



WIRRAL CHANGE

WIRRAL CHANGE LIMITED

ANNUAL REPORT ENDING 31 MARCH 2015

St Laurence's School  
St Laurence Drive  
Birkenhead  
CH41 1D

Company Registration Number 058441  
Charity Registration Number 11731

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COMPANIES HOUSE

**WIRRAL CHANGE LIMITED**  
**CONTENTS OF THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2015**

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## **WIRRAL CHANGE LIMITED CHARITY & COMPANY INFORMATION**

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The trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2015. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' issued in March 2005.

### **REFERENCE AND ADMINISTRATIVE DETAILS**

#### **Registered Company Number**

05844145 (England and Wales)

#### **Registered Charity Number**

1117333

#### **Registered Office**

12-14 St Laurence School  
St Laurence Drive  
Birkenhead  
Merseyside  
CH41 3JD

#### **Business Address**

As Above

#### **Trustees**

S Ahmed  
Ms P Cocker MBE Resigned 10 December 2014  
J P Magliore  
Ms R Mullins Resigned 5 January 2015  
M J Gabriel  
Mrs S Henry Appointed 12 March 2015  
Ms F Braimoh Appointed 12 March 2015

#### **Company Secretary**

C Agard

#### **Bankers**

Unity Trust Bank plc  
Nine Brindley Place  
Birmingham  
B1 2HB

#### **Independent Examiner**

Counting for Communities Ltd  
16 Holmwood Drive  
Liverpool  
L37 1PQ

## **STRUCTURE, GOVERNANCE AND MANAGEMENT**

### **Governing document**

The organisation which is a registered charity limited by guarantee was incorporated March 2005. The governing document is the company's memorandum and articles of association. Anyone over the age of 18 can become a member. It is managed by a Management Board of trustees. Executive committee meetings are held monthly and agenda items include finance, health & safety and staff reports.

### **Appointment of Management Committee**

The Trustees, who are also directors for the purpose of company law, present their annual report and financial statements for the year ended 31 March 2015. At the AGM the Trustees will approve the retirement of existing Directors and or the recruitment of new Trustees in accordance with the Articles of Association under general meetings page 7 section 2.8 items (3) and (4).

### **Induction and training of new trustees**

Trustees are appointed on the basis of their ability to bring to the Management Board a range of skills to assist in the governance and development of the Charity. Before appointment they are guided by the project co-ordinator through a comprehensive induction procedure designed to give them a complete understanding of the aims and aspirations of the Charity. In addition, Charity Commission literature is given to all Trustees on an on-going basis in order to assist them to understand their legal responsibilities.

### **Organisational structure**

Wirral Change Limited have a Management Board who meet at least 4 times per year and are responsible for the strategic direction and policy of the Charity. There are three staff Management team members who individually line manage the outreach team.

### **Risk identification and management**

The main risks to which the charity is exposed, as identified by the Trustees, have been considered and systems have been established to mitigate those risks.

Potential risks identified by the Trustees to the constitution of the Association's activities are:

- 1 Loss of funding stream
- 2 Lack of community involvement and take up
- 3 Loss of access to adequate levels and/or experienced staff

### **Public Benefit**

When planning and programming activities for the local residents of Birkenhead the surrounding area, the Trustees of Wirral Change, are mindful of the Charity Commissions guidelines on Public Benefit.

**WIRRAL CHANGE LIMITED  
TRUSTEES' ANNUAL REPORT (CONTINUED)  
FOR THE YEAR ENDED 31 MARCH 2015**

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The Trustees have sought to minimise these risks in the following ways

- The Trustees and staff are constantly seeking out new avenues of funding. They also ensure rigorous systems are in place for collecting monitoring information
- Maintaining financial control in order to satisfy funding regulations and maintain positive relationships with funding organisations
- Wirral Change ensures community involvement and take-up through regular consultation with users and publicising of activities and services

**OBJECTIVES AND ACTIVITIES**

The principle aims and objectives of the charity are

- To promote, for the benefit of the inhabitants of The Wirral and the surrounding area of Merseyside, the provision of facilities for education of individuals who have need of such facilities by reason of their youth, age, infirmity or disablement, financial hardship or social and economic circumstances or for the public at large in the interests of social welfare and with the object of improving the condition of the said inhabitants
- To promote general charitable purposes for the benefit of the communities of The Wirral and the surrounding area of Merseyside and to advance the education of its residents of all ages, and in particular to provide opportunities for the aforementioned residents to participate fully in the life of their community in ways which address and alleviate social and economic disadvantage
- To relieve poverty, advance education and promote general charitable purposes beneficial to the community in The Wirral by promoting the effective use of their charitable resources and ,-
- To promote the efficiency and effectiveness of charities run by and/or serving the ethnic minority communities in the Wirral by promoting the effective use of charitable resources

**Reserves Policy**

The Trustees have a set reserves policy which requires that reserves be maintained at a level which ensures that the charity's core activity could continue during a period of unforeseen difficulties and that a proportion of reserves be maintained in readily available form. Wirral Change does not intentionally carry a surplus of reserved funds as grants are allocated per financial year and are usually must be spent within that financial year

**WIRRAL CHANGE LIMITED  
TRUSTEES' ANNUAL REPORT (CONTINUED)  
FOR THE YEAR ENDED 31 MARCH 2015**

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**Chair's Introduction**

The year to 31 March 2015 saw Wirral Change continue to provide an invaluable service to Wirral's diverse communities. The report that follows highlights a dedicated and expanding team providing employment support, training, health and wellbeing information and advice and an expansion of multicultural community groups engaging with particularly hard to reach and isolated groups. Our community reach continues to grow with the highest number of residents across Wirral accessing our services this year.

Throughout the report you will see our strong commitment to Wirral's diverse communities in a climate which continues to see cuts and changes to local and national services.

We welcome Sheila Henry and Francisca Braimoh to our Board of Trustees, who collectively bring a wealth of knowledge and expertise. We say goodbye to our Vice Chair Pauline Cocker MBE and trustee Ruth Mullins who were both instrumental in development of Wirral Change and the charity it is today. I would like to thank them both for their positive commitment to the organisation and wish them both well with their future endeavors.

Our aim is to uphold our mission to address socio-economic issues experienced by disadvantaged and excluded communities and find innovative ways to support a wider range of issues being presented by our communities and increase in need for our services.



M. Gabriel

Chairperson - Wirral Change Ltd

**WIRRAL CHANGE LIMITED  
TRUSTEES' ANNUAL REPORT (CONTINUED)  
FOR THE YEAR ENDED 31 MARCH 2015**

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**Background:**

Wirral Change (WC) is in its fourth year at St Laurence's School and now has a well-established timetable of activities and services available to Wirral's Black and Minority Ethnic (BME) and surrounding local communities

There continues to be a high demand for our service and we continue to work closely with partners and commissioners around the ongoing barriers that our communities face, in particular around the prevalence of stark health inequalities and high unemployment rate within Wirral's diverse communities

Local and national strategic changes are seeing both mainstream and voluntary organisations working towards a more holistic and 'whole person care' approach to service delivery. We recognise the value of linking social care, mental and physical health and will be adopting this approach more widely in future service delivery

The year has also seen the organisation, in conjunction with a key partner, Birkenhead Early Excellence (BEE), successful in the procurement of a community asset transfer of a new building based in Livingstone Street. This is an exciting opportunity for us and will enable us to deliver community focussed activities across two bases. BEE's focus is around providing support for children and families and will enable the centre to provide support for the whole family

**Services:**

**Employment Team** still provide one-to-one tailored support with CV development, job searching, weekly job club and access to training opportunities to improve employability prospects. The team continue to support individuals into sustainable employment and work closely with local partners to access support with issues around housing, immigration, and other needs

**Health and Wellbeing Team** is continuing to deliver one-to-one and outreach support with smoking cessation, drug and alcohol misuse and mental health issues. There are now four weekly community groups, which target particularly hard to reach and isolated communities and aim to prevent and support mild to moderate mental health issues and empower communities to improve their confidence and self-esteem. The groups provide a timetable of free activities and health awareness sessions and provide partner organisations an opportunity to speak to our groups about the services they provide. The Carers' Group continues to identify and engage with carers and provide support with their mental and physical health through its weekly activities

**English for Speakers of Other Languages (ESOL)** provision has been in high demand this year, with a record number of students enrolled into ESOL. The partnership with Wirral Metropolitan College continues to enable our clients and communities to improve their level of English, break down language barriers and improve their employability and health and wellbeing

**Key Events:**

**Songkran (April 2014)** was our second celebration of the water festival which marks the beginning of the traditional Thai New Year. The event welcomed monks from Wat Phra Singh UK, a Buddhist temple in Runcorn, who opened and blessed the ceremony. 161 individuals attended the event from both Thai and local surrounding communities and partner organisations including, Merseyside Fire and Rescue Service, One to One Midwives, Wirral Metropolitan College, Advocacy in Wirral and Irish Community Care promoted their services to the community via information stalls.



Traditional Thai Dancers at Songkran 2014

**WC Charity Night (August 2014)** was a fundraising evening in aid of raising funds to facilitate bringing multicultural groups together for an inclusive community outing to Llandudno, Wales. The evening was well attended by 100 community members and partner organisations, featuring live musical performances, DJs, games and raffles. The event raised £280 which enabled 112 individuals and their families to attend the community trip, many of which who face financial barriers or lack of confidence to travel outside of Wirral.

**The Polish Christmas Party (December 2014)** is in its second year and is proving popular with local Polish families and the local community. 119 residents attended the event which included Eastern European Christmas traditions as well as information stalls to promote local services, with a focus on health awareness. The event was free and open to all, not just members of the Polish community and showcased traditional dress, cuisine and entertainment. WC welcomed the Mayor of Wirral, Councillor Steve Foulkes and the Mayor's consort, Elaine Nolan who officially opened the event.



**Chinese New Year (February 2015)** was attended by 350 residents and their families. The event was hosted in partnership with the local Chinese community and local businesses to celebrate the year of the Ram. The event included a Chinese lion and dragon dance, martial arts performances and Chinese calligraphy demonstrations.



Chinese New Year at Wirral Change

**International Women's Day (March 2015)** continues to be a popular date in the calendar for local Wirral women. It was attended by 366 local women and opened by the High Sheriff of Merseyside. The day included free pampering, refreshments, activities and traditional dance performances and entertainment. A fashion show was also facilitated by our Community Recycling Champions, who designed, altered and modelled their upcycled textiles, as part of our Too Good To Waste Recycling Project.



Community Recycling Champions pictured in their upcycled designs with the High Sheriff of Merseyside (far right)

**WIRRAL CHANGE LIMITED  
TRUSTEES' ANNUAL REPORT (CONTINUED)  
FOR THE YEAR ENDED 31 MARCH 2015**

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**Vision:**

Wirral Change's vision is to continue meeting the needs of the BME community locally and provide a platform to voice these needs

Wirral Change continues to work towards achieving a "more prosperous and equal Wirral, enabling all communities and people to thrive and achieve their full potential"

(Wirral's Sustainable Community Strategy 2025)

Our service has continued expanding in response to the needs identified within our client base and within the local disadvantaged BME community and allow us to continue our objectives within our mission statement

We will carry on identifying and engaging with vulnerable and disadvantaged BME communities in Wirral and to encourage these individuals to take an active role in making Wirral a more equal and prosperous place for all

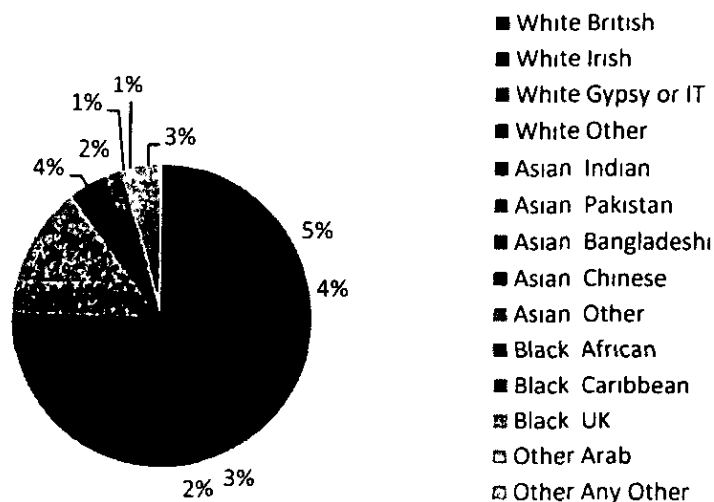
**Client Ethnicities:**

**Aim:** To target a range of ethnic minorities in Wirral

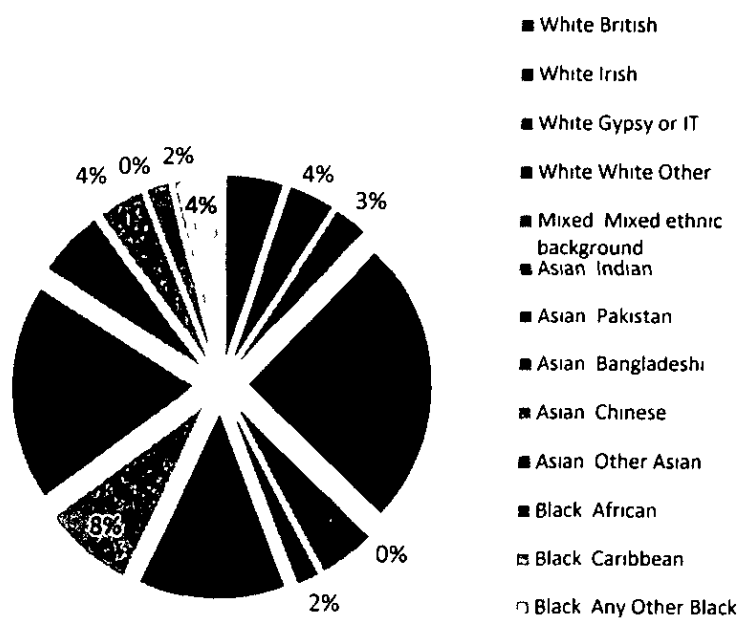
**Impact:** This year Wirral Change has supported an increasingly diverse range of communities

The two charts below represent the growth in diversity of communities that accessed support through Wirral Change services between now and last years' report. This growth in emerging cultural diversity on the Wirral represents the increasing and continuous demand for the service

### Snapshot of WC Client Ethnicities 2013 - 14



### Snapshot of WC Client Ethnicities 2014 - 15



The contrast in ethnicities engaging with Wirral Change services highlight the transient nature of our communities and the demographic changes that occur within Wirral's diverse community population year on year. This has resulted in new and emerging communities arriving in Wirral who have never accessed or engaged in services and shifts in existing communities in line with local, national and international political, economic and social factors. Therefore, there is always a continuous need for our service.

### **Employment Outreach Team Report:**

**Aim:** To combat unemployment within BME communities in the Wirral

**Impact:** To increase employability prospects for BME clients through support with CVs, job searches and applications

The team continue to provide tailored one to one and group support with CV development, job searching, weekly job club and access to training opportunities to improve individual's employability prospects. Continuing through 2014 to 2015, the team continue to work in partnership with Involve North West (Reach Out Partnership) and Big Lottery Fund to deliver its activities.

There has been a significant rise in the issues being presented to the team with issues around housing, benefits and immigration on the rise. Strong partnership work has enabled the team to work closely with specialist organisations and key members to meet these changing needs.

Employment activities over the year have included one to one drop-in and outreach support with CV development, training and volunteer opportunities, skills development, job searching and interview skills. The Team has continued to work in conjunction with the Health and Wellbeing Team to support individuals to improve their health and wellbeing alongside their employability skills. The team continue to see a rise in mild to moderate mental health issues within communities experiencing long term unemployment and families facing financial hardship. One to one and group support focus on improving confidence, self-esteem and breaking down barriers to entering employment, training or other employability activities.

Wirral Change's Employment Team has continued supporting the disadvantaged BME community on the Wirral with their employment needs and has continued its reputation as one of the most successful BME organisations in Wirral consistently achieving high employment outcomes.

### **Employment Outcomes**

The Team excelled in their employment outcomes for the year April 2014 – March 2015. The year saw 1218 clients accessing the service, with 167 gaining job outcomes and 117 sustained over six months.

## **Partners**

Our Employment Team continues to work closely with a range of organisations

- Reachout Partnership Inclusive Access, Remploy, Involve North West, Advocacy in Wirral, The Social Partnership and Wirral Partnership Homes (Magenta Living)
- Job Centre Plus
- Local Employers and community organisations
- Citizens Advice Bureau
- One Stop Shops
- National Careers Service
- Connexions
- Wirral Metropolitan College
- Wirral Lifelong and Family Learning Service
- Money Advice Project
- Merseyside Police
- Merseyside Fire and Rescue Service
- Merseytravel

## **English for Speakers of Other Languages (ESOL)**

Wirral Change continues to provide ESOL sessions on site, thanks to our close partnership with Wirral Metropolitan College. Providing sessions within a community setting breaks down barriers to individuals who have not undertaken formal learning at an educational institute and also invites new students to engage with other services and activities on offer at the centre. The provision continues to be popular and equip communities with the language skills to integrate and engage in their local community as well as improving employability prospects and their health and wellbeing.

Language remains to be one of the biggest barriers for BME individuals looking for work and ESOL remains in high demand for our communities. Wirral Change is able to provide weekly ESOL sessions for multiple levels to provide an opportunity for individuals to improve English Language skills, confidence and employability or training prospects. The sessions delivered by Wirral Metropolitan College are subsidised by Wirral Change to reduce any financial barriers for clients facing economic difficulty.

This year also saw the introduction of a preparatory ESOL course delivered at WC by our qualified ESOL tutor for individuals with no or basic English language skills. This course will support students to improve their level of English to a sufficient level to join our mainstream ESOL provision.

## **Other Services Offered to Wirral Change Clients**

Alongside employment support, our clients have also been supported with

- Immigration Support
- Benefits/ Appeals

**WIRRAL CHANGE LIMITED  
TRUSTEES' ANNUAL REPORT (CONTINUED)  
FOR THE YEAR ENDED 31 MARCH 2015**

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- Housing
- Criminal Issues
- Employment Law
- Domestic Violence Advice
- Health
- Debt Management Advice
- Food Bank
- Job Clubs

A significant rise in ongoing issues preventing sustainable employment has been seen through the year, with many complex obstacles which must be resolved before providing direct employment support

The rise in financial hardship within BME communities has seen the team continue a good working relationship with Wirral Foodbank, with staff trained to refer and issue vouchers where necessary. As a registered frontline agency we have been able to direct clients to distribution centres as well as identify and support individuals to resolve their financial issues via access to local One Stop Shops, Job Centre Plus, Citizens Advice Bureau, mainstream and voluntary health services for health issues including mental health, substance misuse or other complex issues.

There continued to be a rise in clients seeking support around benefit entitlement and benefit issues as a result of the Universal Credit system and welfare changes. There continues to be a rise in benefit sanctions leading to destitution and financial pressures and the need for support with appeals and tribunal representation. Additionally, the year saw legislative changes (Nov 2014) impacting some of our service users and increasing demand for support with benefit entitlement restrictions to 91 days (European Economic Area) nationals. This has impacted on individuals' financial circumstances and increased pressure to gain employment.

Overall, 2014 – 2015 has been a challenging and interesting year for Wirral Change's Employment Outreach Team. With ongoing changes set to take place throughout 2015 within the benefits system, the Team are well prepared to continue to raise awareness of changes and entitlement, and to continue its specialist support in employability skills to help individuals enter employment.

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**Health and Wellbeing Team Report:**

**Aim:** To combat Health Inequalities experienced by BME and disadvantaged communities on the Wirral

**Impact:** Support individuals to report improved health and wellbeing around a range of health areas

**WIRRAL CHANGE LIMITED  
TRUSTEES' ANNUAL REPORT (CONTINUED)  
FOR THE YEAR ENDED 31 MARCH 2015**

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The Health Team are committed to supporting Wirral's diverse communities and their health needs. The team continue to engage with hidden and excluded communities in Wirral and raise awareness of the support available to address disproportionate levels of ill health within BME communities.

Over the year, the team have engaged with 476 individuals and provided one to one intervention to 213, 166 of which have reported improvements in their health and wellbeing following intervention.

The project also delivered quarterly health campaigns targeting health promotion of specific health and wellbeing issues for diverse communities. The campaigns ran in line with NHS national events and religious or cultural celebrations, including, Stoptober (all communities), Songkran Celebration (Thai community), African and Caribbean Event (African and Caribbean community), Polish Christmas Event (Polish community). The project overachieved with its reach, engaging with 739 BME individuals via health campaigns. Evaluation of the project identified health events as the most successful means to engage with individuals who are not currently accessing or engaging with health services.

The Health Team continued to provide smoking cessation support to Wirral communities in partnership with NHS Wirral Stop Smoking Service. The Team provided outreach support at a range of community venues as part of Stop Smoking Services Clinics as well as one to one drop-in support at the office. Over the year, 660 new smokers were registered, engaged and given advice, 462 of which set a quit date, 152 were successful 4 week quitters and 79 were 12 week quitters.

This year saw the team receive funding from Merseyside Recycling and Waste Authority (MRWA) and Veolia to deliver the Too Good to Waste Project to Wirral's diverse communities. The project delivered waste awareness sessions around furniture upcycling, textiles reuse and food waste and trained up Community Recycling Champions to spread the recycling message to communities. The project carried clear health benefits, with participants learning new skills, as well as encouraging behavioural and lifestyle changes around recycling, diverting unnecessary waste from landfill.

The Carers' Project continues to target BME and disadvantaged carers and provides a weekly Carers Group to support carers with their mental and physical wellbeing. The Group provides carers with a break from their caring role, information and advice around support and entitlement to ensure carers feel supported in their role and free activities targeted at improving their wellbeing. The project engaged with 60 carers over the year and continues to carry out outreach to raise awareness within communities and target particularly hidden carers who currently access no services.

The Team look forward to continuing to support the ongoing health needs of the local community and building on the year's successful partnership work to identify and support new areas of need in the future.

### **Plans for the future:**

Our mission statement and charitable objectives remain at the forefront of everything we do and our plans for the future will continue to move us forward towards our goals

- Equality and diversity put into practice to ensure our community is open and inclusive for all
- To address socio-economic issues experienced by disadvantaged, hard to reach and excluded communities through the provision of a range of services
- To facilitate co-operation between charitable bodies, statutory bodies and the voluntary and community sector in ensuring our communities' needs are met
- To identify, remove and reduce barriers our communities face to accessing work, training, education, health or social care
- To facilitate a voice for our communities to have their say in shaping future services

### **Service Delivery**

We will continue to meet the needs of Wirral's diverse communities through our established and successful projects and services

We will seek to address new areas of need, identified via project consultation and evaluation, and provide whole person care within our centre, linking social care with mental and physical health in line with local and national strategic plans

We will seek to sustain service delivery through identifying new funding streams and partnership work to strengthen funding opportunities

### **Influence and Impact**

We will continue to work closely with our 90 strong partnership network and feedback barriers, gaps in provision and new areas of need to our commissioners, funders and supporters. We will continue to have a presence locally and nationally via strategic memberships in consortia steering and forum groups

We will continue to share good practice with mainstream services around meeting the needs of diverse communities and provide guidance to statutory services on a case by case basis as well as shaping more culturally appropriate future services

We will continue to provide a voice for BME communities and facilitate focus group or drop-in sessions for BME residents to partake in Council, Health or other local consultation exercises to ensure services meet the needs of our diverse communities



**WIRRAL CHANGE LIMITED**  
**STATEMENT OF TRUSTEES' RESPONSIBILITIES**  
**FOR THE YEAR ENDED 31 MARCH 2015**

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Company law requires the Directors to prepare financial statements for each financial period that give a true and fair view of the state of affairs of the company and of its income and expenditure for that period. In preparing those financial statements, the Directors are required to

- select suitable accounting policies and then apply them consistently,
- make judgements and estimates that are reasonable and prudent,
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue as a going concern,
- state whether applicable accounting standards have been followed, subject to any material departure disclosed and explained in the financial statements

The Directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

By Order of the Board



M J Gabriel

Date

08/12/2015

## **INDEPENDENT EXAMINER'S REPORT TO THE MEMBERS OF WIRRAL CHANGE LIMITED**

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### **Independent Examiner's report on the accounts of Wirral Change Limited.**

I report on the accounts for the year ended 31 March 2015 set out on pages 19 to 29

#### **Respective responsibilities of trustees and examiner**

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is required.

It is my responsibility to

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the General Directions given by the Charity Commission (under section 145 (5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention

#### **Basis of the independent examiner's report**


My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

#### **Independent examiner's statement**

In connection with my examination, no matter has come to my attention

- 1 which gives me reasonable cause to believe that, in any material respect, the requirements
  - a to keep accounting records in accordance with section 130 of the Charities Act, and
  - b to prepare accounts which accord with the accounting records, comply with the accounting requirements of the Charities Acthave not been met, or
- 2 to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached

Signed



Date

11/12/15

Name Anne Leonard

Professional qualification body AAT

Counting For Communities Ltd, 16 Holmwood Drive, Liverpool, L37 1PQ

**WIRRAL CHANGE LIMITED**  
**STATEMENT OF FINANCIAL ACTIVITIES**  
**(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)**  
**For the year ended 31 March 2015**

		2015	2015	2015	2014
		Unrestricted	Restrict	Total	Total
		funds	d funds	Funds	funds
	Note	£	£	£	£
<b>INCOMING RESOURCES</b>					
<b>Incoming resources from generated funds</b>					
Voluntary income	2	-	-	-	-
Activities for generating funds	3	4,749	-	4,749	4,609
Investment income	4	35	-	35	-
Incoming resources from charitable activities	5	24,440	397,121	421,561	484,210
<b>Total incoming resources</b>		<b>29,224</b>	<b>397,121</b>	<b>426,345</b>	<b>488,819</b>
<b>RESOURCES EXPENDED</b>					
Charitable activities	6	10,504	422,257	432,761	396,086
Governance costs	7	1,600	-	1,600	6,149
<b>Total resources expended</b>		<b>12,104</b>	<b>422,257</b>	<b>434,361</b>	<b>402,235</b>
<b>Net income / (expenditure) for the year before transfers</b>		<b>17,120</b>	<b>(25,136)</b>	<b>(8,016)</b>	<b>86,584</b>
<b>Gross transfers between funds</b>		<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Net income / (expenditure) for the year</b>		<b>17,120</b>	<b>(25,136)</b>	<b>(8,016)</b>	<b>86,584</b>
<b>RECONCILIATION OF FUNDS</b>					
<b>Total funds brought forward</b>		<b>39,948</b>	<b>133,565</b>	<b>173,513</b>	<b>86,929</b>
<b>TOTAL FUNDS CARRIED FORWARD</b>		<b>57,068</b>	<b>108,429</b>	<b>165,497</b>	<b>173,513</b>

There are no recognised gains or losses other than the net movement in funds for the above two financial years. All incoming resources and resources expended derive from continuing activities.

The notes form part of these financial statements

**WIRRAL CHANGE LIMITED**  
**BALANCE SHEET**  
**At 31 March 2015**  
**Registration Number 05844145**

		2015	2015	2015	2014
		Unrestricted	Restricted	Total	Total
		funds	funds	Funds	funds
	Note			£	£
<b>FIXED ASSETS</b>					
Tangible assets	9	-	14 498	14,498	17 057
<b>CURRENT ASSETS</b>					
Debtors & Prepayments	11	-	63,723	63,723	100 233
Cash at bank and in hand	12	57 068	41 572	98,640	92,862
		57 068	105,295	162,363	193,095
<b>CREDITORS</b>					
Amounts falling due within one year	13	-	(11,364)	(11 364)	(36,639)
<b>NET CURRENT ASSETS</b>		57,068	93,931	150,999	156,456
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		57,068	108,429	165,497	173,513
<b>FUNDS</b>	14				
Unrestricted funds				57 068	39 948
Restricted funds				108 429	133 565
<b>TOTAL FUNDS</b>				165,497	173,513

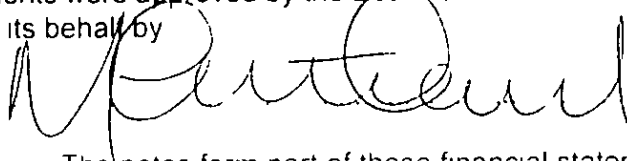
For the year ending 31<sup>st</sup> March 2015 the company was entitled to exemption from audit under section 477 of the Companies Act 2011 relating to small companies

**Directors' responsibilities**

- The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of accounts

The financial statements were approved by the Board of Trustees on  
and were signed on its behalf by

M J Gabriel Chair



08/12/2015

The notes form part of these financial statements

**WIRRAL CHANGE LIMITED**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**For the year ended 31 March 2015**

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**1. ACCOUNTING POLICIES**

**Accounting convention**

The financial statements have been prepared under the historical cost convention and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008), the Companies Act 2006 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities

**Incoming resources**

All incoming resources are included on the Statement of Financial Activities (SoFA) when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy

a) Incoming Resources with Related Expenditure

Where incoming resources have related expenditure (as with fundraising or contract income) the incoming resources and related expenditure are reported gross in the SoFA

b) Grants and Donations

Grants and donations are only included in the SoFA when the Charity has unconditional entitlement to the resource

c) Contractual Income and Performance Related Grants

This is only included in the SoFA once the related goods or services have been delivered

d) Volunteer Help

The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report

e) Investment Income

This is included in the accounts when receivable

**Expenditure and Liabilities**

a) Liability Recognition

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out resources

b) Governance Costs

These include costs of the preparation and examination of statutory accounts, the costs of trustee meetings and cost of any legal advice to trustees on governance or constitutional matters

**WIRRAL CHANGE LIMITED**  
**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED**  
For the year ended 31 March 2015

These are only recognised in the accounts when a commitment has been made and there are no conditions to be met relating to the grant which remain in the control of the charity

### Fixed assets for use by the Charity

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life. The following rates and methods are used:

Fixtures and fittings - 15% reducing balance

## Taxation

The charity is exempt from corporation tax on its charitable activities and is not registered for VAT. As a registered charity the company benefits from rates relief.

## Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

**WIRRAL CHANGE LIMITED**  
**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED**  
For the year ended 31 March 2015

Note	2015 Unrestricted £	2015 Restricted £	2015 Total £	2014 Total £
<b>2 Voluntary income</b>				
Donations	-	-	-	-
Other	-	-	-	-
	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>

	2015 Unrestricted £	2015 Restricted £	2015 Total £	2014 Total £
<b>3 Activities for generating funds</b>				
Translation Fee	4,749	-	4,749	4,609
	<u>4,749</u>	<u>-</u>	<u>4,749</u>	<u>4,609</u>

	2015 Unrestricted £	2015 Restricted £	2015 Total £	2014 Total £
<b>4 Investment Income</b>				
Bank interest receivable	35	-	35	-
	<u>35</u>	<u>-</u>	<u>35</u>	<u>-</u>

**WIRRAL CHANGE LIMITED**  
**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED**  
**For the year ended 31 March 2015**

Note	2015 Unrestricted £	2015 Restricted £	2015 Total £	2014 Total £
<b>5 Incoming resources from charitable activities</b>				
Room Hire	11,135	-	11,135	-
Adult Early Intervention & PAS	-	4,154	4,154	-
Big Lottery Fund Reaching Communities	-	83,217	83,217	-
BME Health Intervention	-	24,960	24,960	-
BME Health Improvements	-	27,565	27,565	-
NHS Wirral	-	52,934	52,934	-
ESOL	-	1,940	1,940	-
International Women's Day	-	1,197	1,197	-
Involve NW	-	153,176	153,176	-
Lankelly Chase	-	10,000	10,000	-
Smoking Cessation	-	28,914	28,914	-
To Good to Waste	-	9,064	9,064	-
Welfare Benefits Advisor	12,398	-	12,398	-
Other	907	-	907	484,210
	<u>24,440</u>	<u>397,121</u>	<u>421,561</u>	<u>484,210</u>

	2015 Unrestricted £	2015 Restricted £	2015 Total £	2014 Total £
<b>Resources Expended</b>				
<b>6 Charitable activities</b>				
Office Expense	371	3,769	4,140	4,500
Professional Fees	5,530	2,507	8,037	6,149
Salaries	3,857	288,731	292,588	258,081
Other Costs	746	124,691	125,437	119,098
Depreciation	-	2,559	2,559	8,258
	<u>10,504</u>	<u>422,257</u>	<u>432,761</u>	<u>396,086</u>

	2015 Unrestricted £	2015 Restricted £	2015 Total £	2014 Total £
<b>7 Governance Costs</b>				
Independent Examiner's fees	1,600	-	1,600	6,149
	<u>1,600</u>	<u>-</u>	<u>1,600</u>	<u>6,149</u>



**WIRRAL CHANGE LIMITED**  
**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED**  
**For the year ended 31 March 2015**

**Note**

	<b>2015</b>	<b>2014</b>
	<b>£</b>	<b>£</b>
<b>8 Staff Costs and Employees</b>		
Wages and salaries	271,127	237,871
Social security costs	21,461	20,210
	<u>292,588</u>	<u>258,081</u>

No employee earned £60,000 or more during the year

The average number of employees during the year was	<b>2015</b>	<b>2014</b>
Clerical and management	3	3
Caseworkers	10	10
	<u>13</u>	<u>13</u>

**9 Fixed Assets**

	<b>Fixtures &amp; Fittings £</b>
<b>Cost</b>	
At 1 April 2014	35,139
Disposals	-
Additions	-
<b>At 31 March 2015</b>	<u><b>35,139</b></u>

**Depreciation**

At 1 April 2014	18,082
On Disposals	-
Charge for year	2,559
<b>At 31 March 2015</b>	<u><b>20,641</b></u>

**Net Book Value**

<b>At 31 March 2015</b>	<b>14,498</b>
At 31 March 2014	17,057

**WIRRAL CHANGE LIMITED**  
**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED**  
**For the year ended 31 March 2015**

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	<b>2015</b>	<b>2014</b>
	<b>£</b>	<b>£</b>
<b>10 Operating Lease Commitments</b>		
Expiring between one and five years	<u>26,650</u>	<u>26,650</u>

	<b>2015</b>	<b>2014</b>
	<b>£</b>	<b>£</b>
<b>11 Debtors</b>		
Debtors	51,996	100,233
Accrued Income and Other Debtors	<u>11,727</u>	<u>-</u>
	<u>63,723</u>	<u>100,233</u>

	<b>2015</b>	<b>2014</b>
	<b>£</b>	<b>£</b>
<b>12 Cash at bank and in hand</b>		
Current Account	72,520	-
Deposit Account	25,535	-
Petty Cash	<u>585</u>	<u>-</u>
	<u>98,640</u>	<u>92,862</u>

	<b>2015</b>	<b>2014</b>
	<b>£</b>	<b>£</b>
<b>13 Creditors amounts falling due within one year</b>		
Other Creditors	5,043	32,125
HMRC	<u>6,321</u>	<u>4,514</u>
	<u>11,364</u>	<u>36,639</u>

**WIRRAL CHANGE LIMITED**  
**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED**  
**For the year ended 31 March 2015**

<b>14 Movement in Funds</b>	<b>Balance at 31 March 2014 £</b>	<b>Incoming Resources £</b>	<b>Resources Expended £</b>	<b>Transfer In / (Out) £</b>	<b>Balance at 31 March 2015 £</b>
<b>Unrestricted Funds</b>					
General Fund	39,948	29,224	(12,104)	-	57,068
<b>Restricted Funds</b>					
Adult Early Learning	-	4,154	(4,154)	-	-
Big Lottery Fund New Futures	24,586	83,217	(106,064)	-	1,739
BME Health Improvements	-	27,565	(26,238)	-	1,327
BME Health Intervention	19,084	24,960	(10,202)	-	33,842
Chester Women's Hostel Association	6,465	-	(5,561)	-	904
Co-Operative	1,696	-	(1,696)	-	-
ESOL	-	1,940	(1,290)	-	650
Football Foundation	2,759	-	(2,759)	-	-
International Women's Day	273	1,197	(1,470)	-	-
Involve North West	733	153,175	(150,673)	-	3,235
Lankelly Chase Foundation	7,382	10,000	(10,363)	-	7,019
NHS Wirral CCG-CDW Project	30,524	52,934	(50,110)	-	33,348
Smoking Cessation	36,750	28,914	(39,299)	-	26,365
To Good to Waste	-	9,065	(9,065)	-	-
Other	3,313	-	(3,313)	-	-
	133,565	397,121	(422,257)	-	108,429
<b>Total Funds</b>	<b>173,513</b>	<b>426,345</b>	<b>(434,361)</b>	<b>-</b>	<b>165,497</b>

**WIRRAL CHANGE LIMITED**  
**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED**  
**For the year ended 31 March 2015**

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International Women's Day

Celebrating an occasion marked by women's groups around the world & commemorated by the United Nations  
The day aims to share information and awareness of services available to Wirral women

NHS Wirral CCG-CDW Project

Health and emotional well-being project  
Funding is for running costs and one post

Football Foundation

To facilitate a monthly community football league

Involve North West

To fund an employment project to assist members of the local community getting employment

Lankelly Chase Foundation

To facilitate women's groups and one case worker

Smoking Cessation

Offers support to smokers who want to quit

Big Lottery Fund Reaching Communities

Supplies an employment support service and health advice

Community Fund

Funds weekly carers' groups and activities to improve their health and well-being

Chester Women's Hostel Association

Funds project activities for weekly women's community groups to improve their confidence, self-esteem and skills

BME Health Intervention

Raises awareness, removes barriers and supports Wirral BME communities to make positive lifestyle changes

**WIRRAL CHANGE LIMITED**  
**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED**  
**For the year ended 31 March 2015**

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**15 Trustees' Remuneration and Benefits**

There were no trustees' remuneration or other benefits for the year ended 31 March 2015 nor for the year ended 31 March 2014

**16 Trustees' Expenses**

There were no trustees' expenses paid for the year ended 31 March 2015 nor for the year ended 31 March 2014

**17 Capital Commitments**

The company had no capital commitments at 31 March 2015 (2014: None) either contracted for or authorised by the directors but not contracted for