

288a

| | | | | | | VT of | | | r or | secr | eta | ry | | |
|--|--|-----------------------------------|-------------|-------------|-----------------------|--------------|-------------------|-----------------------|----------|-------------------------|--------------------|---------------------|------------|----------|
| Please complete or in bold black | | ript, | | | | (use Fo | | | | | | | | |
| CHFP010 | Compa | ny Number | 26346 | 29 | | | · · · · · · · · | | | | | | | |
| Co | mpany N | lame in full | Guinn | ness Br | ewing | g (UK) | 1996 | Prof | it Sh | aring | Sche | me | | |
| | | | Limit | ed | | | | | | | | | | |
| | | | Day | Month | • | Year | | | Day | Mont | h | Ye | ear | |
| Appointment form | | Date of appointment | 0 9 | 0 8 | 2 0 | 0 5 | | Date of Birth | 2 2 | | 7 1 | 9 | 6 | 3 |
| Notes on completion appear on next page. | Appointme | ent as director | х | a | as secr | retary | | | | ppropriate secretary | | | | ent is |
| | NAME | * Style / Title | Mr. | <u></u> | - | | * Hoi | nours et | tc | | | | | === |
| | | Forename(s) | Matth | iew Joh | in | - <u>-</u> | | | <u>=</u> | | | | | |
| | | Surname | Leste | er | | | | | | | ,, <u>,</u> , | | | <u> </u> |
| | | Previous forename(s) | | | | | | Previou: name(s | | | | | | |
| | Ŭsu | al residential address | 13 Pc | nd Roa | ıd, Bl | lackhea | th | | | | | | | |
| | | Post town | Londo | on | | | | Pos | stcode | SE3 C | SL | | | |
| | Co | ounty / Region | | | | | | C | ountry | | | | | |
| | | † Nationality | Briti | sh | | | - | usiness apation | I CON | npany i | Dire | ctoi | = | |
| (ad | | r directorships ice next page) | See a | ttache | ed sch | nedule | | | | | | | | |
| | | | I conser | nt to act | as ** d | lirector / : | secre | tary of t | he abo | ve nam | ed co | mpa | ny | |
| | Consen | t signature | Xu | MI | 6 | | | | Date | 17/ | 8/05 | > | . <u> </u> | |
| * Voluntary details. † Directors only. | | | A direct | tor, secr | retary | etc mus | t sigr | n the fo | rm bel | ow. | | | | |
| ** Please delete as ap | propriate | Signed | X. | 15° | ch | 200 | | | Date | 17/ | 8/05 | . | | |
| | | | (**a direct | tor./secret | tary / adı | ministrator | / admi | nistrative | receiver | / receive | -mana (| ger /- r | receiv | er) |
| | ase give the name, address, telephone Company Secretarial,, Diageo plc, 8 Henrich Henr | | Henrie | tta | Pla | ce, | | | | | | | | |
| Exchange of the particular should contact if the | person Con | npanies House | Londo | on, W1G | ONB | | | | | | | | | |
| | , | . , | Tel | | | | | | | | | | | |
| | | | DX nur | mber | | | OX ex | change | | | | | | |
| | | | When y | ou have | compl | eted and | signe | ed the fo | orm ple | ease ser | nd it to | the | ! | |



Registrar of Companies at: DX 33050 Cardiff

Companies House, Crown Way, Cardiff, CF14 3UZ

for companies registered in England and Wales

Companies House, 37 Castle Terrace, Edinburgh, EH1 2EB for companies registered in Scotland

DX 235 Edinburgh

| | Company Number | 2634629 | | | |
|-------------------|-----------------------|---------|-------------|--|----------|
| † Directors only. | † Other directorships | | | | |
| | | | | | |
| | | | | <u>= </u> | |
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| | | | | | <u> </u> |

NOTES

Show the full forenames, NOT INITIALS. If the director or secretary is a corporation or Scottish firm, show the name on surname line and registered or principal office on the usual residential line.

Give previous forenames or surname(s) except:

- for a married woman, the name by which she was known before marriage need not be given.
- for names not used since the age of 18 or for at least 20 years.

A peer or individual known by a title may state the title instead of or in addition to the forenames and surname and need not give the name by which that person was known before he or she adopted the title or succeeded to it.

Other directorships.

Give the name of every company incorporated in Great Britain of which the person concerned is a director or has been a director at any time in the past five years.

You may exclude a company which either is, or at all times during the past five years when the person concerned was a director, was

- dormant
- a parent company which wholly owned the company making the return, or
- another wholly owned subsidiary of the same parent company.



Please complete in typescript, or in bold black capitals.

CHFP010

Company Number

List of other directorships Schedule to form 288a

2634629

Company Name in full

Guinness Brewing (UK) 1996 Profit Sharing Scheme

Limited

Name

Matthew John Lester

| Company Name | Resignation |
|---|-------------|
| A.G.S. Employee Shares Nominees Limited | |
| Anyslam Holdings Limited | |
| Anyslam Investments Limited | |
| Anyslam Limited | |
| Bodiam House Investments Limited | |
| Buckhurst & Co | |
| Bullard & Sons, Limited | |
| Carillon U.K. Limited | |
| Cellarers (Wines) Limited | |
| Charles Tanqueray & Company Limited | |
| Diageo (Head Office) 1996 Profit Sharing Scheme Limited | |
| Diageo (IH) Limited | |
| Diageo Balkans Limited | |
| Diageo Capital plc | |
| Diageo Corporate Officer A Limited | |
| Diageo Corporate Officer B Limited | |
| Diageo Distilling Limited | |
| Diageo Eire Finance & Co | |
| Diageo Eire Finance Investments Limited | |
| Diageo Employee Shares Nominees Limited | |
| Diageo Finance (Netherlands) & Co | |
| Diageo Finance (Netherlands) Investments Limited | |
| Diageo Finance plc | |
| Diageo Funding Company No. 3 Limited | |
| Diageo Funding Company No. 4 Limited | |
| Diageo Great Britain Limited | |
| Diageo Holdings Limited | |
| Diageo Scotland Limited | |
| Diageo Share Ownership Trustees Limited | |
| Diageo Sub 3 Limited | |



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Company Name in full

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Name

Matthew John Lester

| Company Name | Resignation |
|--|-------------|
| Diageo Sub 4 Limited | |
| Diageo Sub 5 Limited | |
| Diageo United Kingdom Limited | |
| Diageo US Limited | |
| Diageo Venture Holdings Limited | |
| Diageo Venture Limited | |
| Film Finance Distributors (U.K.) Limited | |
| Forcerate Limited | |
| Gilbeys Limited | |
| Grand Hotels (Mayfair) Limited | |
| Grand Metropolitan Capital Company Limited | |
| Grand Metropolitan Estate Holdings Limited | |
| Grand Metropolitan Estates (Developments) Limited | |
| Grand Metropolitan Estates Limited | |
| Grand Metropolitan Holdings Limited | |
| Grand Metropolitan International Holdings Limited | |
| Grand Metropolitan Investments Limited | |
| Grand Metropolitan Public Limited Company | |
| Grand Metropolitan Second Investments Limited | |
| Grand Metropolitan Third Investments Limited | |
| Grand Metropolitan Training Limited | |
| GrandMet Limited | |
| Guinness Enterprises Limited | |
| Guinness Limited | |
| Guinness Morison International Limited | |
| International Distillers & Vintners UK Limited | |
| International Distillers Africa Limited | |
| International Distillers and Vintners Export Limited | |
| J & B Scotland Limited | |
| James Buchanan & Company Limited | |

BLUEPRINT 2000

Please complete in typescript, or in bold black capitals.

CHFP010

Company Number

| List | of o | ther | direc | tors | hips |
|------|------|------|-------|------|------|
| Sch | edul | e to | form | 288a | l |

2634629

Company Name in full

Guinness Brewing (UK) 1996 Profit Sharing Scheme

Limited

Name

Matthew John Lester

| Company Name | Resignation |
|--|-------------|
| | |
| Justerini & Brooks (U.K.) Limited | |
| Justerini & Brooks, Limited | |
| Kork-N-Seal Limited | |
| Montrue Limited | 1 |
| Nightfly Limited | |
| Otford Estates Limited | |
| Park Royal Development Company Limited | |
| Pet (UK) Limited | |
| Precis (1057) Limited | |
| Precis (3333) | |
| R. G. Abercrombie & Company Limited | ŀ |
| Rigrun Limited | ļ |
| Scotia Exports Limited | |
| Tanqueray Gordon & Company Limited | ļ |
| The Guinness Group Limited | |
| The Interesting Drinks Co. Limited | ļ |
| Treat (UK) Venture Limited | |
| Troubleshooters Limited | |
| UDV (SJ) Limited | |
| United Distillers (Overseas) Limited | į |
| United Distillers Finance Limited | (|
| United Distillers International Limited | |
| United Distillers Investments Limited | |
| United Distillers Property Company Limited | |
| United Distillers UK PLC | 1 |
| United Glass Holdings Limited | |
| W. & A. Gilbey, Limited | { |
| White Child & Beney Limited | |
| Winchester House Property Company Limited | 1 |
| Woodford & Co | |
| | |

Matthew John Lester is appointed to: (17 Forms)

A.G.S. Employee Shares Nominees Limited: 1526462

Bullard & Sons, Limited: 43677

Diageo (Head Office) 1996 Profit Sharing Scheme Limited: 2604494

Diageo Distilling Limited: SC009211

Diageo Employee Shares Nominees Limited: 4090425 Diageo Share Ownership Trustees Limited: 425018

Guinness Brewing (UK) 1996 Profit Sharing Scheme Limited: 2634629

Guinness Overseas Holdings Limited: 148869

Guinness Overseas Limited: 778398

Guinness Profit Sharing Nominees (1987) Limited: 2090832

H.K.S. Properties Limited: 423978 MPTM Productions Limited: 4397960

Sophia Gardens Properties Limited: 2460363

Stadis Brewery: 42728

Stadis Securities Limited: 2165069

The Harp Lager Company Limited: 1394658

United Distillers 1996 Profit Sharing Scheme Limited: 2634702