THE READER'S DIGEST ASSOCIATION LIMITED

AND SUBSIDIARY COMPANIES

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DIRECTORS OREPORT AND FINANCIAL STATEMENTS

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REPORT OF THE DIRECTORS

The directors have pleasure in submitting their annual report, together with the accounts of the company for the year ended 30th June, 1989.

RESULTS

	£'000
Group profit before taxation and extraordinary items Taxation Group profit for the year after taxation Dividends paid Retained profit for the year Retained profit brought forward Retained profit carried forward	15,585 (5,666) 9,919 (2,237) 7,682 23,722 31,404

PROPOSED DIVIDEND

The directors do not recommend the payment of a final dividend (1988: £2,237,000).

An interim dividend of £2,237,000 (1988: £2,237,000) was paid during the year.

BUSINESS REVIEW

The principal activity of the group is publishing and includes the sale of magazines, books, gramophone records and tapes. There has been a gradual widening in the range of products sold and this trend is likely to be continued. It is the intention to continue investigating other related areas for future expansion.

Pre-tax profits of £15.6 million, although lower than last year, comfortably exceeded forecast and represent the second best in the company's history.

In May 1990 the data processing and fulfilment operations are to be relocated from London to Swindon. They will join the mailing services operations which have been located in Swindon since 1980.

DIRECTORS

The following served as directors during the year:

S.N. McRae

B.C. Gray

A.T. Lynam-Smith

R.S. Hosie

M.L. Stockton

(retired 31st October, 1988) R.W. Hewett (appointed 1st November, 1988)

K.A. Gordon

(appointed 1st November, 1988) F.K. Ross (appointed 1st November, 1988)

R.G. Twisk

(appointed 1st November, 1988) J.G. Van Wyk

No directors had any interests in the shares of the company at any time during the year.

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REPORT OF THE DIRECTORS

DIRECTORS (continued)

S.N. McRae was awarded 4,000 Equivalent Stock Units during the current year. Each Equivalent Stock Unit is the equivalent of one share of the Class A Non-Voting Common Stock of The Reader's Digest Association Inc., the company's ultimate holding company.

The interest's of Mr Hewett and Mr Gordon in Equivalent Stock Units of the ultimate holding company The Reader's Digest Association Inc., are set out in the accounts of that company.

FIXED ASSETS

Changes in fixed assets during the year are shown in note 8 to the accounts.

CHARITABLE CONTRIBUTIONS

The group has given £121,000 for charitable purposes during the year.

EMPLOYEE CONSULTATION

The company supports a wide range of procedures which are intended to lead to improved consultation between management and employees. Matters of particular relevance are:

- (i) An annual presentation by the managing director giving employees a picture of the trading welfare of the company; and
- (ii) Bi-monthly meetings of an internal house committee which is specifically concerned with the welfare of employees and the presentation of their view; and
- (iii) A profit related pay scheme has been introduced in the year together with a bonus scheme similar to the profit sharing scheme which has been in existence for more than a decade and which enables all permanent employees to share in the welfare of the company; and
- (iv) Regular staff meetings where employees are encouraged to raise points for the consideration of management.

EMPLOYMENT OF DISABLED PERSONS

The company operates a policy for the employment and placement of disabled persons, the objectives of which are to ensure that full and fair consideration is given to disabled persons whether already employed by the company or as candidates for all types of vacancy, and that equal opportunity is afforded to all disabled persons for training, career development and promotion.

AUDITORS

At the company's last annual general meeting, Peat Marwick McLintock were reappointed as auditors of the company. A resolution concerning their reappointment as auditors will be proposed at the forthcoming annual general meeting.

By order of the board

Secretary

Berkeley Square House, Berkeley Square, London WIX 6AB.

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We have audited the financial statements on pages 4 to 21, in accordance with Auditing Standards.

In our opinion the financial statements give a true and fair view of the state of affairs of the company and of the group at 30th June, 1989 and of the profit and source and application of funds of the group for the year then ended and have been properly prepared in accordance with the Companies Act 1985.

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LONDON

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CONSOLIDATED PROFIT AND LOSS ACCOUNT FOR THE YEAR ENDED 30TH JUNE, 1989

	Note	1989 £*000	1988 £'000
TURNOVER Cost of sales	1&2	118,198 (77,726)	107,642 (69,327)
GROSS PROFIT		40,472	38,315
Fulfilment costs Distribution costs Administrative expenses Profit share	42	(4,640) (10,111) (9,532) (2,794)	(4,363) (9,548) (4,399) (2,564)
Other interest receivable and sim income	ilar	2,190	1,410
PROFIT ON ORDINARY ACTIVITIES BEF	ORE 3	15,585	18,851
Taxation on profit on ordinary activities	4	(5,666)	(6,576)
PROFIT ON ORDINARY ACTIVITIES AFT	TER	9,919	12,275
Paid and proposed dividends	8	(2,237)	(4,474)
PROFIT FOR THE FINANCIAL YEAR		7,682	7,801
Retained profit brought forward previous year	from	23,722	15,921
RETAINED PROFIT CARRIED FORWARD		31,404	23,722
DEALT WITH IN THE FINANCIAL STAT the investing company subsidiaries	EMENTS OF	29,875 1,529	22,639 1,083
		31,404	23,722

Of the retained profit for the year the amount dealt with in the financial statements of the company was £7,236,000 (1988: £6,990,000).

The notes on pages 8 to 21 form part of these financial statements.

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	Note	£'000	1989 £ [†] 000	£1000	1988 £'000
FIXED ASSETS Tangible assets Investments	9 10	15,402	15,402	11,811	11,811
CURRENT ASSETS Stocks Debtors Cash at bank and in hand CREDITORS: AMOUNTS FALLIN	11 12	9,048 20,269 26,667 55,984		6,754 17,023 21,850 45,627	·
DUE WITHIN ONE YEAR	13	(38,948)		(32,951)	
NET CURRENT ASSETS			17,036		12,676
TOTAL ASSETS LESS CURRENT LIABILITIES			32,438		24,487
PROVISIONS FOR LIABILITIE AND CHARGES	S 14		(698)		<u>(429</u>)
NET ASSETS			31,740		24,058
CAPITAL AND RESERVES	1.6		110		
Called up share capital Share premium account Profit and loss account	16		112 224 31,404		112 224 23,722
			31,740		24,058

These financial statements were approved by the board of directors on 25th October, 1939

) Directors

The notes on pages 8 to 21 form part of these financial statements.

	Note	£'000	1988 £'000	£ 1000	1987 £ 000
FIXED ASSETS Tangible assets Investments	9 10	15,402	15,403	10,689 1	10,690
CURRENT ASSETS Stocks Debtors Cash at bank and in hand CREDITORS: AMOUNTS FALLI DUE WITHIN ONE YEAR		9,048 20,859 25,077 54,984 (39,478)		6,754 16,901 21,469 45,124 (32,688)	
NET CURRENT ASSETS TOTAL ASSETS LESS CURREN LIABILITIES	T		15,506		12,436
PROVISIONS FOR LIABILITY AND CHARGES NET ASSETS	ES 14		(698) 30,211		(151) 22,975
CAPITAL AND RESERVES Called up share capital Share premium account Profit and loss account	16		112 224 29,875		112 224 22,639
			HAMMAN		=====

These financial statements were approved by the board of directors on

) Directors

The notes on pages $8\ \text{to}\ 21$ form part of these financial statements.

Peat Marvick McLintock

CONSOLIDATED STATEMENT OF SOURCE AND APPLICATION OF FUNDS FOR THE YEAR ENDED 30TH JUNE, 1989

	£1000	1989 £ 1000	£'000	1988 £'000
SOURCE OF FUNDS Profit on ordinary activities before taxation		15,585		18,851
Adjustment for items not involving the movement of funds:				
Depreciation and amortisation	1,869		1,398	
Profit on sale of	•		(26)	
tangible fixed assets Increase/(decrease) in	(107)		(36)	
provisions	184	1,946	(120)	1,242
TOTAL GENERATED FROM OPERATIONS		17,531		20,093
FUNDS FROM OTHER SOURCES Proceeds of sale on fixed assets		187		155
		17,718		20,248
APPLICATION OF FUNDS Purchase of fixed assets Tax paid Dividends paid	5,540 8,998 4,474	(19,012)	9,353 2,481 4,511	(16,345)
(DECREASE)/INCREASE IN WORKING CA	APITAL	(1,294)		3,903
COMPONENTS OF (DECREASE)/INCREASI WORKING CAPITAL	E IN			
Stocks	2,294		356	
Debtors Creditors falling due within	2,160		52	
one year	(8,870)	(4,416)	(528)	(120)
Movement in net liquid funds: Increase in cash at bank and in hand	4,817	(1,120)	3,484	,==-,
(Increase)/decrease in	(1 605)		539	
overdraft	(1,695)	3,122		4,023
		(1,294)		3,903

The notes on pages 8 to 21 form part of these financial statements.

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AND SUBSIDIARY COMPANIES

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

1. ACCOUNTING POLICIES

(a) Accounting convention

The financial statements have been prepared under the historical cost convention,

(b) Basis of consolidation

The consolidated financial statements comprise the financial statements of the company and its subsidiaries, DMS Limited, Pegasus Direct Marketing Limited, Postal Addressing Systems Limited and Reader's Digest (Family Insurance Services) Limited. The consolidated financial statements incorporate the appropriate proportions of profits or losses of the related companies: Drive Publications Limited and Ninecolt Limited, the financial years of which end on 31st December, 30th September and 31st December, respectively. In the case of the related companies for which financial years do not end on 30th June an adjustment is made based on unaudited financial statements to include their results on a basis co-terminous with the remainder of the group.

The Reader's Digest Association Limited has not presented its own profit and loss account as permitted by Section 228(7) of the Companies Act 1985.

(c) Turnover

Turnover comprises net revenue, after deducting provisions for bad debts and returns, and excludes value added tax. Magazine revenue is taken into account by reference to the cover date and other revenue by reference to the date of the despatch of the goods.

(d) Depreciation

Depreciation has been computed on the straight line method, and the following depreciation lives have been adopted:

Asset category

Depreciation lives

Leasehold land and buildings Plant and machinery Office machines Vehicles Leasehold improvements Amortised over the period of the lease 3 - 10 years 3 years

5 years

Amortised over the period of the lease

(e) Stock and work in progress

Stock and work in progress is valued at the lower of cost and net realisable value. Cost comprises the direct costs of products but in conformity with accounting policies of the U.S. parent company does not include an allocation of attributable production and development overheads; this basis of valuation is a departure from Statement of Standard Accounting Practice No.9 (Stock and Work in Progress). Stocks held in excess of one year's forecast sales are subject to a provision for obsolescence.

1. ACCOUNTING POLICIES (continued)

(f) Deferred taxation

Provision is made for deferred taxation using the deferral method for all timing differences between taxation allowances and the related accounting treatment, less advance corporation tax recoverable against future corporation tax liabilities. Deferred tax net debit balances are recognised and included within debtors, to the extent that they are expected to be recoverable within the next financial year. The deferral method is not in accordance with Statement of Standard Accounting Practice No.15 (Accounting for Deferred Tax).

(g) Foreign currency translation

Transactions denominated in foreign currencies are translated into sterling and recorded at the rate of exchange ruling at the date of the transaction. Balances denominated in a foreign currency are translated into sterling at the exchange rates ruling on the balance sheet date.

(h) Promotional costs

Promotional costs are written off to the profit and loss account when they are incurred and included in cost of sales.

(i) Deferred income - unexpired subscriptions

Prepaid magazine subscriptions are credited to deferred income and released to the profit and loss account in equal instalments over the period of the subscription.

(j) Pensions

The group operates a defined benefit contributory pension scheme covering the majority of its permanent employees. The scheme funds are administered by trustees and are independent of the group's finances. The scheme is fully funded by contributions from both employees and the parent company. The parent company's contributions are paid to the scheme in accordance with the recommendations of independent actuaries. The company's contributions are charged to the profit and loss account in the year in which contributions are made. Annual costs amounted to £1,416,000 in 1989 and £1,735,000 in 1988. The funding of the scheme is intended to spread the cost of providing members' benefits over their working lifetimes and to provide security for those benefits.

As at 31st March, 1987 the value of the scheme's assets exceeded its liabilities on a discontinuance basis. The weighted average assumed rate of return used in determining the actuarial present value of accumulated plan benefits was 8.5 per cent.

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NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

ACCOUNTING POLICIES 1.

Pensions (continued) (t)

From 1st April, 1987 to 30th June, 1988 the group's contribution rates were such as to bring the total contribution paid into the peusion scheme to 17.5% of members salaries and profit sharing bonuses. As a result of the actuarial valuation carried out as at 31st March, 1987 the actuaries have recommended that the joint contribution could be reduced to 16% of members salaries and profit sharing bonuses from 1st July, 1988. The market value of the assets of the scheme at 31st March, 1987 amounted to £22,741,000. This joint contribution level has been arrived at on the basis that the contributions together with the proceeds of t of scheme's investments is likely to be sufficient to provide the scheme benefits when they fall due.

The contribution rate is based on the 'Current Unit Method' in the case of the spouses' pension payable on death in service and the 'Attained Age Method' for other benefits.

The main assumptions used by the actuaries in applying these methods were:

Investment return

: 8.5 per cent per annum

Pay increases

: 7.5 per cent per annum

Increaces to pensions in

payment in excess of any GMP : 3.0 per cent per annum

Increase in State pensions

and earnings limits

: 7.0 per cent per annum

Withdrawals

: No allowances

Retilements

: Age specific probabilities incorporated

Mortality

- before retirement

: A1967/70(2) ultimate table

- after retirement

: PA (90) tables

Assets

- : UK equities: market value adjusted by three year average of F.T. Actuaries' All-Share Index
- : Overseas equities, unit trusts and other investments: market value adjusted by three and Poors year average of Standard Composite Index converted to Sterling terms
- : Index-linked gilts, short term deposits and net current assets: market value

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NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

2. TURNOVER

The turnover of the group arises from the activity of publishing. The analysis of turnover by geographical area is as follows.

	1989 £'000	1988 £'000
UK	116,224	106,248
Outside UK	1,974	1,394
	118,198	107,642
3. PROFIT BEFORE TAXATION		
	1989 £'000	1988 £'000
Profit before taxation is after charging:		
Auditors' remuneration	42	38
Directors' remuneration as executives (note 5)	604	438
Depreciation and amortisation of fixed assets	1,869	1,398
Hire of plant and machinery	365	546
Relocation of the data processing and		
fulfilment operations from London to Swindon	4,905	-
	mm ee ne'e	******
4. TAXATION		
	1989	1988
	1989 £ 000	1988 £'000
Taxation is based on the profit for the year and comprises:		
U.K. Corporation tax at 35% (1988: 35%)	7,328	6,820
Transferred from deferred taxation account	(1,747)	(171)
	5,581	6,649
Taxation adjustment in respect of prior years	85	(73)
	5,666	6,576
		======

The company is a close company under the provisions of the Income and Corporation Taxes Act 1988 and in the opinion of the directors no provision is required to be made for any "shortfall" in distributions.

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NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

5. REMUNERATION OF DIRECTORS

	1989 £	1988 £
Chairman during the year ended 30th June, 1989 and 30th June, 1988	119,974	96,717

	1989 No.	1988 No.		
Other directors: £ 0 - £ 5,000 £ 5,001 - £10,000 £40,001 - £45,000 £50,001 - £55,000 £55,001 - £60,000 £60,001 - £65,000 £65,001 - £70,000 £70,001 - £75,000 £80,001 - £85,000 Total remuneration of other directors Contributions under pension s	2 - 2 - 1 1 1 1 1	1 1 - 1 3 1 -	426,138 57,673 603,785	296,135 44,962 437,814
			222552	255555

6. EMPLOYEES AND STAFF COSTS

The average number of persons employed by the group (including directors) during the year was as follows:

	1989	1988
General administration Editorial Art Fulfilment and data processing Production Marketing Advertising Mailing services New business expansion and shops	82 68 21 187 26 109 26 188 31	87 64 20 187 24 108 25 183 31
All Di Daniel Confession	738	729 ===

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

6. EMPLOYEES AND STAFF COSTS (continued)

The aggregate payroll costs of these persons were as follows:

	1989 £'000	1988 £'000
Wages and salaries Social security costs Other pension costs	13,779 1,171 1,416	12,308 1,084 1,735
	16,366 ======	15,127

The following numbers of employees were paid over £30,000:

	1989	1988
£30,001 - £35,000	28	15
£35,001 - £40,000	13	15
£40,001 - £45,000	10	8
£45,001 - £50,000	12	1
£50,001 ~ £55,000	_	2
£55,001 - £60,000	2	1
£60,001 - £65,000	1	-
£70,001 - £75,000	900	1
£75,001 - £80,000	1	

7. LEASE COMMITMENTS

The total rental expense for the years ended 30th June, 1989 and 30th June, 1988 was as follows:

	£ ¹⁹⁸⁹	£'000
Property rentals Computer and equipment rental Car rentals	1,594 347 18	1,778 517 29
	1,959	2,324

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

7. LEASE COMMITMENTS (continued)

The future minimum lease payments to which the group and the company are committed as at 30th June, 1989 under leases (all of which are non-cancellable operating leases) are as follows:

Years ending 30th June	
	£'000
1990	2,138
1991	1,826
1992	1,826
1993	1,826
1994	1,821
1995 and thereafter	19,073
The lease payments due within one year can be analysed by expire follows:	n date as
	£1000
Within one year	231

Between two and five years Greater than five years		5 1,992
		2,1 <i>9</i> 3 *****
8. PAID AND PROPOSED DIVIDENDS	1989 £ ¹ 000	1988 £'000
Interim - paid 10th April 1989 fl per share - (1988: fl per share) Final proposed - fNi1 - (1988: fl per share)	2,237	2,237 2,237
	2,237	4,474

NOTES TO THE CONSOLIDATED FINANCIAL S

9. FIXED ASSETS - TANGIBLE ASSETS

The Group

Cost:	Long leasehold land and <u>buildings</u> £'000	Plant and machinery
At 1st July, 1988 Transfers Additions Sales and retirements	7,379 - - -	4,781 65 1,226 (126)
At 30th June, 1989	7,379	5,946
Accumulated depreciation: At lst July, 1988 Charge for the year Sales and retirements	118 284	3,007 891 <u>(123</u>)
At 30th June, 1989	402	3,775
Net book values: At 30th June, 1989	6,977	2,171
At 30th June, 1988	7,261	1,774

AND SUBSIDIARY COMPANIES

THE CONSOLIDATED FINANCIAL STATEMENTS

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The Group

			Payments	
1			on account	
ng		Fixtures	and assets	
ld		fittings	in the course	
ng 1d nd	Plant and	tools and	of	
<u>gs</u> 00	machinery	equipment	construction	Total £'000
00	£'000	£'000	£'000	£'000
79	4,781	5,376	270	17,806
	65	13	(78)	-
_	1,226	814	3,500	5,540
-	(126)	(329)	-	(455)

7 <u>9</u>	5,946	5,874	3,692	22,891
18 134				
18	3,007	2,870	-	5,995
34	891	694	•••	1,869
	(123)	(252)		(375)
02	3,775	3,312	-	7,489

} 977	2,171	2,562	3,692	15,402
Same A / /	な神智性質	2222	#p=3=	200000
(1,774	2,506	270	11,811
261	+) (/ T	2,500	크랜드랜드	222000

NOTES TO THE CONSOLIDATED FINANCIAL STATEM

9. FIXED ASSETS - TANGIBLE ASSETS (continued)

The Com

	Long leasehold	
	land and buildings	Plant and machinery
	£'000	£'000
Cost:		
At 1st July, 1988	7,379	3,047
Transfers	- -	16
Additions	-	577
Sales and retirements	-	(14)
Transfers from DMS Ltd	-	2,320
		
At 30th June, 1989	7,379	5,946
Accumulated depreciation:		
At 1st July, 1988	118	1,837
Charge for the year	284	680
Sales and retirements	••	(11)
Transfers from DMS Ltd	***************************************	1,269
At 30th June, 1989	402	3,775
		
Net book values:		
At 30th June, 1989	6,977	2,171
	12 2 2 2 2 2	54cc2
At 30th June, 1988	7,261	1,210

HE CONSOLIDATED FINANCIAL STATEMENTS

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The Company

1			•	_
}			Payments	
{			on account	
μg		Fixtures	and assets	
(j).d		fittings	in the course	
্রিnd	Plant and	tools and	of	
as	machinery			m - 4 2
00 32 44 47 48	£'000	equipment £'000	construction	Total
	2 000	1 000	£'000	£ 000
<u>.</u>				
79	3,047	/ 20/		
M _		4,396	221	15,043
≥	16	13	(29)	
// -	577	720	3,500	4,797
>-	(14)	(260)	-	(274)
· · · · · · · · · · · · · · · · · ·	2,320	1,005	-	3,325
-				
W Q	5,946	5 97/	2 602	00 001
W -	5,940	<u>5,874</u>	3,692	22,891
H				
11 8	1,837	2,399		4,354
3 84	680	651		1,615
II	(11)	(202)	→	(213)
X.	1,269	464	-	1,733
				
))2	3,775	3,312	-	7,489
W	<u></u>			•
			-	
X), 7	2,171	2,562	3,692	15,402
195 / 184	Ly I / I	Z,JOZ ====	J, 072	
*			214 2-3 249 per 1122	355 8 55
	1,210	1,997	221	10,689
- -	2220		====	

NOTES ON THE CONSOLIDATED FINANCIAL STATEMENTS

10. FIXED ASSETS - INVESTMENTS

Group	Company		
Related companies	Subsidiary companies f	Related companies	Total £
Shares at cost at 1st July, 1988 150	1,202	150	1,352
Shares at cost at 30th June, 1989 150	1,202	150	1,352

(a) Related companies

Shares in related companies represent 50% of the ordinary share capital of the following:

Company	Year-end date	Activity
Drive Publications Limited	31st December	Publishing
Ninecolt Limited	30th September	Dormant

Drive Publications Limited has made no profit or loss since its date of incorporation.

(b) Subsidiary companies

DMS Limited is a wholly owned subsidiary incorporated in Great Britain. Up to 31st March, 1989 it was involved in the enclosing of promotional pieces and the packing, warehousing and despatch of books and record albums and the handling of returns. On 31st March, 1989 DMS Limited transferred its business to The Reader's Digest Association Limited, its assets being transferred at their book written down value.

Pegasus Direct Mail Marketing Limited is a wholly owned subsidiary incorporated in Great Britain and provides services for the direct mail industry.

Reader's Digest (Family Insurance Services) Limited is a wholly owned subsidiary incorporated in Great Britain and provides a direct mail insurance service.

Postal Addressing Systems Limited is a wholly owned subsidiary incorporated in Great Britain and has been dormant during the year.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

11. STOCKS

Stocks for the group and the company comprise:

	1989 £ ¹ 000	1988 £'000
Raw materials and consumables Work in progress	4,257 1,733	3,131 949
Finished goods and goods for resale	3,058	2,674
	9,048	6,754
	====	=====

Attributable overheads omitted from the valuation of stock and work in progress are estimated to amount to £414,000 at 30th June, 1989 and £336,000 at 30th June, 1988. The inclusion of such overheads would therefore increase the profits of the year by £78,000 (1988: decrease £81,000).

12. DEBTORS

Minimum Trades		The Group	Th	e Company
	1989	1988	1989	1988
	£1000	£ 1000	£ 000	£ 7000
Trade debtors Amounts owed by holding	13,744	10,840	13,531	10,543
and fellow subsidiary companies Amounts owed by subsidiary	132	120	132	120
companies	_	-	739	228
Amounts owed by related companies	1,535	3,425	1,535	3,425
Cther debtors	1,032	565	1,032	565
repayments and accrued income	2,740	2,073	2,804	2,020
Deferred tax asset	1,086	-	1,086	***
	20,269	17,023	20,859	16,901
	=====	=====	*****	=====

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	The Group		The Company	
	1989	1988	1989	1988
	£ 000	£1000	£1000	£*000
Bank loans and overdrafts	3,279	1,584	3,279	1,512
Trade creditors	4,278	4,919	4,278	4,808
Amounts owed to holding				
and fellow subsidiary companies	1,039	79	1,039	79
Amounts owed to subsidiary				
companies	-	-	1,091	991
Corporation tax	6,478	8,809	6,085	8,269
Other creditors including				
taxation and social security	947	879	811	724
Accruals	13,447	5,546	13,415	5,170
Unexpired subscriptions	9,480	8,898	9,480	8,898
Proposed dividend	-	2,237	-	2,237
	38,948	32,951	39,478	32,688
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14. PROVISIONS FOR LIABILITIES AND CHARGES

		Deferred	Provision for future collection	
(a) The Group		f 000	£'000	Total f'000
Balance at 1st July, 1988 Utilised during the year Charge/(credit) for the year in t	he	(85)	514 (4,406)	429 (4,406)
profit and loss account Movement in ACT recoverable Transferred to debtors		(1,747) 746 1,086	4,590 -	2,843 746 1,086
Balance at 30th June, 1989		=======================================	698	698
(b) The Company		Deferred	Provision for future collection	m. v. 7
		£'000	£1000	Total E'000
Balance at 1st July, 1988 Utilised during the year Charge/(credit) for the year in		(363)	514 (4,406)	151 (4,406)
the profit and loss account Movement in ACT recoverable Transferred from DMS Ltd Transferred to debtors		(1,786) 746 317 1,086	4,59() 	2,804 746 317 1,086
Balance at 30th June, 1989			698	698
15. <u>DEFERRED TAXATION</u>				
	1989 £'000	The Group 1988 £ 000	<u>1989</u> £ [†] 000	e Company 1988 £'000
Effect of accelerated depreciation allowances on fixed assets available for taxation purposes	565	743	565	445
Other timing differences	(1,651)	(82)	(1,651)	(62)
Advance corporation tax payable on the dividend proposed in these financial statements and recoverable against future				
corporation liabilities	-	(746)	-	(746)
Deferred tax (asset)	(1,086)	(85)	(1,086)	(363)

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NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

15. DEFERRED TAXATION (continued)

Deferred taxation is accounted for using the deferral method such that provision is made for timing differences between depreciation allowances for taxation purposes and the depreciation charge in the financial statements at the rates of corporation tax prevailing when the timing differences arose.

The effect of accounting for deferred taxation under the liability method would be to decrease the deferred tax asset by £288,000 (1988: decrease by £301,000) in the group financial statements and £288,000 (1988: decrease by £190,000) in the company's financial statements.

16. SHARE CAPITAL

£'000

Authorised: 2,500,000 ordinary shares of 5p each

125

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Allotted, issued and fully paid: At 30th June, 1988 and 1989: 2,237,000 ordinary shares of 5p each

112

17. CAPITAL COMMITMENTS

Capital commitments as at 30th June, 1989 consisted of the following:

£'000

Authorised and contracted for Authorised but not contracted for

7,589 102

18. ULTIMATE HOLDING COMPANY

The directors regard The Reader's Digest Association Inc. incorporated in the United States of America as the company's ultimate holding company.