

FAIRNESS AT WORK RESOLUTION SERVICES LTD.

Company Number 3647493

BALANCE SHEET AS AT 31 OCTOBER 2003

Assets £100

Liabilities NIL

Capital & Reserves

Called up share capital and fully paid
Ordinary Shares of £1 each £100


Authorised Share Capital

100 Shares of £1 each

PROFIT AND LOSS ACCOUNT NIL

Mr D D Fowler and Mrs S B Fowler remain the directors of the Company and each has fifty Ordinary Shares.

- a) For the year ended 31 October 2003 the company was entitled to exemption under Section 249AA(1) of the Companies Act 1985.
- b) Members have not required the company to obtain an audit in accordance with section 249B(2) of the Companies Act 1985.
- c) The directors acknowledge their responsibility for:
 - i. ensuring the company keeps accounting records which comply with section 221, and
 - ii. preparing accounts which give a true and fair view of the state of affairs of the company at the end of its financial year, and of its profit and loss for the financial year in accordance with section 226, and which otherwise comply with the requirements of the Companies Act relating to accounts, so far as applicable to the company.


..... Director
D.D.Fowler

18 June 2004

