Charity Registration No 527598

Company Registration No 00602279 (England and Wales)

ABBERLEY HALL LIMITED GOVERNORS' REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 AUGUST 2012

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REFERENCE AND ADMINISTRATIVE INFORMATION

Governors A G Duncan

C W Bnckell A Goddard H A Granville C Hope

The Hon DPC Legh A R Manning-Cox

J McManus
O O'Sullivan
R M d'A Samuda
A J Stewart
V E C Taylor
M Turner

Headmaster J G W Walker

Deputy HeadmasterR D WesleyJoint Deputy HeadmasterN RichardsonJoint Deputy HeadmasterC P Whitworth

Secretary J G W Walker

Charity Number 527598

Company Number 00602279

Registered Office Abberley Hall
Worcester

WR6 6DD

Auditors Kendall Wadley LLP

Granta Lodge 71 Graham Road

Malvern

Worcestershire WR14 2JS

Bankers Lloyds TSB Bank Pic

10 - 11 High Street Stourport-on-Severn Worcestershire DY13 8DA

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GOVERNORS' REPORT

FOR THE YEAR ENDED 31 AUGUST 2012

The governors present their report and accounts for the year ended 31 August 2012

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's founding trust deed dated 8 July 1963, applicable law and the requirements of the Statement of Recommended Practice, "Accounting and Reporting by Charities" issued in March 2005

Structure, governance and management

The Governors determine the general policy of the school. The Governors are the directors of the company and will be referred to as Governors throughout this report. The day to day management of the school is delegated to the Headmaster and Bursar.

JGW Walker

The registered office of the charity is

Abberley Hall, Abberley, Worcestershire, WR6 6DD

The senior staff of the charity who served during the year were

Headmaster

Deputy Headmaster R D Wesley

Joint Deputy Headmaster N Richardson

Joint Deputy Headmaster C Whitworth Head Of Pre-Prep & Nursery A E Wright

The governors, who are also the directors for the purpose of company law, who served during the year were

A G Duncan (Chairman)

H J Angell James (Retired 21 June 2012)
C W Brickell FCA (Appointed 21 June 2012)

A Goddard (Appointed 18 November 2011)

H A Granville

C Hope

The Hon DPC Legh

A R Manning-Cox

J McManus

O O'Sullivan

R M d'A Samuda

A J Stewart

VEC Taylor

M Turner

The Hon D P C Legh and A G Duncan hold one ordinary share as joint nominees for the governing body. The Hon D P C Legh and A Goddard hold ninety nine ordinary shares as joint nominees for the governing body.

New governors are appointed by existing governors by recommendation and introduction and come from those professions and vocations that will give a balance of expertise in the governing body. The process of appointing new governors is done informally through a nominating committee

GOVERNORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2012

The governing body is composed of members of the teaching and other professions, the business community and includes parents of children in the school

The Headmaster, his Deputy, and the Head of Pre-Prep also attend meetings, although private meetings of Governors excluding the school staff are held when required

The principal form of training for the governors is by advice and experience of governors' meetings and occasional specific seminars on matters pertaining to governors' responsibilities and duties. The governors also have access to independent advice as and when such advice is required.

The charity is administered by the governing body which meets thrice yearly and, in addition, a finance and general purposes sub-committee which also meet three times a year

The Headmaster acts as Chief Executive of the governors, reporting to and acting in accordance with the governors' instructions

During the year Abberley Hall Limited traded on normal commercial terms with Abberley Hall Enterprises Limited, a company incorporated in England and Wales Mr A G Duncan and The Hon D P C Legh, who are governors of Abberley Hall Limited are the sole shareholders of Abberley Hall Enterprises Limited and hold the shares as nominees for Abberley Hall Limited Rent is received from Abberley Hall Enterprises Limited for rent of the swimming pool owned by Abberley Hall Limited and fees are paid to Abberley Hall Enterprises Limited for use of the swimming pool on behalf of the pupils of the school

The charitable company has not prepared consolidated financial statements for itself and its subsidiary undertaking, Abberley Hall Enterprises Limited, as the results of the subsidiary are not considered to be material to the group

The governors examine the major risks that the school faces each year when preparing and updating the strategic plan. The charity has developed systems to monitor and control these risks to mitigate any impact that they may have on the school in the future.

Objectives and activities

The objects are set out in the Memorandum so as to provide a complete and systematic education and to provide for instruction and education in any subject whatsoever and generally to promote education. In accordance with the Memorandum the Preparatory School is both a day and boarding school for girls and boys aged up to 13, educating them to a high standard so enabling them to be able to move to a senior school.

The charity's main objective for the year to 31 August 2012 was the ongoing construction of an additional classroom block to accommodate Form 1a and Learning Support in order to free up space for girls' boarding The school also undertook construction work to provide additional staff accommodation

The school continues to widen the education of the pupils by taking numbers of them to a chalet owned by the school situated in France where the children can learn not only the language but also how the nationals of another country live

The company, which is an educational charity, was engaged during the year in the provision of preparatory school education for children aged between two and a half and thirteen

The school's policy is to achieve an informal and friendly approach to school life, and to combine this with the discipline which enables all pupils to reach their full potential. The school's commitment to the needs of each pupil as an individual encourages achievement both in and out of the classroom.

GOVERNORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2012

Definable Public Benefit

The Trustees confirm that they have complied with the duty in section 4 of the Charities Act 2011 to have due regard to the Charity Commission's general guidance on public benefit, 'Charities and Public Benefit'

Charitable contributions through assisted places

During the year 48 pupils (2011 55 pupils) received help with fees, of which 3 pupils (2011 7 pupils) were supported by their Local Authority and Charitable Children's Trusts. These children have at some time been at risk of being taken into care and all are monitored by Social Services.

Of the remaining 45 pupils, 2 pupils (2011 3 pupils) have special educational needs that are not being met by the maintained sector and received an average discount on fees of £2,000 per child

The other 43 pupils (2011 45 pupils) were from families who had applied for boarding or day places and requested help with the fees. This was mostly in the region of 20% to 30%, although greater levels of assistance are given to families who have paid full fees in the past but who have fallen on difficult times.

In addition, during the year pre-prep pupils included no pupils (2011 no pupils) supported by their Local Authority and Charitable Children's Trusts, no pupils (2011 no pupil) receiving discounts for special educational needs and 9 pupils (2011 8 pupils) receiving discounts after requesting help with their fees

The school offers free and assisted places to children dependent upon a wide range of criteria and need, but always dependent upon financial circumstances. The assisted places are divided into

- Boarding and pastoral needs Children who have need because of family circumstances, either financial or otherwise, and the level of assistance is not limited but the school will help to find other sources of funding, and where families are remote from the school or there is frequent moving required by their employers
- Educational needs The Governors' policy allows help to be given to families who have children with special educational needs which range from gifted and talented children to those with learning difficulties such as dyslexia and dyspraxia

Other Public Benefit

Hire and permitted use of facilities

The school allows a wide range of groups to hire or use for no charge the school's facilities and grounds and this enables help to be given to the local community and particularly children and young people

Those groups include cubs and scouts, the local cricket club and the local angling club, as well as local schools who hire the indoor swimming pool on a regular basis together with local families who are members of the swimming club. The school's hall and Astroturf facilities are used by local clubs and individuals

Holiday clubs

The school organises a series of holiday activities during each of the three full term school holidays and these are open to all. Large numbers of local families take advantage of these holiday clubs

Work experience and student teacher placement

The school provides work experience opportunities for a number of young people each year and over the last few years has helped Worcester University by offering places to student teachers as they were unable to find enough places in maintained schools

GOVERNORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2012

Raising funds for charities

The school has a history of supporting other charities, most importantly with a fund raising fete held every five years. The last fete was held in 2009 and the proceeds of this event went directly to 3 local charities and the Abberley Foundation, each of whom received approximately £3,000. This year the school raised £418 by organising a fun run and £1,538 from a fundraising concert. They also raised £183 for Children in Need, £384 for the Poppy Appeal, £476 for Ten to Ten and £2,080 to the Royal National Children's Foundation.

Heritage

The school has a responsibility for maintaining the historical buildings, the main house - Abberley Hall - the Stable Yard, the Clock Tower and the two lodges which are Grade II* listed. The school also maintains the gardens and grounds which are of historical significance and in the last ten years the water garden and other features have been slowly restored. One of the grounds staff is permanently assigned to these areas and the woodland is well managed with areas being regularly replanted with appropriate trees. Notwithstanding the difficulties brought about by health and safety regulations and the school's policies for the safeguarding of children, the school does allow limited access to the general public to the Clock Tower, its principal heritage asset.

Links with local maintained schools and activities for children

The school is putting greater efforts into this area of activity to include the creation of stronger links through offering facilities at the school, or finding areas of cooperation. Apart from the hiring of the swimming pool, with staff, if needed, to the seven local primary schools, an annual football tournament for Year 4 children is organised each October and the primary schools come to the school for art lessons. The school is trying to develop other areas of cooperation and use of the sporting facilities.

School Operating Policies

Safeguarding children policy

Abberley Half School fully recognises its responsibilities for safeguarding children. Our policy applies to all staff, governors and volunteers working in the school. This is a 'whole school policy'

There are five main elements to our policy

- Ensuring we practice safe recruitment in checking the suitability of staff and volunteers to work with children.
- Raising awareness of child protection issues and equipping children with the skills needed to keep them safe,
- Developing and then implementing procedures for identifying and reporting cases, or suspected cases, of abuse,
- Supporting pupils who have been abused in accordance with his/her agreed child protection plan,
- Establishing a safe environment in which children can learn and develop

We follow the procedures set out by the Local Safeguarding Children Board (LSCB) and take account of guidance issued by the Department for Children, Schools and Families (DCSF)

Children volunteering policy

The children are considered too young to be able to volunteer. Any benefit that the school receives from the extra-curricular activities that the children participate in is considered to be incidental to the event

GOVERNORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2012

Health and safety policy

The school attaches the utmost importance to the safety, health and welfare of its employees and pupils. The school will comply with the provisions of the Health and Safety at Work Act 1974 and all subsequent regulations, including those implementing EC Directives. The school governors bear ultimate responsibility to provide leadership and day to day responsibilities are delegated to the Headmaster and the Health & Safety officer.

The management team will take steps so far as is reasonably practicable to ensure that the workplace is a safe and healthy environment in which its employees, pupils, contractors and other persons affected by the school/college operations can work

The management team will make the necessary assessments, identify safety training and provide information and supervision for employees at all levels. It will consult on a regular basis with all employees/staff representatives with regards to health and safety issues. It will provide the necessary safety devices and protective clothing, provided that a safer working environment cannot be achieved by any other means.

Anti-bullying policy

Our aim is to create a School in which children grow up happily, free to pursue their own interests but with consideration for others, and free from fear. We hope to prevent bullying before it occurs through the continuing vigilance of all children and staff, by educating children in their responsibility for themselves and each other, and by agreeing a definition of bullying, so that all children and staff have a clear understanding of what we, as a School, consider unacceptable behaviour. There are no 'initiation ceremonies' intended to cause pain, anxiety or humiliation. It is the schools aim that pupils do not identify bullying as a problem.

Parental complaints procedure

This policy is to ensure that any party making a complaint can feel confident that there is someone in the school to whom they can turn who will treat the complaint seriously and in confidence. A complaint is an expression of dissatisfaction with a real or a perceived problem, however small. The Stages of this policy give a step by step approach to resolving any complaint and are as follows.

- Stage 1 Informal Resolution Most complaints and concerns are resolved quickly and informally Parents with a complaint will normally contact their son/daughter's Form Tutor. In many cases, the matter will be resolved straightaway to the parents' satisfaction. If the Form Tutor cannot resolve the matter alone, it may be necessary to consult the Headmaster.
- Stage 2 Formal Resolution If the complaint cannot be resolved as in stage 1, then the parents will
 put their complaint in writing to the Headmaster. The Headmaster will decide, after considering the
 complaint, the appropriate course of action to take. Once the Headmaster is satisfied that, so far as is
 practicable, all of the relevant facts have been established, a decision will be made and parents will be
 informed of this decision in writing.
- Stage 3 Consultation with the Chairman of Governors If parents seek to invoke Stage 3 (following a
 failure to reach an earlier resolution with the Headmaster), they will be referred to the Chairman of
 Governors The Chairman will meet with the parents to hear their complaint and consider any
 evidence After due consultation and consideration of all facts, the Chairman will reach a decision and
 may make recommendations

Other areas of note

The school does not have formal guidelines regarding employment policies, environmental policies or inspection procedures, as these are laid down by the applicable regulations and law

The charity does not offer academic scholarships and thrives on an open academic access policy

GOVERNORS' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2012

Achievements and performance

The performance achieved by the charity was measured in financial terms by comparing the actual surplus, £192,126 (2011 £182,782 surplus), with the budgeted surplus of £220,862 (2011 surplus of £191,450) The financial performance of the school is, to a large extent, determined by the numbers of pupils which were slightly higher than expected at 189 actual boarder equivalents compared with the budgeted figure of 183 (2011 194 compared to budgeted 184)

Financial review

The surplus for the year amounted to £192,126 (2011 £182,782 surplus) In the opinion of the governors the state of affairs of the company is satisfactory

The School's unrestricted funds stood at £3 72m (2011 £3 58m) at the year end, following the allocation of £0 05m to designated funds, and were wholly deployed as part of the school premises and equipment, and with the need for day to day working capital met by careful management of short term liquid resources in the absence of free reserves

The Governors consider that the fees due at the start of each term of around £1,100,000 to £1,150,000 for a four month period are sufficient to cover the risks and uncertainties of operating as an independent educational establishment

The policy is therefore to continue building up reserves out of annual operating surpluses until that level is reached, subject to the prior demands of further capital expenditure to equip the school with the up to date facilities needed to maintain the standard of educational services currently provided. This is part of a strategic capital site plan to enhance the facilities from surpluses by continued reinvestment subject to the governors' confidence regarding the ongoing revenue position.

Asset cover for funds

Note 23 sets out an analysis of the assets attributable to the various funds. These assets are sufficient to meet the charity's obligations on a fund by fund basis.

Details of the fixed assets are given in the notes forming part of the financial statements for the year ended 31 August 2012. In the opinion of the governors the value of the freehold property exceeds the net book value shown in the financial statements, but they consider no useful purpose would be served by bearing the cost of an independent revaluation. The insurance value of the buildings of the school is £13.2m. It should be noted that this is the estimated cost of replacement as new and excludes the value of the land

Plans for the future

Future plans include the refurbishment and extension of the sports hall

The charity aims to make a surplus as this is its only renewable source of capital which enables it to invest in new facilities and the very best quality of education, as well as offering scholarship places to those unable to meet the full burden of fees

GOVERNORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2012

Disclosure of information to auditors

Each of the directors has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditors are aware of such information.

Auditors

A resolution proposing that Kendall Wadley LLP be reappointed as auditors of the company will be put to the members

On behalf of the board of governors

The Hon D.P.C. Legh Governor Dated 8 March 2013

STATEMENT OF GOVERNORS' RESPONSIBILITIES

The governors, who are also the directors of Abberley Hall Limited for the purpose of company law, are responsible for preparing the Governors' Report and the accounts in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice)

Company law requires the governors to prepare accounts for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year

In preparing these accounts, the governors are required to

- select suitable accounting policies and then apply them consistently,
- observe the methods and principles in the Charities SORP,
- make judgements and estimates that are reasonable and prudent, and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charity will continue in operation

The governors are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

INDEPENDENT AUDITORS' REPORT

TO THE MEMBERS OF ABBERLEY HALL LIMITED

We have audited the accounts of Abberley Hall Limited for the year ended 31 August 2012 set out on pages 11 to 29. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members as a body, for our audit work, for this report, or for the opinions we have formed

Respective responsibilities of governors and auditors

As explained more fully in the statement of governors' responsibilities, the governors, who are also the directors of Abberley Hall Limited for the purposes of company law, are responsible for the preparation of the accounts and for being satisfied that they give a true and fair view

Our responsibility is to audit and express an opinion on the accounts in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the accounts

An audit involves obtaining evidence about the amounts and disclosures in the accounts sufficient to give reasonable assurance that the accounts are free from material misstatement, whether caused by fraud or error. This includes an assessment of whether the accounting policies are appropriate to the charity's circumstances and have been consistently applied and adequately disclosed, the reasonableness of significant accounting estimates made by the governors, and the overall presentation of the accounts. In addition, we read all the financial and non-financial information in the Governors' Annual Report to identify material inconsistencies with the audited accounts. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

We have undertaken the audit in accordance with the requirements of APB Ethical Standards in the circumstances set out in note 30 to the accounts

Opinion on accounts

In our opinion the accounts

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2012 and of its
 incoming resources and application of resources, including its income and expenditure, for the year then
 ended,
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, and
- have been prepared in accordance with the requirements of the Companies Act 2006

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Governors' Report for the financial year for which the accounts are prepared is consistent with the accounts

INDEPENDENT AUDITORS' REPORT (CONTINUED)

TO THE MEMBERS OF ABBERLEY HALL LIMITED

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us, or
- the accounts are not in agreement with the accounting records and returns, or
- certain disclosures of trustees' remuneration specified by law are not made, or
- we have not received all the information and explanations we require for our audit

JT. Mestic

Jonathan Marston BA FCA (Senior Statutory Auditor) for and on behalf of Kendall Wadley LLP

Chartered Accountants Statutory Auditor Granta Lodge 71 Graham Road Malvern Worcestershire WR14 2JS

Dated 8 March 2013

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 AUGUST 2012

	Notes	Unrestricted funds £	Designated funds	Total 2012 £	Total 2011 £
Incoming resources from generated funds					
Donations and legacies	2	13,807	•	13,807	14,827
Activities for generating funds	4	69,309	-	69,309	70,369
Investment income	5	704		704	498
		83,820	-	83,820	85,694
Incoming resources from charitable activities	3	4,013,868		4,013,868	3,857,851
Total incoming resources		4,097,688	-	4,097,688	3,943,545
Resources expended					
Costs of generating funds					
School uniform purchases		14,607	<u> </u>	14,607	15,496
Charitable activities					
Teaching costs		2,180,264	-	2,180,264	2,144,886
Welfare		729,679	-	729,679	700,211
Premises		463,234	•	463,234	396,199
Extracurricular activities		466,316		466,316	441,996
Total charitable expenditure		3,839,493	<u>-</u>	3,839,493	3,683,292
Governance costs		42,131	•	42,131	41,710
Other resources expended		9,331		9,331	20,265
Total resources expended	6	3,905,562		3,905,562	3,760,763
Net incoming resources					
before transfers		192,126	-	192,126	182,782
Gross transfers between funds	13 & 22	(50,000)	50,000		-
Net income for the year/					
Net movement in funds		142,126	50,000	192,126	182,782
Fund balances at 1 September 2011		3,576,278		3,576,278	3,393,496
Fund balances at 31 August 2012		3,718,404	50,000	3,768,404	3,576,278

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies $Act\ 2006$

BALANCE SHEET

AS AT 31 AUGUST 2012

		20)12	20	011
	Notes	£	£	£	£
Fixed assets					
Tangible assets	14		4,333,211		4,277,957
Current assets					
Stocks	15	57,102		46,481	
Debtors	16	335,572		260,323	
Investments	17	50		50	
Cash at bank and in hand		47,732		6,560	
		440,456		313,414	
Creditors amounts falling due within one year	18	(985,416)		(969,988)	
one year	10	(905,410)		(909,900)	
Net current liabilities			(544,960)		(656,574)
Total assets less current liabilities			3,788,251		3,621,383
Creditors: amounts falling due after					
more than one year	19		(19,847)		(45,105)
Net assets			3,768,404		3,576,278
Share capital	21		100		100
Income funds					
Designated funds	22		50,000		-
Unrestricted funds			3,718,304		3,576,178
			3,768,404		3,576,278

The accounts were approved by the Board on 8 March 2013

The Hon DPC Leg

Governor

A G Duncan (Chairman)

Governor

Company Registration No 00602279

CASH FLOW STATEMENT FOR THE YEAR ENDED 31 AUGUST 2012

Note	2012 es £	2011 £
Net cash inflow from operating activities 24	144,608	346,185
Returns on investments and servicing of financing costs	ce (9,331)	(20,265)
Net cash outflow from returns on investments and servicing of finance	(9,331)	(20,265)
Capital expenditure Payments to acquire tangible fixed assets Receipts from sales of tangible fixed assets	(117,784) 13,882	(469,560) 3,840
Net cash outflow from capital expenditure	(103,902)	(465,720)
Net cash inflow/(outflow) before financing	31,375	(139,800)
Financing Repayment of long term bank loans	(20,990)	(16,351)
Net cash outflow from financing	(20,990)	(16,351)
Increase/(decrease) in cash 25	10,385	(156,151)

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 AUGUST 2012

1 Accounting policies

1.1 Basis of preparation

The accounts have been prepared under the historical cost convention

The accounts have been prepared in accordance with applicable accounting standards, the Statement of Recommended Practice, "Accounting and Reporting by Charities", issued in March 2005 and the Companies Act 2006

1.2 Incoming resources

School fees represent teaching and boarding services provided for the academic year invoiced to the parents and guardians for the pupils attending the school

Fees for extracurricular activities represent charges to pupils who participate in after school activities, clubs and school trips

French chalet income represents a mixture of income charged to pupils who participate in educational and recreational stays at the chalet

Supported learning fees represent additional tuition provided to pupils during the academic year invoiced to the parents and guardians of the pupils

Incoming resources are recognised to the extent that there is a right to consideration and is recorded at the value of the consideration due. Where payments are received in advance of teaching and boarding services provided, the amounts are recorded as deferred income and included as part of creditors due within one year.

Uniform sales represents amounts receivable for school uniforms sold, invoiced to the parents or guardians of the pupils, and are recognised when the school uniforms are physically received by the pupils

Donations, grant, investment, rental and other incoming resources are recognised on a receivable basis

1.3 Resources expended

Resources expended are recognised on an accruals basis and are summarised under functional headings on a direct cost basis, inclusive of any unrecoverable input VAT

Costs for generating funds comprise of costs which are directly attributable to activities that are engaged solely to raise funds and do not relate to the charitable activities of the charity

Expenditure relating to charitable activities comprise of all expenses that are incurred in the running of the school and all related activities

Governance costs are costs that are directly attributable to the management of the charity's assets, organisational procedures and legal procedures for compliance with statutory requirements

Support costs which do not directly relate to the main activities of the school are apportioned over the charitable activities of the charity on a percentage of staff costs basis

Other resources expended include costs which the charity has not been above to analyse to either direct, support or governance costs and relate to the financing activities of the charity

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2012

1 Accounting Policies

(continued)

1.4 Tangible fixed assets and depreciation

Tangible fixed assets other than freehold land are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows.

Freehold land and buildings
Alterations and improvements
Grounds and computer equipment
Furniture, plant and fittings
Motor vehicles

no depreciation no depreciation 10% on net book value to 33% on cost 10% on cost

25% on cost

The charitable company does not depreciate its freehold buildings as required by the Companies Act 2006 and Financial Reporting Standard No. 15. The nature of the charitable company's activities and the regulatory environment in which it operates means that the company has to carry out a regular programme of maintenance to ensure its premises continue to meet the required high standards throughout its estimated useful life. In the opinion of the directors the effect of this maintenance is that the estimated residual value of the freehold buildings is not materially different from cost and so the total amount that would be subject to depreciation is not material. For this reason it is not necessary to account for depreciation.

If depreciation were provided the surplus in the year would be reduced and there would be an equivalent reduction in the value of tangible fixed assets and retained unrestricted funds and the balance sheet totals

All assets costing more than £1,000 and with an expected useful life exceeding one year are capitalised

1.5 Leasing and hire purchase commitments

Rentals payable under operating leases are charged against income on a straight line basis over the period of the lease

1.6 Investments

Current asset investments are stated at the lower of cost and net realisable value

1.7 Stock

Stock is valued at the lower of cost and net realisable value. Cost is determined on a first in first out basis. Net realisable value represents estimated selling price. Provision is made for slow moving, obsolete or damaged stock where the net realisable value is less than cost.

1.8 Pensions

The school participates in a multi-employer defined benefits pension scheme, the Teachers' Pension Scheme (England and Wales) ("the scheme"), for its teaching staff. As a result it is not possible or appropriate to identify the assets and liabilities of the Scheme which are attributable to the school. As such the contributions are accounted for as if the scheme were defined contribution and charged as they become payable. Further details are included in the notes to the financial statements.

The charity also operates a defined contributions pension scheme. Contributions are charged in the accounts as they become payable in accordance with the rules of the scheme.

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2012

1 Accounting Policies

(continued)

1.9 Accumulated funds

Donations received for the general purposes of the charity are included as unrestricted funds. Donations for activities restricted by the wishes of the donor are taken to "restricted funds" where these wishes are legally binding on the governors.

The designated fund has arisen after a decision by the board to allocate some funds for improvements reaurred to the headmaster's house

1.10 Rental of swimming pool

Rental income receivable for the rent of the swimming pool is charged against income on a straight line basis over the period of the lease

1.11 Foreign currency translation

Transactions denominated in foreign currencies are recorded at the rate ruling at the date of the transaction

Monetary assets and liabilities denominated in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. All differences are included in net outgoing resources

2 Donations and legacies

	2012	2011
	£	£
Donations and gifts	-	1,020
Grants receivable	13,807	13,807
	13,807	14,827
Grants receivable comprise		
Department of Energy and Climate Change	13,807	13,807
	13,807	13,807

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2012

3	Incoming resources from charitable activities		
		2012	2011
		£	£
	Income from main charitable activities	3,530,117	3,409,135
	Fees for extracurricular activities	364,043	316,576
	Supported learning fees	55,221	69,614
	French chalet income	64,487	62,526
		4,013,868	3,857,851
	Income from main charitable activities		
	School fees	4,160,620	4,049,348
	After school care	7,577	6,292
	Allowances	(623,575)	(640,464)
	Commission	(14,505)	(6,041)
		3,530,117	3,409,135
	4 Activities for generating funds		
		2012	2011
		£	£
	Income generated from trading activities		
	Rent receivable	2,426	3,875
	Milk subsidy	1,704	2,675
	Uniform shop	19,194	23,827
	Miscellaneous income	3,148	4,992
	Swimming pool rent receivable	35,000	35,000
	Spode music week	7,122	-
	Rural payment agency	715	
		69,309	70,369
	Trading activities expenditure		
	School uniform costs	(14,607)	(15,496)
	Net income from trading activities	54,702	54,873
			
5	Investment income		
		2012 £	2011 £
			~
	Interest receivable	704	498
			

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2012

Total resources expended					
	Staff	Depreciation	Other	Total	Tota
	costs		costs	2012	2011
	£	£	£	£	f
Costs of generating funds					
School uniform purchases	-		14,607	14,607	15,496
Charitable activities					
Teaching costs					
Activities undertaken directly	1,829,122	-	143,833	1,972,955	1,954,032
Support costs	<u>85,770</u>	<u> 18,130</u>	103,409	207,309	190,854
Total	1,914,892	18,130	247,242	2,180,264	2,144,886
<u>Welfare</u>					
Activities undertaken directly	303,617	10,051	382,363	696,031	671,432
Support costs	14,237	3,009	16,402	33,648	28,779
Total	317,854	13,060	398,765	729,679	700,211
<u>Premises</u>					
Activities undertaken directly	129,989	16,168	302,670	448,827	381,399
Support costs	6,095	1,289	7,023	14,407	14,800
Total	136,084	17,457	309,693	463,234	396,199
Extracurricular activities					
Activities undertaken directly	159,799	-	306,517	466,316	441,996
	2,528,629	48,647	1,262,217	3,839,493	3,683,292
			40.404	40.404	
Governance costs	-	-	42,131	42,131	41,710
Other resources expended			9,331	9,331	20,265
	2,528,629	48,647	1,328,286	3,905,562	3,760,763

Other resources expended comprise of bank interest and bank charges payable during the year

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2012

Activities undertake	n directly		
	·	2012	2011
		£	£
Other costs relating to	teaching costs comprise		
Healthcare		17,753	19,486
Books		19,927	21,144
Science		1,431	4,937
Art and CDT		13,195	15,263
Drama		12,467	9,186
IT		12,193	7,899
Sports		3,367	5,295
Other academic subjection	ects	17,713	15,384
Training		36,185	14,921
Healthcare for pre-pr	ep pupils	2,920	3,430
Books and stationery	for pre-prep pupils	6,682	15,283
		143,833	132,228
Other costs relating t	o welfare comprise		
Medical expenses		8,148	5,491
Oil		71,850	61,464
Gas		18,515	17,195
Electricity		35,707	31,889
Meals and provisions		150,737	158,286
Housekeeping		27,115	28,386
Travel expenses		40,291	37,716
Meals for pre-prep pu	ıpıls	30,000	30,000
		382,363	370,427
Other costs relating t	premises comprise		
Grounds expenses		34,067	38,156
Repairs and mainten	ance	201,530	149,766
Rates		24,243	24,131
Swimming pool renta	ı	42,830	43,400
		302,670	255,453
Other costs relating to	o extracurricular activities comprise		
Clubs, trips and other	after school activities	250,352	185,909
French chalet activitie		60,720	85,592
	/loss on French chalet activities	(4,555)	4,371
		306,517	275,872

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2012

8 Support costs					
	Teaching	Welfare	Premises	Total	Total
	costs			2012	2011
	£	£	£	£	£
Other costs	103,409	16,402	7,023	126,834	121,545
Staff costs	85,770	14,237	6,095	106,102	96,876
Depreciation	18,130	3,009	1,289	22,428	16,012
	207,309	33,648	14,407	255,364	234,433

Support costs that do not directly relate to the main activities of the school are apportioned on a percentage of staff costs attributable to each of the charitable activities basis (see note 6)

	2012 £	2011 £
Other support costs relating to teaching costs comprise	_	~
Healthcare	2,784	1,920
Insurance	23,986	23,107
Telephone	4,376	4,323
Postage	4,370	4,410
Subscriptions	4,876	4,735
General office expenses	7,672	9,041
Bad debt expense	(431)	16,677
Promotional expenditure	48,525	37,403
Entertainment	2,233	2,569
Exchange rate (profit)/loss on trade debtors	(4,042)	(13,310)
Staff recruitment	1,540	1,852
Rent of flats for staff	7,520	7,420
	103,409	100,147
Other support costs relating to welfare comprise		
Healthcare	462	310
Insurance	3,981	3,731
Telephone	726	698
Postage	725	712
Subscriptions	809	765
General office expenses	1,273	1,460
Promotional expenditure	8,055	6,040
Entertainment	371	415
	16,402	14,131

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2012

_	Support costs	(1	continued)
	Other support costs relating to premises comprise		
	Healthcare	197	160
	Insurance	1,705	1,919
	Telephone	311	359
	Postage	311	366
	Subscriptions	347	393
	General office expenses	545	751
	Promotional expenditure	3,449	3,106
	Entertainment	158	213
		7,023	7,267
9	Governance costs		
		2012	2011
	Other governance costs comprise	£	£
	Legal and professional fees	15,131	16,210
	Accountancy and audit fees	27,000	25,500
		42,131	41,710

Accountancy and audit fees includes payments for audit services of £5,000 (2011 £4,500) and £22,000 (2011 £21,000) for accounts preparation and taxation services

10 Other resources expended

	2012	2011
	£	£
Other resources expensed comprise		
Bank overdraft interest paid	1,362	281
Bank charges paid	3,504	4,622
Fees in advance interest paid	2,979	7,175
French mortgage interest payable	1,486	8,187
	9,331	20,265
	======	

The school operate a scheme whereby the parents of some pupils pay a lump sum for all school fees payable during the pupil's expected stay at the school Such fees are discounted when the lump sum is received and included above

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2012

11 Governors

None of the governors (or any persons connected with them) received any remuneration during the year

No governors received any reimbursement of expenses during the year

12 Employees

Number of employees

The average monthly number of employees during the year was

The average mentally number of employees during the year was	2012	2011
	Number	Number
Teachers	69	68
Welfare staff	31	29
Premises maintenance staff	6	8
Extra-curricular and support staff	16	17
Administration staff	5	5
	127	127
Employment costs	2012	2011
	£	£
Wages and salaries	2,174,041	2,173,564
Social security costs	151,607	155,732
Other pension costs	202,981	201,002
	2,528,629	2,530,298
		

During the year wage costs amounting to £nil were capitalised (2011 - £37,883 wages capitalised) as part of the ongoing construction of building an additional classroom block

The number of employees whose annual emoluments were £60,000 or more were

The names of employees mises annual employments were a	2012 Number	2011 Number
£90,001 - £100,000	1	1
	1	1
		

Contributions made to multi-employer defined benefit pension schemes on behalf of employees whose emoluments exceed £60,000 totalled £14,654 (2011 £14,241)

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2012

13 Transfers

During the year it was decided that £50,000 should be allocated to the designate fund for future expenditure required on improving the headmaster's house. See note 22 for further details regarding the designated funds.

14 Tangible fixed assets

Freehold land and buildings	Aiterations and improvements	Grounds and computer equipment	Furniture, plant and fittings	Motor vehicles	Total
£	£	£	£	£	£
2,341,555	1,709,317	402,978	23,602	55,955	4,533,407
43,210	22,500	32,074	20,000	-	117,784
-	-	(18,120)	-	(12,500)	(30,620)
2,384,765	1,731,817	416,932	43,602	43,455	4,620,571
-	-	214,964	6,396	34,088	255,448
-	-	(11,744)	-	(4,992)	(16,736)
		35,540	3,057	10,051	48,648
		238,760	9,453	39,147	287,360
2,384,765	1,731,817	178,172	34,149	4,308	4,333,211
2,341,555	1,709,317	188,012	17,206	21,867	4,277,957
	2,384,765 2,384,765	and buildings and improvements £ £ 2,341,555 1,709,317 43,210 22,500	and buildings and improvements equipment £ £ £ 2,341,555 1,709,317 402,978 43,210 22,500 32,074 - (18,120) 2,384,765 1,731,817 416,932 214,964 - (11,744) 35,540 238,760 2,384,765 1,731,817 178,172	and buildings and improvements equipment plant and fittings £ £ £ £ £ 2,341,555 1,709,317 402,978 23,602 43,210 22,500 32,074 20,000 - (18,120) - 2,384,765 1,731,817 416,932 43,602 214,964 6,396 (11,744) 35,540 3,057 238,760 9,453 2,384,765 1,731,817 178,172 34,149	and buildings and improvements computer equipment plant and fittings vehicles £ £ £ £ £ £ 2,341,555 1,709,317 402,978 23,602 55,955 43,210 22,500 32,074 20,000 - (12,500) - (12,500) - (12,500) - (12,500) - 2,384,765 1,731,817 416,932 43,602 43,455 - - (11,744) - (4,992) - - (4,992) - - 238,760 9,453 39,147 2,384,765 1,731,817 178,172 34,149 4,308

Freehold land and building additions relate to the construction of a new classroom block and additional staff accommodation

15	Stocks	2012	2011
		£	£
	School uniforms	49,358	37,788
	Heating oil	5,908	6,857
	Gas	1,836	1,836
		57,102	46,481

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2012

2011 £	2012 £	Debtors	16
201,530	276,918	Fees due	
21,319	25,130	Other debtors	
37,474	33,524	Prepayments and accrued income	
260,323	335,572		
2011	2012	Current asset investments	17
£	£		
50	50	Government securities	
2011 £	2012 £	Creditors: amounts falling due within one year	18
ž.	Ł		
22,276	20,516	Bank loans	
269,075	299,862	Bank overdrafts	
111,641	120,537	Trade creditors	
266,868	180,332	Fees in advance	
184,076	257,019	Payments on accounts	
55,915	49,573	Taxes and social security costs	
23,525	26,819	Pension creditor	
10,005	20,458	Other creditors	
	40 200	Accruals	
26,607	10,300	, that differ	

Lloyds Bank Plc holds a mortgage deed over the charity, secured on the mansion house known as Abberley Hall and all associated land and buildings. At the year end the total property used as security on the loan was included in the accounts at a value of £3,892,970 (2011 £3,810,316). At the year end the total borrowings on all bank accounts with Lloyds Bank Plc was £299,862 (2011 £269,075).

Fees in advance relate to monies received in respect of all anticipated pupil fees covering the duration of that particular pupils' expected attendance at the school. The funds are unsecured, but are repayable on demand and carry interest at 1.5% per annum.

Payments on account relates to next term school fees received early

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2012

Creditors amounts falling due after more than one year	2012 £	2011 £
Bank loans	19,847	45,105 ———
Analysis of loans		
Wholly repayable within five years	40,363	67,381
Included in current liabilities	(20,516)	(22,276)
	19,847	45,105
Loan maturity analysis		
In more than one year but not more than two years	19,785	22,908
In more than two years but not more than five years	62	22,197
	19,847	45,105
	Loan maturity analysis In more than one year but not more than two years	Bank loans 19,847 Analysis of loans Wholly repayable within five years Included in current liabilities 19,847 Loan maturity analysis In more than one year but not more than two years In more than two years but not more than five years 62

This creditor refers to a mortgage taken out in order to purchase a Chalet in France. The loan is repayable at €2,247 per month at 3.8% interest per year. An exchange rate profit of £6,028 (2011 loss of £5,661) was incurred on the loan during the year. The mortgage is secured on the Chalet, which is included in freehold land and building fixed assets at a value of £257,762 (2011 £257,762).

20 Pension costs

Under the definitions set out in the Financial Reporting Standard 17 (Retirement benefits), the Teachers' Pension Scheme (England and Wales) is a multi-employer scheme for its teaching staff. The charity is unable to identify its share of the underlying assets and liabilities of the scheme. Accordingly, the charity has accounted for its contributions as if it were for a defined contribution scheme.

The defined benefit pension cost charge for the year reflecting in these accounts represents contributions payable by the charity to the fund and amounted to £196,803 (2011 £184,866). At the year end there was a creditor of £26,819 (2011 £23,525) due to the Teachers' Pension Scheme Resource accounts of the Scheme for the year ended 31 March 2012 revealed that the present value of the defined benefit obligations at 31 March 2012 (the estimated cost of past and future service benefits of existing members) amounted to £201 billion

The charity also paid pension contributions £16,177 (2011 £16,136) into defined contribution schemes

21 Share capital

	2012	2011
	£	£
Issued share capital	100	100

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2012

22 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the Governors for specific purposes

	Movement in funds				
	Balance at 1 September 2011	Incoming resources	Resources expended	Transfers Ba	alance at 31 August 2012
	£	£	£	£	£
Property improvement reserve	-			50,000	50,000
				50,000	50,000

During the year it was decided that £50,000 be set aside for future repairs required to the headmaster's house

23	Analyeie	of net assets	hotwoon	funde

		Unrestricted funds	Designated funds	Total
		£	£	£
	Fund balances at 31 August 2012 are represented by			
	Tangible fixed assets	4,333,211	-	4,333,211
	Current assets	390,456	50,000	440,456
	Creditors amounts due within one year	(985,416)	-	(985,416)
	Creditors amounts due after more than one year	(19,847)		(19,847)
		3,718,404	50,000	3,768,404
24	Net cash inflow from operating activities		2012	2011
			£	£
	Reconciliation to changes in resources			
	Changes in resources before transfers		192,126	182,782
	Financing costs		9,331	20,265
	Depreciation of tangible fixed assets		48,648	42,423
	Increase in stocks		(10,621)	(6,737)
	Increase in debtors		(75,249)	(64,475)
	(Decrease)/Increase in creditors		(13,599)	166,266
	Exchange (gain)/loss		(6,028)	5,661 ————
			144,608	346,185

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2012

25	Reconciliation of net cash flo	ow to movement	in net debt		2012	2011
					£	£
	Increase/(decrease) in cash	10,385	(156,151)			
	Repayment of long term bank	loans			20,990	16,351
	Exchange rate gains / (losses)	on long term bar	ık loans		6,028	(5,661)
	Movement in net debt				37,403	(145,461)
	Net debt at 1 September 201	1			(329,846)	(184,385)
	Net debt at 31 August 2012				(292,443)	(329,846)
26	Analysis of net debt					
		At 1	Cash flow	Exchange	Non-cash	At 31
		September		rate gains /	changes	August
		2011		(losses)		2012
		£	£	£	£	£
	Cash at bank and in hand	6,560	41,172		-	47,732
	Bank overdrafts	(269,075)	(30,787)		-	(299,862)
			10,385			
	Debt due within one year	(22,276)	20,990	9,774	(29,004)	(20,516)
	Debt due after one year	(45,105)		(3,746)	29,004	(19,847)
			20,990			
	Current asset investments	50				50

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2012

27	Operating leases		
		2012	2011
		£	£
	At 31 August 2012 the company had annual commitments under non-cancell follows	able operating	leases as
	Between two and five years	12,422	12,422
	In over five years	835	835
		13,257	13,257
	During the year amounts payable in respect to operating leases were as follows		
	Hire of motor vehicles	12,498	13,227
	Hire of office equipment	8,240	5,675
		20,738	18,902
28	Capital commitments		
		2012	2011
		£	£
	At 31 August 2012 the company had capital commitments as follows		
	Expenditure contracted for but not provided in the accounts	-	31,756

In 2011 the Charity was in the process of building an additional block of classrooms. The capital commitment represented the estimated total costs of completing the project at the year end

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2012

29 Related parties

During the year Abberley Hall Limited traded on normal commercial terms with Abberley Hall Enterprises Limited, a company incorporated in England and Wales Mr A G Duncan and The Hon D P C Legh, who are governors of Abberley Hall Limited are the sole shareholders of Abberley Hall Enterprises Limited and hold the shares as nominees for Abberley Hall Limited Rent received from Abberley Hall Enterprises Limited during the year amounted to £35,000 (2011 £35,000) and fees paid to Abberley Hall Enterprises Limited for use of the swimming pool totalled £42,930 (2011 £43,400), including unrecoverable VAT At the year end a debtor of £20,278 (2011 debtor of £14,889) was owed from Abberley Hall Enterprises Limited to Abberley Hall Limited During the year Abberley Hall Limited received £23,000 (2011 £21,000) recharges for oil and wages from Abberley Hall Enterprises Limited

During the year 3 of the Governors (2011 3 Governors) had 4 children (2011 4 children) attending the school. The school charged them a total of £56,025 (2011 £46,928) for school fees and £6,237 (2011 £4,956) for extras and disbursements. School fees were charged at full rates, except for 1 child (2011 1 child) who received standard rate remission available to all children who have an older sibling attending the school.

During the year Mr John Walker, the company secretary and headmaster of the school, had a step-grandchild at the school. The school charged school fees for this pupil of £4,860 (2011 £4,549), including the standard remission due to children of staff members, and extras of £2,369 (2011 £1,997). At the year end the school had debtors relating to this pupil of £2,371 (2011 £2,250).

The Abberley Hall Foundation is a charity whose objectives are the advancement of the education of the pupils of Abberley Hall School by assisting in the maintenance, improvement and development of buildings and facilities at the School Mr A J Stewart and Mr V E C Taylor are trustees of both charities At the year end £2,531 (2011 £2,496) was owed by The Abberley Hall Foundation to Abberley Hall Limited for expenses paid on their behalf amounting to £7,735 (2011 £7,489) Also during the year The Abberley Hall Foundation paid for renovation work at Abberley Hall amounting to £18,620 (2011 £42,536)

During the year the school paid legal fees with regard to the recovery of unpaid school fees to Whatley Weston & Fox Solicitors amounting to £12,455 (2011 £1,560) Mr A G Duncan, who is a governor of Abberley Hall Ltd, is also a partner of Whatley Weston & Fox Solicitors

30 Auditors' Ethical Standards

The relevant circumstances requiring disclosure in accordance with the requirements of APB Ethical Standard are that, in common with many chanties of our size and nature we use our auditors to assist with the preparation of the termly management accounts, prepare and submit returns to the tax authorities and assist with the preparation of the year end financial statements

C W Brickell, a former partner of Kendall Wadley Chartered Accountants LLP joined Abberley Hall Limited as a governor on 21 June 2012