

Annual Return

Please complete in typescript, or in bold black capitals.

| 48839

CHFP010

Company Number

Company Name in full

Barclays	PLC				

Date of this return

The information in this return is made up to

Day Month Year

Date of next return

If you wish to make your next return to a date earlier than the anniversary of this return please show the date here. Companies House will then send a form at the appropriate time.

Day Month Year

54 Lombard Street

Registered Office

Show here the address at the date of this return.

Any change of registered office must be notified on form 287.

Post town

County / Region

UK Postcode

EC3P 3AH

Principal business activities

Show trade classification code number(s) for the principal activity or activities.

Registrar of Companies at:

6511

If the code number cannot be determined, give a brief description of principal activity.

When you have completed and signed the form please send it to the



Companies House, Crown Way, Cardiff, CF14 3UZ for companies registered in England and Wales

DX 33050 Cardiff

Companies House, 37 Castle Terrace, Edinburgh, EH1 2EB for companies registered in Scotland

Form April 2002

DX 235 Edinburgh

Register of members If the register of members is n	ot kent at the	Computershare Investor Services PLC, PO Box 82, The
registered office, state here wl kept.	hara it is	Pavilions, Bridgwater Road
, , , , , , , , , , , , , , , , , , ,	Post town	Bristol
Co	unty / Region	UK Postcode BS99 7NH
Register of Debenture I If there is a register of debent or a duplicate of any such reg of it, which is not kept at the r office, state where it is kept.	ure holders, jister or part	
Cr	ounty / Region	UK Postcode
	ounty / region [OK 1 Osteode
Company type	r	
Public limited company		X
Private company limited by s	hares	
without share capital Private company limited by sexempt under section 30 Private company limited by gexempt under section 30 Private unlimited company we capital Private unlimited company we capital	guarantee vith share	Please tick the appropriate box
Company Secretary		Details of a new company secretary must be notified on form 288a.
(Please photocopy this area to provide details of joint	* Style / Title	Mr
secretaries). * Voluntary details.	Forename(s)	Lawrence Charles
†† Tick this box if the Surraddress shown is a		Dickinson
service address for the beneficiary of a Confidentiality Order	Address ††	54 Lombard Street
granted under section 723B of the		
Companies Act 1985 otherwise, give your usual residential	Post town	London
address. In the case of a corporation or Scottish firm, give the registered or principal	County / Region Country	
office address.	·	
If a partnership give the names ar addresses of the partners or the name of the partnership and office		

address.

Directors Please list directors in alp		Details of new directors must be n	otified on form 288a
Nai	me * Style / Title		
Directors In the	,	Dow Manth Year	
case of a director		Day Month Year	
th at is a	Date of birth	0 2 0 6 1 9 4 6	•
corporation or a	Date of bitti	<u> </u>	
Scottish firm, the	Forename(s)	Thomas David Guy	
name is the corporate or firm	i orchanic(s)	Thomas David Guy	· · · · · · · · · · · · · · · · · · ·
•	Surname	1 7 1	
name.	Sumame	Arculus	
†† Tick this box if the address shown is a		1	
service address for	Address ++	Flat 193 County Hall, Nort	th Block, 1d Belvedere Road
the beneficiary of a			*
Confidentiality Order granted under section			
723B of the			
Companies Act 1985	Post town	London	
otherwise, give your			
usual residential address, In the case of	County / Region		UK Postcode SE1 7GH
a corporation or	'		
Scottish firm, give the	Country		Nationality British
registered or principal			,
office address.	Business occupation	Managing Director	
* Voluntary details.			
	ame * Style / Title)	
Directors in the		Day Month Year	
case of a director that is a			
that is a corporation or a	Date of birth		
Scottish firm, the			
name is the	Forename(s) Matthew William	
corporate or firm	(0,0,1,0,1,0,1,0,1,0,1,0,1,0,1,0,1,0,1,0) Macchew William	
name.	Surname	e Barrett	
†† Tick this box if the		Darreco	
address shown is a	X	+ 54 Lombard Street	
service address for	Address t	1 34 DOMBATO SCIECE	
the beneficiary of a Confidentiality Order			
granted under section			
723B of the	Post tow	n I Tamalam	
Companies Act 1985	FUSI IOW	n London	
otherwise, give your usual residential	Carrate / Daste	n 1	LIK Destanda Leese s
address, in the case of	County / Regio	" [UK Postcode EC3P 3AH
a corporation or			·
Scottish firm, give the	Count	Y England	Nationality Irish/Canadian
registered or principal office address.			·
	Business occupation	n Chief Executive	,



Directors Please list directors in alp	[habetical order.	Details of new directors must be	notified on form 288a
Na	me * Style / Title	a:	·
Directors In the	Style / Title	Sir	•
case of a director		Day Month Year	
that is a	5	2,2,0,4,1,9,5,3	
corporation or a	Date of birth \		
Scottish firm, the			
name is the	Forename(s) [Richard John	
corporate or firm			
name.	Surname	Broadbent	
†† Tick this box if the	[
address shown is a service address for	Address +	54 Lombard Street	
the beneficiary of a		V	
Confidentiality Order			
granted under section	!		
723B of the Companies Act 1985	Post town	London	
otherwise, give your			
usual residential	County / Region	l	UK Postcode EC3P 3AH
address. In the case of			
a corporation or Scottish firm, give the	Country	England	Nationality British
registered or principal	Country	Bilgrand	Bileish
office address	Business occupation	I Camuranus Démandras	
	Dusiness occupation	Company Director	
	,		
•	•	•	
	•		
			·
* Voluntary details.		•	
voluntary details.			
N	ame * Style / Title		
Directors In the	* Style / Title		
case of a director		Day Month Year	
that is a		0,90,11,9,4,1	
corporation or a	Date of birth		
Scottish firm, the			
name is the	Forename(s)	Hilary Mary	
corporate or firm	, ,		
name.	Surname	Cropper	
†† Tick this box if the	_ 		
address shown is a	X	54 Lombard Street	
service address for	Address ††	34 Hollbard Delege	
the beneficiary of a Confidentiality Order		1 .	
granted under section		<u> </u>	
723B of the	Post town	1 7 1	
Companies Act 1985	Post town	London	
otherwise, give your usual residential	Country I Danie		LIV Dontondo I — -
address. In the case of	County / Region	<u> </u>	UK Postcode EC3P 3AH
a corporation or			No. of the Control of
Scottish firm, give the	Country	England	Nationality British
registered or principal office address.			
	Business occupation	\sqcup Chief Executive $ec{}$	



			Company NO 40009
Directors Please list directors in alpha	D betical order.	etails of new directors must be no	otified on form 288a
Name	* Style / Title		
Directors In the		Day Month Year	
case of a director	1	Day Month Year	
that is a	Date of birth	0 4 0 6 1 9 4 6	
corporation or a	Date of pittin		
Scottish firm, the			
name is the	Forename(s)	Sandra June Noble	
corporate or firm			,
name.	Surname	Dawson	
†† Tick this box if the			
address shown is a	X Addross 44	54 Lombard Street	•
service address for	Address TT L	0.1 10.11.04.11.4 202.000	 _
the beneficiary of a Confidentiality Order	1		
granted under section	L		
723B of the			
Companies Act 1985	Post town [London	
otherwise, give your			
usual residential	County / Region		UK Postcode EC3P 3AH
address. In the case of	, ,		L—————————————————————————————————————
a corporation or Scottish firm, give the	Country	England	Nationality British
registered or principal	Journal of	Brigiana	DITCISH DITCISH
affice address	siness occupation		
Du	silless occupation [Professor /	
* Voluntary details.			
•			
Nan	ne	,	
Directors In the	ne * Style / Title	Sir	
case of a director	•	Day Month Year	
that is a		0 3 1 2 1 9 3 5	
corporation or a	Date of birth		
Scottish firm, the			
name is the	Forename(s)	Brian Garton	
corporate or firm	7 010/10/10(0)	Dilan Galcon	
· · · · · · · · · · · · · · · · · · ·	Surname	1 1	•
name.		Jenkins	
†† Tick this box if the address shown is a	X		
service address for	Address ++	54 Lombard Street	
the beneficiary of a			
Confidentiality Order	•		
granted under section			
723B of the	Post town	London	
Companies Act 1985 otherwise, give your	. 201101111		
usual residential	County / Region		LIK Postcode L Book Carr
address. In the case of	County / Region		UK Postcode EC3P 3AH
a corporation or			•
Scottish firm, give the	Country	England	Nationality British
registered or principal office address.			· · · · · · · · · · · · · · · · · · ·
onice addicas. 📙	lucinoco cocupation	ب بسر بیمان	

Business occupation | Chartered Accountant X



Directors Please list directors in alp	habetical order.	Details of new directors must be notified on fo	rm 288a
Nar			•
Directors in the	ne * Style / Title		
case of a director	•	Day Month Year	
that is a		11,5 0,1 1,9,4,7	
corporation or a	Date of birth		
Scottish firm, the	•		
name is the	Forename(s)	Christopher John	
corporate or firm	•		
name.	Surname	Lendrum	
†† Tick this box if the			
address shown is a	X Address	54 Lombard Street	*
service address for	Address #	57 Hollbard Beleece	
the beneficiary of a Confidentiality Order			
granted under section			
723B of the	Doct town	1 -	·
Companies Act 1985	Post town	London	· · · · · · · · · · · · · · · · · · ·
otherwise, give your usual residential	0	1 HZ Do Accel	
address. In the case of	County / Region	UK Postcod	EC3P 3AH
a corporation or			
Scottish firm, give the	Country	England Nationalit	y British
registered or principal			
office address.	Business occupation	Director	
* Voluntary details.			
voidinary dotaile.	•		
N	ame * Chilo (Title		
Directors In the	ame * Style / Title	Sir	
case of a director		Day Month Year /	
that is a		0,20,411,9,3,4	
corporation or a	Date of birtl		
Scottish firm, the			
name is the	Forename(s) Peter Edward	
corporate or firm	•		
name.	Surnam	e Middleton	
†† Tick this box if the	<u> </u>		
address shown is a	X Address †	+ 54 Lombard Street	
service address for	Address T	T OI BONDATA DEFECT	
the beneficiary of a Confidentiality Order		T	
granted under section			
723B of the	Post tow	n)	
Companies Act 1985	FUSI (UW	n London	
otherwise, give your usual residential	County / Danie	~ 1	dal was a
address, in the case of	County / Regio	n UK Postco	de EC3P 3AH
a corporation or			
Scottish firm, give the	Count	y England National	ity British
registered or principal office address.			
omee audicaa.	Business occupation	n Bank Official	•



Directors Please list directors in alp		Details of new directors must be r	notified on form 288a
Nai	me * Style / Title	Sir	
Directors In the	. Otyle / Title		
case of a director		Day Month Year	
that is a	Date of birth	3 1 1 2 1 9 4 6	
corporation or a	Date of biffit		
Scottish firm, the	Earanama(s)		
name is the	Forename(s)	Anthony Nigel Russell	
corporate or firm	Surnama	I pusts	
name. †† Tick this box if the	Surname	Rudd	
address shown is a	x	FA Tomboud Chroat	
service address for	Address ++	54 Lombard Street	
the beneficiary of a Confidentiality Order			
granted under section			
723B of the	Post town	London	•
Companies Act 1985 otherwise, give your	1 031 (011)	Dougon	
usual residential	County / Region	1	UK Postcode EC3P 3AH
address. In the case of	- County / region		OKT GOLOGO ECST SAIT
a corporation or Scottish firm, give the	Country	England	Nationality British
registered or principal	Journal	Bilgrand	BITCISH
office address.	Business occupation	Chairman of Williams Hold	linge DIC
•		Challman of Williams note	aritys The
	•		
•			ϵ

* Voluntary details.			
NI .	ame * Style / Title	•	
Directors In the	anie * Style / Title	Mr	
case of a director		Day Month Year	
that is a		[1,3]0,3[1,9,4,5	
corporation or a	Date of birth		
Scottish firm, the	•		
name is the	Forename(s)	Stephen George	
corporate or firm		,	
name.	Surname	Russell	
†† Tick this box if the address shown is a	X		
service address for	^_ Address +	54 Lombard Street	
the beneficiary of a	•		
Confidentiality Order granted under section			·
723B of the	Deal.		
Companies Act 1985	Post towi	London	
otherwise, give your usual residential	County / Decis	2 1	LIV Dectacds I was a ser-
address. In the case of	County / Region		UK Postcode EC3P 3AH
a corporation or	Carrata	· w. 1. =v 3 · - 3	Mationality 1 may 1 m
Scottish firm, give the registered or principal	Countr	Y England	Nationality British
office address.	Business securation	n I during the size	1.7
	Business occupation	n Group Chief Executive	W.



Directors	•	Details of new directors must be n	otified on form 288a
Please list directors in alp	habetical order.		
Nar	ne * Style / Title	<u> </u>	
Directors In the case of a director		Day Month Year	
that is a	•		
corporation or a	Date of birth		
Scottish firm, the			
name is the	Forename(s)	John Silvester	·
corporate or firm	,		
name.	Surname	Varley	
†† Tick this box if the	<u></u>		
address shown is a	X Address †	54 Lombard Street	
service address for the beneficiary of a	Addicss []		
Confidentiality Order		1	·
granted under section		<u> </u>	
723B of the Companies Act 1985	Post town	London	
otherwise, give your			
usual residential	County / Region		UK Postcode EC3P 3AH
address. In the case of a corporation or			
Scottish firm, give the	Country	England	Nationality British
registered or principal			
office address.	Business occupation	Bank Director	·
	e e		
* Voluntary details.			
N I			
Directors In the	ame * Style / Title	Dr	
case of a director		Day Month Year	
that is a	,	1,4 0,7 1,9,3,9	
corporation or a	Date of birth		
Scottish firm, the			
name is the	Forename(s)) Jurgen	
corporate or firm			
name.	Surname	Zech	•
†† Tick this box if the			
address shown is a service address for	X Address +	+ 54 Lombard Street	
the beneficiary of a			
Confidentiality Order			
granted under section		<u></u>	
723B of the Companies Act 1985	Post tow	n London	
otherwise, give your	•	<u> </u>	
usual residential	County / Regio	n	UK Postcode EC3P 3AH
address. In the case of a corporation or			- L
Scottish firm, give the	Countr	y England	Nationality German
registered or principal		· • • • • • • • • • • • • • • • • • • •	
office address.	Rusiness occupation	n I Commons Dissets	



Issued share capital					
Enter details of all the shares in issue at the date of this return.	Class (e.g. Ordinary/Preference)	Number of shares issued	Aggregate Nominal Value		
	,		(i.e. Number of shares issued multiplied by nominal value per		
			share, or total amount of stock)		
Ordinary 0.25p		6,571,023,580	1,642,755,895.00		
Staff £1		875,000	875,000.00		
<u> </u>			. L		
	L				
	Totals _[6,571,898,580	1,643,630,895.00		
List of past and present shareh	voldore	-			
List of past and present shareh		:: 4:			
(use attached schedule where appropriate) A full list is required if one was not	There were no changes				
included with either of the last two returns.		on pape	er in another format		
returns.	A list of changes is encl	losed			
	A full list of shareholder	s is enclosed			
	·	i CD R	LOW.		
		•			
	•				
			•		
•		·	•		
	•				
Certificate	I certify that the informa knowledge and belief.	tion given in this return is	true to the best of my		
Sign	ed Italami	Date Date	3/11/03		
† Please delete as appropriate.	† a director / secretary	, m	/ /		
T riease delete as appropriate.	a director / secretary				
When you have signed the return send it	t		•		
with the fee to the Registrar of Compani		udes 15 d	ontinuation sheets.		
Cheques should be made payable to Companies House.		(enter number)			
	.Anchna Devi. Grou	p Corporate Secreta	ariat		
Please give the name, address, telephor number and, if available, a DX number a	nd Pauslaus DIG 54				
Exchange of the person Companies Hou should contact if there is any query.	London EC2D				
•		el [
	DX number I	DX exchange I			

coform

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250		1 1 1 1 1 1 1 1 1 1	250		OR1 *** OPENING BAL. OR1 *** CLOSING BAL.	MR ANTHONY FRANK BIRD 14 SPILSBURY CLOSE OLD COLLEGE PARK ROYAL LEAMINGTON SPA WARWICKSHIRE CV32 6SW
		1 1 1 1 1 1) 	OR1 *** CLOSING BAL.	
5	50	50		36842903 GCERT 985001 TRNFR	OR1	BERKSHIRE RG41 3NA
	125	125		1277 36842903 GCERT 120503 1277 985001 TRNFR 120503	OR1	18 LARKSPUR CLOSE WOKINGHAM
	175) }	175	36842903 GCERT	OR1 *** OPENING BAL.	JEREMY PI
					*** CLOSING	MRS CHRISTING BELLEW 24 BROOKSIDE AVENUE OFFERTON STOCKPORT CHESHIRE SK2 5HR
50			50		OR1 *** OPENING BAL.	
125		1 1 1 1 1 1 1			OR1 *** OPENING BAL. OR1 *** CLOSING BAL.	MR RICHARD JOHN BEARDSALL 28 GROVE COACH ROAD RETFORD NOTTS DN22 7HU
		[]]]] []	7.00		.	CO6 3EA
i 					OR1 *** CLOSING BAL.	COLCHESTER ESSEX
o o	50	50		36301602 991311	OR1	5 GARTHWOOD CLOSE WEST BERGHOLT
	50		50	GCERT	OR1 *** OPENING BAL.	MR MELVIN DOUGLAS BARKER
250		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			OR1 *** OPENING BAL. OR1 *** CLOSING BAL.	MR MAURICE JOHN ASHMAN 42 BURCHELLS GREEN ROAD KINGSWOOD BRISTOL BS15 1DS
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	 	250		1	TQ14 9UD
25			<i>ا</i> ن ن		OR1 *** OPENING BAL. OR1 *** CLOSING BAL.	MR GARRY DAVID ADAMS 14 SAWYER DRIVE TEIGNMOUTH
osing Bal	Sold Closing	Bought	Opening Bal	Run Tfr No T/Type Date	Cls	Companies House ref: Holder Name & Address
						- Land

BARCLAYS	RUN:1404
PLC/BRC	DATE: 20/10/2003

Companies House ref: Holder Name & Address

ANNUAL RETURN FOR OR1 STAFF STOCK

[GBRPRT 16:36 21/10/2003 PAGE:

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* *

MR DAVID BRUCE BRADLEY
35A NORTH ROAD
CLIFTON-UPON-DUNSMORE
RUGBY WARWICKSHIRE CV33 OBN
CV23 OBN * OR1 *** OPENING BAL. OR1 *** CLOSING BAL. Cls Run Tfr No T/Type Date Opening Bal 50 75 Bought Sold Closing Bal 75

		DUDLEY W MIDLANDS DY3 1QW
175	OR1 *** OPENING BAL.	
50	OR1 *** OPENING BAL. OR1 *** CLOSING BAL.	MISS JENNIFER VICTORIA CHAPMAN C/O BARCLAYS BANK PLC 9 BROAD STREET LEOMINSTER HEREFORD HR6 8BT
	OR1 *** OPENING BAL. OR1 *** CLOSING BAL.	MR JOHN FREDERICK CHANT 1 NORTHFALLS ROAD LEIGH BECK CANVEY ISLAND ESSEX SS8 700
	OR1 *** OPENING BAL. OR1 *** CLOSING BAL.	MR BRIAN RICHARD CARTER 16 PARK CRESCENT CUDDINGTON NORTHWICH CHESHIRB CW8 2TY
	OR1 *** OPENING BAL. OR1 *** CLOSING BAL.	MISS CAROL ANN CARLO 32 BODIAM ROAD IPSWICH IP3 8QS
	OR1 *** OPENING BAL. OR1 *** CLOSING BAL.	MR ANDREW BULLEN 'KEMPSTON' 9 SUFFOLK ROAD SHERINGHAM NORFOLK NR26 8HL
125	OR1 *** OPENING BAL. OR1 *** CLOSING BAL.	MR CHRISTOPHER FRANCIS BRUTTON BARCLAYS BANK PLC 107 COMMERCIAL ROAD PORTSMOUTH HANTS PO1 1BU
50	OR1 *** OPENING BAL. OR1 *** CLOSING BAL.	MR JOHN BROADBENT HIGH CROFT FARM LEASINGTHORNE ROAD KIRK MERRINGTON CO DURHAM DL16 7JW

BARCLAYS FLC/BAC					
Companies House ref: Holder Name & Address	Cls	Run Tfr No T/Type Date	Opening Bal	Bought	sold Closing Bal
MR DAVID GEORGE CLARKE	OR1 *** OPENING BAL.	36051069 GCERT	175		175
13 TUDOR AVENUE GIDEA PARK	OR1	1143 36051069 GCERT 111102 1143 999285 TRNFR 111102		175	175
ROMFORD ESSEX RM2 5LB	OR1 *** CLOSING BAL.	 			
MR DAVID FREDERICK CLAY 34 UXBRIDGE ROAD HAMPTON HILL MIDDLESEX TW12 3AD	OR1 *** OPENING BAL. OR1 *** CLOSING BAL.		75		75
MRS GILLIAN ANN COLCLOUGH 1 LYNDALE GUISBOROUGH CLEVELAND TS14 8JN	OR1 *** OPENING BAL. OR1 *** CLOSING BAL.		250		250
MR BRIAN WILLIAM DANIEL 6 STREAMSIDE CLOSE BROMLEY KENT RP2 9RH	OR1 *** OPENING BAL. OR1 *** CLOSING BAL.		175	 	175
	OR1 *** OPENING BAL. OR1 *** CLOSING BAL.		250		250
MISS HILARY DODSWORTH 54 GREENVALE GROVE FAIRFIELD STOCKTON CLEVELAND	OR1 *** OPENING BAL. OR1 *** CLOSING BAL.		125		125
MR JEFFREY NORMAN DÜNN 168 VALLEY ROAD IPSWICH SUFFOLK	OR1 *** OPENING BAL. OR1 *** CLOSING BAL.		75		75
MR JEFFREY NORMAN DUNN 168 VALLEY ROAD IPSWICH SUFFOLK IP4 3AJ	OR1 *** OPENING BAL. OR1 *** CLOSING BAL.		175		175

* *

	 	75			OR1 *** OPENING BAL. OR1 *** CLOSING BAL.	M/S JUDITH LILLIAN GOODE BARCLAYS BANK PLC 174 HIGH STREET SOUTHEND ON SEA ESSEX SS1 1JS
862	175 175 175 250 250 175 175 250	 	999285 TRNFR 111102 995000 TRNFR 181102 999910 TRNFR 161202 999311 TRNFR 280103 996000 TRNFR 300103 985000 TRNFR 120503 985001 TRNFR 120503 9850000 TRNFR 210503 960000 TRNFR 020603 960050 TRNFR 020603	1143 1149 1169 1199 1277 1277 1277 1284 1309	** CLOSING	MR PATRICK ANTHONY GONSALVES & MR GARY DIBB C/O GROUP CORPORATE SECRETARIAT 3RD FLOOR 54 LOMBARD STREET LONDON EC3P 3AH
		861200			OR1 *** OPENING BAL. OR1 *** CLOSING BAL.	D MIDDX
					OR1 *** OPENING BAL. OR1 *** CLOSING BAL.	MR JEFFREY FIALHO BARCLAYS BANK PLC 1221 GREENFORD ROAD GREENFORD MIDDX UB6 0HZ
		21 25			OR1 *** OPENING BAL. OR1 *** CLOSING BAL.	MISS JANET ELSON 17 VERNON CLOSE WEST EWELL EPSOM SURREY KT19 9LF
i i i i i i i i	 	125		 	OR1 *** OPENING BAL. OR1 *** CLOSING BAL.	MR RICHARD MICHAEL EDWARDS BOWCOTE 17 TRIENNA THE VILLAGE ORTON LONGUEVILLE PETERBOROUGH CAMBS PE2 7ZW
	1 1 1 1 1 1 1 1	50		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	OR1 *** OPENING BAL. OR1 *** CLOSING BAL.	MR PETER FODEN EDMONDSON KESWICK 7 ENNERDALE DRIVE ASTBURY MERE CONGLETON CHESHIRE CW12 4FR
Sold Closing	Bought	Opening Bal	Tfr No T/Type Date	Run	Cls	Companies House ref: Holder Name & Address

1		1 1 1 1 1 1 1		 			
75			75			OR1 *** OPENING BAL. OR1 *** CLOSING BAL.	MR TIMOTHY IAN JENKINSON 10 APPLETON GROVE SALE CHESHIRE M33 4RS
175			175			OR1 *** OPENING BAL. OR1 *** CLOSING BAL.	MR MICHAEL LIONEL JASPER 3 CEDAR WAY FERNDOWN DORSET BH22 9UE
50			50 	! ! ! ! !		OR1 *** OPENING BAL. OR1 *** CLOSING BAL.	MR DAVID LLOYD JAMES 74 BAY HEIGHTS DRIVE MIAMI FLORIDA 33133 USA
250			250	 		OR1 *** OPENING BAL. OR1 *** CLOSING BAL.	MR PETER JOHN JACKSON 113 EASTCOTE ROAD PINNER MIDDLESEX HA5 1ET
 				 		OR1 *** CLOSING BAL.	CHELMSFORD ESSEX CM1 4LQ
	175	175			1149 360/3600 GCERT 181102 1149 36073600 GCERT 181102 1149 995000 TRNFR 181102	OR1	PORTISWOOD CHALK END COVERT I
	177		175		. Haab 000 ctoo c	OR1 *** OPENING BAL.	MR NORMAN ALBERT JACKSON
250			250			OR1 *** OPENING BAL. OR1 *** CLOSING BAL.	MRS CAROL HUNT 10 RUTLAND GROVE FARNWORTH BOLTON LANCASHIRE BL4 9QL
250	[] ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ;	1 1 1 1 1 1 1 1 1 1 1 1 1 1	250	 		OR1 *** OPENING BAL. OR1 *** CLOSING BAL.	MR DAVID JOHN HARRIS SQUIRRELS HOLLOW HOPPING JACKS LANE DANBURY ESSEX CM3 4PD
125	1 1 1 1 1 1 1 1 1 1 1	1 	125			OR1 *** OPENING BAL. OR1 *** CLOSING BAL.	MR CHRISTIAN BRUCE RUTHERFORD HAAGENSEN 98 ST VINCENTS WAY WHITLEY BAY TYNE & WEAR NE26 3TS
ing Bal	Sold Closing	Bought	Opening Bal	Openiı	Run Ifr No T/Type Date	Cls	Companies House ref: Holder Name & Address
5]	/2003 PAGE:	16:36 21/10/2003	{GBRPRT	*	FOR OR1 STAFF STOCK	ANNUAL RETURN FOR OR1	RUN:1404 DATE:20/10/2003 *** BARCLAYS PLC/BRC

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175			175		OR1 *** OPENING BAL. OR1 *** CLOSING BAL.	MR ANDREW PATRICK CLAYHILLS MACTHOMAS 25 BRADBOURNE STREET LONDON SW6 3TF
	175		1 1 4 1 1 1 1	1169 36173782 GCERT 161202 1169 999910 TRNFR 161202	OR1 *** CLOSING BAL.	HIGH STREET GILLING WEST NR RICHMOND NORTH YORKSHIRE DL10 5JW
	175	175	175	36173782 GCERT	OR1 *** OPENING BAL.	MR ROGER STUART LONG
50		 	 		OR1 *** OPENING BAL. OR1 *** CLOSING BAL.	MR PHILIP EDWARD LEWIS 5 FIRS WOOD CLOSE POTTERS BAR HERTFORDSHIRE EN6 4BY
125			125	; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ;	OR1 *** OPENING BAL. OR1 *** CLOSING BAL.	MR MORRIS FREDERICK PRICE LEWIS 4 BERRYDALE NORTHAMPTON NN3 5EQ
250		, 	250		OR1 *** OPENING BAL. OR1 *** CLOSING BAL.	MR WILLIAM JOHN LEDBETTER 10 GREEN LEAS CARLTON STOCKTON ON TEES TS21 1EJ
50					OR1 *** OPENING BAL. OR1 *** CLOSING BAL.	MRS VERONICA HELEN LANGDON C/O BARCLAYS BANK PLC 7 NORTH STREET WILTON SALISBURY WILTS SP2 OHA
175			175		OR1 *** OPENING BAL. OR1 *** CLOSING BAL.	MR NICHOLAS ALEXANDER KREEGER PO BOX 2 15 BENET STREET CAMBRIDGE CB2 3P2
175			175		OR1 *** OPENING BAL. OR1 *** CLOSING BAL.	MRS COLETTE ELIZABETH KING FIVE STEPS SALTS AVENUE LOOSE MAIDSTONE KENT ME15 OAY
175	; ; ; ; ;	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 7 5	; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ;	OR1 *** OPENING BAL. OR1 *** CLOSING BAL.	MR HYWEL EIFION JONES TANPENCEFN ISAF BRYNSIENCYN YNYS MON GWYNEDD LL61 6TJ
Sold Closing Bal		Bought	Opening Bal	Run Tfr No T/Type Date	Cls	Companies House ref: Holder Name & Address

75	75	; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ;	OR1 *** OPENING BAL. OR1 *** CLOSING BAL.	MR PETER JOHN MITTON 17 ASHES CLOSE WALTON-ON-THE-NAZE ESSEX CO14 8TZ
125	125		OR1 *** OPENING BAL. OR1 *** CLOSING BAL.	MR RAYMOND VICTOR MILLAR 54 BLACKWOOD ROAD POTSHILL TAMWORTH STAFFS B77 1JN
250	250		OR1 *** OPENING BAL. OR1 *** CLOSING BAL.	
125	125		OR1 *** OPENING BAL. OR1 *** CLOSING BAL.	MR ANTHONY STUART MCCOLGAN OAK LODGE 2 FERENS GARDENS COTTINGHAM N HUMBERSIDE HU16 5SP
125	125		OR1 *** OPENING BAL. OR1 *** CLOSING BAL.	CIS JOHN MAS E PADDOX MORRELL WAR
175	175		OR1 *** OPENING BAL. OR1 *** CLOSING BAL.	MR BARRY JOHN MARTIN C/O BARCLAYS BANK PLC SIDNEY STREET CAMBRIDGE CB2 3HY
125	125		OR1 *** OPENING BAL. OR1 *** CLOSING BAL.	MR DUNCAN SCOTT MARSHALL 4 LOCKWOOD ROAD ALLESTREE DERBY DE22 2JD
175	175		OR1 *** OPENING BAL. OR1 *** CLOSING BAL.	MR MICHAEL CHARLES MARSH 19 UPPER WOODCOTE VILLAGE PURLEY SURREY CR8 3HF
Sold Closing Bal	Opening Bal Bought	Run Tfr No T/Type Date Op	Cls	Companies House ref: Holder Name & Address

RUN:1404 DATE:20/10/2003 BARCLAYS PLC/BRC

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ANNUAL RETURN FOR OR1 STAFF STOCK

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		125		OR1 *** OPENING BAL. OR1 *** CLOSING BAL.	MR MICHAEL JOSEPH O'LOUGHLIN 11 TOWNCROFT AVENUE MIDDLETON MANCHESTER M24 5DA
250	250	250	1199 36315618 GCERT 300103 1199 36315618 GCERT 300103 1199 996000 TRNFR 300103	OR1 *** OPENING BAL. OR1 OR1 *** CLOSING BAL.	MR ROBERT JOHN OLIVER 57 HUNTSMANS GATE SOUTH BRETTON PETERBOROUGH CAMBRIDGESHIRE PE3 9AU
	; ; ; 1 1 1 1 1 1 1	175		OR1 *** OPENING BAL. OR1 *** CLOSING BAL.	MRS MAUREEN NORRIS ORCHARD HOUSE 6 ORWELL ROAD BARRINGTON CAMBS CB2 5SE
		250		OR1 *** OPENING BAL. OR1 *** CLOSING BAL.	MR DEREK ERNEST NORCUP 137 COLIN CRESCENT LONDON NW9 6ET
		75		OR1 *** OPENING BAL. OR1 *** CLOSING BAL.	MRS PAMELA JEAN NICHOLLS FLAT 3 CEDARWOOD FOUR OAKS ROAD FOUR OAKS SUTTON COLDFIELD WEST MIDLANDS B74 2SH
		175		OR1 *** OPENING BAL. OR1 *** CLOSING BAL.	MR OLIVER COLLETT NEWMAN HAREFIELD HURST LANE MARWELL OWSLEBURY WINCHESTER HANTS SO21 1JQ
		50		OR1 *** OPENING BAL. OR1 *** CLOSING BAL.	MR ROBERT MORGAN MORRIS BEECHWOOD CRANHAM GLOS GL4 8HB
		250		OR1 *** OPENING BAL. OR1 *** CLOSING BAL.	MR PETER RICHARD BONNOR-MORIS 11 CAMBRIDGE ROAD NORTH CHISWICK LONDON W4 4AA
Sold Closing	Bought	Opening Bal	Run Tfr No T/Type Date	Cls	Companies House ref: Holder Name & Address
2003 PAGE:	16:36 21/10/2003	*** [GBRPRT	OR OR1 STAFF STOCK	ANNUAL RETURN FOR OR1	KUN:1404 DATE:20/10/2003 *** BARCLAYS PLC/BRC

75			75		OR1 *** OPENING BAL. OR1 *** CLOSING BAL.	MR BRIAN PETER POTTER 14 WOOTON ROAD WEST HEATH BIRMINGHAM B31 4TJ
125			125		OR1 *** OPENING BAL. OR1 *** CLOSING BAL.	MISS ANN MONICA ORTHENCE PETERS 30 MARYLAND ROAD THORNTON HEATH CROYDON SURREY CR7 8DE
75		 	75		OR1 *** OPENING BAL. OR1 *** CLOSING BAL.	MRS HAZEL BARBARA PERCIVAL SPRING FARM LITTLEBECK WHITBY NORTH YORKSHIRE Y022 5EY
5 1 1 1 1 5 6 7 7		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	50 50		OR1 *** OPENING BAL. OR1 *** CLOSING BAL.	MISS ANGELA DAWN PEARSON 16 THE GREEN NETHER HEYFORD NORTHAMPTON NORTHAMPTONSHIRE NN7 3LE
50			50		OR1 *** OPENING BAL. OR1 *** CLOSING BAL.	MR KENNETH RICHARD PEARMAN 69 HEMPSTEAD ROAD WATFORD HERTS WD17 3HD
175			175		OR1 *** OPENING BAL. OR1 *** CLOSING BAL.	MR ALEXANDER MACFARLANE PATTERSON AMBERLEY AQUEDUCT LANE ALVECHURCH BIRMINGHAM W MIDLANDS B48 7BS
75			75		OR1 *** OPENING BAL. OR1 *** CLOSING BAL.	MRS MAUREEN VALERIE PARISH C/O BARCLAYS BANK PLC 5 ST JAMES STREET NARBETH DYFED SA67 7DB
250			250		OR1 *** OPENING BAL. OR1 *** CLOSING BAL.	ŢĦŔ
ing Bal	Sold Closing Bal	Bought	Opening Bal	Run Tfr No T/Type Date	Cls	Companies House ref: Holder Name & Address
9]	21/10/2003 PAGE:		*** [GBRPRT 16:36	STAFF STOCK	ANNUAL RETURN FOR OR1	RUN:1404 DATE:20/10/2003 *** BARCLAYS PLC/BRC

i ນ !			2.5		OR1 *** OPENING BAL. OR1 *** CLOSING BAL.	MR DAVID WYN ROBERTS 90 VICTORIA DRIVE DEGANWY GWYNEDD LL31 9PF
125			125		OR1 *** OPENING BAL. OR1 *** CLOSING BAL.	MR DENNIS JAMES RIGHTON HIDCOTE CHARLTON ROAD TETBURY GLOUCESTERSHIRE GL8 8DX
0 1	50	50	50 	1277 36842898 GCERT 120503 1277 36842898 GCERT 120503 1277 985000 TRNFR 120503	OR1 *** OPENING BAL. OR1 OR1 *** CLOSING BAL.	MRS RUTH ELIZABETH RICKETT STONEHAVEN 147 EASTREA ROAD WHITTLESEY P BORO PE7 2AJ
0	250 50 125 75	50 125 75	250	1309 36966423 GCERT 250603 1309 36966423 GCERT 250603 1309 960050 TRNFR 250603 1309 36966423 GCERT 250603 1309 960050 TRNFR 250603 1309 36966423 GCERT 250603 1309 36966423 GCERT 250603	OR1 *** OPENING BAL. OR1 OR1 OR1 OR1 OR1	MR BARRY LEONARD PROCKTER CORNSLAND FRANKLIN ROAD NORTH FAMBRIDGE CHELMSFORD CM3 6NF
5 0 I			50		OR1 *** OPENING BAL. OR1 *** CLOSING BAL.	MR BRIAN CHARLES PRITCHARD 59 ANDREW CRESCENT WATERLOOVILLE HANTS PO7 6BE
50			50		OR1 *** OPENING BAL. OR1 *** CLOSING BAL.	MR CHRISTOPHER RICHARD PRIOR 27 RECTORY MEADOW SOUTHFLEET KENT DA13 9NY
125			125		OR1 *** OPENING BAL. OR1 *** CLOSING BAL.	MRS LESLEY VIVIENNE PRIDDLE 9 KILLAMS CRESCENT TAUNTON SOMERSET TA1 3YB
ing Bal	Sold Closing	Bought	Opening Bal	Run Tfr No T/Type Date	Cls	Companies House ref: Holder Name & Address
10]	/2003 PAGE:	16:36 21/10/2003	*** [GBRPRT	FOR OR1 STAFF STOCK	* ANNUAL RETURN FOR	RUN:1404 DATE:20/10/2003 *** BARCLAYS PLC/BRC

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32 AINSWORTH AVENUE OVINGDEAN BRIGHTON EAST SUSSEX HUNGERFORD BERKS RG17 ONQ RG17 ONF Holder Name & Address Companies House ref: CM9 KENT BN43 6YQ MR GRAHAM HUMPHREY WEDGWOOD RUMNEY 10 FITZGERALD ROAD GL50 1EL BARCLAYS BANK PLC P O BOX 11 DUKINFIELD CHESHIRE RICHMOND PARK 19 CAPESTHORN ROAD MRS JUNE ANN ROBERTS KINGSMEAD NORTHWICH CHESHIRE 4 SHAVINGTON WAY FOREST HILL MRS JEAN STARKEY MRS JOAN SHEPHERD PENZANCE CORNWALL MADRON TREGODDICK HOUSE MR MICHAEL JOHN SCOBLE BARCLAYS BANK PLC 30 HIGH STREET MR IAN BRUCE SAVIN BROMLEY MR KEITH ERIC SALTER 16 NEWING GREEN WEST SUSSEX SHOREHAM BY SEA MR THOMAS WALLS RUSSELL E11 25T WANSTEAD 128 HIGH STREET CHELTENHAM GLOS MRS GILLIAN ANN RUMBERLOW SK16 5BG TR20 8SS BR1 2TD 102 KINGSTON LANE LONDON OR1 *** OR1 *** OR1 OR1 OR1 OR1 OR1 OR1 OR1 OR1 OR1 clsOR1 * *** OPENING BAL.
*** CLOSING BAL. *** OPENING BAL. * * ** * * ** * * CLOSING 1 OPENING : CLOSING OPENING OPENING CLOSING OPENING CLOSING CLOSING CLOSING OPENING BAL. BAL. BAL. BAL. BAL BAL. BAL. BAL. BAL. BAL. BAL. 1284 1284Run 36872047 GCERT 210503 36872047 GCERT 210503 9500000 TRNFR 210503 Tfr No T/Type Date Opening 175 125 125 125 250 Bal 50 50 50 75 Bought 125 125 125 Sold Closing Bal 175 125 250

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HULL MILL COTTAGE HULL MILL LANE DELPH SADDLEWORTH OL3 5UR KUN:1404 DATE:20/10/2003 BARCLAYS PLC/BRC MID GLAMORGAN 6 GELLIDEG CLOSE KENT MRS MARY TAYLOR STOKEINTEIGNHEAD MR JOHN JAMES STRAWBRIDGE WADHURST EAST SUSSEX GY8 OPT GUERNSEY Companies House ref: Holder Name & Address HIGH BARNET 28 PARK ROAD MRS CAROLYN ROSEMARY THORNE CF82 7RR MRS ANITA KAYE THOMAS BR3 6RY 81 ELWILL WAY MR MICHAEL CHRISTOPHER TAYLOR TQ12 4QH NEWTON ABBOT IVY TREE HILL TN5 6PQ TIDEBROOK LITTLE TIDEBROOK MR DAVID BERNARD HILT STOREY PLEINMONT TORTEVAL LA MAISON D AVAL MR MICHAEL JOHN STONEBRIDGE CM3 4SR DANBURY WOODSIDE OAK LODGE MR FRANK IVAN STEVENSON HERTS HENGOED MAESYCWMMER BECKENHAM DEVON TANGLEWOOD ESSEX LITTLE BADDOW 58Q OR1 *** OR1 *** OR1 *** OR1 *** 0R1 clsOR1 *** OPENING BAL. OR1 *** CLOSING BAL. OR1 *** OPENING BAL. OR1 *** CLOSING BAL. OR1 *** OPENING BAL. OR1 *** CLOSING BAL. OR1 *** OPENING BAL.
OR1 *** CLOSING BAL. OR1 *** OPENING BAL. OR1 *** CLOSING BAL. *** OPENING BAL.
*** CLOSING BAL. *** OPENING ANNUAL RETURN FOR OR1 STAFF STOCK CLOSING OPENING BAL. CLOSING BAL. BAL. Run Tfr No T/Type Date Opening Bal 125 250 175 175 175 50 50 25 Bought Sold Closing Bal 250 175 125 175 175

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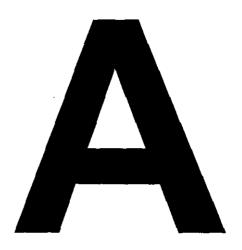
******* = *****************************	**************************************		**************************************	**************************************
50	50		OR1 *** OPENING BAL. OR1 *** CLOSING BAL.	MRS LINDA ANN WORTH C/O BARCLAYS BANK PLC 17/21 HIGH STREET EAST GRINSTEAD WEST SUSSEX RH19 3AH
250 0	250	1292 960000 TRNFR 020603	*** OPENING	CAROL ELI CLAYS BANK DLE PETERB 4EA
250	250		OR1 *** OPENING BAL. OR1 *** CLOSING BAL.	MR PETER BRIAN WADHAM SPRING MEDLEY SNOWDENHAM LINKS ROAD BRAMLEY SURREY GUS 0BX
75	75		OR1 *** OPENING BAL. OR1 *** CLOSING BAL.	MRS SUSAN IRENE TURTON BARCLAYS BANK PLC 86 QUEENS ROAD CLIFTON BRISTOL AVON BS8 1RB
175	175		OR1 *** OPENING BAL. OR1 *** CLOSING BAL.	CH
250	250		ດີດີ ພ ພ	MR DOUGLAS WINWARD TOPPING GREY ROOF MARSH LANE CHESWARDINE MARKET DRAYTON TF9 2SF
Sold Closing Bal	Opening Bal Bought	Run Tfr No T/Type Date	Cls	Companies House ref: Holder Name & Address
/2003 PAGE: 13]	*** [GBRPRT 16:36 21/10/2003	OR1 STAFF STOCK	ANNUAL RETURN FOR	RUN:1404 DATE:20/10/2003 *** BARCLAYS PLC/BRC

**************************************	GRAND TOTALS	OR1 ***	OR1 GBR	CL REG * STAFF SHARES OF 100P	KUN:1404 DATE:20/10/2003 BARCLAYS PLC/BRC
******** WRITTEN = ******	569	569	569	HOLDERS *	* * *
* * * * * * * * * * * * * * * * * * *	3100	3100	3100	BOUGHT	annual returi
**************************************	3100	3100	3100	SOLD	ANNUAL RETURN FOR OR1 STAFF STOCK
**************************************					[BRFTOT 16:36 21/10/2003
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GRAND TOTALS	STAFF SHARES OF 100P OR1 GBR Certificated OR1 *** ********************************	CLS REG CATEGORY	RUN:1404 DATE:20/10/2003 BARCLAYS PLC/BRC
92	92 92	CURRENT NIL BAL	* * *
477	477 477	CURRENT NIL BAL SHELL	ANNUAL F
0		SHELL	ETURN FOR
124	12 4 124	CURRENT NIL B	ANNUAL RETURN FOR OR1 STAFF STOCK
1196	1196 . 1196	T'S NIL BAL	OCK
			* * *
875,000	875,000 875,000	UNITS	[CLRTOT 16:36 21/10/2003 PAGE:
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FORM ML8 CDROM/FICHE



BULK LIST OF SHAREHOLDERS OR MEMBERS

A BULK LIST OF SHAREHOLDERS OR MEMBERS FOR THIS COMPANY HAS BEEN LODGED BUT DOES NOT APPEAR ON THIS ANNUAL RETURN MICROFICHE.

IF YOU WISH TO SEARCH THE LIST, PLEASE ENQUIRE AT THE SEARCH CONTROL COUNTER.

COMPANY NUMBER 48839