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REDMAN FISHER ENGINEERING LIMITED

REPORT AND ACCOUNTS

YEAR ENDED

31ST JANUARY 1986

ROBSON RHODES

Chartered Accountants Centre City Tower 7 Hill Street Birmingham B5 4UU



NOTICE OF MEETING

Notice is hereby given that the Annual General Meeting of the company will be held at its registered office, on Monday, 19th May 1986, for the following purposes:-

- 1. To approve the accounts for the year ended 31st January 1986, together with the reports of the directors and auditors thereon.
- 2. To declare a dividend.
- 3. To approve the directors' remuneration.
- 4. To re-elect Robson Rhodes as auditors.
- 5. To authorise the directors to fix the auditors' remuneration.
- 6. To transact any other business of an Annual General Meeting.

Any member entitled to attend and vote may appoint another person (whether a member or not) as his proxy to attend and vote instead of him.

By order of the board

P. MARTIN

Secretary

25th April 1986

COMPANY INFORMATION

Directors:

C. M. Grew - Chairman

M. D. Davies P. Martin S. G. Lapper S. Williams

Secretary:

P. Martin

Registered Office:

P. O. Box 12

Birmingham New Road

Tipton

West Midlands

DY4 9AA

Auditors:

Robson Rhodes

Chartered Accountants

Centre City Tower 7 Hill Street Birmingham

B5 4UU

Bankers:

Midland Bank plc

3 Walsall Road

Darlaston Wednesbury West Midlands

WS10 9JP

REPORT OF THE DIRECTORS

The directors present their annual report and the audited accounts of the company for the year ended 31st January 1986.

Principal activities

The principal activity of the company is the design, manufacture and supply of industrial flooring. In addition, pallets and fabrications are manufactured.

Review of the business

During the year, the company showed appreciable growth in business from home and overseas markets, and the financial position at the end of the year was satisfactory.

Results and dividends

The profit for the year is disclosed on page 6.

The directors recommend the payment of a dividend of £185,000 (1985 - £Nil).

Directors

The directors of the company at the date of this report are set out on page 2.

Directors' shareholdings

The directors' interests, as defined by the Companies Act 1985, in the shares of Cooper Industries plc were as follows:-

REPORT OF THE DIRECTORS (CONTINUED)

Directors' shareholdings (continued)

	Ordinary share:	s of 10p each_
	31st January 1986	31st January 1985
P. Martin	10,000	10,000
S.G. Lapper	20,000	20,000
S. Williams	Nil.	Nil

Mr. C. M. Grew and Mr. M.D. Davies are directors of Cooper Industries plc and accordingly details of their holdings are shown in the accounts of that company.

Tangible fixed assets

The movements in tangible fixed assets during the year are set out in note 9 to the accounts on page 13.

Auditors

Robson Rhodes have expressed their willingness to continue in office as auditors and a resolution for their reappointment will be proposed at the forthcoming Annual General Meeting.

By order of th

P. MARTIN

Secretary

REPORT OF THE AUDITORS

TO THE MEMBERS OF

REDMAN FISHER ENGINEERING LIMITED

We have audited the financial statements on pages 6 to 16 in accordance with approved Auditing Standards.

In our opinion the financial statements give a true and fair view of the state of the company's affairs at 31st January 1986, and of the profit and source and application of funds for the year ended on that date, and comply with the Companies Act 1985.

ROBSON RHODES

Chartered Accountants

Birmingham

25th April 1986

PROFIT AND LOSS ACCOUNT YEAR ENDED 31ST JANUARY 1986

	Note	1986 £	1985 £
			۵ ,
Turnover	2	9,522,215	7,166,057
Cost of sales		(6,374,000)	(<u>4,725,511</u>)
Gross profit	3 ,	3,148,215	2,440,546
Distribution costs		(499,311)	(372,036)
Administrative expenses		(1,826,666)	(1,382,419)
Operating profit	3	822,238	686,091
Interest receivable	4	61,555	- ,
Interest payable	5	(48,240)	(31,248)
Profit on ordinary activities before taxation		835,553	654,843
Taxation	8	(6,500)	
Profit on ordinary activities after taxation	,	829,053	654,843
Dividend		(185,000)	
Retained profit	16	£644,053	£654,843

BALANCE SHEET - 31ST JANUARY 1986

	Note	1986 £	1985 £
Fixed assets Tangible assets Investments	9 10	463,141 4,345	461,301 4,345
		467,486	465,646
Current assets	11	1,041,556	777,278
Stocks and work in progress Debtors	12	2,512,190	2,320,659
Cash at bank and in hand		1,013,299	235,239
	~	4,567,045	3,333,176
Creditors - Amounts falling due	13	2 751 777	2 162 206
within one year	13	2,751,447	2,163,296
Net current assets		1,815,598	1,169,880
Total assets less current liabilities		2,283,084	1,635,526
Creditors - Amounts falling due after more than one year	14	72,273	68,768
		£2,210,811	£1,566,758
		=======================================	
•			•
Capital and reserves			
Called-up share capital	15	1,750,000	1,750,000
Profit and loss account	16	460,811	(183,242)
Shareholders' funds		£2,210,811	£1,566,758

Approved by the board of directors:

'M. D. DAVIES

) Directors

P. MARTIN

25th April 1986

STATEMENT OF SOURCE AND APPLICATION OF FUNDS YEAR ENDED 31ST JANUARY 1986

	1986 £	1985 £
Source of funds Profit on ordinary activities	835,553	654,843
Adjustment for items not involving the movement of funds - Depreciation	122,746	105,661
Profit on sale of tangible fixed assets	(4,637)	(5,930)
Funds generated from operations	953,662	754,574
Other sources Leasing finance Sale of tangible fixed assets	47,809 5,325	105,768 22,130
Total funds generated	1,006,796	882,472
Application of funds Payment of leasing rentals Purchase of tangible fixed assets Acquisition of subsidiary company	33,000 125,274 ————	12,971 317,250 1,000
Total application of funds	158,274	331,221
Increase in working capital	£848,522	£551,251
Comprising:- Increase in current assets:		
Stocks and work in progress Debtors	264,278 191,531	391,364 941,674
Increase in current liabilities: Creditors Increase in net liquid funds	(385,347) 778,060	(786,295) <u>4,508</u>
	£848,522	£551,251

NOTES TO THE ACCOUNTS YEAR ENDED 31ST JANUARY 1986

1. Accounting policies

Convention

The accounts have been prepared in accordance with the historical cost convention. The principal accounting policies which the directors have adopted within that convention are set out below.

a) Turnover

Turnover represents the invoiced sales during the year, excluding value added tax.

b) Depreciation

Plant, machinery and vehicles are depreciated by equal annual instalments over their estimated working lives at rates of 10% or 25% of cost. Leased assets are depreciated by equal instalments over the period of the lease.

c) Stocks and work in progress

Stocks and work in progress are stated at the lower of cost and net realisable value.

In establishing cost, stocks and work in progress at the end of the year are taken to represent latest purchases or production. On this basis, cost comprises:-

Raw materials: Purchase price Work in progress and finished goods: Raw materials, direct

Purchase price Raw materials, direct labour and attributable production overheads.

Net realisable value is based on estimated selling price after taking into account all further costs expected to be incurred on completion and disposal.

NOTES TO THE ACCOUNTS YEAR ENDED 31ST JANUARY 1986 (CONTINUED)

1. Accounting policies (continued)

d) Taxation

The charge for taxation is based on the profit for the year and takes into account taxation deferred because of timing differences between the love of certain items for accounting and taxation purposes. However, a provision is made for taxation deferred by reliefs where there is reasonable evidence that no liability will arise in the foreseeable titure. In assessing the likelihood of continuing deferment the exectors have regard for past investment levels and the extent to which tax allowances will be available on expected future capital expenditure.

e) Investments

Shares in subsidiary companies are stated at cost less any amounts written off.

In accordance with Section 229(2) of the Companies Act 1985, no group accounts have been prepared as the company is a wholly-owned subsidiary of another U.K. company.

f) Foreign currency

Assets and liabilities have been translated into sterling at the rate of exchange ruling at the balance sheet date.

g) Pensions

The company operates a contributory pension scheme to provide retirement benefits based on final salaries for employees. Contributions are charged to the profit and loss account as they are made.

2. Turnover

Inover	1986	1985
Geographical analysis of turnover:-	1986 £	£
United Kingdom	7,284,238	4,956,532
Europe	670,263	1,071,030
Middle East	876,620	660,621
Africa	_	10,620
Asia	656,879	466,854
Other	34,215	
	£9,522,215	£7,166,057
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NOTES TO THE ACCOUNTS YEAR ENDED 31ST JANUARY 1986 (CONTINUED)

3.	Operating profit Operating profit is arrived at after charging/(crediting):- Depreciation Profit on sale of fixed assets Auditors' remuneration Directors' emoluments (note 7) Hire of plant and machinery	1986 £ 122,746 (4,637) 6,900 - 3,706	1985 £ 105,661 (5,930) 6,200 5,864
4.	Interest receivable		
	Bank interest Loan interest	51,215 10,340	
		£61,555	£nil =====
5.	Interest payable		
	Bank interest	5,730	 1 E/C
	Leasing interest Short term loan interest	6,811 35,699	1,546 29,702
	Short term loan interest	£48,240	£31,248
6.	Employees	No. of	employees
	Average number of pcople (including directors) employed by the company during the year:-	<u> </u>	
	Manufacturing and distribution	137	128
	Sales and administration	60 197	$\frac{51}{179}$
	Costs in respect of these employees:-	£	£
	Wages and salaries	1,967,085	1,576,236
	Social security costs	218,201 54,070	160,775 52,586
	Pension costs	£2,239,356	£1,789,597

NOTES TO THE ACCOUNTS YEAR ENDED 31ST JANUARY 1986 (CONTINUED)

6. Directors' emoluments

8. Taxation

Group relief at 40.83%

Management remuneration	£nil =====	£nil =====
Emoluments excluding pension contributions:-		
Chairman	£nil =====	£nil =====
Highest paid director	£nil =====	£NIL
•		
Number of other directors whose emoluments fell within the bands stated:-	No. of	directors
£0 - £5,000	3	4
No contract existed during the year in which a cinterested and was significant in relation to t	director was mat he company's bus	erially siness.

£

£NIL

£

£6,500

NOTES TO THE ACCOUNTS YEAR ENDED 31ST JANUARY 1986 (CONTINUED)

9.	Tangible assets	Leased assets	Machinery and vehicles	<u>Total</u>
	Cost	£	£	I.
	At 1st February 1985 Additions Disposals At 31st January 1986	105,768 47,810 - 153,578	1,158,312 77,464 (27,708) 1,208,068	1,264,080 125,274 (27,708) 1,361,646
	Depreciation			
	At 1st February 1985 Charge for the year Disposals At 31st January 1986	17,941 33,408 - 51,349	784,838 89,338 (27,020) 847,156	802,779 122,746 (27,020) 898,505
	Net book value			
	At 31st January 1986	£102,229	£360,912	£463,141 =======
	At 31st January 1985	£87,827	£373,474	£461,301
10	Investments			
	Shares at cost:-			£
	At 1st February 1985 and 31st January 1986			60,080
	Amounts written off:- At 1st February 1985 and 31st January 1986			(<u>55,735</u>)
	Net book value 31st January 1986			£4,345

Net book value 31st January 1985

=====

£4,345

NOTES TO THE ACCOUNTS YEAR ENDED 31ST JANUARY 1986 (CONTINUED)

10. Investments (continued)

The company owns beneficially the whole of the issued ordinary share capital of the following companies:-

Redman Fisher (Ireland) Limited (registered in Eire) Gridway Steel Construction Co. Limited (non-trading) Betales and Company Limited

In the opinion of the directors the value of the investment in subsidiaries is not less than the amount shown in the balance sheet.

11.	Stocks and work in progress	1986 £	<u>1985</u> £
•	Raw materials and consumables Work in progress Finished goods	504,208 258,379 278,969	220,624 199,657 356,997
		£1,041,556	£777,278

In the opinion of the directors the replacement cost of stocks does not differ significantly from their balance sheet value.

12. Debtors	£	£
Trade debtors Amounts owed by subsidiaries Other debtors Prepayments and accrued income	2,000,901 274,082 201,462 35,745 £2,512,190	1,466,723 667,496 143,347 43,093 £2,320,659
	=======================================	======================================

Other debtors include an amount of £86,000 (1985 - £62,000) which is due after more than one year.

The company has subordinated its right to amounts due from its subsidiary Bettles and Company Limited in favour of the external creditors of that company.

NOTES TO THE ACCOUNTS YEAR ENDED 31ST JANUARY 1986 (CONTINUED)

13. Creditors - Amounts falling due within one year	1986 £	1985 £
Trade creditors Amounts due to group companies Social security and other taxes Group relief Other creditors Accruals and deferred income Leasing rentals Short term loan Dividend proposed	1,314,677 543,904 157,253 6,500 74,545 184,235 35,333 250,000 185,000	999,028 519,096 152,031 - 103,259 115,853 24,029 250,000
	£2,751,447	£2,163,296

The short term loan is repayable at 3 months' notice and attracts an interest rate of 2% above base rate.

	ors - Amounts falling due nore than one year	£	£
follow: V	centals payable over the ing periods:- Vithin one year Between one and two years Between two and five years	35,333 35,299 36,974	24,029 24,029 44,739
		107,606	92,797
Less:-	Amounts payable in the year included in current liabilities	35,333	24,029
		£72,273	£68,768
	7		
15. Called	-up share capital		
Author	ised:- Ordinary shares of 50p each	£1,750,000	£1,750,000
Allott	ed and fully paid:- Ordinary shares of 50p each	£1,750,000	£1,750,000

NOTES TO THE ACCOUNTS YEAR ENDED 31ST JANUARY 1986 (CONTINUED)

16. Profit and loss account	<u>1986</u> €	<u>1985</u> €
At 1st February 1985 Retained profit	(183,242) 644,053	(838,085) <u>654,843</u>
At 31st January 1986	£460,811	£(183,242)
The maximum potential liability at current and future rates of tax is: Accelerated capital allowances Unrelieved trading losses Potential capital gains	45,000 (45,000) 23,000 £23,000	60,000 (60,000) 28,000 £28,000

The directors consider that no provision for deferred taxation is required.

18. Capital commitments

- a) Orders placed for capital expenditure not provided for in the accounts amount to £Nil (1985 £Nil).
- b) Capital expenditure authorised by the board amounts to £65,000 (1985 £41,000).

19. Contingent liabilities

The company has given an unlimited guarantee to Midland Bank plc to secure the borrowings of the Cooper Industries plc group. The bank also has a floating charge over all the company's assets and a fixed charge over the book debts.

The company has a contingent liability of £160,989 in respect of guarantees, performance bonds, and forward exchange contracts outstanding at the balance sheet date.

20. Ultimate holding company

The ultimate holding company is Cooper Industries plc, a company incorporated in England.