



Companies House

for the record

Company Name

TESCO PLC

BULK LIST <sup>CD</sup>  
103538/390

BULK

## 363s Annual Return

- > Please check the details printed in blue on this statement.
- > If any details are wrong, strike them through and write the correct details in the "Amended details" column.
- > Please use black pen and write in

Company Type

Public Limited Company

Company Number

445790

Information extracted from  
Companies House records on  
15th May 2004

### Section 1: Company details



LD2  
COMPANIES HOUSE

0165  
16/07/04

COMPANIES HOUSE

0443  
13/07/04

Ref: 445790/09/28

	Current details	Amended details																
<p>&gt; Registered Office Address</p> <p><i>If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column.</i></p>	<p>Tesco House, Delamare Road, Cheshunt, Herts EN8 9SL</p>	<p>Address</p> <p>_____</p> <p>_____</p> <p>_____</p> <p>UK Postcode    _ _ _ _ _</p>																
<p>&gt; Register of Members</p> <p><i>If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column.</i></p>	<p>Address where the Register is held Lloyds Bank Plc Registrars Department The Causeway Worthing West Sussex BN99 6DA</p>	<p>Address</p> <p>_____</p> <p>_____</p> <p>_____</p> <p>UK Postcode    _ _ _ _ _</p>																
<p>&gt; Register of Debenture Holders</p> <p><i>If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column.</i></p>	<p>Not Applicable</p>	<p>Address</p> <p>_____</p> <p>_____</p> <p>_____</p> <p>UK Postcode    _ _ _ _ _</p>																
<p>&gt; Principal Business Activities</p> <p><i>If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column.</i></p>	<table border="1"> <thead> <tr> <th>SIC Code</th> <th>Description</th> </tr> </thead> <tbody> <tr> <td>5211</td> <td>Retail non-specialised stores, food</td> </tr> </tbody> </table>	SIC Code	Description	5211	Retail non-specialised stores, food	<table border="1"> <thead> <tr> <th>SIC CODE</th> <th>Description</th> </tr> </thead> <tbody> <tr><td>_____</td><td>_____</td></tr> <tr><td>_____</td><td>_____</td></tr> <tr><td>_____</td><td>_____</td></tr> <tr><td>_____</td><td>_____</td></tr> <tr><td>_____</td><td>_____</td></tr> </tbody> </table>	SIC CODE	Description	_____	_____	_____	_____	_____	_____	_____	_____	_____	_____
SIC Code	Description																	
5211	Retail non-specialised stores, food																	
SIC CODE	Description																	
_____	_____																	
_____	_____																	
_____	_____																	
_____	_____																	
_____	_____																	
<p>&gt; Please enter additional principal activity code(s) in "Amended details" column. See notes for guidance for list of activity codes.</p>		<p>_____</p> <p>_____</p> <p>_____</p>																

## Section 2: Details of Officers of the Company

	Current details	Amended details
<b>&gt; Company Secretary</b> <i>If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.</i>  <i>Particulars of a new Company Secretary must be notified on form 288a.</i>	<b>Name</b> Lucy Jeanne NEVILLE ROLFE  <b>Address</b> Tesco House Delamare Road Cheshunt Hertfordshire EN8 9SL	<b>Name</b> _____  <input type="checkbox"/> Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985.  <b>Address</b> _____ _____ _____  <b>UK Postcode</b> _ _ _ _ _ <b>Date of change</b> _ _ / _ _ / _ _ _ _ <b>Date Lucy Jeanne NEVILLE ROLFE ceased to be secretary (if applicable)</b> _ _ / _ _ / _ _ _ _
<b>&gt; Director</b> <i>If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.</i>  <i>Particulars of a new Director must be notified on form 288a.</i>	<b>Name</b> Charles Lamb ALLEN  <b>Address</b> Stornoway House 13 Cleveland Row London SW1A 1GG  <b>Date of birth</b> 04/01/1957  <b>Nationality</b> British  <b>Occupation</b> Chief Executive	<b>Name</b> _____  <input type="checkbox"/> Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985.  <b>Address</b> _____ _____ _____  <b>UK Postcode</b> _ _ _ _ _ <b>Date of birth</b> _ _ / _ _ / _ _ _ _ <b>Nationality</b> _____ <b>Occupation</b> _____  <b>Date of change</b> _ _ / _ _ / _ _ _ _ <b>Date Charles Lamb ALLEN ceased to be director (if applicable)</b> _ _ / _ _ / _ _ _ _

### Amended details

Name

\_\_\_\_\_

☐ Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985.

## Address

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

UK Postcode    \_ \_ \_ \_    \_ \_ \_

Date of birth          /       /            

Nationality \_\_\_\_\_

Occupation \_\_\_\_\_

Date of change    /    /

Date Richard BRASHER ceased to be director (if applicable)

LL / LL / LLL

Name

\_\_\_\_\_

☐ Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723 of the Companies Act 1985.

Address

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

UK Postcode    \_ \_ \_ \_ \_

Date of birth      /   /    

Nationality \_\_\_\_\_

Occupation \_\_\_\_\_

Date of change    /    /

Date Rodney Frank CHASE ceased to be director (if applicable)

— — — — —

### Amended details

*If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.*

*Particulars of a new Director must be notified on form 288a.*

This is a service address for the beneficiary of a Confidentiality Order.

**Address**  
**Tesco House**  
**Delamare Road**  
**Cheshunt**  
**Hertfordshire**  
**EN8 9SL**

**Date of birth** 08/03/1960

**Nationality** British

**Occupation** Director

Name \_\_\_\_\_

☐ Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985.

Address

UK Postcode    \_ \_ \_ \_    \_ \_ \_

Date of birth         /      /     

Nationality \_\_\_\_\_

Occupation \_\_\_\_\_

Date of change    /    /       

Date Philip CLARKE ceased to be director (if applicable)

1 1 / 1 1 1 / 1 1 1 1

*If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.*

*Particulars of a new Director  
must be notified on form  
288a.*

**Name**  
**Evan Mervyn DAVIES CBE**

**Address**  
1 Drayton Gardens  
London  
SW10 9RY

**Date of birth** 21/11/1952

**Nationality** British

**Occupation** Chief Executive Officer

Name \_\_\_\_\_

☐ Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985.

Address

UK Postcode    \_ \_ \_ \_ \_

Date of birth          /       /            

Nationality \_\_\_\_\_

Occupation \_\_\_\_\_

Date of change    /    /

Date Evan Mervyn DAVIES CBE ceased to be director (if applicable)

11 / 11 / 11

## &gt; Director

If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.

Particulars of a new Director must be notified on form 288a.

## Current details

**Name**  
Dr Harald EINSMANN

**Address**  
43 Chester Square  
London  
SW1W 9EA

**Date of birth** 21/03/1934

**Nationality** German

**Occupation** Non Executive Director

## Amended details

**Name**

☐ Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985.

**Address**

**UK Postcode**    \_ \_ \_ \_ \_

**Date of birth**    \_ \_ / \_ \_ / \_ \_ \_ \_

**Nationality**    \_ \_ \_ \_ \_

**Occupation**    \_ \_ \_ \_ \_

**Date of change**    \_ \_ / \_ \_ / \_ \_ \_ \_

**Date Dr Harald EINSMANN ceased to be director (if applicable)**

                    \_ \_ / \_ \_ / \_ \_ \_ \_

## &gt; Director

If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.

Particulars of a new Director must be notified on form 288a.

**Name**  
Andrew Thomas HIGGINSON

This is a service address for the beneficiary of a Confidentiality Order.

**Address**  
Tesco House  
Delamare Road  
Cheshunt  
Hertfordshire  
EN8 9SL

**Date of birth** 10/07/1957

**Nationality** British

**Occupation** Accountant

**Name**

☐ Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985.

**Address**

**UK Postcode**    \_ \_ \_ \_ \_

**Date of birth**    \_ \_ / \_ \_ / \_ \_ \_ \_

**Nationality**    \_ \_ \_ \_ \_

**Occupation**    \_ \_ \_ \_ \_

**Date of change**    \_ \_ / \_ \_ / \_ \_ \_ \_

**Date Andrew Thomas HIGGINSON ceased to be director (if applicable)**

                    \_ \_ / \_ \_ / \_ \_ \_ \_

	Current details	Amended details
<b>&gt; Director</b> <i>If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.</i>     <i>Particulars of a new Director must be notified on form 288a.</i>	<b>Name</b> Kenneth John HYDON  <b>Address</b> The Maples Crowsley Road Shiplake Henley On Thames Oxfordshire RG9 3LD  <b>Date of birth</b> 03/11/1944  <b>Nationality</b> British  <b>Occupation</b> Company Director	<b>Name</b> _____  <input type="checkbox"/> Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985.  <b>Address</b> _____ _____ _____ _____ <b>UK Postcode</b> _ _ _ _ _ <b>Date of birth</b> _ _ / _ _ / _ _ _ _ <b>Nationality</b> _____ <b>Occupation</b> _____ <b>Date of change</b> _ _ / _ _ / _ _ _ _ <b>Date</b> Kenneth John HYDON ceased to be director (if applicable) _ _ / _ _ / _ _ _ _
<b>&gt; Director</b> <i>If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.</i>     <i>Particulars of a new Director must be notified on form 288a.</i>	<b>Name</b> Terence Patrick LEAHY  This is a service address for the beneficiary of a Confidentiality Order. <b>Address</b> Tesco House Delamare Road Cheshunt Hertfordshire EN8 9SL  <b>Date of birth</b> 28/02/1956  <b>Nationality</b> British  <b>Occupation</b> Director	<b>Name</b> _____  <input type="checkbox"/> Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985.  <b>Address</b> _____ _____ _____ _____ <b>UK Postcode</b> _ _ _ _ _ <b>Date of birth</b> _ _ / _ _ / _ _ _ _ <b>Nationality</b> _____ <b>Occupation</b> _____ <b>Date of change</b> _ _ / _ _ / _ _ _ _ <b>Date</b> Terence Patrick LEAHY ceased to be director (if applicable) _ _ / _ _ / _ _ _ _

## Amended details

> Director

*If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.*

*Particulars of a new Director  
must be notified on form  
288a.*

## Name \_\_\_\_\_

**Timothy John Rollit MASON**

This is a service address for the beneficiary of a Confidentiality Order.

**Address**

**Tesco House  
Delamare Road  
Cheshunt  
Hertfordshire  
EN8 9SL**

**Date of birth** 23/07/1957

**Nationality** British

**Occupation**    **Company Director**

## Name \_\_\_\_\_

☐ Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985.

Address

UK Postcode             Date of birth          /       /            

Nationality

### Occupation

Date of change    /    /

Date Timothy John Rollit MASON  
ceased to be director (if applicable)

1 2 / 1 2 / 1 2 1 2

> Director

*If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.*

*Particulars of a new Director must be notified on form 288a.*

## Name

**Veronique MORALI**

**Address**

**7 Rue De La Chaise  
Paris 75007  
France**

**Date of birth** 12/09/1958

**Nationality** French

**Occupation** Director

## Name

☐ Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985.

Address

UK Postcode    \_ \_ \_ \_    \_ \_ \_

Date of birth          /       /            

Nationality

Occupation

Date of change    /    /

Date Veronique MORALI ceased to be director (if applicable)

LL / LL / LLLL

	Current details	Amended details
<b>&gt; Director</b> <i>If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.</i>  <i>Particulars of a new Director must be notified on form 288a.</i>	<b>Name</b> <b>Graham Fenwick PIMLOTT</b>  <b>Address</b> <b>79 Beckwith Road</b> <b>London</b> <b>SE24 9LQ</b>  <b>Date of birth</b> 22/10/1949  <b>Nationality</b> British  <b>Occupation</b> Investment Banker	<b>Name</b> <hr/> <input type="checkbox"/> Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985.  <b>Address</b> <hr/> <hr/> <hr/> <b>UK Postcode</b> _ _ _ _ _ <b>Date of birth</b> _ _ / _ _ / _ _ _ _ <b>Nationality</b> _____ <b>Occupation</b> _____ <b>Date of change</b> _ _ / _ _ / _ _ _ _ <b>Date</b> Graham Fenwick PIMLOTT ceased to be director (if applicable) _ _ / _ _ / _ _ _ _
<b>&gt; Director</b> <i>If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.</i>  <i>Particulars of a new Director must be notified on form 288a.</i>	<b>Name</b> <b>David Tom POTTS</b>  This is a service address for the beneficiary of a Confidentiality Order. <b>Address</b> <b>Tesco House</b> <b>Delamare Road</b> <b>Cheshunt</b> <b>Hertfordshire</b> <b>EN8 9SL</b>  <b>Date of birth</b> 18/03/1957  <b>Nationality</b> British  <b>Occupation</b> Director	<b>Name</b> <hr/> <input type="checkbox"/> Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985.  <b>Address</b> <hr/> <hr/> <hr/> <b>UK Postcode</b> _ _ _ _ _ <b>Date of birth</b> _ _ / _ _ / _ _ _ _ <b>Nationality</b> _____ <b>Occupation</b> _____ <b>Date of change</b> _ _ / _ _ / _ _ _ _ <b>Date</b> David Tom POTTS ceased to be director (if applicable) _ _ / _ _ / _ _ _ _



**Issued share capital details**

- > Please fill in the details of total share capital by class (eg. ordinary, preference etc) that has been issued to the company's shareholders.

Class of Share

ORDINARY 5P SHARES.

Number of shares issued

7,687,458,144

Aggregate Nominal Value of issued shares

384,372,907.20 ✓

Class of Share

Number of shares issued

Aggregate Nominal Value of issued shares

Class of Share

Number of shares issued

Aggregate Nominal Value of issued shares

Class of Share

Number of shares issued

Aggregate Nominal Value of issued shares

- > Please fill in the total number of issued shares and their total nominal value.

Number of shares issued

7,687,458,144

Aggregate Nominal Value of issued shares

384,372,907.20. ✓**List of past and present members** (Tick appropriate box)

- > Please complete the required information on the attached schedules or in another format agreed by Companies House.

- ☐ There were no changes during the period  
☐ A list of changes is enclosed  
☐ A full list of members is enclosed

The last full list of members was received on: 07/06/2003

**> REMEMBER:**

**Changes** to shareholder particulars or details of shares transferred to be **completed each year**  
 A full list of shareholders is required with the first and every third Annual Return thereafter  
 List shareholders in alphabetical order or provide an index  
 List joint shareholders consecutively

**Section 4: Details of New Shareholders and Transfers (A) (ii)**

- > Please fill in details of any persons or corporate bodies who have become shareholders since the last annual return.
- > Please fill in details of any persons or corporate bodies that have transferred shares since the last annual return.
- > Please use Section 4B to give details of any persons or corporate bodies who have ceased to be shareholders since the last annual return or, in the case of a first return, since the incorporation of the company.
- > Please copy this page if there is not enough space to enter all the company's current shareholders.

Shareholders details	Class and number of shares or amount of stock held	Class and number of shares or amount of stock transferred (If appropriate)	Date of registration of transfer (If appropriate)
Name <u>SEE CD ROM FOR ABOVE.</u> Address _____ _____ _____ UK Postcode    _ _ _ _ _			
Name _____ Address _____ _____ _____ UK Postcode    _ _ _ _ _			
Name _____ Address _____ _____ _____ UK Postcode    _ _ _ _ _			
Name _____ Address _____ _____ _____ UK Postcode    _ _ _ _ _			

**Section 4B: Details of Former Shareholders**

- > Please fill in details of any persons or corporate bodies who have ceased to be shareholders at the date of this return. Also, please give the dates that their shares were transferred.
- > Please copy this page if there is not enough space to enter all the company's former shareholders.

Former shareholders details	Class and number of shares or amount of stock transferred	Date of registration of transfer
Name _____ Address _____ _____ _____ UK Postcode    _ _ _ _ _		
Name _____ Address _____ _____ _____ UK Postcode    _ _ _ _ _		
Name _____ Address _____ _____ _____ UK Postcode    _ _ _ _ _		
Name _____ Address _____ _____ _____ UK Postcode    _ _ _ _ _		
Name _____ Address _____ _____ _____ UK Postcode    _ _ _ _ _		



Companies House

— for the record —

## 363s Annual Return Declaration

- > When you have checked all the sections of this form, please complete this page and sign the declaration below.
- > If you want to change the made up date of this annual return, please complete 2 below.

### 1. Declaration

- ☐ I confirm that the details in this annual return are correct as at the made-up-date (shown at 2 below). I enclose the filing fee of £15.

Signature

X [Signature]  
(Director / Secretary)

Date

28/06/2004

*This date must not be earlier than the return date at 2 below*

#### What to do now

Complete this page then send the whole of the Annual Return and the declaration to the address shown at 4 below.

### 2. Date of this return

- ☐ This AR is made up to 7/6/2004 If you are making this return up to an earlier date, please give the date here

\_\_ / \_\_ / \_\_\_\_

*Note: The form must be delivered to CH within 28 days of this date*

### 3. Date of next return

- ☐ If you wish to change your next return to a date earlier than **7th June 2005** please give the new date here:

\_\_ / \_\_ / \_\_\_\_

### 4. Where to send this form

- ☐ Please return this form to:

Registrar of Companies  
Companies House  
Crown Way  
Cardiff CF14 3UZ

OR

For members of the Hays Document  
Exchange service  
DX 33050 Cardiff

**Have you enclosed the filing fee with the company number written on the reverse of the cheque?**

### Contact Address

You do not have to give any contact information below, but if you do, it will help Companies House to contact you if there is a query on the form. The contact information that you give will be visible to searchers of the public record.

Contact Name

KERRONE NICHOLAS

Telephone number inc code

01992-644840

Address

TESCO HOUSE  
DELANAR ROAD  
CHEGWENT, HEOLIS

DX number if applicable

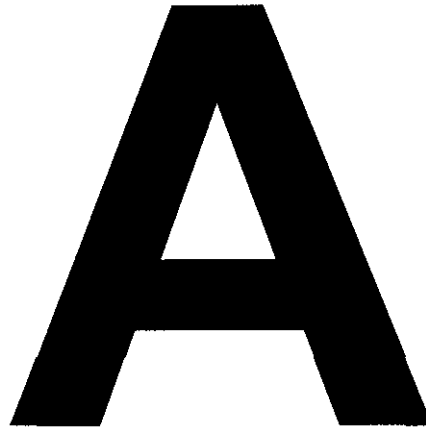
\_\_\_\_\_

DX exchange

Postcode

EN8 9SL

FORM ML8  
CDROM/FICHE



**BULK LIST OF SHAREHOLDERS OR MEMBERS FOR COMPANY  
NUMBER - 00445790**

**A BULK LIST OF SHAREHOLDERS OR MEMBERS FOR THIS  
COMPANY HAS BEEN LODGED BUT DOES NOT APPEAR ON  
THIS ANNUAL RETURN MICROFICHE.**

**COMPANIES HOUSE DIRECT CUSTOMERS PHONE – 08457  
573991**

**WEB CUSTOMERS PHONE – 0870 3333636**