In accordance with Section 860 of the Companies Act 2006

MG01

Particulars of a mortgage or charge



A fee is payable with this form
We will not accept this form unless you send the correct fee
Please see 'How to pay' on the last page.

✓ What this form is for

You may use this form to register
particulars of a mortgage or charge

Ireland

in England and Wales or Northern

Yhat this form is NOT for You cannot use this form to re particulars of a charge for a S company To do this, please us form MG01s



PC5 24/02/2010 COMPANIES HOUSE

1100

1	Company details	1	For official use
Company number	0 6 9 1 2 4 6 8	Filling in this form Please complete in typescript or in bold black capitals	
Company name in full	RAVELLO RECRUITMENT GROUP LIMITED		
			All fields are mandatory unless specified or indicated by *
2	Date of creation of charge		
Date of creation	d 1 d 2 0 2 0 1 0 <td></td> <td></td>		
3	Description		
	Please give a description of the instrument (if any) creating or evidencing the charge, e.g. 'Trust Deed', 'Debenture', 'Mortgage', or 'Legal charge'		
Description	DEBENTURE		
4	Amount secured		
	Please give us details of the amount secured by the mortgage or charge	Continuat	
Amount secured	All monies and liabilities at the date of the Debenture or at any time thereafter becoming due, owing or incurred by the Company to Venture Finance Plc ("VF") in any manner actually or contingently, solely or jointly, as principal or surety and whether or not VF shall have been an original party to the relevant transaction together with interest (as well after as before judgment or demand) and all legal,	Please use a continuation page if you need to enter more details	

administrative and other charges, costs, expenses and payments incurred by VF in relation to the preparation, negotiation, entry into or performance of the Debenture or in enforcing the security created by

it on a full indemnity basis

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5	Mortgagee(s) or person(s) entitled to the charge (if any)		
	Please give the name and address of the mortgagee(s) or person(s) entitled to the charge	Continuation page Please use a continuation page if	
Name	VENTURE FINANCE PLC	you need to enter more details.	
Address	Sheencroft House, 10-12 Church Road		
	Haywards Heath, West Sussex		
Postcode	R H 1 6 3 S N		
Name			
Address			
Postcode			
6	Short particulars of all the property mortgaged or charged		
	Please give the short particulars of the property mortgaged or charged	Continuation page Please use a continuation page if you need to enter more details	
	structures, fixtures and fittings (including trade and tenants fixtures) in Legally Mortgaged Property") 2 By way of fixed charge - (a) all future freehold and leasehold property of the Company together fixtures and fittings (including trade and tenants fixtures) at the date of thereon ("the Equitably Charged Property"), (b) all fixed plant and machinery at the date of the Debenture or there Legally Mortgaged Property and/or the Equitably Charged Property a replacements, modifications for or to the same and the benefit of all or given by any manufacturer or supplier of the same to or in favour of the same and the benefit of all maintenance agreements relating thereto entered into between the same specified in Schedule 3 to the Debenture and the benefit of given by any manufacturer or supplier of the same to or in favour of the all maintenance agreements relating thereto entered into between the (d) all plant, machinery and equipment and all spare parts, replacement the same other than those specified in (b) and (c)above at the date or owned by the Company and the benefit of all obligations and warrant or supplier of the same to or in favour of the Company and the benefit agreements relating thereto entered into between the Company and any which is plant, machinery or equipment forming part of the Company progress),	er with all buildings, structures, of the Debenture or thereafter eafter in, on or attached to the ind all spare parts, obligations and warranties are Company and the benefit of all obligations and warranties are Company and any third party ents and modifications for or to all obligations and warranties are Company and the benefit of a Company and any third party ents and modifications for or to fithe Debenture or thereafter ites given by any manufacturer to fall maintenance any third party (but excluding	

the charge

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7	Particulars as to commission, allowance or discount (if any)	
	Please insert the amount or rate percent of any commission, allowance or discount paid or made either directly or indirectly by the company to any person on consideration of his	
	subscribing or agreeing to subscribe, whether absolutely or conditionally, or procuring or agreeing to procure subscriptions, whether absolute or conditional,	
	for any debentures included in this return. The rate of interest payable under the terms of the debentures should not be entered.	
Commission allowance or discount		
8	Delivery of instrument	
	You must deliver the original instrument (if any) creating or evidencing the charge and these prescribed particulars to the Registrar of Companies within 21 days after the date of creation of the charge (section 860). If the property is situated and the charge was created outside the United Kingdom (UK), you must deliver the information to the Registrar within 21 days after the date on which the instrument could have been received in the UK in the normal course of post and assuming you had posted it promptly (section 866). We will accept a verified copy of the instrument creating the charge where the property charged is situated and the charge was created outside the UK (section 870). The company or the person who has delivered the copy to the Registrar must verify it to be a correct copy and sign it. Where a body corporate gives the	
	verification, an officer of that body must sign it. We will also accept a verified copy where section 867(2) applies (property situated in another part of UK)	
9	Signature	
	Please sign the form here	
Signature	X Wichdsan X	
	This form must be signed by a person with an interest in the registration of	

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Presenter information

You do not have to give any contact information, but if you do it will help Companies House if there is a query on the form and will establish where we return the original documents. The contact information you give will be visible to searchers of the public record.

Contact name SAL	LES SUPPORT SOUTH	
Company name Ver	nture Finance PLC	
Address Sheenc	croft House	
10-12 Church	h Road	
Post town Haywa	ards Heath	
County/Region Wes	st Sussex	
Postcode	R H 1 6 3 S N	
Country UK		
DX		
Telephone 01444	4 441717	

✓ Certificate

We will send your certificate to the presenter's address if given above or to the Company's Registered Office if you have left the presenter's information blank

✓ Checklist

We may return forms completed incorrectly or with information missing

Please make sure you have remembered the following

The company name and number match the
information held on the public Register
You have included the original deed with this form
You have entered the date the charge was created
You have supplied the description of the instrument
You have given details of the amount secured by
the mortgagee or chargee
You have given details of the mortgagee(s) or
person(s) entitled to the charge
You have entered the short particulars of all the
property mortgaged or charged
You have signed the form

Important information

Please note that all information on this form will appear on the public record

£ How to pay

A fee of £13 is payable to Companies House in respect of each mortgage or charge

Make cheques or postal orders payable to 'Companies House'

Where to send

You may return this form to any Companies House address, however for expediency we advise you to return it to the appropriate address below

For companies registered in England and Wales. The Registrar of Companies, Companies House, Crown Way, Cardiff, Wales, CF14 3UZ DX 33050 Cardiff

For companies registered in Scotland
The Registrar of Companies, Companies House,
Fourth floor, Edinburgh Quay 2,
139 Fountainbridge, Edinburgh, Scotland, EH3 9FF
DX ED235 Edinburgh 1
or LP - 4 Edinburgh 2 (Legal Post)

For companies registered in Northern Ireland The Registrar of Companies, Companies House, First Floor, Waterfront Plaza, 8 Laganbank Road, Belfast, Northern Ireland, BT1 3BS. DX 481 N R Belfast 1

Further information

For further information, please see the guidance notes on the website at www.companieshouse.gov.uk or email enquiries@companieshouse.gov.uk

This form is available in an alternative format. Please visit the forms page on the website at www.companieshouse.gov.uk

You have enclosed the correct fee

In accordance with Section 860 of the Companies Act 2006

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Particulars of a mortgage or charge

6

Short particulars of all the property mortgaged or charged

Please give the short particulars of the property mortgaged or charged

Short particulars

- (e) all present and future book and other debts of the Company, all monies from time to time standing to the credit of any account of the Company and all other monies whether arising under contracts or in any other manner, due, owing or incurred to the Company "the Debts",
- (f) all the goodwill and uncalled capital of the Company,
- (g) all stocks, shares, bonds and securities of any kind present and future legally or beneficially owned by the Company and all dividends and other rights relating thereto,
- (h) all present and future patents, patent applications, trademarks and service marks (whether registered or not), design rights (whether registered or not), copyrights and all other intellectual property rights whatsoever and all rights relating thereto (including, without limitation, by way of licence) legally or beneficially owned by the Company,
- (i) all benefits relating to all present and future contracts and policies of insurance from time to time taken out by or on behalf of the Company or (to the extent it has) in which the Company has an interest and all claims and returns of premium relating thereto,
- 3 By way of floating charge the undertaking and all property and assets of the Company present and future including any charged by way of specific charge as referred to in 1 and 2 above if and to the extent that such charges fail as specific charges ("the Floating Charge Property"),

each of which shall hereafter be collectively referred to as the "Charged Property"

The Debenture contains a restriction that the Company will not without VF's prior written consent create or purport or attempt to create or permit to subsist any mortgage or fixed or floating charge, pledge, lien, assignment or other encumbrance or security (save a lien arising by operation of law in the ordinary course of business) upon the Charged Property nor sell, transfer, lease, licence, part with possession, dispose of or grant any interest in or relating to all or any part of the Charged Property save that the Floating Charge Property may be disposed of by way of sale at full value in the ordinary course of business as carried on at the date of the Debenture and the plant, machinery and equipment charged as referred to in 2 (b), (c) and (d) above may be replaced, modified, repaired or maintained for the sole purpose of immediate replacement, modification, repair and/or maintenance



CERTIFICATE OF THE REGISTRATION OF A MORTGAGE OR CHARGE

Pursuant to section 869(5) & (6) of the Companies Act 2006

COMPANY NO. 6912468 CHARGE NO. 1

THE REGISTRAR OF COMPANIES FOR ENGLAND AND WALES HEREBY CERTIFIES THAT A DEBENTURE DATED 12 FEBRUARY 2010 AND CREATED BY RAVELLO RECRUITMENT GROUP LIMITED FOR SECURING ALL MONIES DUE OR TO BECOME DUE FROM THE COMPANY TO VENTURE FINANCE PLC ON ANY ACCOUNT WHATSOEVER UNDER THE TERMS OF THE AFOREMENTIONED INSTRUMENT CREATING OR EVIDENCING THE CHARGE WAS REGISTERED PURSUANT TO CHAPTER 1 PART 25 OF THE COMPANIES ACT 2006 ON THE 24 FEBRUARY 2010

GIVEN AT COMPANIES HOUSE, CARDIFF THE 26 FEBRUARY 2010



