Company Registration No. 2833839

RSK STATS Limited (formerly STATS Limited)

Report and Financial Statements

29 March 2009

WEDNESDAY



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Ross Brooke Limited
Chartered Accountants and Registered Auditors
2 Oid Bath Road
Newbury
Berkshire
RG14 1QL

RSK STATS Limited (formerly STATS Limited) Report and Financial Statements 2009

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RSK STATS Limited (formerly STATS Limited) Officers and Professional Advisers

DIRECTORS

A A Ryder

A H Marsh

F A Collie

G T Jones

P S Stearns

I Sims

J R Clark

A B Grafton

N G Porter

J S Hodgkiss

S G O Williams

G W Tuckwell

SECRETARY

S G Mills

REGISTERED OFFICE

Spring Lodge

172 Chester Road

Heisby

Cheshire

WA6 0AR

BANKERS

HSBC Bank plc

2-4 St Ann's Square

Manchester

M2 7HH

AUDITORS

Ross Brooke Limited

Chartered Accountants and Registered Auditors

2 Old Bath Road

Newbury

Berkshire

RG14 1QL

RSK STATS Limited (formerly STATS Limited) Directors' Report

The Directors present their annual report on the affairs of the Company together with the audited financial statements for the financial year ended 29 March 2009.

PRINCIPAL ACTIVITY AND BUSINESS REVIEW

The Company is a subsidiary of RSK Group plc, which offers multi-disciplinary environmental consultancy. The Company provides specialist engineering, materials and environmental consultancy with allied technical services including site investigation, environmental surveys and assessment, geotechnical engineering, contaminated land risk assessment and remediation, structural investigation and materials testing, evaluation and advice, asbestos surveys and management, legionella risk assessment and water hygiene management. Effective 27 July 2009, the Company transferred certain trade and assets to RSK STATS Geoconsult Ltd (formerly RSK Geoconsult Ltd) and on the same date transferred its services associated with asbestos, legionella and water hygiene to RSK STATS Environment Health & Safety Ltd (formerly RSK Environment Health & Safety Ltd). On 4 August 2009, the Company changed its name to RSK STATS Ltd and under this combined RSK and STATS banner, the Company continues to provide construction materials consultancy, expert witness support, and structures investigation, testing and inspection services.

Results and dividends

The current financial statements are for a period of 12 months, whereas the previous financial statements covered a 16 month period. On a pro-rata basis, turnover and net fee income are reduced by circa £1m compared with the previous period. Cost saving initiatives have been implemented and operating profit before exceptional items is £121,000 (2008: £173,000). As a result of the economic downturn in the second half of the year a number of redundancies have been implemented which has resulted in termination costs of £189,000. Furthermore in January 2009 it was announced that the St Albans facilities maintained by the Company were to close in July 2009 with the staff being relocated to RSK's offices in Hemel Hempstead, some 7 miles away. The leases on the St Albans properties expire in March and April 2010 and it has therefore been necessary to record onerous lease provisions against these properties through to the end of the lease, which has resulted in a charge of £215,000.

An interim dividend of £325,000 has been paid during the period (2008: £50,000) which when combined with loss of £259,000 has resulted in a decrease in shareholder's funds to £927,000 (2008: £1,511,000).

The Directors consider the results for the financial year and the financial position at the end of the period to be satisfactory.

RSK STATS Limited (formerly STATS Limited) Directors' Report (continued)

Key principles

Our day-to-day business is run according to nine key principles:

- · Hiring, retaining and rewarding talented and dedicated people;
- · Building Enduring client relationships;
- · Encouraging continuous improvement and innovation;
- Promoting a learning culture in a positive work environment;
- Making strategic investments for sustainable growth;
- Committing to strong, predictable financial performance;
- Maintaining unwavering commitment to health and safety;
- · Promoting the concept of sustainability in all that we do; and
- Encouraging staff consultation and clear communication.

Staff

The average number of staff employed in the period is 131 (2008: 138). The reduction is largely as a result of the redundancies which occurred in the last quarter of the year. Staff turnover continues to be relatively low compared with other sector benchmarks and the Group continues to maintain its Investor in People status.

Corporate responsibility

The Company places a high level of priority upon corporate responsibility. RSK holds accreditations for OHSAS 18001 for health and safety management, ISO 9001 for quality management and ISO 14001 for environmental management. No major health and safety accidents or incidents were reported in the period. A Group-wide Corporate Responsibility Committee exists which has regular calls. This committee is responsible for reviewing the Group's charitable giving (including volunteering), recycling programmes, energy usage and business mileage. It also promotes the 'Cycle to Work' scheme and car sharing arrangements.

Risks and uncertainties

The Directors are required to identify risks that might adversely affect the Company's business. The prime ones are:

Failure to retain and recruit skilled and motivated staff

As a general statement RSK considers its staff turnover to be below that of its direct competitors. We do, however recognise that complacency cannot be tolerated in the important area of personnel. Communication with staff takes place at all levels through: the Group's recently updated intranet site 'OSCAR'; 'FRAME' our in-house magazine; 'e-confidential' our weekly electronic newsletter; e-mails; and regular cross-company meetings and RSK Connect continues to provide a forum for staff to ask questions of senior management. Continuous development is supported throughout the organisation and we have recently introduced 'Heads of Professions' who lead professional mentoring across the Group.

RSK STATS Limited (formerly STATS Limited)
Directors' Report (continued)

Termination of major projects due to poor performance in terms of quality or health and safety.

Poor workmanship can always be a potential risk to damaging client relationships. The Company constantly strives to minimise this risk through regular appraisals of staff, business reviews, peer reviews of deliverables, customer surveys, constant maintenance and improvement of quality, health, safety and environmental management systems (as evidenced by the various accreditations), staff training, recruitment of high calibre staff and professional development of personnel at all levels. Line management and business review processes (team, weekly and directors' meetings plus project reviews) should identify problems arising and enable a timely solution to be implemented.

Financial risk management

The Company's credit risk is primarily attributable to its trade debtors, which is minimised by dealing with a wide range of customers over a wide range of industries.

DIRECTORS

The Directors who served throughout the financial year and subsequently are detailed on page 1. NG Porter resigned as a director on October 26th 2009.

DIRECTORS' INDEMNITIES

The Company has made qualifying third party indemnity provisions for the benefit of its Directors that were made during the financial year and remain in force at the date of this report.

AUDITORS

Each of the persons who is a director at the date of approval of this report confirms that:

 so far as the Director is aware, there is no relevant audit information of which the Company's auditors are unaware; and

 the Director has taken all the steps that they ought to have taken as a director in order to make themselves aware of any relevant audit information and to establish that the Company's auditors are aware of that information.

A resolution to reappoint Ross Brooke Limited will be proposed at the forthcoming Annual General Meeting.

Approved by the Board and signed on its behalf

S G Mills

Secretary

28 Gotober 2009

RSK STATS Limited (formerly STATS Limited) Statement of Directors' Responsibilities

The Directors are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and regulations.

Directors are required by company law to prepare financial statements which give a true and fair view of the state of affairs of the Company at the end of the financial period and of the profit or loss of the Company for the period ending on that date. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). In preparing these financial statements, the Directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and estimates that are reasonable and prudent;
- · state whether applicable accounting standards have been followed;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Group will continue in business.

The Directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Company and enable them to ensure that the financial statements comply with the Companies Act 1985. They have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the Company and to prevent and detect fraud and other irregularities.

Independent Auditors' Report to the Members of RSK STATS Limited (formerly STATS Limited)

We have audited the financial statements of RSK STATS Limited (formerly STATS Limited) for the financial year ended 29 March 2009 set out on pages 8 to 19. These financial statements have been prepared under the accounting policies set out therein.

This report is made solely to the Company's members, as a body, in accordance with section 235 of the Companies Act 1985. Our audit work has been undertaken so that we might state to the Company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company and the Company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of directors and auditors

As described in the statement of directors' responsibilities, the Company's directors are responsible for the preparation of the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland).

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies Act 1985. We also report if, in our opinion, the information given in the Directors' Report is consistent with the financial statements. In addition we report if, in our opinion, the Company has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding Directors' remuneration and transactions with the Company is not disclosed.

We read the Directors' Report and consider the implications for our report if we become aware of any apparent misstatements or material inconsistencies with the financial statements.

Basis of audit opinion

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the Directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the Company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Independent Auditors' Report to the Members of RSK STATS Limited (formerly STATS Limited)

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Opinion

In our opinion:

- the financial statements give a true and fair view, in accordance with United Kingdom Generally Accepted Accounting Practice, of the state of the Company's affairs as at 29 March 2009 and of its loss for the financial year then ended;
- the financial statements have been properly prepared in accordance with the Companies Act
 1985; and
- the information given in the Directors' Report is consistent with the financial statements.

2 Old Bath Road Newbury Berkshire RG14 1QL

Ross Brooke Limited

Chartered Accountants and Registered Auditors

Date: 18/100

RSK STATS Limited (formerly STATS Limited) Profit and Loss Account Period ended 29 March 2009 (1 December 2006 to 31 March 2008)

	Note	Before exceptional charges 2009 £'000	Exceptional charges (Note 2) 2009 £'000	Total 2009 £'000	Total 2008 £'000
Turnover		8,097	-	8,097	12,007
Other external charges		(2,346)		(2,346)	(3,057)
Net fee income		5,751	-	5,751	8,950
Wages and salaries Depreciation and other amounts written off	4	(4,348)	(189)	(4,537)	(6,297)
tangible and intangible fixed assets		(149)	-	(149)	(236)
Other operating expenses		(1,133)	(215)	(1,348)	(2,244)
Operating (loss)/profit	3	121	(404)	(283)	173
Net finance income/(charge)	6	3		3	(6)
(Loss)/ profit on ordinary activities before					
taxation		124	(404)	(280)	167
Tax on loss/profit on ordinary activities	6	(32)	53	21	(56)
(Loss)/profit for the financial period		92	(351)	(259)	111

Turnover and operating (loss)/profit derive wholly from continuing activities.

The Company has no recognised gains or losses for the period other than the results above.

The notes on pages 10 to 19 form an integral part of these financial statements.

RSK STATS Limited (formerly STATS Limited) Balance Sheet As at 29 March 2009 (31 March 2008)

	Note	2009 £'000	2008 £'000
Fixed assets	11010	2 000	2,000
Tangible assets	8	512	630
Current assets			
Debtors	9	1,947	2,289
Cash at bank and in hand		381	17
		2,328	2,306
Creditors: amounts falling due within one year	10	(1,622)	(1,089)
Net current assets		706	1,217
Total assets less current liabilities		1,218	1,847
Creditors: amounts falling due after			
more than one year	11	(43)	(277)
Provisions for liabilities	13	(248)	(59)
Net assets		927	1,511
Capital and reserves			
Called up share capital	14	-	-
Share premium reserve	15	59	59
Profit and loss account	15	868	1,452
Equity shareholder's funds		927	1,511

These financial statements were approved and authorised for issue by the Board of Directors on 28th. October 2009 and signed on its behalf:

A A Ryder

Director

The notes on pages 10 to 19 form an integral part of these financial statements.

1. Accounting policies

The principal accounting policies are summarised below. They have all been applied consistently throughout the financial year and the preceding period.

Basis of accounting

The financial statements have been prepared under the historical cost convention and in accordance with applicable law and United Kingdom accounting standards.

Going concern

These financial statements have been prepared on a going concern basis.

Tangible fixed assets

Tangible fixed assets are stated at cost, net of depreciation and any provision for impairment. Depreciation is provided on all tangible fixed assets so as to write off the cost, less any estimated residual value, over their expected useful economic life, as follows:

Leasehold improvements	term of lease
Plant and machinery	15% per annum reducing balance basis
Motor vehicles	25% per annum reducing balance basis
Fixtures, fittings, IT and equipment	25% per annum reducing balance basis

Other fixed asset investments

Fixed asset investments are stated at historical cost less provision for any diminution in value.

Taxation

Current tax, including UK corporation tax and foreign tax, is provided at amounts expected to be paid (or recovered) using the tax rates and laws that have been enacted or substantively enacted by the balance sheet date.

Deferred tax is provided on all timing differences which represent a liability at the balance sheet date, at rates expected to apply when they crystallise based on current tax rates and law. Timing differences arise from the inclusion of items of income or expenditure in the tax computations in periods different from those in which they are included in the financial statements. Deferred tax assets and liabilities are not discounted.

Pension costs

The Company contributes to a Group Personal Pension Plan and to employees' personal pension plans. Contributions are charged to the profit and loss account as they become payable in the period. Differences between contributions payable in the period and contributions actually paid are shown as either other creditors or other debtors in the balance sheet.

1. Accounting policies (continued)

Leases

Assets held under finance leases, which are leases where substantially all the risks and rewards of ownership of the asset have passed to the Group, are capitalised in the balance sheet and are depreciated over their useful lives. The capital elements of future obligations under the leases are recorded as liabilities in the balance sheet. The interest element of the rental obligation is charged to the profit and loss account over the period of the lease and represents a constant proportion of the balance of capital repayments outstanding.

Rentals payable under operating leases are charged in the profit and loss account on a straightline basis over the lease term.

Turnover

Turnover represents amounts provided, net of value added tax, in respect of the sale of goods and services to customers in the period. In respect of contracts for ongoing services, turnover is recognised by reference to stage of completion.

Financial liabilities and equity

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the Company after deducting all of its liabilities.

Cash flow statement exemption

Exemption has been taken under the terms of Financial Reporting Standard 1 (Revised 1996) "Cash flow statements" from preparing a cash flow statement in the financial statements on the grounds that the Company is a wholly owned subsidiary undertaking of RSK Group plc, which prepares a consolidated cash flow statement.

Related party transactions

The Company has taken advantage of exemptions conferred by Financial Reporting Standard 8 "Related Party Disclosures" not to disclose transactions with members of the group headed by RSK Group plc on the grounds that at least 90% of the voting rights in the Company are controlled within the group and the Company is included in the consolidated financial statements.

2. Exceptional charges

	2009 £'000	£'000
Employee termination costs	189	-
Property provisions	215	-
Exceptional charges	404	•

During the financial year, there have been a number of redundancies in the business resulting from the integration of administrative functions of the business with those of the RSK Group of companies and in response to the current economic climate. The amalgamation of the Company's St Albans offices with RSK's Hemel Hempstead office was announced before the end of the financial year. Onerous lease provisions have been recorded against these properties.

Tax credit associated with these items is £53,000.

3. Operating (loss)/profit

Operating (loss)/profit is after charging:

	2009 £'000	£'000
Out and the state of		
Operating leases	00	106
- hire of plant and machinery	86	106
- other assets	200	169
	244	236
Hire of plant and machinery - spot hire		
Loss on sale of tangible fixed assets	3	32
Depreciation of tangible fixed assets		
- owned assets	94	122
	52	82
- leased assets		

The Company's audit fee of £6,000 (2008: £6,000) has been met by RSK Group plc, the Company's ultimate parent company and recharged to the Company as part of the management fees levied. The Consolidated accounts of that company disclose the remuneration receivable by the Company's and the Group's auditors for all services provided.

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4. Staff costs

The average number of persons employed by the Company (including Direct analysed by category, was as follows:	tors) during th	ne period,
	2009 No.	2008 No.
Technical and professional	114	119
Management and administration	17	19
	131	138
The aggregate payroll costs of these people were as follows:	2000	2000
	2009 £'000	2008 £'000
Wages and salaries	3,617	5,361
Social security costs	467	577
Other pension costs	264	359
	4,348	6,297
Employee termination costs (see note 2)	189	-
	4,537	6,297
Directors' emoluments		
The Directors' emoluments for the period were as follows:		
•	2009 £'000	2008 £'000
Directors' emoluments (including benefits in kind)	700	1,450
Company contributions to money purchase schemes	60	79
	760	1,529
During the period, the number of Directors who were accruing benefits u	nder company	pension
arrangements was as follows:	2009	2008
	No.	No.
Money purchase	10	11
Remuneration of highest paid Director	£'000	£'000
Emoluments	76	340
Company contributions to money purchase schemes	6	8
	82	348

5. Net finance income/(charge)

V.	1100 11100 11100 11101		
		2009 £'000	2008 £'000
	Interest payable and similar charges		
	Interest payable to group undertakings	•	(2)
	Bank interest payable	-	(1)
	Hire purchase and finance lease charges	(5)	(9)
	Other interest payable	(1)	(2)
	Interest payable and similar charges	(6)	(14)
	Interest receivable and similar income	9	8
	Net finance income/(charge)	3	(6)
6.	Tax on loss/profit on ordinary activities		
	The tax (credit)/charge comprises:	2009 £'000	2008 £'000
	UK corporation tax	(4)	31
	Adjustment in respect of prior period	1	
	Total current tax	(3)	31
	Origination and reversal of timing differences	(17)	25
	Effect of decrease in tax rate on opening liability	(1)	
	Total deferred tax (see note 12)	(18)	25
	Total tax on profit on ordinary activities	(21)	56

The difference between the total current tax credit/(charge) shown above and the amount calculated by applying the standard rate of UK corporation tax to the profit before tax is as follows:

	2009 £'000	2008 £'000
(Loss)/profit on ordinary activities before taxation	(280)	167
Tax thereon at the standard rate of 28% (2008: 30%)	(78)	50
Expenses not deductible for tax purposes	60	-
Accelerated capital allowances	14	4
Group relief	-	(9)
Change in tax rate charged	-	(14)
Adjustments to tax charge in respect of prior periods	1	-
Total current tax (credit)/charge for the period	(3)	31

7. Dividends on equity shares

2009	2008
£'000	£'000
Equity dividends paid 325	50

8. Tangible fixed assets

Cost	Leasehold Improve- ments £'000	Plant and machinery £'000	Motor Vehicles £'000	Fixtures, fittings, IT and equipment £'000	Total £'000
As at 1 April 2008	202	598	357	309	1,466
Additions	-	10	2	23	35
Disposals			(43)		(43)
As at 29 March 2009	202	608	316	332	1,458
Depreciation					
As at 1 April 2008	190	306	150	190	836
Charge for the financial year	12	45	53	36	146
Disposals	-		(36)		(36)
As at 29 March 2009	202	351	167	226	946
Net book value					
As at 29 March 2009	-	257	149	106	512
As at 31 March 2008	12	292	207	119	630

Included within the net book value of tangible fixed assets is £161,000 (2008: £245,000) in respect of assets held under finance leases and similar hire purchase contracts. Depreciation for the period on these assets was £52,000 (2008: £82,000). The assets are secured against the related liabilities.

9. Debtors

	2009 £'000	£'000
Trade debtors	1,325	1,813
Amounts owed by group undertakings	221	55
Other debtors	-	1
Prepayments and accrued income	401	420
	1,947	2,289

10. Creditors: amounts falling due within one year

10.	Organiora, amounto taming and minim one you			
			2009 £'000	2008 £'000
	Bank loans and overdrafts		-	7
	Obligations under finance leases and hire purchase of	ontracts	54	92
	Trade creditors		385	469
	Amounts owed to group undertakings		223	41
	Corporation tax		5	32
	Social security and other taxes		581	224
	Other creditors		229	54
	Accruals and deferred income		145	170
			1,622	1,089
11.	Creditors: amounts falling due after more than one	e year		
			2009	2008
			£'000	£'000
	Bank loans and overdrafts		•	174
	Obligations under finance leases and hire purchase co	ontracts	43	103
			43	277
12.	Maturation of borrowings			
			Obligations	
			under finance	
		Bank loans	leases and	
		and	hire purchase	
		Overdrafts	contracts	Total
	As at 29 March 2009	£'000	£'000	£'000
	In one year or less and on demand	•	54	54
	Between one and two years	-	33	33
	Between two and five years		10	10
		-	97	97
	As at 31 March 2008			
	In one year or less and on demand	7	92	99
	Between one and two years	-	59	59
	Between two and five years	-	44	44
	After more than five years not by instalments	174	<u> </u>	174
		181	195	376

12. Maturation of borrowings (continued)

The Company's overdraft is drawn under RSK Group's revolving credit facility which is repayable after more that 5 years, and is secured by a charge over certain assets of the Group and by a group set-off and guarantee arrangement. Further details are provided in note 16 on contingent liabilities.

13. Provisions for liabilities

. :

	Deferred		
	Property £'000	tax £'000	Total £'000
As at 1 April 2008		59	59
Charged/(credited) to profit and loss account in the year	215	(18)	197
Utilised in the financial year	(8)	-	(8)
As at 29 March 2009	207	41	248

Property

Property provisions represent the anticipated net costs of onerous leases. The provisions have been recorded taking into account the Directors' best estimate of the period for which the properties will remain vacant and the level of rental income, if any, that can be obtained from subtenants. This provision will be utilised as the rental payments fall due through to April 2010.

Deferred tax

	Deferred tax is provided at 28% (2008: 30%)	2009 £'000	2008 £'000
	Accelerated capital allowances	41	59
14.	Share capital		
		2009 £'000	2008 £'000
	Authorised		
	1,000,000 (2008: 1,000,000) Ordinary shares of 10 pence each	100	100
	270 (2008: 270) Redeemable Ordinary share of 10 pence each		
		100	100
	Allotted, called up and fully paid	£	£
	1,156 (2008: 1,156) Ordinary shares of 10 pence each	116	116

15. Reserves

		Share premium reserve £'000	Profit and loss account £'000	Total £'000
	As at 1 April 2008	59	1,452	1,511
	Loss for the financial year	-	(259)	(259)
	Dividends		(325)	(325)
	As at 29 March 2009	59	868	927
16.	Reconciliation of movements in shareholder's funds			
			2009 £'000	2008 £'000
	(Loss)/profit for the financial period		(259)	111
	Dividends		(325)	(50)
			(584)	61
	Opening equity shareholder's funds		1,511	1,450
	Closing equity shareholder's funds		927	1,511

17. Contingent liabilities

As part of RSK Group plc's banking facility a group set-off and guarantee arrangement exists such that the Company has guaranteed the obligations of Argus Environmental Ltd, Technical Editing Services Ltd, RSK STATS Geoconsult Ltd (formerly RSK Geoconsult Ltd), RSK Carter Ecological Ltd, Azerbaijan Environment and Technology Centre Ltd, Building Sciences Ltd, RSK STATS Environment Health & Safety Ltd (formerly RSK Environment Health & Safety Ltd), Envirolab Ltd, RSK Environment Ltd, RSK Project Services Ltd, Structural Soils Ltd, RSK Remediation Ltd (formerly Remedx Ltd), Remedx Ltd (formerly RSK Remediation Ltd), RSK Land and Development Engineering Ltd, RSK Environment (Isle of Man) Ltd, RSK (Ireland) Ltd, RSK Group Plc, RSK Environment (Eastern Europe) Ltd, RSK Resourcing Ltd, RSK Radiological Ltd, RSK Carbon Management Ltd, RSK Water Ltd and RSK Renewables Ltd. As at 29 March 2009, the net exposure stood at £19,650,000 (2008: £23,280,000). RSK Water Ltd was removed from the guarantee arrangement on 1 April 2009. Further a debenture has been issued by the Company in favour of HSBC Bank plc.

18. Operating lease commitments

As at 29 March 2009 the Company had annual commitments under non-cancellable operating leases as set out below:

Land and Buildings		Other	
2009 £'000	2008 £'000	2009 £'000	2008 £'000
139	12	-	22
57	158	86	
196	170	86	22
	2009 £'000 139 57	£'000 £'000 139 12 57 158	2009 2008 2009 £'000 £'000 £'000 139 12 - 57 158 86

19. Pension schemes

Defined contribution pension scheme

The Company contributes to a Group Personal Pension Plan and to employees' personal pension plans. The pension cost charge for the period represents contributions payable by the Company to the schemes and amounted to £264,000 (2008: £359,000). Outstanding contributions of £30,000 (2008: £43,000) were payable at the end of the financial year.

20. Related party transactions

During the period N Porter charged rent to the Company of £21,100 (2008: £24,800). As at 29 March 2009 £3,100 was due to N Porter (2008: £1,000 due from N Porter). The balance at 29 March 2009 was the maximum balance due from N Porter and no interest was charged.

21. Ultimate parent company and controlling party

The Company is a wholly owned subsidiary of RSK Group plc, a company incorporated in England and Wales, which is controlled by A A Ryder by virtue of his majority shareholding. A copy of the consolidated accounts of RSK Group Plc is available from Companies House, Crown Way, Cardiff, CF14 3UZ.