1752882

CAMPBELL FISK LIMITED & SUBSIDIARY COMPANY

Consolidated **Financial Statements** for the year ended

31 December 2003

17/08/04 0265 10/08/04

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Company Information for the Year Ended 31 December 2003

Directors:

D J Westwood

M J Hall ACII

F H Smith BA FCII FPMI

D B Price BA (Hons) ACII ASFA Ms T Fox-Bryant ACII FSFA

Secretary:

M J Hall ACII

Registered Office:

Campbell Fisk House

Eridge Road

 $Crowborough\ Cross$

Crowborough

East Sussex TN6 2SW

Registered Number:

1752882 (England & Wales)

Auditors:

Deeks Evans

Registered Auditors

Chartered Accountants

3 Boyne Park Tunbridge Wells Kent TN4 8EN

Bankers:

Barclays Bank Plc

Report of the Directors for the Year Ended 31 December 2003

The directors present their report with the financial statements of the company and the group for the year ended 31 December 2003.

PRINCIPAL ACTIVITIES

The principal activities of the group in the year under review were those of broking general insurance business and financial services.

REVIEW OF BUSINESS

The results for the year and financial position of the company are as shown in the annexed financial statements.

DIVIDENDS

No dividends were paid or proposed for the year

Losses of £2,973 (2002 profits of £9,380) will be deducted from reserves.

FIXED ASSETS

Movements in fixed assets are shown in the notes in the financial statements.

DIRECTORS

The directors during the year under review were:

D J Westwood M J Hall ACII F H Smith BA FCII FPMI Ms T Fox-Bryant ACII FSFA D B Price BA (Hons) ACII ASFA

The beneficial interests of the directors holding office on 31 December 2003 in the issued share capital of the company were as follows:-

	As at	As at date of appointment
Ordinary £1 shares	31.12.03	or 1.1.03
M J Hall ACII	227	227
F H Smith BA FCII FPMI	341	341
D J Westwood	34	34
Ms T Fox-Bryant ACII FSFA	34	34
D B Price BA (Hons) ACII ASFA	34	34
Deferred Ordinary £1 shares		
M J Hall ACII	159	159
F H Smith BA FCII FPMI	240	240
D J Westwood	-	-
Ms T Fox-Bryant ACII FSFA	-	-
D B Price BA (Hons) ACII ASFA	-	-

Report of the Directors for the Year Ended 31 December 2003

STATEMENT OF DIRECTORS' RESPONSIBILITIES

Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company and the group and of the profit or loss of the company and the group for that period. In preparing those financial statements, the directors are required to

- select suitable accounting policies and they apply them consistently;
- make judgements and estimates that are reasonable and prudent;

27 - July 2004

- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the group will continue in business.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and the group and to enable them to ensure that the financial statements comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the company and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

AUDITORS

The auditors, Deeks Evans, will be proposed for re-appointment in accordance with Section 385 of the Companies Act 1985.

ON BEHALF OF THE BOARD:

M Hall ACII - Secretary

Dated

Report of the Independent Auditors to the Shareholders of Campbell Fisk Limited

We have audited the financial statements of Campbell Fisk Limited for the year ended 31 December 2003 on pages five to nineteen. These financial statements have been prepared under the historical cost convention (as modified by the revaluation of certain fixed assets) and the accounting policies set out therein.

This report is made solely to the company's members, as a body, in accordance with Section 235 of the Companies Act 1985. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of directors and auditors

As described on page three the company's directors are responsible for the preparation of financial statements in accordance with applicable law and United Kingdom Accounting Standards.

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and United Kingdom Auditing Standards.

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies Act 1985. We also report to you if, in our opinion, the Report of the Directors is not consistent with the financial statements, if the company has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding directors' remuneration and transactions with the company is not disclosed.

We read the Report of the Directors and consider the implications for our report if we become aware of any apparent misstatements within it.

Basis of opinion

We conduct our audit in accordance with United Kingdom Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Opinion

In our opinion the financial statements give a true and fair view of the state of the company and group affairs as at 31 December 2003 and of its loss for the year then ended and have been properly prepared in accordance with the Companies Act 1985.

Deeks Evans Registered Auditors Chartered Accountants 3 Boyne Park Tunbridge Wells Kent TN4 8EN

Dated: 27 Tuly (0)

Consolidated Profit & Loss Account for the year ended 31 December 2003

	Note		2003		2002
TURNOVER	2		1,321,112		1,391,696
Administrative Expenses			1,309,944		1,364,567
Operating Profit	4		11,168		27,129
Pension Review Redress			-		7,223
			11,168		19,906
Interest receivable and similar income			8,703		11,619
			19,871		31,525
Amounts written off investments	5		2,485		_
			17,386		31,525
Interest payable and similar charges	6		18,959		20,744
Profit/(Loss) on Ordinary Activities before taxation			(1,573)		10,781
Tax on profit/(loss) on ordinary activities	7		1,400		1,401
Profit for the financial year after taxation	8		(2,973)		9,380
Dividends			-		_
Transfer from revaluation reserve			(2,973) 4,938		9,380 4,938
D. (1/7)/ C.1 1.6			1,965		14,318
Retained (Loss)/profit brought forward: As previously stated Prior year adjustments	9	7,1 4 0		(21,117) 124,489	
	_		7,140		103,372
			9,105		117,690
Repurchase of own shares			-		(110,550)
Retained profit carried forward			£9,105		£7,140

Continuing Operations

None of the group's activities were acquired or discontinued during the current and previous years.

The notes form part of these financial statements

Statement of Total Recognised Gains and Losses for the Year Ended 31 December 2003

	2003	2002
	£	£
PROFIT/(LOSS) FOR THE FINANCIAL YEAR Surplus on revaluation of property	(2,973)	9,380
Surplus on revaluation of property		
TOTAL RECOGNSIED GAIN AND LOSSES RELATING TO THE YEAR	£(2,973)	9,380
Prior years adjustment		124,489
TOTAL GAINS AND LOSSES RECOGNISED		
SINCE LAST ANNUAL REPORT		£ 133,869
		======

Balance Sheet 31 December 2003

		2	2003	:	2002
	Notes	£	£	£	£
FIXED ASSETS:					
Investments	12		227,735		227,735
CREDITORS: Amounts falling					
due within one year	15	2		2	
NET CURRENT LIABILITIE	S:		(2)		(2)
TOTAL ASSETS LESS CURR LIABILITIES:	RENT		227,733		227,733
CREDITORS: Amounts falling	due in				
more than one year	16		(212,002)		(212,002)
			£15,731		£15,731
CAPITAL & RESERVES:					
Called up share capital	21		1,069		1,069
Share premium	22		8,946		8,946
Capital Redemption Reserve	23		865		865
Profit & loss account			4,851		4,851
Shareholders' funds	28		£15,731		£15,731

ON BEHALF OF THE BOARD:

M J Hall ACIL - Director

F H Smith BA FCII FPMI - Director

Approved by the Board on

The notes form part of these financial statements

Consolidated Balance Sheet as at 31 December 2003

	Note		2003		2002
FIXED ASSETS					
Intangible assets	10		1		1
Tangible assets	11		507,113		507,804
Investments	12		700		3,185
			507,814		510,990
CURRENT ASSETS					
Debtors	13	7,516		5,988	
Insurance Business Assets	14	731,794		961,057	
Cash at bank & in hand		560		56,828	
		739,870		1,023,873	
CREDITORS : Amounts fall	ling due				
within one year	15	792,681		1,023,853	
NET CURRENT ASSETS			(52,811)		20
TOTAL ASSETS LESS CU	RRENT				
LIABILITIES			455,003		511,010
CREDITORS: Amounts falls	ing due				
after more than one year	16		(202,299)		(255,936)
PROVISION FOR LIABIL	ITIES &				
CHARGES	20		(2,361)		(1,758)
			£250,343		£253,316
CAPITAL & RESERVES			=====		=====
Called up share capital	21		1,069		1,069
Share premium	22		8,946		8,946
Capital reserve	23		9,051		9,051
Revaluation Reserve	24		222,172		227,110
Profit & Loss account	25	`	9,105		7,140
Shareholders funds	28		£250,343	. /	£253,316
On Behalf of the Board					
1000			of the	X	

M Hall ACII - Director

F H Smith BA FCII FPMI - Director

Approved by the Board on

27 July

The notes form part of these financial statements

Consolidated Cash Flow Statement for the year ended 31 December 2003

		2003			2002
	Notes	£	£	£	£
Net cash inflow from operating activities	1		68,190		24,238
Returns on investments & servicing of finance	2		(10,256)		(9,125)
Taxation			(40)		-
Equity dividends paid			-		-
Capital expenditure	2		(52,433)		(60,797)
Financing	2		5,461 (83,260)		(45,684) 27,361
(Decrease) in cash in the period			£(77,799)		£(18,323)
Reconciliation of net cash flor to movement in net funds (Decrease) in cash in the period	w 3		(77,799)		(18,323)
Cash inflow from increase in resources	liquid		(229,263)		179,088
Cash inflow from increase in Lease financing	debt and		(12,014)		-
Change in net funds resulting cash flows	from		(319,076)		160,765
Movement in net funds in the Net funds at 1 January 2003	period		(319,076) 1,017,885		160,765 857,120
Net funds at 31 December 200	03		£698,809		£1,017,885

The notes form part of these financial statements

Notes to the Cash Flow Statement for the year ended 31 December 2003

1. RECONCILATION OF OPERATING PROFIT TO NET CASH INFLOW FROM OPERATING ACTIVITIES

	2003	2002
	£	£
Operating profit	11,168	27,129
Depreciation charges	51,910	47,093
Loss on sale of fixed assets	1,214	2,052
(Increase) in debtors	(7,516)	(113,070)
Increase/(Decrease) in creditors	11.414	61,034
Net cash inflow from operating		
activities	68,190	24,238
		======

2. ANALYSIS OF CASH FLOWS FOR HEADINGS NETTED IN THE CASH FLOW STATEMENT

	2003 £	2002 £
Returns on investments & servicing	~	≈
of finance		
Interest received	8,703	11,619
Interest paid	(18,479)	(20,744)
Interest element of hire purchase payments	(480)	-
Net cash (outflow)/inflow for returns		
on investments & servicing of finance	(10,256)	(9,125)
Capital expenditure		***
Purchase of tangible fixed assets	(75,133)	(68,297)
Sale of tangible fixed assets	22,700	7,500
Net cash (outflow)/inflow for		
capital expenditure	(52,433)	(60,797)
	=====	======
Financing		
New loan taken out in year	-	221,708
Pension redress settlements	-	(121,694)
Loan repayments	(81,133)	(69,570)
Amount withdrawn by directors	(2,127)	(3,083)
Net cash (outflow) from		****
financing	(83,260)	27,361
-	======	

Notes to the Cash Flow Statement for the year ended 31 December 2003

3. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.1.03 £	Cash flow £	At 31.12.03
Net Cash Cash at bank and in hand Bank overdraft	56,828	(56,268) (21,531)	560 (21,531)
	56,828	(77,799)	(20,971)
Liquid resources:			
Insurance Business Assets	961,057	(229,263)	731,794
Debt:	961,057	(229,263)	731,794
Hire purchase	-	(12,014)	(12,014)
	-	(12,014)	(12,014)
Total	1,017,885	(319,076)	698,809
Analysed in Balance Sheet			
Cash at bank and in hand	56,828		560
Insurance Business Assets Bank overdraft	961,057 -		731,794 (21,531)
Hire purchase Within one year After one year	-		(6,902) (5,112)
	1,017,885		698,809
			

Notes to the Financial Statements for the year ended 31 December 2003

1. ACCOUNTING POLICIES

Accounting Convention

The financial statements have been prepared under the historical cost convention, as modified by the revaluation of certain assets.

Turnover

Turnover represents commission and brokerage fees which are credited to the profit and loss account at the inception of the policy. Commissions on life policies and pension contracts, including those written under indemnity terms, are credited at the time the commission is received from the insurance companies. Refunds of commission on policies written under indemnity terms are charged to the profit and loss account when payment is made.

Goodwill

Positive goodwill purchased is written off over its estimated useful life. Negative goodwill is carried forward and released to the profit and loss account to match the profit and loss effect of the underlying monetary/non-monetary assets to which it relates.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property - 2% on valuation

Fixtures & fittings - 15% on reducing balance

Motor vehicles - 20% on cost Computer equipment - 33% on cost

Deferred taxation

Deferred tax is recognised in respect of all differences that have originated but not reversed at the balance sheet date.

Pensions

The company operates a defined benefit pension scheme. The regular pension cost is charged to the profit and loss account and is based on the expected pension costs over the service life of the employees. The current pension deficit is spread in the profit and loss account over the remaining service lives of current employees.

Consolidated financial statements

The group financial statements include the financial statements of the holding company and subsidiary company for the year. No profit and loss account is presented for Campbell Fisk Limited as permitted by Section 230 Companies Act 1985.

Notes to the Financial Statements for the year ended 31 December 2003

2. TURNOVER

The turnover and profit before taxation are attributable to the principal activities of the group.

Turnover attributable to general insurance business totalled £901,440 (2002 £865,629) and financial services £419,672, with £77,628 relating to non-regulated business (2002 £526,067).

3.	STAFF COSTS		
		2003	2002
		£	£
	Wages & salaries	749,943	771,207
	Social security costs	82,409	79,963
	Other pension costs	90,151	97,939
		922,503	949,109
	The average monthly number of employees during the year was as		
		2003	2002
		34	34
4.	OPERATING PROFIT The operating profit is stated after charging:		
		2003	2002
	Depreciation - owned assets	49,097	47,093
	Depreciation – assets on hire purchase contracts	2,813	, -
	Loss on disposal of fixed assets	1,214	2,052
	Auditors' remuneration	8,250	8,000
	Directors' emoluments	249,438	260,827
	Information regarding the highest paid director is as follows:		
	Emoluments etc.	65,414	69,368
5.	AMOUNTS WRITTEN OFF INVESTMENTS		
Э.	AMOUNTS WRITTEN OFF INVESTMENTS	2003	2002
	Unrealised loss on investments	2,485	2002

Notes to the Financial Statements for the year ended 31 December 2003

6. INTEREST PAYABLE & SIMILAR CHARGES

	2003	2002
Loan interest	18,479	20,744
Hire purchase interest	480	-
	18,959	20,744
	 _	

7. TAXATION

The tax charge on the profit on ordinary activities for the year was as follows:

	2003	2002
UK corporation tax	797	1,401
Deferred taxation	603	-
	-	
	1,400	1,401
	======	

8. PROFIT ATTRIBUTABLE TO PARENT COMPANY

	2003	2002
The profit dealt with in the accounts of the		
parent company was	-	-

9. PRIOR YEAR ADJUSTMENTS

In accordance with FRS 5, the accounting policy for turnover on general insurance business has changed. In previous years turnover was recognised when premiums were paid to the insurance company. From 1 January 2003 turnover is recognised on inception of the policy.

Goodwill
£
10,200
10,199
-
10,199
1
====
1
====

Notes to the Financial Statements for the year ended 31 December 2003

11. TANGIBLE FIXED ASSETS

Group	Freehold property	Fixtures & fittings	Motor vehicles	Computer equipment	Totals
	£	£	£	£	£
COST					
At 1 January 2003	425,000	96,434	93,739	151,863	767,036
Additions	-	8,311	52,025	14,797	75,133
Disposals	-	-	(50,646)	(104,662)	(155,308)
At 31 December 2003	425,000	104,745	95,118	61,998	686,861
DEPRECIATION					
At 1 January 2003	17,000	79,902	38,381	123,949	259,232
Charge for year	8,500	3,728	19,024	20,658	51,910
Eliminated on disposals	-	-	(26,738)	(104,656)	(131,394)
At 31 December 2003	25,500	83,630	30,667	39,951	179,748
NET BOOK VALUE					
At 31 December 2003	399,500	21,115	64,451	22,047	507,113
At 31 December 2002	408,000	16,532	55,358	27,914	507,804

Cost or valuation at 31 December 2003 is represented by:

roup	Freehold property	property fittings		Computer equipment	Totals
	€	£	£	£	£
Valuation in 2001	60,000	-	-	-	60,000
Disposals	365,000	104,745	95,118	61,998	626,861
At 31 December 2003	425,000	104,745	95,118	61,998	686,861

If freehold property had not been revalued it would have been included at the following historical cost:

Group

	2003	2002
	£	£
Cost	365,000	365,000
Aggregate depreciation	43,800	36,500
Value of land in freehold land and buildings	321,000	328,500

Freehold property was valued on an open market basis on 11 April 2001 by Quirk Cairns Brocklebank.

Notes to the Financial Statements for the year ended 31 December 2003

11. TANGIBLE FIXED ASSETS - continued

Fixed assets, included in the above, which are held under hire purchase contracts are as follows: Group

	Motor vehicles
	£
COST Additions	14,064
At 31 December 2003	14,064
DEPRECIATION Charge for year	2,813
At 31 December 2003	2,813
NET BOOK VALUE At 31 December 2003	11,251

12. FIXED ASSET INVESTMENTS

Unlisted Investment	Group £	Company £
COST At 1 January 2003 Deficit on revaluation	3,185 (2,485)	227,735
31 December 2003	700	227,735
NET BOOK VALUE At 31 December 2003	700	227,735
At 31 December 2002	3,185	227,735

The company's investment at the balance sheet date in the share capital of its subsidiary company is as follows:-

Campbell Fisk & Partners Limited

Nature of business: Insurance brokers and independent financial advisers

70
holding
100.00
100.00

Notes to the Financial Statements for the year ended 31 December 2003

13.	DEBTORS: Amounts Falling due within one year:		2002			2002	
		Cwaun	2003	Company	Group	2002	ompany
	December of a compading one	Group 7,016		Company	4,328	C	ompany
	Prepayments & accrued income Other debtors	500		-	1,660		-
	Other debtors						
		7,516		-	5,988		-
14.	INSURANCE BUSINESS ASSETS						
			2003			2002	
		Group		Company	Group	C	ompany
	Insurance Business						
	- due from clients	559,567		-	741,832		-
	- client bank deposits	5,000		-	120,000		
	- broking bank account	167,227			99,225		_
		731,794		-	961,057		<u>-</u>
15.	CREDITORS: Amounts falling			—- -			
	due within one year:		2003			2002	
		Group	2000	Company	Group		ompany
	Bank loans & overdrafts	F				·	
	(see Note 17)	90,968		_	91,821		_
	Hire purchase contracts	, ,,, ,,			2 2,0-1		
	(see note 18)	6,902		_	_		_
	Insurance business liabilities	-,					
	to clients/underwriters	612,632		_	826,629		_
	Directors current account	-		_	2,127		_
	Social security & other taxes	32,441		_	43,580		_
	Taxation	13,594		_	12,837		_
	Accrued Expenses	36,144		2	46,859		2
	Amounts due to subsidiary	50,177		_	-0,037		
	Proposed dividends	-		-	-		-
		792,681		2	1,023,853		2
16.	CREDITORS: Amounts falling due a more than one year	ıfter					
	-				2003	2002	
					£	£	
	Group						
	Bank loans (see note 17)				197,187	255,93	6
	Hire purchase contracts (see note 18)				5,112		-
					202,299	255,93	6
						=	=
	Company Amounts due to subsidiary				212,002	212,00	2
							=

Notes to the Financial Statements for the year ended 31 December 2003

17. LOANS & OVERDRAFTS

	An analysis of the maturity of loans and overdrafts is given below:	2003 £	2002 £
	Amounts falling due within one year or on demand:		
	Bank overdrafts	21,531	~
	Bank loans	69,437	91,821
		90,968	91,821
	4 Cally day between any and two reasons		
	Amounts falling due between one and two years: Bank loans	62,008	69,531
	Bank loans	=====	=====
	Amounts falling due between two and five years:		
	Bank loans	111,429	147,655
			======
	Amounts falling due in more than five years:-		
	Repayable by instalments		
	Bank Loans	23,750	38,750
	THE COLUMN TWO IS NOT THE COLUMN TO THE COLUMN TO THE COLUMN TWO IS NOT THE COLUMN TWO I		=====
18.	OBLIGATIONS UNDER HIRE PURCHASE CONTRACTS	2003	2002
		£	£
	Gross obligations repayable:		
	Within one year	7,829	-
	Within one year Between one and five years	7,829 5,304	-
		5,304	- -
			- - -
	Between one and five years	5,304	- - - -
	Between one and five years Finance charges repayable:	5,304	- - - -
	Between one and five years Finance charges repayable: Within one year	13,133	- - - - - -
	Between one and five years Finance charges repayable:	5,304	-
	Between one and five years Finance charges repayable: Within one year	5,304	- - - - - - -
	Finance charges repayable: Within one year Between one and five years	5,304 13,133 927 192	-
Net	Between one and five years Finance charges repayable: Within one year Between one and five years obligations repayable:	5,304 ————————————————————————————————————	
Net	Between one and five years Finance charges repayable: Within one year Between one and five years obligations repayable: Within one year	5,304 13,133 927 192 1,119 6,902	-
Net	Between one and five years Finance charges repayable: Within one year Between one and five years obligations repayable:	5,304 ————————————————————————————————————	-
Net	Between one and five years Finance charges repayable: Within one year Between one and five years obligations repayable: Within one year	5,304 13,133 927 192 1,119 6,902 5,112	-
Net	Between one and five years Finance charges repayable: Within one year Between one and five years obligations repayable: Within one year	5,304 13,133 927 192 1,119 6,902	-

19. SECURED DEBTS

Bank loans totalling £150,899 are secured by a formal charge over the group's freehold property. The balance is unsecured.

Notes to the Financial Statements for the year ended 31 December 2003

20.	PROVISIONS F	OR LIABILITIES AN	D CHARGES			•===	
	C				2003 £	2002 £	
	Group Deferred taxation	1			2,361	1,758	
					Deferred		
					Tax		
					£		
	Balance at 1 Janu	nary 2003			1,758		
	Charge for year				603		
	Balance at 31 De	cember 2003			2,361		
21	CATTED ID C	TADE CARIEAT					
21.	CALLED UP SI	HARE CAPITAL					
	Authorised	Class	Nominal		2003	2002	
	Number: 1702	Ordinary	value: £l		£ 1,702	£ 1,702	
	798	Deferred Ordinary	£1		798	798	
	,,,,						
					2,500 =====	2,500 =====	
	Allotted issued &	& fully paid					
	Number	Class					
	670	Ordinary	£1		670	670	
	399	Deferred Ordinary	£1		399	399	
					1,069	1,069	
							
22.	SHARE PREMI	IUM.					
					2003	2002	
		. •			£	£	
	Balance bought for	orward			8,946 =====	8,946 ====	
23.	CAPITAL RESI	ERVE					
20.				200)3	2002	
				Group	Company	_	Company
	Balance brought	forward		£ 8,767	581	£ 8,767	581
	Transfer from sha	are capital on repurchase	of shares	284	284	284	284
		,		9,051	865	9,051	865
							505

Notes to the Financial Statements for the year ended 31 December 2003

24. REVALUATION RESERVE

	2003	2002
Group	£	£
Brought forward in respect of revalued		
freehold property	227,110	232,048
Transfer to profit & loss of realised depreciation	ation (4,938)	(4,938)
	222,172	227,110
25. PROFIT & LOSS	<i></i>	
	2003	2002
	£	£
Profit and loss account excluding pension li	ability 9,105	7,140
Pension reserve	(613,000)	(483,000)
Profit and loss account	(603,8959)	(475,860)
·	`	=====

26. PENSIONS

The group operates a defined benefit pension scheme in the UK. A full actuarial valuation was carried out at 6 April 2002 and updated to 31 December 2002. The major assumptions used by the actuary were:

	31.12. 03	31.12, 02
Rate of increase in salaries	5%	5%
Rate of increase in pensions in payment	3%	3%
Rate of increase in deferred pensions	3%	3%
Discount rate for scheme liabilities	7%	7%
Inflation assumption	3%	3%

Notes to the Financial Statements for the year ended 31 December 2003

26. PENSION COSTS - continued

Net pension liability

The assets in the scheme and the expected	l rate of return were:			
-	Long term rate of		Long term rate of	
	return expected at	Value	return expected at	Value
	at	at	at	at
	31.12.03	31.12.03	31.12.02	31.12.02
		£		£
Equities	3.5%	880,000	3.5%	704,000
Bonds	3.5%	798,000	3.5%	755,000
Cash	3.5%	301,000	3.5%	225,000
Total market value of assets		1,979,000		1,684,000
Present value of scheme liabilities		(2,592,000)		(2,167,000)
Deficit of scheme		(613,000)		(483,000)

(613,000)

(483,000)

(483,000)

Analysis of the amount that will be included within operating profit under FRS17

	2003	2002
	£	£
Current service cost	130,000	329,000
Total operating charge	130,000	329,000

Analysis of the amount that will be included as other finance income under FRS17

	2003 £	2002 £
Net return	=====	-

Analysis of the amount that will be included within the statement of total recognised gains and losses under FRS17

	2003 £	2002 £
Actuarial gain	_	-

Movement in deficit during the year Deficit in scheme at start of year

Movement in year: Current service cost	(130,000)
Deficit in scheme at end of year	(613,000)

Notes to the Financial Statements for the year ended 31 December 2003

27. RELATED PARTY DISCLOSURES

The group is controlled by its directors.

During the year there were no related party transactions.

28. RECONCILATION OF MOVEMENTS IN SHAREHOLDERS FUNDS

	2003		2002	
	Group	Company	Group	Company
Profit /(Loss) for the financial year	(2,973)	-	9,380	-
Dividends	=	-	=	=
Purchase of own shares	-	-	(110,550)	(110,550)
Net Addition/(Reduction) to Shareholders Funds	(2,973)	-	(101,170)	(110,550)
Opening shareholders funds	253,316	15,731	354,486	126,281
Closing shareholders funds	250,343	15,731	253,316	15,731