, extend our services has been challenging. However, a number of funding bids have been successful and we are able to finish this financial year in a much stronger position than last year.

Our positive relationship with the NHS has existed for a number of years and we remain very grateful to them for their continued support of the organisation and for the core and project funding that we receive.

Inverness Voluntary Transport has, once again, been fortunate to secure support from the Inverness Common Good Fund for this financial year. Their financial support of the project has provided us with the stability to look at putting some of the suggestions contained in the Feasibility Study of 2014 into practice and we are grateful for this support. Funding from the Voluntary Action Fund has enabled us to dedicate time to the task of recruiting new volunteers and with their support we have doubled the number of volunteers that we have working with us, this stability has enabled us to increase our own takings slightly this year.

We are delighted that our relationship with Paths for All continues, with funding secured for Step It Up Highland until June 2017. Scottish Natural Heritage also supported Step It Up Highland with funding which runs to March 2017, again, we are extremely grateful for their support. Unfortunately, we are aware that, due to their own funding situation, Scottish Natural Heritage will not be able to consider ongoing funding for us at the end of this current tranche but would like to thank them for their support to date. A donation of £5,000 from the Robertson's Trust has enabled us to train new volunteer walk leaders and also to offer training and networking meetings to our volunteer walk leaders. One-year funding from the SCVO Digital Challenge Fund has also enabled us to support our volunteers develop their own digital skills. We were also able to secure funding from the Spirit of 2012 fund in partnership with Highlife Highland and the Highland Community Planning Partnership. This funding offers us the opportunity to look at developing new groups in key areas, Lochaber and Inverness whilst at the same time developing new relationships with a range of current and potential partners.

Although much of our funding is secure until March 2017 we continue to seek longer term funding for Inverness Voluntary Transport Scheme and recognise that we will need to source additional funding for Step It Up Highland. We continue to diversify the range of funders that we have and to stagger periods of funding to ensure that the organisation is able to continue to operate even if a funding stream ends.

ACHIEVEMENTS AND PERFORMANCE

The main focus of activities for Partnerships for Wellbeing continues to be the delivery of volunteer-led initiatives, which support and encourage individuals to affect positive lifestyle changes and promote independent and active living.

**PARTNERSHIPS FOR WELLBEING LIMITED
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TRUSTEES' ANNUAL REPORT (*continued*)

YEAR ENDED 31 MARCH 2016

We are only able to provide the services that we do because of the support of our volunteers. Partnerships for Wellbeing is very proud to say that we have over 160 volunteers working with us in both projects and on the Board of Trustees. As a small voluntary organisation we consider this to be a significant achievement demonstrating the quality of the volunteering opportunities that we offer and of the support that our project co-ordinators provide. In turn, these volunteers make a significant difference to the lives of people across Highland, supporting them to remain active and combatting social isolation. Our volunteers make a real impact on lives across Highland.

Inverness Voluntary Transport Scheme (IVTS)

Demand for the service continues to grow. In the last 12 months 34 new clients registered with us and we made 2460 trips supporting our users to live independently in their own communities. These represent increases of 15% and 11% respectively on the previous year. As well as taking older and vulnerable members of the community to GP and ancillary health care appointments we continue to support individuals to access social facilities such as the Mackenzie Centre and the Dunbar Centre. This year we have also begun to work with the Royal Northern Infirmary's re-ablement unit to support people to remain independent for longer and enjoy social interaction.

Following on from the findings of the feasibility study undertaken in 2014, the Board decided to invest in IVTS to expand its capacity to meet the increasing demand. Funding from the Voluntary Action Fund enabled us to focus on volunteer recruitment. This funding allowed us to increase the Co-ordinators hours and in the last 12 months we have successfully recruited 14 new volunteers of all ages. The funding enabled us to engage with both the NHS and Highland Council at their pre-retirement courses and has enabled the Co-ordinator to promote the volunteer driver role at a number of recruitment fairs and information days. (Pictured – drivers meeting March 2016)



In addition, to support the development of IVTS the Board also looked at adding an additional vehicle to supplement the work done by our existing vehicle and those drivers who use their own cars. An application to be a major donor with the Highland Cross was made in the Autumn of 2015 and was successful. Funding from the Highland Cross was originally to be used to invest in a second vehicle which would become available in the Autumn of 2016. However, in February 2016, a local businessman who mother uses the service donated the use of a Citroen Berlingo to IVTS. This incredibly generous gesture has enabled us to increase our capacity much earlier than we had planned and has meant that we are now able to explore the potential to offer the service to new users and look at a variety of new destinations. A short case study based on the experiences of one of our users and his wife was produced to promote the impact of the work that we

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TRUSTEES' ANNUAL REPORT (*continued*)

YEAR ENDED 31 MARCH 2016

do (the service user and volunteer driver pictured on the left). This case study can be found on our website www.PfW.org.uk. With increased volunteer capacity and two of our own vehicles we are able to actively consider how we support more people to overcome the barriers caused by lack of transport and engage with their local communities. We are also now able to replace the current 5-year-old IVTS vehicle thanks to the generous support of the Highland Cross.

Step It Up Highland (SIUH)

SIUH continues to experience a high demand for its services. In this year we have attracted 160 new walkers and have trained 29 new volunteers in 2 sessions in Inverness and 1 in Skye. As a small organisation with limited resources and a high demand for our service we have to balance the demand for new groups with our capacity to support them. Development of new groups has therefore been focused on helping people experiencing health inequalities to access affordable activities. We have also been funded by the Spirit of 2012 fund to enable inactive individuals to become and remain active in two areas in Highland.

In the last 12 months we supported the formation of 2 new groups in Mallaig (using Spirit funding) and Bruce Gardens in Inverness. The Bruce Gardens group was developed in partnership with NHS Highland and is based at a day centre for people with mental health problems in Inverness. This partnership is a first for SIUH and we hope that providing access to low impact low cost activity can support the users of Bruce Gardens to experience the positive physical and mental impact of a group health walk.



Supporting our walk leader volunteers across Highland remains a priority for SIUH, we have been assisted supporting and training our new and existing volunteer walk leaders by a donation from the Robertson Trust for which we are very grateful. During this year we have offered First Aid training to a number of groups to ensure that walk leaders feel able to deal with any issues that arise when walking with a group. (Walk leader training shown below). We have also been able to offer digital skills training to our volunteers as a result of funding from SCVO Digital Challenge Fund. This funding enabled us to purchase two Go-Pro cameras to loan to walking groups who want to capture their groups walking. Groups have accessed the cameras to capture their walks, some individuals have also used their own smartphones following the digital skills training. These short films have been shared with us and can be seen on our YouTube channel, Partnerships for Wellbeing.



We were also fortunate to be able to work with a Paths for All intern to produce a professional promotional film showcasing the work of SIUH and this short film has been used to promote our work to funders and interested parties.

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TRUSTEES' ANNUAL REPORT (*continued*)
YEAR ENDED 31 MARCH 2016

As part of the filming process we were able to capture a group of walk leaders discussing the benefits of health walks. This piece of work enables us to demonstrate the value of the work that we do as it comes straight from our own volunteers. Both short films can be found on our YouTube channel. We are grateful to Paths for All for their support.

The Manager of PfW was invited to join the Active Highland strategy group this year. This group is rewriting the Physical Activity strategy for Highland in recognition of the expertise within the organisation and the importance of the work that we do to support people to become and remain active for as long as they are able.

In August 2015 we were invited by Highlands Community Planning Partnership to be part of a bid to the Spirit of 2012 Fund for a project designed to support inactive people to become active and to remain active. The bid was successful and PfW is delivering the project in partnership with Highlife Highland. Highlife Highland are focussing on supporting teenage girls to access dance opportunities and we will deliver walking groups in the Lochaber and Inverness areas. By the end of the project, which runs from October 2015 to September 2016 we will have created six new groups, three in each area, and increased our volunteer capacity by at least 16.

FINANCIAL REVIEW

In the previous financial year, 2014/2015, the Board made a number of investments in both staffing and technology with a view to developing the capacity of the core and projects to meet increasing demands. The last twelve months have seen this investment pay dividends in terms of increased capacity, additional funding and renewed funding relationships. However, the Board is mindful that any development needs to be supported in the long term and it continues to work to ensure the financial stability of the organisation.

The Board remain grateful to the organisations that fund us, investing in our capacity to support people to be active, tackle social isolation and remain healthy across Highland.

Reserves

In the financial year 2013/2014 the Trustees set up a designated fund with sufficient resources to cover 3 months operating costs and potential closure costs. This fund has been maintained during the current financial year and it is the Trustees intention to continue to maintain the fund at a suitable level in the future.

Plans for future Periods

The Board of Trustees continue to be mindful of the potential vulnerabilities of the organisation, particularly around funding. However, we also remain keen to continue to capitalise on developments in health and social care and in the preventative health agenda. Developing appropriately funded and managed opportunities to target the 20% of the population who are

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TRUSTEES' ANNUAL REPORT (*continued*)

YEAR ENDED 31 MARCH 2016

inactive and working to mitigate the impact of health inequalities through the physical, mental and social benefits of both of our projects continues to be a priority for us. We are aware that the work that we do actively combats the social isolation experienced by many of our volunteers and users and we will continue to ensure that the work that we do makes a difference to the lives of those who engage with us.

Working with partners to re-fresh the physical activity strategy for Highland, Active Highland, offers us the opportunity to promote the positive outcomes of supporting people to become active and also to manage their activity levels as they grow or lose fitness.

The funding from the Spirit of 2012 funding offers us the opportunity to explore new ways of working and also new client groups in two key areas of Highland, Lochaber and Inverness. However, the Board are aware that the potential for new development brings with it pressures on the existing infrastructure and we intend to exercise prudence when looking at the outcomes of this funding and the potential for the future.

Inverness Voluntary Transport Scheme continues to be a key asset to the community in Inverness and we will actively seek longer term funding to enable us to continue to support people to live independently and remain engaged with their community for as long as they are able.

INDEPENDENT EXAMINER

Colin Gray BCom CA, Chartered Accountant, Independent Examiner has been re-appointed as independent examiner for the ensuing year.

Registered office:
31-33 Wells Street
Inverness
IV3 5JU

Signed by order of the trustees



P Clark
Charity Secretary

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**PARTNERSHIPS FOR WELLBEING LIMITED
COMPANY LIMITED BY GUARANTEE**

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES AND
MEMBERS OF PARTNERSHIPS FOR WELLBEING LIMITED**

YEAR ENDED 31 MARCH 2016

I report on the accounts of the charity for the year ended 31 March 2016 which are set out on pages 10 to 18.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND EXAMINER

The trustees (who are also the directors of Partnerships for Wellbeing Limited for the purposes of company law) are responsible for the preparation of the accounts in accordance with the terms of the Charities and Trustee Investment (Scotland) Act 2005 (the 2005 Act) and the Charities Accounts (Scotland) Regulations 2006 (as amended) (the 2006 Accounts Regulations). The charity's trustees consider that the audit requirements of Regulation 10(1)(a) to (c) of the 2006 Accounts Regulations does not apply. It is my responsibility to examine the accounts as required under section 44(1)(c) of the 2005 Act and to state whether particular matters have come to my attention.

BASIS OF INDEPENDENT EXAMINER'S STATEMENT

My examination is carried out in accordance with the Regulation 11 of the 2006 Accounts Regulations. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeks explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently I do not express an audit opinion on the view given by the accounts.

INDEPENDENT EXAMINER'S STATEMENT


In the course of my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 44(1)(a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulations; and
- to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 44(1)(b) of the 2005 Act and Regulation 8 of the 2006 Accounts Regulations and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.


Colin Gray B.Com C.A.
Independent examiner
Frame Kennedy
Metropolitan House
31-33 High Street
Inverness
IV1 1HT

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**PARTNERSHIPS FOR WELLBEING LIMITED
COMPANY LIMITED BY GUARANTEE**

**STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING THE
INCOME AND EXPENDITURE ACCOUNT)**

YEAR ENDED 31 MARCH 2016					
		Unrestricted Funds	Restricted Funds	Total Funds 2016	Total Funds 2015
	Note	£	£	£	£
INCOME AND ENDOWMENTS					
Donations and legacies	2	36,800	68,866	105,666	67,638
Income from charitable activities	3	215	9,786	10,001	8,891
Investment income	4	33	–	33	32
TOTAL INCOME		<u>37,048</u>	<u>78,652</u>	<u>115,700</u>	<u>76,561</u>
EXPENDITURE					
Expenditure on charitable activities	5/6	(37,774)	(67,239)	(105,013)	(92,028)
TOTAL EXPENDITURE		<u>(37,774)</u>	<u>(67,239)</u>	<u>(105,013)</u>	<u>(92,028)</u>
NET INCOME/(EXPENDITURE) AND NET MOVEMENT IN FUNDS FOR THE YEAR					
	7	(726)	11,413	10,687	(15,467)
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>51,650</u>	<u>19,858</u>	<u>71,508</u>	<u>86,975</u>
TOTAL FUNDS CARRIED FORWARD		<u>50,924</u>	<u>31,271</u>	<u>82,195</u>	<u>71,508</u>

The Statement of financial activities includes all gains and losses in the year.

All of the above amounts relate to continuing activities.

**PARTNERSHIPS FOR WELLBEING LIMITED
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BALANCE SHEET

31 MARCH 2016

	Note	2016 £	2015 £
FIXED ASSETS			
Tangible assets	9	7,204	9,079
CURRENT ASSETS			
Debtors	10	11,670	10,474
Cash at bank and in hand		<u>79,881</u>	<u>59,842</u>
		91,551	70,316
CREDITORS: Amounts falling due within one year	11	<u>(16,560)</u>	<u>(7,887)</u>
NET CURRENT ASSETS		74,991	62,429
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>82,195</u>	<u>71,508</u>
NET ASSETS		<u>82,195</u>	<u>71,508</u>
FUNDS OF THE CHARITY			
Restricted income funds	12	31,271	18,858
Unrestricted income funds	13	<u>50,924</u>	<u>51,650</u>
TOTAL CHARITY FUNDS		<u>82,195</u>	<u>71,508</u>

For the year ended 31 March 2016 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Trustees' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

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BALANCE SHEET (*continued*)

31 MARCH 2016

These accounts were approved by the members of the committee and authorised for issue on the 5/12/2016 and are signed on their behalf by:

P Clark
Director



Company Registration Number: SC275314

**PARTNERSHIPS FOR WELLBEING LIMITED
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NOTES TO THE ACCOUNTS

YEAR ENDED 31 MARCH 2016

1. ACCOUNTING POLICIES

Basis of accounting

The accounts have been prepared under the historical cost convention, as modified by the revaluation of certain fixed assets and investments measured at market value. The accounts have been prepared in accordance with the Financial Reporting Standard for Smaller Entities (effective January 2015), and the requirements of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities (effective January 2015) (SORP 2015).

Incoming resources

Incoming resources are recognised in the statement of financial activities when entitlement has passed to the charitable company and the amounts are certain and measurable. Any incoming resources received in an accounting period that relate exclusively to future periods are deferred on the Balance Sheet.

Resources expended

Expenditure is recognised in the statement of financial activities when a liability is incurred or increased without a commensurate increase in recognised assets or a reduction in liabilities.

Depreciation

Depreciation is calculated so as to write off the cost of an asset, less its estimated residual value, over the useful economic life of that asset as follows:

Equipment	-	25% Straight Line
Motor Vehicles	-	10% Straight Line

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NOTES TO THE ACCOUNTS

YEAR ENDED 31 MARCH 2016

2. DONATIONS AND LEGACIES

	Unrestricted Funds £	Restricted Funds £	Total Funds 2016 £
Grants receivable			
NHS Highland	33,812	13,045	46,857
Robertson Trust	—	5,000	5,000
SCVO Digital Challenge Fund	—	4,004	4,004
Scottish Natural Heritage	—	8,000	8,000
Voluntary Action Fund	—	8,980	8,980
Paths For All	—	8,333	8,333
Inverness Common Good Fund	—	10,000	10,000
Spirit 2012	2,988	11,504	14,492
	<u>36,800</u>	<u>68,866</u>	<u>105,666</u>
	Unrestricted Funds £	Restricted Funds £	Total Funds 2015 £
Grants receivable			
NHS Highland	34,923	15,045	49,968
Robertson Trust	—	—	—
SCVO Digital Challenge Fund	—	—	—
Scottish Natural Heritage	—	8,894	8,894
Voluntary Action Fund	—	—	—
Paths For All	—	8,823	8,823
Inverness Common Good Fund	—	6,500	6,500
Spirit 2012	—	—	—
Food 1 st Refund		(6,547)	(6,547)
	<u>34,923</u>	<u>32,715</u>	<u>67,638</u>

3. INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted Funds £	Restricted Funds £	Total Funds 2016 £
Inverness Voluntary Transport Scheme	—	9,786	9,786
Other Income & Donations	215	—	215
	<u>215</u>	<u>9,786</u>	<u>10,001</u>

PARTNERSHIPS FOR WELLBEING LIMITED
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NOTES TO THE ACCOUNTS

YEAR ENDED 31 MARCH 2016

3. INCOME FROM CHARITABLE ACTIVITIES *(continued)*

	Unrestricted Funds £	Restricted Funds £	Total Funds 2015 £
Inverness Voluntary Transport Scheme	–	8,891	8,891
Other Income & Donations	–	–	–
	<u>–</u>	<u>8,891</u>	<u>8,891</u>

4. INVESTMENT INCOME

	Unrestricted Funds £	Total Funds 2016 £	Unrestricted Funds £	Total Funds 2015 £
Bank interest receivable	<u>33</u>	<u>33</u>	<u>32</u>	<u>32</u>

5. COSTS OF CHARITABLE ACTIVITIES BY FUND TYPE

	Unrestricted Funds £	Restricted Funds £	Total Funds 2016 £
Charitable activities	35,108	–	35,108
Step it up	–	37,980	37,980
Inverness Voluntary Transport Scheme	–	27,140	27,140
Support costs	<u>2,666</u>	<u>2,119</u>	<u>4,784</u>
	<u>37,774</u>	<u>67,239</u>	<u>105,012</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2015 £
Charitable activities	36,226	–	36,226
Step it up	–	28,756	28,756
Inverness Voluntary Transport Scheme	–	23,854	23,854
Support costs	<u>3,192</u>	<u>–</u>	<u>3,192</u>
	<u>39,418</u>	<u>52,610</u>	<u>92,028</u>

**PARTNERSHIPS FOR WELLBEING LIMITED
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NOTES TO THE ACCOUNTS

YEAR ENDED 31 MARCH 2016

6. COSTS OF CHARITABLE ACTIVITIES BY ACTIVITY TYPE

	Activities undertaken directly	Total Funds 2016	Total Funds 2015
	£	£	£
Charitable activities	35,108	35,108	36,226
Step it up	37,980	37,980	28,756
Inverness Voluntary Transport Scheme	27,140	27,140	23,854
Governance costs	–	4,784	3,192
	<u>100,228</u>	<u>105,012</u>	<u>92,028</u>

7. NET INCOMING/(OUTGOING) RESOURCES FOR THE YEAR

This is stated after charging:

	2016	2015
	£	£
Depreciation	<u>1,875</u>	<u>1,875</u>

8. STAFF COSTS AND EMOLUMENTS

Total staff costs were as follows:

	2016	2015
	£	£
Wages and salaries	67,384	53,662
Social security costs	2,444	525
	<u>69,828</u>	<u>54,187</u>

Particulars of employees:

The average number of employees during the year, calculated on the basis of full-time equivalents, was as follows:

2016	2015
No.	No.
5	4

No employee received remuneration of more than £60,000 during the year (2015 - Nil).

**PARTNERSHIPS FOR WELLBEING LIMITED
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NOTES TO THE ACCOUNTS

YEAR ENDED 31 MARCH 2016

9. TANGIBLE FIXED ASSETS

	Equipment £	Motor Vehicles £	Total £
COST			
At 1 April 2015 and 31 March 2016	<u>11,660</u>	<u>11,510</u>	<u>23,170</u>
DEPRECIATION			
At 1 April 2015	9,487	4,604	14,091
Charge for the year	<u>724</u>	<u>1,151</u>	<u>1,875</u>
At 31 March 2016	<u>10,211</u>	<u>5,755</u>	<u>15,966</u>
NET BOOK VALUE			
At 31 March 2016	<u>1,449</u>	<u>5,755</u>	<u>7,204</u>
At 31 March 2015	<u>2,173</u>	<u>6,906</u>	<u>9,079</u>

10. DEBTORS

	2016 £	2015 £
Trade debtors	20	167
Prepayments & accrued income	11,650	4,523
Feasibility Study Funding	-	1,500
	<u>11,670</u>	<u>6,190</u>

11. CREDITORS: Amounts falling due within one year

	2016 £	2015 £
Trade creditors	599	6,243
Tax & social security	1,208	505
Accruals and deferred income	<u>14,753</u>	<u>1,140</u>
	<u>16,560</u>	<u>7,888</u>

**PARTNERSHIPS FOR WELLBEING LIMITED
COMPANY LIMITED BY GUARANTEE**

NOTES TO THE ACCOUNTS

YEAR ENDED 31 MARCH 2016

12. RESTRICTED INCOME FUNDS

	Balance at 1 Apr 2015 £	Income £	Expenditure £	Balance at 31 Mar 2016 £
Step it up	12,104	46,841	(39,040)	19,905
Inverness Voluntary Transport Scheme	7,754	31,811	(28,199)	11,366
	<u>19,858</u>	<u>78,652</u>	<u>(67,239)</u>	<u>31,271</u>

13. UNRESTRICTED INCOME FUNDS

	Balance at 1 Apr 2015 £	Income £	Expenditure £	Balance at 31 Mar 2016 £
Designated Fund	23,000	—	—	23,000
General Funds	28,650	37,048	(37,774)	27,924
	<u>51,650</u>	<u>37,048</u>	<u>(37,774)</u>	<u>50,924</u>

14. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted Funds £	Restricted Funds £	Total Funds £
Fund balances at 31 March 2016 as represented by:			
Tangible fixed assets	7,204		7,204
Current assets	47,392	44,159	91,551
Current liabilities	(3,672)	(12,888)	(16,560)
	<u>50,924</u>	<u>31,271</u>	<u>82,195</u>

15. COMPANY LIMITED BY GUARANTEE

The liability of members is limited by guarantee. In the event of the charity being wound up during the period of membership or in the following year, members would be required to contribute an amount not exceeding £1.