

**CELTIC CROSS EDUCATION (FORMERLY KNOWN AS 'THE SAINTS' WAY  
CHURCH OF ENGLAND MULTI ACADEMY TRUST')**

**(A COMPANY LIMITED BY GUARANTEE)**

**ANNUAL REPORT AND FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31 AUGUST 2017**

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**CELTIC CROSS EDUCATION (FORMERLY KNOWN AS 'THE SAINTS' WAY CHURCH OF ENGLAND MULTI ACADEMY TRUST')  
(A COMPANY LIMITED BY GUARANTEE)**

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**CELTIC CROSS EDUCATION (FORMERLY KNOWN AS 'THE SAINTS' WAY CHURCH OF ENGLAND MULTI ACADEMY TRUST')**  
**(A COMPANY LIMITED BY GUARANTEE)**

**REFERENCE AND ADMINISTRATIVE DETAILS**  
**FOR THE YEAR ENDED 31 AUGUST 2017**

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<b>Members</b>	Dr S Brownlow Mr S Cade Dr J Kidman Revd Canon A Bashforth
<b>Trustees</b>	Mr D Bishop <sup>1,6</sup> Mrs F Corfield, Staff Trustee <sup>2,7</sup> Mrs C Grigg, Chair of LGB St Mabyn and St Tudy <sup>2,3,6</sup> Revd P Holley (appointed 4 October 2016) <sup>1</sup> Mrs K Holmes, Staff Trustee (resigned 31 August 2017) <sup>1,2,3,4,6,7</sup> Dr J Kidman, Chair of the Board of Trustees <sup>1,2,3,4</sup> Miss C Mclean, Parent (resigned 6 December 2016) <sup>6</sup> Revd Canon D G Miller, Chair of LGB St Michaels School <sup>8</sup> Mr D Monks, Chair of LGB St Winnow and Lerryn <sup>2,3,4,7</sup> Dr G Moodie (appointed 2 May 2017) Mrs J Osborne <sup>2</sup> Mr S Perfect <sup>1,2,3,4,8</sup> Mr S Renshaw, Principal <sup>1,2,3,4,5,6,7,8</sup> Mr A Roberts, Parent (resigned 2 October 2017) <sup>5</sup> Mr D Rushton, Staff Trustee (resigned 31 August 2017) <sup>1,2,3,4,5</sup> Mr J Sloan, Vice Chair of Trustees (resigned 31 August 2017) <sup>3,5</sup> Mrs R Watkins, Chair of LGB St Petroc's School <sup>2,3,5</sup>
	<sup>1</sup> Christian Foundation Committee <sup>2</sup> School Improvement Committee <sup>3</sup> Resources and Audit Committee <sup>4</sup> Premises and Safety Committee <sup>5</sup> Local Governing Body (LGB) St Petroc's School <sup>6</sup> Local Governing Body (LGB) St Mabyn and St Tudy <sup>7</sup> Local Governing Body (LGB) St Winnow and Lerryn <sup>8</sup> Local Governing Body (LGB) St Michaels
<b>Company registered number</b>	08269215
<b>Company name</b>	Celtic Cross Education (Formerly known as 'The Saints' Way Church of England Multi Academy Trust')
<b>Principal and registered office</b>	1-3 Omaha Road Bodmin Cornwall PL31 1ER
<b>Company secretary</b>	Mrs S Gilbert
<b>Accounting officer</b>	Mr S Renshaw
<b>Senior management team</b>	Mr S Renshaw, Principal Mrs K Holmes, Executive Headteacher of St Tudy, St Mabyn, St Winnow and Lerryn Mrs F Corfield, School Improvement Lead Mr D Rushton, Headteacher of St Petroc's Mr S Perfect, Headteacher of St Michael's Mrs S Gilbert, Business Manager

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**REFERENCE AND ADMINISTRATIVE DETAILS OF THE ACADEMY TRUST, ITS TRUSTEES AND ADVISERS**  
**FOR THE YEAR ENDED 31 AUGUST 2017**

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**Advisers (continued)**

**Independent auditors** Bishop Fleming LLP  
Chartered Accountants  
Statutory Auditors  
Salt Quay House  
4 North East Quay  
Sutton Harbour  
Plymouth  
PL4 0BN

**Bankers** Lloyds Bank plc  
14 Molesworth Street  
Wadebridge  
Cornwall  
PL27 7DE

**Solicitors** Wolferstans Solicitors  
Deptford Chambers  
60/66 North Hill  
Plymouth  
PL4 8EP

**Actuary** Hymans Robertson LLP  
One London Wall  
London  
EC2Y 5EA

**CELTIC CROSS EDUCATION (FORMERLY KNOWN AS 'THE SAINTS' WAY CHURCH OF ENGLAND MULTI ACADEMY TRUST')**  
**(A COMPANY LIMITED BY GUARANTEE)**

**TRUSTEES' REPORT**  
**FOR THE YEAR ENDED 31 AUGUST 2017**

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The Trustees present their annual report together with the financial statements and auditors' report of the charitable company for the year ended 31 August 2017. The annual report serves the purpose of both a Trustees' report, and a Directors' report under company law.

The Saints' Way Church of England Multi Academy Trust has six schools in Bodmin, Helston, Lerryn, St. Mabyn, St. Tudy and Lostwithiel for pupils aged 4 to 11. It has a pupil capacity of 1239 and had a combined roll of 1169 in the school census in October 2016.

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Constitution**

The Academy Trust is a company limited by guarantee and an exempt charity. The charitable company's Memorandum and Articles of Association are the primary governing documents of the Academy Trust.

The Trustees of Celtic Cross Education (Formerly known as 'The Saints' Way Church of England Multi Academy Trust') are also the directors of the charitable company for the purposes of company law.

Details of the Trustees who served throughout the year, except as noted, are included in the Reference and Administrative Details on pages 1 to 2.

**Members' Liability**

Each member of the charitable company undertakes to contribute to the assets of the Company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

**Trustees' Indemnities**

Trustees benefit from indemnity insurance purchased at the Academy Trust's expense to cover the liability of the Trustees which by virtue of any rule of law would otherwise attach to them in respect of any negligence, default or breach of trust or breach of duty of which they may be guilty in relation to the Academy Trust, provided that any such insurance shall not extend to any claim arising from any act or omission which the Trustees knew to be a breach of trust or breach of duty or which was committed by the Trustees in reckless disregard to whether it was a breach of trust or breach of duty or not and provided also that any such insurance shall not extend to the costs of any unsuccessful defence to a criminal prosecution brought against the Trustees in their capacity as Directors of the Academy Trust. The limit of this indemnity is £10,000,000.

**TRUSTEES**

**Method of Recruitment and Appointment or Members**

The Members will be comprised of:

A representative from Askel Veur  
An Incumbent  
A Clerk in Holy Orders  
A Diocesan Bishop or his representative  
The Chairman of the Board of Directors

**Method of Recruitment and Appointment or Election of Trustees**

The Trustees' term of office is four years but they are eligible for re-appointment at the meeting at which they retire. Both the Chair and Vice-Chair have been elected for a four-year term. The appointment of Trustees will be in line with Articles 50 – 67A of The Articles of Association.

During the period of review, the Trustees held five Full Board meetings.

**CELTIC CROSS EDUCATION (FORMERLY KNOWN AS 'THE SAINTS' WAY CHURCH OF ENGLAND MULTI ACADEMY TRUST')  
(A COMPANY LIMITED BY GUARANTEE)**

**TRUSTEES' REPORT (continued)  
FOR THE YEAR ENDED 31 AUGUST 2017**

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The management of the Academy Trust is the responsibility of the Directors who are appointed and co-opted under the terms of the Articles of Association. The Directors have created four committees and three Local Governing Bodies, being representative of the schools within the Academy Trust; this increased with the introduction of St Michael's Primary School.

When appointing new Trustees, the Board will give consideration to the skills and experience mix of existing Trustees in order to ensure that the Board has the necessary skills to contribute fully to the Academy Trust's development.

**Policies and Procedures Adopted for the Induction and Training of Trustees**

The training and induction provided for new Trustees will depend upon their existing experience but would include an induction meeting with The Principal and the Chair of the Board of Trustees and will include a tour of the Academy Trust and a chance to meet staff and pupils. All Trustees are provided with copies of policies, procedures, minutes, accounts, budgets, plans and other documents that they will need to undertake their role as Trustees. As there are normally only two or three new Trustees a year, induction tends to be done informally and is tailored specifically to the individual. Advantage is taken of specific courses offered by the Local Authority and Diocese of Truro.

The Academy School Improvement Lead organises in-house training for Directors and Local Governing Body members which includes training sessions to keep them updated on relevant developments impacting on their roles and responsibilities.

**Organisational Structure**

The management structure consists of three levels; the Trustees and their committees, the Local Governing Bodies and the Senior Leadership Team.

The aim of the management structure is to devolve responsibility and to encourage involvement in decision-making at all levels.

The Trustees are responsible for setting general policy, adopting an annual plan and budget, monitoring the Academy Trust by the use of budgets and making major decisions about the direction of the Academy Trust, capital expenditure and senior staff appointments.

The Local Governing Bodies are responsible to the Directors for ensuring the Christian Foundation of their schools, School Improvement and engaging with all stakeholders.

The Leadership Team is comprised of The Principal, the School Improvement Lead, the Business Manager, one Executive Head Teacher and two Head Teachers who control the individual schools on a day-to-day basis, implementing the policies and procedures as laid down by the Directors and reporting back to them.

The Chief Executive Officer is the Accounting Officer.

**Arrangements for Setting Pay and Remuneration of Key Management Personnel**

The Trustees consider the Board of Trustees, and the Senior Leadership Team comprise the key management personnel of the Trust and are in charge of directing, controlling, running and operating the Trust on a day to day basis. All Trustees give their time freely and no Trustee received remuneration in the year for their role as a Trustee.

Details of Trustees' expenses and related party transactions are disclosed in the notes to the accounts.

The pay of key management personnel is reviewed annually and any increase is performance related and managed in accordance with the Trust's Pay Policy.

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**TRUSTEES' REPORT (continued)**  
**FOR THE YEAR ENDED 31 AUGUST 2017**

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**Connected Organisations, including Related Party Relationships**

Third party Early Years providers, Nurtured Nursery and the Lizard Trust, have use of part of two schools within the Multi Academy Trust and there is a shared use agreement between them and all parties.

There is an Early Years provision on the site at three of the schools.

There are no parties which either control or significantly influence the decisions and operations of The Saints' Way Church of England Multi Academy Trust. There are no sponsors or formal Parent Teacher Associations associated with the Academy Trust.

**OBJECTIVES AND ACTIVITIES**

**Objects and Aims**

The principal object and activity of the Academy Trust is to advance for the public benefit education in the United Kingdom, in particular by establishing, maintaining, carrying on, managing and developing a school, offering a broad range of curriculum for pupils of different abilities, with a strong emphasis on:

- to continue to raise the standard of educational attainment and achievement of all pupils.
- to provide a broad and balanced curriculum, including extra curricular activities.
- to develop students as more effective learners.
- to develop the Academy Trust sites so that they enable students to achieve their full potential.
- to ensure that every child enjoys the same high quality education in terms of resourcing, tuition and care.
- to improve the effectiveness of the Academy Trust by keeping the curriculum and organisational structure under continual review.
- to provide value for money for the funds expended.

**Objectives, Strategies and Activities**

The key priorities for the period 1st September 2016 to 31st August 2017 are summarised below:

- to strive to meet the needs of every child in all of the schools within the Multi Academy Trust to provide equality in terms of resources, tuition, care and guidance.
- to raise the standard of education, achievement and progress for all pupils within the Multi Academy Trust.
- to explore the opportunities to improve the performance of all pupils within the Multi Academy Trust by reviewing the quality of the assessment procedures for inform pupils' needs in light of the new National Curriculum.
- to audit the quality of teaching and learning together with leadership and management and standards of achievement in order to identify strengths and weaknesses in all of the schools and to implement appropriate action plans.
- to provide value for money for the funds expended.
- to maintain close links with the local churches, local community and the Diocese of Truro.
- to conduct the Academy Trust's business in accordance with high standards of integrity, probity and openness.

**Public Benefit**

The Trustees confirm that they have complied with the duty in Section 17(5) of the Charities Act 2011 to have due regard to the Charity Commission's general guidance on public benefit in exercising their powers or duties. They have referred to this guidance when reviewing the Academy Trust's aims and objectives and in planning its future activities.

As an Academy Trust we have a duty to support other schools. The Academy Trust offers support to other schools in the form of Financial Management Service and School Improvement training and consultancy.

TRUSTEES' REPORT (continued)  
FOR THE YEAR ENDED 31 AUGUST 2017

STRATEGIC REPORT

Achievements and Performance

The Saints' Way MAT 2017 Outcomes Against National						
National	St Petroc's	St Michael's	Lerryn	St Winnow	St Mabyn	St Tudy
GLDs						
National for GLDs 69%	63	77	67	75	83	64
Phonics						
National for Phonics 81%	55	90	100	83	100	80
End of Year 2 ARE						
Reading						
National for Reading 76%	84	74	100	83	67	60
Writing						
National for Writing 68%	42	70	100	83	67	60
Maths						
National for Maths 75%	53	72	100	83	67	80
End of KS2 ARE						
Reading						
National for Reading 71%	76	71	83	17	100	75
Writing						
National for Writing 76%	70	80	83	17	100	63
SPaG						
National for SPaG 77%	74	76	83	17	100	63
Maths						
National for Maths 75%	79	76	83	0	100	75
Reading Writing and Maths Combined						
National for RWM Combined 61%	63	65	50	0	100	63

Key Performance Indicators

The main financial performance indicator is the level of reserves held at the Balance Sheet date. As funding is based on pupil numbers this is also a key performance indicator. Pupil numbers in July 2017 were 1,154, an increase of 36 over July 2016. It is anticipated that this number will continue to rise.

Staffing turnover has been an ongoing dilemma in most schools. During the year the induction of new staff into the Academy Trust has brought both a threat of change, but it has also been an opportunity to instill the education values held by the Academy Trust to staff new to the schools.

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**TRUSTEES' REPORT (continued)**  
**FOR THE YEAR ENDED 31 AUGUST 2017**

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**Going Concern**

After making appropriate enquiries, the Board of Trustees has a reasonable expectation that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

**FINANCIAL REVIEW**

**Financial Review**

Most of the Academy Trust's income is obtained from the DfE via the ESFA in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received from the DfE during the year ended 31 August 2017 and the associated expenditure are shown as Restricted Funds in the Statement of Financial Activities.

The Academy Trust also receives grants for fixed assets from the DfE and are shown in the Statement of Financial Activities as restricted income in the Fixed Asset Fund. The Restricted Fixed Asset Fund balance is reduced by annual depreciation charges over the useful life of the assets concerned, as defined in the Academy Trust's accounting policies.

Key financial policies adopted or reviewed during the year include the Finance Policy which lays out the framework for financial management, including financial responsibilities of the Board, Principal, managers, budget holders and other staff, as well as delegated authority for spending. Other policies reviewed and updated included Charging and Remissions, Expenses Policy, Debt Recovery, Investments and Reserves.

**Reserves Policy**

The Directors review the level of reserves on an annual basis and regularly monitor cash flow and current account balances to ensure immediate financial commitments can be met (monthly payroll and payment runs) and that the current account has adequate balances to meet forthcoming commitments. In practice a working balance of £300,000 is maintained to meet such commitments.

As at 31 August 2017 the MAT's free reserves (comprising of unrestricted funds and GAG) amounted to £241,171.

The defined benefit pension scheme reserve has a negative balance of £1,803,000. The effect of the deficit position of the pension scheme is that the Academy Trust is paying higher employers' pension contributions over a period of years. The higher employers' pension contributions will be met from the Academy Trust's budgeted annual income. Whilst the deficit will not be immediately eliminated, there should be no actual cash flow deficit on the fund, nor any direct impact on the free reserves of the Academy Trust, though it has meant that the Balance sheet is showing an overall net liabilities position at the year end of £68,227.

**Investment Policy**

Surplus funds are held on deposit in an interest bearing account in a UK regulated bank or in other instruments and investments as agreed from time to time by the Board of Directors. In April 2014, the Directors deposited £251,000 in a 32-day notice account with Lloyds Bank. The balance in this account at 31st August 2017 was £255,878.

The Directors have agreed a Reserves and Investment Policy that states how the Directors will review and monitor the level of reserves which consist of both restricted and unrestricted funds:

1. The Academy Trust will seek to avoid its current account going overdrawn.
2. Identify funds surplus to immediate cash requirements and transfer to higher interest, short-notice account with Lloyds Bank on the advice of the Relationship Manager,

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**TRUSTEES' REPORT (continued)**  
**FOR THE YEAR ENDED 31 AUGUST 2017**

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3. Periodically (at least annually) review interest rates and compare with other investment opportunities.
4. The Academy Trust's current policy is to only invest funds in risk free and short-notice accessible deposit accounts.
5. Any change in Policy requires the approval of the Board of Directors via the Resources Committee.

**Principal Risks And Uncertainties**

The Board of Trustees has reviewed the major risks to which the Academy Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks.

The Academy Trust has agreed a Risk Register which has been discussed by Trustees and includes the financial risks to the Academy Trust. The register is regularly reviewed in light of any new information and formally reviewed annually.

The Trustees have assessed the major risks to which the Academy Trust is exposed, in particular those relating to its finances, teaching, facilities and other operational areas. The Trustees have implemented a number of systems to assess and minimise those risks, including stringent review and scrutiny of internal controls by the Audit Committee. Where significant financial risk still remains they have ensured they have adequate insurance cover.

In schools where the Academy Trust is oversubscribed, risks to revenue funding from a falling roll are small. However, fluctuating rolls in other schools within the Trust does pose a risk to revenue funding which, in addition to increasing employment and premises costs, mean that budgets will be increasingly tight in coming years. The Trustees have a three-year budget plan which will be closely monitored.

The Trustees examine the financial health of the Multi Academy Trust formally every term. They review performance against budgets and overall expenditure by means of regular update reports at all Board and Finance Committee meetings.

At the year end, the Academy Trust had no significant liabilities arising from trade creditors or debtors that would have a significant effect on liquidity.

The Board of Trustees recognises that the defined benefit pension scheme deficit (Local Government Pension Scheme), which is set out in Note 25 to the financial statements, represents a significant potential liability. However as the Trustees consider that the Academy Trust is able to meet its known annual contribution commitments for the foreseeable future, this risk from this liability is minimised.

**PLANS FOR FUTURE PERIODS**

The Academy Trust will continue to strive to improve the level of performance of all pupils at all abilities and will continue its efforts to ensure all pupils are prepared for the next phase of education once they leave the Academy Trust from any school.

The Academy Trust's key objectives for the future are:

1. By having high expectations within a challenging curriculum, continue to raise the standards across all subjects for all children across the schools in the MAT:
  - i. Increase the numbers of children achieving age related expectations
  - ii. Ensure formative assessment is used to direct planning for all pupils to rapidly close gaps in learning.
  - iii. Specifically target improvement in Maths, Writing and SPAG to be consistently above national expectations
  - iv. Ensure the most able pupils make as much progress as all other groups
  - v. To engage with cognitive learning to create an environment where learners are leaders and leaders are learners.

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**TRUSTEES' REPORT (continued)  
FOR THE YEAR ENDED 31 AUGUST 2017**

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2. To grow and expand current understanding, thinking and provision by adding capacity and experience to enable a more efficient and effective school improvement strategy:
  - i. Implement the increased capacity of school improvement to effect improved performance.
  - ii. Explore ways of engaging with Teaching School partnerships to share the high quality practice across the MAT and to import current ideas and methodology within the developing systems.
  - iii. Explore opportunities to act as a Sponsor in conjunction with the Diocese of Truro.

**FUNDS HELD AS CUSTODIAN TRUSTEE ON BEHALF OF OTHERS**

The Academy Trust and its Trustees do not act as Custodian Trustees of any other Charity.

**AUDITORS**

In so far as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

The auditors, Bishop Fleming LLP, are willing to continue in office and a resolution to appoint them will be proposed at the annual general meeting.

Trustees' Report, incorporating a strategic report, approved by order of the Board of Trustees, as company directors, on 11 December 2017 and signed on the board's behalf by:



**Dr J Kidman  
Chair of Trustees**

**CELTIC CROSS EDUCATION (FORMERLY KNOWN AS 'THE SAINTS' WAY CHURCH OF ENGLAND MULTI ACADEMY TRUST')**  
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**GOVERNANCE STATEMENT**

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**SCOPE OF RESPONSIBILITY**

As Trustees, we acknowledge we have overall responsibility for ensuring that Celtic Cross Education (Formerly known as 'The Saints' Way Church of England Multi Academy Trust') has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Board of Trustees has delegated the day-to-day responsibility to the Chief Executive Officer, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Celtic Cross Education (Formerly known as 'The Saints' Way Church of England Multi Academy Trust') and the Secretary of State for Education. They are also responsible for reporting to the Board of Trustees any material weaknesses or breakdowns in internal control.

**GOVERNANCE**

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The Board of Trustees has formally met 5 times during the year.

Attendance during the year at meetings of the Board of Trustees was as follows:

Trustee	Meetings attended	Out of a possible
Mr D Bishop	5	5
Mrs F Corfield, Staff Trustee	2	5
Mrs C Grigg, Chair of LGB St Mabyn and St Tudy	4	5
Revd P Holley	4	4
Mrs K Holmes, Staff Trustee	5	5
Dr J Kidman, Chair of the Board of Trustees	4	5
Miss C Mclean, Parent	0	2
Revd Canon D G Miller, Chair of LGB St Michaels School	2	5
Mr D Monks, Chair of LGB St Winnow and Lerryn	4	5
Dr G Moodie	2	2
Mrs J Osborne	3	5
Mr S Perfect	4	5
Mr S Renshaw, Principal	5	5
Mr A Roberts, Parent	1	5
Mr D Rushton, Staff Trustee	4	5
Mr J Sloan, Vice Chair of Trustees	5	5
Mrs R Watkins, Chair of LGB St Petroc's School	4	5

**Governance reviews**

A governance review of the Board of Directors and the Local Governing Bodies was conducted during the summer term 2016. The NGA 20 Key Questions for Governing Bodies' was used by Local Governing Bodies as an audit tool to identify strengths and weakness of governance and to develop an action plan for the 16/17 year.

The action plan has been monitored and reviewed by the Board throughout the 16/17 year. The board has assessed its performance as effective against the action plan set out for the year. A similar review will be repeated during the summer term 2018.

The Resources Committee is a sub-committee of the main Board of Trustees. Its purpose is to advise, guide and support the Full Board of Trustees, the Principal, Business Manager and Head Teachers in all matters relating to budgeting and finance.

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**GOVERNANCE STATEMENT (continued)**

Attendance at meetings in the year was as follows:

Trustee	Meetings attended	Out of a possible
Dr J Kidman, Chair of the Board of Trustees	7	7
Mr S Renshaw, Principal	6	7
Mrs R Watkins, Chair of LGB St Petroc's School	3	7
Mrs K Holmes, Staff Trustee	7	7
Mrs C Grigg, Chair of LGB St Mabyn and St Tudy	4	7
Mrs S Gilbert, in attendance as BM	6	7
Mr D Monks, Chair of LGB St Winnow and Lerryn	3	7
Mr D Bishop	4	7
Mr D Rushton	5	7
Mr S Perfect	6	7

The Audit Committee is also a sub-committee of the main Board of Trustees. Its purpose is to:

**1 Financial Reporting**

- i. To review the actions and judgements of management, in relation to the Academy Trust's financial statements, operating and financial review - paying particular attention to:
  - Critical accounting policies and practices, and any changes in them;
  - Decisions requiring a significant element of judgement;
  - The extent to which the financial statements are affected by any unusual transactions in the year and how they are disclosed;
  - The clarity of disclosures;
  - Significant adjustments resulting from the audit;
  - The going concern assumption;
  - Compliance with accounting standards;
  - Compliance with Charity Commission and other legal requirements;
  - Material post Balance Sheet events;
- ii. To consider other topics, as defined by the Board of Directors.

**2.2 Internal Control and Risk Management**

- i. To review the Academy Trust's procedures for detecting fraud and whistle-blowing and ensure that arrangements are in place by which staff may, in confidence, raise concerns about possible improprieties in matters of financial reporting, financial control or any other matters;
- ii. To review management's reports on the effectiveness of the systems for internal financial control, financial reporting and risk management;
- iii. To monitor the integrity of the Academy Trust's internal financial controls;
- iv. To review the statement in the annual report and accounts on the Academy Trust's internal controls and risk management framework;
- vii. To assess the scope and effectiveness of the systems established by management to identify, assess, manage and monitor financial and non-financial risks.

**2.3 Internal Audit**

- i. To review the effectiveness of the financial procedures and controls. This must be reported annually to the Board of Directors;

**2.4 External Audit**

- i. To recommend to the Board of Directors the appointment or re-appointment of auditors;
- ii. Consideration of the audit plan, in advance of the field work;

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**GOVERNANCE STATEMENT (continued)**

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- iii. To review with the external auditors, the findings of their work, including, any major issues that arose during the course of the audit and have subsequently been resolved and those issues that have been left unresolved; key accounting and audit judgements; levels of errors identified during the audit, obtaining explanations from management and, where necessary the external auditors, as to why certain errors might remain unadjusted;
- iv. To review and monitor the content of the external auditor's management letter, in order to assess whether it is based on a good understanding of the Academy Trust's business and establish whether recommendations have been acted upon and, if not, the reasons why they have not been acted upon.

Attendance at meetings in the year was as follows:

Trustee	Meetings attended	Out of a possible
Dr J Kidman, Chair of the Board of Trustees	3	3
Mr S Renshaw, in attendance as AO	3	3
Mr A Roberts	1	3
Mrs A Ginty, Trustee	2	3
Mrs S Gilbert, in attendance as BM	2	3

**REVIEW OF VALUE FOR MONEY**

As Accounting Officer, the Chief Executive Officer has responsibility for ensuring that the Academy Trust delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how the Academy Trust's use of its resources has provided good value for money during each academic year, and reports to the Board of Trustees where value for money can be improved, including the use of benchmarking data where appropriate. The Accounting Officer for the Academy Trust has delivered improved value for money during the year by:

1. Having high expectations within a challenging curriculum, continuing to raise the standards across all subjects for all children across the schools in the Multi Academy Trust.

The investment in School Improvement, Building Learning Power and external QA are supporting the agenda to raise standards for all. During the year, St. Mabyn received a Good Ofsted grade.

2. To grow and expand current understanding, thinking and provision by adding capacity and experiences to enable a more efficient and effective school improvement strategy.

The investment of additional internal "BLP coaches" supports the drive of independent learning across all schools.

3. The planned merger with St. Piran's Cross MAT will bring increased capacity to the senior leadership of the expanded trust.

**THE PURPOSE OF THE SYSTEM OF INTERNAL CONTROL**

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of Academy Trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Celtic Cross Education (Formerly known as 'The Saints' Way Church of England Multi Academy Trust') for the year 1 September 2016 to 31 August 2017 and up to the date of approval of the annual report and financial statements.

**GOVERNANCE STATEMENT (continued)**

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**CAPACITY TO HANDLE RISK**

The Board of Trustees has reviewed the key risks to which the Academy Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the Academy Trust's significant risks, that has been in place for the year 1 September 2016 to 31 August 2017 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Board of Trustees.

**THE RISK AND CONTROL FRAMEWORK**

The Academy Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of Trustees;
- regular reviews by the Resources Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- delegation of authority and segregation of duties;
- identification and management of risks.

The Board of Trustees has considered the need for a specific internal audit function and has decided not to appoint an internal auditor. However, the Trustees have appointed Bishop Fleming LLP, the external auditors, to perform additional checks.

The auditors' role includes giving advice on financial matters and performing a range of checks on the Academy Trust's financial systems. In particular the checks carried out in the current period included:

1. Testing of payroll systems
2. Testing of purchases systems
3. Testing of control accounts/bank reconciliations
4. Budgets and financial monitoring
5. Fixed assets review
6. Strategic and operational review

On a twice-yearly basis, the auditors report to the Board of Trustees through the audit committee on the operation of the systems of control and on the discharge of the Board of Trustees' financial responsibilities.

The external auditors delivered their schedule of work as planned, for the year to 31 August 2017. No material control issues were identified.

**GOVERNANCE STATEMENT (continued)**

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**REVIEW OF EFFECTIVENESS**

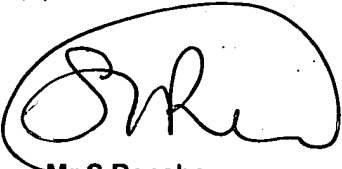
As Accounting Officer, the Chief Executive Officer has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the external auditors;
- the work of the executive managers within the Academy Trust who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Audit Committee and a plan to ensure continuous improvement of the system is in place.

Approved by order of the members of the Board of Trustees on 11 December 2017 and signed on their behalf, by:

  
**Dr J Kidman**  
**Chair of Trustees**

  
**Mr S Renshaw**  
**Accounting Officer**

**CELTIC CROSS EDUCATION (FORMERLY KNOWN AS 'THE SAINTS' WAY CHURCH OF ENGLAND MULTI ACADEMY TRUST')**  
**(A COMPANY LIMITED BY GUARANTEE)**

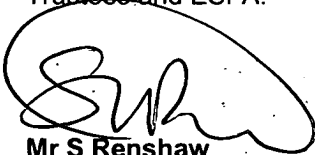
**STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE**

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As Accounting Officer of Celtic Cross Education (Formerly known as 'The Saints' Way Church of England Multi Academy Trust') I have considered my responsibility to notify the Academy Trust Board of Trustees and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with ESFA terms and conditions of funding, under the funding agreement in place between the Academy Trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2016.

I confirm that I and the Academy Trust Board of Trustees are able to identify any material irregular or improper use of funds by the Academy Trust, or material non-compliance with the terms and conditions of funding under the Academy Trust's funding agreement and the Academies Financial Handbook 2016.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Board of Trustees and ESFA.



**Mr S Renshaw**  
**Accounting Officer**

Date: 11 December 2017

**CELTIC CROSS EDUCATION (FORMERLY KNOWN AS 'THE SAINTS' WAY CHURCH OF ENGLAND MULTI ACADEMY TRUST')  
(A COMPANY LIMITED BY GUARANTEE)**

**STATEMENT OF TRUSTEES' RESPONSIBILITIES  
FOR THE YEAR ENDED 31 AUGUST 2017**

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The Trustees (who act as governors of Celtic Cross Education (Formerly known as 'The Saints' Way Church of England Multi Academy Trust') and are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Strategic Report, the Trustees' Report and the financial statements in accordance with the Annual Accounts Direction issued by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2015 and the Academies Accounts Direction 2016 to 2017;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Trustees and signed on its behalf by:



**Dr J Kidman  
Chair of Trustees**

**Date: 11 December 2017**

**CELTIC CROSS EDUCATION (FORMERLY KNOWN AS 'THE SAINTS' WAY CHURCH OF ENGLAND MULTI ACADEMY TRUST')**  
**(A COMPANY LIMITED BY GUARANTEE)**

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF CELTIC CROSS EDUCATION (FORMERLY KNOWN AS 'THE SAINTS' WAY CHURCH OF ENGLAND MULTI ACADEMY TRUST')**

---

**OPINION**

We have audited the financial statements of Celtic Cross Education (Formerly known as 'The Saints' Way Church of England Multi Academy Trust') for the year ended 31 August 2017 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2015 and the Academies Accounts Direction 2016 to 2017 issued by the Education and Skills Funding Agency.

This report is made solely to the Academy Trust's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Academy Trust's members those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Academy Trust and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

In our opinion the financial statements:

- give a true and fair view of the state of the Academy Trust's affairs as at 31 August 2017 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2015 and the Academies Accounts Direction 2016 to 2017 issued by the Education and Skills Funding Agency.

**BASIS OF OPINION**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Academy Trust in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**CONCLUSIONS RELATING TO GOING CONCERN**

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the Academy Trust's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

**CELTIC CROSS EDUCATION (FORMERLY KNOWN AS 'THE SAINTS' WAY CHURCH OF ENGLAND MULTI ACADEMY TRUST')  
(A COMPANY LIMITED BY GUARANTEE)**

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF CELTIC CROSS EDUCATION (FORMERLY KNOWN AS 'THE SAINTS' WAY CHURCH OF ENGLAND MULTI ACADEMY TRUST')**

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**OTHER INFORMATION**

The Trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

**OPINION ON OTHER MATTERS PRESCRIBED BY THE COMPANIES ACT 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' Report has been prepared in accordance with applicable legal requirements.

**MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION**

In the light of our knowledge and understanding of the Academy Trust and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remunerations specified by law not made; or
- we have not received all the information and explanations we require for our audit.

**RESPONSIBILITIES OF TRUSTEES**

As explained more fully in the Statement of Trustees' Responsibilities, the Trustees (who are also the directors of the Academy Trust for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Academy Trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Academy Trust's or to cease operations, or have no realistic alternative but to do so.

**CELTIC CROSS EDUCATION (FORMERLY KNOWN AS 'THE SAINTS' WAY CHURCH OF ENGLAND MULTI ACADEMY TRUST')**  
**(A COMPANY LIMITED BY GUARANTEE)**

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF CELTIC CROSS EDUCATION (FORMERLY KNOWN AS 'THE SAINTS' WAY CHURCH OF ENGLAND MULTI ACADEMY TRUST')**

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**AUDITOR'S RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). The description forms part of our Auditor's report.



Pamela Tuckett FCA DChA (Senior Statutory Auditor)  
for and on behalf of

**Bishop Fleming LLP**  
Chartered Accountants  
Statutory Auditors  
Salt Quay House  
4 North East Quay  
Sutton Harbour  
Plymouth  
PL4 0BN

Date: 12-12-2017

**CELTIC CROSS EDUCATION (FORMERLY KNOWN AS 'THE SAINTS' WAY CHURCH OF ENGLAND MULTI ACADEMY TRUST')  
(A COMPANY LIMITED BY GUARANTEE)**

**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO THE SAINTS' WAY CHURCH OF ENGLAND MULTI ACADEMY TRUST AND THE EDUCATION AND SKILLS FUNDING AGENCY**

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In accordance with the terms of our engagement letter dated 1 October 2015 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2016 to 2017, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Celtic Cross Education (Formerly known as 'The Saints' Way Church of England Multi Academy Trust') during the year 1 September 2016 to 31 August 2017 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Celtic Cross Education (Formerly known as 'The Saints' Way Church of England Multi Academy Trust') and the ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Celtic Cross Education (Formerly known as 'The Saints' Way Church of England Multi Academy Trust') and the ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Celtic Cross Education (Formerly known as 'The Saints' Way Church of England Multi Academy Trust') and the ESFA, for our work, for this report, or for the conclusion we have formed.

**RESPECTIVE RESPONSIBILITIES OF CELTIC CROSS EDUCATION (FORMERLY KNOWN AS 'THE SAINTS' WAY CHURCH OF ENGLAND MULTI ACADEMY TRUST')S ACCOUNTING OFFICER AND THE REPORTING ACCOUNTANT**

The Accounting Officer is responsible, under the requirements of Celtic Cross Education (Formerly known as 'The Saints' Way Church of England Multi Academy Trust')s funding agreement with the Secretary of State for Education dated 7 December 2012, and the Academies Financial Handbook extant from 1 September 2016, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2016 to 2017. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2016 to 31 August 2017 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

**APPROACH**

We conducted our engagement in accordance with the Academies Accounts Direction 2016 to 2017 issued by the ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy Trust's income and expenditure.

Our work on regularity included a review of the internal controls policies and procedures that have been implemented and an assessment of their design and effectiveness to understand how the academy complied with the framework of authorities. We also reviewed the reports commissioned by the trustees to assess the internal controls throughout the year.

**CELTIC CROSS EDUCATION (FORMERLY KNOWN AS 'THE SAINTS' WAY CHURCH OF ENGLAND MULTI ACADEMY TRUST')**  
**(A COMPANY LIMITED BY GUARANTEE)**

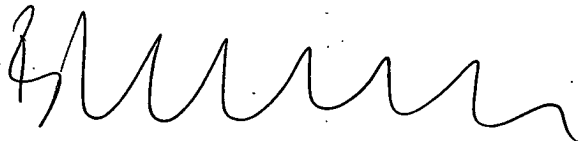
**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO THE SAINTS' WAY CHURCH OF ENGLAND MULTI ACADEMY TRUST AND THE EDUCATION AND SKILLS FUNDING AGENCY (continued)**

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We performed detailed testing based on our assessment of the risk of material irregularity, impropriety and non-compliance. This work was integrated with our audit on the financial statements where appropriate and included analytical review and detailed substantive testing of transactions.

**CONCLUSION**

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the year 1 September 2016 to 31 August 2017 have not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



Pamela Tuckett FCA DChA (Reporting Accountant)

**Bishop Fleming LLP**  
Chartered Accountants  
Statutory Auditors  
Salt Quay House  
4 North East Quay  
Sutton Harbour  
Plymouth  
PL4 0BN

Date: 12 - 12 - 2017

**CELTIC CROSS EDUCATION (FORMERLY KNOWN AS 'THE SAINTS' WAY CHURCH OF ENGLAND MULTI ACADEMY TRUST')**  
**(A COMPANY LIMITED BY GUARANTEE)**

**STATEMENT OF FINANCIAL ACTIVITIES INCORPORATING INCOME AND EXPENDITURE ACCOUNT**  
**FOR THE YEAR ENDED 31 AUGUST 2017**

	Note	Unrestricted funds 2017 £	Restricted funds 2017 £	Restricted fixed asset funds 2017 £	Total funds 2017 £	As restated Total funds 2016 £
<b>INCOME FROM:</b>						
Donations and capital grants	2	14,001	569,342	36,544	619,887	136,815
Charitable activities	3	406,422	5,225,122	-	5,631,544	4,375,907
Other trading activities	4	68,603	-	-	68,603	44,341
Investments	5	1,575	-	-	1,575	2,436
<b>TOTAL INCOME</b>		<b>490,601</b>	<b>5,794,464</b>	<b>36,544</b>	<b>6,321,609</b>	<b>4,559,499</b>
<b>EXPENDITURE ON:</b>						
Raising funds		15,882	1,160	-	17,042	18,063
Charitable activities		326,292	6,257,054	115,901	6,699,247	5,301,554
<b>TOTAL EXPENDITURE</b>	6	<b>342,174</b>	<b>6,258,214</b>	<b>115,901</b>	<b>6,716,289</b>	<b>5,319,617</b>
<b>NET INCOME / (EXPENDITURE) BEFORE TRANSFERS</b>		<b>148,427</b>	<b>(463,750)</b>	<b>(79,357)</b>	<b>(394,680)</b>	<b>(760,118)</b>
Transfers between Funds	21	(288,088)	289,375	(1,287)	-	-
<b>NET EXPENDITURE BEFORE OTHER RECOGNISED GAINS AND LOSSES</b>		<b>(139,661)</b>	<b>(174,375)</b>	<b>(80,644)</b>	<b>(394,680)</b>	<b>(760,118)</b>
Actuarial gains/(losses) on defined benefit pension schemes	25	-	439,000	-	439,000	(1,032,000)
<b>NET MOVEMENT IN FUNDS</b>		<b>(139,661)</b>	<b>264,625</b>	<b>(80,644)</b>	<b>44,320</b>	<b>(1,792,118)</b>
<b>RECONCILIATION OF FUNDS:</b>						
Total funds brought forward		380,833	(1,869,053)	13,286,206	11,797,986	1,679,571
Prior year adjustment		-	-	(11,910,533)	(11,910,533)	-
<b>TOTAL FUNDS CARRIED FORWARD</b>		<b>241,172</b>	<b>(1,604,428)</b>	<b>1,295,029</b>	<b>(68,227)</b>	<b>(112,547)</b>

The notes on pages 26 to 54 form part of these financial statements.

**CELTIC CROSS EDUCATION (FORMERLY KNOWN AS 'THE SAINTS' WAY CHURCH OF ENGLAND MULTI ACADEMY TRUST')**  
**(A COMPANY LIMITED BY GUARANTEE)**  
**REGISTERED NUMBER: 08269215**

**BALANCE SHEET**  
**AS AT 31 AUGUST 2017**

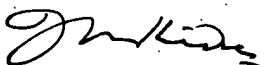
	Note	£	2017 £	£	As restated 2016 £
<b>FIXED ASSETS</b>					
Tangible assets	15		1,295,029		1,375,674
Investments	16		1		1
			<u>1,295,030</u>		<u>1,375,675</u>
<b>CURRENT ASSETS</b>					
Debtors	17	241,012		224,950	
Cash at bank and in hand		831,412		719,859	
		<u>1,072,424</u>		<u>944,809</u>	
<b>CREDITORS:</b> amounts falling due within one year	18	(606,188)		(427,102)	
<b>NET CURRENT ASSETS</b>			<u>466,236</u>		<u>517,707</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>			<u>1,761,266</u>		<u>1,893,382</u>
<b>CREDITORS:</b> amounts falling due after more than one year	19		(26,493)		(30,929)
<b>NET ASSETS EXCLUDING PENSION SCHEME LIABILITIES</b>			<u>1,734,773</u>		<u>1,862,453</u>
Defined benefit pension scheme liability	25		(1,803,000)		(1,975,000)
<b>NET ASSETS</b>			<u>(68,227)</u>		<u>(112,547)</u>
<b>FUNDS OF THE ACADEMY TRUST</b>					
Restricted funds:					
General funds	21	198,572		105,947	
Fixed asset funds	21	1,295,029		1,375,673	
Restricted funds excluding pension liability		<u>1,493,601</u>		<u>1,481,620</u>	
Pension reserve		<u>(1,803,000)</u>		<u>(1,975,000)</u>	
Total restricted funds			<u>(309,399)</u>		<u>(493,380)</u>
Unrestricted funds	21		<u>241,172</u>		<u>380,833</u>
<b>TOTAL DEFICIT</b>			<u>(68,227)</u>		<u>(112,547)</u>

**CELTIC CROSS EDUCATION (FORMERLY KNOWN AS 'THE SAINTS' WAY CHURCH OF ENGLAND MULTI  
ACADEMY TRUST')  
(A COMPANY LIMITED BY GUARANTEE)**

**BALANCE SHEET (continued)  
AS AT 31 AUGUST 2017**

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The financial statements on pages 22 to 54 were approved by the Trustees, and authorised for issue, on 11 December 2017, and are signed on their behalf, by:



**Dr J Kidman  
Chair of Trustees**



**Mr S Renshaw  
Accounting Officer**

The notes on pages 26 to 54 form part of these financial statements.

**CELTIC CROSS EDUCATION (FORMERLY KNOWN AS 'THE SAINTS' WAY CHURCH OF ENGLAND MULTI ACADEMY TRUST')**  
**(A COMPANY LIMITED BY GUARANTEE)**

**STATEMENT OF CASH FLOWS**  
**FOR THE YEAR ENDED 31 AUGUST 2017**

	<b>Note</b>	<b>2017 £</b>	<b>As restated 2016 £</b>
<b>Cash flows from operating activities</b>			
Net cash provided by/(used in) operating activities	23	<b>108,691</b>	<b>(366,755)</b>
<b>Cash flows from investing activities:</b>			
Interest received		<b>1,574</b>	<b>2,437</b>
Purchase of tangible fixed assets		<b>(35,256)</b>	<b>(75,690)</b>
Capital grants from DfE/ESFA		<b>36,544</b>	<b>44,941</b>
Cash balance transferred from Pilgrims' Way CoE MAT		<b>-</b>	<b>119,748</b>
<b>Net cash provided by investing activities</b>		<b>2,862</b>	<b>91,436</b>
<b>Change in cash and cash equivalents in the year</b>		<b>111,553</b>	<b>(275,319)</b>
Cash and cash equivalents brought forward		<b>719,859</b>	<b>995,178</b>
<b>Cash and cash equivalents carried forward</b>	24	<b>831,412</b>	<b>719,859</b>

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2017**

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**1. ACCOUNTING POLICIES**

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgments and key sources of estimation uncertainty, is set out below.

**1.1 BASIS OF PREPARATION OF FINANCIAL STATEMENTS**

The financial statements of the Academy Trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2016 to 2017 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

Celtic Cross Education (Formerly known as 'The Saints' Way Church of England Multi Academy Trust') constitutes a public benefit entity as defined by FRS 102.

**1.2 GOING CONCERN**

The Trustees assess whether the use of going concern is appropriate, i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Academy Trust to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Academy Trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements. As mentioned in the Trustees' report, the defined pension scheme deficit has resulted in an overall net liabilities position as at the balance sheet date, however, this has no direct impact on the free reserves of the Academy Trust.

**1.3 FUND ACCOUNTING**

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy Trust at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder and include grants from the Department for Education.

Transfers between funds relate to the use of the General Annual Grant (GAG) and other restricted funds to purchase fixed assets, and funds to which initial restrictions once applied but ended during the accounting period.

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**1. ACCOUNTING POLICIES (continued)**

**1.4. INCOME**

All income is recognised once the Academy Trust has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund.

Capital grants received towards capital improvement of diocesan owned premises, is recognised as restricted donations from non-charitable activities. The corresponding expenditure is recognised as revenue expenditure in the SOFA and disclosed as grant expenditure in note 6.

Sponsorship income provided to the Academy Trust which amounts to a donation is recognised in the Statement of Financial Activities in the period in which it is receivable, where receipt is probable and it is measurable.

Donations are recognised on a receivable basis where receipt is probable and the amount can be reliably measured.

Other income, including the hire of facilities, is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2017**

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**1. ACCOUNTING POLICIES (continued)**

**1.5 EXPENDITURE**

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on raising funds includes all expenditure incurred by the Academy Trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Expenditure on charitable activities are costs incurred on the Academy Trust's educational operations, including support costs and those costs relating to the governance of the Academy Trust appointed to charitable activities.

All expenditure is inclusive of irrecoverable VAT.

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2017

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1. ACCOUNTING POLICIES (continued)

1.6 TANGIBLE FIXED ASSETS AND DEPRECIATION

All assets costing more than £1,000 are capitalised and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

On conversion the Academy Trust was granted a 125 year lease from the Local Authority for the land and buildings previously occupied by the local authority school. On conversion the long term leasehold property was recognised as a donation from the Local Authority and was valued using the depreciated replacement cost method.

Where the Academy Trust has been granted use of school buildings from the Diocese of Truro under Supplemental Agreements, the Academies Accounts Direction prescribes that under this agreement the risks and rewards of ownership remain with the Diocese. A donation from the Diocese has been recognised equal to the deemed rental expense, based on the rateable value of the buildings. This approach differs to the 2016 accounts where the risks and rewards were deemed with the Academy Trust under the ESFA guidance, hence a prior year adjustment has been made to remove these assets.

The Supplemental Agreement includes the right for the Diocese of Truro Trustees to give not less than 2 years written notice to the Academy Trust and Secretary of State for Education to terminate the agreement. No such written notice has been received as at the date of the approval of the financial statements.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of these assets, less their estimated residual value, over their expected useful lives on the following bases:

Long term leasehold land	-	Straight line over the lease term
Motor vehicles	-	25% reducing balance
Fixtures and fittings	-	20% straight line
Computer equipment	-	33% straight line

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities incorporating income and expenditure account.

1.7 INVESTMENTS

Fixed asset investments are a form of financial instrument and are initially recognised at their transaction cost and subsequently measured at fair value at the Balance Sheet date, unless fair value cannot be measured reliably in which case it is measured at cost less impairment. Investment gains and losses, whether realised or unrealised, are combined and shown in the heading 'Gains/(losses) on investments' in the Statement of Financial Activities.

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2017

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1. ACCOUNTING POLICIES (continued)

1.8 INTEREST RECEIVABLE

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Academy Trust; this is normally upon notification of the interest paid or payable by the Bank.

1.9 LIABILITIES AND PROVISIONS

Liabilities and provisions are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Academy Trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide. Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

1.10 FINANCIAL INSTRUMENTS

The Academy Trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Academy Trust and their measurement basis are as follows:

*Financial assets* - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 17. Prepayments are not financial instruments. Amounts due to the Academy Trust's wholly owned subsidiary are held at face value less any impairment. Cash at bank is classified as a basic financial instrument and is measured at face value.

*Financial liabilities* - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised costs as detailed in notes 18 and 19. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instruments. Amounts due to the Academy Trust's wholly owned subsidiary are held at face value less any impairment.

1.11 TAXATION

The Academy Trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Academy Trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

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**1. ACCOUNTING POLICIES (continued)**

**1.12 PENSIONS**

Retirement benefits to employees of the Academy Trust are provided by the Teachers' Pension Scheme ("TPS") and the Local Governments Pension Scheme ("LGPS"). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. As stated in note 25, the TPS is a multi-employer scheme and there is insufficient information available to use defined benefit accounting. The TPS is therefore treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded scheme and the assets are held separately from those of the Academy Trust in separate Trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each Balance Sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

**1.13 OPERATING LEASES**

Rentals under operating leases are charged to the Statement of Financial Activities on a straight line basis over the lease term.

**1.14 DEBTORS**

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

**1.15 CASH AT BANK AND IN HAND**

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

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**1. ACCOUNTING POLICIES (continued)**

**1.16 CRITICAL ACCOUNTING ESTIMATES AND AREAS OF JUDGEMENT**

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Academy Trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 25, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 August 2017. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Critical areas of judgement:

The Academy Trust obtains use of fixed assets as a lessee. The classification of such leases as operating or finance lease requires the Academy Trust to determine, based on an evaluation of the terms and conditions of the arrangements, whether it retains or acquires the significant risks and rewards of ownership of these assets and accordingly whether the lease requires an asset and liability to be recognised on the Balance Sheet.

**2. INCOME FROM DONATIONS AND CAPITAL GRANTS**

	Unrestricted funds 2017 £	Restricted funds 2017 £	Restricted fixed asset funds 2017 £	Total funds 2017 £	Total funds Restated 2016 £
Donations	14,001	111,200	-	125,201	62,072
Grants	-	458,142	36,544	494,686	44,981
Transfer from acquisition	-	-	-	-	29,762
	<b>14,001</b>	<b>569,342</b>	<b>36,544</b>	<b>619,887</b>	<b>136,815</b>
<i>Total 2016</i>	<b>36,817</b>	<b>7,250</b>	<b>92,748</b>	<b>136,815</b>	

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**3. INCOME FROM CHARITABLE ACTIVITIES**

	Unrestricted funds 2017 £	Restricted funds 2017 £	Total funds 2017 £	Total funds 2016 £
Education	253,244	5,225,122	5,478,366	4,235,020
Nursery	153,178	-	153,178	140,887
	<u>406,422</u>	<u>5,225,122</u>	<u>5,631,544</u>	<u>4,375,907</u>
<i>Total 2016</i>	<u>271,257</u>	<u>4,104,650</u>	<u>4,375,907</u>	

**FUNDING FOR ACADEMY TRUST'S EDUCATIONAL OPERATIONS**

	Unrestricted funds 2017 £	Restricted funds 2017 £	Total funds 2017 £	Total funds 2016 £
<b>DfE/ESFA grants</b>				
General Annual Grant	-	4,596,934	4,596,934	3,514,506
Other DfE/ESFA grants	-	600,455	600,455	470,584
	<u>-</u>	<u>5,197,389</u>	<u>5,197,389</u>	<u>3,985,090</u>
<b>Other Government grants</b>				
High Needs	-	27,733	27,733	27,382
Other government grants non capital	88,197	-	88,197	92,178
	<u>88,197</u>	<u>27,733</u>	<u>115,930</u>	<u>119,560</u>
<b>Other funding</b>				
Internal catering income	79,029	-	79,029	58,671
Income for hosting trainee teachers	5,782	-	5,782	2,850
Sales to students	10,282	-	10,282	7,758
Other	69,954	-	69,954	61,091
	<u>165,047</u>	<u>-</u>	<u>165,047</u>	<u>130,370</u>
	<u>253,244</u>	<u>5,225,122</u>	<u>5,478,366</u>	<u>4,235,020</u>
<i>Total 2016</i>	<u>130,370</u>	<u>4,104,650</u>	<u>4,235,020</u>	

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**4. OTHER TRADING ACTIVITIES**

	<b>Total funds 2017 £</b>	<b>Total funds 2016 £</b>
Lettings	4,840	1,000
External Catering	4,645	4,877
Consultancy	22,784	8,942
Fees received	33,309	27,019
Other	3,025	2,503
	<b>68,603</b>	<b>44,341</b>
<i>Total 2016</i>	<b>44,341</b>	

**5. INVESTMENT INCOME**

	<b>Total funds 2017 £</b>	<b>Total funds 2016 £</b>
Bank interest	1,575	2,436
<i>Total 2016</i>	<b>2,436</b>	

**6. EXPENDITURE**

	<b>Staff costs 2017 £</b>	<b>Premises 2017 £</b>	<b>Other costs 2017 £</b>	<b>Total 2017 £</b>	<b>Total 2016 Restated £</b>
Expenditure on fundraising trading	16,153	-	889	17,042	18,063
Education:					
Direct costs	3,707,100	115,901	407,573	4,230,574	3,685,444
Support costs	920,230	605,113	840,902	2,366,245	1,475,031
Nursery:					
Direct costs	76,823	11,983	2,003	90,809	126,721
Support costs	870	3,033	7,716	11,619	14,358
	<b>4,721,176</b>	<b>736,030</b>	<b>1,259,083</b>	<b>6,716,289</b>	<b>5,319,617</b>
<i>Total 2016</i>	<b>3,677,037</b>	<b>1,127,037</b>	<b>515,543</b>	<b>5,319,617</b>	

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**7. DIRECT COSTS**

	Education £	Nursery £	Total 2017 £	Total 2016 Restated £
Pension finance costs	24,000	-	24,000	15,400
Educational supplies	299,366	1,132	300,498	228,335
Examination fees	11,372	-	11,372	4,230
Staff development	740	-	740	-
Other costs	94,656	871	95,527	115,424
Supply teachers	112,424	-	112,424	70,279
Wages and salaries	2,801,663	61,809	2,863,472	2,298,976
National insurance	231,825	3,168	234,993	165,099
Pension cost	572,789	11,846	584,635	408,452
Depreciation	81,739	11,983	93,722	64,244
	<b>4,230,574</b>	<b>90,809</b>	<b>4,321,383</b>	<b>3,370,439</b>
<i>Total 2016</i>	<b>3,243,717</b>	<b>126,721</b>	<b>3,370,438</b>	

**8. SUPPORT COSTS**

	Education £	Nursery £	Total 2017 £	Total 2016 Restated £
Pension finance costs	19,000	-	19,000	12,600
Other costs	-	1,368	1,368	1,105
Recruitment and support	4,697	-	4,697	5,121
Maintenance of premises and equipment	698,665	1,562	700,227	706,936
Cleaning	52,667	-	52,667	42,630
Rent and rates	158,504	335	158,839	35,805
Energy costs	60,444	1,000	61,444	48,984
Insurance	96,169	3,670	99,839	84,141
Security and transport	26,720	32	26,752	26,175
Catering	157,701	46	157,747	108,761
Technology costs	11,282	-	11,282	18,188
Office overheads	27,638	100	27,738	30,860
Legal and professional	78,787	1,754	80,541	30,587
Bank interest and charges	29	-	29	64
Governance	43,270	746	44,016	31,926
Wages and salaries	638,692	-	638,692	570,506
National insurance	32,451	-	32,451	22,788
Pension cost	237,486	870	238,356	125,956
Depreciation	22,043	136	22,179	27,982
	<b>2,366,245</b>	<b>11,619</b>	<b>2,377,864</b>	<b>1,931,115</b>
<i>Total 2016</i>	<b>1,916,757</b>	<b>14,358</b>	<b>1,931,115</b>	

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**8. SUPPORT COSTS (continued)**

During the year ended 31 August 2017, the Academy Trust incurred the following Governance costs:

£21,415 (2016: £21,074) included within the table above in respect of accountancy.

£6,383 (2016: £4,177) included within the table above in respect of legal fees.

£15,472 (2016: £6,675) included within the table above in respect of staff costs and expenses.

**9. NET INCOME/(EXPENDITURE)**

This is stated after charging:

	2017 £	2016 £
Depreciation of tangible fixed assets:		
- owned by the charity	115,901	92,226
Operating lease rentals	16,069	11,421
	<u>131,970</u>	<u>103,647</u>

**10. AUDITORS' REMUNERATION**

	2017 £	2016 £
Fees payable to the Academy Trust's auditor for the audit of the Academy Trust's annual accounts	5,350	5,300
Fees payable to the Academy Trust's auditor in respect of:		
Taxation compliance services	500	500
All other non-audit services not included above	15,565	15,274
	<u>21,415</u>	<u>21,074</u>

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**11. STAFF COSTS**

Staff costs were as follows:

	2017 £	2016 £
Wages and salaries	3,499,981	2,881,212
Social security costs	268,290	188,624
Operating costs of defined benefit pension schemes	824,151	535,839
	<u>4,592,422</u>	<u>3,605,675</u>
Apprenticeship levy	1,122	-
Supply teacher costs	112,424	70,279
Staff restructuring costs	15,208	1,083
	<u>4,721,176</u>	<u>3,677,037</u>

Staff restructuring costs comprise:

	2017 £	2016 £
Redundancy payments	8,358	1,083
Severance payments	6,850	-
	<u>15,208</u>	<u>1,083</u>

Included in staff restructuring costs are non-contractual redundancy payments to one individual totalling £4,550. Also included in staff restructuring costs are non-statutory/non-contractual severance payments totalling £6,850 (2016: £nil). Individually, the payments were: £2,250, £3,320 and £1,280.

The average number of persons employed by the Academy Trust during the year was as follows:

	2017 No.	2016 No.
Teachers	56	51
Administration and education support	151	133
Management	5	5
	<u>212</u>	<u>189</u>

Average headcount expressed as a full time equivalent:

	2017 No.	2016 No.
Teachers	47	35
Administration and education support	81	70
Management	5	5
	<u>133</u>	<u>110</u>

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**11. STAFF COSTS (continued)**

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2017 No.	2016 No.
In the band £60,001 - £70,000	5	3

The above employees participated in the Teachers' Pension Scheme. During the year ended 31 August 2017, pension contributions for these members amounted to £53,433 (2016: £16,737).

The key management personnel of the Academy Trust comprise the Trustees (who do not receive remuneration for their role as Trustees) and the Senior Management Team as listed on page 1. The total amount of employee benefits (including employer pension contributions) received by key management personnel for their services to the Academy Trust was £426,644 (2016: £311,943).

**12. CENTRAL SERVICES**

The Academy Trust has provided the following central services to its academies during the year:

- Finance and administration
- IT services
- Settlement of other shared costs
- Premises management
- School improvement advice

The Academy Trust charges for these services on the following basis:

The full cost of the provision of central services is recharged to the academies proportionately based on pupil numbers, taking into consideration individual school's ability to cover the amounts recharged.

The actual amounts charged during the year were as follows:

	2017 £	2016 £
Lerryn Church of England Primary School	13,955	18,840
St Mabyn Church of England Primary School	-	30,738
St Petroc's Church of England Primary School	261,949	265,935
St Tudy Church of England Primary School	-	25,277
St Winnow Church of England Primary School	20,324	20,829
St Michael's Church of England Primary School	73,912	4,200
Total	<u>370,140</u>	<u>365,819</u>

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**13. TRUSTEES' REMUNERATION AND EXPENSES**

During the year ended 31 August 2017, expenses totalling £475 (2016: £2,633) were reimbursed to 1 Trustee (2016: 7).

The Headteacher and other staff Trustees only receive remuneration in respect of services they provide undertaking the roles of Headteacher and staff under their contracts of employment, and not in respect of their services as Trustees. Other Trustees did not receive any payments, other than expenses, from the Academy Trust in respect of their role as Trustees. The value of Trustees' remuneration and other benefits was as follows: S Renshaw: Remuneration £65,000 - £70,000 (2016: £65,000 - £70,000), Employer's pension contributions £10,000 - £15,000 (2016: £10,000 - £15,000), S Perfect: Remuneration £65,000 - £70,000 (2016: £20,000 - £25,000), Employer's pension contributions £10,000 - £15,000 (2016: £Nil - £5,000), D Rushton: Remuneration £60,000 - £65,000 (2016: £60,000 - £65,000), Employer's pension contributions £10,000 - £15,000 (2016: £10,000 - £15,000), K Holmes: Remuneration £60,000 - £65,000 (2016: £55,000 - £60,000), Employer's pension contributions £5,000 - £10,000 (2016: £5,000 - £10,000), F Corfield: Remuneration £60,000 - £65,000 (2016: £55,000 - £60,000), Employer's pension contributions £10,000 - £15,000 (2016: £5,000 - £10,000), D Monks: Remuneration £Nil (2016: £Nil - £5,000), Employer's pension contributions £Nil (2016: £Nil),

Other related party transactions involving the Trustees are set out in note 20.

**14. TRUSTEES' AND OFFICERS' INSURANCE**

In accordance with normal commercial practice the Academy Trust has purchased insurance to protect Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy Trust business. The insurance provides cover up to £2,000,000 on any one claim and the cost for the year ended 31 August 2017 was £1,720 (2016: £275).

**CELTIC CROSS EDUCATION (FORMERLY KNOWN AS 'THE SAINTS' WAY CHURCH OF ENGLAND MULTI ACADEMY TRUST')**

**(A COMPANY LIMITED BY GUARANTEE)**

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**15. TANGIBLE FIXED ASSETS**

	Long term leasehold land £	Motor vehicles £	Fixtures and fittings £	Computer equipment £	Total £
<b>COST</b>					
At 1 September 2016 as restated	1,293,000	8,764	151,294	167,226	1,620,284
Additions	-	-	3,771	31,485	35,256
At 31 August 2017	1,293,000	8,764	155,065	198,711	1,655,540
<b>DEPRECIATION</b>					
At 1 September 2016 as restated	54,309	8,216	51,285	130,800	244,610
Charge for the year	18,103	548	31,014	66,236	115,901
At 31 August 2017	72,412	8,764	82,299	197,036	360,511
<b>NET BOOK VALUE</b>					
At 31 August 2017	1,220,588	-	72,766	1,675	1,295,029
At 31 August 2016 as restated	1,238,691	548	100,009	36,426	1,375,674

A prior year adjustment has been made to remove the Diocese School Buildings used by the Trust, due to the revised guidance issued by the DfE. A notional rental expense is now recognised for the use of the properties, along with an equal amount for a donation from the Diocese. Long term leasehold property cost and depreciation as at the 1 September 2016 have been reduced by £13,066,023 and £1,155,490 respectively.

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**16. TRADING SUBSIDIARY**

Shares in  
group  
undertakings  
£

**MARKET VALUE**

At 1 September 2016 and 31 August 2017

1

**SUBSIDIARY UNDERTAKINGS**

The following were subsidiary undertakings of the company:

Name	Holding
The Saints' Way Property Education and Training Limited	100%

The aggregate of the share capital and reserves as at 31 August 2017 and of the profit or loss for the year ended on that date for the subsidiary undertakings were as follows:

Name	Aggregate of share capital and reserves £	Profit/(loss) £
The Saints' Way Property Education and Training Limited	<u>1</u>	<u>-</u>

During 2014 the Academy Trust set up a trading subsidiary in order to run trading activities with the intention that its trading surpluses will be gift-aided to the Academy Trust for the benefit of the Academy Trust. The trading subsidiary operated under the name of The Saints' Way Property Education and Training Limited. This subsidiary company is currently not trading.

The Academy Trust has not produced consolidated accounts for the year ended 31 August 2017 due to an exemption under FRS102, Section 9: Consolidated and Separate Financial Statements, on the grounds of materiality.

**17. DEBTORS**

	2017 £	2016 £
Trade debtors	1,394	7,118
VAT recoverable	52,232	29,245
Prepayments and accrued income	187,386	188,587
	<u>241,012</u>	<u>224,950</u>

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**18. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2017 £	2016 £
Trade creditors	90,877	134,173
Other taxation and social security	67,287	64,893
Other creditors	3,936	3,437
Accruals and deferred income	444,088	224,599
	<u>606,188</u>	<u>427,102</u>

	2017 £	2016 £
<b>DEFERRED INCOME</b>		
Deferred income at 1 September 2016	106,073	87,210
Resources deferred during the year	188,402	106,073
Amounts released from previous years	(106,073)	(87,210)
Deferred income at 31 August 2017	<u>188,402</u>	<u>106,073</u>

The deferred income above relates to monies received in advance by the Academy Trust in respect of Universal Infant Free School Meals funding of £100,313, Rates Relief of £9,497, Regional Growth Funding of £69,892 and other grants of £8,700 for 2017/18.

**19. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR**

	2017 £	2016 £
Other creditors - ESFA loan	<u>26,493</u>	<u>30,929</u>

**CELTIC CROSS EDUCATION (FORMERLY KNOWN AS 'THE SAINTS' WAY CHURCH OF ENGLAND MULTI ACADEMY TRUST')**

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**NOTES TO THE FINANCIAL STATEMENTS  
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**20. RELATED PARTY TRANSACTIONS**

Owing to the nature of the Academy Trust's operations and the composition of the Board of Trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which a Trustee has an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the Academy Trust's financial regulations and normal procurement procedures.

During the year, the Academy Trust procured outdoor education services totalling £13,845 (2016: £25,740) from Badger Forest School and Outdoor Learning, of which the stepdaughter of Mrs K Holmes, a Trustee, is the proprietor. The transactions were made at cost. No balance was payable at the year end (2016: £Nil).

Also, the Academy Trust procured civil engineering services totalling £Nil (2016: £8,946) from K J C Gilbert, of which the husband of senior management, Mrs S Gilbert, is the proprietor. The transactions were made at cost.

During the year, the Academy Trust incurred school trip costs totalling £360 (2016: £Nil) from The Royal Institution of Cornwall, of which the Director Mr D Bishop, is also a Director hence member of the Key Management Personnel. No balance was payable at the year end (2016: £Nil).

During the year, the Academy Trust incurred membership fees totalling £3,570 (2016: £Nil) from The Cornwall Association of Primary Headteachers Co-operative CIC, of which the Director Mr S Renshaw, is also a Director hence member of the Key Management Personnel. No balance was payable at the year end (2016: £Nil).

All of the above services were properly procured and the MAT's normal procurement procedures.

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**21. STATEMENT OF FUNDS**

	Brought forward £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2017 £
<b>UNRESTRICTED FUNDS</b>						
General funds	380,833	490,601	(342,174)	(288,088)	-	241,172
<b>RESTRICTED FUNDS</b>						
General Annual Grant (GAG)	-	4,596,934	(4,886,309)	289,375	-	-
High needs funding	-	27,733	(27,733)	-	-	-
Pupil premium	105,947	367,217	(385,684)	-	-	87,480
PE and sports premium	-	52,780	(52,780)	-	-	-
Universal infant free school meals	-	171,959	(171,959)	-	-	-
Other ESFA grants	-	8,499	(8,499)	-	-	-
Grants for Diocesan property improvements	-	458,142	(347,050)	-	-	111,092
Diocesan property rent	-	111,200	(111,200)	-	-	-
Pension reserve	(1,975,000)	-	(267,000)	-	439,000	(1,803,000)
	(1,869,053)	5,794,464	(6,258,214)	289,375	439,000	(1,604,428)
<b>RESTRICTED FIXED ASSET FUNDS</b>						
	Brought forward £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2017 £
Fixed assets transferred from the LA on conversion	141,631	-	(33,335)	-	-	108,296
DfE/ESFA capital grants	257,164	36,544	(25,776)	(13,226)	-	254,706
Assets purchased since conversion	976,878	-	(56,790)	11,939	-	932,027
	1,375,673	36,544	(115,901)	(1,287)	-	1,295,029
Total restricted funds	(493,380)	5,831,008	(6,374,115)	288,088	439,000	(309,399)
Total of funds	(112,547)	6,321,609	(6,716,289)	-	439,000	(68,227)

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**21. STATEMENT OF FUNDS (continued)**

**STATEMENT OF FUNDS - PRIOR YEAR**

	Brought forward £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2016 £
<b>UNRESTRICTED FUNDS</b>						
General funds	394,727	389,421	(315,673)	(87,642)	-	380,833
	<u>394,727</u>	<u>389,421</u>	<u>(315,673)</u>	<u>(87,642)</u>	<u>-</u>	<u>380,833</u>
<b>RESTRICTED FUNDS</b>						
General Annual Grant (GAG)	-	3,514,505	(3,657,241)	142,736	-	-
High needs funding	-	27,382	(27,382)	-	-	-
Pupil premium	60,042	257,999	(212,094)	-	-	105,947
PE and sports premium	-	47,052	(47,052)	-	-	-
Universal infant free school meals	12,757	155,158	(102,932)	(64,983)	-	-
Other ESFA grants	-	174,325	(174,325)	-	-	-
Pension reserve	(651,000)	(212,000)	(80,000)	-	(1,032,000)	(1,975,000)
	<u>(578,201)</u>	<u>3,964,421</u>	<u>(4,301,026)</u>	<u>77,753</u>	<u>(1,032,000)</u>	<u>(1,869,053)</u>
<b>RESTRICTED FIXED ASSET FUNDS</b>						
	Brought forward £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2016 £
Fixed assets transferred from the LA on conversion	228,041	-	(86,410)	-	-	141,631
School buildings transferred from the Diocese	8,874,851	2,770,707	(313,029)	-	-	11,332,529
DfE/ESFA capital grants	223,223	44,981	(11,040)	-	-	257,164
Assets purchased since conversion	1,725,232	47,767	(228,006)	9,889	-	1,554,882
	<u>11,051,347</u>	<u>2,863,455</u>	<u>(638,485)</u>	<u>9,889</u>	<u>-</u>	<u>13,286,206</u>
Total restricted funds	<u>10,473,146</u>	<u>6,827,876</u>	<u>(4,939,511)</u>	<u>87,642</u>	<u>(1,032,000)</u>	<u>11,417,153</u>
Total of funds	<u>10,867,873</u>	<u>7,217,297</u>	<u>(5,255,184)</u>	<u>-</u>	<u>(1,032,000)</u>	<u>11,797,986</u>

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**21. STATEMENT OF FUNDS (continued)**

The specific purposes for which the funds are to be applied are as follows:

General Annual Grant - represents funding received from the Education Skills Funding Agency (ESFA) during the year in order to fund the continuing activities of the school. A transfer of £288,088 (2016: £152,625) was made out of unrestricted funds in to the restricted GAG fund to cover the shortfall in GAG income against the relevant expenditure normally funded by GAG. A transfer of £11,939 (2016: £9,889) was also made out of restricted funds into the restricted fixed asset fund where restricted funds were used to purchase fixed assets.

High Needs - Funding received by the Local Authority to fund further support for students with additional needs.

Pupil Premium - Pupil premium represents funding received from the ESFA for children that qualify for free school meals to enable the Academy Trust to address underlying inequalities faced by disadvantaged children.

PE and sports premium – The PE and sport premium is designed to help primary schools improve the quality of the PE and sport activities the Academy Trust offer its pupils.

Universal infant free school meals - The Academy Trust has recognised income to the extent that expenditure was incurred during the year in order to meet its obligations to provide free school meals to all its pupil in reception, year 1 and year 2.

Pension reserve – This represents the Academy Trust's share of the assets and liabilities in the Local Government Pension Scheme.

Fixed assets transferred on conversion – This represent the buildings and equipment donated to the Academy Trust from the Local Authority on schools converting.

DfE/ESFA Capital grants – includes unspent capital funding such as DFC and CIF funding from the ESFA to cover the maintenance and purchase of the Academy Trust's assets. Transfers are made from this fund as purchases are made. A transfer was made out of these funds of £13,226 where DFC funding has been spent on repairs.

CIF Funding - Condition Improvement Funding received from the ESFA for Capital projects.

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**21. STATEMENT OF FUNDS (continued)**

**ANALYSIS OF ACADEMIES BY FUND BALANCE**

Fund balances at 31 August 2017 were allocated as follows:

	<b>Total 2017 £</b>	<b>Total 2016 as restated £</b>
Lerryn Church of England Primary School	93,860	111,775
St Mabyn Church of England Primary School	(732)	24,651
St Michael's Church of England Primary School - Joined 1 May 2016	161,840	162,302
St Petroc's Church of England Primary School	183,881	173,705
St Tudy Church of England Primary School	(33,361)	(10,315)
St Winnow Church of England Primary School	34,257	24,663
	<hr/>	<hr/>
Total before fixed asset fund and pension reserve	439,745	486,781
Restricted fixed asset fund	1,295,029	1,375,673
Pension reserve	(1,803,000)	(1,975,000)
	<hr/>	<hr/>
Total	(68,226)	(112,546)
	<hr/>	<hr/>

The following academies are carrying net deficits on their portion of the funds as follows:

<b>Name of academy</b>	<b>Amount of deficit £</b>
St Tudy Church of England Primary School	33,361
St Mabyn Church of England Primary School	732

There were planned deficit for the above Academies, which was based on pupil numbers as at the 2015 October census and proposed income against actual pupil numbers in 2016/17.

The Academy Trust is taking the following action to return the academies to surplus:

The Academies' pupil numbers are expected to increase and level up, therefore minimise the effect of lagged funding.

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**21. STATEMENT OF FUNDS (continued)**

**ANALYSIS OF ACADEMIES BY COST**

Expenditure incurred by each Academy during the year was as follows:

	Teaching and educational support staff costs £	Other support staff costs £	Educational supplies £	Other costs excluding depreciation £	Total 2017 £	Total 2016 £
Lerryn Church of England Primary School	159,810	23,998	20,181	46,879	250,868	244,775
St Mabyn Church of England Primary School	215,639	38,583	28,374	73,602	356,198	362,926
St Michael's Church of England Primary School	1,127,315	184,535	114,428	386,462	1,812,740	560,180
St Petroc's Church of England Primary School	1,468,671	434,078	159,420	646,866	2,709,035	2,386,366
St Tudy Church of England Primary School	200,942	37,171	33,528	58,199	329,840	318,192
St Winnow Church of England Primary School	211,865	34,860	34,183	135,305	416,213	323,961
Central services	210,459	149,250	16,020	52,766	428,495	420,314
	<u>3,594,701</u>	<u>902,475</u>	<u>406,134</u>	<u>1,400,079</u>	<u>6,303,389</u>	<u>4,616,714</u>

**22. ANALYSIS OF NET ASSETS BETWEEN FUNDS**

	Unrestricted funds 2017 £	Restricted funds 2017 £	Restricted fixed asset funds 2017 £	Total funds 2017 £
Tangible fixed assets	-	-	1,295,029	1,295,029
Fixed asset investments	-	1	-	1
Current assets	873,853	198,571	-	1,072,424
Creditors due within one year	(606,188)	-	-	(606,188)
Creditors due in more than one year	(26,493)	-	-	(26,493)
Pension scheme liability	-	(1,803,000)	-	(1,803,000)
	<u>241,172</u>	<u>(1,604,428)</u>	<u>1,295,029</u>	<u>(68,227)</u>

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**22. ANALYSIS OF NET ASSETS BETWEEN FUNDS (continued)**

**ANALYSIS OF NET ASSETS BETWEEN FUNDS - PRIOR YEAR AS RESTATED**

	Unrestricted funds	Restricted funds	Restricted fixed asset funds	Total funds
	2016 £	2016 £	2016 £	2016 £
Tangible fixed assets	-	-	1,375,674	1,375,674
Fixed asset investments	-	1	-	1
Current assets	380,832	563,977	-	944,809
Creditors due within one year	-	(427,102)	-	(427,102)
Creditors due in more than one year	-	(30,929)	-	(30,929)
Provisions for liabilities and charges	-	(1,975,000)	-	(1,975,000)
	<u>380,832</u>	<u>(1,869,053)</u>	<u>1,375,674</u>	<u>(112,547)</u>

**23. RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES**

	2017 £	2016 £
Net expenditure for the year (as per Statement of Financial Activities)	(394,680)	(760,118)
<b>Adjustment for:</b>		
Depreciation charges	115,901	325,456
Interest received	(1,575)	(2,436)
(Increase)/decrease in debtors	(16,061)	86,966
Increase in creditors	174,650	150,966
Capital grants from DfE and other capital income	(36,544)	92,748
Defined benefit pension scheme cost less contributions payable	224,000	52,000
Defined benefit pension scheme finance cost	43,000	28,000
Net (loss) on assets and liabilities from local authority on conversion	-	(340,337)
<b>Net cash provided by/(used in) operating activities</b>	<u>108,691</u>	<u>(366,755)</u>

**24. ANALYSIS OF CASH AND CASH EQUIVALENTS**

	2017 £	2016 £
Cash at bank and in hand	831,412	719,859
	<u>831,412</u>	<u>719,859</u>

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**25. PENSION COMMITMENTS**

The Academy Trust's employees belong to two principal pension schemes: the Teacher's Pension Scheme for England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Cornwall Council. Both are Multi-Employer Defined Benefit Pension Schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2012 and of the LGPS 31 March 2016.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

**Teachers' Pension Scheme**

**Introduction**

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and, from 1 April 2014, by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis – these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

**Valuation of the Teachers' Pension Scheme**

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay, including a 0.08% employer administration charge
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%.

The TPS valuation for 2012 determined an employer rate of 16.4%, which was payable from September 2015. The next valuation of the TPS is currently underway based on April 2016 data, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 April 2019.

The employer's pension costs paid to TPS in the period amounted to £327,610 (2016: £278,524).

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**25. PENSION COMMITMENTS (continued)**

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website ([www.teacherspensions.co.uk/news/employers/2014/06/publication-of-the-valuation-report.aspx](http://www.teacherspensions.co.uk/news/employers/2014/06/publication-of-the-valuation-report.aspx)).

Under the definitions set out in FRS 102, the TPS is a multi-employer pension scheme. The trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The trust has set out above the information available on the scheme.

**Local Government Pension Scheme**

The LGPS is a funded defined benefit scheme, with assets held in separate Trustee-administered funds. The total contribution made for the year ended 31 August 2017 was £358,000 (2016: £276,000), of which employer's contributions totalled £284,000 (2016: £218,000) and employees' contributions totalled £74,000 (2016: £58,000). The agreed contribution rates for future years are 19.4% for employers and 5.5 - 9.9% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of Academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Principal actuarial assumptions:

	2017	2016
Discount rate for scheme liabilities	2.50 %	2.10 %
Rate of increase in salaries	2.50 %	4.10 %
Rate of increase for pensions	2.40 %	2.10 %
Inflation assumption (CPI)	2.40 %	2.10 %

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2017	2016
Retiring today		
Males	22.1	22.2
Females	24.5	24.4
Retiring in 20 years		
Males	24.0	24.4
Females	26.4	26.8

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**25. PENSION COMMITMENTS (continued)**

The Academy Trust's share of the assets in the scheme was:

	Fair value at 31 August 2017 £	Fair value at 31 August 2016 £
Equities	1,340,000	1,186,000
Bonds	1,226,000	1,063,000
Property	200,000	173,000
Cash	85,000	49,000
Total market value of assets	<u>2,851,000</u>	<u>2,471,000</u>

The actual return on scheme assets was £(27,000) (2016: £169,000).

The amounts recognised in the Statement of Financial Activities incorporating income and expenditure account are as follows:

	2017 £	2016 £
Current service cost	(508,000)	(270,000)
Past service cost	(12,716)	(14,786)
Interest income	56,000	64,000
Interest cost	(99,000)	(92,000)
Total	<u>(563,716)</u>	<u>(312,786)</u>

Movements in the present value of the defined benefit obligation were as follows:

	2017 £	2016 £
Opening defined benefit obligation	4,446,000	1,993,000
Current service cost	508,000	270,000
Interest cost	99,000	92,000
Employee contributions	74,000	58,000
Actuarial (gains)/losses	(466,000)	1,201,000
Benefits paid	(7,000)	(6,000)
Liabilities assumed in a business combination	-	838,000
Closing defined benefit obligation	<u>4,654,000</u>	<u>4,446,000</u>

**CELTIC CROSS EDUCATION (FORMERLY KNOWN AS 'THE SAINTS' WAY CHURCH OF ENGLAND MULTI ACADEMY TRUST')**

**(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS  
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**25. PENSION COMMITMENTS (continued)**

Movements in the fair value of the Academy Trust's share of scheme assets:

	2017 £	2016 £
Opening fair value of scheme assets	2,471,000	1,342,000
Interest income	56,000	64,000
Actuarial gains/(losses)	(27,000)	169,000
Employer contributions	284,000	218,000
Employee contributions	74,000	58,000
Benefits paid	(7,000)	(6,000)
Assets acquired in a business combination	-	626,000
Closing fair value of scheme assets	<u>2,851,000</u>	<u>2,471,000</u>

**26. OPERATING LEASE COMMITMENTS**

At 31 August 2017 the total of the Academy Trust's future minimum lease payments under non-cancellable operating leases was:

	2017 £	2016 £
<b>AMOUNTS PAYABLE:</b>		
Within 1 year	15,718	14,301
Between 1 and 5 years	20,085	27,747
Total	<u>35,803</u>	<u>42,048</u>

**27. POST BALANCE SHEET EVENTS**

On 1 December 2017, St Piran's Cross Church of England Multi Academy Trust joined the Academy Trust. On 1 January 2018, Marhamchurch Church of England Primary School will also be joining the Academy Trust upon converting to Academy status.

**28. CONTROLLING PARTY**

The Academy Trust does not have a controlling party.

**CELTIC CROSS EDUCATION (FORMERLY KNOWN AS 'THE SAINTS' WAY CHURCH OF ENGLAND MULTI-ACADEMY TRUST')**

**(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS  
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**29. FINANCIAL INSTRUMENTS**

	<b>2017</b>	<b>2016</b>
	<b>£</b>	<b>£</b>
Financial assets measured at amortised cost	<b>137,839</b>	<b>120,377</b>
Financial liabilities measured at amortised cost	<b>413,850</b>	<b>317,592</b>

Financial assets measured at amortised cost comprise of trade debtors and accrued income.

Financial liabilities measured at amortised cost comprise of trade creditors, other creditors and accruals.

**30. MEMBERS' LIABILITY**

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £NIL for the debts and liabilities contracted before he/she ceases to be a member.