

#### **FILE COPY**

# CERTIFICATE OF INCORPORATION OF A PRIVATE LIMITED COMPANY

Company Number **10312858** 

The Registrar of Companies for England and Wales, hereby certifies that

#### ST BARTHOLOMEW'S CE MULTI ACADEMY TRUST

is this day incorporated under the Companies Act 2006 as a private company, that the company is limited by guarantee, and the situation of its registered office is in England and Wales

Given at Companies House on 4th August 2016



\*N10312858F\*





In accordance with Section 9 of the Companies Act 2006

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#27

Application to register a company

A fee is payable with this form. Please see 'How to pay' on the last page

What this form is for You may use this form to register a private or public company

What this form is NO You cannot use this for a limited liability partner this, please use form L use this form if any indi You cannot use this for with significant control i or has applied for protehaving their details discipus public register Contact e companieshouse gov uk separate form



04/08/2016 COMPANIES HOUSE

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02/08/2016 A05

COMPANIES HOUSE

#### Part 1 **Company details**

**A1** Company name

Check if a company name is available by using our name availability search

www.companieshouse.gov.uk/info

Please show the proposed company name below

Proposed company name in full •

ST BARTHOLOMEW'S CE MULTI ACADEMY TRUST

For official use

031/2858

Filling in this form

Please complete in typescript or in bold black capitals

All fields are mandatory unless specified or indicated by \*

**Duplicate names** 

Duplicate names are not permitted A list of registered names can be found on our website. There are various rules that may affect your choice of name More information on this is available in our quidance at www.gov.uk/companieshouse

**A2** 

Company name restrictions 2

Please tick the box only if the proposed company name contains sensitive or restricted words or expressions that require you to seek comments of a government department or other specified body

I confirm that the proposed company name contains sensitive or restricted words or expressions and that approval, where appropriate, has been sought of a government department or other specified body and I attach a copy of their response

Company name restrictions A list of sensitive or restricted words or expressions that require consent can be found in our

www.gov.uk/companieshouse

**A3** 

Please tick the box if you wish to apply for exemption from the requirement to have the name ending with 'Limited', 'Cyfyngedig' or permitted alternative

I confirm that the above proposed company meets the conditions for exemption from the requirement to have a name ending with 'Limited', 'Cyfyngedig' or permitted alternative

Name ending exemption

Only private companies that are limited by guarantee and meet other specific requirements or private companies that are charities are eligible to apply for this. For more details, please go to our website www gov uk/companieshouse

	INO Appli		on to	regi	ster	a company		*
A4	Com	pan	y ty	oe <b>O</b>	•			
		ity (o Put Priv Priv Priv	inly of olic lir vate li vate li vate u	ne bo mited imited imited unlimi	by s d by d by d by ted	describes the proposed company type and members' ust be ticked) hares shares guarantee with share capital without share capital	0	Company type If you are unsure of your company's type, please go to our website www gov uk/companieshouse
A5	Princ	ipa	l bus	sines	ss a	ctivity	_	
				he tra		lassification code number(s) for the principal	0	Principal business activity You must provide a trade classification code (SIC code 2007)
Classification code 1	8	5	1	0	0			or a description of your company's main business in this section
Classification code 2	8	5	2	0	0			A full list of the trade classification codes is available on our website
Classification code 3				<u></u>	<u> </u>			www gov uk/companieshouse
Classification code 4							_	
						a code, please give a brief description of the ivity below		
description		•					   	
A6	Situa	atior	n of I	regis	ster	ed office		
		osed Enç Wa Sco	l regis gland iles otland	stered and	d off Wal	ate box below that describes the situation of the ce (only one box must be ticked)	•	Registered office Every company must have a registered office and this is the address to which the Registrar will send correspondence For England and Wales companies, the address must be in England or Wales For Weish, Scottish or Northern Ireland companies, the address must be in Wales, Scotland or Northern Ireland respectively

Application to register a company

		<del></del>
A7	Registered office address •	
	Please give the registered office address of your company	Registered office address You must ensure that the address
Building name/number	ST BARTHOLOMEW'S CE PRIMARY SCHOOL	shown in this section is consistent with the situation indicated in
Street	SEDGLEY ROAD	section A6
	PENN	You must provide an address in England or Wales for companies to
Post town	WOLVERHAMPTON	be registered in England and Wales
County/Region		You must provide an address in Wales, Scotland or Northern Ireland
Postcode	W V 4 5 L G	for companies to be registered in Wales, Scotland or Northern Ireland respectively
A8	Articles of association ②	
	Please choose one option only and tick one box only	For details of which company type can adopt which model articles,
Option 1	I wish to adopt one of the following model articles in its entirety. Please tick only one box	please go to our website www.gov.uk/companieshouse
	Private limited by shares	A Community Interest Company (CIC) cannot adopt model articles
	Private limited by guarantee  Dublic company	If you are incorporating a CIC you must tick option 3 and attach a copy of the bespoke articles
Option 2	I wish to adopt the following model articles with additional and/or amended provisions. I attach a copy of the additional and/or amended provision(s). Please tick only <b>one</b> box	
	Private limited by shares Private limited by guarantee Public company	
Option 3	I wish to adopt entirely bespoke articles. I attach a copy of the bespoke articles to this application.	
A9	Restricted company articles	
	Please tick the box below if the company's articles are restricted	Restricted company articles Restricted company articles are those containing provision for entrenchment. For more details, please go to our website www gov uk/companieshouse

Application to register a company

#### Part 2 Proposed officers

For private companies the appointment of a secretary is optional, however, if you do decide to appoint a company secretary you must provide the relevant details. Public companies are required to appoint at least one secretary.

Private companies must appoint at least one director who is an individual. Public companies must appoint at least two directors, one of which must be an individual.

For a secretary who is an individual, go to Section B1; For a corporate secretary, go to Section C1; For a director who is an individual, go to Section D1; For a corporate director, go to Section E1.

#### Secretary

B1	Secretary appointments •		
	Please use this section to list all the secretary appointments taken on formation For a corporate secretary, complete Sections C1-C4	For	rporate appointments corporate secretary cointments, please complete
Title *		sec	section C1-C4 instead of section B
Full forename(s)		Ad	ditional appointments
Surname			If you wish to appoint more than one secretary, please use the 'Secretary appointments'
Former name(s)		cor	ntinuation page
		Ple (ind wh	rmer name(s) ase provide any previous names cluding maiden or married names) ich have been used for business poses in the last 20 years
B2	Secretary's service address <b>⊙</b>		
Building name/number			rvice address s is the address that will appear
Street		on hav	the public record. This does not ve to be your usual residential dress.
Post town		Ple Re	ase state 'The Company's gistered Office' if your service
County/Region			fress will be recorded in the posed company's register
Postcode			secretaries as the company's istered office
Country		add	ou provide your residential dress here it will appear on the olic record

Application to register a company

#### Corporate secretary

on for Name of corporate	ase use this section to list all the corporate secretary appointments taken			
Name of corporate body/firm	ormation	0	Additional appointments If you wish to appoint more than one corporate secretary, please use the	
•			'Corporate secretary appointments' continuation page	
Building name/number			Registered or principal address This is the address that will appear	
Street			on the public record. This address must be a physical location for the delivery of documents. It cannot be a PO box number (unless contained	
Post town			within a full address), DX number or LP (Legal Post in Scotland) number	
County/Region				
Postcode				
Country				
C2 Loc	ation of the registry of the corporate body or firm			
Is th	ne corporate secretary registered within the European Economic Area (EEA)?  → Yes Complete Section C3 only  → No Complete Section C4 only		-111	
C3 EEA	companies 9			
	ase give details of the register where the company file is kept (including the vant state) and the registration number in that register	0	EEA A full list of countries of the EEA can be found in our guidance	
Where the company/ firm is registered 3		6	www gov uk/companieshouse	
IIIII is registered •			Article 3 of the First Company Law	
Registration number			Directive (68/151/EEC)	
C4 Non	-EEA companies			
whi	ase give details of the legal form of the corporate body or firm and the law by child it is governed. If applicable, please also give details of the register in which entered (including the state) and its registration number in that register.	0	Non-EEA Where you have provided details of the register (including state) where the company or firm is registered,	
Legal form of the corporate body or firm			you must also provide its number in that register	
Governing law				
If analysishin where				
If applicable, where the company/firm is registered •				

Application to register a company

D1	Director appointments •	
	Please use this section to list all the director appointments taken on formation For a corporate director, complete Sections E1-E4.	Appointments     Private companies must appoint at least one director who is an
Title *	MR	individual Public companies must appoint at least two directors, one of
Full forename(s)	RICHARD	which must be an individual  Former name(s)
Surname	PITHERS	Please provide any previous names (including maiden or marned names)
Former name(s) 2		which have been used for business purposes in the last 20 years
Country/State of residence 3	ENGLAND	Country/State of residence     This is in respect of your usual residential address as stated in section D4
Nationality	BRITISH	Month and year of birth
Month/year of birth 4	$X  X  \begin{bmatrix} m_1 & m_0 & y_1 & y_9 & y_4 & y_9 \end{bmatrix}$	Please provide month and year only
Business occupation (if any) •	DIRECTOR	Business occupation     If you have a business occupation,     please enter here. If you do not,     please leave blank
		Additional appointments  If you wish to appoint more than one director, please use the 'Director appointments' continuation page
D2	Director's service address •	
	Please complete the service address below You must also fill in the director's usual residential address in <b>Section D4</b> .	Service address     This is the address that will appear on the public record. This does not
Building name/number	THE COMPANY'S REGISTERED OFFICE	have to be your usual residential address
Street		Please state 'The Company's  Registered Office' if your service address will be recorded in the
Post town		proposed company's register of directors as the company's registered office
County/Region		If you provide your residential
Postcode		address here it will appear on the public record
Country		

Application to register a company

D1	Director appointments •	
	Please use this section to list all the director appointments taken on formation For a corporate director, complete Sections E1-E4.	Appointments     Private companies must appoint at least one director who is an
Title *	MS	individual Public companies must appoint at least two directors, one of
Full forename(s)	EMMA	which must be an individual
Surname	BALCHIN	Former name(s) Please provide any previous names
Former name(s) ②		(including maiden or marned names) which have been used for business purposes in the last 20 years
Country/State of residence 3	ENGLAND	This is in respect of your usual residential address as stated in
Nationality	BRITISH	section D4  Month and year of birth
Month/year of birth 4	$X  X  \begin{bmatrix} m_1 & m_0 & y_1 & y_9 & y_7 \end{bmatrix}$	Please provide month and year only
Business occupation (if any)	DIRECTOR	Business occupation     If you have a business occupation, please enter here. If you do not,
		please leave blank  Additional appointments  If you wish to appoint more than one director, please use the 'Director appointments' continuation page
D2	Director's service address <b>⊙</b>	
	Please complete the service address below You must also fill in the director's usual residential address in <b>Section D4</b> .	Service address     This is the address that will appear on the public record. This does not
Building name/number	THE COMPANY'S REGISTERED OFFICE	have to be your usual residential address
Street		Please state 'The Company's Registered Office' if your service address will be recorded in the
Post town		proposed company's register of directors as the company's
County/Region		registered office  If you provide your residential
Postcode		address here it will appear on the
Country		public record

Application to register a company

#### Corporate director

<b>E1</b>	Corporate director appointments		
Name of corporate	Please use this section to list all the corporate directors taken on formation	0	Additional appointments If you wish to appoint more than one corporate director, please use the
body or firm			'Corporate director appointments' continuation page
Building name/number			Registered or principal address This is the address that will appear
Street			on the public record. This address must be a physical location for the delivery of documents. It cannot be a PO box number (unless contained)
Post town			within a full address), DX number or LP (Legal Post in Scotland) number
County/Region			
Postcode			
Country			
E2	Location of the registry of the corporate body or firm		
	Is the corporate director registered within the European Economic Area (EEA)?  → Yes Complete Section E3 only  → No Complete Section E4 only		
E3	EEA companies @	,	
	Please give details of the register where the company file is kept (including the relevant state) and the registration number in that register	0	EEA A full list of countries of the EEA can be found in our guidance www gov uk/companieshouse
Where the company/ firm is registered 3		8	This is the register mentioned in Article 3 of the First Company Law
Registration number			Directive (68/151/EEC)
E4	Non-EEA companies		
	Please give details of the legal form of the corporate body or firm and the law by which it is governed. If applicable, please also give details of the register in which it is entered (including the state) and its registration number in that register.	0	Non-EEA Where you have provided details of the register (including state) where the company or firm is registered,
Legal form of the corporate body or firm			you must also provide its number in that register
Governing law			
If applicable, where the company/firm is registered			
If applicable, the registration number			

Month/year of birth  Business occupation (if any)  Director's service address  Please complete the service address below You must also fill in the director's usual residential address in Section D4.  Building name/number  The COMPANY'S REGISTERED OFFICE  Director's service address below You must also fill in the director's usual residential address in Section D4.  Building name/number  The COMPANY'S REGISTERED OFFICE  Please state The Company's Registered Office if your service address will be recorded in the proposed company's register of processing the processed company's register of the processed company's register of the proposed comp	i	Director appointments •	
Title * MRS  Full forename(s)  Surmame  KENT  Former name(s)  Country/State of residence  ENGLAND  BRITISH  Monthayear of birth  DIRECTOR  Please complete the service address below You must also fill in the director's usual residential address in Section D4.  Building name/number  THE COMPANY'S REGISTERED OFFICE  Director's service address  Forset lown  Country/Region  Post town  Country/Region  Postcode  MRS  MRS  Individual Public companies must appoint at least two directors, nee of which must be an individual Public companies must appoint at least two directors, nee of which must be an individual Public companies must appoint at least two directors, nee of which must be an individual Public companies must appoint at least two directors, nee of which must be an individual Public companies must appoint at least two directors and individual Public record. For each of which must be an individual Public record and which must be an individual Public record. For each of which must be an individual Public record and which must be an individual Public record of such that the director is an individual Public record. The set of which must be an individual public record. This does not have to be your usual residential address.  Please tent public record. This does not have to be your usual residential address.  Please state The Company's Registered Office' dyour sense address will be recorded in the proposed company's registered office. If you provide your residential address here it will appear on the public record.			Private companies must appoint
Former name(s)  Surmame  KENT  Former name(s)  Country/State of residence  ENGLAND  BRITISH  Month/year of birth  DIRECTOR  Please complete the service address below You must also fill in the director's usual residential address in Section D4.  Building name/number  Director's REGISTERED OFFICE  Street  Post town  Country/Region  Postcode  Which have be an individual  Former name(s)  Former name	Title *	MRS	individual Public companies must
Former name(s)   Country/State of residence  Nationality BRITISH  Month/year of birth  Please proude and year of birth  Please proude month and year of birth  Please proude m	Full forename(s)	KATY	which must be an individual
Country/State of residence Service address Ser	Surname	KENT	Please provide any previous names
County/Region  Postcode  ENGLAND  ENGLA	Former name(s) 2		which have been used for business
Nationality  Month/year of birth  DIRECTOR  DIPLOMAN As a business occupation, please eleave blank  Director's service address  This is the address  This is the address that will appear on the public record This does not have to be your usual residential address  Please state 'The Company's Registered Office of your service address will be recorded in the proposed company's register of directors as the company's register of directors as th		ENGLAND	This is in respect of your usual residential address as stated in
Month/year of birth   DIRECTOR  Please provide month and year only selected from the universe occupation, please leave blank  Post town  County/Region  Postcode  Director's service address  The Service address This is the address that will appear on the public record This does not have to be your usual residential address  Please state 'The Company's Registered Office' from service address will be recorded in the proposed company's register of directors as the company's register of the public record.  Post town  County/Region  Postcode	Nationality	BRITISH	
DIRECTOR  DIRECTOR  DIRECTOR  DIRECTOR  DIRECTOR  DIRECTOR  DIRECTOR  DIRECTOR  Flease complete the service address   Please complete the service address below You must also fill in the director's usual residential address in Section D4.  Building name/number  THE COMPANY'S REGISTERED OFFICE  Street  Post town  County/Region  Postcode  DIRECTOR  If you have a business occupation, please enter here if you do not, please leave blank  If you have a business occupation, please enter here if you do not, please enter here if you do not, please leave blank  Service address  This is the address that will appear on the public record This does not have to be your usual residential address  The street address  This is the address that will appear on the public record This does not have to be your usual residential address  This is the address that will appear on the proposed company's register of directors as the	Month/year of birth •	$X  X  \stackrel{m}{} 0  \stackrel{m}{} 1  \stackrel{y}{} 1  \stackrel{y}{} 9  \stackrel{y}{} 7  \stackrel{y}{} 0$	Please provide month and year only
Director's service address •  Please complete the service address below You must also fill in the director's usual residential address in Section D4.  Building name/number THE COMPANY'S REGISTERED OFFICE  Street  Post town  County/Region  Postcode  Director's service address that will appear on the public record This does not have to be your usual residential address. Please state 'The Company's Registered Office' if your service address will be recorded in the proposed company's register of directors as the company's register of directors as the company's registered office if you provide your residential address here it will appear on the public record		DIRECTOR	If you have a business occupation,
Usual residential address in Section D4.  Building name/number THE COMPANY'S REGISTERED OFFICE  Street  Post town  County/Region  Postcode  This is the address that will appear on the public record This does not have to be your usual residential address  Please state 'The Company's Registered Office' if your service address will be recorded in the proposed company's register of directors as the company's registered office  If you provide your residential address here it will appear on the public record	D2		
Building name/number THE COMPANY'S REGISTERED OFFICE  Street  Please state 'The Company's Registered Office' if your service address will be recorded in the proposed company's register of directors as the company's registered office  County/Region  Postcode  If you provide your residential address here it will appear on the public record		Director's service address •	
Post town  County/Region  Postcode  Registered Office' if your service address will be recorded in the proposed company's register of directors as the company's registered office  If you provide your residential address here it will appear on the public record		Please complete the service address below You must also fill in the director's	This is the address that will appear
Post town  County/Region  Postcode  If you provide your residential address here it will appear on the public record	Building name/number	Please complete the service address below You must also fill in the director's usual residential address in <b>Section D4</b> .	This is the address that will appear on the public record. This does not have to be your usual residential.
County/Region  Postcode  If you provide your residential address here it will appear on the public record		Please complete the service address below You must also fill in the director's usual residential address in <b>Section D4</b> .	This is the address that will appear on the public record. This does not have to be your usual residential address.  Please state 'The Company's Registered Office' if your service address will be recorded in the
Postcode address here it will appear on the public record	Street	Please complete the service address below You must also fill in the director's usual residential address in <b>Section D4</b> .	This is the address that will appear on the public record. This does not have to be your usual residential address.  Please state 'The Company's Registered Office' if your service address will be recorded in the proposed company's register of directors as the company's
	Street Post town	Please complete the service address below You must also fill in the director's usual residential address in <b>Section D4</b> .	This is the address that will appear on the public record. This does not have to be your usual residential address.  Please state 'The Company's Registered Office' if your service address will be recorded in the proposed company's register of directors as the company's registered office.
·	Street Post town County/Region	Please complete the service address below You must also fill in the director's usual residential address in <b>Section D4</b> .	This is the address that will appear on the public record. This does not have to be your usual residential address.  Please state 'The Company's Registered Office' if your service address will be recorded in the proposed company's register of directors as the company's registered office.  If you provide your residential address here it will appear on the
	Post town County/Region Postcode	Please complete the service address below You must also fill in the director's usual residential address in <b>Section D4</b> .	This is the address that will appear on the public record. This does not have to be your usual residential address.  Please state 'The Company's Registered Office' if your service address will be recorded in the proposed company's register of directors as the company's registered office.  If you provide your residential address here it will appear on the
	Post town County/Region Postcode	Please complete the service address below You must also fill in the director's usual residential address in <b>Section D4</b> .	This is the address that will appear on the public record. This does not have to be your usual residential address.  Please state 'The Company's Registered Office' if your service address will be recorded in the proposed company's register of directors as the company's registered office.  If you provide your residential address here it will appear on the
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	Post town County/Region Postcode	Please complete the service address below You must also fill in the director's usual residential address in <b>Section D4</b> .	This is the address that will appear on the public record. This does not have to be your usual residential address.  Please state 'The Company's Registered Office' if your service address will be recorded in the proposed company's register of directors as the company's registered office.  If you provide your residential address here it will appear on the
	Post town County/Region Postcode	Please complete the service address below You must also fill in the director's usual residential address in <b>Section D4</b> .	This is the address that will appear on the public record. This does not have to be your usual residential address.  Please state 'The Company's Registered Office' if your service address will be recorded in the proposed company's register of directors as the company's registered office.  If you provide your residential address here it will appear on the

İ	Director appointments •	
	Please use this section to list all the director appointments taken on formation For a corporate director, complete Sections E1-E4.	Appointments     Private companies must appoint at least one director who is an
Title *	MS	individual Public companies must appoint at least two directors, one of
Full forename(s)	TREENA	which must be an individual
Surname	LARKIN	Please provide any previous names
Former name(s) 2		(including maiden or married names) which have been used for business purposes in the last 20 years
Country/State of residence 3	ENGLAND	Country/State of residence     This is in respect of your usual residential address as stated in
Nationality	BRITISH	<ul> <li>section D4</li> <li>Month and year of birth</li> </ul>
Month/year of birth	X X <sup>m</sup> 0 <sup>m</sup> 4 <sup>y</sup> 1 <sup>y</sup> 9 <sup>y</sup> 7 <sup>y</sup> 2	Please provide month and year only
Business occupation (if any) 5	DIRECTOR	Business occupation     If you have a business occupation,     please enter here If you do not,
		please leave blank
D2	Director's service address •	
D2	Director's service address •  Please complete the service address below You must also fill in the director's usual residential address in Section D4.	Service address This is the address that will appear on the public record. This does not
	Please complete the service address below You must also fill in the director's	This is the address that will appear
	Please complete the service address below You must also fill in the director's usual residential address in <b>Section D4</b> .	This is the address that will appear on the public record. This does not have to be your usual residential address.  Please state 'The Company's Registered Office' if your service.
Building name/number	Please complete the service address below You must also fill in the director's usual residential address in <b>Section D4</b> .	This is the address that will appear on the public record. This does not have to be your usual residential address.  Please state 'The Company's Registered Office' if your service address will be recorded in the proposed company's register of directors as the company's
Building name/number Street	Please complete the service address below You must also fill in the director's usual residential address in <b>Section D4</b> .	This is the address that will appear on the public record. This does not have to be your usual residential address.  Please state 'The Company's Registered Office' if your service address will be recorded in the proposed company's register of directors as the company's registered office.
Building name/number Street Post town	Please complete the service address below You must also fill in the director's usual residential address in <b>Section D4</b> .	This is the address that will appear on the public record. This does not have to be your usual residential address.  Please state 'The Company's Registered Office' if your service address will be recorded in the proposed company's register of directors as the company's registered office.  If you provide your residential address here it will appear on the
Building name/number Street  Post town County/Region	Please complete the service address below You must also fill in the director's usual residential address in <b>Section D4</b> .	This is the address that will appear on the public record. This does not have to be your usual residential address.  Please state 'The Company's Registered Office' if your service address will be recorded in the proposed company's register of directors as the company's registered office.  If you provide your residential
Building name/number Street  Post town County/Region Postcode	Please complete the service address below You must also fill in the director's usual residential address in <b>Section D4</b> .	This is the address that will appear on the public record. This does not have to be your usual residential address.  Please state 'The Company's Registered Office' if your service address will be recorded in the proposed company's register of directors as the company's registered office.  If you provide your residential address here it will appear on the
Building name/number Street  Post town County/Region Postcode	Please complete the service address below You must also fill in the director's usual residential address in <b>Section D4</b> .	This is the address that will appear on the public record. This does not have to be your usual residential address.  Please state 'The Company's Registered Office' if your service address will be recorded in the proposed company's register of directors as the company's registered office.  If you provide your residential address here it will appear on the
Building name/number Street  Post town County/Region Postcode	Please complete the service address below You must also fill in the director's usual residential address in <b>Section D4</b> .	This is the address that will appear on the public record. This does not have to be your usual residential address.  Please state 'The Company's Registered Office' if your service address will be recorded in the proposed company's register of directors as the company's registered office.  If you provide your residential address here it will appear on the
Building name/number Street  Post town County/Region Postcode	Please complete the service address below You must also fill in the director's usual residential address in <b>Section D4</b> .	This is the address that will appear on the public record. This does not have to be your usual residential address.  Please state 'The Company's Registered Office' if your service address will be recorded in the proposed company's register of directors as the company's registered office.  If you provide your residential address here it will appear on the
Building name/number Street  Post town County/Region Postcode	Please complete the service address below You must also fill in the director's usual residential address in <b>Section D4</b> .	This is the address that will appear on the public record. This does not have to be your usual residential address.  Please state 'The Company's Registered Office' if your service address will be recorded in the proposed company's register of directors as the company's registered office.  If you provide your residential address here it will appear on the

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	Please use this section to list all the director appointments taken on formation For a corporate director, complete Sections E1-E4.	Appointments     Private companies must appoint at least one director who is an
Title *	MR	individual Public companies must appoint at least two directors, one of
Full forename(s)	RICHARD	which must be an individual
Surname	VERNON	2 Former name(s) Please provide any previous names
Former name(s) 2		(including maiden or married names) which have been used for business purposes in the last 20 years
Country/State of residence 3	ENGLAND	Country/State of residence     This is in respect of your usual residential address as stated in section D4
Nationality	BRITISH	Month and year of birth
Month/year of birth 4	X X MO M8 Y1 Y9 Y6 Y1	Please provide month and year only
Business occupation (if any)	DIRECTOR	Business occupation     If you have a business occupation,     please enter here If you do not,     please leave blank
D2	Director's service address •	A Somuce address
	Please complete the service address below You must also fill in the director's usual residential address in <b>Section D4</b> .	Service address This is the address that will appear
Building name/number	THE COMPANY'S REGISTERED OFFICE	on the public record. This does not have to be your usual residential address.
Street		Please state 'The Company's Registered Office' if your service
		address will be recorded in the proposed company's register of
Post town		directors as the company's register of registered office
County/Region		If you provide your residential
Postcode		address here it will appear on the public record
Country		
		1

D1	Director appointments •	
	Please use this section to list all the director appointments taken on formation For a corporate director, complete Sections E1-E4.	Appointments     Private companies must appoint at least one director who is an
Title *	ME MRS SP.	individual Public companies must appoint at least two directors, one of which must be an individual
Full forename(s)	SUSAN	Former name(s)
Surname Former name(s) 2	PRESTON	Please provide any previous names (including maiden or married names) which have been used for business purposes in the last 20 years
Country/State of residence 3	ENGLAND	Country/State of residence     This is in respect of your usual residential address as stated in section D4
Nationality	BRITISH	Month and year of birth
Month/year of birth 4	X X <sup>m</sup> 0 <sup>m</sup> 5 <sup>y</sup> 1 <sup>y</sup> 9 <sup>y</sup> 6 <sup>y</sup> 1	Please provide month and year only
Business occupation (if any)	DIRECTOR	Business occupation     If you have a business occupation,     please enter here If you do not,     please leave blank
D2	Director's service address •	
	Please complete the service address below You must also fill in the director's usual residential address in <b>Section D4</b> .	Service address This is the address that will appear on the public record. This does not
Building name/number	THE COMPANY'S REGISTERED OFFICE	have to be your usual residential address
Street		Please state 'The Company's Registered Office' if your service address will be recorded in the
Post town		proposed company's register of directors as the company's
County/Region		registered office  If you provide your residential
Postcode		address here it will appear on the public record
Country		, j pasiv rotora

Application to register a company

Part 3	Statement of capital				
	Does your company have share capital?  → Yes Complete the sections below → No Go to Part 4 (Statement of go	uarantee).			
F1	Statement of capital		· ·		W . W
	Complete the table(s) below to show the share Complete a separate table for each current example, add pound sterling in 'Currency table'	cy (if appropriate)	For Currency table	Continuation Please use of necessary	a continuation page
Currency	Class of shares	Number of shares	Aggregate nor	ninal value	Total aggregate amount
Complete a separate table for each currency	E g Ordinary/Preference etc		(£, €, \$, etc)  Number of shares issued multiplied by nominal value		to be unpaid, if any (£, €, \$, etc) Including both the nominal value and any share premiur
Currency table A					17 (17 (17 (17 (17 (17 (17 (17 (17 (17 (
	Tatala				
	Totals				
Currency table B					
	Totals				
Currency table C					
	Totals				
	Totale (maluding particulation	Total number of shares	Total aggreen	gate ue <b>①</b>	Total aggregate amount unpaid •
	Totals (including continuation pages)	Please list total For example £100	aggregate values + €100 + \$10 et	s in differei	nt currencies separatel

Application to register a company

	Please give the prescribed particulars of rights attached to shares for each class of share shown in the statement of capital share tables in <b>Section F1</b>	Prescribed particulars of rights attached to shares     The particulars are
Class of share		a particulars of any voting rights,
Prescribed particulars		including rights that anse only in certain circumstances, b particulars of any rights, as respects dividends, to participate in a distribution, c particulars of any rights, as respects capital, to participate in a distribution (including on winding up), and d whether the shares are to be redeemed or are liable to be redeemed at the option of the company or the shareholder  A separate table must be used for each class of share  Continuation pages Please use the next page or a 'Statement of Capital (Prescribed particulars of rights attached to shares)' continuation page if necessary

Application to register a company

Application to register a company

F3	Initial sharehold	lings					
		only be completed to		orporating with s	hare capital	Initial sharehold Please list the co- in alphabetical or	npany's subscribers
		appear on the public		o not need to be	the	Please use an 'Incontinuation page	tial shareholdings' of necessary
Subscriber's details		Class of share	Number of shares	Currency	Nominal value of each share	Amount (if any) to be unpaid on each share (including the nominal value and any share premium)	Amount to be paid on each share (including the nominal value and any share premium)
Name							
Address							
Name							
Address							
Name							
Address							
Name							
Address							

	IN01 Application to register a company	
Part 4	Statement of guarantee	
	Is your company limited by guarantee?  → Yes Complete the sections below → No Go to Part 5 People with significant control (PSC)	
G1	Subscribers	
	Please complete this section if you are a subscriber of a company limited by guarantee. The following statement is being made by each and every person named below.  I confirm that if the company is wound up while I am a member, or within one year after I cease to be a member, I will contribute to the assets of the	Name     Please use capital letters     Address     The addresses in this section will appear on the public record. They do not have to be the subscribers' usual residential address.
	company by such amount as may be required for  - payment of debts and liabilities of the company contracted before I cease to be a member,  - payment of costs, charges and expenses of winding up, and,	Amount guaranteed     Any valid currency is permitted
	adjustment of the rights of the contributors among ourselves,     not exceeding the specified amount below	Ollass of members Only complete this if there will be more than one class of members and if the subscribers are electing to keep members' information on the public register
	Subscriber's details	Continuation pages Please use a 'Subscribers'
Forename(s) •	RICHARD	continuation page if necessary
Surname •	PITHERS	-
Address 2	ST BARTHOLOMEW'S CE PRIMARY SCHOOL	
	SEDGLEY ROAD, PENN, WOLVERHAMPTON	
Postcode	W V 4 5 L G	
Amount guaranteed 3	£10.00	_
Class of member (if applicable)		
	Subscriber's details	
Forename(s)	BALJIT	
Surname 1	BAGHA	
Address 2	ST BARTHOLOMEW'S CE PRIMARY SCHOOL	
	SEDGLEY ROAD, PENN, WOLVERHAMPTON	
Postcode	W V 4 5 L G	
Amount guaranteed 3	£10.00	
Class of member (if applicable) ◆		

IN01
Application to register a company

	Subscriber's details	Name     Please use capital letters
Forename(s) 1	KEVIN	2 Address
Surname 1	GRAYSON	The addresses in this section will appear on the public record. They do
Address 2	ST BARTHOLOMEW'S CE PRIMARY SCHOOL	not have to be the subscribers' usua residential address
	SEDGLEY ROAD, PENN, WOLVERHAMPTON	Amount guaranteed
Postcode	W V 4 5 L G	Any valid currency is permitted
Amount guaranteed	£10.00	Only complete this if there will be
Class of member (if applicable) •		more than one class of members and if the subscribers are electing to keep members' information on the public register
	Subscriber's details	Continuation pages
Forename(s)	SUSAN	Please use a 'Subscribers' continuation page if necessary
Surname   O	PRESTON	
Address 2	ST BARTHOLOMEW'S CE PRIMARY SCHOOL	
	SEDGLEY ROAD, PENN, WOLVERHAMPTON	
Postcode	W V 4 5 L G	
Amount guaranteed	£10.00	
Class of member (if applicable)		
	Subscriber's details	
Forename(s) 1	CHURCH OF ENGLAND CENTRAL EDUCATION TRUST	
Surname		
Address 2	ST MARY'S HOUSE, THE CLOSE	
	LICHFIELD, STAFFORDSHIRE	
Postcode	W S 1 3 7 L D	
Amount guaranteed	£10.00	
Class of member (if applicable)		
	Subscriber's details	
Forename(s) 1		
Surname		
Address 2		
Postcode		
Amount guaranteed	<b>9</b>	
Class of member		······

	IN01 Application to register a company	
Part 5	People with significant control (PSC)	
	Use this Part to tell us about people with significant control or registrable relevant legal entities in respect of the company. Do not use this Part to tell us about any individual people with significant control whose particulars must not be disclosed on the public record. You must use a separate form, which you can get by contacting us enquiries@companieshouse gov uk	
	If on incorporation there will be someone who will count as a person with significant control (either a registrable person or registrable relevant legal entity (RLE)) in relation to the company, tick the box in H1 and complete any relevant sections if there will be no registrable person or RLE tick the box in H2 and go to Part 6 Election to keep information on the public register.	
H1	Statement of initial significant control •	
	On incorporation, there will be someone who will count as a person with significant control (either a registrable person or registrable RLE) in relation to the company	Statement of initial significant control if there will be a registrable person (which includes 'other registrable persons') or RLE, please complete the appropriate details in sections H, I & J  Please use the PSC continuation pages if necessary
H2	Statement of no PSC	
	(Please tick the statement below if appropriate)	
	The company knows or has reason to believe that there will be no person with significant control (either a registrable person or RLE) in relation to the company	

Application to register a company

#### **Individual PSC**

H3	Indiv	idua	al's c	deta	ils					r			<del>"</del>				<del></del>
	Use s contr the c	ol wł	ho ar	H3-H e reg	l9 as istrab	appro	opria erson	te to s and	tell d the	us a e na	bout in ure of	dıvıdı their	uals wi contro	ith sign I in rela	ificant tion to	0	Country/State of residence This is in respect of your usual residential address as stated in section H6
Title *																0	Month and year of birth
Full forename(s)																	Please provide month and year only
Surname																_	
Country/State of residence 1																_	
Nationality						_											
Month/year of birth 2	X	X		m	m		у	у	у		′						
H4	Indiv	idua	al's s	serv	ice a	ıddr	ess	0									
	Pleas the ir	se co	omple dual's	ete th	e ındı al res	vidua ident	al's s tial a	ervice ddres	e ad	ldre:	s belo	w Yo	ou mus	st also	complete	0	Service address This is the address that will appear on the public record. This does not
Building name/number																	have to be the individual's usual residential address
Street																-	If you provide the individual's residential address here it will appear on the public record
Post town	<u> </u>															-	
County/Region											•					-	
Postcode									-								
Country	<u> </u>	<u>'</u>	·	·	<u> </u>	<u>'</u>			-							-	
·	'																

IN01
Application to register a company

7	Nature of control for an individual •	
	Please indicate how the individual is a person with significant control over the company	Tick each that apply
	Ownership of shares	
	The individual holds, directly or indirectly, the following percentage of shares in the company (tick only one)	
	more than 25% but not more than 50%	
	more than 50% but less than 75%	
	75% or more	
	Ownership of voting rights	
	The individual holds, directly or indirectly, the following percentage of voting rights in the company (tick only one)	
	more than 25% but not more than 50%	
	more than 50% but less than 75%	
	75% or more	
	Ownership of right to appoint/remove directors	
	The individual holds, directly or indirectly, the right to appoint or remove a majority of the board of directors of the company	
	Significant influence or control (Only tick if none of the above apply)	
	The individual has the right to exercise, or actually exercises, significant influence or control over the company	
8	Nature of control by a firm over which the individual has significant control •	
	The individual has the right to exercise or actually exercises significant influence or control over the activities of a firm that is not a legal person under its governing law, and	Tick each that apply
	the members of that firm (in their capacity as such) hold, directly or indirectly, the following percentage of shares in the company (tick only one)	
	more than 25% but not more than 50%	
	more than 50% but less than 75%	
	75% or more	
	the members of that firm (in their capacity as such) hold, directly or indirectly, the following percentage of voting rights in the company (tick only one)	:
	more than 25% but not more than 50%	
	more than 50% but less than 75%	
	rem	
	75% or more	
	the members of that firm (in their capacity as such) hold the right, directly or indirectly, to appoint or remove a majority of the board of directors of the company	

Application to register a company

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# Nature of control by a trust over which the individual has significant control •

signi	ficant control •	
	ndividual has the right to exercise or actually exercises significant ence or control over the activities of a trust and	Tick each that apply
	ustees of that trust (in their capacity as such) hold, directly or indirectly, ollowing percentage of shares in the company (tick only one)	
	more than 25% but not more than 50%	
	more than 50% but less than 75%	
	75% or more	
the fo	rustees of that trust (in their capacity as such) hold, directly or indirectly, ollowing percentage of voting rights in the company (tick only one)	
	more than 25% but not more than 50%	
	more than 50% but less than 75%	
	75% or more	
	the trustees of that trust (in their capacity as such) hold the right, directly or indirectly, to appoint or remove a majority of the board of directors of the company	
	the trustees of that trust (in their capacity as such) have the right to exercise, or actually exercise, significant influence or control over the company	
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IN01
Application to register a company

#### Individual PSC

Н3	Individual's details	
	Use sections H3-H9 as appropriate to tell us about individuals with significant control who are registrable persons and the nature of their control in relation to the company	Country/State of residence     This is in respect of your usual residential address as stated in section H6
Title *		2 Month and year of birth
Full forename(s)		Please provide month and year only
Surname		
Country/State of residence		
Nationality	<u> </u>	
Month/year of birth 2	X X   m   m   y   y   y	
H4	Individual's service address <b>●</b>	<del></del>
	Please complete the individual's service address below. You must also complete the individual's usual residential address in <b>Section H6</b> .	Service address  This is the address that will appear on the public record. This does not
Building name/number		have to be the individual's usual residential address
Street		If you provide the individual's residential address here it will appear on the public record
Post town		
County/Region		
Postcode		
Country		

IN01
Application to register a company

7	Nature of control for an individual <b></b> ■	
	Please indicate how the individual is a person with significant control over the company	Tick each that apply.
	Ownership of shares	
	The individual holds, directly or indirectly, the following percentage of shares in the company (tick only one)	
	more than 25% but not more than 50%	
	more than 50% but less than 75%	
	75% or more	
	Ownership of voting rights	
	The individual holds, directly or indirectly, the following percentage of voting rights in the company (tick only one)	
	more than 25% but not more than 50%	
	more than 50% but less than 75%	
	75% or more	
	Ownership of right to appoint/remove directors	
	The individual holds, directly or indirectly, the right to appoint or remove a majority of the board of directors of the company	
	Significant influence or control (Only tick if none of the above apply)	
	The individual has the right to exercise, or actually exercises, significant influence or control over the company	
18	Nature of control by a firm over which the individual has significant control •	
	The individual has the right to exercise or actually exercises significant	Tick each that apply
	influence or control over the activities of a firm that is not a legal person under its governing law, and	
	the members of that firm (in their capacity as such) hold, directly or indirectly, the following percentage of shares in the company (tick only one)	
	the members of that firm (in their capacity as such) hold, directly or indirectly, the following percentage of shares in the company (tick only one)  more than 25% but not more than 50%	
	the members of that firm (in their capacity as such) hold, directly or indirectly, the following percentage of shares in the company (tick only one)  more than 25% but not more than 50% more than 50% but less than 75%	
	the members of that firm (in their capacity as such) hold, directly or indirectly, the following percentage of shares in the company (tick only one)  more than 25% but not more than 50% more than 50% but less than 75% 75% or more  the members of that firm (in their capacity as such) hold, directly or indirectly,	
	the members of that firm (in their capacity as such) hold, directly or indirectly, the following percentage of shares in the company (tick only one)  more than 25% but not more than 50% more than 50% but less than 75% 75% or more  the members of that firm (in their capacity as such) hold, directly or indirectly, the following percentage of voting rights in the company (tick only one)	
	the members of that firm (in their capacity as such) hold, directly or indirectly, the following percentage of shares in the company (tick only one)  more than 25% but not more than 50%  more than 50% but less than 75%  75% or more  the members of that firm (in their capacity as such) hold, directly or indirectly, the following percentage of voting rights in the company (tick only one)  more than 25% but not more than 50%	
	the members of that firm (in their capacity as such) hold, directly or indirectly, the following percentage of shares in the company (tick only one)  more than 25% but not more than 50% more than 50% but less than 75% 75% or more  the members of that firm (in their capacity as such) hold, directly or indirectly, the following percentage of voting rights in the company (tick only one)	
	the members of that firm (in their capacity as such) hold, directly or indirectly, the following percentage of shares in the company (tick only one)  more than 25% but not more than 50% more than 50% but less than 75% 75% or more  the members of that firm (in their capacity as such) hold, directly or indirectly, the following percentage of voting rights in the company (tick only one) more than 25% but not more than 50% more than 50% but less than 75%	

Application to register a company

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# Nature of control by a trust over which the individual has

significant control <b>①</b>	
The individual has the right to exercise or actually exercises significant influence or control over the activities of a trust and	Tick each that apply
the trustees of that trust (in their capacity as such) hold, directly or indirectly, the following percentage of shares in the company (tick only one)	
more than 25% but not more than 50%	
more than 50% but less than 75%	
75% or more	
the trustees of that trust (in their capacity as such) hold, directly or indirectly, the following percentage of voting rights in the company (tick only one)	!
more than 25% but not more than 50%	
more than 50% but less than 75%	
75% or more	
the trustees of that trust (in their capacity as such) hold the right, directly or indirectly, to appoint or remove a majority of the board of directors of the company	
the trustees of that trust (in their capacity as such) have the right to exercise, or actually exercise, significant influence or control over the company	
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Application to register a company

#### Relevant legal entity (RLE)

I1 [	RLE details •	
	Please use this section to list all the corporate directors taken on formation	Registered or principal office address
Corporate or firm name		This is the address that will appear on the public record
Building name/number		
Street		
Post town		
County/Region		
Postcode		
Country		
2	Legal form and governing law	
	Please give details of the legal form of the RLE and the law by which it is governed if applicable, please also give details of the register of companies in which it is entered (including country/state) and its registration number in that register	Registration number Where you have provided details of the register (including country/ state) where the RLE is registered,
Legal form		you must also provide its number in that register
Governing law		
If applicable, register in which RLE is entered •		
Country/State		
Registration number 1		
		_1

Na	ure of control for the RLE •	
Pl	ease indicate how the RLE has significant control over the company	Tick each that apply
Th	wnership of shares e RLE holds, directly or indirectly, the following percentage of shares in the mpany (tick only one)	
	more than 25% but not more than 50%	
	more than 50% but less than 75%	
	75% or more	
0	vnership of voting rights	
Th	e RLE holds, directly or indirectly, the following percentage of voting rights the company (tick only one)	
	more than 25% but not more than 50%	
	more than 50% but less than 75%	
	75% or more	
0	vnership of right to appoint/remove directors	
	The RLE holds the right, directly or indirectly, to appoint or remove a majority of the board of directors of the company	
Sı	gnificant influence or control (only tick if none of the above apply)	
	The RLE has the right to exercise, or actually exercises, significant influence or control over the company	
	ture of control by a firm over which the RLE has nificant control •	
or	e RLE has the right to exercise or actually exercises significant influence control over the activities of a firm that is not a legal person under its verning law, and	Tick each that apply
	e members of that firm (in their capacity as such) hold, directly or indirectly, e following percentage of shares in the company (tick only one)	
th		
th	more than 25% but not more than 50%	
th	more than 25% but not more than 50% more than 50% but less than 75%	
th		
th	more than 50% but less than 75%	
th	more than 50% but less than 75% 75% or more e members of that firm (in their capacity as such) hold, directly or indirectly,	
th	more than 50% but less than 75% 75% or more e members of that firm (in their capacity as such) hold, directly or indirectly, e following percentage of voting rights in the company (tick only one) more than 25% but not more than 50%	
th th	more than 50% but less than 75% 75% or more e members of that firm (in their capacity as such) hold, directly or indirectly, e following percentage of voting rights in the company (tick only one) more than 25% but not more than 50% more than 50% but less than 75%	
th	more than 50% but less than 75% 75% or more emembers of that firm (in their capacity as such) hold, directly or indirectly, e following percentage of voting rights in the company (tick only one) more than 25% but not more than 50% more than 50% but less than 75% 75% or more	

Application to register a company

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# Nature of control by a trust over which the RLE has significant control •

The RLE has the right to exercise or actually exercises significant influence control over the activities of a trust and	O Tick each that apply
the trustees of that trust (in their capacity as such) hold, directly or indirectly the following percentage of shares in the company (tick only one)  more than 25% but not more than 50%  more than 50% but less than 75%  75% or more	ly,
the trustees of that trust (in their capacity as such) hold, directly or indirectly the following percentage of voting rights in the company (tick only one)  more than 25% but not more than 50%  more than 50% but less than 75%  75% or more	ly,
the trustees of that trust (in their capacity as such) hold the right, directors or indirectly, to appoint or remove a majority of the board of directors the company	
the trustees of that trust (in their capacity as such) have the right to exercise, or actually exercise, significant influence or control over the company	е

Application to register a company

#### Other registrable person (ORP)

J1	ORP details <b>0</b>	
	<ul> <li>An 'other registrable person' is</li> <li>a corporation sole</li> <li>a government or government department of a country or territory or a part of a country or territory</li> <li>an international organisation whose members include two or more countries or territories (or their governments)</li> <li>a local authority or local government body in the UK or elsewhere</li> </ul>	
Name of ORP		
J2	Principal office address <b>①</b>	
Building name/number		Principal office address     This is the address that will appear
Street		on the public record
Post town		
County/Region		
Postcode		
Country		
J3	Legal form and governing law	
Legal form		
Governing law		

IN01
Application to register a company

Natu	re of control •	
Plea	se show how the ORP has significant control over the company	Tick each that apply
Owr	The ORP holds, directly or indirectly, the following percentage of shares in the company (tick only one) more than 25% but not more than 50% more than 50% but less than 75% 75% or more	
Owr	The ORP holds, directly or indirectly, the following percentage of voting rights in the company (tick only one) more than 25% but not more than 50% more than 50% but less than 75% 75% or more	
	The ORP holds, directly or indirectly, the right to appoint or remove a majority of the board of directors of the company  nificant influence or control (Only tick if none of the above apply)	
Natu	The ORP has the right to exercise, or actually exercises, significant influence or control over the company  ire of control by a firm over which the ORP has	
	ificant control •	
or co	ORP has the right to exercise or actually exercises significant influence ontrol over the activities of a firm that is not a legal person under its erning law, and	Tick each that apply
the r	members of that firm (in their capacity as such) hold, directly or indirectly, following percentage of shares in the company (tick only one) more than 25% but not more than 50% more than 50% but less than 75% 75% or more	
the r	members of that firm (in their capacity as such) hold, directly or indirectly, following percentage of voting rights in the company (tick only one) more than 25% but not more than 50% more than 50% but less than 75% 75% or more  the members of that firm (in their capacity as such) hold the right, directly or indirectly, to appoint or remove a majority of the board of directors of the company  the members of that firm (in their capacity as such) have the right to exercise, or actually exercise, significant influence or control over the	

Application to register a company

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# Nature of control by a trust over which the ORP has significant control •

significant control •	
The ORP has the right to exercise or actually exercises significant influence or control over the activities of a trust and	Tick each that apply
the trustees of that trust (in their capacity as such) hold, directly or indirectly, the following percentage of shares in the company (tick only one)	
more than 25% but not more than 50%	
more than 50% but less than 75%	
75% or more	
the trustees of that trust (in their capacity as such) hold, directly or indirectly, the following percentage of voting rights in the company (tick only one)	
more than 25% but not more than 50%	
more than 50% but less than 75%	
75% or more	
the trustees of that trust (in their capacity as such) hold the right, directly or indirectly, to appoint or remove a majority of the board of directors of the company	
the trustees of that trust (in their capacity as such) have the right to exercise, or actually exercise, significant influence or control over the company	

IN01 Application to register a company	
Election to keep information on the public reg	ister (if applicable)
The subscribers of a private company can agree to elect to keep certain information on the public register at Companies House, rather than keeping their own registers. Tick the appropriate box to show which information the subscribers are electing to keep on the public register. If the subscribers have not agreed to keep any of this information on the public register, go to Part 7 Consent to Act	
Election to keep secretaries' register information on the public register •	
All subscribers elect to keep secretaries' register information on the public register	only applies if the proposed company will have a secretary
Election to keep directors' register information on the public register	
IMPORTANT: If the subscribers elect to keep this information on the public register, everyone who is an individual director while the election is in force will have their full date of birth available on the public record   All subscribers elect to keep directors' register information on the	If the subscribers don't make this election, only the month and year of birth will be available on the public record
Public register  Election to keep directors' usual residential address (URA)	
register information on public register	
If the subscribers elect to keep this information on the public register, the URA will <b>not</b> be publicly available  All subscribers elect to keep directors' URA register information on the public register	
Election to keep members' register information on public register	<u>'</u>
IMPORTANT: If the subscribers elect to keep this information on the public register, everyone who is a member while the election is in place will have their name and address available on the public record	
All subscribers elect to keep members' register information on the public register	
register	
IMPORTANT: If the subscribers elect to keep this information on the central register, everyone who is an individual PSC while the election is in force will have their full date of birth available on the public record	If the subscribers don't make this election, only the month and year of birth will be available on the public record
All subscribers elect to keep PSC register information on the public register  No objection was received by the subscribers from any eligible person within the notice period before making the election	Eligible person     An eligible person is a person whose details would have to be entered in the company's PSC register
	Election to keep information on the public reg  The subscribers of a private company can agree to elect to keep certain information on the public register at Companies House, rather than keeping their own registers. Tick the appropriate box to show which information the subscribers are electing to keep on the public register. If the subscribers have not agreed to keep any of this information on the public register, go to Part 7 Consent to Act  Election to keep secretaries' register information on the public register.  All subscribers elect to keep secretanes' register information on the public register.  Election to keep directors' register information on the public register.  Election to keep directors' register information on the public register.  IMPORTANT:  If the subscribers elect to keep this information on the public register, everyone who is an individual director while the election is in force will have their full date of birth available on the public record.  All subscribers elect to keep directors' register information on the public register.  Election to keep directors' usual residential address (URA) register information on public register.  All subscribers elect to keep this information on the public register, the URA will not be publicly available.  All subscribers elect to keep this information on the public register.  Election to keep members' register information on public register.  IMPORTANT:  If the subscribers elect to keep this information on the public register, everyone who is a member while the election is in place will have their name and address available on the public record.  All subscribers elect to keep members' register information on the public register.  All company will be a single member company (Tick if applicable)  Election to keep PSC register information on the central register, everyone who is an individual PSC while the election is in force will have their full date of birth available on the public record.  All subscribers elect to keep PSC register information on the

	INO1 Application to register a company		
Part 7	Consent to act		
L1	Consent statement		
	Please tick the box to confirm consent.  The subscribers confirm that each of the persons named as a director or secretary has consented to act in that capacity.		
Part 8	Statement about individual PSC particulars		
M1	Particulars of an individual PSC		
	Please tick the box to confirm  The subscribers confirm that each person named in this application as an individual PSC knows that their particulars are being supplied as part of this application		Only tick this if you have completed details of one or more individual PSCs in sections H3-H9
Part 9	Statement of compliance		
	This section must be completed by all companies		
	Is the application by an agent on behalf of all the subscribers?  → No Go to Section N1 (Statement of compliance delivered by the subscribers)  → Yes Go to Section N2 (Statement of compliance delivered by an age	ent)	
N1	Statement of compliance delivered by the subscribers ②	<u>'</u>	
	Please complete this section if the application is not delivered by an agent for the subscribers of the memorandum of association  I confirm that the requirements of the Companies Act 2006 as to registration have been complied with		Statement of compliance     delivered by the subscribers     Every subscriber to the     memorandum of association must     sign the statement of compliance
Subscriber's signature	Signature X Cither	×	Continuation pages Please use a 'Statement of compliance delivered by the subscribers' continuation page if more subscribers need to sign
Subscriber's signature	Signature X	X	
Subscriber's signature	X Ruin Granson	×	
Subscriber's signature	X 5.J. Preston	X	

In accordance with Section 9 of the Companies Act 2006

# IN01 - continuation page Application to register a company

N1	Statement of compliance delivered by the subscribers •			
	I confirm that the requirements of the Companies Act 2006 as to registration have been complied with		Statement of compliance delivered by the subscribers Every subscriber to the memorandum of association must	
Subscriber's signature	Signature  X  FOR AND ON BEHALF OF CHURCH OF ENGLAND CENTRAL EDU	X UCATION	sign the statement of compliance	
Subscriber's signature	7.00	X		
Subscriber's signature	Signature X	×		
Subscriber's signature	Signature	<b>X</b>		
Subscriber's signature	Signature X	×		
Subscriber's signature	Signature X	<b>x</b>		
Subscriber's signature	Signature X	 		
Subscriber's signature	Signature X	×		
Subscriber's signature	Signature X	×		
Subscriber's signature	Signature X	×		
Subscriber's signature	Signature X	×		

# IN01 Application to register a company

Please complete this section if this application is delivered by an agent for the subscribers to the memorandum of association	
	_
	_
	_
	-
	<del></del>
	_
I confirm that the requirements of the Companies Act 2006 as to registration have been complied with	
Signature X	×
	I confirm that the requirements of the Companies Act 2006 as to registration have been complied with  Signature

### IN01

Application to register a company

Presenter information	Important information					
You do not have to give any contact information, but if you do it will help Companies House if there is a query on the form. The contact information you give will be visible to searchers of the public record.	Please note that all information on this form will appear on the public record, apart from information relating to usual residential addresses. Day of birth will only be shown on the public record if the subscribers have elected to keep PSC and/or directors' information on the public register					
Company name						
HOWES PERCIVAL LLP	£ How to pay					
Address BELL HOUSE SEEBECK PLACE	A fee is payable on this form.  Make cheques or postal orders payable to 'Companies House' For information on fees, go					
KNOWLHILL	to www.gov.uk/companieshouse					
Post town MILTON KEYNES	₩ Where to send					
County/Region         BUCKS           Postcode         M         K         5         8         F         R	You may return this form to any Companies House address, however for expediency we advise you to return it to the appropriate address below:					
Country  DX  Telephone 01908 872209	For companies registered in England and Wales: The Registrar of Companies, Companies House, Crown Way, Cardiff, Wales, CF14 3UZ DX 33050 Cardiff  For companies registered in Scotland: The Registrar of Companies, Companies House, Fourth floor, Edinburgh Quay 2, 139 Fountainbridge, Edinburgh, Scotland, EH3 9FF DX ED235 Edinburgh 1 or LP - 4 Edinburgh 2 (Legal Post)  For companies registered in Northern Ireland: The Registrar of Companies, Companies House, Second Floor, The Linenhall, 32-38 Linenhall Street, Belfast, Northern Ireland, BT2 8BG DX 481 N R Belfast 1  Section 243 or 790ZF exemption If you are applying for, or have been granted a section 243 or 790ZF exemption, please post this whole form to the different postal address below The Registrar of Companies, PO Box 4082, Cardiff, CF14 3WE					
✓ Certificate  We will send your certificate to the presenters address (shown above) or if indicated to another address shown below  At the registered office address (Given in Section A7)						
At the agents address (Given in Section N2)  Checklist  We may return forms completed incorrectly or with information missing						
With information missing.  Please make sure you have remembered the following.  You have checked that the proposed company name is available as well as the various rules that may affect your choice of name. More information can be found in guidance on our website.						
If the name of the company is the same as one already on the register as permitted by The Company	<i>f</i> Further information					
LLP and Business (Names and Trading Disclosures) Regulations 2015, please attach consent You have used the correct appointment sections Any addresses given must be a physical location They cannot be a PO Box number (unless part of a full service address), DX or LP (Legal Post in Scotland)	For further information, please see the guidance notes on the website at www gov uk/companieshouse or email enquiries@companieshouse gov uk  This form is available in an alternative format. Please visit the forms page on the website at www.gov.uk/companieshouse					
number  The document has been signed, where indicated  All relevant attachments have been included  You have enclosed the Memorandum of Association						

CHFP025 06/16 Version 7 0

### **THE COMPANIES ACT 2006**

### & COMPANIES (REGISTRATION) REGULATIONS 2008 (SI 2008/3014)

### **SCHEDULE 2**

### A COMPANY NOT HAVING A SHARE CAPITAL

Regulation 2(b)

### **MEMORANDUM OF ASSOCIATION OF**

#### ST BARTHOLOMEW'S CE MULTI ACADEMY TRUST

Each subscriber to this memorandum of association wishes to form a company under the Companies Act 2006 and agrees to become a member of the company

August 2016

Name Richard Pithers Signature S. (i) The Color Hopkings

For and on behalf of Church of England Central Education Trust

Signature S. (i) The Color Signature Signature Signature Signature Signature Signature Signature Signature Signature Color Signature Signature Signature Signature Signature Signature Signature Church of England Central Education Trust

Dated

# THE COMPANIES ACT 2006 & COMPANIES (REGISTRATION) REGULATIONS 2008 (SI 2008/3014)

A COMPANY NOT HAVING A SHARE CAPITAL

**MEMORANDUM OF ASSOCIATION** 

OF

ST BARTHOLOMEW'S CE MULTI ACADEMY TRUST

1 August

2016

**THE COMPANIES ACT 2006** 

### A COMPANY LIMITED BY GUARANTEE

**ARTICLES OF ASSOCIATION** 

OF

ST BARTHOLOMEW'S CE MULTI ACADEMY TRUST

COMPANY NUMBER:

#### THE COMPANIES ACT 2006

### **COMPANY LIMITED BY GUARANTEE**

### ARTICLES OF ASSOCIATION

**OF** 

### ST BARTHOLOMEW'S CE MULTI ACADEMY TRUST

#### INTERPRETATION

- 1 In these Articles -
  - (a) "the Academies" means all the schools referred to in Article 4 and established by the Company (and "Academy" shall mean any one of those schools),
  - (b) "Academy Financial Year" means the academic year from 1<sup>st</sup> of September to 31<sup>st</sup> of August of the following year,
  - (c) "Advisory Bodies" means any advisory bodies established pursuant to Article 100,
  - (d) "the Articles" means these Articles of Association of the Company,
  - (e) "Chief Executive Officer" means such person as may be appointed by the Directors as the Chief Executive Officer of the Company,
  - (f) "Chief Inspector" means Her Majesty's Chief Inspector of Education, Children's Services and Skills or his successor.
  - (g) "clear days" in relation to the period of a notice means the period excluding the day when the notice is given or deemed to be given and the day on which it is given or on which it is to take effect,
  - (h) "CECET" means the Church of England Central Education Trust, a private company limited by guarantee incorporated and registered in England and Wales (company number 08018276) and whose registered office address is at St Mary's House, The Close, Lichfield, Staffordshire, WS13 7LD,
  - (i) "Clerk" means the clerk to the Directors or any other person appointed to perform the duties of the clerk to the Directors, including a joint, assistant or deputy clerk,

- (j) "the Company" means, save as otherwise defined at Article 6.9, the company intended to be regulated by these Articles and referred to in Article 2,
- (k) "Diocese" means the Church of England diocese in which the Academies are situated,
- (I) "Diocesan Board of Education" means that body constituted under the Diocesan Boards of Education Measure 1991 for the Diocese and any successor body,
- (m) "Diocesan Director of Education" means the chief officer of the Diocesan Board of Education,
- (n) "the Directors" means, save as otherwise defined at Article 6.9, the directors of the Company (and "Director" means any one of those directors),
- (o) "Financial Expert" means an individual, company or firm who is authorised to give investment advice under the Financial Services and Markets Act 2000,
- (p) "Foundation Governors" means those Directors appointed under Article 50AA,
- (q) "Local Authority Associated Persons" means any person associated with any local authority within the meaning given in section 69 of the Local Government and Housing Act 1989,
- (r) "Local Governing Bodies" means the committees appointed pursuant to Articles 100-102 and 104 (and "Local Governing Body" means any one of these committees),
- (s) "Member" means a member of the Company and someone who as such is bound by the undertaking contained in Article 8,
- (t) "the Memorandum" means the Memorandum of Association of the Company,
- (u) "Office" means the registered office of the Company,
- (v) "Parent Directors" means the Directors elected or appointed pursuant to Articles
   53 56 inclusive,
- (w) "Head Teachers" means the head teachers of the Academies (and "Head Teacher" means any one of these head teachers),
- (x) "Principal Regulator" means the body or person appointed as the Principal Regulator under the Charities Act 2011,
- (y) "Relevant Funding Agreements" means the agreement or agreements entered into by the Company and the Secretary of State under section 1 of the

### Church of England (Minority) VC schools / non Church of England schools

- Academies Act 2010 for the establishment of each Academy, including any variation or supplemental agreements thereof,
- (z) "Reserved Teacher" has the same meaning given to the term "reserved teacher" in section 58(2) of the School Standards and Framework Act 1998 namely a teacher who is (i) selected for their fitness and competence to give religious education as is required in accordance with arrangements under paragraph 3(3 of Schedule 19 to that Act (arrangements for religious education in accordance with the Object and the school's trust deed), and (ii) is specifically appointed to do so,
- (aa) "Scheme of Delegation" means an instrument of the Directors consistent with the Object delegating such powers and functions of the Directors as they consider to be desirable to delegate to any Local Governing Body,
- (bb) "the seal" means the common seal of the Company if it has one,
- (cc) "Secretary of State" means the Secretary of State for Education or successor,
- (dd) "Staff Director" means an employee of the Company who may be appointed as a Director pursuant to Articles 50A and 50B,
- (ee) "Teacher" means a person employed under a contract of employment or a contract for services or otherwise engaged to provide his services as a teacher at one or more Academies,
- (ff) "Trustees" means those trustees holding the site of any of the Academies and providing it to the Company for use and occupation by the relevant Academy,
- (gg) "the United Kingdom" means Great Britain and Northern Ireland,
- (hh) words importing the masculine gender only shall include the feminine gender Words importing the singular number shall include the plural number, and vice versa.
- (ii) subject as aforesaid, words or expressions contained in these Articles shall, unless the context requires otherwise, bear the same meaning as in the Companies Act 2006, as appropriate,
- (jj) any reference to a statute or statutory provision or measure shall include any statute or statutory provision or measure which replaces or supersedes such statute or statutory provision or measure including any modification or amendment thereto

- The Company's name is St Bartholomew's CE Multi Academy Trust (and in this document it is called "the Company")
- 3 The Company's registered office is to be situated in England and Wales

#### **OBJECTS**

4 The Company's object ("the Object") is specifically restricted to the following

to advance for the public benefit education in the United Kingdom, in particular but without prejudice to the generality of the foregoing by establishing, maintaining, carrying on, managing and developing Academies which shall offer a broad and balanced curriculum and which shall include

- (i) Academies other than those designated Church of England, whether with or without a designated religious character, and
- (ii) Church of England academies designated as such which shall be conducted in accordance with the principles, practices and tenets of the Church of England both generally and in particular in relation to arranging for religious education consistent with the local authority agreed syllabus and national curriculum and daily acts of worship, and in having regard to any advice and following any directives issued by the Diocesan Board of Education,

but in relation to each of the Academies to recognise and support their individual ethos, whether or not designated Church of England

- In furtherance of the Object but not further or otherwise the Company may exercise the following powers
  - to draw, make, accept, endorse, discount, execute and issue promissory notes, bills, cheques and other instruments, and to operate bank accounts in the name of the Company,
  - (b) to raise funds and to invite and receive contributions provided that in raising funds the Company shall not undertake any substantial permanent trading activities and shall conform to any relevant statutory regulations,
  - (c) (subject to such further consents as may be required by law or as may be required from the Trustees as landlords/licensors where this is the case) to

Church of England (Minority) VC schools / non Church of England schools

acquire, alter, improve and charge or otherwise dispose of property,

- (d) subject to Article 6 below to employ such staff, as are necessary for the proper pursuit of the Object (including the maintenance of an effective Church of England ethos in relation to Academies falling within Article 4(ii)) and to make all reasonable and necessary provision for the payments of pensions and superannuation to staff and their dependants,
- (e) to establish or support, whether financially or otherwise, any charitable trusts, associations or institutions formed for all or any of the Object,
- (f) to co-operate with other charities, other independent schools, schools maintained by a local authority, 16-19 Academies, alternative provision Academies, institutions within the further education sector, voluntary bodies and statutory authorities operating in furtherance of the Object and to exchange information and advice with them,
- (g) to pay out of funds of the Company the costs, charges and expenses of and incidental to the formation and registration of the Company,
- (h) to establish, maintain, carry on, manage and develop the Academies at such locations as may be unanimously agreed by the Directors,
- (i) to offer scholarships, exhibitions, prizes and awards to pupils and former pupils of any of the Academies, and otherwise to encourage and assist such pupils and former pupils.
- (j) to provide educational facilities and services to students of all ages and the wider community for the public benefit,
- (k) to carry out research into the development and application of new techniques in education and to their approach to curriculum development and delivery and to publish the results of such research, and to develop means of benefiting from application of the experience of industry, commerce, other schools and the voluntary sector to the education of pupils in academies,
- (I) subject to such consents as may be required from any Trustees or otherwise required by law and/or by any contract entered into by or on behalf of the Company, to borrow and raise money for the furtherance of the Object in such

manner and on such security as the Company may think fit,

- (m) to deposit or invest any funds of the Company not immediately required for the furtherance of its Object (but to invest only after obtaining such advice from a financial expert as the Directors consider necessary and having regard to the suitability of investments and the need for diversification),
- (n) to delegate the management of investments to a financial expert, but only on terms that
  - (i) the investment policy is set down in writing for the financial expert by the Directors.
  - (ii) every transaction is reported promptly to the Directors,
  - (iii) the performance of the investments is reviewed regularly with the Directors,
  - (iv) the Directors are entitled to cancel the delegation arrangement at any time,
  - (v) the investment policy and the delegation arrangement are reviewed at least once a year,
  - (vi) all payments due to the financial expert are on a scale or at a level which is agreed in advance and are notified promptly to the Directors on receipt, and
  - (vii) the financial expert must not do anything outside the powers of the Directors,
- (o) to arrange for investments or other property of the Company to be held in the name of a nominee company acting under the control of the Directors or of a financial expert acting under their instructions, and to pay any reasonable fee required,
- (p) to provide indemnity insurance to Directors and the members of any Local Governing Body (to the extent necessary) in accordance with, and subject to the conditions of section 232 to 235 of the Companies Act 2006, section 189 of the Charities Act 2011 or any other provision of law applicable to charitable companies and any such indemnity is limited accordingly,
- (q) to establish subsidiary companies to carry on any trade or business for the purpose of raising funds for the Company,
- (r) to do all such other lawful things as are necessary for or are incidental to or February 2016 v5 224044 1/5429255

conducive to the achievement of the Object and appropriate to the religious character any of the Academies

### **INCOME**

- 6.1 The income and property of the Company shall be applied solely towards the promotion of the Object
- 6 2 None of the income or property of the Company may be paid or transferred directly or indirectly by way of dividend bonus or otherwise by way of profit to any member of the Company Nonetheless a Member of the Company who is not also a Director may
  - (a) benefit as a beneficiary of the Company,
  - (b) be paid reasonable and proper remuneration for any goods or services supplied to the Company,
  - (c) be paid rent for premises let by the Member of the Company if the amount of the rent and other terms of the letting are reasonable and proper, and
  - (d) be paid interest on money lent to the Company at a reasonable and proper rate, such rate not to exceed 2 per cent per annum below the base lending rate of a UK clearing bank selected by the Directors, or 0.5%, whichever is the higher
- 6 3 A Director may benefit from any indemnity insurance purchased at the Company's expense to cover the liability of the Directors which by virtue of any rule of law would otherwise attach to them in respect of any negligence, default or breach of trust or breach of duty of which they may be guilty in relation to the Company provided that any such insurance shall not extend to
  - (i) any claim arising from any act or omission which Directors knew to be a breach of trust or breach of duty or which was committed by the Directors in reckless disregard to whether it was a breach of trust or breach of duty or not, and
  - (ii) provided also that any such insurance shall not extend to the costs of any unsuccessful defence to a criminal prosecution brought against the Directors in their capacity as directors of the Company

Further, this Article does not authorise a Director to benefit from any indemnity insurance that would be rendered void by any provision of the Companies Act 2006, the Charities Act 2011 or any other provision of law

- 6.4 A company, which has shares listed on a recognised stock exchange and of which any one Director holds no more than 1% of the issued capital of that company, may receive fees, remuneration or other benefit in money or money's worth from the Company
- 6 5 A Director may at the discretion of the Directors be reimbursed from the property of the Company for reasonable expenses properly incurred by him or her when acting on behalf of the Company, but excluding expenses in connection with foreign travel

### 66 No Director may

- (a) buy any goods or services from the Company,
- (b) sell goods, services, or any interest in land to the Company,
- (c) be employed by, or receive any remuneration from the Company other than the Chief Executive Officer and any Staff Director whose employment and/or remuneration is subject to the procedure and conditions in Article 6 8 and 6 8A,
- (d) receive any other financial benefit from the Company unless
  - (i) the payment is permitted by Article 6.7 and the Directors follow the procedure and observe the conditions set out in Article 6.8, or
  - (II) the Directors obtain the prior written approval of the Charity Commission and fully comply with any procedures it prescribes

### 6 7 Subject to Article 6 8, a Director may

- (a) receive a benefit from the Company in the capacity of a beneficiary of the Company,
- (b) be employed by the Company or enter into a contract for the supply of goods or services to the Company, other than for acting as a Director,
- (c) receive interest on money lent to the Company at a reasonable and proper rate not exceeding 2% per annum below the base rate of a clearing bank to be selected by the Directors, or 0.5%, whichever is the higher, and

Church of England (Minority) VC schools / non Church of England schools

- (d) receive rent for premises let by the Director to the Company if the amount of the rent and the other terms of the lease are reasonable and proper
- 6 8 The Company and its Directors may only rely upon the authority provided by Article 6 7 if each of the following conditions is satisfied
  - (a) the remuneration or other sums paid to the Director do not exceed an amount that is reasonable in all the circumstances
  - (b) the Director is absent from the part of any meeting at which there is discussion of
    - (i) his or her employment, remuneration, or any matter concerning the contract, payment or benefit, or
    - (ii) his or her performance in the employment, or his or her performance of the contract, or
    - (iii) any proposal to enter into any other contract or arrangement with him or her or to confer any benefit upon him or her that would be permitted under Article 6.7, or
    - (iv) any other matter relating to a payment or the conferring of any benefit permitted by Article 6 7,
  - (c) the Director does not vote on any such matter and is not to be counted when calculating whether a quorum of Directors is present at the meeting,
  - (d) save in relation to employing or contracting with the Chief Executive Officer the other Directors are satisfied that it is in the interests of the Company to employ or to contract with that Director rather than with someone who is not a Director. In reaching that decision the Directors must balance the advantage of employing a Director against the disadvantages of doing so (especially the loss of the Director's services as a result of dealing with the Director's conflict of interest),
  - (e) the reason for their decision is recorded by the Directors in the minute book, and
  - (f) a majority of the Directors then in office have received no such payments or benefit

6 8A The provision in Article 6 6(c) that no Director may be employed by or receive any remuneration from the Company (other than a Staff Director and the Chief Executive Officer) does not apply to an employee of the Company who is subsequently elected or appointed as a Director save that this Article shall only allow such a Director to receive remuneration or benefit from the Company in his capacity as an employee of the Company and provided that the procedure as set out in Articles 6 8(b)(i), (ii) and 6 8 (c) is followed

#### 69 In Articles 62-69

- (a) "company" shall include any company in which the Company
  - (i) holds more than 50% of the shares, or
  - (ii) controls more than 50% of the voting rights attached to the shares, or
  - (iii) has the right to appoint one or more Directors to the Board of the Company,
- (b) "Director" shall include any child, stepchild, parent, grandchild, grandparent, brother, sister or spouse of the Director or any person living with the Director as his or her partner,
- (c) the employment or remuneration of a Director includes the engagement or remuneration of any firm or company in which the Director is
  - (i) a partner,
  - (II) an employee,
  - (III) a consultant,
  - (iv) a director,
  - (v) a member, or
  - (vi) a shareholder, unless the shares of the company are listed on a recognised stock exchange and the Director holds less than 1% of the issued capital
- 7 The liability of the members of the Company is limited
- 8 Every Member of the Company undertakes to contribute such amount as may be required (not exceeding £10) to the Company's assets if it should be wound up while he or she is a Member or within one year after he or she ceases to be a Member, for payment of the Company's debts and liabilities before he or she ceases to be a

Church of England (Minority) VC schools / non Church of England schools

Member, and of the costs, charges and expenses of winding up, and for the adjustment of the rights of the contributories among themselves

- If the Company is wound up or dissolved and after all its debts and liabilities (including any under section 2 of the Academies Act 2010) have been satisfied there remains any property it shall not be paid to or distributed among the Members of the Company, but shall be given or transferred to some other charity or charities having objects similar to the Object which prohibits the distribution of its or their income and property to an extent at least as great as is imposed on the Company by Article 6 above, chosen by the Members of the Company at or before the time of dissolution and if that cannot be done then to some other charitable object
- No alteration or addition shall be made to or in the provisions of the Memorandum and/or Articles without the written consent of the Trustees and CECET
- No alteration or addition shall be made to or in the provisions of the Articles which would have the effect (a) that the Company would cease to be a company to which section 60 of the Companies Act 2006 applies, or (b) that the Company would cease to be a charity, or (c) might weaken the maintenance of an effective ethos pertinent to the character of any of the Academies

#### **MEMBERS**

- 12 The Members of the Company shall comprise
  - (a) the signatories to the Memorandum, who are
    - (i) CECET acting corporately by hand of its Director, and
    - (II) Richard Pithers,
    - (III) Baljit Bagha,
    - (iv) Kevin Grayson,
    - (v) Susan Preston, and
  - (b) any person appointed under any of Articles 16, 16A or 16B
- 13 Each of the persons entitled to appoint Members in Article 12 shall have the right from time to time by written notice delivered to the Office to remove any Member appointed

Church of England (Minority) VC schools / non Church of England schools

by them and to appoint a replacement Member to fill a vacancy whether resulting from such removal or otherwise

- 14 If any of the persons entitled to appoint Members in Article 12
  - (a) In the case of an individual, die or become legally incapacitated,
  - (b) in the case of a corporate entity, cease to exist and are not replaced by a successor institution, or
  - (c) becomes insolvent or makes any arrangement or composition with their creditors generally,

their right to appoint Members under these Articles shall vest in the remaining Members

- 15 Membership will terminate automatically if
  - (a) a Member (which is a corporate entity) ceases to exist and is not replaced by a successor institution.
  - (b) a Member (who is an individual) dies or becomes incapable by reason of illness or injury of managing and administering his or her own affairs, or
  - (c) a Member becomes insolvent or makes any arrangement or composition with that Member's creditors generally
- 15A. The Members may agree unanimously in writing (with the exception of the signatory to be removed) to remove any Member who is a signatory to the Memorandum (save that this provision shall not apply to CECET) provided that it is in the interests of the Company to remove such a Member
- The Members may with the written consent of CECET, such consent not to be unreasonably withheld or delayed, agree by passing a special resolution in writing to appoint such additional Members as they think fit and may agree by passing a special resolution in writing to remove any such additional Members provided that such appointment or removal is in the interests of the Company
- 16A. Upon the resignation or removal of any Member (including a signatory to the Memorandum) other than CECET or a member appointed by CECET, the Members

Church of England (Minority) VC schools / non Church of England schools

shall appoint (by majority) a replacement Member if required to ensure that the number of Members appointed to represent the interests of Church of England shall not exceed 25% of the total number of Members

- 16B If the number of Members appointed to represent the interests of the Church of England is less than 25% of the total number of Members then CECET may appoint an additional Member provided that the total proportion of Members appointed to represent the interests of the Church of England does not exceed 25% of the total number of Members
- 17 Every person nominated to be a Member of the Company shall either sign a written consent to become a Member or sign the register of Members on becoming a Member
- Any Member may resign provided that after such resignation the number of Members is not less than three. A Member shall cease to be one immediately on the receipt by the Company of a notice in writing signed by the person or persons entitled to remove him under Articles 13 or 16 provided that no such notice shall take effect when the number of Members is less than three unless it contains or is accompanied by the appointment of a replacement Member.

#### **GENERAL MEETINGS**

- The Company shall hold an Annual General Meeting each year in addition to any other meetings in that year, and shall specify the meeting as such in the notices calling it, and not more than fifteen months shall elapse between the date of one Annual General Meeting of the Company and that of the next. Provided that so long as the Company holds its first Annual General Meeting within eighteen months of its incorporation, it need not hold it in the year of its incorporation or in the following year. The Annual General Meeting shall be held at such time and place as the Directors shall appoint. All general meetings other than Annual General Meetings shall be called General Meetings.
- The Directors may call general meetings and, on the requisition of Members pursuant to the provisions of the Companies Act 2006, shall forthwith proceed to convene a general meeting in accordance with that Act If there are not within the United Kingdom sufficient Directors to call a general meeting, any Director or any Member of the Company may call a general meeting

#### NOTICE OF GENERAL MEETINGS

21 General meetings shall be called by at least fourteen clear days' notice but a general meeting may be called by shorter notice if it is so agreed by a majority in number of Members having a right to attend and vote and together representing not less than 90% of the total voting rights at that meeting

The notice shall specify the time and place of the meeting and the general nature of the business to be transacted and, in the case of an Annual General Meeting, shall specify the meeting as such. The notice shall also state that the Member is entitled to appoint a proxy

The notice shall be given to all the Members, to the Directors and auditors

22 The accidental omission to give notice of a meeting to, or the non-receipt of notice of a meeting by, any person entitled to receive notice shall not invalidate the proceedings at that meeting

#### PROCEEDINGS AT GENERAL MEETINGS

- 23 No business shall be transacted at any meeting unless a quorum is present. A Member counts towards the quorum by being present either in person or by proxy. Two persons entitled to vote upon the business to be transacted, each being a Member or a proxy of a Member or a duly authorised representative of a Member organisation shall constitute a quorum.
- 24 If a quorum is not present within half an hour from the time appointed for the meeting, or if during a meeting a quorum ceases to be present, the meeting shall stand adjourned to the same day in the next week at the same time and place or to such time and place as the Directors may determine
- 25 If present, the chairperson, if any, of the Directors shall preside as chairperson of the meeting
- 26 If the chairperson of the Directors is not present within fifteen minutes after the time appointed for holding the meeting, the Members present and entitled to vote shall choose one of their number to be chairperson
- A Director shall, notwithstanding that he is not a Member, be entitled to attend and speak at any general meeting

- The chairperson may, with the consent of a majority of the Members at a meeting at which a quorum is present (and shall if so directed by the meeting), adjourn the meeting from time to time and from place to place, but no business shall be transacted at any adjourned meeting other than the business which might properly have been transacted at the meeting had the adjournment not taken place. When a meeting is adjourned for fourteen days or more, at least seven clear days' notice shall be given specifying the time and place of the adjourned meeting and the general nature of the business to be transacted. Otherwise it shall not be necessary to give any such notice.
- A resolution put to the vote of the meeting shall be decided on a show of hands unless before, or on the declaration of the result of the show of hands, a poll is duly demanded Subject to the provisions of the Companies Act 2006, a poll may be demanded
  - (a) by the chairperson, or
  - (b) by at least two Members having the right to vote at the meeting, or,
  - (c) by a Member or Members representing not less than one-tenth of the total voting rights of all the Members having the right to vote at the meeting
- 30 Unless a poll is duly demanded a declaration by the chairperson that a resolution has been carried or carried unanimously, or by a particular majority, or lost, or not carried by a particular majority and an entry to that effect in the minutes of the meeting shall be conclusive evidence of the fact without proof of the number or proportion of the votes recorded in favour of or against such resolution
- 31 The demand for a poll may be withdrawn, before the poll is taken, but only with the consent of the chairperson. The withdrawal of a demand for a poll shall not invalidate the result of a show of hands declared before the demand for the poll was made.
- 32 A poll shall be taken as the chairperson directs and he may appoint scrutineers (who need not be Members) and fix a time, date and place for declaring the results. The result of the poll shall be deemed to be the resolution of the meeting at which the poll was demanded.
- 33 A poll demanded on the election of the chairperson or on a question of adjournment shall be taken immediately. A poll demanded on any other question shall be taken either immediately or at such time, date and place as the chairperson directs not being

more than thirty days after the poll is demanded. The demand for a poll shall not prevent continuance of a meeting for the transaction of any business other than the question on which the poll is demanded. If a poll is demanded before the declaration of the result of a show of hands and the demand is duly withdrawn, the meeting shall continue as if the demand had not been made.

- No notice need be given of a poll not taken immediately if the time and place at which it is to be taken are announced at the meeting at which it is demanded. In other cases at least seven clear days' notice shall be given specifying the time and place at which the poll is to be taken.
- A resolution in writing agreed by such number of members as required if it had been proposed at a general meeting shall be as effectual as if it had been passed at a general meeting duly convened and held provided that a copy of the proposed resolution has been sent to every Member. The resolution may consist of several instruments in the like form each agreed by one or more Members.

#### **VOTES OF MEMBERS**

- 36 On the show of hands every Member present in person shall have one vote On a poll every Member present in person or by proxy shall have one vote
- 37 Not used
- 38 No Member shall be entitled to vote at any general meeting unless all moneys then payable by him to the Company have been paid
- 39 No objections shall be raised to the qualification of any person to vote at any general meeting except at the meeting or adjourned meeting at which the vote objected to is tendered, and every vote not disallowed at the meeting shall be valid. Any objection made in due time shall be referred to the chairperson whose decision shall be final and conclusive
- 40 An instrument appointing a proxy shall be in writing, signed by or on behalf of the appointer and shall be in the following form (or in a form as near thereto as circumstances allow or in any other form which is usual or which the Directors may approve) -

	"I∕We,	,	of	1	being	а	Member/Members	of	the	above	named
	Company,	her	eby	appoint	c	f	, or in his abse	nce	·, .	of	as
February 2016 224044 1/5429											

my/our proxy to attend, speak and vote in my/our name[s] and on my/our behalf at the annual general meeting/ general meeting of the Company to be held on 20[], and at any adjournment thereof

Signed on 20[]"

Where it is desired to afford Members an opportunity of instructing the proxy how he shall act the instrument appointing a proxy shall be in the following form (or in a form as near thereto as circumstances allow or in any other form which is usual or which the Directors may approve) -

"I/We, , of , being a Member/Members of the above-named Company, hereby appoint of , or in his absence, of , as my/our proxy to attend, speak and vote in my/our name[s] and on my/our behalf at the annual general meeting/ general meeting of the Company, to be held on 20[], and at any adjournment thereof

This form is to be used in respect of the resolutions mentioned below as follows

Resolution No 1 \*for \* against

Resolution No 2 \*for \* against

\* Strike out whichever is not desired

Unless otherwise instructed, the proxy may vote as he thinks fit or abstain from voting,

Signed on 20[]"

- The instrument appointing a proxy and any authority under which it is signed or a copy of such authority certified by a notary or in some other way approved by the Members may
  - (a) be deposited at the office or at such other place within the United Kingdom as is specified in the notice convening the meeting or in any instrument of proxy sent out by the Company in relation to the meeting not less than 48 hours before the time for holding the meeting or adjourned meeting at which the person named in the instrument proposes to vote, or
  - (b) In the case of a poll taken more than 48 hours after it is demanded, be deposited as aforesaid after the poll has been demanded and not less than 24 hours before

the time appointed for the taking of the poll, or

(c) where the poll is not taken forthwith but is taken not more than 48 hours after it was demanded, be delivered at the meeting at which the poll was demanded to the chairperson or to the Clerk or to any Director,

and an instrument of proxy which is not deposited or delivered in a manner so permitted shall be invalid

- A vote given or poll demanded by proxy or by the duly authorised representative of a corporation shall be valid notwithstanding the previous determination of the authority of the person voting or demanding a poll unless notice of the determination was received by the Company at the office or at such other place at which the instrument of proxy was duly deposited before the commencement of the meeting or adjourned meeting at which the vote given or the poll demanded or (or in the case of a poll taken otherwise than on the same day as the meeting or adjourned meeting) the time appointed for taking the poll
- Any organisation which is a Member of the Company may by resolution of its board of directors or other governing body authorise such person as it thinks fit to act as its representative at any meeting of the Company, and the person so authorised shall be entitled to exercise the same powers on behalf of the organisation which he represents as that organisation could exercise if it were an individual Member of the Company

### **DIRECTORS**

- 45 The number of Directors shall be not less than three nor more than 12
- 46 Subject to Articles 48-49, the Company shall have the following Directors
  - (a) Up to 9 Directors, appointed under Article 50,
  - (b) At least 2 Directors, appointed under and subject to Article 50AA,
  - (c) The Chief Executive Officer, and
  - (d) Parent Directors is appointed under Articles 53 56 in the event that no provisions is made for parent representatives on Local Governing Bodies under Article 101A

47 Not Used

- The first Directors shall be those persons named in the statement delivered pursuant to sections 9 and 12 of the Companies Act 2006
- 49 Future Directors shall be appointed or elected, as the case may be, under these Articles. Where it is not possible for such a Director to be appointed or elected due to the fact that an Academy has not yet been established, then the relevant Article or part thereof shall not apply

### **APPOINTMENT OF DIRECTORS**

- 50 The Members shall appoint up to 9 Directors
- 50AA CECET shall appoint no fewer than 2 Directors provided that the total number of Directors appointed under this Article would not thereby exceed 25% of the total number of Directors
- 51 Not used
- 52 Not used

#### **PARENT DIRECTORS**

- In circumstances where the Directors have not appointed Local Governing Bodies in respect of the Academies as envisaged in Article 101A there shall be a minimum of 2 and a maximum of 3 Parent Directors as the Members shall decide who shall be appointed or elected in accordance with Articles 54 56
- Parent Directors and parent members of the Local Governing Bodies or Advisory Bodies shall be elected or appointed by the parents of registered pupils at one or more of the Academies and each must be a parent at the time when he is elected or appointed
- 54A Notwithstanding Article 53, if no parents put themselves forward for election the number of Parent Directors and parent members of the Local Governing Bodies or Advisory Bodies required shall be made up by Parent Directors and parent members appointed by the Directors
- The Directors shall make all necessary arrangements for, and determine all other matters relating to, an election of the Parent Directors or parent members of Local Governing Bodies or Advisory Bodies, including any question of whether a person is a

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parent of a registered pupil at one of the Academies Any election of the Parent Directors or parent members of the Local Governing Bodies or Advisory Bodies which is contested shall be held by secret ballot

In appointing a Parent Director or parent member of a Local Governing Body or Advisory Body the Directors shall appoint a person who is the parent of a registered pupil at an Academy, or where it is not reasonably practical to do so, a person who is the parent of a child of compulsory school age

### **CHIEF EXECUTIVE OFFICER**

57 Subject to Article 65, the Chief Executive Officer shall be a Director for as long as he remains in office as such

#### CO-OPTED DIRECTORS

58 Not Used

59 - 63 Not used

#### **TERM OF OFFICE**

The term of office for any Director (other than Co-opted Directors under Article 58) shall be four years, save that this time limit shall not apply to the Chief Executive Officer Subject to remaining eligible to be a particular type of Director, any Director may be re-appointed or re-elected

### **RESIGNATION AND REMOVAL**

- A Director shall cease to hold office if he resigns his office by notice to the Company (but only if at least three Directors will remain in office when the notice of resignation is to take effect)
- A Director shall cease to hold office if he is removed by the person or persons who appointed him. This Article does not apply in respect of a Parent Director.

### 66A Not used

Where a Director resigns his office or is removed from office, the Director or, where he is removed from office, those removing him, shall give written notice thereof to the Clerk

### **DISQUALIFICATION OF DIRECTORS**

- No person shall be qualified to be a Director unless he is aged 18 or over at the date of his election or appointment. No current pupil or current student of any of the Academies shall be a Director.
- A Director shall cease to hold office if he becomes incapable by reason of illness or injury of managing or administering his own affairs
- 70 A Director shall cease to hold office if he is absent without the permission of the Directors from all their meetings held within a period of six months and the Directors resolve that his office be vacated
- 71 A person shall be disqualified from holding or continuing to hold office as a Director if
  - (a) his estate has been sequestrated and the sequestration has not been discharged, annulled or reduced, or
  - (b) he is the subject of a bankruptcy restrictions order or an interim order
- A person shall be disqualified from holding or continuing to hold office as a Director at any time when he is subject to a disqualification order or a disqualification undertaking under the Company Directors Disqualification Act 1986 or to an order made under section 429(2)(b) of the Insolvency Act 1986 (failure to pay under county court administration order)
- A Director shall cease to hold office if he ceases to be a Director by virtue of any provision in the Companies Act 2006 or is disqualified from acting as a trustee by virtue of section 178 of the Charities Act 2011 (or any statutory re-enactment or modification of that provision)
- A person shall be disqualified from holding or continuing to hold office as a Director if he has been removed from the office of charity trustee or trustee for a charity by an order made by the Charity Commission or the High Court on the grounds of any misconduct or mismanagement in the administration of the charity for which he was responsible or to which he was privy, or which he by his conduct contributed to or facilitated
- 75 Not used

- 76 Not used
- A person shall be disqualified from holding or continuing to hold office as a Director where he has, at any time, been convicted of any criminal offence, excluding any that have been spent under the Rehabilitation of Offenders Act 1974 as amended, and excluding any offence for which the maximum sentence is a fine or a lesser sentence except where a person has been convicted of any offence which falls under section 178 of the Charities Act 2011
- After the first Academy has opened, a person shall be disqualified from holding or continuing to hold office as a Director if he has not provided to the chairperson of the Directors a criminal records certificate at an enhanced disclosure level under section 113B of the Police Act 1997. In the event that the certificate discloses any information which would in the opinion of either the chairperson or the Chief Executive Officer confirm their unsuitability to work with children that person shall be disqualified. If a dispute arises as to whether a person shall be disqualified, a referral shall be made to the Secretary of State to determine the matter. The determination of the Secretary of State shall be final.
- Where, by virtue of these Articles a person becomes disqualified from holding, or continuing to hold office as a Director, and he is, or is proposed, to become such a Director, he shall upon becoming so disqualified give written notice of that fact to the Clerk
- Articles 68 to 74, Articles 77 to 79 and Articles 97 to 98 also apply to any member of any committee of the Directors, including a Local Governing Body, who is not a Director

#### **CLERK TO THE DIRECTORS**

The Clerk shall be appointed by the Directors for such term, at such remuneration and upon such conditions as they may think fit, and any Clerk so appointed may be removed by them. The Clerk shall not be a Director, or a Head Teacher Notwithstanding this Article, the Directors may, where the Clerk fails to attend a meeting of theirs, appoint any one of their number or any other person to act as Clerk for the purposes of that meeting

### CHAIRPERSON AND VICE-CHAIRPERSON OF THE DIRECTORS

- The Directors shall elect a chairperson and a vice-chairperson from among their number. Subject to Article 84, the term of office for a chairperson and vice-chairperson shall be one year. A Director who is employed by the Company shall not be eligible for election as chairperson or vice-chairperson.
- 83 Subject to Article 84, the chairperson or vice-chairperson shall hold office as such until his successor has been elected in accordance with Article 85
- 84 The chairperson or vice-chairperson may at any time resign his office by giving notice in writing to the Clerk. The chairperson or vice-chairperson shall cease to hold office if
  - (a) he ceases to be a Director,
  - (b) he is employed by the Company,
  - (c) he is removed from office in accordance with these Articles, or
  - (d) in the case of the vice-chairperson, he is elected in accordance with these Articles to fill a vacancy in the office of chairperson
- Where by reason of any of the matters referred to in Article 84, a vacancy arises in the office of chairperson or vice-chairperson, the Directors shall at their next meeting elect one of their number to fill that vacancy
- Where the chairperson is absent from any meeting or there is at the time a vacancy in the office of the chairperson, the vice-chairperson shall act as the chair for the purposes of the meeting
- Where in the circumstances referred to in Article 86 the vice-chairperson is also absent from the meeting or there is at the time a vacancy in the office of vice-chairperson, the Directors shall elect one of their number to act as a chairperson for the purposes of that meeting, provided that the Director elected shall not be a person who is employed by the Company
- 88 The Clerk shall act as chairperson during that part of any meeting at which the chairperson is elected
- 89 Any election of the chairperson or vice-chairperson which is contested shall be held by secret ballot
- 90 The Directors may remove the chairperson or vice-chairperson from office in February 2016 v5 224044 1/5429255

accordance with these Articles

- A resolution to remove the chairperson or vice-chairperson from office which is passed at a meeting of the Directors shall not have effect unless-
  - (i) It is confirmed by a resolution passed at a second meeting of the Directors held not less than fourteen days after the first meeting, and
  - (ii) the matter of the chairperson's or vice-chairperson's removal from office is specified as an item of business on the agenda for each of those meetings
- 92 Before the Directors resolve at the relevant meeting on whether to confirm the resolution to remove the chairperson or vice-chairperson from office, the Director or Directors proposing his removal shall at that meeting state their reasons for doing so and the chairperson or vice-chairperson shall be given an opportunity to make a statement in response

#### **POWERS OF DIRECTORS**

- 93 Subject to provisions of the Companies Act 2006, the Articles and to any directions given by special resolution, the business of the Company shall be managed by the Directors who may exercise all the powers of the Company. No alteration of the Articles and no such direction shall invalidate any prior act of the Directors which would have been valid if that alteration had not been made or that direction had not been given. The powers given by this Article shall not be limited by any special power given to the Directors by the Articles and a meeting of Directors at which a quorum is present may exercise all the powers exercisable by the Directors.
- In addition to all powers hereby expressly conferred upon them and without detracting from the generality of their powers under the Articles the Directors shall have the following powers, namely
  - (a) to expend the funds of the Company in such manner as they shall consider most beneficial for the achievement of the Object and to invest in the name of the Company such part of the funds as they may see fit and to direct the sale or transposition of any such investments and to expend the proceeds of any such sale in furtherance of the Object,
  - (b) to enter into contracts on behalf of the Company

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95 In the exercise of their powers and functions, the Directors may consider any advice

given by the Chief Executive Officer and any other executive officer

96 Any bank account in which any money of the Company is deposited shall be operated

by the Directors in the name of the Company All cheques and orders for the payment

of money from such an account shall be signed by at least two signatories authorised

by the Directors

**CONFLICTS OF INTEREST** 

97 Any Director who has or can have any direct or indirect duty or personal interest

(including but not limited to any Personal Financial Interest) which conflicts or may

conflict with his duties as a Director shall disclose that fact to the Directors as soon as

he becomes aware of it. A Director must absent himself from any discussions of the

Directors in which it is possible that a conflict will arise between his duty to act solely in

the interests of the Company and any duty or personal interest (including but not

limited to any Personal Financial Interest)

98 For the purpose of Article 97, a Director has a Personal Financial Interest in the

employment or remuneration of, or the provision of any other benefit to, that Director

as permitted by and as defined by Articles 6 5 - 6 9

THE MINUTES

99 The minutes of the proceedings of a meeting of the Directors shall be drawn up and

entered into a book kept for the purpose by the person acting as Clerk for the

purposes of the meeting, and shall be signed (subject to the approval of the Directors)

at the same or next subsequent meeting by the person acting as chairperson thereof

The minutes shall include a record of

(a) all appointments of officers made by the Directors, and

(b) all proceedings at meetings of the Company and of the Directors and of

committees of Directors including the names of the Directors present at each

such meeting

**COMMITTEES** 

100 Subject to these Articles, the Directors

- (a) may appoint separate committees to be known as Local Governing Bodies for each Academy, and
- (b) may establish any other committee
- 101 Subject to these Articles, the constitution, membership and proceedings of any committee shall be determined by the Directors. The establishment, terms of reference, constitution and membership of any committee of the Directors shall be reviewed at least once in every twelve months. The membership of any committee of the Directors may include persons who are not Directors, provided that (with the exception of the Local Governing Bodies) a majority of members of any such committee shall be Directors. Except in the case of a Local Governing Body, no vote on any matter shall be taken at a meeting of a committee of the Directors unless the majority of members of the committee present are Directors.
- 101A The Directors shall ensure that any Local Governing Body shall include at least 2 elected representatives of the parents of pupils attending the relevant Academy
- 101B The Directors shall ensure that any Local Governing Body constituted in respect of any Academy falling under Article 4(ii) shall have 25% of its members appointed by CECET and that all its members shall sign an undertaking to CECET to uphold the designated religious character of the said Academy
- The power of delegation exercised under Article 105 in relation to the establishment of a Local Governing Body for an Academy shall be by way of Scheme of Delegation. The first Scheme of Delegation to be put in place for an Academy following incorporation will follow the Scheme of Delegation attached to these Articles.
- 103 Not used
- 104 The functions and proceedings of the Local Governing Bodies shall be subject to regulations made by the Directors from time to time

#### **DELEGATION**

105 Subject to these Articles, the Directors may delegate to any Director, committee (including any Local Governing Body), the Chief Executive Officer or any other holder of an executive office, such of their powers or functions as they consider desirable to be exercised by them. Any such delegation shall be made subject to any conditions the Directors may impose, and may be revoked or altered.

106 Where any power or function of the Directors has been exercised by any committee (including any Local Governing Body), under a Scheme of Delegation or otherwise, to any Director, the Chief Executive Officer or to any other holder of an executive office, that person or committee shall report to the Directors in respect of any action taken or decision made with respect to the exercise of that power or function at the meeting of the Directors immediately following the taking of the action or the making of the decision

### CHIEF EXECUTIVE OFFICER, HEAD TEACHERS AND STAFF

- 107 The Directors shall appoint the Chief Executive Officer. In relation to such appointment, the Directors shall consult the Diocesan Director of Education and shall have regard to the Object and may appoint a Chief Executive Officer having regard to that person's ability and fitness to uphold the Object
- 107A The Directors shall appoint the Head Teacher of each Academy In respect of the appointment of the Head Teacher at each of those Academies falling under Article 4(ii), the Directors shall do so only with the agreement of CECET and shall make use of any relevant powers under section 124AA of the School Standards and Framework Act 1998 or under the Relevant Funding Agreement in respect of those Academies
- 107B In respect of each of those Academies falling under Article 4(ii) the Directors shall determine at the time of the appointment of each Head Teacher whether that Head Teacher is to be a Reserved Teacher
- 107C The Directors may delegate such powers and functions as they consider are required by the Chief Executive Officer and Head Teachers for the internal organisation, management and control of the Academies (including the implementation of all policies approved by the Directors and for the direction of the teaching and curriculum at the Academies)
- 107D In appointing staff other than the Head Teacher to those Academies falling under Article 4(ii) the Directors will have regard where relevant to the powers provided to them under the Relevant Funding Agreement in respect of each Academy (being powers equivalent to the powers of governing bodies of Voluntary Controlled schools as set out in sections 58 to 60 of the Schools Standard and Framework Act)
  - (a) so as to ensure that at least two Reserved Teachers (although the Head Teacher may be one of the two) are appointed in each of those Academies

falling under Article 4(ii), and

(b) having regard to their entitlement under the Relevant Funding Agreement to appoint up to one fifth of teaching staff as Reserved Teachers in each of those Academies falling under Article 4(ii)

#### **MEETINGS OF THE DIRECTORS**

- 108 Subject to these Articles, the Directors may regulate their proceedings as they think fit
- The Directors shall hold at least three meetings in every school year. Meetings of the Directors shall be convened by the Clerk. In exercising his functions under this Article the Clerk shall comply with any direction.
  - (a) given by the Directors, or
  - (b) given by the chairperson of the Directors or, in his absence or where there is a vacancy in the office of chairperson, the vice-chairperson of the Directors, so far as such direction is not inconsistent with any direction given as mentioned in (a)
- 110 Any three Directors may, by notice in writing given to the Clerk, requisition a meeting of the Directors, and it shall be the duty of the Clerk to convene such a meeting as soon as is reasonably practicable
- 111 Each Director shall be given at least seven clear days before the date of a meeting
  - (i) notice in writing thereof, signed by the Clerk, and sent to each Director at the address provided by each Director from time to time, and
  - (ii) a copy of the agenda for the meeting,

provided that where the chairperson or, in his absence or where there is a vacancy in the office of chairperson, the vice-chairperson, so determines on the ground that there are matters demanding urgent consideration, it shall be sufficient if the written notice of a meeting, and the copy of the agenda thereof are given within such shorter period as he directs

112 The convening of a meeting and the proceedings conducted thereat shall not be invalidated by reason of any individual not having received written notice of the meeting or a copy of the agenda thereof

- 113 A resolution to rescind or vary a resolution carried at a previous meeting of the Directors shall not be proposed at a meeting of the Directors unless the consideration of the rescission or variation of the previous resolution is a specific item of business on the agenda for that meeting
- 114 A meeting of the Directors shall be terminated forthwith if
  - (a) the Directors so resolve, or
  - (b) the number of Directors present ceases to constitute a quorum for a meeting of the Directors in accordance with Article 117, subject to Article 119
- 115 Where in accordance with Article 114 a meeting is not held or is terminated before all the matters specified as items of business on the agenda for the meeting have been disposed of, a further meeting shall be convened by the Clerk as soon as is reasonably practicable, but in any event within seven days of the date on which the meeting was originally to be held or was so terminated
- 116 Where the Directors resolve in accordance with Article 114 to adjourn a meeting before all the items of business on the agenda have been disposed of, the Directors shall before doing so determine the time and date at which a further meeting is to be held for the purposes of completing the consideration of those items, and they shall direct the Clerk to convene a meeting accordingly
- 117 Subject to Article 119 the quorum for a meeting of the Directors, and any vote on any matter thereat, shall be any three Directors, or, where greater, any one third (rounded up to a whole number) of the total number of Directors holding office at the date of the meeting
- 118 The Directors may act notwithstanding any vacancies in their number, but, if the numbers of Directors is less than the number fixed as the quorum, the continuing Directors may act only for the purpose of filling vacancies or of calling a general meeting
- 119 The quorum for the purposes of
  - (i) appointing a Parent Director under Article 56,
  - (ii) any vote on the removal of a Director in accordance with Article 66, and

- (iii) any vote on the removal of the chairperson of the Directors in accordance with Article 90,
- shall be any two-thirds (rounded up to a whole number) of the persons who are at the time Directors entitled to vote on those respective matters
- 120 Subject to these Articles, every question to be decided at a meeting of the Directors shall be determined by a majority of the votes of the Directors present and voting on the question. Every Director shall have one vote
- 121 Subject to Articles 117 119, where there is an equal division of votes, the chairperson of the meeting shall have a casting vote in addition to any other vote he may have
- 122 The proceedings of the Directors shall not be invalidated by
  - (a) any vacancy among their number, or
  - (b) any defect in the election, appointment or nomination of any Director
- 123 A resolution in writing, signed by all the Directors entitled to receive notice of a meeting of Directors or of a committee of Directors, shall be valid and effective as if it had been passed at a meeting of Directors or (as the case may be) a committee of Directors duly convened and held. Such a resolution may consist of several documents in the same form, each signed by one or more of the Directors.
- 124 Subject to Article 125, the Directors shall ensure that a copy of
  - (a) the agenda for every meeting of the Directors,
  - (b) the draft minutes of every such meeting, if they have been approved by the person acting as chairperson of that meeting,
  - (c) the signed minutes of every such meeting, and
  - (d) any report, document or other paper considered at any such meeting,
  - are, as soon as is reasonably practicable, made available at every Academy to persons wishing to inspect them
- 125 There may be excluded from any item required to be made available in pursuance of Article 124, any material relating to

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- (a) a named teacher or other person employed, or proposed to be employed, at any Academy,
- (b) a named pupil at, or candidate for admission to, any Academy, and
- (c) any matter which, by reason of its nature, the Directors are satisfied should remain confidential
- 126 Any Director shall be able to participate in meetings of the Directors by telephone or video conference provided that
  - (a) he has given notice of his intention to do so detailing the telephone number on which he can be reached and/or appropriate details of the video conference suite from which he shall be taking part at the time of the meeting at least 48 hours before the meeting, and,
  - (b) the Directors have access to the appropriate equipment if after all reasonable efforts it does not prove possible for the person to participate by telephone or video conference the meeting may still proceed with its business provided it is otherwise quorate

#### **PATRONS AND HONORARY OFFICERS**

127 The Directors may from time to time appoint any person or body corporate whether or not a Member of the Company to be a patron of the Company or to hold any honorary office and may determine for what period he is to hold such office

### **THE SEAL**

The seal, if any, shall only be used by the authority of the Directors or of a committee of Directors authorised by the Directors. The Directors may determine who shall sign any instrument to which the seal is affixed and unless otherwise so determined it shall be signed by a Director and by the Clerk or by a second Director.

### **ACCOUNTS**

129 Accounts shall be prepared in accordance with the relevant Statement of Recommended Practice as if the Company was a non-exempt charity and Parts 15 and 16 of the Companies Act 2006 and shall file these with the Secretary of State and the Principal Regulator by 31 December for each Academy Financial Year

#### **ANNUAL REPORT**

130 The Directors shall prepare its Annual Report in accordance with the Statement of Recommended Practice as if the Company was a non-exempt charity and shall file these with the Secretary of State and the Principal Regulator by 31 December each Academy Financial Year

#### **ANNUAL RETURN**

131 The Directors shall comply with their obligations under Part 24 of the Companies Act 2006 (or any statutory re-enactment or modification of that Act) with regard to the preparation of an annual return to the Registrar of Companies and in accordance with the Statement of Recommended Practice as if the Company was a non-exempt charity and to the Secretary of State and the Principal Regulator by 31 December each Academy Financial Year

#### **NOTICES**

- 132 Any notice to be given to or by any person pursuant to these Articles (other than a notice calling a meeting of the directors) shall be in writing or shall be given using electronic communications to an address for the time being notified for that purpose to the person giving the notice. In these Articles, "address" in relation to electronic communications, includes a number or address used for the purposes of such communications.
- 133 A notice may be given by the Company to a Member either personally or by sending it by post in a prepaid envelope addressed to the Member at his registered address or by leaving it at that address or by giving it using electronic communications to an address for the time being notified to the Company by the Member. A Member whose registered address is not within the United Kingdom and who gives to the Company an address within the United Kingdom at which notices may be given to him, or an address to which notices may be sent using electronic communications, shall be entitled to have notices given to him at that address, but otherwise no such Member shall be entitled to receive any notice from the Company
- 134 A Member present, either in person or by proxy, at any meeting of the Company shall be deemed to have received notice of the meeting and, where necessary, of the purposes for which it was called

Church of England (Minority) VC schools / non Church of England schools

135 Proof that an envelope containing a notice was properly addressed, prepaid and posted shall be conclusive evidence that the notice was given Proof that a notice contained in an electronic communication was sent in accordance with guidance issued by the Institute of Chartered Secretaries and Administrators shall be conclusive evidence that the notice was given A notice shall be deemed to be given at the expiration of 48 hours after the envelope containing it was posted or, in the case of a notice contained in an electronic communication, at the expiration of 48 hours after the time it was sent

### INDEMNITY

136 Subject to the provisions of the Companies Act 2006 and Article 6.3 every Director or other officer or auditor of the Company shall be indemnified out of the assets of the Company against any liability incurred by him in that capacity in defending any proceedings, whether civil or criminal, in which judgment is given in favour or in which he is acquitted or in connection with any application in which relief is granted to him by the court from liability for negligence, default, breach of duty or breach of trust in relation to the affairs of the Company

#### **RULES**

- 137 The Directors may from time to time make such rules or bye laws as they may deem necessary or expedient or convenient after consultation with CECET for the proper conduct and management of the Company, and in particular but without prejudice to the generality of the foregoing, they may by such rules or bye laws regulate
  - (a) the setting aside of the whole or any part or parts of the Company's premises at any particular time or times or for any particular purpose or purposes,
  - (b) the procedure at general meetings and meetings of the Directors and committees of the Directors and meetings of the Local Governing Bodies in so far as such procedure is not regulated by the Articles, and
  - (c) generally, all such matters as are commonly the subject matter of Company rules
- 138 The Company in general meeting shall have power to alter, add or to repeal the rules or bye laws but only after consultation with the CECET Provided that no rule or bye law shall be inconsistent with, or shall affect or repeal anything contained in these

**Articles** 

### **AVOIDING INFLUENCED COMPANY STATUS**

139 Notwithstanding the number of Members from time to time, the maximum aggregate number of votes exercisable by Local Authority Associated Persons shall never exceed 19 9% of the total number of votes exercisable by Members in general meeting and the votes of the other Members having a right to vote at the meeting will be increased on a pro-rata basis

140 No person who is a Local Authority Associated Person may be appointed as a Director if, once the appointment had taken effect, the number of Directors who are Local Authority Associated Persons would represent 20% or more of the total number of Directors Upon any resolution put to the Directors, the maximum aggregate number of votes exercisable by any Directors who are Local Authority Associated Persons shall represent a maximum of 19 9% of the total number of votes cast by the Directors on such a resolution and the votes of the other Directors having a right to vote at the meeting will be increased on a pro-rata basis

- 141 No person who is a Local Authority Associated Person is eligible to be appointed to the office of Director unless his appointment to such office is authorised by the local authority to which he is associated
- 142 If at the time of either his becoming a Member of the Company or his first appointment to office as a Director any Member or Director was not a Local Authority Associated Person but later becomes so during his membership or tenure as a Director he shall be deemed to have immediately resigned his membership and/or resigned from his office as a Director as the case may be
- 143 If at any time the number of Directors or Members who are also Local Authority Associated Persons would (but for Articles 139 142 inclusive) represent 20% or more of the total number of Directors or Members (as the case may be) then a sufficient number of the Directors or Members (as the case may be) who are Local Authority Associated Persons shall be deemed to have resigned as Directors or Members (as the case may be) immediately before the occurrence of such an event to ensure that at all times the number of such Directors or Members (as the case may be) is never equal to or greater than 20% of the total number of Directors or Members (as the case may be) Directors or Members (as the case may be) who are Local Authority Associated Persons shall be deemed to have resigned in order of their appointment

date the most recently appointed resigning first

144 The Members will each notify the Company and each other if at any time they believe that the Company or any of its subsidiaries has become subject to the influence of a local authority (as described in section 69 of the Local Government and Housing Act 1989)