

**PHASE (YOUNG PEOPLES SUPPORT) CIC**

**Company Registration Number:  
08913257 (England and Wales)**

**Unaudited statutory accounts for the year ended 31 August 2020**

**Period of accounts**

**Start date: 1 April 2019**

**End date: 31 August 2020**

# **PHASE (YOUNG PEOPLES SUPPORT) CIC**

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**for the Period Ended 31 August 2020**

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# **PHASE (YOUNG PEOPLES SUPPORT) CIC**

## **Directors' report period ended 31 August 2020**

The directors present their report with the financial statements of the company for the period ended 31 August 2020

### **Principal activities of the company**

The principal activity of the company during the period under review was support & accommodation to young people.

### **Additional information**

Company cessation. As a company our sole shareholder is North Lincolnshire Council and our main core business (and source of income) was delivering a contract on behalf of North Lincolnshire Council providing accommodation and supported independent living to care leavers and homeless young people in North Lincolnshire. The Council made the decision to bring the services Phase provided back in-house on the 1st July 2020 as the best solution for meeting the future demand and expectations for this "community". The operational assets were transferred on this date with prior approval from the CIC regulator on the 26th June 2020. The Directors and the sole shareholder also agreed that the company would be dissolved after the services have transferred back to the Council. These long accounts incorporate the final trading of the company.

### **Directors**

The directors shown below have held office during the whole of the period from  
**1 April 2019 to 31 August 2020**

Tracy Eaden  
Jason Whaler

The director shown below has held office during the period of  
**1 April 2019 to 16 June 2020**

Paul Nickerson

The director shown below has held office during the period of  
**1 April 2019 to 31 May 2020**

Carolyn Whitfield

The director shown below has held office during the period of  
**1 April 2019 to 31 December 2019**

Michael Wedgewood

The director shown below has held office during the period of  
**27 January 2020 to 31 August 2020**

Wendy Lawtey

The above report has been prepared in accordance with the special provisions in part 15 of the Companies Act 2006

This report was approved by the board of directors on  
**8 January 2021**

And signed on behalf of the board by:  
**Name: Wendy Lawtey**  
**Status: Director**

# PHASE (YOUNG PEOPLES SUPPORT) CIC

## Profit And Loss Account for the Period Ended 31 August 2020

	<i>17 months to 31 August 2020</i>	<i>2019</i>
	£	£
Turnover:	1,791,864	1,506,977
Cost of sales:	( 1,210,061 )	( 794,711 )
<b>Gross profit(or loss):</b>	<b>581,803</b>	<b>712,266</b>
Distribution costs:	( 3,468 )	( 20,157 )
Administrative expenses:	( 1,168,611 )	( 610,016 )
Other operating income:	156,490	17,917
<b>Operating profit(or loss):</b>	<b>(433,786)</b>	<b>100,010</b>
Interest receivable and similar income:	1,410	698
<b>Profit(or loss) before tax:</b>	<b>(432,376)</b>	<b>100,708</b>
Tax:	16,171	( 9,710 )
<b>Profit(or loss) for the financial year:</b>	<b>(416,205)</b>	<b>90,998</b>

# PHASE (YOUNG PEOPLES SUPPORT) CIC

## Balance sheet

As at 31 August 2020

	<i>Notes</i>	<i>17 months to 31 August 2020</i>	<i>2019</i>
		£	£
<b>Fixed assets</b>			
Tangible assets:	3	0	391,704
<b>Total fixed assets:</b>		<u>0</u>	<u>391,704</u>
<b>Current assets</b>			
Debtors:	4	9,301	124,147
Cash at bank and in hand:		343,549	344,390
<b>Total current assets:</b>		<u>352,850</u>	<u>468,537</u>
Creditors: amounts falling due within one year:	5	( 240,876 )	( 325,192 )
<b>Net current assets (liabilities):</b>		<u>111,974</u>	<u>143,345</u>
<b>Total assets less current liabilities:</b>		<u>111,974</u>	<u>535,049</u>
Provision for liabilities:			( 6,870 )
<b>Total net assets (liabilities):</b>		<u>111,974</u>	<u>528,179</u>
<b>Capital and reserves</b>			
Called up share capital:		1,000	1,000
Profit and loss account:		110,974	527,179
<b>Total Shareholders' funds:</b>		<u>111,974</u>	<u>528,179</u>

The notes form part of these financial statements

## **PHASE (YOUNG PEOPLES SUPPORT) CIC**

### **Balance sheet statements**

For the year ending 31 August 2020 the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared and delivered in accordance with the provisions applicable to companies subject to the small companies regime.

**This report was approved by the board of directors on 8 January 2021  
and signed on behalf of the board by:**

Name: Wendy Lawtey  
Status: Director

The notes form part of these financial statements

# PHASE (YOUNG PEOPLES SUPPORT) CIC

## Notes to the Financial Statements

for the Period Ended 31 August 2020

### 1. Accounting policies

#### Basis of measurement and preparation

These financial statements have been prepared in accordance with the provisions of Section 1A (Small Entities) of Financial Reporting Standard 102

#### Turnover policy

Turnover is measured at the fair value of the consideration received or receivable. Turnover is reduced for estimated customer returns, rebates and other similar allowances. Revenue from the sale of goods is recognised when all the following conditions are satisfied: the Company has transferred to the buyer the significant risks and rewards of ownership of the goods; the Company retains neither continuing managerial involvement to the degree usually associated with ownership nor effective control over the goods sold; the amount of revenue can be measured reliably; it is probable that the economic benefits associated with the transaction will flow to the Company; and the costs incurred or to be incurred in respect of the transaction can be measured reliably. Specifically, revenue from the sale of goods is recognised when goods are delivered and legal title is passed.

#### Tangible fixed assets depreciation policy

Tangible fixed assets held for the company's own use are stated at cost less accumulated depreciation and accumulated impairment losses. At each balance sheet date, the company reviews the carrying amount of its tangible fixed assets to determine whether there is any indication that any items have suffered an impairment loss. If any such indication exists, the recoverable amount of an asset is estimated in order to determine the extent of the impairment loss. Depreciation is provided at the following annual rates in order to write off the cost or valuation less the estimated residual value of each asset over its estimated useful life: Freehold buildings 10% & 4% Straight line Leasehold land and buildings 4% Straight line Plant and machinery 4% Straight line Motor vehicles 33% Straight line Furniture, fittings and equipment 20% & 33% Straight line

#### Other accounting policies

Trade and other debtors Trade and other debtors are initially recognised at fair value and thereafter stated at amortised cost using the effective interest method, less impairment losses for bad and doubtful debts. Trade and other creditors Short term creditors are measured at the transaction price. Other financial liabilities, including bank loans, are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method. Defined contribution pensions The Company operates a defined contribution plan for its employees. A defined contribution plan is a pension plan under which the company pays fixed contributions into a separate entity. Once the contributions have been paid the company has no further payments obligations. The contributions are recognised as expenses when they fall due. Amounts not paid are shown in accruals in the balance sheet. The assets of the plan are held separately from the company in independently administered funds. Provisions Provisions are made where an event has taken place that gives the Company a legal or constructive obligation that probably requires settlement by a transfer of economic benefit, and a reliable estimate can be made of the amount of the obligation. Provisions are charged as an expense to the profit and loss account in the year that the Company becomes aware of the obligation, and are measured at the best estimate at balance sheet date of the expenditure required to settle the obligation, taking into account relevant risks and uncertainties. When payments are eventually made, they are charged to the provision carried in the balance sheet.

## **PHASE (YOUNG PEOPLES SUPPORT) CIC**

### **Notes to the Financial Statements for the Period Ended 31 August 2020**

#### **2. Employees**

	<i>17 months to 31 August 2020</i>	<i>2019</i>
Average number of employees during the period	26	24



# PHASE (YOUNG PEOPLES SUPPORT) CIC

## Notes to the Financial Statements

for the Period Ended 31 August 2020

### 3. Tangible assets

	Land & buildings	Plant & machinery	Fixtures & fittings	Office equipment	Motor vehicles	Total
Cost	£	£	£	£	£	£
At 1 April 2019	396,010	661	76,485		67,515	540,671
Additions						
Disposals	( 396,010 )	( 661 )	( 76,485 )		( 67,515 )	( 540,671 )
Revaluations						
Transfers						
At 31 August 2020	0	0	0		0	0
<b>Depreciation</b>						
At 1 April 2019	40,461	650	66,229		41,627	148,967
Charge for year						
On disposals	( 40,461 )	( 650 )	( 66,229 )		( 41,627 )	( 148,967 )
Other adjustments						
At 31 August 2020	0	0	0		0	0
<b>Net book value</b>						
At 31 August 2020	0	0	0		0	0
At 31 March 2019	355,549	11	10,256		25,888	391,704

# PHASE (YOUNG PEOPLES SUPPORT) CIC

## Notes to the Financial Statements for the Period Ended 31 August 2020

### 4. Debtors

	<i>17 months to 31 August 2020</i>	<i>2019</i>
	£	£
Trade debtors		108,773
Prepayments and accrued income		14,374
Other debtors	9,301	1,000
Total	<u>9,301</u>	<u>124,147</u>

# PHASE (YOUNG PEOPLES SUPPORT) CIC

## Notes to the Financial Statements

for the Period Ended 31 August 2020

### 5. Creditors: amounts falling due within one year note

	<i>17 months to 31 August 2020</i>	<i>2019</i>
	<b>£</b>	<b>£</b>
Trade creditors	157,617	66,242
Taxation and social security	60,147	73,728
Accruals and deferred income	23,112	185,222
Total	<u>240,876</u>	<u>325,192</u>

# COMMUNITY INTEREST ANNUAL REPORT

## PHASE (YOUNG PEOPLES SUPPORT) CIC

Company Number: 08913257 (England and Wales)

Year Ending: 31 August 2020

### Company activities and impact

Increased provision of accommodation options for young people Access to independent life skills support Improved Access to Employability activities, including work experience placements for young people, Literacy and numeracy courses and employment for young people within PHASE. This has resulted in young people engaging in Education Training and Employment.

### Consultation with stakeholders

The directors of the company are local authority officers and PHASE employees. The company's stakeholders are the young people to whom the company provides a service. The young people work with PHASE to build and provide the services that they need, this is achieved through consulting with young people throughout the year via workshops and quarterly questionnaires providing feedback on the services provided. Young people have helped the company through consultation to develop work experiences opportunities for young people within PHASE through our community projects Salvage Row and C2R (Choose2Reuse) – upcycling donated furniture.

### Directors' remuneration

The directors' remuneration details are provided in the accompanying set of accounts. A Director through a private company received £3600 for qualifying services providing marketing support to the company. There were no other transactions or arrangements in connection with the remuneration of directors, or compensation for director's loss of office, which require to be disclosed.

### Transfer of assets

The Council made the decision to bring the services Phase provided back in-house on the 1st July 2020 as the best solution for meeting the future demand and expectations for this "community". The operational assets valued at circa £239.5k were transferred on this date with prior approval from the CIC regulator on the 26th June 2020. The Council after liaising with our directors to consider the requirements of the companies articles and available guidance from the CIC regulator website have agreed to set up a ringfenced reserve for the remaining liquid assets circa £100k, which will solely be used for the benefit of this "community" (care leavers and homeless young people in North Lincolnshire). This was approved by the CIC regulator on the 27th October 2020.

This report was approved by the board of directors on  
**7 January 2021**

And signed on behalf of the board by:  
**Name: Wendy Lawtey**  
**Status: Director**

This document was delivered using electronic communications and authenticated in accordance with the registrar's rules relating to electronic form, authentication and manner of delivery under section 1072 of the Companies Act 2006.