DIRECTORS' REPORT

Registered Office Company No

35 Churchill Way Fleckney Leicestershire 1297686

The directors present their annual report, together with the audited financial statements, for the year ended 31 March 2001.

1. Principal Activity

The principal activity of the company continued to be that of the manufacture of thermal garments.

2. Directors

The directors who held office during the year, together with their beneficial interests in the shares of the company, were as follows:-

| 1 April 2000 | Preference | A Ordinary | B Ordinary | Ordinary |
|----------------|------------|------------|------------|------------|
| | Shares | Shares | Shares | Shares |
| | of £1 each | of £1 each | of £1 each | of £1 each |
| Mr D A Laxton | 10,000 | 50 | - | 5,100 |
| Mrs D A Laxton | 10,000 | 50 | - | 5,100 |
| 31 March 2001 | | | | |
| Mr D A Laxton | 10,000 | 50 | - | 5,100 |
| Mrs D A Laxton | 10,000 | 50 | - | 5,100 |

A statement of directors' responsibilities is set out on page 2.

3. Auditors

The auditors, Messrs Crowfoot and Company, will be proposed for re-appointment in accordance with Section 385 of the Companies Act 1985.

Advantage has been taken in the preparation of this report of special exemptions under Part VII of the Companies Act 1985 relating to small companies.

By Order of the Board

Secretary

*AMTUT055*** 0070

19/05/01

COMPANIES HOUSE

2 May 2001

STATEMENT OF DIRECTORS' RESPONSIBILITIES

Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of the company and of the profit or loss of the company for that period. In preparing those financial statements, the directors are required to

select suitable accounting policies and then apply them consistently

make judgments and estimates that are reasonable and prudent

prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Crowfoot and Company
Chartered Accountants
Lonsdale High Street
Lutterworth Leics LE17 4AD

AUDITORS' REPORT TO THE SHAREHOLDERS OF

SUB ZERO TECHNOLOGY LIMITED

We have audited the financial statements on pages 4 to 11 which have been prepared under the historical cost convention and the accounting policies set out on pages 6 and 7.

Respective Responsibilities of Directors and Auditors

As described on page 2, the company's directors are responsible for the preparation of financial statements. It is our responsibility to form an independent opinion, based on our audit, on those financial statements and to report our opinion to you.

Basis of Opinion

We conducted our audit in accordance with Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgments made by the directors in the preparation of the financial statements and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion, we also evaluated the overall adequacy of the presentation of information in the financial statements.

Opinion

In our opinion, the financial statements give a true and fair view of the state of the company's affairs at 31 March 2001 and of its profit for the year then ended and have been properly prepared in accordance with the Companies Act 1985.

Registered Auditor

Crowfoot and Company

2 May 2001

Chartered Accountants

PROFIT AND LOSS ACCOUNT

YEAR ENDED 31 MARCH 2001

| | | 2001 | | 200 | 0 |
|---|------|---------|----------|-----------|----------|
| | Note | £ | £ | £ | £ |
| Turnover (continuing activities) | 2 | | 587,152 | | 694,027 |
| Cost of sales | | | 260,116 | | 350,372 |
| Gross Profit | | | 327,036 | | 343,655 |
| Distribution costs | | 111,337 | | 85,981 | |
| Administrative expenses | | 185,990 | | 233,356 | |
| Other income | | - | | (30,000) | |
| | | | 297,327 | | 289,337 |
| Operating Profit (continuing activities) | 3 | | 29,709 | | 54,318 |
| Interest receivable | | | (2,329) | | (1,780) |
| Interest payable | | | 23,049 | | 18,249 |
| Profit on ordinary activities before taxation | | | 8,989 | | 37,849 |
| Taxation | 4 | | 213 | | 7,736 |
| Profit on ordinary activities after taxation | | | 8,776 | | 30,113 |
| Dividends | 5 | | 5,000 | | |
| | | | 3,776 | | 30,113 |
| Retained profit at 1 April 2000 | | | 229,054 | | 198,941 |
| Retained profit at 31 March 20 | 01 | | 232,830 | | 229,054 |

BALANCE SHEET - 31 MARCH 2001

| Note £ £ £ £ £ Tangible Fixed Assets 6 79,283 89,991 Current Assets Stocks 7 121,884 130,330 130,330 130,330 130,330 130,330 130,330 130,330 130,330 130,330 130,330 130,330 130,330 130,330 130,330 130,259 | | | 2 | 001 | 20 | 00 |
|--|------------------------------|------|-----------|-------------|---------|-------------|
| Current Assets 7 121,884 130,330 Trade debtors 223,244 238,588 Prepayments 10,020 7,555 Other debtors 12,289 10,259 Cash at bank and in hand 174,148 136,207 Creditors: amounts falling due within one year Trade creditors 29,956 47,593 Other creditors 279,030 273,712 Corporation tax 815 - Accruals and deferred income 31,333 15,957 Net Current Assets 200,451 185,677 279,734 275,668 Deferred Taxation 8 6,704 6,514 | | Note | | | | |
| Stocks 7 | Tangible Fixed Assets | 6 | | 79,283 | | 89,991 |
| Trade debtors 223,244 238,588 Prepayments 10,020 7,555 Other debtors 12,289 10,259 Cash at bank and in hand 174,148 136,207 Creditors: amounts falling due within one year Trade creditors 279,030 273,712 Corporation tax 815 - Accruals and deferred income 31,333 15,957 Net Current Assets 200,451 185,677 279,734 275,668 Deferred Taxation 8 6,704 6,514 | Current Assets | | | | | |
| Prepayments 10,020 7,555 Other debtors 12,289 10,259 Cash at bank and in hand 174,148 136,207 541,585 522,939 Creditors: amounts falling due within one year Trade creditors 29,956 47,593 Other creditors 279,030 273,712 Corporation tax 815 - Accruals and deferred income 31,333 15,957 341,134 337,262 Net Current Assets 200,451 185,677 279,734 275,668 Deferred Taxation 8 6,704 6,514 | | 7 | 121,884 | | 130,330 | |
| Other debtors 12,289 10,259 Cash at bank and in hand 174,148 136,207 541,585 522,939 Creditors: amounts falling due within one year Trade creditors 29,956 47,593 Other creditors 279,030 273,712 Corporation tax 815 - Accruals and deferred income 31,333 15,957 341,134 337,262 Net Current Assets 200,451 185,677 279,734 275,668 Deferred Taxation 8 6,704 6,514 | Trade debtors | | • | | 238,588 | |
| Cash at bank and in hand 174,148 | | | • | | 7,555 | |
| Trade creditors: amounts falling due within one year Trade creditors 29,956 47,593 Other creditors 279,030 273,712 Corporation tax 815 - Accruals and deferred income 31,333 15,957 341,134 337,262 Net Current Assets 200,451 185,677 279,734 275,668 Deferred Taxation 8 6,704 6,514 | | | • | | 10,259 | |
| Creditors: amounts falling due within one year Trade creditors 29,956 47,593 Other creditors 279,030 273,712 Corporation tax 815 - Accruals and deferred income 31,333 15,957 341,134 337,262 Net Current Assets 200,451 185,677 279,734 275,668 Deferred Taxation 8 6,704 6,514 | Cash at bank and in hand | | 174,148 | | 136,207 | |
| Within one year Trade creditors 29,956 47,593 Other creditors 279,030 273,712 Corporation tax 815 Accruals and deferred income 31,333 15,957 Net Current Assets 200,451 185,677 279,734 275,668 Deferred Taxation 8 6,704 6,514 | | | 541,585 | | 522,939 | |
| Within one year Trade creditors 29,956 47,593 Other creditors 279,030 273,712 Corporation tax 815 Accruals and deferred income 31,333 15,957 Net Current Assets 200,451 185,677 279,734 275,668 Deferred Taxation 8 6,704 6,514 | | | | | | |
| Other creditors 279,030 273,712 Corporation tax 815 - Accruals and deferred income 31,333 15,957 341,134 337,262 Net Current Assets 200,451 185,677 279,734 275,668 Deferred Taxation 8 6,704 6,514 | <u> </u> | | | | | |
| Corporation tax 815 Accruals and deferred income 31,333 15,957 341,134 337,262 Net Current Assets 200,451 185,677 279,734 275,668 Deferred Taxation 8 6,704 6,514 | Trade creditors | | 29,956 | | 47,593 | |
| Accruals and deferred income 31,333 15,957 341,134 337,262 Net Current Assets 200,451 185,677 279,734 275,668 Deferred Taxation 8 6,704 6,514 | Other creditors | | 279,030 | | 273,712 | |
| Net Current Assets 200,451 185,677 279,734 275,668 Deferred Taxation 8 6,704 6,514 | Corporation tax | | 815 | | - | |
| Net Current Assets 200,451 279,734 275,668 Deferred Taxation 8 6,704 6,514 | Accruals and deferred income | | 31,333 | | 15,957 | |
| 279,734 275,668 Deferred Taxation 8 6,704 6,514 | | | 341,134 | | 337,262 | |
| 279,734 275,668 Deferred Taxation 8 6,704 6,514 | | | <u> </u> | | | |
| Deferred Taxation 8 6,704 6,514 | Net Current Assets | | | 200,451 | | 185,677 |
| Deferred Taxation 8 6,704 6,514 | | | | 270 724 | | 275 669 |
| | | | | 219,134 | | 273,008 |
| 273,030 269,154 | Deferred Taxation | 8 | | 6,704 | | 6,514 |
| 273,030 269,154 | | | | | | |
| | | | | 273,030 | | 269,154 |
| Capital and Reserves | Canital and Reserves | | | | | |
| Called up share capital 9 40,100 40,100 | | Q | | 40 100 | | 40 100 |
| Profit and loss account 232,830 229,054 | | | | • | | - |
| 252,650 2227,054 | Tront and loss account | | | | | |
| Shareholders' Funds - 10 | Shareholders' Funds - | 10 | | | | |
| equity interests 252,830 249,054 | equity interests | | 252,830 | | 249,054 | |
| non-equity interests 20,200 20,100 | non-equity interests | | 20,200 | | 20,100 | |
| 273,030 269,154 | | | . <u></u> | 273,030 | | 269,154 |
| | | | | | | |

The financial statements have been prepared in accordance with the special provisions of Part VII of the Companies Act 1985 relating to small companies and the Financial Reporting Standard for Smaller Entities [effective March 2000]. Approved by the Board on 2 May 2001

Directors

Page 5

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2001

1. Accounting Policies

a. Basis of Accounting

The financial statements have been prepared under the historical cost convention and in accordance with applicable accounting standards.

b. Turnover

Turnover represents net invoiced sales of goods, excluding value added tax.

c. Tangible Fixed Assets

Depreciation is provided at the following annual rates in order to write off the cost of each asset over its estimated useful life:-

Plant and fittings 15 - 40% on reducing balance Motor vehicles 25% on reducing balance Computer equipment 40% on reducing balance

d. Stocks

Stock is valued at the lower of cost and net realisable value. The valuation of work in progress includes the cost of materials content only.

e. Deferred Taxation

Provision is made at current rates for taxation deferred in respect of all material timing differences except to the extent that, in the opinion of the directors, there is reasonable probability that the liability will not arise in the foreseeable future.

f. Leases and Hire Purchase Contracts

Payments under operating leases are charged to the profit and loss account in the year in which they are incurred. Assets acquired under finance leases and hire purchase contracts are capitalised as tangible fixed assets and depreciated over the shorter of the lease term and their economic useful lives. Obligations under such agreements are included in creditors net of the finance charge allocated to future periods. The finance element of repayments is charged to the profit and loss account so as to produce constant period rates of charge on the net obligations outstanding in each period.

g. Pensions

The pension costs charged in the financial statements represent the contribution payable by the company during the year in accordance with SSAP 24.

NOTES TO THE FINANCIAL STATEMENTS

(Continued)

YEAR ENDED 31 MARCH 2001

1. Accounting Policies (continued)

h. Foreign Currencies

Monetary assets and liabilities denominated on foreign currencies are translated into sterling at the rates of exchange prevailing at the accounting date. Transactions in foreign currencies are recorded at the date of the transactions. All differences are taken to the Profit and Loss Account.

2. Turnover

The turnover and profit is attributable to the one principal activity of the company. Exports accounted for 77% of turnover (2000 83%).

| 3. | Operating Profit | 2001 | 2000 |
|----|--|--------------------------|---------------------------|
| | is stated after charging:- | £ | £ |
| | Depreciation of tangible fixed assets | 15,332 | 20,534 |
| | Directors' remuneration (including benefits in kind) Directors' pension contributions Auditors' remuneration | 78,941 5,820 3,275 | 79,893 51,304 3,550 |
| | Additors remuneration | 5,215 ==== | ==== |
| 4. | Taxation | £ | £ |
| | Corporation tax at 20% (2000 20%) based on | 015 | 5 .150 |
| | the taxable result for the year Deferred taxation | 815 (792) | 7,158 85 |
| | Prior year adjustment | 190 | 493 |
| | | 213 | 7,736 |

The company is a close company under the terms of the Income and Corporation Taxes Act 1988.

| 5. | Dividends | £ | £ |
|----|----------------------|-------|---|
| | Paid during the year | 5,000 | - |

NOTES TO THE FINANCIAL STATEMENTS

(Continued)

YEAR ENDED 31 MARCH 2001

6. Tangible Fixed Assets

| | | Computer Equipment £ | Plant and Fittings £ | Motor Vehicles £ | Total £ |
|----|-------------------------------|----------------------------|-------------------------------|------------------------|-------------|
| | Cost | | | | |
| | At 1 April 2000 | 45,149 | 190,949 | 49,432 | 285,530 |
| | Additions | 4,749 | (125) | _ | 4,624 |
| | At 31 March 2001 | 49,898 | 190,824 | 49,432 | 290,154 |
| | | | | | = |
| | Accumulated Depreciation | | | | |
| | At 1 April 2000 | 32,938 | 127,876 | 34,725 | 195,539 |
| | Charge for the year | 5,861 | 6,263 | 3,208 | 15,332 |
| | At 31 March 2001 | 38,799 | 134,139 | 37,933 | 210,871 |
| | | | _ | | |
| | Net Book Value | | | | |
| | At 31 March 2001 | 11,099 | 56,685 | 11,499 | 79,283 |
| | | === | = = | | = |
| | At 31 March 2000 | 12,211 | 63,073 | 14,707 | 89,991 |
| | | | | | ==== |
| 7. | Stocks | | | 2001 | 2000 |
| | | | | £ | £ |
| | Raw materials and consumables | | | 116,961 | 113,381 |
| | Work in progress | | | 4,923 | 16,949 |
| | | | | 121,884 | 130,330 |
| | | | | | |
| | 70 1 1 2 2 2 7 1 20 2 4 | | | | 11:00 |

If valued at 31 March 2001, the value of finished goods would not be materially different from the balance sheet value.

SUB ZERO TECHNOLOGY LIMITED

NOTES TO THE FINANCIAL STATEMENTS

(Continued)

YEAR ENDED 31 MARCH 2001

| | | 2001 | 2000 |
|----|--|--------------------------------|-------------------------|
| 8. | Deferred Taxation | £ | £ |
| | in respect of capital allowances in excess of depreciation:- | | |
| | provided unprovided | 6,704 - | 6,514 - |
| | | 6,704 | 6,514 |
| 9. | Called Up Share Capital | | |
| | Authorised | £ | £ |
| | 20,000 ordinary shares of £1 each 20,000 3% non-cumulative preference shares of £1 each 100 'A' ordinary shares of £1 each 100 'B' ordinary shares of £1 each | 20,000 20,000 100 100 | 20,000 20,000 100 |
| | | 40,200 | 40,100 |
| | Allotted, issued and fully paid | | |
| | 20,000 ordinary shares of £1 each 20,000 3% non-cumulative preference shares of £1 each 100 'A' ordinary shares of £1 each 100 'B' ordinary shares of £1 each | 20,000 20,000 100 100 | 20,000 20,000 100 |
| | | 40,200 | 40,100 |
| | | | = |

During the year, 100 'B' shares were issued at par to provide additional working capital.

The ordinary shares of £1 each retain all of the voting rights. All four classes of shares retain the rights to dividends which will be voted independently for each class of shares. The preference shares, the 'A' ordinary shares and the 'B' ordinary shares retain no rights in the event of a winding up of the company other than the repayment of the capital in that order of preference.

NOTES TO THE FINANCIAL STATEMENTS

(Continued)

YEAR ENDED 31 MARCH 2001

| | | 2001 | 2000 |
|-----|--|-------------|----------|
| 10. | Reconciliation of Movements in Shareholders' Funds | £ | £ |
| | | ~ | ~ |
| | Opening shareholders' funds | 269,154 | 239,041 |
| | Profit for the year | 8,776 | 30,113 |
| | Dividends | (5,000) | - |
| | | · | |
| | Closing shareholders' funds | 273,030 | 269,154 |
| | | | |

11. Contingent Liabilities and Guarantees

The company has issued a guarantee in favour of HM Customs & Excise in the sum of £10,000.

12. Pension Costs

The company operates a defined contribution scheme. The assets of the scheme are held separately from those of the company in an independently administered fund. The pension cost charge represents contributions payable by the company and amounted to £5,820 (2000 £51,304).

The number of directors for whom contributions were made during the year was two (2000 two).

13. Financial Commitments

At 31 March 2001, the company had annual commitments under non-cancellable operating leases, as follows:-

| | Land and | Buildings |
|--|-----------|-------------|
| | 2001 £ | 2000 £ |
| Expiry date between one and five years | 14,875 | 14,875 |
| | | |

NOTES TO THE FINANCIAL STATEMENTS

(Continued)

YEAR ENDED 31 MARCH 2001

14. Related Party Transactions

During the year ended 31 March 2001, the following related party transactions occurred.

Rents of £14,875 (2000 £14,875) were paid to the Sub Zero Retirement Benefits Scheme of which the directors are Trustees. A loan of £130,000 from the pension scheme to the company was outstanding at 31 March 2001 (2000 £130,000). Interest paid on this loan amounted to £12,000 (2000 £11,020).

The company also has an outstanding loan account with Polar Eclipse Limited which amounts to a liability of £15,692 (2000 £15,692). Mr D A Laxton is a director of Polar Eclipse Limited.

15. Transactions with Directors

Included within 'other creditors' is an amount of £67,245 (2000 £70,655) which relates to director's loan account for Mr D A Laxton. Interest of £6,052 was charged on this loan during the year.

16. Controlling Party

The directors, Mr D A Laxton and Mrs D A Laxton act together as the controlling party by reason of their controlling interest in the shares of the company.