

FILE COPY



**CERTIFICATE OF INCORPORATION
ON CHANGE OF NAME**

Company No. 3260170

The Registrar of Companies for England and Wales hereby certifies that
GWECO 80 LIMITED

having by special resolution changed its name, is now incorporated
under the name of
STAFF TECHNOLOGY SYSTEMS LIMITED

Given at Companies House, Cardiff, the 20th December 1996



C03260170J

P. A. Morgan
P.A.MORGAN (MFS)

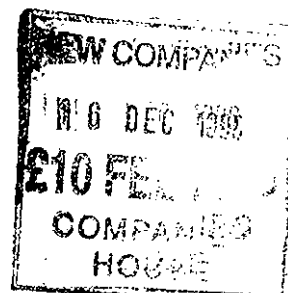
For the Registrar of Companies



C O M P A N I E S H O U S E

HC006B

Company No. 3260170



SECTION 381A COMPANIES ACT 1985

GWECO 80 LIMITED

WRITTEN RESOLUTION

We, being all the members of the Company entitled to attend and vote at a General Meeting of the Company, hereby pass the following Resolution as a Special Resolution and agree that the said Resolution shall for all purposes be as valid and effective as if the same had been passed at a General Meeting of the Company duly convened:

SPECIAL RESOLUTION

"That the name of the Company be changed to Staff Technology Systems Limited"

Tim Ratcliffe
TIMOTHY H RATCLIFFE

11.1.96
Date

Suzanne Berry
SUZANNE BERRY

11.11.96
Date