

REGISTERED NUMBER: 06554340 (England and Wales)

**Abbreviated Unaudited Accounts**  
**for the Year Ended**  
**30 April 2015**  
**for**  
**Regional Recruitment Services Limited**



**Regional Recruitment Services Limited**

**Contents of the Abbreviated Accounts  
for the Year Ended 30 April 2015**

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**Regional Recruitment Services Limited**

**Company Information  
for the Year Ended 30 April 2015**

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**DIRECTORS:**

M J Clapton  
G Stanger

**REGISTERED OFFICE:**

The Mill  
27-29 Millstone Lane  
Leicester  
LE1 5JN

**REGISTERED NUMBER:**

06554340 (England and Wales)

**ACCOUNTANTS:**

The Rowleys Partnership Ltd  
Chartered Accountants  
Charnwood House  
Harcourt Way  
Meridian Business Park  
Leicester  
Leicestershire  
LE19 1WP

**Chartered Accountants' Report to the Board of Directors  
on the Unaudited Financial Statements of  
Regional Recruitment Services Limited**

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The following reproduces the text of the report prepared for the directors in respect of the company's annual unaudited financial statements, from which the unaudited abbreviated accounts (set out on pages three to seven) have been prepared.

In order to assist you to fulfil your duties under the Companies Act 2006, we have prepared for your approval the financial statements of Regional Recruitment Services Limited for the year ended 30 April 2015 which comprise the Profit and Loss Account, the Balance Sheet and the related notes from the company's accounting records and from information and explanations you have given us.

As a practising member firm of the Institute of Chartered Accountants in England and Wales (ICAEW), we are subject to its ethical and other professional requirements which are detailed at [icaew.com/membershandbook](http://icaew.com/membershandbook).

This report is made solely to the Board of Directors of Regional Recruitment Services Limited, as a body, in accordance with our terms of engagement. Our work has been undertaken solely to prepare for your approval the financial statements of Regional Recruitment Services Limited and state those matters that we have agreed to state to the Board of Directors of Regional Recruitment Services Limited, as a body, in this report in accordance with AAF 2/10 as detailed at [icaew.com/compilation](http://icaew.com/compilation). To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and its Board of Directors, as a body, for our work or for this report.

It is your duty to ensure that Regional Recruitment Services Limited has kept adequate accounting records and to prepare statutory financial statements that give a true and fair view of the assets, liabilities, financial position and profit of Regional Recruitment Services Limited. You consider that Regional Recruitment Services Limited is exempt from the statutory audit requirement for the year.

We have not been instructed to carry out an audit or a review of the financial statements of Regional Recruitment Services Limited. For this reason, we have not verified the accuracy or completeness of the accounting records or information and explanations you have given to us and we do not, therefore, express any opinion on the statutory financial statements.

The Rowleys Partnership Ltd  
Chartered Accountants  
Charnwood House  
Harcourt Way  
Meridian Business Park  
Leicester  
Leicestershire  
LE19 1WP

5 October 2015

This page does not form part of the abbreviated accounts

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**Regional Recruitment Services Limited (Registered number: 06554340)****Abbreviated Balance Sheet  
30 April 2015**

	Notes	30.4.15 £	£	30.4.14 £	£
<b>FIXED ASSETS</b>					
Tangible assets	2		27,597		40,908
<b>CURRENT ASSETS</b>					
Debtors		704,241		737,015	
Cash at bank		62,804		-	
		<u>767,045</u>		<u>737,015</u>	
<b>CREDITORS</b>					
Amounts falling due within one year	3	<u>736,366</u>		<u>734,423</u>	
<b>NET CURRENT ASSETS</b>			<u>30,679</u>		<u>2,592</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>			58,276		43,500
<b>PROVISIONS FOR LIABILITIES</b>			<u>1,743</u>		<u>4,558</u>
<b>NET ASSETS</b>			<u><u>56,533</u></u>		<u><u>38,942</u></u>
<b>CAPITAL AND RESERVES</b>					
Called up share capital	4		100		100
Profit and loss account			<u>56,433</u>		<u>38,842</u>
			<u><u>56,533</u></u>		<u><u>38,942</u></u>

The company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 30 April 2015.

The members have not required the company to obtain an audit of its financial statements for the year ended 30 April 2015 in accordance with Section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for:

- (a) ensuring that the company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of each financial year and of its profit or loss for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The notes form part of these abbreviated accounts


**Regional Recruitment Services Limited (Registered number: 06554340)**

**Abbreviated Balance Sheet - continued**  
**30 April 2015**

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The abbreviated accounts have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

The financial statements were approved by the Board of Directors on 5 October 2015 and were signed on its behalf by:

DocuSigned by:  
  
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M J Clapton - Director

The notes form part of these abbreviated accounts

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## **Regional Recruitment Services Limited**

### **Notes to the Abbreviated Accounts for the Year Ended 30 April 2015**

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#### **1. ACCOUNTING POLICIES**

##### **Accounting convention**

The financial statements have been prepared under the historical cost convention and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008).

##### **Turnover**

The turnover shown in the profit and loss account represents the value of all services delivered during the year, at selling price exclusive of Value Added Tax. Sales are recognised at the point at which the company has fulfilled its contractual obligations to the customer.

##### **Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	- 20% on cost
Computer equipment	- 25% on cost

##### **Deferred tax**

Deferred tax is recognised in respect of all timing differences that have originated but not reversed at the balance sheet date where transactions or events have occurred at that date that will result in an obligation to pay more, or a right to pay less or to receive more tax with the following exceptions:

Deferred tax assets are recognised only to the extent that the directors consider that it is more likely than not that there will be suitable taxable profits from which the future reversal of the underlying timing differences can be deducted.

Deferred tax is measured on an undiscounted basis at the tax rates that are expected to apply in the periods in which timing differences reverse, based on tax rates and laws enacted or substantively enacted at the balance sheet date.

##### **Foreign currencies**

Transactions denominated in foreign currencies are recorded at the rates of exchange ruling at the dates of the transactions, or at an average rate for the period if the rates do not fluctuate significantly. Monetary assets and liabilities are translated at year end exchange rates or, where appropriate, at rates of exchange fixed under the terms of the relevant transaction. The resulting exchange rate differences are charged to the profit and loss account.

##### **Financial instruments**

Financial instruments are classified and accounted for, according to the substance of the contractual arrangement, as either financial assets, financial liabilities or equity instruments. An equity instrument is any contract that evidences a residual interest in the assets of the company after deducting all of its liabilities.

##### **Pension costs**

The company operates a defined pension contribution scheme and the pension charge represents the amounts payable by the company to the fund in respect of the year. The assets of the scheme are held separately from those of the company in an independently administered fund.

**Regional Recruitment Services Limited****Notes to the Abbreviated Accounts - continued  
for the Year Ended 30 April 2015****1. ACCOUNTING POLICIES - continued****Operating lease agreements**

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged against profits on a straight line basis over the period of the lease.

**2. TANGIBLE FIXED ASSETS**

	Total £
<b>COST</b>	
At 1 May 2014	64,495
Additions	728
	<u>65,223</u>
At 30 April 2015	<u>65,223</u>
<b>DEPRECIATION</b>	
At 1 May 2014	23,587
Charge for year	14,039
	<u>37,626</u>
At 30 April 2015	<u>37,626</u>
<b>NET BOOK VALUE</b>	
At 30 April 2015	<u><u>27,597</u></u>
At 30 April 2014	<u><u>40,908</u></u>

**3. CREDITORS**

Creditors include an amount of £497,246 (30.4.14 - £454,612) for which security has been given.

**4. CALLED UP SHARE CAPITAL**

Allotted, issued and fully paid

Number:	Class:	Nominal Value:	30.4.15 £	30.4.14 £
97	Ordinary	£1	97	97
1	A Ordinary	£1	1	1
1	B Ordinary	£1	1	1
1	C Ordinary	£1	1	1
			<u>100</u>	<u>100</u>
100			<u><u>100</u></u>	<u><u>100</u></u>

**5. ULTIMATE PARENT COMPANY**

Hexad Associates Limited is regarded by the directors as being the company's ultimate parent company.



**Regional Recruitment Services Limited**

**Notes to the Abbreviated Accounts - continued  
for the Year Ended 30 April 2015**

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**6. CONTROL**

The company is controlled by Mr M Clapton by way of his majority shareholding in Hexad Associates Limited, a company of which Regional Recruitment Services Limited is a subsidiary.