

# **RANDSTAD RECRUITMENT SERVICES LIMITED**

**Annual Report**

**For the year ended 31 December 2007**

**Registered Number 700215**

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04/01/2008

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COMPANIES HOUSE

**COMPANY NUMBER. 700215**

**COMPANY NAME. RANDSTAD RECRUITMENT SERVICES LIMITED**

**BALANCE SHEET AS AT 31/12/2007**

|                                   | Notes | 2007<br>£'000 | 2006<br>£'000 |
|-----------------------------------|-------|---------------|---------------|
| <b>ASSETS</b>                     |       |               |               |
| <b>CURRENT ASSETS</b>             |       |               |               |
| Debtors                           | 3     | 7,807         | 7,807         |
| <b>Net Assets</b>                 |       | <b>7,807</b>  | <b>7,807</b>  |
| <b>LIABILITIES</b>                |       |               |               |
| <b>CAPITAL AND RESERVES</b>       |       |               |               |
| Called up share capital           | 4     | 8,779         | 8,779         |
| Profit and loss account           |       | (972)         | (972)         |
| <b>Equity shareholder's funds</b> |       | <b>7,807</b>  | <b>7,807</b>  |

For the year ended 31/12/07 the company was entitled to exemption under section 249AA(1) of the Companies Act 1985

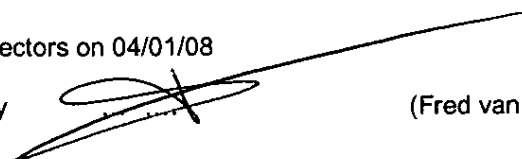
Members have not required the company to obtain an audit in accordance with section 249B(2) of the Companies Act 1985

The directors acknowledge their responsibility for

- Ensuring the company keeps accounting records which comply with section 221, and
- Preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the financial year, and of its profit or loss for the financial year, in accordance with the requirements of section 226, and which otherwise comply with the requirements of the Companies Act relating to accounts, so far as applicable to the company

Approved by the board of directors on 04/01/08

And signed on their behalf by



(Fred van der Tang DIRECTOR)

## **Randstad Recruitment Services Limited**

### **ACCOUNTING POLICIES**

The financial statements have been prepared in accordance with applicable Accounting Standards in the United Kingdom. A summary of the more important accounting policies, which have been consistently applied, is set out below.

#### **Basis of accounting**

The financial statements have been prepared in accordance with the historical cost convention.

#### **Cash flow**

The company has taken advantage of the exemption for subsidiary companies under the terms of Financial Reporting Standard 1 (revised), as its ultimate parent company prepares consolidated financial statements which are publicly available. Accordingly a cash flow statement has not been included in these financial statements.

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2007

### **1 Directors' emoluments and employee information**

No emoluments were paid to the directors during the year (2006 £nil) No staff were employed during the year

### **2 Profit and loss account**

The company did not trade during the year and made neither a profit nor a loss Accordingly no profit and loss account has been presented

### **3 Debtors**

|  | 2007  | 2006  |
|--|-------|-------|
|  | £'000 | £'000 |
| <b>Amounts falling due within one year</b> |       |       |
| Amounts owed by group undertakings         | 7,807 | 7,807 |
|  | 7,807 | 7,807 |

### **4 Called up share capital**

|  | 2007   | 2006   |
|--|--------|--------|
|  | £'000  | £'000  |
| <b>Authorised</b>                        |        |        |
| 22,948,000 ordinary shares of £1 each    | 22,948 | 22,948 |
| <b>Alloted, called up and fully paid</b> |        |        |
| 8,779,200 ordinary shares of £1 each     | 8,779  | 8,779  |

### **6 Ultimate parent company**

The directors regard Randstad Holding n v , a company incorporated in the The Netherlands, as the ultimate parent company and controlling party Randstad UK Holding Limited, a company registered in England and Wales, is the immediate parent company According to the register kept by the company, Randstad UK Holding Limited has a 100% interest in the equity capital of the company at 31 December 2007 Copies of the ultimate parent company's consolidated financial statements can be obtained from the Company Secretary, Randstad Holding n v , Diemermere 25, Diemen, The Netherlands Copies of the immediate parent company's financial statements can be obtained from the Company Secretary, Randstad UK Holding Limited , Randstad House, London Road, Newbury, Berkshire, RG14 1LA