Package:

'Laserform'

by Laserform International Ltd.

Please complete in typescript, or in bold black capitals.

NC 1 FEB 1999 288a

Appointment of director or secretary

(NOT for resignation (use Form 288b) or change of particulars (use Form 288c))

Com	pany	Num	ber
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3686680

Company Name in full

LINCS PLUMBING & HEATING SERVICES LIMITED

Date of 8 8 A F 1 0 * appointment

Month Day Year 29 01 99

as secretary

†Date of Birth

Day Month Year 3.0 06 59

Appointment Appointment as director form

NAME

*Style / Title

Please mark the appropriate box. If appointment is as a director and secretary mark both boxes,

Notes on completion appear on reverse.

MR Forename(s)

KARL STEPHEN

*Honours etc

Surname

Previous

Surname(s)

Previous Forename(s)

19 THE WILLOWS

address Post town

†Nationality

Postcode

PE6 7NE

County / Region

Usual residential

CAMBRIDGESHIRE

GLINTON, PETERBOROUGH

Country

ENGLAND

BRITISH

†Business occupation

COMPANY DIRECTOR

†Other directorships (additional space overleaf)

* Voluntary details.

† Directors only.

Consent signature

secreta

Date 29.01.99

sign the form below.

A díl

ector.

Date 29.01.99

expertancy of the above named company

Signed

**Please delete as appropriate

Please give the name, address, telephone number and, if available, a DX number and Exchange of the person Companies House should contact if there is any query.

Roythorne & Co

10 Pinchbeck Road, Spalding, Lincs, PE11 1PZ

must

Tel 01775 842500

(** a director />ssexedzez / zekninistratok/zekninistrativex.receivex / несейчек / несейчек / несейчек / несейчек /

DX number DX 26701

DX exchange SPALDING

When you have completed and signed the form please send it to the Registrar of Companies at:

Companies House, Crown Way, Cardiff, CF4 3UZ DX 33050 Cardiff for companies registered in England and Wales

Companies House, 37 Castle Terrace, Edinburgh, EH1 2EB

for companies registered in Scotland

DX 235 Edinburgh



Laserform International 1/96

	Company Number		
† Directors only.	†Other directorships		•
		-	

NOTES

Show the full forenames, NOT INITIALS. If the director or secretary is a corporation or Scottish firm, show the name on surname line and registered or principal office on the usual residential line.

Give previous forenames or surname(s) except:

- for a married woman, the name by which she was known before marriage need not be given.
- for names not used since the age of 18 or for at least 20 years

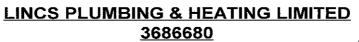
A peer or individual known by a title may state the title instead of or in addition to the forenames and surname and need not give the name by which that person was known before he or she adopted the title or preceded to it.

Other directorships.

Give the name of every company incorporated in Great Britain of which the person concerned is a director or has been a director at any time in the past five years.

You may exclude a company which either is, or at all times during the past five years when the person concerned was a director, was

- dormant
- a parent company which wholly owned the company making the return, or
- another wholly owned subsidiary of the same parent company.





Directorships of Mr. Karl Stephen Hick

Allison Home Movers Scheme Limited		
Allisons Limited		
Allison Developments Limited		
Allison Properties Limited		
Allison Windows and Conservatories Limited		
Amicable Financial Planning Limited		
Bowman's Ridge Management Company Limited		
Business Rewards Limited		
Home Rewards Limited		
Kingfishers Management Company (1996) Limited		
Larkfleet Limited		
P K R (Eastern) Limited		
South Lincs Plumbing and Heating Services Limited		
Swallow Homes Limited		
Swallow Premier Homes Limited		