CHARTERED ACCOUNTANTS

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ALISON HAYES (UK) LIMITED DIRECTORS' REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2008

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ALISON HAYES (UK) LIMITED DIRECTORS' REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2008

COMPANY INFORMATION

Directors Mr Evelthon Georgiades

Mr Robert Chamberlain Mr George Vassiliou Ms Julie Thompson Mr Nicholas Georghiades

Mr Evelthon Vassiliou

Secretary Mr Shailen Thakrar

Company number 2241601

Registered office First Floor Global House

303 Ballards Lane

London N12 8NP

Auditors K J Pittalis & Co

Chartered Accountants

Global House 303 Ballards Lane

London N12 8NP

Business address 361B-363B Liverpool Road

London Great Britain N1 1NL

Bankers Bank of Cyprus (London) Limited

27-31 Charlotte Street

London Great Britain W1T 1RP

Solicitors Pittalis & Co Solicitors

Global House 303 Ballards Lane

London Great Britain N12 8NP

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DIRECTORS' REPORT

FOR THE YEAR ENDED 31 DECEMBER 2008

The directors present their report and financial statements for the year ended 31 December 2008.

Principal activities and review of the business

The principal activity of the company continued to be that of designers, manufacturers and wholesalers of wearable, high quality ladies garments.

The company is a wholly owned subsidiary of Synek Limited, a company incorporated in Cyprus. The company has a wholly owned subsidiary, Alison Hayes (Romania) SRL which deals with the production, warehousing and distribution in Romania.

The results for the year and the financial position at the year end were considered satisfactory by the directors who expect growth in the future.

The current year shows a 12.06% reduction in turnover mainly due to the current economic climate. Sales and margins in 2009 are expected to stabilise and the company is in a good position to benefit from any upturn in the economic climate.

The directors' financial risk management objective is to maximise financial assets and minimise financial liabilities whilst not engaging in speculation. The financial risks faced by the company include interest earned on cash and short term investments, liquidity of investments and foreign currency fluctuations. The company's liquid resources are invested having regard to the timing of payments to be made in the ordinary course of the activities. The company operates in a global market not just in sterling and Euros in which the bulk of the operating costs are incurred. The company does not hedge potential future income, since the existence, qauntum and timing of such income cannot be accurately predicted. The board considers that the company's exposure to changing market prices on the values of financial instruments does not have a significant impact on the financial assets and liabilities.

Trade debtors are managed by credit and cash flow risk policies concerning the amount of credit offered to customers and the regular monitoring of amounts outstanding, both for time and credit limits.

Trade creditors liquidity risk is managed by ensuring that sufficient funds are available to meet amounts due.

The key financial performance indicators of turnover, gross profit an net profit after taxation comunicate the financial performance of the company as a whole.

The key financial performance indicators for the last three years are as follows:

	2008 £	2007 £	2006 £
Turnover	37,231,077	42,336,47	37,411,430
Gross profit	9,256,042	15,970,805	13,048,179
Net Profit after taxation	216,637	530,949	170,586

Results and dividends

The results for the year are set out on page 6.

The directors do not recommend payment of an ordinary dividend.

DIRECTORS' REPORT (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2008

Market value of land and buildings

In the opinion of the directors the market value of land and buildings exceeds the current net book value.

The company's main asset at Liverpool Road, London N1 1NL was revalued in January 2008 by Asset Valuation Worldwide Chartered Surveyors, at £1.22m. This amount has been included in the financial statements.

Future developments

The directors aim to maintain the management policies which have resulted in the company's substantial growth in recent years. They consider that the next year will show a further growth in sales.

The directors are looking into ways of diversifying their sourcing of raw materials.

Directors

The following directors have held office since 1 January 2008:

Mr Evelthon Georgiades

Mr Robert Chamberlain

Mr George Vassiliou

Ms Julie Thompson

Mr Nicholas Georghiades

Mr Evelthon Vassiliou

Directors' interests

The directors' interests in the shares of the company were as stated below:

	ordinary	shares of £1 each
	31 December 2008	1 January 2008
Mr Evelthon Georgiades	-	-
Mr Robert Chamberlain	-	-
Mr George Vassiliou	-	-
Ms Julie Thompson	-	-
Mr Nicholas Georghiades	-	-
Mr Evelthon Vassiliou	-	-

Auditors

K J Pittalis & Co are deemed to be re-appointed in accordance with an elective resolution made under section 386 of the Companies Act 1985 which continues in force under the Companies Act 2006.

DIRECTORS' REPORT (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2008

Directors' responsibilities

The directors are responsible for preparing the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). The financial statements are required by law to give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing those financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Statement of disclosure to auditor

So far as the directors are aware, there is no relevant audit information of which the company's auditors are unaware. Additionally, the directors have taken all the necessary steps that they ought to have taken as directors in order to make themselves aware of all relevant audit information and to establish that the company's auditors are aware of that information.

On behalf of the board

Mr Evelthon Vassiliou

Director 25 June 2009

INDEPENDENT AUDITORS' REPORT TO THE SHAREHOLDERS OF ALISON HAYES (UK) LIMITED

We have audited the financial statements of ALISON HAYES (UK) LIMITED for the year ended 31 December 2008 set out on pages 6 to 20. These financial statements have been prepared under the accounting policies set out therein.

This report is made solely to the company's members, as a body, in accordance with section 235 of the Companies Act 1985. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of the directors and auditors

The directors' responsibilities for preparing the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) are set out in the Statement of Directors' Responsibilities.

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland).

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies Act 1985. We also report to you whether in our opinion the information given in the directors' report is consistent with the financial statements.

In addition we report to you if, in our opinion, the company has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding directors' remuneration and other transactions is not disclosed.

We read the directors' report and consider the implications for our report if we become aware of any apparent misstatements within it.

Basis of audit opinion

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

INDEPENDENT AUDITORS' REPORT (CONTINUED) TO THE SHAREHOLDERS OF ALISON HAYES (UK) LIMITED

Opinion

In our opinion:

- the financial statements give a true and fair view, in accordance with United Kingdom Generally Accepted Accounting Practice, of the state of the company's affairs as at 31 December 2008 and of its profit for the year then ended;
- the financial statements have been properly prepared in accordance with the Companies Act 1985; and

- the information given in the directors' report is consistent with the financial statements.

K J Pittalis & Co

Chartered Accountants Registered Auditor 25 June 2009

First Floor Global House 303 Ballards Lane London N12 8NP

PROFIT AND LOSS ACCOUNT FOR THE YEAR ENDED 31 DECEMBER 2008

and the second s			
		2008	2007
	Notes	£	£
Turnover	2	37,231,077	42,336,470
Cost of sales		(27,975,035)	(31,603,796)
Gross profit		9,256,042	10,732,674
Distribution costs		(7,053,672)	(7,645,467)
Administrative expenses		(2,009,145)	(2,131,486)
Other operating income		318,192	14,400
Operating profit	3	511,417	970,121
Other interest receivable and similar		4 4 222	00.450
income	4	14,330	20,152
Interest payable and similar charges	5	(202,688)	(201,941)
Profit on ordinary activities before			
taxation		323,059	788,332
Tax on profit on ordinary activities	6	(106,422)	(257,383)
Profit on ordinary activities after			
taxation	16	216,637	530,949

The profit and loss account has been prepared on the basis that all operations are continuing operations.

STATEMENT OF TOTAL RECOGNISED GAINS AND LOSSES FOR THE YEAR ENDED 31 DECEMBER 2008

	2008 Notes £	
Profit for the financial year	216,637	530,949
Unrealised (deficit)/surplus on revaluation of properties	s -	154,266 ———————————————————————————————————
Total recognised gains and losses relating to the y	ear 216,637	685,215
Note of historical cost profits and	losses	
	2008 £	
Reported profit on ordinary activities before taxation	on 323,059	788,332
Difference between an historical cost depreciation cha	n the	4.057
revalued amount	4,957	4,957
Historical cost profit on ordinary activities before t	axation 328,016	793,289
Historical cost profit for the year retained after tax extraordinary items and dividends	221,594	535,906

BALANCE SHEET

AS AT 31 DECEMBER 2008

		26	008	20	007
	Notes	£	£	£	£
Fixed assets					
Tangible assets	7		1,741,266		1,791,450
Investments	8		2,665,210		2,665,210
			4,406,476		4,456,660
Current assets					
Stocks	9	211,516		177,915	
Debtors	10	7,256,291		6,383,625	
Investments	11	50,000		50,000	
Cash at bank and in hand		448,641		861,775	
		7,966,448		7,473,315	
Creditors: amounts falling due within					
one year	12	(3,526,362)		(3,400,349)	
Net current assets			4,440,086		4,072,966
Total assets less current liabilities			8,846,562		8,529,626
Creditors: amounts falling due after					
more than one year	13		(1,360,379)		(1,260,080)
			7,486,183		7,269,546
Canital and recomes					
Capital and reserves Called up share capital	15		1,000,000		1,000,000
Revaluation reserve	16		1,000,000		1,000,000
Profit and loss account	16		5,475,809		5,259,172
From and loss account	10				
Shareholders' funds	17		7,486,183		7,269,546

Approved by the Board and authorised for issue on 25 June 2009

Mr Robert Chambellain

Director 6

Mr Evelthon Vassiliou

Director

CASH FLOW STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2008

	£	2008 £	£	2007 £
Net cash (outflow)/inflow from operating				
activities		(886,613)		1,538,907
Returns on investments and servicing of finance				
Interest received	14,330		20,152	
Interest paid	(202,688)		(201,941)	
Net cash outflow for returns on investments				
and servicing of finance		(188,358)		(181,789)
Taxation		(75,000)		(230,000)
Capital expenditure and financial investment				
Payments to acquire tangible assets	(27,365)		(68,884)	
Payments to acquire investments	-		(235)	
Receipts from sales of tangible assets	3,000		15,050	
Net cash outflow for capital expenditure		(24,365)		(54,069)
Net cash (outflow)/inflow before management				
of liquid resources and financing		(1,174,336)		1,073,049
Financing				
Other new long term loans	280,000		1,000,000	
Repayment of other long term loans	(79,701)		(57,076)	
Net cash inflow from financing		200,299		942,924
(Decrease)/increase in cash in the year		(974,037)		2,015,973

NOTES TO THE CASH FLOW STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2008

200	2008	w from	t cash (outflow)/inflo	Reconciliation of operating profit to n operating activities	1
1	3				
970,121	511,417			Operating profit	
75,908	73,716			Depreciation of tangible assets	
(692	833		S	Loss/(profit) on disposal of tangible asse	
1,407,758	(33,601)			(Increase)/decrease in stocks	
1,742,556	(872,666)			(Increase)/decrease in debtors	
(2,656,744	(566,312)			Decrease in creditors within one year	
1,538,907	(886,613)		ng activities	Net cash (outflow)/inflow from operat	
31 Decembe 200	Other non- cash changes	Cash flow	1 January 2008	Analysis of net debt	2
	£	£	£		
				Net cash:	
448,641	-	(413,134)	861,775	Cash at bank and in hand	
(1,977,213	-	(560,903)	(1,416,310)	Bank overdrafts	
(1,528,572	-	(974,037)	(554,535)		
				Liquid resources:	
50,000	-	-	50,000	Current asset investments	
	-	-	-	Bank deposits	
				Debt:	
(100,000	-	(100,000)	-	Debts falling due within one year	
(1,360,379	-	(100,299)	(1,260,080)	Debts falling due after one year	
(1,460,379		(200,299)	(1,260,080)		
(2,938,95	-	(1,174,336)	(1,764,615)	Net debt	
200	2008 £		rement in net debt	Reconciliation of net cash flow to mo	3
	4				
2,015,97	(974,037)			(Decrease)/increase in cash in the year	
(942,924	(200,299)			Cash inflow from increase in debt	
1,073,04	(1,174,336)			Movement in net debt in the year	
	(1,764,615)			Opening net debt	
				· -	
(1,764,61	(2,938,951)			Closing net debt	

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2008

1 Accounting policies

1.1 Accounting convention

The financial statements are prepared under the historical cost convention modified to include the revaluation of freehold land and buildings.

1.2 Compliance with accounting standards

The financial statements are prepared in accordance with applicable United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), which have been applied consistently (except as otherwise stated).

1.3 Turnover

Turnover represents amounts receivable for goods and services net of VAT and trade discounts.

1.4 Tangible fixed assets and depreciation

Tangible fixed assets other than freehold land are stated at cost or valuation less depreciation. Depreciation is provided at rates calculated to write off the cost or valuation less estimated residual value of each asset over its expected useful life, as follows:

Land and buildings Freehold

fifty years

Plant and machinery

25% Reducing balance

Fixtures, fittings & equipment

25% Reducing balance

Motor vehicles

25% Reducing balance

1.5 Investments

Fixed asset investments are stated at cost less provision for diminution in value.

1.6 Stock and work in progress

Stock and work in progress are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow moving items.

1.7 Pensions

The company operates a defined contribution scheme for the benefit of its employees. Contributions payable are charged to the profit and loss account in the year they are payable.

The assets of the scheme are held separately from those of the company in an independently administered fund.

1.8 Deferred taxation

Deferred tax is not provided as there is no reasonable probability of a material amount becoming payable in the foreseeable future.

Deferred tax is not provided on timing differences arising from the revaluation of fixed assets where there is no commitment to sell the asset.

1.9 Foreign currency translation

Monetary assets and liabilities denominated in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. Transactions in foreign currencies are recorded at the rate ruling at the date of the transaction. All differences are taken to profit and loss account.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2008

1 Accounting policies

(continued)

1.10 Group accounts

The financial statements present information about the company as an individual undertaking and not about its group. The company has not prepared group accounts as it is exempt from the requirement to do so by section 228 of the Companies Act 1985 as it is a subsidiary undertaking of Synek Limited, a company incorporated in Cyprus, and is included in the consolidated accounts of that company.

2 Turnover

The total turnover of the company for the year has been derived from its principal activity wholly undertaken in the United Kingdom.

3	Operating profit	2008	2007
		£	£
	Operating profit is stated after charging:		
	Depreciation of tangible assets	73,716	75,908
	Loss on disposal of tangible assets	833	-
	Auditors' remuneration	32,000	30,000
	and after crediting:		
	Profit on disposal of tangible assets	-	(692)
	Profit on foreign exchange transactions	(318,192)	
			
4	Investment income	2008	2007
		£	£
	Bank interest	14,330	20,152
5	Interest payable	2008	2007
	• •	£	£
	On amounts payable to group companies	72,155	74,162
	On bank loans and overdrafts	130,533	127,779
		202,688	201,941
			

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2008

6	Taxation	2008 £	2007 £
	Domestic current year tax	~	_
	U.K. corporation tax	106,422	257,383
	Current tax charge	106,422	257,383
	Factors affecting the tax charge for the year		
	Profit on ordinary activities before taxation	323,059	788,332 ————
	Profit on ordinary activities before taxation multiplied by standard rate of UK corporation tax of 27.89% (2007: 30.00%)	90,101	236,500
	Effects of:		
	Non deductible expenses	10,785	16,532
	Depreciation add back	20,792	22,565
	Capital allowances	(15,256)	(17,781)
	Other tax adjustments	-	(433)
		16,321	20,883
	Current tax charge	106,422	257,383

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2008

7	Tangible fixed assets					
		Land and	Plant and	Fixtures,	Motor	Total
		buildings	machinery	fittings &	vehicles	
		Freehold	_	equipment	_	_
		£	£	£	£	£
	Cost or valuation					
	At 1 January 2008	1,595,000	452,173	470,662	85,441	2,603,276
	Additions	-	4,485	11,416	11,464	27,365
	Disposals	-	-	-	(11,265)	(11,265)
	At 31 December 2008	1,595,000	456,658	482,078	85,640	2,619,376
	Depreciation					
	At 1 January 2008	18,000	390,027	378,132	25,667	811,826
	On disposals	-	-	-	(7,432)	(7,432)
	Charge for the year	18,000	15,616	25,005	15,095	73,716
	At 31 December 2008	36,000	405,643	403,137	33,330	878,110
	Net book value					
	At 31 December 2008	1,559,000	51,015	78,941	52,310	1,741,266
	At 31 December 2007	1,577,000	62,146	92,530	59,774	1,791,450
						

Comparable historical cost for the land and buildings included at valuation:

Cost	L
At 1 January 2008 & at 31 December 2008	573,892
Depreciation based on cost At 1 January 2008 Charge for the year	118,358 13,043
At 31 December 2008	131,401
Net book value At 31 December 2008	442,491
At 31 December 2007	455,534

Land and buildings include an investment property. The directors estimate that the open market Value of the property is in the region of £375,000 based on an estate agent's valuation. The company's main asset at Liverpool Road, London N1 1NL was revalued in January 2008 by Asset Valuation Worldwide Chartered Surveyors at £1.22m. The valuation is reflected in the financial statements.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2008

Fixed asset investments			
			Shares in subsidiary undertakings £
Cost or valuation			_
At 1 January 2008 & at 31 December	2008		2,665,210
Net book value			
At 31 December 2008			2,665,210
At 31 December 2007			2,665,210
Holdings of more than 20% The company holds more than 20% of t	the share capital of the following co	ompanies:	
Company	Country of registration or	Shares	held
- Company	incorporation	Class	%
Subsidiary undertakings	·		
Alison Hayes (Romania) SRL	Romania	ordinary	99.96
The aggregate amount of capital and r financial year were as follows:	reserves and the results of these u	indertakings for th	e last relevant
		Capital and reserves 2008	Profit/(loss) for the year 2008
	Principal activity	£	£
Alison Hayes (Romania) SRL	Manufacture of garments	8,259,395	113,806
Stocks and work in progress		2008 £	2007 £
		_	
Raw materials and consumables		8,315	133,413
Work in progress		203,201	44,502
		211,516	177,915
		,	· , - · -

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2008

10	Debtors	2008 £	2007 £
	Trade debtors Amounts owed by subsidiary undertakings Other debtors Prepayments and accrued income	3,816,539 3,277,402 32,158 130,192	3,667,233 2,534,297 105,051 77,044
	Amounts falling due after more than one year and included in the debtors above are:	7,256,291	2007
	Amounts owed by group undertakings	£ 3,277,402 ———	£ 2,534,297 ———
11	Current asset investments	2008 £	2007 £
	Listed investments	50,000	50,000

These comprise investments in shares of a company listed on the Cyprus Stock Exchange. The market value of shares listed on the Cyprus Stock Exchange at the date of signing the financial statements was approximately £40,500 (cost-£50,000).

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2008

12	Creditors: amounts falling due within one year	2008	2007
		£	£
	Bank loans and overdrafts	2,077,213	1,416,310
	Trade creditors	764,458	852,459
	Amounts owed to parent and fellow subsidiary undertakings	25,796	111,701
	Amounts owed to subsidiary undertakings	-	1,083
	Corporation tax	53,664	22,242
	Other taxes and social security costs	527,764	871,281
	Other creditors	2,178	-
	Accruals and deferred income	75,289	125,273
		3,526,362	3,400,349

The bank overdraft and other facilities are secured by a first legal charge over the company's freehold properties.

13	Creditors: amounts falling due after more than one year	2008 £	2007 £
	Other loans	1,360,379	1,260,080
	Analysis of loans		
	Not wholly repayable within five years by instalments:	960,379	760,080
	Wholly repayable within five years	500,000	500,000
	Included in current liabilities	1,460,379 (100,000)	1,260,080
		1,360,379	1,260,080
	Loan maturity analysis		
	In more than one year but not more than two years	200,000	100,000
	In more than two years but not more than five years	300,000	400,000
	In more than five years	960,379	760,080

The company borrowed £1,000,000 from the parent company, Synek Limited, to finance the continued growth of the business. Interest is charged at a rate of 2.25% above the 3 month LIBOR rate. In October 2008 an additional amount of £280,000 was borrowed from Synek Limited for the same purpose and under the same terms.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2008

14 Pension costs

Defined contribution

The company operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the company in an independently administered fund. The pension cost charge represents contributions payable by the company to the fund.

		2008 £	2007 £
	Contributions payable by the company for the year	42,165	64,874
15	Share capital	2008 £	2007 £
	Authorised		
	1,000,000 ordinary shares of £1 each	1,000,000	1,000,000
	Allotted, called up and fully paid		
	1,000,000 ordinary shares of £1 each	1,000,000	1,000,000
16	Statement of movements on reserves		
		Revaluation reserve	Profit and loss account
		£	£
	Balance at 1 January 2008	1,010,374	5,259,172
	Profit for the year	-	216,637
	Balance at 31 December 2008	1,010,374	5,475,809
17	Reconciliation of movements in shareholders' funds	2008	2007
		£	£
	Profit for the financial year	216,637	530,949
	Other recognised gains and losses		154,266
	Net addition to shareholders' funds	216,637	685,215
	Opening shareholders' funds	7,269,546	6,584,331
	Closing shareholders' funds	7,486,183	7,269,546

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2008

18	Directors' emoluments	2008 £	2007 £
	Emoluments for qualifying services	473,431	478,860
	Company pension contributions to money purchase schemes	34,290	57,311 ————
		507,721	536,171
	The number of directors for whom retirement benefits are accruing under schemes amounted to 3 (2007- 3).	money purch	ase pension
	Emoluments disclosed above include the following amounts paid to the highest paid director:		
	Emoluments for qualifying services	278,640	261,620
	Company pension contributions to money purchase schemes	21,000	45,000
19	Employees		
	Number of employees The average monthly number of employees (including directors) during the year was:		
	year was.	2008	2007
		Number	Number
	Employees	75	84
	Employment costs	2008	2007
		£	£
	Wages and salaries	2,792,319	3,144,649
	Social security costs	258,420	279,702
	Other pension costs	42,165	64,874
		3,092,904	3,489,225

20 Control

The ultimate parent company is Synek Limited and it owns 100% of the ordinary share capital. Synek Limited is a company registered in Cyprus and prepares group financial statements and copies can be obtained from Stavros Avenue 56, Kariadides Trading Centre, Block A2, Flat 105, Strovolos, Nicosia, Cyprus.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2008

21 Related party transactions

During the year the company paid production costs in the ordinary course of business to Alison Hayes (Romania) SRL, Alison Hayes Moda SRL, and Alison Hayes (Brittanica) S.A subsidiary undertakings. The production costs paid were £27,398,718 (2007- £27,882,323).