

--- for the record ---Company Name

RANDSTAD RECRUITMENT SERVICES LIMITED

Company Type
Private Company Limited By
Shares
Company Number
700215
Information extracted from
Companies House records on

13th March 2004

452390/15

363s Annual Return

- > Please check the details printed in blue on this statement.
- > If any details are wrong, strike them through and write the correct details in the "Amended details" column.
- > Please use black pen and write in capitals.

Section 1: Company details



A03 022 COMPANIES HOUSE 30/04/0

Ref: 700215/03/10		Current details	Amended details
^	Registered Office Address If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column.	Randstad House Pelican Lane Newbury Berkshire RG14 1NU	Address UK Postcode
>	Register of Members If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column.	Address where the Reg Da Vinci House Basing View Basingstoke Hampshire RG21 4EQ	gister is held Address UK Postcode
>	Register of Debenture Holders If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column.	Not Applicable	Address UK Postcode
>	Principal Business Activities If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column.	SIC Code Description 7450 Labour rec	·
>	Please enter additional principal activity code(s) in "Amended details" column. See notes for guidance for list of activity codes.		

Company Number - 700215 Section 2: Details of Officers of the Company **Current details** Amended details > Company Secretary Name Name If any of the details for this **PENNSEC LIMITED** person are wrong, strike them through and fill in the Tick this box if this address is a service correct details in the **Address** address for the beneficiary of a "Amended details" column. First Floor Bucklersbury House Confidentiality Order granted under section 723B 83 Cannon Street of the Companies Act 1985. London EC4N 8PE Address Particulars of a new Company Secretary must be notified on form 288a. UK Postcode LLLL LLL Date of change _ _ / _ _ / _ _ _ _ Date PENNSEC LIMITED ceased to be secretary (if applicable) > Director Name Name Johannes Wilhelmus Jacobus If any of the details for this **HOOGEVEEN** person are wrong, strike them through and fill in the Tick this box if this address is a service correct details in the **Address** address for the beneficiary of a "Amended details" column. Arcadia Confidentiality Order granted under section 723B Tile Barn of the Companies Act 1985. **Woolton Hill** Newbury Address **RG20 9UZ** Date of birth 25/06/1957 UK Postcode Nationality Dutch Date of birth ___/__/___ Particulars of a new Director Occupation **Managing Director** must be notified on form Nationality 288a. Occupation

Date of change _ _ / _ _ / _ _ _ /

_ _ / _ _ / _ _ _ _

Date Johannes Wilhelmus Jacobus HOOGEVEEN ceased to be director (if

applicable)

Company Number - 700215	Section 2: Details of Officers of the Current details	Company (continued) Amended details
> Director ` If any of the details for this person are wrong, strike	Name James Harold REESE	Name
them through and fill in the correct details in the "Amended details" column.	Address 11295 Bowen Road Roswell Georgia 30075 Usa	Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985. Address
	Date of birth 30/11/1953	
	Nationality Usa	UK Postcode
Particulars of a new Director must be notified on form 288a.	Occupation Director	Date of birth / / Nationality Occupation Date of change / /
		Date James Harold REESE ceased to be director (if applicable)

		Current details	Amended details
>	Issued Share Capital This table shows the total number of shares that have been issued by your company and their Nominal Value. If any of the details are wrong, please fill in the correct details.	Class of share Ordinary	Class of share
		Nominal value of each share £1.00	Nominal value of each share
		Number of shares issued 8,779,200	Number of shares issued
		Aggregate Nominal Value of issued shares £8,779,200.00	Aggregate Nominal Value of issued shares
>	Total shares issued and value	Total number of shares issued 8,779,200	Total number of shares issued
	If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column.	Total Nominal value of shares issued £8,779,200.00	Total Nominal value of shares issued

> At the date of this Annual Return, if the company has altered or changed its share capital in any way or allotted new shares, please refer to the guidance notes for details of the appropriate form that should be sent with this Annual Return. Annual return guidance notes are available on the Companies House web site at www.companieshouse.gov.uk or by ringing 0870 3333636.

Company Number - 700215

Section 4: Details of Shareholders

- > The details we hold on your company's shareholders and their shareholdings are printed below. These are based on your last Annual Return.
- > If any details have changed, or if any shares have been transferred, please fill in the details in the "Amended details" or "Shares transferred" column.
- > Please give details of any other shareholders in Section 5.

Current details		Amended details	Shares transferred
>	Shareholder Name RANDSTAD UK HOLDING LTD	Name	
	Address Randstad House Pelican Lane Newbury Berkshire	Address UK Postcode	Shares transferred by RANDSTAD UK HOLDING LTD
	RG14 1NU Shares held	Shares held	mber Class Number Date of transfer
	Class Number Ordinary 8779200		

Company Number - 700215

Section 5: Details of Other Shareholders

- > Please fill in details of any persons or corporate bodies who are shareholders of the company at the date of this return, but whose details are not printed in Section 4.
- > Also, provide the details of any persons who became but have ceased to be shareholders of the company since the date of the last annual return.
- > For jointly held shares please list those joint shareholders consecutively on the form. If a joint shareholder also holds shares in their own right, list that holding separately.
- > Please copy this page if there is not enough space to enter all the company's other shareholders.

Shareholders details		Class and number of shares or amount of stock transferred (If appropriate)	registration
Name			
Address			
UK Postcode			
Name			
Address			
UK Postcode			
Name	 		
Address			
UK Postcode			
Name			
Address			
UK Postcode		<u> </u>	<u> </u>

Company Number - 700215



363s Annual Return Declaration

>	When you have checked all the sections of this form, please complete this
	page and sign the declaration below.

> If you want to change the made up date of this annual return, please complete 2 below.

1. Declaration				
☐ I confirm that the details in this annual return are correct as at the made-up-date (shown at 2 below). Lenclose the filing fee of £15.				
Signature	MLF OF RESECTOR	Date 29, 04,2004 This date must not be earlier than the		
What to do now Complete this page then s declaration to the address		retum date at 2 below Annual Return and the		
2. Date of this return				
☐ This AR is made up to 10/4/2004	If you are making this return up to an earlier date, please give the date here			
	/	/		
	Note: The form must be	delivered to CH within 28 days of this date		
3. Date of next return				
☐ If you wish to change your next return to a date earlier than 10th April 2005 please give the new date here:				
4. Where to send this	form			
Please return this form to:		and the second s		
Registrar of Companies Companies House Crown Way Cardiff CF14 3UZ	OR	For members of the Hays Documen Exchange service DX 33050 Cardiff		
Have you enclosed the filing fee with the company number written on the reverse of the cheque?				
Contact Address				
You do not have to give any concern to contact you give will be information that you give will be	you if there is a query	on the form. The contact		
Contact Name (PENNING TONS (POF OT)		ne number <i>inc code</i> 3§ <i>5</i> 7[000_		
Address	DX num 	ber <i>if applicable</i> ⊇↓ _		
	DX excl	nange WBURY		
Postcode	_	r		