



EVERY NATION

MINISTRIES

ANNUAL REPORT

FOR THE YEAR ENDED 30 JUNE 2011



(Company No : 5586798)
(Charity No : 1112235)

EVERY NATION MINISTRIES

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Bankers

Barclays Bank
United Kingdom House
7th Floor
180 Oxford Street
London
W1D 1EA

Registered Office

4 Margravine Gardens
London
W6 8RH

Board of Directors

As at 30 June 2011

Mr C Kinne
Mr W Griffiths (appointed 11th March 2011)
Mr Bradley Bartlett (resigned 31st December 2010)
Mr DJ Parker (resigned 30th November 2011)

Independent Examiners

Mr Stephen Matthews
FCA Stewardship
PO Box 99
Loughton
Essex
IG10 3QJ

EVERY NATION MINISTRIES

Directors' Annual Report for the year ended 30 June 2011

The board of directors present their report and financial statements for the period ended 30 June 2011. Every Nation Ministries is a company limited by guarantee (Registration Number 5586798). The company was incorporated 7 October 2005 and commenced trading 30 January 2006. The company is also a registered charity in England and Wales (Registration Number 1112235). Our financial statements reflect 12 months of income and expenditure transactions.

Directors and Officers of the Company

The company directors as at 30 June 2011 are

Mr C Kinne (chairman)
Mr W Griffiths (appointed 11th March 2011)
Mr Bradley Bartlett (resigned: 31st December 2010)
Mr DJ Parker (resigned 30th November 2011)

Mr W Griffiths (company secretary)

The Board

The board of directors appoints new directors for renewable terms of three years. Board directors are appointed by recommendation and agreement of the existing directors and chairman. To effectively fulfil their responsibilities the directors may appoint consultants to advise the board of directors on good governance of the charity.

Statement of Directors' Responsibilities

Company law requires the directors to prepare financial statements for each year which give a true and fair view of the state of affairs of the company and of the profit or loss for the company for that period. In preparing those financial statements the directors are required to

- Select suitable accounting policies and apply them consistently,
- Make judgements and estimates that are reasonable and prudent,
- State whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the financial statements,
- Prepare the financial statements on an ongoing concern basis unless it is inappropriate to presume that the company will continue in operation.

The directors are responsible for seeing that adequate accounting records are kept which disclose, with reasonable accuracy, at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the company and to prevent and detect fraud and other irregularities.

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Objectives of the Company

The vision and values of the ministry may be summed up as we exist to honour God and advance His Kingdom through resourcing and releasing full time ministers for the purposes of church planting, campus and youth ministries, world missions and community transformation

The activities of the company are confined to the objectives as set out in the Memorandum and Articles of Association as accepted on the 7 October 2005. In summary the objectives of the charity are to "advance the Christian faith . . .", to relieve persons who are in conditions of need and hardship or who are aged or sick (in accordance with Christian principles) " and "to advance education in accordance with Christian principles " The directors' policy is to ensure that the resources available to the company are effectively administered to the fulfilment of the intent of the objectives of the Memorandum and Articles of Association and in accordance with the requirements as prescribed by the Charity Commissioner. These objectives remain unchanged.

Our Affiliations

Every Nation Ministries in the UK is part of the world-wide family of Every Nation churches and ministries. Every Nation Ministries works closely with the Every Nation Church in London and originally developed out of the Partnership Development Programme of the Every Nation London church. The Every Nation family currently consists of over 400 churches and ministries in over 45 different nations around the world.

Due to the close relationship with the Every Nation London church, Every Nation Ministries utilises a small part of the church property as premises.

Every Nation Ministries is also a member of the Evangelical Alliance – a UK charity that exists to provide networking opportunities, consultation and accountability for many organisations like Every Nation Ministries in the UK.

Staff and Volunteers

Within Every Nation Ministries we have two types of staff working for us. Our "Office Support Staff" consists of a single part time financial administrator. Additionally however, several volunteers assist the office support staff on an as-needed basis.

Our "Ministry Field Staff" are those who function in a ministry capacity within the mandate of our vision and values. As at June 2011, we had thirty-two ministry field staff members working in nations around the globe. Fourteen of those staff members simply receive support through our UK office via the network we have with other Every Nation Ministries offices in Australia, New Zealand, South Africa and the United States. As such, Every Nation Ministries in the UK does not officially *employ* these fourteen staff members, but rather we simply provide them financial resources as we work together to fulfil our shared vision.

The remaining eighteen are comprised of ministry field staff members whom we employ through our office right here in London.

Our Core Activities

As the summary of our vision and values indicate, our core activities involve resourcing and releasing staff into their full time ministry callings. These “callings” that we primarily release staff into consist of church planting, campus and youth ministry, world missions, and community transformation. Within these different areas of ministry, there is virtually an unlimited number of ways that our staff are able to work towards honouring God and advancing His Kingdom around the world. We are totally confident that as we are faithful to do this, young people, families, communities, cities, and even entire nations will experience freedom, justice, healing, hope, love and all of God’s rich blessings as we turn to Him.

In planning the activities the Trustees have given consideration to the guidance provided by the Charity Commission on ‘Public benefit’ issued in December 2008.

Achievements and Performance

In terms of actual achievement, this has been another incredible year for Every Nation Ministries! It really is impossible to give adequate credit to our amazing staff members who are working out in the field to achieve our vision.

As our vision is to resource and release ministers to work specifically in the areas of church planting, campus ministry, youth ministry, world missions and community transformation, we’ve divided this section into highlights of just *some* of what has been achieved over this past year in these different areas of ministry.

1. Church Planting

Every Nation Ministries was formed out of the vision and efforts of the local church. Our staff members working at home and abroad are all based out of, receive support from, and are largely trained by the pastors and lay leaders of local churches. Thus as a church-based ministry, Every Nation Ministries believes whole-heartedly in releasing full-time ministers for purpose of planting healthy, growing and life-giving local churches (all over the world!)

The worldwide movement of Every Nation experienced another season of success in the area of church planting this year – with over 400 churches around the world! As part of the worldwide movement, Every Nation Ministries in the UK has also been encouraged to see growth in this area. This year we have had staff members involved in starting new local churches and congregations in the following places:

- Madrid, Spain
- Berlin, Germany
- Ghent, Belgium
- Brentwood, Great Britain

As these churches have grown, and as our already-existing local churches have *continued* to grow, we’ve seen many people make commitments to follow Jesus. As newsletters have poured in from staff members throughout the year, it’s been amazing to read story after story of people giving their lives to Jesus, getting water baptized, and being added to local churches. The stories of new believers from France, Nigeria, South Africa, Lithuania, Zimbabwe, Philippines, Germany, Slovenia, Czech Republic, United States, Poland, England and others have all made it into the monthly newsletters of our staff members – the ministers who continue to serve and boldly love people into God’s Kingdom everywhere they go.

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2. Campus Ministry

As was the case with church planting, campus ministry has also been an area where Every Nation has seen tremendous success on a worldwide scale. On literally hundreds of university campuses throughout the world, Every Nation has staff members working to reach and serve students from all walks of life. Here in the UK, Every Nation Ministries has an especially unique opportunity to impact young leaders, as the students who come to study at universities here are truly among some of the brightest in the world. Like very few other places, the UK draws young leaders and national hopefuls to come and receive an education at some of the most influential universities on the planet. And it's these same young people of whom many return to influence and lead their home nations as a result.

At Every Nation Ministries, we believe that we have an unprecedented opportunity to serve and reach these students with the gospel of Jesus Christ and the hope that only He can provide to an entire generation of young people looking for answers on the university campuses.

This year in the UK, we've had staff members working on the campuses at Queen Mary University, London and Imperial College, London. Here are just *some* of the areas on these university campuses in which Every Nation Ministries is working to make impact in the lives of students.

Leadership Development – The world is in desperate need of leaders who can serve others with integrity, courage, honesty and humility. And that includes not only our nations and cities, but our work places and even families as well. Where will these leaders come from? Who will set the example and lead in the generations to come? We believe that many of these leaders of tomorrow can be found studying at our universities today.

But the *real* question is: What kind of leaders will they become? What are we doing to ensure that students are not merely receiving knowledge during this time of development, but rather knowledge and a developed character as well? Our staff are working to see that those questions are not left unanswered. Through student conferences, workshops, mentorship and various leadership courses, students are getting the kind of input they need to truly become the type of leaders whom our world desperately needs – self-sacrificing, Christ-like leaders of integrity.

Serving – Of course without providing real examples of leadership, all of the leadership courses and conferences in the world are only going to leave our students with nothing more than just *more* theory. That's why our Every Nation Ministries' staff are fully committed to not only training future leaders, but most importantly *typifying* Christ-like leadership . . . by serving!

Just as one highlight, our campus ministers at Imperial College were able to serve the students there in a very unique way last term by providing for one of their greatest needs during exam time . . . energy. As students would work revising into the small hours of the night, and then drift across campus like zombies, our Every Nation team of staff and students would stand waiting to hand them a free, cold energy drink. No strings attached. Just to simply say, "*We care about you and want to see you do your best*." Well done, guys! Nothing says you care, more than meeting someone where their real needs are at.

Relationship – One of a student's *greatest* needs is for relationships. This is especially true for students who come from other parts of world. That's why everything that Every Nation Ministries does on the university campus centres around building genuine, meaningful and uplifting relationships – with God and with others.

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Naturally, there are many great avenues for students to pursue relationships. However, the reality is that not all of those relationships are going to be beneficial. I think anyone who has ever been to university will agree that the pressures a young person will undergo for the sake of being accepted and just 'fitting in' are virtually unlimited. The media world of celebrity hype and the promiscuous life is relentless in influencing young people more than ever today. So often students are influenced to make life-devastating decisions simply out of a sincere desire for genuine relationship.

But there is another way. It is impossible to even *begin* counting up the number of hours and days and weeks our staff has spent building relationships with students. Through weekends away, weekly small groups, student socials, sport and so much more, we've created strategic opportunities where students have been able to build relationships with other students – in environments where young people are empowered and encouraged to stand up for purity, faith and truth. Ultimately, it has been through these relationships that God has impacted many, many lives, and *continues* to do so as our students continue to grow.

Discovery – Finally, all within the context of leading, serving and growing in relationships with one another, our Every Nation Ministries campus staff are helping students on the path of *discovery*. Because for most young people, this *is* the time during their life when they are truly seeking to discover who they are, how they want to live, and what (or who) they want to live *for*.

3. Youth and the Community

Without a doubt, the youth and their dire need for truth and unconditional Christ-centred love are in many ways what fuels our great passion to press on as part of God's Kingdom in Every Nation Ministries, which is why we couldn't possibly be any more excited about and proud of the work that our staff have done this past year in working with young people in our communities.

Like our campus teams, our youth ministers are working to impact young people in the community in many of the same ways that Every Nation is working to affect the lives of students on university campuses all over the world – through leadership and character development, serving, building relationships, and ultimately discovering truth through Jesus Christ. Here are just a couple of the headlines in youth ministry for Every Nation Ministries in the UK.

Summer Camps – Once again, this summer's youth camps were undoubtedly one of our greatest endeavours *and* successes this past year. Our youth ministers hosted a whole series of camps for different age groups this summer. From the young kids up to the teenagers, story after story have come in of young people learning, growing and coming to faith in Jesus. Even months later, we still enjoy getting to hear new stories about another young person being radically impacted through something that was said or done at one of the camps.

Mentoring – While on the pitch, in the youth clubs, and the other group social events, a lot of connecting and getting to know each other takes place, but more often than not, those are just the starting points. It's during the chats in between that much of the *real* ministry takes place. Most of it is informal, very relational, and usually takes place completely unnoticed. We call this *mentoring*, and this is the real meat of youth ministry.

This year, many of these "unnoticed" moments have led to some of the most *noticeable* changes in the lives of the young people our staff have gotten to work with. Friends of teenage stab victims, gang members, violent, troubled and confused youth have been given time to simply chat, be heard and taught that they have intrinsic value and are *somebody* – inside and out.

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4. World Missions

As our name states, Every Nation Ministries has a vision that stretches well beyond any single community, city, or even nation. And although we certainly believe very strongly in serving and reaching the people right next door, in a world that's becoming more global every day, it's simply unfathomable not to at least *dream* of reaching the world.

From London, Every Nation Ministries has an especially strategic vantage point when it comes to impacting the world. If you've ever spent even a short amount of time in London, you will have experienced one of the most multicultural, multinational cities in the world. As a result, through the support of our ministry partners in the UK, we've been able to serve and resource missions work all over the world. This year alone, we've had the privilege of supporting our missionaries' work in Poland, China, Latvia, Germany, Australia, South Africa, New Zealand, Belgium, United States, and Ukraine.

For sheer lack of writing space, we simply cannot do justice in telling of the incredible impact our staff has had in the lives of individuals in all the places where they serve around the world. Through sport, working in orphanages, education, simply meeting basic needs, and so, so much more, our staff have brought love, hope, sustenance, as well as the gospel to countless numbers in need around the world.

Stewardship

One additional achievement that we celebrated towards the end of this year was our newly established partnership with a UK charity called Stewardship (registered charity no. 234714, and a company limited by guarantee, registered in England no. 90305). Stewardship exists to support a community of generous givers – people passionate about resourcing the Kingdom and making an impact. As we ourselves are funded solely by the generous gifts of passionate people, when the opportunity arose to collaborate with Stewardship, we were certain of all the benefits it would bring. In essence, our collaboration has led to major legal and administrative changes within our own organization.

The majority of our financial givers (i.e., our ministry partners) have transitioned their giving so that their donations, instead of going directly to Every Nation Ministries, are now paid to Stewardship. In turn, instead of Every Nation Ministries receiving, processing and distributing funds to designated staff members for the work of their respective ministry assignments, the majority of our UK-based staff members now receive their financial support as self-employed missionaries directly from Stewardship. The benefit of this new system is purely financial. As Stewardship's administrative overhead is on average 10% less than ours, this results in 10% more of those gifts going directly towards the work of the ministry on the ground. This of course only works based on the understanding that Every Nation Ministries and Stewardship share a common vision, which we most certainly do. In essence, this change has in no way taken away from our vision, but rather simply enabled us to continue fulfilling it at a fraction of the administrative cost.

Future Plans

We intend to continue investing in the work that we have already begun. All of the youth, students, needy, and just regular people whom we serve and have relationships with are not viewed as projects to be completed, but rather real people on life long journeys in which we have the privilege of joining in. Thus our plans for the future are quite simply to keep doing what we've been doing.

In terms of expansion, we are and will *continue* to grow in the number of staff and ministry partners who make up Every Nation Ministries and the work we do. Also, as more individuals join with us, it puts an ever-increasing strain on the IT capacity and administrative abilities of the organization. Thus, next year we will continue to invest in the overall infrastructure of the organization. In addition, we intend to continue investing in the training of new and existing staff members.

Income Sources

The ministry is entirely dependent on the freewill giving of churches and individuals who support the vision of the ministry. No external fundraising was undertaken by the ministry.

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Restricted Fund Income

All restricted funds, however small the amounts, are strictly used according to the donors' wishes (after the standard 12% deduction for the Every Nation Ministries administration fee)

Summary of the Financial Period

Our overall income increased by £13.7K over the previous year to £419.8K. Actual donations increased by £23.6K to £376.8K, while Gift Aid decreased by £9.9K to £42.9K. This was in part due to more of our donations coming from international partners as well as the UK Government Gift Aid Top Up Scheme stopping in April 2011.

Our outgoings increased overall by £42.2K to £430K. Payments to our UK Field Staff increased by £61.5K to £322.5K as we started to shift our staff from the status of employees (paying PAYE and NI through our payroll) to the status of self-employed. As a result of this shift, staff who became self-employed were paid out the full balance of their holding accounts. There were also increases in our outgoings of approximately £7K each for both Grants Made (to £8.2K) and Ministry Projects (to £8.6K). Our only significant decrease in outgoings was to International Field staff, which fell by £21.5K to £61.7K.

Due to the above changes we ended up with an overall deficit of £10.2K compared to a net surplus of £18.2K in the previous year.

As the above mentioned transition to the Stewardship programme becomes complete in the next financial year we expect our income to decrease substantially as well as our outgoings. Overall the Fund Balance of the ministry will decrease as we continue to pay out the total holding account balances of staff who shift to self-employed status.

Funds

Funds are made up of both restricted and unrestricted funds. Restricted funds are for specific ministry projects and are only used as determined by the donor. Unrestricted funds consist of funds designated for the support of individual field staff and general funds that are used as the board of directors sees fit for the running of the charity.

As at 30 June 2011 there are sufficient designated and general funds to cover our operating budget of approximately £35K per month for two and a half months. However it should be noted that our monthly operating budget will decrease as more of our staff move on to the Stewardship programme.

As the regular giving of individual donors is not guaranteed in any way, these funds ensure uninterrupted continuity of the activities of the company.

Risk Management

The board of directors actively consider the risks which the company faces on an ongoing basis and implement procedures and controls to manage and mitigate those risks as they are identified.

Conclusion

We are confident that the activities of Every Nation Ministries, and the use of resources as described above and detailed in the attached financial statements, reflect a committed pursuit and fulfilment of the aims and objectives of the company, and that we are in a strong position to continue fulfilling our vision.



Charles Kinne
On behalf of the Board of Directors

2nd February 2012

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INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF EVERY NATIONS MINISTRIES

I have examined the accounts for the year ended 30 June 2011 on pages 11 to 22 following which have been prepared on the basis of the accounting policies set out on page 13

Respective Responsibilities of Directors/Trustees and Examiner

The directors/trustees of the company are responsible for the preparation of accounts, they consider that the audit requirements under section 43(2) of the Charities Act 1993 do not apply but that an independent examination is needed. I have been appointed to conduct an Independent Examination required by section 43 of the Charities Act, 1993 and to report in accordance with the regulations made under section 44 of that Act. It is my responsibility to examine the accounts, without performing an audit, and to report to the trustees

Having satisfied myself that the company is not subject to audit under company law and is eligible for independent examination, it is my responsibility to

- (1) examine the accounts under section 43 of the Charities Act 1993,
- (2) follow the procedures laid down in the general Directions given by the Charity Commission under section 43(7)(b) of the Charities Act 1993;
- (3) state whether particular matters have come to my attention

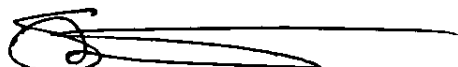
The charity's gross income exceeded £250,000 and I am qualified to undertake the examination

Basis of Examiner's Statement

This report is in respect of an examination carried out under section 43 of the Charities Act 1993, and in accordance with the general directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity, and a comparison of the accounts presented with those records. It also includes a review of the accounts and making such enquiries as are necessary for the purpose of this report. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts

Examiner's Statement

Based on my examination, no matter has come to my attention which gives me reasonable cause to believe that in any material respect, accounting records have not been kept in accordance with section 386 of the Companies Act 2006, or that the accounts presented do not accord with those records, or comply with the accounting requirements of section 396 of the Companies Act 2006. No matter has come to my notice in connection with my examination to which, in my opinion, attention should be drawn to enable a proper understanding of the accounts



Stephen Mathews FCA

For and on behalf of
Stewardship
PO Box 99
Loughton
Essex IG10 3QJ

7 February 2012

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Balance Sheet As At 30 June 2011

	Note	2011 £	2010 £
Fixed Assets	2	1,115	3,133
Current Assets			
Debtors	3	24,093	17,140
Cash at Bank		67,635	91,463
		<u>92,843</u>	<u>111,736</u>
Current Liabilities			
Amounts falling due within one year	4	6,770	15,429
Net Assets		<u>86,073</u>	<u>96,307</u>
Funds	5		
Restricted Funds		727	3,774
Unrestricted Funds		85,346	92,533
		<u>86,073</u>	<u>96,307</u>

For the year ended 30 June 2011 the company was entitled to the exemption from audit under Section 477 of the Companies Act 2006 relating to small companies

The members have not required the charitable company to obtain an audit of its accounts for the year in question in accordance with Section 476 of the Companies Act -- however, in accordance with Section 43 of the Charities Act 1993 the accounts have been examined by an independent examiner whose report forms part of this document

The directors acknowledge their responsibility for complying with the requirements of the Companies Act with respect to accounting records and the preparation of accounts

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime

Approved by the Board of Directors on 2nd February 2012 and signed on its behalf by



Charles Kinne Director

signed 2nd February 2012

(Company No 5586798)
(Charity No 1112235)

The notes on pages 13 to 22 form part of these accounts

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Company No : 5586798

Charity No :1112235

Statement of Financial Activities For The Year Ended 30 June 2011

	Note	Restricted Funds	Unrestricted Funds	Total Funds	Total Funds
		£	£	2011 £	2010 £
Incoming Resources					
Donations Received		5,374	371,468	376,842	353,176
Gift Aid		183	42,757	42,940	52,863
Training Provided		-	-	-	-
Interest Received		-	15	15	20
Total Incoming Resources	1	5,557	414,240	419,797	406,059
Resources Expended					
UK Field Staff Support	7	-	322,541	322,541	261,074
International Field Staff Support	8	-	61,691	61,691	83,202
Grants Made	9	-	8,180	8,180	1,244
Ministry Projects	10	8,604	-	8,604	1,680
Corporate Communications		-	-	-	47
Cost of Providing Training		-	-	-	265
Support Costs	11	-	27,762	27,762	39,305
Governance Costs		-	1,253	1,253	963
Total Resources Expended		8,604	421,427	430,031	387,780
Net Incoming Resources		(3,047)	(7,187)	(10,234)	18,278
Fund Balances Brought Forward at 1 July 2010		3,774	92,533	96,307	78,029
Fund Balances carried forward at 30 June 2011	5	727	85,346	86,073	96,307

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Notes To The Accounts For The Year Ended 30 June 2011

1. Accounting Policies

General

The financial statements are prepared under the historical cost convention and in accordance with the financial reporting standards for smaller entities (effective June 2002). In preparing the financial statements the charity follows best practice as laid down in the statements of recommended practice "Accounting and Reporting by Charities (SORP 2005)" revised in March 2005.

Income

The income of the charity arises from voluntary contributions from donors who share the vision of the ministry, and is recognised as and when received. Income is shown as gross before the deduction of associated costs. The majority of the donors make their donations under Gift Aid, and any tax recovered is credited to the same purpose as the underlying donation in designated funds.

Designated Funds

All funds raised by Every Nation Ministries are used in the furtherance of its objectives. Funds raised on the basis of a goodwill agreement with the donor that the funds will be used for specific ministry purposes are designated funds and accounted for as follows:

Staff Accounts monies that are applied to fund all ministry staff related expenses including salary and business / ministry expenses.

Expenditure

Expenditure is included when incurred.

12% of funds received, including Gift Aid, is used for the support costs of the charity. The support costs of the charity include the salary of the financial administrator, the associated costs of an administrator, and all other general administration expenditure.

All other costs to do with the various ministries of the charity, including ministry staff salaries, are associated with the relevant designated funds received and held by the charity.

Restricted Funds

Restricted fund reserves are maintained in accordance with the agreed restrictions on their use.

Pensions

The trustees have made arrangements for a stakeholder scheme to be set up with Standard Life. Though there is no provision or current intention for employer contributions to be made, all staff have been made aware that they have the option of paying into their own stakeholder plan.

Depreciation

All assets costing more than £100 are capitalised at cost. Provision for depreciation of fixed assets held for use by the charity is made at annual rates calculated to spread the cost of each asset evenly over its useful life. The depreciation rates currently in use for the fixed assets held for use by the charity are calculated using the straight-line method as follows:

Computer and Electronic Equipment	33.33%
Software	50.00%

Stock

There is no stock held by the charity.

Leases

The company has not acquired any assets under operating or finance leases.

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2 Tangible Fixed Assets

Fixed Assets are shown at net book value

	Computer Software £	Computer and Electronic Equipment £	Total £
Cost			
- At 1 July 2010	2,419	7,087	9,506
- Additions at cost	-	1,376	1,376
- Disposals	-	-	-
- At 30 June 2011	<u>2,419</u>	<u>8,463</u>	<u>10,882</u>
Depreciation			
- At 1 July 2010	2,055	5,693	7,748
- Charge for the year	364	1,655	2,019
- Elimination on disposals	-	-	-
- At 30 June 2011	<u>2,419</u>	<u>7,348</u>	<u>9,767</u>
Net Book Value			
- At 30 June 2011	<u>-</u>	<u>1,115</u>	<u>1,115</u>
- At 30 June 2010	<u>364</u>	<u>2,770</u>	<u>3,134</u>

3. Debtors

	2011 £	2010 £
Prepayments	459	562
Accrued Income	6,043	8,302
Gift Aid Tax Recoverable	17,591	8,277
Other	-	-
Total	<u>24,093</u>	<u>17,141</u>

4 Creditors – Amounts Falling Due Within One Year

	2011 £	2010 £
Accruals	1,708	1,058
Sundry Creditors	2,514	2,274
Tax Owing – PAYE and NI	2,548	12,097
Total	<u>6,770</u>	<u>15,429</u>

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5. Analysis of Funds

	Balance 1 July 2010	Movement Inwards Outwards		Balance 30 June 2011
Restricted Funds	3,774	5,557	8,604	727
Designated Funds	44,176	370,601	384,231	30,546
General Funds	48,357	43,639	37,196	54,800
Total	96,307	419,797	430,031	86,073

Analysis of Net Assets between Funds

	Tangible Fixed Assets	Net Current Assets	Total 2011 £	Total 2010 £
<i>Unrestricted Funds:</i>				
General Administration Account	1,115	53,685	54,800	48,357
Designated Staff Holding Accounts	-	30,546	30,546	44,176
	1,115	84,231	85,346	92,533
<i>Restricted Funds:</i>				
Ministry Projects	-	727	727	3,774
Total	1,115	84,958	86,073	96,307

6 Particulars of Employees

Field Ministry staff	14 full-time employees 4 part-time employees
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	Designated £	General £	Total 2011 £	Total 2010 £
Salaries	208,972	16,405	225,377	227,506
Employer National Insurance	16,799	766	17,565	18,142
Statutory Maternity Pay Rec'd	-	-	-	(1,672)
Pension Contributions	-	-	-	-
Total	225,771	17,171	242,942	243,976

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7 UK Field Staff Support

	Designated £	General £	Total 2011 £	Total 2010 £
Salaries	225,771		225,771	221,452
Consultancy	82,858		82,858	-
Partner Communications	884		884	1,417
Hospitality	113		113	1,311
Travel – UK	808		808	1,664
Travel – International	3,906		3,906	3,362
Training Costs	720		720	5,330
Conferences Attended	119		119	172
Membership Fees	220		220	-
Telephone and Internet	-		-	160
Ministry Resources	131		131	263
IT – Hardware and Software	220		220	420
Outreach Ministry	63		63	-
Staff Costs	4,660		4,660	23,051
Other	2,068		2,068	2,473
Total	322,541	0	322,541	261,074

EVERY NATION MINISTRIES

8. International Field Staff Support

	Designated £	General £	Total 2011 £	Total 2010 £
European Every Nation Churches	6,012	-	6,012	20,090
Every Nation USA	-	-	-	8,600
Every Nation (His People) South Africa	52,007	-	52,007	47,066
Every Nation Australia	3,672	-	3,672	3,827
Every Nation New Zealand	-	-	-	3,619
Every Nation Philippines	-	-	-	-
Total	61,691	-	61,691	83,202

International payments are made to international offices of Every Nation Ministries and Every Nation Churches which are independent charities registered in their own countries and are for the support of international full time ministers abroad

EVERY NATION MINISTRIES

9. Grants Made

The following grants, totalling £8,180, were made during the financial year

- £4,000 was made to the Every Nation Belgium Church Plant,
- £2,000 was made to Campus Harvest,
- £1,000 was made for a missionary trip to the Ukraine,
- £1,180 was paid to sponsor a student's fees for the Bible Institute of the Eastern Cape in South Africa

EVERY NATION MINISTRIES

10. Ministry Projects

	Restricted £	Unrestricted £	Total 2011 £	Total 2010 £
Belgium Church Plant	8,604	-	8,604	1,680
Total	8,604	-	8,604	1,680

EVERY NATION MINISTRIES

11. Support Costs

	Designated £	General £	Total 2011 £	Total 2010 £
Support Staff Salaries		16,405	16,405	22,544
Support Staff SMP Reclaimed		-	-	(1,672)
Support Staff Employer National Insurance		766	766	1,652
Total Employee Remuneration		17,171	17,171	22,524
Costs Paid to External Resource		3,203	3,203	5,550
Total Support Staff Costs	-	20,374	20,374	28,074
Human Resources	-	900	900	1,407
Finance Charges	-	2,248	2,248	3,772
Legal Costs	-	1,037	1,037	1,486
Operations	-	2,593	2,593	3,837
IT Software	-	415	415	729
Public Relations	-	195	195	-
Total	-	27,762	27,762	39,305

EVERY NATION MINISTRIES

12. Directors' Remuneration

No remuneration was paid to the directors for their services as Board Members. Directly incurred expenses are reimbursed, if claimed.

No other trustees, or any person connected with them has received or is due to receive any remuneration from the charity.

13. Auditors' Remuneration and Other Financial Services

No audit fees were incurred for the financial year. However, financial services costs of £1,011.60 were incurred this year for the independent accountants report required under sections 476 & 477 of the Companies Act 2006.