Directors' Report

and

Financial Statements

For the period ended

31 December 1998



Report of the Directors

The directors present their report and financial statements for the period ended 31 December 1998.

Incorporation

The Company was incorporated on 25 June 1998 and changed its name from Pampasbush Limited to Britannic Management Services Limited on 4 August 1998.

Parent company

During the year Britannic plc became the ultimate holding company of the Britannic Group of companies following the implementation of a scheme of arrangement under section 425 of the Companies Act 1985.

Results for the year

The Company has not traded since incorporation.

Directors

The following directors have served during the period:

Peter Charlton (appointed 25 June 1998, resigned 24 July 1998) Martin Richard (appointed 25 June 1998, resigned 24 July 1998) Brian Shaw (appointed 24 July 1998) Maria-Luisa (Marisa) Cassoni (appointed 24 July 1998)

None of the current directors have held shares in the Company at any time during the period.

Brian Shaw and Marisa Cassoni are also directors of Britannic plc and their interests in the share capital of that company are given in its Directors' Report.

Auditors

In accordance with section 250 of the Companies Act 1985, a special resolution has been passed resolving that auditors shall not be appointed.

By order of the Board

Maryjoy White

Secretary

22 February 1999

1 Wythall Green Way

Wythall

Birmingham B47 6WG

Statement of Directors' Responsibilities

Company law requires directors to prepare financial statements for each financial period which give a true and fair view of the state of affairs of the Company as at the end of the financial period and of the profit or loss of the Company for that period. In preparing those financial statements, the directors are required to:

- (a) select suitable accounting policies and then apply them consistently;
- (b) make judgements and estimates that are reasonable and prudent;
- (c) state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- (d) prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Company and to enable them to ensure that the financial statements comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Balance Sheet as at 31 December 1998

	Notes	1998
		£
Current assets		
Amount due from parent company		<u>1</u>
Share capital		
Share capital	2	<u>1</u>
Equity shareholders' funds		1

The company was dormant throughout the financial period.

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The financial statements were approved by the Board of Directors on 22 February 1999 and signed on its behalf by:

Marisa Cassoni

Director

Notes to the Financial Statements

1. Accounting policies

These accounts have been prepared under the historical cost convention and in accordance with applicable accounting standards.

2.	Share capital	1998
		£
	Authorised Ordinary shares of £1 each	<u>100</u>
	Allotted and fully paid Ordinary shares of £1 each	<u>1</u>

3. Profit and loss account

The Company has not traded during the period. It has received no income and incurred no expenditure and accordingly a profit and loss account has not been prepared.

4. Parent company

The Company's immediate parent company is Britannic Assurance plc. The ultimate parent company is Britannic plc. Copies of the Group accounts may be obtained from the Company Secretary, Britannic plc, 1 Wythall Green Way, Wythall, Birmingham B47 6WG.