VFM ASSOCIATES LIMITED DIRECTORS' REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 OCTOBER 1999 COMPANY NUMBER 2737626 (ENGLAND & WALES)

DIX VOGAN LIMITED
CHARTERED ACCOUNTANTS



VFM ASSOCIATES LIMITED

REGISTERED OFFICE

33 Southgate Pontefract West Yorkshire WF8 1LN

COMPANY REGISTRATION NUMBER

2737626

DIRECTORS

P Ceci I E J Fairbairn M J Grimshaw

SECRETARY

I E J Fairbairn

AUDITORS

Dix Vogan Limited Holdsworth House 11a Wood Street Wakefield WF1 2EL

BANKERS

Lloyds Bank Plc 17 Westgate Wakefield West Yorkshire WF1 1JZ

DIRECTORS' REPORT FOR THE YEAR ENDED 31 OCTOBER 1999

The directors present their report and financial statements for the year ended 31 October 1999.

Principal activity

The company's principal activity throughout the year continued to be the provision of training courses for clients in the business and retail sector.

Statement of directors' responsibilities

Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing those financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare financial statements on the going concern basis unless it is inappropriate to assume that the company will continue in business.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the company and hence for the detection of fraud and other irregularities.

Directors

The directors who served throughout the year, together with details of their interests in the company's share capital at 31 October 1999 and 31 October 1998 were as follows:

		Number of shares	
		At	At
	Class of share	31.10.99	31.10.98
P Ceci	Ordinary	500	1
l E J Fairbairn	Ordinary	500	1

M J Grimshaw was appointed as a director of the company on 1 November 1999.

Auditors

In accordance with section 384 of the Companies Act 1985, a resolution to re-appoint Dix Vogan Limited as auditors will be put to the Annual General Meeting.

Small company rules

These accounts have been prepared in accordance with the special provisions of Part VII of the Companies Act 1985 relating to small companies and in accordance with the Financial Reporting Standard for Smaller Entities.

This report was approved by the board on 5 January 2000 and signed on its behalf.

Peter Ceci Director

AUDITORS' REPORT TO THE SHAREHOLDERS OF VFM ASSOCIATES LIMITED

We have audited the financial statements on pages 3 to 9 which have been prepared in accordance with the Financial Reporting Standard for Smaller Entities, under the historical cost convention and the accounting policies set out on page 5.

Respective responsibilities of directors and the auditors

As described on page 1 the company's directors are responsible for the preparation of financial statements. It is our responsibility to form an opinion, based on our audit, on those statements and to report our opinion to you.

Basis of opinion

We conducted our audit in accordance with Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the adequacy of the presentation of information in the financial statements.

Opinion

In our opinion the financial statements give a true and fair view of the state of the company's affairs as at 31 October 1999 and of its profit for the year then ended and have been properly prepared in accordance with the provisions of the Companies Act 1985 applicable to small companies.

Chartered Accountants and Registered Auditors

Dir Voga hunted

Holdsworth House 11a Wood Street Wakefield WF1 2EL

A February 2000

PROFIT AND LOSS ACCOUNT

FOR THE YEAR ENDED 31 OCTOBER 1999

	•• •	1999	1998
	Note	£	£
Turnover	2	259,172	237,831
Cost of sales		(180,795)	(159,306)
Gross profit		78,377	78,525
Administrative costs		(72,104)	(69,410)
Operating profit	3	6,273	9,115
Profit (loss) on disposal of tangible fixed assets		4,302	(1,233)
Profit on ordinary activities before interest		10,575	7,882
Interest payable	4	(2,841)	(2,465)
Profit on ordinary activities before taxation		7,735	5,417
Taxation	5	(584)	(1,960)
Profit on ordinary activities after taxation		7,151	3,457
Retained profit brought forward		16,121	12,664
Reserves capitalised in year		(998)	-
Retained profit carried forward		22,274	16,121

There were no recognised gains or losses in 1999 or 1998 other than those included in the profit and loss account.

The notes on pages 5 to 9 form part of these financial statements.

BALANCE SHEET AS AT

31 OCTOBER 1999

		199	9	199	8
	Note	£	£	£	£
Fixed assets Tangible assets	6		65,726		42,896
Current assets Debtors Cash at bank	7	46,207 7,815		4 3,815 -	
		54,022		43,815	
Creditors: Amounts falling due within one year	8	68,217		57,488	
Net current liabilities		20470000	(14,195)		(13,673)
Total assets less current liabilities			51,531		29,223
Creditors: Amounts falling due after more than one year	9		(28,257)		(13,100)
			23,274		16,123
Capital and reserves Called up share capital Profit and loss account	11		1,000 22,274		2 16,121
Shareholders' funds - all equity			23,274		16,123

The financial statements, which have been prepared in accordance with the special provisions of Part VII of the Companies Act 1985 applicable to small companies, and in accordance with the Financial Reporting Standard for Smaller Entities were approved by the board on 5 3 and 1986 and 1986 and 1986 and 1986 and 1986 are signed on 1986 and 1986 and 1986 are signed on 1986 and 1986 are signed on 1986 and 1986 are signed on 1986 a

Peter Ceci Director

The notes on pages 5 to 9 form part of these financial statements.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 OCTOBER 1999

1. ACCOUNTING POLICIES

a. These financial statements have been prepared under the historical cost convention and in accordance with the Financial Reporting Standard for Smaller Entities.

The company has taken advantage of the exemption in Financial Reporting Standard Number 1 from the requirement to produce a cash flow statement on the grounds that it is a small company.

b. Tangible fixed assets are stated at cost less depreciation.

Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their estimated useful lives on the following bases:

Motor vehicles Fixtures and fittings

25% per annum straight line 15% and 20% per annum straight line

- c. Assets being acquired under hire purchase contracts and finance leases are capitalised at their fair value and written down to their estimated residual value over their estimated useful life in accordance with the company's policy for tangible fixed assets. The interest portions of the instalments are charged to the profit and loss account in the period in which they fall due.
- d. Rentals applicable to operating leases where substantially all the benefits and risks of ownership remain with the lessor are charged to profit and loss account as incurred.
- e. Provision is made at current rates for taxation deferred in respect of material timing differences, except to the extent that, in the opinion of the directors, there is reasonable probability that the liability will not crystallise in the foreseeable future.
- f. The company operates a defined contribution pension scheme and the pension charge of £4,929 (1998: £4,399) represents the amounts payable by the company to the fund in respect of the year.

VFM ASSOCIATES LIMITED

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 OCTOBER 1999

2. TURNOVER

In the year to 31 October 1999 3.6% of the company's turnover was to markets outside the United Kingdom (1998: none).

3. OPERATING PROFIT

The operating profit is stated after charging:

	1999 £	1998 £
Depreciation of tangible fixed assets		
- owned by the company	1,543	2,319
- held under hire purchase contracts	15,998	13,043
Operating leases - property	6,600	6,100
Directors' emoluments (excluding		
pension contributions)	95,315	73,512
Directors' pension contributions	2,669	2,580
Auditors' remuneration	1,732	1,540
4. INTEREST PAYABLE	1999 £	1998 £
	~	~
On hire purchase contracts	2,841 	2,465
5. TAXATION		
	1999	1998
	£	£
Corporation tax at 20.4% (1998: 21%)	584	1,960

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 OCTOBER 1999

6. FIXED ASSETS

Tangible fixed assets

l angible fixed assets			
_	Motor vehicles £	Fixtures & fittings £	Total £
Cost:			
At 1 November 1998	59,105	16,441	75,546
Additions	54,000	569	54,569
Disposals	(39,995)	-	(39,995)
At 31 October 1999	73,110	17,010	90,120
Accumulated depreciation:			
At 1 November 1998	22,216	10,434	32,650
Charge for the year	15,998	1,543	17,541
Disposals	(25,797)	-	(25,797)
At 31 October 1999	12,417	11,977	24,394
Net book value:			
At 31 October 1999	60,693	5,033	65,726
			=======================================
At 31 October 1998	36,889	6,007	42,896

Included in the above are motor vehicles with a net book value of £60,693 (1998: £36,889) held under hire purchase contracts.

7. DEBTORS	1999	1998
	£	£
Trade debtors	42,497	41,240
Other debtors and prepayments	3,710	2,575

	46,207	43,815

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 OCTOBER 1999

8, CREDITORS: amounts falling due within one year

	1999 £	1998 £
Current instalments on:		
Net obligations under hire purchase		
contracts (secured)	14,524	10,992
Bank overdraft (secured) (note 14)	•	9,822
Trade creditors	5,167	8,240
Corporation tax	584	1,960
Other creditors and accruals	47,943	26,474
	68,217	57,488

Included within other creditors and accruals is an amount of £12,739 (1998: £7,840) relating to social security and other taxes.

9. CREDITORS: amounts falling due after

more than one year	1999	1998
	£	£
Instalments falling due after more than one year on : Net obligations under hire purchase		
contracts (secured)	28,257	13,100

The hire purchase liabilities are repayable by instalments within five years of the balance sheet date.

10. PROVISIONS FOR LIABILITIES AND CHARGES

Deferred taxation

At 31 October 1999 the company had a deferred tax liability of £66 arising from accelerated capital allowances which is not provided for in the accounts. At 31October 1998 the amount not provided was an asset of £997.

VFM ASSOCIATES LIMITED

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 OCTOBER 1999

11. CALLED UP SHARE CAPITAL

	1999 £	1998 £
	~	-
Authorised:		
10,000 Ordinary shares of £1 each	10,000	10,000
	***************************************	024240202020
Allotted, issued and fully paid up:		
1,000 Ordinary shares of £1 each	1,000	2
•		

On 6 August 1999 the company converted £998 of reserves into share capital by the issue of 998 ordinary shares of £1 each to existing shareholders on the basis of 499 new shares for each ordinary share held at that date.

12. MOVEMENT ON SHAREHOLDERS' FUNDS

	1999 £	1998 £
Profit for the year	7,151	3,457
Opening shareholders' funds	16,123	12,666
Closing shareholders' funds	23,274	16,123
	014004400440	

13. FINANCIAL COMMITMENTS

Operating lease commitments

At 31 October 1999 the company had an annual commitment of £6,600 (1998: £6,100) under a non-cancellable operating lease for the premises from which it operates. The lease expires after more than one year and less than five years from the balance sheet date.

14. RELATED PARTIES

The controlling parties are P Ceci and I Fairbaim by virtue of each having ownership of 50% of the issued ordinary share capital of the company.

P Ceci and I Fairbairn have each given personal guarantees to secure the company's bank overdraft facility.