ST GILES HOSPICE (A COMPANY LIMITED BY GUARANTEE)

Trustees' Report and Financial Statements
For the Year Ended
31 March 2014

REGISTERED CHARITY NO. 509014

A3MY9ZDU
A31 17/12/2014
COMPANIES HOUSE

#85

Company Number 01430090

CONTENTS OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2014

	Page
Company Information	1
Report of the Trustees	3
Report of the Independent Auditors	12
Consolidated Statement of Financial Activities	14
Consolidated Balance Sheet	15
Consolidated Cash Flow Statement	16
Notes to the Financial Statements	17

COMPANY INFORMATION

31 MARCH 2014

Directors and Trustees Mary Adams

Simon Fisher Alison Fowler Joanne Maidment Dr Robert Horton Simon James (Chair) Bernard Kumeta David Platt Charles Theaker Adrian Thompson Margaret Wood

Senior Management Team

Peter Holliday Chief Executive

Emma Hodges Deputy Chief Executive &

Company Secretary

Sarah Riches

Care Director Dr Alison Grove Consultant in Palliative Care

(until 31 December 2013)

Dr Liz Waddy

Medical Representative

(with effect from 1 January 2014)

Bill Cooper

Commercial Development Director (with effect from 6 May 2014)

Registered Office

Fisherwick Road Whittington

Lichfield

Staffordshire WS14 9LH

Registered Company Number

01430090

Registered Charity Number

509014

Auditors

Burman & Co

Chartered Accountants & Statutory Auditors Brunswick House, Birmingham Road

Redditch

Worcestershire B97 6DY

Bankers

Lloyds TSB Bank Plc 125 Colmore Row Birmingham B3 2DS

COMPANY INFORMATION

31 MARCH 2014

Solicitors

Pickerings Solicitors LLP Etchell House, Bonehill Road

Tamworth

Staffordshire B78 3HQ

Keelys LLP 28 Dam Street Lichfield

Staffordshire WS13 6AA

Investment Advisors

Barclays Wealth 1 Colmore Square Birmingham B4 6ES

CCLA Investment Management Ltd

Senator House

85 Queen Victoria Street London EC4V 4ET

Cannacord Genuity Wealth Management 41 Lothbury London EC2R 7AE formerly Collins Stewart

Wealth Management 88 Wood Street London EC2V 7QR

TRUSTEES' and STRATEGIC REPORTS for the year ended 31 March 2014

1 Introduction

The Trustees of the Charity St Giles Hospice, (sometimes referred to in this report as "the Company"), who are also directors of the Company for the purposes of the Companies Act 2006 are pleased to publish their Annual Report, including the Strategic Report, and audited financial statements for the year ended 31 March 2014. The Trustees have adopted the provisions of the Statement of Recommended Practice 2005 (SORP 2005) "Accounting and Reporting by Charities" in preparing this annual report and financial statements, and have also had due regard to the requirements of the Charities Act 2011 and to the public benefit guidance published by the Charity Commission.

St Giles Hospice delivers specialist palliative and end of life care for people with a progressive and life threatening illness, their families and carers. As well as offering care to people with complex needs the Charity provides specialist support and expertise in end of life care to generalist services in hospitals and the community. This is enhanced by the education and training offered to both specialist and generalist health and social care professionals, as well as by being a training placement for doctors, and nursing and social work students.

The Board of Trustees, the Senior Management Team and all the staff and volunteers at the Charity are committed to providing the best possible experience for patients and their families. The Charity aims to achieve this by providing consistent high quality, cost effective care underpinned by sound governance across all aspects of the organisation. Care is based on an active collaboration with patients, their families and carers to establish their wishes and needs, underpinned by expert holistic assessment by multi-professional teams.

2 Structure, Governance and Management

2.1 Structure

St Giles Hospice was incorporated on 15 June 1979 and received its first in-patient on 12 April 1983. It is governed by a Memorandum and Articles of Association which were last subject to full review in 2002. The Charity's overriding objective, as defined in the Memorandum, continues to be the care of people suffering from chronic or terminal illness. The Charity's aims (4.1 below) fully reflect the legal objects and purposes the Charity was set up to further.

2.2 The Governing Body

The Board of Trustees (the Board) is the governing body of St Giles Hospice. The purpose of the Board is to enable the Hospice to fulfil its charitable objectives by ensuring sound governance of the Charity.

All Trustees give their time voluntarily and receive no benefits from the Charity. When new trustees are appointed, an induction programme is arranged, including a tour of the Hospice sites and visits to the subsidiary companies, a briefing on current developments both at the Hospice and in palliative care more generally, a full day's attendance at the staff and volunteers' induction day and meetings with the Chairman and members of the Senior Management Team.

There are currently eleven trustees and the quorum for a meeting is three. The Board meets once every three months to review performance in the previous quarter. During the year there were three extra meetings, one for Trustees to receive an in-depth briefing on the challenges the Hospice faces in meeting future demand, one to consider the report of the Commission into the Future of Hospice Care, and one to elect the Chairman and Deputy Chairman. During the year total attendances were seventy one out of a possible total of eighty three.

TRUSTEES' and STRATEGIC REPORTS for the year ended 31 March 2014

Trustees are elected by the members of the Company for a term of office of three years, after which a trustee may stand for re-election. There is no limit to the number of times someone may be elected as a trustee. Simon James, Simon Fisher, Alison Fowler and Margaret Wood offer themselves for re-election at the 2014 Annual Meeting. Peter Durrant retired as a trustee on 31 December 2013 and Mary Adams is retiring at the Annual Meeting.

Trustees must be members of the Company. Membership of the Company is open to anyone, subject only to formal approval by the Board. There are currently 53 members of the Company.

A governance committee and five aspect governance committees - clinical, estates & facilities, finance, fundraising and human resources - report directly to the Board of Trustees. Each committee, chaired by a trustee, comprises trustees and the Senior Management Team. Four of the aspect committees meet at least three times a year, the estates and facilities aspect committee at least twice a year, and the governance committee at least once a year. Since the year end a decision has been taken to reallocate the work of the Estates and Facilities Aspect Committee to other aspect committees.

The Trustees agree strategy and supporting objectives, delegating their execution to the Chief Executive and the Senior Management Team, comprising the Deputy Chief Executive, the Care Director (formerly the Nursing Director), a representative from the medical team and, since the year end, the Commercial Development Director. The team meets most weeks, chaired by the Chief Executive. All Heads of Departments (eighteen, including the Senior Management Team) meet together quarterly. The notes from the Heads of Departments meetings are published on St Giles' Intranet site for the benefit of all staff.

2.3 Subsidiary Companies

The Company has five subsidiary companies, St Giles Hospice Shops, Walsall Hospice Trading, St Giles Hospice (Promotions), and St Giles Care Agency, all limited by shares wholly owned by the Hospice, and St Giles Hospice Developments, a company limited by guarantee of which the Hospice is the sole member. Walsall Hospice Trading holds certain shop leases but otherwise does not trade.

The Shops Company acts as agent for the Hospice in both the sale of donated goods and in reclaiming gift aid on donations arising from the sale of donated goods. The Shops Company also sells new, bought-in goods. The Promotions Company runs the Hospice Lottery and the Developments Company is responsible for the construction of new buildings and the refurbishment of existing buildings. The Care Agency company offers paid-for care within the community. Once profitable, (now expected to be in the financial year 2014-15), all profits from the Care Agency will be donated to the Hospice.

The Board of Directors of each subsidiary company consists of both trustees of St Giles Hospice and other directors. The subsidiary company boards meet regularly and are responsible for their own policies and procedures. Certain support services of the Hospice, in particular public relations, human resources and health and safety, are shared with the subsidiary companies.

3 Objectives and Principles

3.1 Objectives

The primary objective of the Hospice, as defined in the Memorandum, is the care of people suffering from chronic or terminal illness. To enable it to fulfil this objective, the Charity has the powers:

• to establish palliative care centres

TRUSTEES' and STRATEGIC REPORTS for the year ended 31 March 2014

- to encourage research into the care and treatment of the terminally ill
- to promote and encourage the training of doctors, nurses and other clinicians
- to provide physical, psychological, emotional and spiritual help and guidance
- to provide bereavement support to relatives
- to conduct clinics and out-patient appointments

3.2 Principles

St Giles was founded to support patients and their families living with cancer and other life-threatening diseases. Today that work continues, but now includes caring for people with a wider variety of conditions and earlier in their illness. All the Hospice's care is based on these fundamental principles:

- Encouraging fullness of living, hope and independence by being realistic and honest
- Recognising and respecting the uniqueness of every individual
- Striving for equity of access to our services

The delivery of the best possible individual care is dependent upon top quality St Giles people. The Hospice ensures this by:

- Recruiting, developing and supporting volunteers and staff who are passionate about patient care
- Recognising the role of volunteers in both the work and culture of the Hospice
- Placing education and research at the core of the Hospice's work

The future of St Giles can only be assured and protected by sound governance and business practice. The Hospice is committed to this by:

- Ensuring transparent management of the Charity and its finances to achieve overall improvement in quality of life and value for money
- Collaboration, as appropriate, with other organisations involved in end of life care to further improve patient outcomes
- Maintenance of the Charity's independence as a local charity

4 Strategic Report

In August 2013 Parliament approved *The Companies Act 2006 (Strategic Report and Directors' Report)* Regulations which require companies the size of the Hospice to prepare a separate Strategic Report. The Charities Commission advises that the Strategic Report should be included within the Trustees' Annual Report as a separate clearly delineated section headed *Strategic report*.

4.1 Strategic Aims

During the year the Charity commenced a review of its strategic aims which, since the year end, have been determined as follows:

TRUSTEES' and STRATEGIC REPORTS for the year ended 31 March 2014

St Giles Hospice is committed to offer care on the basis of need and not diagnosis. The Charity recognises the increasing need for high quality end of life care for people living with multiple conditions and frailty as well as single diagnoses such as cancer, dementia and heart failure. In each of the strategic aims the Charity seeks partnerships with others who share their aims in order to address increasing complexity of health and social need in an environment of limited resources.

Community Services

Most people prefer high quality services delivered in their own home. The Charity is committed to working in a way that complements statutory services and responds to the needs and expectations of the community. St Giles will do this by matching skills according to the assessed needs of individuals, being mindful of the need to promote and maximise support and assets already available to individuals and the local community as a whole.

Reds

The need for high quality palliative care beds will increase. The Charity will seek innovative and fully funded options that enable the utilisation of all available beds on the in-patient units and support the development of palliative care beds within the local community.

Community Engagement

Patient choice, extended life expectancy and scarcity of resources mean that care will increasingly become a community activity. St Giles will encourage local communities to build on the assets and skills they already have for good end of life care. The Charity will actively build on the relationship between St Giles and its community to understand how community based end of life care can further developed.

Research and Education

The Charity has a responsibility to continuously research best practice and to share this with the whole community. St Giles will embed research into its work in the belief that all healthcare professionals have a duty to contribute to research. The Charity will offer education and training that seeks to give patients, carers, professionals, organisations and the local community the confidence, skills and opportunities to promote good end of life care for all. St Giles will encourage and develop the health and social care workforce of the future.

Financial sustainability

Financial sustainability serves the best interests of patients by ensuring a settled workforce and an uninterrupted service. The local community founded St Giles and is the basis of the Hospice's continuing financial sustainability. The Charity will seek to optimise existing revenue streams and to create new ones in order to reach more people and to innovate.

4.2 Achievements and performance

Some of the achievements during the year were:

- Engaging with Clinical Commissioning Groups wherever possible to develop end of life care. In particular much energy has been expended in working to create partnerships to be ready to respond to the tender opportunity in Staffordshire and Stoke for the management of all end of life contracts in that area.
- The creation of a partnership with Douglas Macmillan Hospice and GP First, a confederation of General Practitioners, to offer support to people with memory issues.

TRUSTEES' and STRATEGIC REPORTS for the year ended 31 March 2014

- Withdrawal of the Liverpool Care Pathway and replacement with an individualised end of life care plan.
- The Hospice won its first local authority tender, to co-produce and develop a service for carers who care for someone at end of life. Working in partnership with Douglas Macmillan Hospice, this project will enable support for carers, widen access to hospice support and develop a team of community-based volunteers offering support. The funding is for a one year pilot project.
- The appointment of a 'First Contact' Co-ordinator. This is a new post funded by the use of reserves as supported by the Board of Trustees. This priority will impact positively on both patient experience and clinical effectiveness.
- The launch of a project to support care homes with end of life care and reduce or avoid unnecessary stays in hospital.
- The implementation of a new model for Patient Reported Outcome Measures (PROMs) and Family Reported Outcome Measures (FROMs). This priority will impact on both patient experience and clinical effectiveness. Staff, Trustees, the Care Quality Commission and NHS Commissioners are now provided with more detailed information about the quality of service than ever before. This has been used to inform processes, systems and service development. There is now sufficient data to directly compare with the results of other hospices.
- The extension of the oxygen clinic from a local acute trust
- The Care Agency contracting with the same acute trust to enable early discharge of patients awaiting a Social Services package of care
- The appointment of a new staff member to lead the development of our children and young people's service.
- Significant work with schools and community groups to raise awareness of the national promotion of "Dying Matters."
- The Hospice has signed up to the National Institute for Health Research, Clinical Research Network and is currently progressing joining phase 2 of the IPOS Study (integrated palliative outcome score) led by The Cicely Saunders Institute, Kings College, London.
- The Hospice has enabled a partnership (The Bridge) of Acorn's Children's Hospice and the Murray Hall Trust, a community-based charity in Sandwell, to work with young adults coming out of children's hospice care. To this end, the Charity successfully applied to the Department of Health for a capital grant to convert a former NHS property as the base for this work which was completed, under contract to the Hospice's Developments company, after the year end.
- In September 2013 the Charity re-opened the newly refurbished Day Hospice following a successful grant application to The Department of Health.
- The development of a hospice and community-wide project, Arts into Health. This was funded by a variety of trusts and was a new and exciting patient/public/professional community project exploring the uniqueness of people and helping our artist partners to create art based on the experiences of patients, staff and our local community. A book bringing this work together, Being Here, has subsequently been published.

TRUSTEES' and STRATEGIC REPORTS for the year ended 31 March 2014

- Introduction of a Summer School for young people interested in a career in the caring professions
- In partnership with Skills for Health a course to offer the QCF Framework (Qualifications and Credit Framework) Level 2 and 3 Award in Awareness of End of Life Care
- Theresa Barker, Head of Education, was awarded third place in the Educator of the Year Award 2013 by the International Journal of Palliative Nursing.

4.3 Financial Review

To enable the Charity to continue offering its end of life services free of charge means continuing discussions over funding with the NHS, the maximisation of existing income streams, the development of new initiatives and being cost effective in the delivery of services.

The Statement of Financial Activities shows a surplus for the year of £284,996 (2013 £270,194).

4.3.1 Income

Grant income from the NHS remained constant during the year, following a 5% fall the previous year. As a proportion of total expenditure on services, income from the NHS fell from 40% to 39% (2013 43% to 40%). Strategic discussions continued during the year with the NHS in an attempt to ensure a more robust pattern of statutory funding but the reorganisation of the NHS with the creation of Clinical Commissioning Groups has frustrated some of those negotiations.

Of the £4.687m income raised from voluntary sources (2013: £4.703m) the trading subsidiary companies (Shops and Lottery) produced a combined net profit of £1.590m (2013: £1.658m). Legacies, now a major part of the Hospice's voluntary income stream, contributed £1.651m (2013: £1.769m) and the work of the Fundraising Department supplied the balance of £1.446m (2013: £1.276m).

4.3.2 Senior staff salaries

There has been much comment in the media during the year with regard to the salaries of senior staff working in charities. The salaries of the Hospice's senior staff are set by the Trustees' Remuneration Committee, having regard to the salaries paid in similar local charities, the complexity of the role and the need to ensure resources are deployed as efficiently as possible. The Hospice's highest paid employee is a medical consultant who is paid in accordance with NHS scale rates.

4.3.3 Reserves

The Trustees have reviewed the reserves of the Charity including the nature of the income and expenditure streams, the need to match variable income and fixed commitments, and the nature of the reserves.

The Trustees consider that to allow the Charity to be managed efficiently and to provide a buffer for uninterrupted service, the Charity should have between four months' and two years' expenditure available in free reserves to cover periods of insufficient public support.

The free reserves at 31 March 2014 stood at 7.8 months of current annual expenditure as budgeted for 2014/15, up from 7.5 months at 31 March 2013.

The movements in fixed assets during the year are set out in note 8 to the financial statements.

TRUSTEES' and STRATEGIC REPORTS for the year ended 31 March 2014

4.3.4 Investments

The Hospice's investments are managed by Barclays Wealth who were appointed investment managers in 2004 and by Canaccord Genuity Wealth Management (formerly Collins Stewart Wealth Management) and CCLA who were both appointed in 2012. The Finance Governance Aspect Committee reviews the investment managers' reports every six months.

The investment objectives are to achieve long term capital and income growth in a moderately conservative manner, following guidelines agreed by the Trustees. The investment managers have discretion in the management of a portfolio within given criteria.

The Memorandum and Articles of Association permit funds to be invested as the Trustees see fit, providing these powers of investment are only exercised for the purpose of attaining the objectives and in a manner that is legally charitable.

4.4 Future Plans

- To continue to develop partnership working with other organisations to develop the best possible end of life care for patients and their families.
- To work proactively with partners in the primary, secondary and tertiary sectors to find solutions for non-cancer end of life care, including dementia.
- To continue to work in the development of clinical expertise in specialist palliative care whilst also developing skills within supportive care.
- To work with Staffordshire University to develop and implement a strategy for becoming an accredited Practice Development Unit.

4.5 Principal risks and uncertainties

The principal risks to the Charity are:

- Damage to its brand
- Loss of community support
- Loss of NHS support
- Inability to recruit staff

The principal uncertainties are:

- The NHS's approach to end of life care
- The impact of changing disease trajectories

TRUSTEES' and STRATEGIC REPORTS for the year ended 31 March 2014

4.6 Management of risks

The Trustees are responsible for safeguarding the assets of the Charity and for taking reasonable steps for the prevention and detection of fraud and other irregularities. In addition, they are charged with providing reasonable assurance that:

- the Charity is operating efficiently and effectively
- its assets are safeguarded against unauthorised use or disposition
- proper records are maintained and financial information used within the Charity or for publication is reliable
- the Charity complies with relevant laws and regulations.

The systems of internal control are designed to provide reasonable, but not absolute, assurance against material misstatement or loss. They include:

- an annual budget approved by the Trustees
- a three year projected budget
- regular consideration by the Trustees of financial results and variance from budgets
- regular consideration by the Trustees of non-financial performance indicators and benchmarking reviews
- delegation of authority and segregation of duties
- risk assessment and management.

The Trustees, through the aspect governance committees, have formal processes in place to assess clinical and business risks and to implement risk management strategies. This ongoing process involves identifying the types of risks the Charity faces, prioritising them in terms of potential impact and likelihood of occurrence, and identifying means of reducing them.

Management is responsible for implementing the Trustees' policies, and identifying and evaluating risks for their consideration. Procedures are also in place for reporting failings immediately to appropriate levels of management, the Trustees, and external regulatory bodies, together with details of corrective action being undertaken.

5 Trustees' responsibilities in relation to the financial statements

The Trustees are responsible for preparing the financial statements in accordance with applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under that law the Trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). The financial statements are required by law to give a true and fair view of the state of affairs of the company and of the

TRUSTEES' and STRATEGIC REPORTS for the year ended 31 March 2014

net incoming or outgoing resources of the Charity for that period. In preparing these financial statements, the Trustees are required to;

- select suitable accounting policies and then apply them consistently
- make judgements and estimates that are reasonable and prudent
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

6 Statement as to disclosure of information to auditors

In accordance with company law, we, the Trustees, acting also as directors of the Company, certify that so far as we are aware, there is no relevant audit information (as defined by Section 418 of the Companies Act 2006) of which the Charity's auditors are unaware. Each Trustee has taken all the steps that ought to have been taken as a Trustee in order to make themselves aware of any relevant audit information and to establish that the Charity's auditors are aware of that information.

7 Auditors

The Charity's auditors, Burman & Co, have indicated their willingness to continue in office and, in accordance with Section 485 of the Companies Act 2006, a resolution proposing their re-appointment will be put to the Annual General Meeting.

8 Annual General Meeting

The Annual General Meeting of the Charity will be held on Thursday 25 September 2013 at 19.30 in St Giles Day Therapies Centre on the main Whittington site.

9 Concluding remarks

The Trustees wish to place on record their deep appreciation to staff, volunteers and supporters for the development of St Giles Hospice and the supply of its services which, during the year, have ensured that even more people within our catchment area have indeed received the highest possible quality of care.

In particular, St Giles Hospice would be unable to deliver its level of care without the substantial contribution made by volunteers working at the Hospice sites and within the subsidiary companies. The Hospice has over 1,400 formally registered volunteers working in all aspects of its life. Whilst the equivalent financial contribution of these volunteers is in the order of £2m, volunteers also embody part of the ethos of hospice culture of freely given time and talents to care for some of the most vulnerable people within the community. The Trustees are profoundly grateful for the continuing support and encouragement of all St Giles' volunteers.

Simon James Chairman of the Board 20 August 2014

11

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS AND TRUSTEES OF ST GILES HOSPICE (A Company Limited by Guarantee)

We have audited the financial statements of St Giles Hospice Limited for the year ended 31 March 2014, which comprise the Group Statement of Financial Activities, the Group and Parent Charitable Company Balance Sheets, the Group Cash Flow Statement and the related notes. The financial reporting framework that has been applied in the preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in a Report of the Auditors and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of trustees and auditor

As explained more fully in the Trustees' Responsibilities Statement set out on page 10, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

We have been appointed as auditor under the Companies Act 2006 and report in accordance with that Act. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charitable company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Strategic Report and the Trustees' Annual Report to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the group's and the parent charitable company's affairs as at 31 March 2014, and of the group's incoming resources and application of resources, including its income and expenditure, for the year then ended;

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS AND TRUSTEES OF ST GILES HOSPICE (A Company Limited by Guarantee)

Opinion on financial statements (cont'd)

- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Strategic Report and the Trustees' Annual Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- the parent charitable company has not kept adequate and sufficient accounting records, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent charitable company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our

David R Burman (Senior Statutory Auditor) for and on behalf of Burman & Co
Chartered Accountants and Statutory Auditors
Brunswick House
Birmingham Road
Redditch
Worcestershire
B97 6DY

Date: 20 August 2014

Burman & Co is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES (Incorporating an income and expenditure account) FOR THE YEAR ENDED 31 MARCH 2014

	Note	Unrestricted Funds £	Restricted Funds £	Total 2014 £	Total 2013 £
INCOMING RESOURCES		~	•	2	2
INCOMING RESOURCES FROM GENERATED FUNDS					
Voluntary income Activities for generating funds Investment income	2 . 3 4	2,915,758 6,087,543 120,054	180,788 800 -	3,096,546 6,088,343 120,054	3,045,526 5,585,967 92,045
INCOMING RESOURCES FROM CHARITABLE ACTIVITIES					
Grants - NHS - Department of Health	5	3,237,428	- 362,635	3,237,428 362,635	3,217,958
Recharged services Sundry income		119,279 326,558	- -	119,279 326,558	200,467 241,517
Total incoming resources		12,806,620	544,223	13,350,843	12,383,480
RESOURCES EXPENDED					
COSTS OF GENERATING FUNDS					
Costs of generating voluntary income Costs of activities for generating funds Costs of investment management		240,771 4,229,585 12,913	- 15,800 -	240,771 4,245,385 12,913	230,200 3,791,827 5,475
CHARITABLE ACTIVITIES	•	7,689,662	526,250	8,215,912	8,056,084
GOVERNANCE COSTS		42,636	-	42,636	40,730
OTHER RESOURCES EXPENDED		-	308,230	308,230	(11,030)
Total resources expended	6	12,215,567	850,280	13,065,847	12,113,286
Net income / (expenditure) for the year before transfers		591,053	(306,057)	284,996	270,194
Transfers between funds		(23,205)	23,205	-	
Net income / (expenditure) for the year after transfers		567,848	(282,852)	284,996	270,194
Gains / (losses) on investment assets					
Realised Unrealised		16,458 96,289	<u>.</u> .	16,458 96,289	(5,936) 236,801
Net movement in funds		680,595	(282,852)	397,743	501,059
Total funds brought forward		12,119,601	6,192,947	18,612,548	18,111,489
Total funds carried forward	13 & 14	12,800,196	6,210,095	19,010,291	18,612,548

All of the above results are derived from continuing activities. All gains and losses recognised in the year are included above. In accordance with the exemption allowed under section 408 of the Companies Act 2006, as amended, the company's profit and losss account is not separately presented.

CONSOLIDATED BALANCE SHEET AS AT 31 MARCH 2014

	Note	2014 Group £	2014 Company £	2013 Group £	2013 Company £
Fixed assets					
Tangible assets Investments	8 9	12,794,455 3,122,103	12,786,200 3,122,208	12,991,969 3,024,853	12,979,580 3,024,958
		15,916,558	15,908,408	16,016,822	16,004,538
Current assets					
Stock & work in progress Debtors Cash at bank and in hand	10 11	120,366 935,223 3,162,374	6,581 1,557,995 2,359,873	77,628 449,369 3,450,123	7,407 1,128,589 2,557,388
Creditors Amounts falling due within one year	12	4,217,963 (1,124,230)	3,924,449 (643,520)	3,977,120 (1,381,394)	3,693,384 (936,667)
Net current assets		3,093,733	3,280,929	2,595,726	2,756,717
Total assets less current liabilities		19,010,291	19,189,337	18,612,548	18,761,255
Funds	•				
Unrestricted funds Restricted funds	13 14	12,800,196 6,210,095	12,979,242 6,210,095	12,119,601 6,492,947	12,245,103 6,516,152
Total funds		19,010,291	19,189,337	18,612,548	18,761,255

Approved by the trustees on 20 August 2014 and signed on their behalf.

S R James

CONSOLIDATED CASH FLOW STATEMENT

FOR THE YEAR ENDED 31 MARCH 2014

	N. de			201	3
	Note	£	£	£	£
Net cash inflow from activities	(i)		(55,901)		606,810
Returns on investments and servicing of finance					
Interest received		30,453		36,880	
Dividend income		89,601		55,165	
			120,054		92,045
Capital expenditure and financial investment					
Payments to acquire tangible fixed assets		(367,399)		(101,031)	
Purchase of investments		(388,003)		(2,080,203)	
Proceeds from sales of investments		382,654	_	183,772	
			(372,748)		(1,997,462)
Decrease in cash in the year	(ii)	_	(308,595)	_	(1,298,607)

NOTES TO THE CONSOLIDATED CASH FLOW STATEMENT FOR THE YEAR ENDED 31 MARCH 2014

	2014	2013
	£	£
(i) Reconciliation of changes in resources to net		
inflow from operating activities		
Net incoming resources	284,996	270,194
Investment income	(120,054)	(92,045)
Depreciation charge	564,913	561,748
Loss on disposal of fixed assets	-	691
Increase in stocks	(42,738)	(27,460)
(Increase)/decrease in debtors	(485,854)	183,469
Decrease in creditors	(257,164)	(289,787)
	(55,901)	606,810

(ii) Analysis of net cash resources

	1 April		31 March
	2013	Cash flow	2014
	£	£	£
Cash at bank and in hand	3,450,123	(287,749)	3,162,374
Investment fund cash	172,337	(20,846)	151,491
	3,622,460	(308,595)	3,313,865

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2014

1. ACCOUNTING POLICIES

(a) Basis of preparation

The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value. The financial statements have been prepared in accordance with the Statement of Recommended Practice (SORP 2005), "Accounting and Reporting by Charities" published in March 2005, applicable UK Accounting Standards and the Companies Act 2006.

The financial statements consolidate the accounts of the charity and its subsidiary undertakings. The results of the subsidiaries are consolidated on a line by line basis.

(b) Company status

The charity is a company limited by guarantee. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The guarantee remains in force for one year after cessation of membership of the company.

(c) Fund accounting

Unrestricted funds are available for use, at the discretion of the trustees, in furtherance of the general objectives of the charity.

The investment fund comprises unrestricted funds that have been set aside by the trustees to contribute towards the running costs of the hospice in the event of insufficient public support.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes.

(d) Depreciation

Depreciation is calculated to write off the tangible assets by equal annual instalments over their estimated useful lives. The principal rates in use are:

Freehold buildings 2% of cost Long leasehold buildings 2% of cost

Short leasehold properties straight line over life of the lease

Fixtures, fittings & equipment 20% of cost
Computer equipment 33.3% of cost
Motor vehicles 20% of cost

The charity has adopted a policy of writing off, in the year of acquisition, all fixed assets costing £2,500 or less.

(e) Donations

Donations are credited to income and expenditure accounts in the year in which they are receivable.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2014

1. ACCOUNTING POLICIES (continued)

(f) Capital grants and legacies

Capital grants and legacies receivable but not yet received are credited to income provided there is known entitlement and certainty of receipt and the amount can be measured with reasonable accuracy.

(g) Grants from and services recharged to National Health Service Trusts

Contributions and fees from National Health Service Trusts are credited to income in the period to which they relate.

(h) Resources expended

All expenditure is accounted for on an accruals basis and is recognised when there is a legal or constructive obligation to pay for expenditure. All costs have been directly attributable to one of the functional categories of resources expended in the statement of financial activities. Governance costs include those costs associated with meeting the constitutional and statutory requirements.

(i) Stock

Stock is stated at the lower of cost and net realisable value.

(j) Deferred tax

Deferred tax is recognised in respect of all timing differences that have originated but not reversed at the balance sheet date.

(k) Pension contributions

Pension contributions to both the group personal pension plan and the NHS superannuation scheme are charged against income when payable.

(l) Investments

Investments are stated at market value at the balance sheet date. The statement of financial activities includes the net gains and losses arising on revaluations and disposals throughout the year.

2. ANALYSIS OF VOLUNTARY INCOME

	Unrestricted	Restricted	Total	Total
	Funds	Funds	2014	2013
	£	£	£	£
Donations Voluntary fundraising	985,275	170,788	1,156,063	970,033
	279,770	10,000	289,770	306,558
Legacies	1,650,713 2,915,758	180,788	1,650,713 3,096,546	1,768,935 3,045,526

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2014

3. ANALYSIS OF ACTIVITIES FOR GENERATING FUNDS

	Unrestricted Funds £	Restricted Funds £	Total 2014 £	Total 2013 £
Fundraising events	439,590	800	440,390	328,083
Merchandising income	4,825,119	-	4,825,119	4,786,782
Care agency services	617,746	-	617,746	262,034
Gift aid recovery	205,088	-	205,088	209,068
	6,087,543	800	6,088,343	5,585,967

The care agency services referred to above relate to services provided by St Giles Care Agency Limited, a wholly owned subsidiary.

MERCHANDISING INCOME AND COSTS

During the year the charity had two wholly owned trading subsidiaries. St Giles Hospice Shops Limited acts as an agent for St Giles Hospice for the sale or other disposal of donated goods and also sells bought in goods which represents its own trading activity. Walsall Hospice Trading Limited operated as a separate company until 31 October 2012 selling donated and bought goods. Upon that date, its activities were taken over by St Giles Hospice Shops Limited. The principal activity of St Giles Hospice (Promotions) Limited is the running of a lottery but it also undertakes other promotional activities.

The trading companies gift aid their taxable profits to St Giles Hospice. A summary of their trading results is shown in the profit and loss account, set out below.

PROFIT AND LOSS ACCOUNT

	St Giles Hospice Donated Goods £	St Giles Hospice Shops Ltd £	Walsall Hospice Trading Ltd £	St Giles Hospice (Promotions) Ltd £	Total 2014 £	Total 2013 £
Merchandising income	2,773,789	186,930	-	1,864,400	4,825,119	4,786,782
Gift aid recovery	205,088	-	-	-	205,088	209,068
Interest receivable	-	31	-	3,099	3,130	2,337
_	2,978,877	186,961	-	1,867,499	5,033,337	4,998,187
Cost of sales Other operating costs before gift aid	17,076 2,309,729 2,326,805	77,012 46,956 123,968	-	531,711 460,566 992,277	625,799 2,817,251 3,443,050	563,630 2,776,490 3,340,120
Operating profit	652,072	62,993	-	875,222	1,590,287	1,658,067
Gift aided to St Giles Hospice	<u>-</u>	62,993	<u>.</u>	875,222	938,215	1,120,154
Net assets/ (liabilities)	-	2	100	2	104	104

Merchandising income under the heading of donated goods includes proceeds from the sale of goods which are initially sold on behalf of donors but which, with their consent, become proceeds in respect of which the company is able to claim a gift aid recovery.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2014

	4.	INVEST	MENT	INCOME
--	----	--------	------	--------

4.	INVESTMENT INCOME					
					2014 £	2013 £
	Bank interest received				28,811	36,205
	Interest on Government Treasury Stock				1,642	675
	Dividend income				89,601	55,165
	Dividend meone				0,001	33,103
				=	120,054	92,045
5.	GRANTS - NHS					
	Stafford & Surrounds CCG				53,206	1,605,720
	Herefordshire CCG				100,185	100,185
	West Midlands SHA				-	4,240
	Cannock Chase CCG				514,255	•
	East Staffordshire CCG				401,762	-
	South East Staffordshire CCG				691,030	
	Birmingham East & North PCT					533,716
	Birmingham Cross City CCG				423,740	-
	Birmingham South & Central CCG	•			42,564	_
	Sandwell & West Birmingham CCG				38,244	_
	Solihull CCG				22,230	23,740
	Walsall CCG				844,799	851,075
	Warwickshire North CCG				26,730	21,155
	Southern Derbyshire CCG				32,140	21,999
	West Leicester CCG OARs				3,356	4,275
	Out of area recharges				43,187	51,853
				=	3,237,428	3,217,958
6.	TOTAL RESOURCES EXPENDED					
٠.		Staff		Other	2014	2013
		Costs	Depreciation	Costs	Total	Total
		£	£	£	£	£
	Cost of generating funds					
	Costs of generating voluntary income	240,771	-	-	240,771	230,200
	Costs of activities for generating funds	1,732,471	62,517	2,450,397	4,245,385	3,791,827
	Costs of investment management	-	-	12,913	12,913	5,475
	Charitable activities					
	Hospice services	6,544,644	502,396	1,168,872	8,215,912	8,056,084
	Trospice services		202,270			
	Governance costs	33,658	. •	8,978	42,636	40,730
	Other resources expended					
	Murray Hall Trust	-	-	308,230	308,230	-
	Deferred taxation		-	-	•	(11,030)
		8,551,544	564,913	3,949,390	13,065,847	12,113,286

Other resources expended in the sum of £308,230 relate to a project upon which St Giles Hospice has worked with the Murray Hall Trust (a registered charity based in Sandwell) and Acorns Children's Hospice on the conversion of premises in Tipton into a transition centre to provide day respite care for young adults.

St Giles successfully applied for a grant from the Department of Health to enable this conversion and commissioned its subsidiary company, St Giles Hospice Developments Ltd, to arrange the necessary building works. The costs incurred during the year were fully covered by the grant received.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2014

6. TOTAL RESOURCES EXPENDED cont.

Other costs include:	2014 £	2013 £
Auditors' remuneration:		
Hospice:		
Audit fee	8,400	8,400
Accountancy, taxation & other services	5,460	9,000
Subsidiaries:		
Audit fees	8,650	8,650
Accountancy, taxation & other services	7,350	6,850
7. STAFF COSTS		
	2014	2013
	£	£
Salaries & wages	7,547,394	6,900,024
Social security costs	520,978	507,461
Pension costs	483,172	461,223
	8,551,544	7,868,708

(a) Employees

The average number of persons employed during the year (including part-time but excluding volunteers), calculated on a full time equivalent basis, analysed by function was:-

	2014	2013
	No.	No.
Hospice services	182	182
Fundraising	11	8
Education & training	3	3
Merchandising	83	82
Care agency services	31	9

(b) Volunteers

During the year the hospice has benefited substantially from the regular services of 485 (2013: 470) volunteers. Additionally, volunteers working at St Giles Hospice Shops Limited and its associated warehouse number approximately 1,033 (2013: 967). St Giles Hospice (Promotions) Limited have also received the assistance of 6 (2013: 5) volunteers during the year.

(c) Emoluments

The number of employees whose emoluments amounted to over £60,000 in the year was as follows:

	2014 No.	2013 No.
£60,001 - £70,000	2	2
£70,001 - £80,000	2	1
£80,001 - £90,000	-	-
£90,001 - £100,000	2	-
£100.001 - £110.000	-	1

No trustee of St Giles Hospice received or waived any emoluments during the year (2013: £Nil). The total amount of expenses reimbursed was nil (2013: £Nil).

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2014

8. TANGIBLE FIXED ASSETS

GROUP

	Freehold Land & Buildings £	Leasehold Land & Buildings £	Fixtures, Fittings & Equipment £	Short Leasehold Properties £	Motor Vehicles £	Total £
Cost						
At 1 April 2013	12,782,885	1,531,204	2,162,170	15,250	173,123	16,664,632
Additions	97,200	112,950	138,619	-	18,630	367,399
Disposals	-	-	(5,183)		(30,666)	(35,849)
At 31 March 2014	12,880,085	1,644,154	2,295,606	15,250	161,087	16,996,182
Accumulated Depreciation						
At 1 April 2013	1,823,306	178,822	1,544,678	15,250	110,607	3,672,663
Charge for the year	251,236	30,812	258,179		24,686	564,913
Eliminated on disposal	-	. <u>-</u>	(5,183)	-	(30,666)	(35,849)
At 31 March 2014	2,074,542	209,634	1,797,674	15,250	104,627	4,201,727
Net Book Value						
At 31 March 2014	10,805,543	1,434,520	497,932	<u>-</u>	56,460	12,794,455
At 31 March 2013	10,959,579	1,352,382	617,492	-	62,516	12,991,969

Included in the group assets above are fixed assets of the subsidiary undertakings amounting to £8,255 (2013: £12,389) at net book value.

Capital Commitments		
,	Group and	Group and
	Company	Company
	2014	2013
	£	£
Contracted not provided for	- -	· <u>-</u>

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2014

9. INVESTMENTS

Other investments

(i) Investment in subsidiary companies

The company owns the whole of the issued share capital, in the form of ordinary shares, of St Giles Hospice Shops Limited, St Giles Hospice (Promotions) Limited, St Giles Care Agency Limited and Walsall Hospice Trading Limited,

		2014 £		2013 £
Shares in group companies	=	105		105
The shares are shown at cost, less any amount written off as a rest	ult of an impairment review.			
St Giles Hospice Developments (Limited by Guarantee) is under therefore consolidated into the holding company. Its principal acti the refurbishment of existing buildings.			•	
(ii) Investment fund				
•		2014		2013
		£		£
Market value at 1 April		2,852,516		725,220
Add: additions at cost		388,003		2,080,203
Less: disposals at opening value/cost		(366,196)		(189,708)
Net gains on revaluation		96,289		236,801
Market value at 31 March	-	2,970,612		2,852,516
Cost as at 31 March	=	2,569,569		2,535,677
Investments at market value comprise:				
Listed Investments				
UK equities		967,977		947,796
Overseas equities		221,562		151,827
UK fixed interest		1,393,716		1,327,242
Overseas fixed interest		122,819		167,558
UK hedge funds		116,785		112,054
Overseas hedge funds		10,803		-
UK index linked funds		87,299		64,729
Overseas commodities funds		18,516		56,662
UK property funds	<u>-</u>	31,135		24,648
		2,970,612		2,852,516
Cash on deposit awaiting investment	-	151,491		172,337
Balance at 31 March	=	3,122,103	:	3,024,853
Investments held at 31 March which represent over 5% of the port	tfolio value, all of which are inves	stment bonds, are	as follows:	
		2014		2013
		Market value		Market value
		£		£
COIF Charities Investment Fund		1,050,908		1,028,520
Summary of investments	Group	Company	Group	Company
	2014	2014	2013	2013
Township and in and addison a control of	£	£	£	£
Investment in subsidiary companies	2 122 102	105	2 024 952	105

3,122,103

3,122,103

3,122,103

3,122,208

3,024,853

3,024,853

3,024,853

3,024,958

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2014

10. STOCK & WORK IN PROGRESS

10. 510	CK & WOKK IN PROGRESS				
		2014	2014	2013	2013
		Group	Company	Group	Company
		£	£	£	£
Med	ical stock	6,581	6,581	7,407	7,407
Merc	chandising stock	34,547	-	32,611	-
Worl	k in progress	79,238	-	37,610	-
		120,366	6,581	77,628	7,407
11. DEB	TORS				
		2014	2014	2013	2013
		Group	Company	Group	Company
		£	£	£	£
Trad	e debtors	639,252	546,371	105,483	78,287
VAT	•	13,263	31,841	32,291	28,733
Amo	unt due from subsidiary companies	•	722,295	•	715,410
Othe	r debtors	16,186	14,768	6,685	6,685
Prepa	ayments & accrued income	266,522	242,720	304,910	299,474
		935,223	1,557,995	449,369	1,128,589

12. CREDITORS (AMOUNTS FALLING DUE WITHIN ONE YEAR)

	2014 Group £	2014 Company £	2013 Group £	2013 Company £
Trade creditors	338,938	238,404	348,516	320,459
Amount due to subsidiary companies	•	55,893	•	-
Social security & other taxes	5,196	-	123,479	116,269
Superannuation	41,477	41,477	39,480	39,480
Accruals	353,685	262,733	472,187	396,573
Deferred income	384,934	45,013	397,732	63,886
	1,124,230	643,520	1,381,394	936,667

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2014

13. UNRESTRICTED FUNDS

Group	
Analysis	of Funds

Group				
Analysis of Funds				
•	2014	2014	2014	2013
	Accumulated	Investment		
	Fund	Fund	Total	Total
	£	£	£	£
Balance at 1 April	9,094,748	3,024,853	12,119,601	11,102,660
Net incoming resources	591,053	-	591,053	786,076
Transfer between funds	(23,205)	-	(23,205)	•
Transfer to investment fund	15,497	(15,497)	` -	-
Unrealised gains	-	96,289	96,289	236,801
Realised gains / (losses)	-	16,458	16,458	(5,936)
Balance at 31 March	9,678,093	3,122,103	12,800,196	12,119,601
Company Analysis of Funds				
	2014 Accumulated	2014 Investment	2014	2013
	Fund	Fund	Total	Total
•	£	£	£	£
Balance at 1 April	9,220,250	3,024,853	12,245,103	11,180,004
Net incoming resources	621,392	, , <u>.</u>	621,392	834,234
Transfer to investment fund	15,497	(15,497)	´-	-
Unrealised gains	•	96,289	96,289	236,801
Realised gains / (losses)	-	16,458	16,458	(5,936)
Balance at 31 March	9,857,139	3,122,103	12,979,242	12,245,103

14. RESTRICTED FUNDS

Group / Company Analysis of Funds	,	Net (outgoing)/	
	Balance at 1 April 2013	incoming resources	Balance at 31 March 2014
	£	£	£
Compassus Centre fund	1,557,434	(72,455)	1,484,979
Barn Farm fund	1,312,213	31,594	1,343,807
Capital appeal funds	2,306,280	(74,202)	2,232,078
Day Therapies Centre fund	524,489	(23,863)	500,626
John Haller memorial fund	10,000	-	10,000
Walsall Hospice fund	548,299	(161,707)	386,592
Arts into Health	17,000	(15,000)	2,000
Day room transformation	-	91,719	91,719
The Muriel Saveker nursing support fund	162,044	(106,440)	55,604
Other restricted funds	55,188	47,502	102,690
	6,492,947	(282,852)	6,210,095

The Compassus Centre fund represents funds already received towards the building and fitting out of the new In-Patient Unit. Depreciation is charged against the fund.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2014

14. RESTRICTED FUNDS cont.

The Barn Farm fund represents monies raised in the past to fund the construction of a hospice in Sutton Coldfield. Depreciation on the leasehold property and the fixtures, fittings and equipment is charged against the fund.

Capital appeal funds represent monies raised in the past to fund the construction of the hospice, including later additions. Depreciation on freehold property is charged against this fund.

The Day Therapies Centre fund represents primarily a Department of Health grant awarded to the hospice in order to reconfigure the old In-Patient Unit to create an integrated Day Therapies Centre. This will provide services such as a Day Hospice, Family Support and Bereavement, Complementary Therapies and Education.

The day room transformation, which involved providing significantly improved facilities for patients, was funded in part by a grant from the Department of Health.

The John Haller memorial fund represents funds available for the promotion of educational projects amongst staff.

The Muriel Saveker nursing support fund was established to finance the cost of clinical nurse specialists working in the community from St Giles Hospice, Sutton Coldfield.

The Walsall Hospice fund, arose as a result of an agreement dated 22 September 2011 between Walsall Hospice and St Giles Hospice. The broad terms of the agreement were that the trustees of Walsall Hospice were content to transfer the assets/funds of their charity to St Giles Hospice, based upon an undertaking from the trustees of St Giles Hospice that those funds would be applied in accordance with the charitable objects for which the funds had been received and accumulated. The funds are therefore treated as restricted and their use is governed accordingly.

Other restricted funds include an amount of £43,000 received from Bancroft Trust and an amount of £10,000 received from Tamworth Friends.

15. ANALYSIS OF GROUP NET ASSETS BETWEEN FUNDS

Fund balances at the balance sheet date are represented by:	Unrestricted Funds £	Restricted Funds £	Total 2014 £
Tangible fixed assets	6,925,884	5,868,571	12,794,455
Fixed asset investments	3,122,103	-	3,122,103
Current assets	3,876,439	341,524	4,217,963
Current liabilities	(1,124,230)	-	(1,124,230)
Total net assets	12,800,196	6,210,095	19,010,291

16. PENSIONS

Staff previously employed by the National Health Service and who were members of the National Health Service Superannuation Scheme continue to be members of that scheme. All other staff may become members of St Giles Hospice group personal pension plan.