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*delete if Inapproprie

†Piease ind whether you Solicitor of t Supreme Co in Scotland Solicitor) en the company a person nan director or secretary of i company in t statement delivered und section 21 of Companies A 1976

‡or Notary Put or Justice of th Reade or Solici having the pow conferred on a Commissioner

THE COMPANIES ACTS 1948 TO 1980

Declaration of compliance with the requirements on application for registration of a company

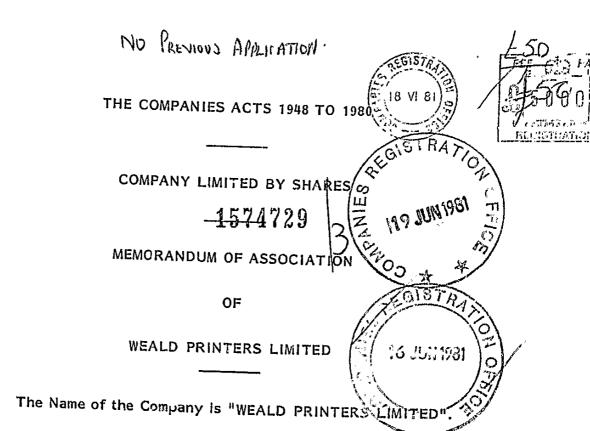
Pursuant to section 3(5) of the Companies Act 1980

Form No. 418

argin mplete eferably pe, or letterin	Name of company	For official use	Com	pany number	9-1
ate		WEALD PRINTER		<u></u>	- V
		, TANKE			Limited*
	of 84 Temple Chambers		•		
	Temple Avenue,				
	London, EC4Y OHP				
icate i are a he ourt (or a gaged tion of	of		Act 1976	y of the Com	pany ————
ned as		WEALD PRINTERS	1		Limitad*
the he der the ct	precedent and incidental there make this solemn Declaration	f the Companies Acts 1948 to 198 he said company and of matters eto have been complied with. An conscientiously believing the sam visions of the Statutory Declarati	d I		
	Declared at Temple Chambers				
	Temple Avenue		-)		
` · _ †	in the City of Lond	on	-	. 12	
(One thousand nine hundred an	d eighty_oNE		ne Com	
tor A	pefore me	A. H. PONTEDE	1/	,	
	resentor's name, address and eference (if any):	For official use			
T _e	he London Law Agency Ltd., emple Chambers, emple Avenue, ondon, EC4Y OHP.	General Section	Post room	*	



The London Law Agency Limited Company Registration Agents, Printers and Publishers



- 2. The Registered Office of the Company of the situate in England.
- 3. The Objects for which the Company is established ara;-

1.

To carry on all or any of the businesses of printers and publishers (A) iithographers engravers die sinkers bookbinders producers agents for the sale and distribution of magazines periodicals journals books and other publications and to own exploit and acquire copyrights rights of publication and reproduction and other rights in respect of any literary and other works and undertakings and to collect print and publish the same printers' agents commercial and manufacturing stationers; to employ the services of and to act as agents for journalists photographers authors critics lecturers and other professional persons; to carry on all or any of the businesses of proprietors of recording film and photographic studios printers producers and dealers in films television programmes photographs record covers and sleeves music lyrics books magazines and works manufacturers producers renters letters on hire maintainers repairers importers exporters and merchants of agents for and dealers in records cassettes cartridges tapes sound recording equipment and apparatus tape recorders hi-fi and stereo equipment cine and other cameras radio and television sets musical instruments and accessories and of for and in electrical and electronic equipment appliances materials and supplies of every description insurance and general brokers financiers advertising agents amusement caterers showmen and exhibitors juke box engineers printing electrical electronic wireless sound television heating lighting telephone mechanical and general engineers and engineering contractors commission and general agents merchants and

Presented by:
THE LONDON LAW AGENCY LTD.,
TEMPLE CHAMBERS,
TEMPLE AVENUE,
LONDON, EC4Y DHP

MH BILL BROOF 87

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- (B) To carry on any other trade or business which may seem to the Company capable of being conveniently carried on in connection with the objects specified in Sub-Clause (A) hereof.
- (C) To purchase, take on lease or in exchange, hire or otherwise acquire and hold for any estate or interest any lands, buildings, easements, rights, privileges, concessions, patents, patent rights, licences, secret processes, machinery, plant, stock-in-trade, and any real or personal property of any kind necessary or convenient for the purposes of or in connection with the Company's business or any branch or department thereof.
- (D) To erect, construct, lay down, enlarge, alter and maintain any roads, railways, tramways, sidings, bridges, reservoirs, shops, stores, factories, buildings, works, plant and machinery necessary or convenient for the Company's business, and to contribute to or subsidise the erection, construction and maintenance of any of the above.
- (E) To borrow or raise or secure the payment of money for the purposes of or in connection with the Company's business, and for the purposes of or in connection with the borrowing or raising of money by the Company to become a member of any building society.
- (F) To mortgage and charge the undertaking and all or any of the real and personal property and assets, present or future, and all or any of the uncalled capital for the time being of the Company, and to issue at par or at a premium or discount, and for such consideration and with and subject to such rights, powers, privileges and conditions as may be thought fit, debentures or debenture stock, either permanent or redeemable or repayable, and collaterally or further to secure any securities of the Company by a trust deed or other assurances.
- (G) To issue and deposit any securities which the Company has power to issue by way of mortgage to secure any sum less than the nominal amount of such securities, and also by way of security for the performance of any contracts or obligations of the Company or of its customers or other persons or corporations having dealings with the Company, or in whose businesses or undertakings the Company is interested, whether directly or indirectly.
- (H) To receive money on deposit or loan upon such terms as the Company may approve, and to guarantee the obligations and contracts of any person.
- (1) To lend money to any company, firm or person and to give all kinds of indemnities and either with or without the Company receiving any consideration or advantage, direct or indirect, for giving any such guarantee, to guarantee either by personal covenant or by mortgaging or charging all or any part of the undertaking, property and assets present and future and uncalled capital of the Company or by both such methods, the performance of the obligations and the payment of the capital or principal (together with any premium) of and dividends or interest on any debenture stocks, shares or other securities of any company, firm or person and in particular (but without limiting the generality of the foregoing) any company which is for the time being the Company's Holding or Subsidiary Company as defined by Section 154 of the Companies Act, 1948, or otherwise associated with the Company in business and whether or not this Company receives directly or indirectly any consideration or advantage therefrom.

- To establish and maintain or procure the establishment and maintenance of any non-contributory or contributory pension or superannuation funds for the benefit of, and give or procure the giving of donations, gratuities, pensions, allowances, or emoluments to any persons who are or were at any time in the employment or service of the Company, or of any company which is for the time being the Company's Holding or Subsidiary Company as defined by Section 154 of the Companies Act, 1948, or otherwise associated with the Company in business or who are or were at any time Directors or officers of the Company or of any such other company as aforesaid, and the wives, widows, families and dependents of any such persons, and also to establish and subsidise or subscribe to any institutions, associations, clubs or funds calculated to be for the benefit of or to advance the interests and well-being of the Company or of any such other company as aforesaid, or of any such persons as aforesaid, and to make payments for or towards the insurance of any such persons as aforesaid, and to subscribe or guarantee money for charitable or benevolent objects or for any exhibition or for any public, general or useful object, and to do any of the matters aforesaid either alone or in conjunction with any such other company as aforesaid.
- (K) To draw, make, accept, endorse, negotiate, discount and execute promissory notes, bills of exchange and other negotiable instruments.
- (L) To invest and deal with the moneys of the Company not immediately required for the purposes of its business in or upon such investments or securities and in such manner as may from time to time be determined.
- (M) To pay for any property or rights acquired by the Company, either in cash or fully or partly paid-up shares, with or without preferred or deferred or special rights or restrictions in respect of dividend, repayment of capital voting or otherwise, or by any securities which the Company has power to issue, or partly in one mode and partly in another, and generally on such terms as the Company may determine.
- (N) To accept payment for any property or rights sold or otherwise disposed of or dealt with by the Company, either in cash, by instalments or otherwise, or in fully or partly paid-up shares of any company or corporation, with or without deferred or preferred or special rights or restrictions in respect of dividend, repayment of capital, voting or otherwise, or in debentures or mortgage debentures or debenture stock, mortgages or other securities of any company or corporation, or partly in one mode and partly in another, and generally on such terms as the Company may determine, and to hold, dispose of or otherwise deal with any shares, stock or securities so acquired.
- (O) To enter into any partnership or joint-purse arrangement or arrangement for sharing profits, union of inverests or co-operation with any company, firm or person carrying on or proposing to carry on any business within the objects of this Company, and to acquire and hold, sell, deal with or dispose of shares, stock or securities of any such company, and to guarantee the contracts or liabilities of, or the payment of the dividends, interest or capital of any shares, stock or securities of and to subsidise or otherwise assist any such company.

- (P) To establish or promote or concur in establishing or promoting any other company whose objects shall include the acquisition and taking over of all or any of the assets and liabilities of this Company or the promotion of which shall be in any manner calculated to advance directly or indirectly the objects or interests of this Company, and to acquire and hold or dispose of shares, stock or securities and guarantee the payment of dividends, interest or capital of any shares, stock or securities issued by or any other obligations of any such company.
- (Q) To purchase or otherwise acquire and undertake all or any part of the business, property, assets, liabilities and transactions of any person, firm or company carrying on any business which this Company is authorised to carry on.
- (R) To sell, improve, manage, develop, turn to account, exchange, let on rent, grant royalty, share of profits or otherwise, grant licences, easements and other rights in or over, and in any other manner deal with or dispose of the undertaking and all or any of the property and assets for the time being of the Company for such consideration as the Company may think fit.
- (S) To amalgamate with any other company whose objects are or include objects similar to those of this Company, whether by sale or purchase (for fully or partly paid-up shares or otherwise) of the undertaking, subject to the liabilities of this or any such other company as aforesaid, with or without winding up, or by sale or purchase (for fully or partly paid-up shares or otherwise) of all or a controlling interest in the shares or stock of this or any such other company as aforesaid, or by partnership, or any arrangement of the nature of partnership, or in any other manner.
- (T) To subscribe or guarantee money for or organise or assist any national, local, charitable, benevolent, public, general or useful object, or for any exhibition or for any purpose which may be considered likely directly or indirectly to further the objects of the Company or the interests of its members.
- (U) To distribute among the members in specie any property of the Company, or any proceeds of sale or disposal of any property of the Company, but so that no distribution amounting to a reduction of capital be made except with the sanction (if any) for the time being required by law.
- (V) To do all or any of the above things in any part of the world, and either as principals, agents, trustees, contractors or otherwise, and either alone or in conjunction with others, and either by or through agents, trustees, sub-contractors or otherwise.
- (W) To do all such things as are incidental or conducive to the above objects or any of them.

And it is hereby declared that the 'bjects of the Company as specified in each of the foregoing paragraphs of this clause (except only if and so far as otherwise expressly provided in any paragraphs) shall be separate and distinct objects of the Company and shall not be in anywise limited by reference to any other paragraph or the name of the Company.

- The liability of the Members is limited.
- 5. The share capital of the Company is £2,000 divided into 2,000 shares of £1 each.

WE, the several persons whose Names, Addresses and Descriptions are subscribed, are desirous of being formed into a Company, in pursuance of this Memorandum of Association, and we respectively agree to take the number of Shares in the Capital of the Company set opposite our respective names.

Number of Shares taken by each NAMES, ADDRESSES AND DESCRIPTIONS OF SUBSCRIBERS Subscriber ROY C. KEEN, One Temple Chambers, Temple Avenue, London EC4Y OHP. Company Director. NIGEL L. BLOOD One Temple Chambers, Temple Avenue, London EC4Y OHP. Company Director. Dated the 1st day of June, 1981. Witness to the above Signatures:-J. JEREMY A. COWDRY,

Temple Chambers, Temple Avenue, London EC4Y OHP.

Company Director.

<u>(</u>...

COMPANY LIMITED BY SHARES

1574729/

ARTICLES OF ASSOCIATION

OF

WEALD PRINTERS LIMITED

PRELIMINARY

- 1. The Regulations contained in Part I of Table A in the First Schedule to the Companies Act, 1948 (such Table being hereinafter referred to as "Table A") as modified by the Companies Acts 1948 to 1980 (as defined by Section 90 (2) of the Companies Act 1980) shall apply to the Company save in so far as they are excluded or varied hereby: that is to say, Clauses 11, 24, 75, 77 and 79 in Part I of Table A shall not apply to the Company; and in addition to the remaining Clauses in Part I of Table A, as varied hereby, the following shall be the Regulations of the Company.
- 2. The Company is a private company and accordingly no offer shall be made to the public (whether for cash or otherwise) of any shares in or debentures of the Company and no allotment or agreement to allot (whether for cash or otherwise) shall be made of any shares in or debentures of the Company with a view to all or any of those shares or debentures being offered for sale to the public.

SHARES

- 3. The Shares shall be under the control of the Directors and the Directors may allot, grant options over, or otherwise deal with or dispose of any relevant securities (as defined by Section 14 (10) of the Companies Act 1980) of the Company to such persons and generally on such terms and in such manner as they think fit.
- 4. The general authority conferred by Article 3 hereof shall extend to all relevant securities of the Company from time to time unissued during the currency of such authority. The said general authority shall expire on the fifth anniversary of the incorporation of the Company unless varied or revoked or renewed by the Company in General Meeting.
- 5. The Directors shall be entitled under the general authority conferred by Article 3 hereof to make at any time before the expiry of such authority any offer or agreement which will or may require securities to be allotted after the expiry of such authority.
- 6. Section 17 (1) of the Companies Act 1980 shall not apply to any allotment of shares in the Company.

7. The Company shall have a first and paramount lien on every share (whether or not it is a fully paid share) for all moneys (whether presently payable or not) called or payable at a fixed time in respect of that share and the Company shall also have a first and paramount lien on all shares (whether fully paid or not) standing registered in the name of any member whether solely or one of two or more joint holders for all moneys presently payable by him or his estate to the Company; but the Directors may at any time declare any share to be wholly or in part exempt from the provisions of this Article. The Company's lien on a share shall extend to all dividends payable thereon.

GENERAL MEETINGS

8. Clause 54 in Part I of Table A shall be read and construed as if the last sentence ended with the words ", and if at the adjourned Meeting a quorum is not present within half an hour from the time appointed for the Meeting, the Meeting shall be dissolved".

DIRECTORS

- 9. Unless and until the Company in General Meeting shall otherwise determine, the number of Directors shall not be more than seven but need not exceed one. If and so long as there is a sole Director, he may exercise all the powers and authorities vested in the Directors by these Articles or Table A.
- 10. The first Director or Directors of the Company shall be the person or persons named in the Statement delivered under Section 21 of the Companies Act 1976.
- 11. A Director shall not be required to hold any Share qualification but he shall be entitled to receive notice of and to attend and speak at any General Meeting of the Company; and Clause 134 in Part I of Table A shall be modified accordingly.
- 12. The Directors may exercise all the powers of the Company to borrow money, and to mortgage or charge its undertaking, property, and uncalled capital, or any part thereof, and to issue Debentures, Debenture Stock, and other Securities whether outright or as security for any debt, liability or obligation of the Company or of any third party.
- 13. A Director may vote as a Director in regard to any contract or arrangement in which he is interested or upon any matter arising thereout, and if he shall so vote his vote shall be counted and he shall be reckoned in estimating a quorum when any such contract or arrangement is under consideration; and Clause 84 in Part I of Table A shall be modified accordingly.

ALTERNATE DIRECTORS

14. Any Director may appoint any person approved by the Board to be an Alternate Director and may at any time revoke any such appointment. An Alternate Director shall be entitled to receive notice of and to attend and vote at Meetings of Directors, but shall not be entitled to any remuneration from the Company. Any appointment or revocation made under this Article shall be in writing under the hand of the Director making the same.

TRANSFER OF SHARES

- 15. (A) No Share shall be transferred unless and until the rights of pre-emption hereinafter conferred shall have been exhausted.
 - (B) The person proposing to transfer any Share (hereinafter called "the proposing transferor") shall give notice in writing (hereinafter called "the transfer notice") to the Company that he desires to transfer the same, and such notice shall specify the sum he fixes as the fair value, and shall constitute the Company his agent for the sale of the Share to any Member of the Company (or any person selected by the Directors as one whom it is desirable in the interests of the Company to admit to Membership at the price so fixed or, at the option of the purchaser, at the fair vaue to be fixed by the Auditor in accordance with Sub-Article (D) of this Article. The transfer notice may include two or more Shares, and in such case shall operate as if it were a separate notice in respect of each. The transfer notice shall not be revocable except with the sanction of the Directors.
 - (C) If the Company shall within the period of twenty-eight days after being served with the transfer notice find a Member (or person selected as aforesaid) willing to purchase the Share (hereinafter called "the purchaser") and shall give notice thereof to the proposing transferor, he shall be bound upon payment of the fair value to transfer the Share to the purchaser, who shall be bound to complete the purchase within fourteen days from the service of the last-mentioned notice.
 - (D) In case any difference arises between the proposing transferor and the purchaser as to the fair value of a Share the Auditor shall, on the application of either party, certify in writing the sum which in his opinion is the fair value, and such sum shall be deemed to be the fair value, and in so certifying the Auditor shall be considered to be acting as an expert and not as an arbitrator; and accordingly the Arbitration Acts 1950 to 1979 shall not apply.
 - If in any case the proposing transferor after having become bound as aforesaid makes default in transferring the Share the Company may receive the purchase money on his behalf, and may authorise some person to execute a transfer of the Share in favour of the purchaser, who shall thereupon be registered as the Holder of the Share. The receipt of the Company for the purchase money shall be a good discharge to the purchaser, and after his name has been entered in the Register of Members in purported exercise of the aforesaid power the validity of the proceedings shall not be questioned by any person.

- (F) If the Company shall not within the period of twentyeight days after being served with the transfer notice
 find a Member (or person selected as aforesaid) willing
 to purchase the Shares and give notice in manner
 aforesaid, the proposing transferor shall at any time
 within three calendar months afterwards be at liberty,
 subject to Sub-Article (I) hereof, to sell and transfer the
 Shares, or those not placed, to any person and at any
 price.
- (G) The Shares specified in any transfer notice given to the Company as aforesaid shall be offered by the Company in the first place to the Members (other than the proposing transferor) as nearly as may be in proportion to the existing Shares held by them respectively, and the offer shall in each case limit the time within which the same, if not accepted, will be deemed to be declined, and may notify to the Members that any Member who desires an allotment of Shares in excess of his proportion should in his reply state how many excess Shares he desires to have; and if all the Members do not claim their proportions the unclaimed Shares shall be used for satisfying the claims in excess. If any Shares shall not be capable without fractions of being offered to the Members in proportion to their existing holdings, the same shall be offered to the Members, or some of them, in such proportions or in such manner as may be determined by lots drawn in regard thereto, and the lots shall be drawn in such manner as the Directors think
- (H) In the event of the death or bankruptcy of any Member or in the event of any Member who is in the employment of the Company ceasing from any cause to be in such employment, the Directors may at any time within tweive calendar months thereafter request such Member or (in the event of his death or bankruptcy) his legal personal representative or trustee in bankruptcy to serve the Company with a transfer notice in respect of all the Shares registered in the name of such Member, and if default is made in complying with such request for a period of fourteen days the person in default shall at the expiration of the said period be deemed to have served the Company with a transfer notice in accordance with Sub-Article (B) hereof and to have specified therein the amount paid up on the Shares as the fair value.
- (1) The Directors may, in their absolute discretion, and without assigning any reason therefor, decline to register any transfer of any Share, whether or not it is a fully paid Share.

EXECUTIVE DIRECTORS

- The Directors may from time to time appoint to the 16. office of Executive Director any employee of the Company. The Executive Directors shall not exceed eight in number and shall have such duties and powers as the Directors may from time to time determine. An Executive Director shall not be required to hold any share qualification. The Executive Directors shall not be entitled to notice of nor to attend at Meetings of the Directors except in cases where the Directors resolve that their presence is required and they shall not vote on any resolution submitted to a Meeting of the Directors other than a resolution on which the Meetings decides that they shall be allowed to vote. The appointment of an Executive Director shall not constitute him as a Director within the meaning of the expression, "Director" as defined in the Companies Act, 1948, or for the purposes of Table A or these Articles, and he shall remain at all times and in all respects subject to the control of the Directors and he may at any time be removed or suspended from office by the Directors.
 - (ii) An Executive Director may be paid out of the funds of the Company such remuneration (if any) for his services as an Executive Director as the Directors shall from time to time determine in addition to his remuneration for his other employment with the Company.
 - (ili) An Executive Director appointed hereunder may be described by the Company as an Associate Director, or a Technical, Works, Sales or Special Director.

NAMES, ADDRESSES AND DESCRIPTIONS OF SUBSCRIBERS

ROY C. KEEN, Temple Chambers, Temple Avenue, London EC4Y OHP.

Company Director.

NIGEL L. BLOOD, Temple Chambers, Temple Avenue, London EC4Y OHP.

Company Director.

Dated the 1st day of June, 1981.

Witness to the above Signatures:-

J. JEREMY A. COWDRY, Temple Chambers, Temple Avenue, London EC4Y OHP.

Company Director.

THE COMPANIES ACTS 1948 TO 1976

RM Form No. 1

Statement of first directors and secretary and intended situation of registered office

Pursuant to sections 21 and 23(2) of the Companies Act 1976



Please do not write in this binding margin

Please complete legibly, proferably in black type, or bold block lettering	Name of Company	Company numb	74729
delete if inappropriate	WEALD PRIN	TERS	Limited
	The intended situation of the registered office of the company on incorporation is as stated below		
	84 Temple Chambers, Temple Avenue, London, EC4Y OHP		
, ,	If the memorandum is delivered by an agent for the subscribers of the memorandum, please mark 'X' in the box opposite and insert the agent's name and address below	e /	X
	The London Law Agency Limited 84 Temple Chambers, Temple Avenue, London	ı, EC4Y OHP	
	If the spaces provided on page 2 are insufficient and use has been man of continuation sheets (see note 1), please enter in the box opposite the number of continuation sheets which form part of this statement		

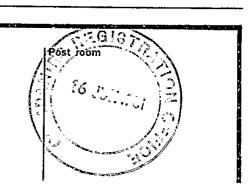
for official use

General section

Presentor's reference (if any)

The London Law Agency Limited 84 Temple Chambers, Temple Avenue, London, EC4Y OHP Telephone: 01-353 9471

Telex: 23553





The London Law Agency Limited Company Registration Agents, Printers and Publishers TEMPLE CHAMBERS, TEMPLE AVENUE, LONDON, EC4Y 0HP Tel: 01-353 9471 (10 lines)

The name(s) and particulars of the person who is, or the persons who are, to be the first director or directors of the company are as follows:

Name (note 2) Roy Charles Keen		Business occupation Company Director		
Former name(s)	(note 3)	Nationality	· · · · · · · · · · · · · · · · · · ·	
Address (note 4) 84 Temple Chambers,		English		
	Temple Avenue,	Date of birth (
	London, EC4Y OHP	(note 6)		
Particulars of oth	er directorships (note 5)			
	The London Law Agency Limited			
	Wests Printing Works Limited			
	LLA Financial Services, Limited	j.		
I hereby consen	t to act as parector of the company named	on page 1		
Signature	SUSUMUL -	Date 2 1	JUN 1981	

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Important

The particulars to be given are those referred to in section 21(2)(a) of the Companies Act 1976 and section 200(2) of the Companies Act 1948.

The name(s) and particulars of the person who is, or the persons who are, to be the first secretary, or joint secretaries, of the company are as follows:

Nigel Leonard Blood
3)
84 Temple Chambers,
Temple Avenue,
London, EC4Y 0HP
t as secretary of the company named on page 1/
bate = 1 JUN 1988

Important

The particulars the particulars to be given are those referred to in section 21(2)(b) of the Companies Act 1976 and section 200(3) of the Companies Act 1948.

Signed by or on behalf of, the subsofibers of the memorandum*

Signature

[Subscriber]

Date

a. 1000

Signature

A STATE OF THE PROPERTY OF THE

[Subscriber]

5-6 199J Date

*as required by section 21(3) of the Companies Act 1976

FILE COPY



OF A PRIVATE LIMITED COMPANY

No.

1574729

I hereby certify that

WEALD PRINTERS LIMITED

is this day incorporated under the Companies Acts 1948 to 1980 as a private company and that the Company is limited.

Given under my hand at Cardiff the 16TH JULY 1981

Assistant Registrar of Companies