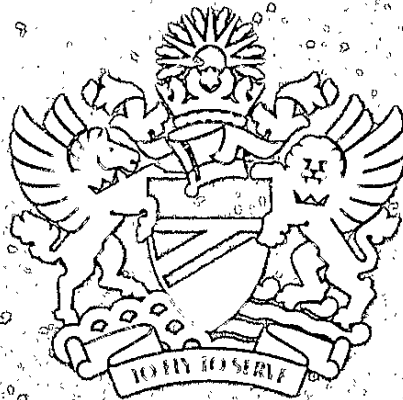


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BRITISH AIRWAYS Plc  
REPORT & ACCOUNTS 1990-91



BRITISH AIRWAYS

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## OUR MISSION

*To be the best and most successful company in the airline industry.*

## OUR GOALS

### Safe and Secure:

*To be a safe and secure airline.*

### Financially Strong:

*To deliver a strong and consistent financial performance.*

### Global Leader:

*To secure a leading share of air travel business worldwide with a significant presence in all major geographical markets.*

### Service and Value:

*To provide overall superior service and good value for money in every market segment in which we compete.*

### Customer Driven:

*To excel in anticipating and quickly responding to customer needs and competitor activity.*

### Good Employer:

*To sustain a working environment that attracts, retains and develops committed employees who share in the success of the company.*

### Good Neighbour:

*To be a good neighbour, concerned for the community and the environment.*

## HIGHLIGHTS

### GROUP RESULTS

		Group	
		1990-91	1989-90
Turnover	£m	4,937	4,838
Operating surplus	£m	167	384
Profit before taxation	£m	130	345
Profit after taxation	£m	95	245
Capital and reserves	£m	1,278	1,232
Earnings per share - basic	p	13.2	34.1
- fully diluted	p	13.4	31.2
Dividends per share	p	8.85	8.85

### TRAFFIC

		Group	
		1990-91	1989-90
Available tonne kilometres	m	13,351	12,445
Revenue tonne kilometres	m	8,979	8,627
Passengers carried	000	25,587	25,238
Cargo carried (tonnes)	000	506	498
Overall load factor (scheduled services)	%	66.8	68.9

### STAFF AND PRODUCTIVITY

		Airline	
		1990-91	1989-90
Average number of staff (see note below)		52,809	50,320
Available tonne kilometres per employee	000	252.8	247.3
Revenue tonne kilometres per employee	000	170.0	171.4

Note: The actual number of airline staff employed at 1 April 1991 was 51,695.

## CHAIRMAN'S STATEMENT

The past year will be remembered by airlines around the world as one of the most volatile in the history of our industry.

Yet, for our Company at least, it began well. Passenger traffic was up by 11 per cent in the first six months and our pre-tax profit had risen at that stage by almost a quarter to a new record level. Nonetheless, faced with a softening world economy and aware that our costs were rising rapidly, we initiated a series of margin improvement programmes to protect our future profitability.

As we all now know, those softening world economic conditions worsened to recession, particularly in the UK and USA, our two main markets.

Like us, other businesses were examining their costs, and travel budgets were among those cut. We began to feel the squeeze on our high-yield traffic.

But the dramatic effect of the Gulf crisis, eventually leading to war, was unforeseen and unprecedented. Not only did this depress the travel market further, but it increased the volatility of fuel prices, particularly for aviation kerosene. We managed to reduce the impact by purchasing forward, and we were helped by the strength of sterling. Even so, our average fuel costs throughout the year rose by nearly ten per cent, of which increased volume accounted for less than two per cent.

When the war started, our passenger numbers plummeted virtually overnight by 30 per cent, leading to an overall fall in the fourth quarter of 17 per cent. It is little solace that we fared better than some other airlines. Fortunately, the war was brief. But its damage to our industry, coupled with recession, was extensive.

We have acted to contain that damage. We are on target to achieve a reduction of 4,600 in the size of our workforce. In addition, depending upon how business develops, we are inviting up to 2,000 staff to stand down from their jobs on half pay for up to a year. This will reduce our costs while enabling us to call back these skilled, highly-trained people when growth returns. We have also made savings by cuts in capital expenditure, capacity and routes, and we have accelerated and expanded the cost efficiency programmes introduced earlier in the year.

With hostilities over, we set about kickstarting the global travel market, with the biggest travel promotion the world has ever seen.

For British Airways to have achieved a profit against this exceptional background, when many of our leading competitors plunged heavily into loss or filed for bankruptcy, is a reflection of the many strengths of our Company. Foremost among them is our staff and I pay particular tribute to their performance in these unpredictable and trying times.

Our pre-tax profits have been reduced to £130 million

against £345 million a year ago, on turnover marginally up, at £4,937 million and the number of passengers carried a fraction higher at 25.6 million. Nevertheless, I am pleased to tell you that the Board is recommending a final dividend, maintained at last year's level, of 6.05 pence per share.

I wish I could say that all the bad times are now behind us, but I cannot. Although we are experiencing a gradual recovery since the launch of the World's Biggest Offer, it may be many months before the market returns to positive growth.

For the long-term future of British Airways, the most significant development of the past year came in the form of a series of regulatory decisions by the British Government.

The Government have modified the traffic distribution rules and allowed access, subject to available slots, to more airlines at Heathrow. They also permitted United Airlines and American Airlines - the two largest carriers in the Western world, both with huge domestic hubs - to replace services of the weaker and troubled Pan Am and TWA.

The Government also brought about the transfer of four of our slots each week at Tokyo Narita Airport to Virgin Atlantic. On 11 March, we told the stock markets that these decisions would materially reduce our future profitability.

I have impressed upon the British Government the need to achieve total airline liberalisation in Europe before agreeing any further deals between the UK and USA alone. Once we have open skies within Europe, then Europe can negotiate with the US from a position of strength. We must make a reality of a European market in air transport before giving open access to that market to the much larger US carriers. Furthermore, that market will not be truly deregulated until all the European airlines have been privatised.

For the British Government, at this time and in isolation from its European partners, to give away further British and European trading advantages to the Americans would inflict unnecessary damage on the whole British aviation industry. It would put British Airways at a competitive disadvantage with the highly protected continental European state airlines and leave us prey to the Americans. Moreover, a multi-airline policy can only make sense for this country in the context of a deregulated Europe.

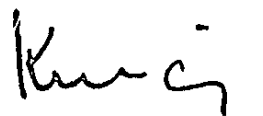
Looking ahead, it is clear that 1991-92 will be difficult. I expect British Airways to make a loss in the first quarter, followed by a return to profitability in the second. I remain confident that airline traffic will recover and resume its long-term growth trend, and that British Airways will weather the storm better than most of our competitors.

The industry is passing through a period of rapid change and to prosper our Company must respond appropriately to that change. The present financial year will be one in which we reposition our Company to take full advantage of the opportunities which resumed growth will bring. Central to

our success has been our extensive route network and the excellence of our customer service. We must also keep firm control of our costs and we are examining carefully each element in overhead costs and its relationship to our business. If we see ways in which we can structure our business more efficiently and more profitably we shall do so.

Captain Jack Jessop retired from the Board on 31 March 1991 after 14 years as a member. The contribution which he made to the development of British Airways, and indeed the airline industry, has been considerable. I would like to thank him and to welcome to the Board his successor, Captain Colin Barnes.

We are the world's leading international airline. Our commitment to providing superior customer service, at prices offering value for money, is stronger than ever. The long-term outlook for the airline industry remains sound - and our intention to become the best and most successful company in this industry is as resolute as ever.



Lord King of Wartnaby,  
Chairman

## BOARD MEMBERS AND EXECUTIVE MANAGEMENT

### BOARD MEMBERS

**Lord King of Wartnaby (73)** *Chairman*

Joined Board of British Airways in 1980. Chairman since 1981. Chairman, FKI Babcock Plc since 1972. (A, B)

**Sir Colin Marshall (57)** *Deputy Chairman and Chief Executive*

Joined Board of British Airways as Chief Executive in 1983. Formerly President and Chief Executive Officer, Avis Inc. Director, Grand Metropolitan PLC, IBM United Kingdom Holdings Limited, Midland Group plc, and British Tourist Authority. (A, B)

**Sir Michael Angus (61)** *Deputy Chairman*

Chairman, Unilever PLC. Director, Whitbread and Co PLC and Thorn EMI plc. (A, C)

**Derek Stevens (52)** *Chief Financial Officer*

Joined Board of British Airways in February 1989 as Chief Financial Officer. Formerly Finance Director, TSB Group plc. (A)

**Captain Colin Barnes (57)**

Joined Board of British Airways on 1 April 1991, after 36 years flying with the airline as a pilot, the last ten as Chief Pilot, and the final five as Director of Flight Crew. (B)

**Michael Davies (56)**

Chairman, Calor Group PLC, Wiltshire PLC and Perkins Foods PLC. Deputy Chairman, Manpower Plc and TI Group Plc. (A, B, C)

**Sir Francis Kennedy KCMG CBE (65)** *Special Advisor to Chairman and Board*

Diplomatic Service, 1964-86. Director, Fluor Daniel Corp., and Smith and Nephew plc. (B)

**The Hon Charles H. Price II (60)**

Former United States Ambassador to the UK. Chairman, Ameribanc Inc. Director, Hanson Plc, Texaco Inc, United Telecommunications Inc and New York Times Company Inc. (C)

**Lord White of Hull KBE (68)**

Chairman, Hanson Industries. (C)

**Captain Jack Jessop CBE (70)** *Retired from the Board on 31 March 1991 after 14 years' service.*

The letters in brackets indicate membership of the following committees of the Board:

(A) Audit Committee, (B) Air Safety Review Committee, (C) Remuneration Committee

### EXECUTIVE MANAGEMENT

**Robert Ayling (44)** *Secretary & Legal Director and Director of Human Resources*

**David Burnside (39)** *Director of Public Affairs*

**Alistair Cumming (56)** *Director of Engineering*

**Dr Michael Davies (53)** *Director of Health Services*

**Tony Galbraith (52)** *Treasurer*

**David Hyde (54)** *Director of Safety, Security and the Environment*

**Captain Jock Lowe (47)** *Director of Flight Crew*

**Clive Mason (47)** *Director of Purchasing & Supply*

**Roger Maynard (48)** *Director of Corporate Strategy*

**Liam Strong (46)** *Director of Marketing and Operations*

**John Watson (47)** *Director of Information Management*

*Membership as at the time of publication.*

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## DIRECTORS' REPORT

The Directors have pleasure in presenting their Report and Accounts for the year ended 31 March 1991. The accounts are set out on Pages 8 to 30.

### PRINCIPAL ACTIVITIES

The main activities of British Airways Plc and its subsidiary undertakings are the operation of international and domestic scheduled and charter air services for the carriage of passengers, freight and mail, and the provision of ancillary services.

### RESULTS FOR THE YEAR

Profit after taxation, attributable to members of British Airways Plc, amounted to £95 million, against £246 million in the previous year. The Board recommends a final dividend of 6.05p per share, giving a total dividend for the year of 8.85p per share, the same as last year. The final dividend will be paid on 26 July 1991 to shareholders registered on 14 June 1991. After providing £64 million for dividends, the retained profit for the year amounted to £31 million.

### AIRCRAFT ORDERS

Orders were placed in the year to 31 March 1991 for 21 Boeing 747-400 aircraft and spares, having a capital value of £2,330 million, with options on a further 12 aircraft valued at £1,550 million.

Options for five Boeing 767-300 and three Boeing 757-200 aircraft were converted into firm orders. One further option was taken on a Boeing 767-300, and options on three Boeing 757-200s were cancelled.

Details of aircraft fleets at 31 March 1991, showing those in service, those on order and options held are shown on Page 38.

### AIRCRAFT FLEET CHANGES

Eleven Boeing 747-400s, five Boeing 767-300s, one Boeing 757-200 and two Airbus A320s were delivered to the airline in 1990-91. These aircraft had a capital value of £950 million. Two Boeing 747-400s, one Boeing 757-200 and the Airbus A320 aircraft were purchased, in the case of the Boeing 747-400s using mortgage loan finance. The other aircraft were acquired under various financing arrangements (see paragraph below 'Financing').

Four Boeing 747-200 aircraft were sold during the year under arrangements which had been agreed in the previous financial year, and a further three, which had been on short-term operating leases, were returned to the lessors.

One Boeing 747-100 aircraft, which operated to Kuwait on 2 August 1990, the day of the Iraqi invasion, was destroyed on the ground during the Gulf war. The insurance claim for this aircraft has been settled in full.

### INVESTMENTS

By mutual consent, British Airways and KLM withdrew from their investments in Sabena World Airlines (SWA), and the £19 million subscribed by the Company will be repaid on 31 December 1991. Meanwhile, discussions continue with Sabena regarding a possible investment in the future.

British Airways Enterprises Limited, a wholly-owned subsidiary which operated the chain of retail travel outlets under the 'Four Corners' banner, was sold to Thomas Cook Group Limited during the year. British Airways has retained its own sales shops at major on-line cities in the UK.

A joint venture to provide software services to the air transport industry worldwide was established by British Airways and the computer software company Logica plc. The new company, Speedwing Logica Limited, is owned 51 per cent by British Airways and 49 per cent by Logica plc.

Discussions are continuing between British Airways and the USSR Ministry of Civil Aviation with a view to forming a new international airline in the Soviet Union, following the signing of a protocol agreement.

### FINANCING

Five Boeing 747-400 and three Boeing 767-300 aircraft were acquired under extendible operating leases and a further two Boeing 747-400s were purchased outright, financed by 18 year loans secured on the aircraft. All these aircraft acquisitions made use of financing facilities arranged in December 1986 and September 1988.

A further four Boeing 747-400s and two Boeing 767-300s were acquired under various Japanese leveraged lease arrangements. This form of cross-border financing allowed British Airways effectively to acquire these aircraft on attractive hire purchase terms.

The airline has also arranged committed funding facilities covering all but three of the firm aircraft deliveries due in the next two years.

In the early part of the year the Company completed the sale and leaseback of ten Boeing 737-200s which, together with similar arrangements for a further ten aircraft completed in March 1990, has resulted in a total of 20 Boeing 737-200s being on operating lease arrangements for a minimum period of five years. Furthermore, 16 Boeing 737-200s and three Boeing 757-200s have changed from operating lease to finance lease arrangements in accordance with agreements previously in place.

In February 1991, the Company drew down a privately arranged DM 75 million unsecured loan, which will be partially used to fund the airline's internal German service activities.

### PROPERTY VALUATION

Richard Ellis, Chartered Surveyors, have valued the Group's properties at 31 March 1991 in accordance with the statements of asset valuation practice and guidance notes of the Royal Institution of Chartered Surveyors. The current value of the Group's properties is approximately £250 million in excess of the net book value disclosed in the Group balance sheet at 31 March 1991.

In view of the specialised nature of many of the Group's operational properties, a significant proportion of the total valuation is on the basis of depreciated replacement cost, the balance being on an open market existing-use basis.

### ROUTES

British Airways withdrew all its services between the UK and the Republic of Ireland with effect from 25 March 1991. A number of other services have also been withdrawn to improve the overall efficiency and profitability of the airline's network.

As part of the arrangements for the re-unification of Germany, the Governments of the UK and the Federal Republic of Germany agreed to transitional arrangements for the continuing operation by British Airways of air services to Berlin from points within Germany. Under these arrangements, British Airways has to reduce its services progressively from summer 1991. A number

## DIRECTORS' REPORT

of arrangements are under consideration to maintain British Airways' interests in the German internal market.

### OTHER DEVELOPMENTS

The decision of the Secretary of State for Transport to modify the traffic distribution rules will allow access, subject to available slots, to more airlines at Heathrow. These changes and the conclusion of new air service arrangements between the UK and the United States, will see United Airlines and American Airlines replacing services of Pan Am and TWA on major US routes to Heathrow. The restrictions of British Airways' Tokyo licences also led to the transfer of four slots per week at Tokyo Narita Airport to Virgin Atlantic. The Directors believe that these decisions will materially reduce the Company's future profitability.

### DIRECTORS

Captain Jack Jessop CBE retired from the Board in March 1991. In April 1991, Captain Colin Barnes was appointed to the Board.

The Director retiring by rotation is Sir Francis Kennedy who, being eligible, offers himself for re-election at the annual general meeting. Captain Barnes, having been appointed to the Board during the year, offers himself for election at the annual general meeting.

Sir Gordon White has been created a peer, taking the title Lord White of Hull.

The names and details of the Directors are set out on Page 3.

### LIABILITY INSURANCE

British Airways holds a Directors' and Officers' liability insurance policy.

### EMPLOYEE INVOLVEMENT

The Company continued to encourage teamwork and communication between all of its employees in the management of the business during the year. Consultation continues to take place through management and trade union committees at varying levels within the Company, where a wide range of business and employment issues are discussed.

The Company operates a staff suggestion scheme, 'Brainwaves', which acknowledges original workable suggestions with rewards ranging from £10 to £10,000 per suggestion. Awards totalling more than £224,000 were shared by 457 staff during the year. The benefit of their suggestions to the Company is estimated at £2.3 million per annum.

'British Airways News', which provides up to date information to staff on what is happening in the Group, is issued free each week. Furthermore, a daily 'headlines' version of the newspaper is provided on the airline's computer networks, giving employees around the world instant access to information.

The Profit Sharing Share Scheme, which was first introduced at the Company's flotation in February 1987 in relation to accumulated profit share for the years 1983-86, has been operated every summer up to 1990. No payments will be made under the Scheme for the year 1990-91 because of the lower level of profits.

The Savings Related Share Option Scheme has now been operated twice. Staff are able to save amounts of between £10 and £100 a month and after five years will have the option of

purchasing shares, with the money saved, at the prescribed price of 161p for the first operation and 135p for the second operation, or have the money refunded with interest.

### PENSIONS

Following the triennial actuarial valuations of the Airways Pension Schemes at 31 March 1989, the Trustees of the Scheme agreed to improved benefits for members still in employment, including bringing the normal retirement age for men and women into line, and to a reduction of contributions made by the Company. These changes took effect during 1989-90.

### DISABLED PERSONS

British Airways' policy is to promote equal opportunity in employment, regardless of physical or mental disability, subject only to capability and suitability for the task in question and the requirements of law. Wherever possible, staff who become disabled during employment are provided with an alternative job that makes full use of their capabilities.

### CHARITABLE AND POLITICAL CONTRIBUTIONS

Charitable donations made by the Group during the year amounted to £497,000 (1990: £443,000), of which the largest were to the Cancer Relief MacMillan Fund and the Skin Treatment and Research Trust.

A contribution of £40,000 was made to the Conservative Party (1990: £40,000).

### ALLOTMENT OF SHARES

A special resolution to renew the existing authority of the Directors to allot shares under Article 11(B) of the Company's Articles of Association is contained in the Notice of annual general meeting.

The International Stock Exchange no longer requires the consent of shareholders of the Company to each specific issue of shares for cash made other than to existing shareholders in proportion to their existing shareholding, provided such shareholders have given the necessary general authority.

### SHAREHOLDERS - NON-UK NATIONALS

At 31 March 1991, 38.8 per cent of ordinary shares were held by non-UK nationals, compared with 38.7 per cent at 31 March 1990. Having regard to all relevant factors, including the fact that there are no large interests of single or associated non-UK nationals, and in the absence of unforeseen developments, the Directors do not at present expect (but without limiting their freedom to act) to seek to exercise their powers to restrict non-UK share ownership.

### CLOSE COMPANY STATUS

The Company is not a close company within the meaning of the Income and Corporation Taxes Act 1988 and this position has not changed since the end of the financial year.

### AUDITORS

The auditors, Ernst & Young, have indicated their willingness to continue in office and a resolution proposing their reappointment and authorising the Directors to determine their remuneration will be proposed at the annual general meeting.



## FINANCIAL REVIEW OF THE YEAR

### GROUP

The pre-tax profit for the year ended 31 March 1991 was £130 million, 62.3 per cent lower than last year. This is after charging an exceptional item of £120 million in respect of staff severances and the write-down to estimated realisable value of TriStar, now surplus to requirements. For the first six months profits were ahead of those achieved in the previous year, but in the second half, and particularly the last quarter, results were badly affected by the Gulf conflict and the depressed economic climate in the UK and the USA.

Profit after tax was £95 million, equivalent to earnings of 13.2p per share, against 34.1p last year. On a fully diluted basis, earnings per share were 13.4p per share.

After providing £64 million for the interim dividend and the recommended final dividend disclosed in the Directors' Report (see Page 5) the retained profit for the year amounted to £31 million.

Funds generated in the year totalled £603 million, £168 million less than last year. Borrowings, net of cash balances, increased from £434 million to £1,225 million, largely due to the acquisition of new aircraft. The net debt : total capital ratio at 31 March 1991 was 49 per cent.

The total Capital and Reserves of the Group, including the Capital Bonds, was £1,278 million at 31 March 1991 compared with £1,232 million last year.

The Group profit includes the surplus on disposal of four Boeing 747-200s sold to third parties, ten Boeing 737s and one TriStar which were immediately leased back, and one Boeing 747-100 which was destroyed on the ground in Kuwait during the Gulf war and for which the insurance claim has been settled in full.

### AIRLINE

Revenue tonne kilometres increased by 4.1 per cent. Passengers carried on scheduled and charter services numbered 25.6 million, up 1.4 per cent, made up of an increase of 2.4 per cent on scheduled services and a decrease of 14.2 per cent on non-scheduled services. Capacity offered in terms of available tonne kilometres increased by 7.3 per cent. The average passenger load factor on scheduled services fell from 71.5 per cent to 70.1 per cent.

Revenue from the carriage of passengers and cargo increased by 2.4 per cent from £4,431 million to £4,538 million. Yield on scheduled services, expressed in pence per revenue tonne kilometre, decreased from 52.2p to 51.3p.

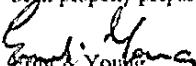
Airline expenditure increased 8.2 per cent, from £4,313 million to £4,668 million. Staff costs rose by 6.1 per cent, against an average increase in staff numbers of 4.9 per cent. Fuel and oil costs increased by 9.9 per cent with volume consumed up 1.9 per cent. The price of fuel, in US cents per gallon, increased by 46 per cent in the second half, but this was partially offset by forward cover and the strengthening of the pound against the US dollar. Operating lease costs and depreciation increased by 17.3 per cent due to the additional aircraft acquired during the past two years. Landing fees and en route charges were up 13.9 per cent, mostly from price increases, particularly by the UK Civil Aviation Authority. Engineering costs together with aircraft handling and catering costs increased broadly in line with the increase in activity, while selling costs increased by 2.3 per cent, in line with the revenue increase.

Airline operating surplus amounted to £166 million compared with £402 million last year, a decrease of 58.7 per cent.

## REPORT OF THE AUDITORS TO THE MEMBERS OF BRITISH AIRWAYS Plc

We have audited the accounts on Pages 8 to 30 in accordance with Auditing Standards.

In our opinion the accounts give a true and fair view of the state of affairs of the Company and of the Group at 31 March 1991 and of the profit and source and application of funds of the Group for the year then ended and have been properly prepared in accordance with the Companies Act 1985.

  
Eric & Young  
Chartered Accountants  
London

20 May 1991

## GROUP PROFIT AND LOSS ACCOUNT

£ million, except as stated

	Note	1991	1990
<b>TURNOVER</b>	2	4,937	4,838
Cost of sales	3a	(4,653)	(4,339)
Gross profit		284	499
Administrative expenses	3a	(117)	(115)
<b>OPERATING SURPLUS</b>	2 & 3b	167	384
Other income and charges	4	112	18
Net interest payable	5	(29)	(57)
<b>PROFIT BEFORE EXCEPTIONAL ITEM</b>		250	345
Exceptional item	6	(120)	
<b>PROFIT ON ORDINARY ACTIVITIES BEFORE TAXATION</b>	2a	130	345
Taxation	7	(35)	(100)
<b>PROFIT ON ORDINARY ACTIVITIES AFTER TAXATION</b>		95	245
Minority interests			1
<b>PROFIT ATTRIBUTABLE TO SHAREHOLDERS</b>		95	246
Dividends paid and proposed	8	(64)	(64)
<b>RETAINED PROFIT FOR THE YEAR</b>	19	31	182
Earnings per share	9		
- Basic		13.2p	34.1p
- Fully diluted		13.4p	31.2p
Dividends per share	8	8.85p	8.85p

Movements in Reserves are shown in Note 19 on Page 27.

# BALANCE SHEETS

£ million

	Note	1991	Group 1990	1991	Company 1990
<b>FIXED ASSETS</b>					
Tangible assets					
Fleet		2,513	1,917	2,423	1,871
Property		392	339	357	294
Equipment		229	208	210	192
	10	3,134	2,464	2,990	2,357
Investments	11	108	108	269	206
<b>CURRENT ASSETS</b>					
Stocks	12	37	40	28	26
Debtors	13	795	923	751	888
Short-term loans and deposits		203	300	158	260
Cash at bank		22	32	16	28
		1,057	1,295	953	1,202
CREDITORS: amounts falling due within one year	14	(1,600)	(1,816)	(1,617)	(1,796)
NET CURRENT LIABILITIES		(543)	(521)	(664)	(594)
TOTAL ASSETS LESS CURRENT LIABILITIES		2,699	2,051	2,595	1,969
CREDITORS: amounts falling due after more than one year	15	(1,366)	(755)	(1,654)	(1,047)
PROVISIONS FOR LIABILITIES AND CHARGES	17	(55)	(64)	(47)	(59)
		1,278	1,232	894	863
<b>CAPITAL AND RESERVES</b>					
Called up share capital	18	180	180	180	180
Reserves	19				
Revaluation		82	121	74	113
Other		(11)	(18)	1	
Profit and loss account		707	629	639	570
		958	912	894	863
Convertible Capital Bonds 2005	20	320	320		
		1,278	1,232	894	863

Lord King of Warrnaby  
Sir Colina Marshall  
Derek Stevens

Chairman  
Deputy Chairman and Chief Executive  
Chief Financial Officer

*King*  
*Marshall*  
*Derek Stevens*

20 May 1991

# GROUP SOURCE AND APPLICATION OF FUNDS

Table 10.2.1 (continued)

		1991	1990
	Notes		
Group profit on ordinary activities before taxation items not involving the movement of funds		130	345
Depreciation	3b & 10a	296	292
Other		8	22
Disposals of fixed assets and investments	10a & 11	169	112
<b>FUNDS GENERATED</b>		<b>603</b>	<b>771</b>
Tax paid		109	94
Dividends paid		64	58
Capital expenditure			
Tangible fixed assets	10a	5,304	682
Refund of progress payments	10a	(189)	(268)
Investments	11	16	18
Purchase of shares in subsidiary undertakings		5	1
Movement in working capital		(131)	135
Debtors and stocks		216	(222)
Creditors and provisions			
<b>FUNDS UTILISED</b>		<b>1,394</b>	<b>504</b>
Loans, finance leases and hire purchase arrangements - net amount (raised)/repaid	16	(644)	343
(Decrease)/increase in cash and short-term deposits		(147)	244
Convertible Capital Bonds issued	20		(320)
<b>NET FUNDS (PROVIDED)/REPAID</b>		<b>(791)</b>	<b>267</b>

## NOTES TO THE ACCOUNTS

1993/94 Financial Year

### 1 ACCOUNTING POLICIES

#### ACCOUNTING CONVENTION

The accounts have been prepared under the historical cost convention modified by the inclusion of certain assets at valuation as stated below and in accordance with all applicable United Kingdom accounting standards. The comparatives in Notes 3a, 4 and 5 have been restated to reflect reclassification of staff costs and interest.

#### BASIS OF CONSOLIDATION

The Group accounts include the accounts of the Company and its subsidiary undertakings, each made up to 31 March, together with the attributable share of results and reserves of associated undertakings. The results of those companies acquired or disposed of during the year are included for the periods of ownership.

Goodwill arising on consolidation of subsidiary undertakings and in respect of associated undertakings is written off to reserves on acquisition.

In accordance with Section 230 Companies Act 1985 a separate profit and loss account dealing with the results of the Company only has not been presented.

#### TANGIBLE FIXED ASSETS

- a) Tangible fixed assets are stated at cost except for certain aircraft fleets and properties which are included at valuation. Depreciation is calculated to write off the cost or valuation, less residual value, on the straight line basis.

#### b) FLEET

- i) *Cost/Valuation* Apart from the Concorde fleet, which remains at nil book value, the majority of the owned aircraft fleets were professionally valued on a market value basis at 31 March 1988 and are included in the accounts on the basis of that valuation, with subsequent expenditure at cost, less depreciation.

The cost of aircraft which have been financed in part by loans, finance leases and hire purchase arrangements in foreign currency is adjusted at each year end to take account of the sterling cost of related repayments during the year and the translation of outstanding liabilities on such foreign currency borrowings at the year end rate of exchange, or the appropriate forward rate where liabilities have been covered forward.

- ii) *Capitalisation of interest on progress payments* Interest attributed to progress payments made on account of aircraft under construction is capitalised and added to the cost of the aircraft concerned. Interest capitalised in respect of those aircraft which become subject to extended operating lease arrangements is carried forward and written off over the initial lease period.
- iii) *Depreciation* Fleet assets owned, or held on finance leases and hire purchase arrangements, are depreciated at rates calculated to write down the cost or valuation to the estimated residual value at the end of the planned operational lives. Residual values and operational lives are reviewed annually.

#### c) PROPERTY AND EQUIPMENT

All properties, other than those of a specialised use nature such as hangars and aircraft maintenance buildings, were professionally valued at open market value for existing use or open market value at 31 March 1984 and are included in these accounts on the basis of that valuation, with subsequent expenditure at cost, less depreciation.

Specialised use properties are included at cost, less depreciation.

Provision is made for the depreciation of all property and equipment, apart from freehold land, based upon expected useful lives and, in the case of leasehold properties, over the duration of the leases if shorter.

#### d) LEASED AND HIRE PURCHASED ASSETS

Where assets are financed through finance leases and hire purchase arrangements under which substantially all the risks and rewards of ownership are transferred to the Group, the assets are treated as if they had been purchased outright. The amount included in tangible fixed assets represents the aggregate of the capital elements of payments made during the lease and hire purchase term. The corresponding obligation, reduced by the appropriate proportion of lease and hire purchase payments made, is included in creditors. The amount included in tangible fixed assets is depreciated on the basis described in the preceding paragraphs, and the interest element of lease and hire purchase payments made is included in interest payable in the profit and loss account. Annual payments under all other lease arrangements, known as operating leases, are charged to the profit and loss account as they arise.

## NOTES TO THE ACCOUNTS

1990-91

### 1 ACCOUNTING POLICIES

#### ASSOCIATED UNDERTAKINGS

Companies in which the Group has an equity interest of 20 per cent or more, but not exceeding 50 per cent, are classified as associated undertakings. The Group's share of the profits less losses of associated undertakings is included in the consolidated profit and loss account and its share of the post-acquisition results of these companies is included in interests in associated undertakings in the Group balance sheet.

#### STOCKS AND WORK IN PROGRESS

Stocks and work in progress are valued at the lower of cost and net realisable value.

#### AIRCRAFT AND ENGINE OVERHAUL EXPENDITURE

Aircraft and engine spares acquired on the introduction or expansion of a fleet are carried as tangible fixed assets and generally depreciated in line with the fleets to which they relate. Replacement spares, and all other costs relating to the maintenance and overhaul of aircraft and engines, are charged to the profit and loss account on consumption and as incurred respectively.

#### RETIREMENT BENEFITS

Retirement benefits are payable through separately funded UK pension schemes with equivalent arrangements for overseas territories. Contributions to pension funds are made on the basis of independent actuarial advice and charged to the profit and loss account so as to spread the cost over the remaining service lives of the employees.

#### DEFERRED TAXATION

Provisions are made for deferred taxation, using the liability method, on short-term timing differences and all other material timing differences to the extent that it is probable that the liabilities will crystallise.

#### FOREIGN CURRENCY BALANCES

Foreign currency balances are translated into sterling at the rates ruling at the balance sheet date, except for certain loan repayment instalments which are translated at the forward contract rates where instalments have been covered forward at the balance sheet date. Changes in the sterling value of outstanding foreign currency loans, finance leases and hire purchase arrangements used for the acquisition of aircraft and investments are reflected in the cost of those assets. Exchange differences arising from the re-translation of other investments in overseas companies are recorded as movements on reserves. All other profits or losses arising on translation are dealt with through the profit and loss account. The sterling/US dollar exchange rate at 31 March 1991 was £1 = US\$1.74 (31 March 1990: £1 = US\$1.65).

## 2 ANALYSIS OF GROUP TURNOVER, OPERATING SURPLUS AND PROFIT BEFORE TAXATION

a Turnover, operating surplus and profit before taxation attributable to the different classes of the Group's business is:

£ million	Turnover		Operating surplus/(deficit)		Profit/(loss) before taxation	
	1991	1990	1991	1990	1991	1990
Airline operations	4,834	4,715	166	402	128	377
Package holidays	79	98	(2)	(8)	2	(12)
Other	24	25	3	(10)		(20)
	4,937	4,838	167	384	130	345
Turnover for airline operations comprises:						
Traffic revenue						
Scheduled services						
Passenger	4,042	3,923				
Excess baggage	15	16				
Freight and mail	376	389				
	4,433	4,330				
Non-scheduled services	105	101				
	4,538	4,431				
Aircraft maintenance and other airline services	296	284				
	4,834	4,715				

Airline operations comprise British Airways Plc and those subsidiary and associated undertakings listed on Page 30 as being involved in airline activities.

The analysis of turnover, operating surplus/(deficit) and profit/(loss) before taxation is stated after adjusting for intra-group trading transactions. The intra-group flight element of package holidays in traffic revenue was £61 million (1990: £65 million).

£ million	Group		Airline	
	1991	1990	1991	1990
b Turnover attributable to the Group's and Airline's geographical markets is:				
UK	571	539	515	476
Continental Europe	1,348	1,286	1,340	1,275
Europe	1,919	1,825	1,855	1,751
The Americas	1,653	1,619	1,635	1,594
Africa	387	356	380	351
Middle East, Far East and Australasia	978	1,038	964	1,019
	4,937	4,838	4,834	4,715

Turnover of the United Kingdom market comprises airline traffic revenue from domestic flights within the United Kingdom and revenue from other airline services provided to United Kingdom customers. Turnover of overseas markets comprises (i) airline traffic revenue from inbound and outbound flights between the United Kingdom and overseas points, attributed to the area in which the relevant overseas point lies; (ii) revenue from sales of package holidays, attributed to the area in which the holiday is taken; and (iii) revenue from other airline services, attributed to the area in which the customer resides.

## NOTES TO THE ACCOUNTS

1990-1991 and 1991-1992

### 2 ANALYSIS OF GROUP TURNOVER, OPERATING SURPLUS AND PROFIT BEFORE TAXATION (£'000)

	Group		Airline	
	1991	1990	1991	1990
Operating surplus attributable to the Group's and Airline's geographical markets is:				
Europe	(34)	3	(34)	17
The Americas	158	249	158	252
Africa	40	52	40	52
Middle East, Far East and Australasia	3	80	2	81
	167	384	166	402

It is impractical to separate United Kingdom and Continental Europe operating results on a meaningful basis, since the day to day operations are fully integrated. The operating results of these services are therefore combined under the heading 'Europe'.

### 3 OPERATING SURPLUS

£ million	1991	1990
a ANALYSIS OF OPERATING EXPENDITURE		
Cost of sales	4,653	4,339
Administrative expenses	117	115
Total operating expenditure	4,770	4,454
Airline		
Staff costs	1,420	1,338
Depreciation	264	288
Aircraft operating lease costs	284	179
Fuel and oil costs	598	544
Engineering and other aircraft costs	285	266
Landing fees and en route charges	376	330
Handling charges, catering and other operating costs	496	476
Selling costs	590	577
Accommodation, ground equipment and currency differences	355	315
Total airline	4,668	4,313
Non-airline	102	141
Total operating expenditure	4,770	4,454

### b THE RESULTS ARE ARRIVED AT AFTER CHARGING:

Depreciation of Group tangible fixed assets

Owned assets

Finance leased aircraft

Free purchased aircraft

Other leasehold interests

241	245
23	30
9	
23	17
296	292

Operating lease costs

Lease rentals - aircraft

- property and equipment

Elite of equipment and charter of aircraft and crews

284	179
59	54
20	17
363	250



**7 OPERATING SURPLUS** *(continued)*

	Group	
	1991	1990
	£	£
Auditors' remuneration	843,000	950,000
Directors' emoluments - fees	90,000	104,476
- other	1,624,851	1,884,613
	1,714,851	1,989,089

**c DIRECTORS' EMOLUMENTS** *(excluding Company's pension contributions)*

	Group and Company	
	1991	1990
	£	£
Chairman and highest paid Director	407,650	515,818
The other Directors' remuneration was within these ranges:	Number	Number
£5,001 - £10,000		1
£10,001 - £15,000	2	4
£15,001 - £20,000	1	1
£20,001 - £30,000	1	1
£30,001 - £50,000	1	
£50,001 - £80,000		1
£80,001 - £95,000	1	
£95,001 - £180,000	1	
£180,001 - £210,000		1
£210,001 - £360,000	1	
£360,001 - £450,000		1

The emoluments shown above include no amount in respect of performance related bonuses (1990: £336,720).  
A director has waived fees of £15,000 for the year (1990: £5,000).

**d STAFF NUMBERS AND COSTS**

	Group number			
	UK	Overseas	1991 Total	1990 Total
The average number of persons employed in the Group worldwide during the year was as follows:				
Airline operations	45,673	7,136	52,809	50,320
Package holidays	436	30	466	485
Other	1,112	40	1,152	1,249
	47,221	7,206	54,427	52,054

*£ million*

The aggregate payroll costs of these persons were as follows:

	UK	Overseas	1991 Total	1990 Total
Wages and salaries (1990: including staff bonus)	931	114	1,050	997
Social security costs	77	22	99	88
Contributions to pension schemes	48	8	56	41
	1,056	144	1,205	1,126

## NOTES TO THE ACCOUNTS

£ million unless otherwise stated

### 4 OTHER INCOME AND CHARGES

£ million

	1991	1990
Surplus less provisions for losses relating to disposal of fixed assets	105	49
Share of results of associated undertakings	6	(17)
Income from trade investment	3	4
Amount written off investments	(2)	(8)
Costs associated with the Convertible Capital Bonds rights issue		(10)
	112	18

### 5 NET INTEREST PAYABLE

Interest payable:

On bank loans

Repayable wholly within five years

Repayable in whole or in part after five years

On finance leases

Repayable wholly within five years

Repayable in whole or in part after five years

On hire purchase arrangements

Repayable in whole or in part after five years

On other loans

Repayable wholly within five years

Repayable in whole or in part after five years

Interest capitalised

Interest receivable

Currency (profits)/losses on revaluation of general purpose loans at year end

The average rate of interest on loans, excluding finance leases and hire purchase arrangements, was 9.0 per cent (1990: 10.4 per cent). In respect of all loans, including finance leases and hire purchase arrangements repayable in whole or in part after five years, the final repayment date is June 2008. The interest rates range from 8.6 per cent to 15.8 per cent (1990: 9.2 per cent to 15.4 per cent).

Changes in the sterling value of foreign currency loans, finance leases and hire purchase arrangements used specifically for the acquisition of aircraft and investments have been included in the cost of those assets. This gives rise to an increase of £25 million (1990: no increase or decrease) in the cost of aircraft (see Note 10a) and a decrease of £4 million (1990: an increase of £2 million) in the cost of investments (see Note 11).

### 6 EXCEPTIONAL ITEM

Costs associated with staff reductions

Write-down of TriStar aircraft, now surplus to requirements, to estimated realisable value

Supplementary depreciation (see Note 10a)

Costs of disposal

93

24

3

27

120

## 7 TAXATION (continued)

	Group	
	1991	1990
United Kingdom		
Corporation tax at 34 per cent (1990: 35 per cent)	31	101
Deferred taxation		(5)
Prior year adjustment		(1)
	31	95
Overseas	4	5
	35	100

If full provision for deferred taxation had been made, there would have been an additional charge for the year of £1 million after taking into consideration reductions in the corporation tax rate (1990: £53 million), comprising:

Accelerated capital allowances	15	36
Other timing differences	(14)	17
	1	53

## 8 DIVIDENDS

	Group and Company	
	1991	1990
	£	£
Interim dividend of 2.80p per share (1990: 2.80p per share)	20,198,026	20,174,254
Final dividend of 6.05p per share (1990: 6.05p per share)	43,642,988	43,599,137
	63,841,014	63,773,391

## 9 EARNINGS PER SHARE

	Group	
	1991	1990
Basic earnings per share is calculated as follows:		
Profit after taxation, attributable to shareholders	£95m	£246m
Weighted average number of ordinary shares in issue	721,203,000	720,526,000
Basic earnings per share	13.2p	34.1p
Fully diluted earnings per share	13.4p	31.2p

Fully diluted earnings per share is calculated on a weighted average of 710,479,000 ordinary shares (1990: 837,146,000) after allowing for the conversion rights attaching to the Convertible Capital Bonds and outstanding share options, and a corresponding adjustment to income for reduced interest payable on the Convertible Capital Bonds and interest receivable on the subscription cash for shares.

# NOTES TO THE ACCOUNTS

1. 1991 and 1990 figures are in £ million

## 10. TANGIBLE ASSETS

	Notes	Fleet	Property	Equipment	1991	1990
<b>3. GROUP</b>						
<b>COST OR VALUATION</b>	<i>10c</i>					
Balance 1 April		3,438	482	461	4,381	4,311
Adjustments to opening balance						
- exchange	<i>5</i>	25			25	
- other		1			1	(2)
Additions		1,140	83	81	1,304	688
Disposals		(391)	(14)	(18)	(333)	(227)
Reclassification of capitalised interest		(6)			(6)	(23)
Refund of progress payments		(189)			(189)	(268)
<b>BALANCE 31 MARCH</b>		<b>4,108</b>	<b>551</b>	<b>524</b>	<b>5,183</b>	<b>4,381</b>
<b>DEPRECIATION</b>						
Balance 1 April		1,521	143	253	1,917	1,746
Adjustments to opening balance						
- exchange	<i>19</i>	(1)			(1)	
- other		1		1	2	
Charge for the year		193	23	56	272	292
Supplementary depreciation	<i>6</i>	24			24	
Disposals		(143)	(7)	(15)	(165)	(119)
Reclassification of capitalised interest						(2)
<b>BALANCE 31 MARCH</b>		<b>1,595</b>	<b>159</b>	<b>295</b>	<b>2,049</b>	<b>1,917</b>
<b>NET BOOK AMOUNTS</b>						
31 March 1991		2,513	392	229	3,134	
31 March 1990		1,917	339	208		2,464
<b>UTILISATION AT 31 MARCH</b>						
Assets in current use						
Owned		1,436	296	166	1,898	1,921
Finance leased		293		11	304	139
Hire purchase arrangements		349			349	
Progress payments		412	96	52	560	404
Assets not in current use		23			23	
		<b>2,513</b>	<b>392</b>	<b>229</b>	<b>3,134</b>	<b>2,464</b>
<b>THE NET BOOK AMOUNT OF PROPERTY COMPRISES:</b>						
Freehold					122	98
Long leasehold					21	20
Short leasehold					249	221
					<b>392</b>	<b>339</b>

	Valuation/cost	Depreciation	1991	1990
<i>£ million</i>				
Revalued fleet and properties are included in the accounts at the following amounts:				
Valued in 1984 - property	100	27	73	63
Valued in 1988 - fleet	1,044	719	325	414
Total - 31 March 1991	1,144	746	398	
Total - 31 March 1990	1,216	739		477
If these assets had not been revalued they would have been included at the following amounts:				
31 March 1991	955	684	271	
31 March 1990	1,006	706		300

# 10 TANGIBLE ASSETS

	Note	Fleet	Property	Equipment	1991	1990
<b>b COMPANY</b>						
<b>COST OR VALUATION</b>						
Balance 1 April	10c	3,305	426	429	4,160	4,083
Adjustments to opening balance						
- exchange	5	25			25	
- other		1			1	(18)
Additions		1,119	76	72	1,267	655
Disposals		(303)	(4)	(16)	(323)	(218)
Transfers (to)/from subsidiary undertakings 10d		(79)	9	(1)	(71)	(51)
Reclassification of capitalised interest		(6)			(6)	(23)
Refund of progress payments		(189)			(189)	(268)
<b>BALANCE 31 MARCH</b>		<b>3,873</b>	<b>507</b>	<b>484</b>	<b>4,864</b>	<b>4,160</b>
<b>DEPRECIATION</b>						
Balance 1 April		1,434	132	237	1,803	1,687
Adjustments to opening balance	19					
- exchange		(1)			(1)	
- other						(15)
Charge for the year		178	15	51	244	281
Supplementary depreciation	6	24			24	
Disposals		(141)	(1)	(13)	(155)	(112)
Transfers (to)/from subsidiary undertakings 10d		(44)	4	(1)	(41)	(36)
Reclassification of capitalised interest						(2)
<b>BALANCE 31 MARCH</b>		<b>1,450</b>	<b>150</b>	<b>274</b>	<b>1,874</b>	<b>1,803</b>
<b>NET BOOK AMOUNTS</b>						
31 March 1991		2,423	357	210	2,990	
31 March 1990		1,871	294	192		2,357
<b>UTILISATION AT 31 MARCH</b>						
<b>Assets in current use</b>						
Owned		1,346	265	155	1,766	1,824
Finance leased		293		3	296	136
Hire purchase arrangements		349			349	
Progress payments		412	92	52	556	397
Assets not in current use		23			23	
		2,423	357	210	2,990	2,357
<b>THE NET BOOK AMOUNT OF PROPERTY COMPRISES:</b>						
Freehold					91	71
Long leasehold					21	20
Short leasehold					245	203
					357	294

Net book amount

£ million	Valuation/cost	Depreciation	1991	1990
Revalued fleet and properties are included in the accounts at the following amounts:				
Valued in 1984 - property	95	25	70	60
Valued in 1988 - fleet	974	669	365	358
<b>Total - 31 March 1991</b>	<b>1,069</b>	<b>694</b>	<b>375</b>	
<b>Total - 31 March 1990</b>	<b>1,160</b>	<b>702</b>		<b>458</b>

If these assets had not been revalued they would have been included at the following amounts:

31 March 1991	898	641	257	
31 March 1990	964	676		288

## NOTES TO THE ACCOUNTS

1. 1990-1991 1990-1991

### 10 TANGIBLE ASSETS (continued)

#### c COST/VALUATION

Owned fleets of British Airways Boeing 737s, BAC 1-11s, Boeing 747-100s, and certain Boeing 747-200s were restated at 31 March 1988 having regard to a market valuation by Avmark International Ltd. The resultant increase in value was credited to reserves. TriStar aircraft surplus to requirements have been written down to estimated realisable value (see Note 6).

All British Airways properties, other than specialised use properties, were valued at open market value for existing use or open market value at 31 March 1984 by Richard Ellis, Chartered Surveyors, and this value was included in the accounts for the year then ended. All other British Airways aircraft fleets, specialised use properties, and equipment are stated at cost less depreciation.

#### c TRANSFERS TO/FROM SUBSIDIARY UNDERTAKINGS

Transfers of cost and accumulated depreciation from British Airways to subsidiary undertakings relate mainly to engine spares transferred to British Airways Engine Overhaul Ltd.

#### c DEPRECIATION

Fleets are generally depreciated over periods ranging from 12 to 20 years after making allowance for residual values. Property, apart from freehold land, is depreciated over expected useful life subject to a maximum of 50 years. Equipment is depreciated over periods ranging from three to 20 years, according to the type of equipment.

#### f CAPITAL EXPENDITURE COMMITMENTS

	Group		Company	
£ million	1991	1990	1991	1990
Capital expenditure authorised but not provided for in the accounts amounts to:				
Authorised and contracted	3,181	1,889	3,169	1,884
Authorised but not contracted	380	408	370	406
	3,561	2,297	3,539	2,290

£1,128 million of the outstanding commitments relates to the acquisition of the fleets of Boeing 767-300 and Boeing 737 aircraft. British Airways has arrangements through a facility provided by a syndicate of banks for it to acquire a large proportion of these aircraft on a number of alternative bases. The balance of commitments includes £1,859 million which relates to the acquisition of Boeing 747-400 aircraft scheduled for delivery during the next eight years, and also includes £116 million relating to Boeing 757 aircraft.

# 1. TANGIBLE ASSETS *(continued)*

## 2. LEASING COMMITMENTS

		Group		Company
Amount	1991	1990	1991	1990

The aggregate payments, for which there are commitments under operating leases as at the end of the year, fall due as follows:

### (i) FLEET

Within one year	220	239	220	239
Between one and five years	517	551	517	551
Over five years, ranging up to the year 1996	2	9	2	9
	739	799	739	799

Amounts payable within one year relate to commitments expiring as follows:

Within one year	35	56	35	56
Between one and five years	180	173	180	173
Over five years	5	10	5	10
	220	239	220	239

### (ii) PROPERTY AND EQUIPMENT

Within one year	46	46	44	40
Between one and five years	96	86	93	71
Over five years, ranging up to the year 2075	231	215	226	182
	373	347	363	293

Amounts payable within one year relate to commitments expiring as follows:

Within one year	13	12	12	11
Between one and five years	26	25	25	23
Over five years	7	9	7	6
	46	46	44	40

The fleet leasing commitments include the balance of rental obligations under operating leases in respect of 13 Boeing 747-400, five Boeing 747-200, seven Boeing 767, seven Boeing 757, 20 Boeing 737 and eight BAe ATP aircraft, but exclude nine Boeing 737 and three Boeing 757 aircraft which were converted from operating leases to finance leases with effect from 3. March 1991. In the case of most of these obligations, the Company may be required to meet a small share of any loss on resale if options to renew the leases or convert them into finance leases are not exercised.

# NOTES TO THE ACCOUNTS

1990-1991

## 11 INVESTMENTS

	Note	1991	1990	1991	1990
				Group	Company
<b>a SUBSIDIARY UNDERTAKINGS</b>					
Investments at cost, less amounts written off					
Balance 1 April - net of provision of £193 million					
(1 April 1989: £194 million)				171	163
Additions				64	6
Exchange differences				(4)	1
Disposals				(5)	
Provision movements				5	1
Balance at 31 March - net of provision of £188 million (1990: £193 million)				231	171
<b>b ASSOCIATED UNDERTAKINGS AND TRADE INVESTMENTS</b>					
Balance 1 April - net of provision of £13 million					
(1 April 1989: £3 million)		108	111	35	37
Additions		16	18	15	17
Exchange differences	5	(4)	2		2
Share of attributable results		6	(9)		
Withdrawal of investment in Sabena World Airlines		(19)		(19)	
Disposals		(1)	(4)		(1)
Provisions		2	(10)	7	(20)
Balance at 31 March - net of provision of £11m (1990: £13m)		108	108	38	35
Analysis of balance at 31 March					
Equity at cost less amounts written off		114	120	35	33
Advances at cost less amounts written off		8	7	3	2
Attributable reserves		(14)	(19)		
		108	108	38	35
<b>c TOTAL INVESTMENTS</b>					
Unlisted					
Subsidiary undertakings				231	171
Associated undertakings		15	13	11	9
Trade investments		78	80	12	11
Listed - ISE					
Trade investments		15	15	15	15
		108	108	269	206
<b>d VALUATION</b>					
Aggregate value attributed by the Directors to unlisted associated undertakings and trade investments		93	94		
Market value of listed investments		11	10		
<b>12 STOCKS</b>					
Raw materials, consumables and work in progress		37	46	28	26

The replacement cost of stocks is considered to be not materially different from their balance sheet values.



# NOTES TO THE ACCOUNTS

1990-91

## 16. LOANS, FINANCE LEASES AND HIRE PURCHASE ARRANGEMENTS

	1991	1990	1991	1990
<b>a. TOTAL LOANS, FINANCE LEASES AND HIRE PURCHASE ARRANGEMENTS</b>				
<b>Loans</b>				
Bank				
- Deutsch mark	DM75m		DM75m	
- US dollar	\$100m		\$100m	
- Sterling	£28m	£22m	£20m	£20m
	111	29	103	20
Euro-sterling notes	300	300	300	300
Other				
- US dollar	\$484m	\$250m	\$234m	
- Sterling	£86m	£130m	£86m	£130m
	365	282	220	130
Loans from subsidiary undertakings				
- US dollar			\$250m	\$250m
- Sterling			£310m	£310m
			454	462
Finance leases				
- US dollar	\$2m	\$9m	\$2m	\$9m
- Sterling	£295m	£149m	£288m	£146m
	296	154	289	151
Hire purchase arrangements				
- Japanese yen	¥17,075m		¥17,075m	
- US dollar	\$462m		\$462m	
	337		337	
	1,409	765	1,703	1,063
<b>Comprising:</b>				
<b>Bank loans</b>				
Repayable wholly within five years	59	2	58	
Repayable in whole or in part after five years	52	27	45	20
	111	29	103	20
<b>Other loans, finance leases and hire purchase arrangements</b>				
Repayable wholly within five years	34	48	26	45
Repayable in whole or in part after five years	1,264	688	1,574	998
	1,298	736	1,600	1,043
	1,409	765	1,703	1,063

Bank and other loans are repayable up to the year 2008.

10. FINANCE LEASES AND HIRE PURCHASE ARRANGEMENTS (continued)

10.1 EXCHANGE OF REPAYMENTS

	Bank loans	Other loans	Finance leases	Hire purchase arrangements	1991	1990
<b>INSTALLMENTS FALLING DUE:</b>						
Within one year (Note 14)	59	5	28	13	105	58
After more than one year (Note 15)						
Between one and two years	1	5	32	14	52	21
Between two and five years	3	17	100	52	172	70
In five years or more	48	638	136	258	1,080	616
	52	660	268	324	1,304	707
Total 1991	111	665	296	337	1,409	
Total 1990	29	582	154			765
<b>Analysis of total 1991</b>						
British Airways Plc	103	520	289	337	1,249	601
Subsidiary undertakings	8	145	7		160	164
	111	665	296	337	1,409	765

# NOTES TO THE ACCOUNTS

1.1.1990-1991

## 17 PROVISIONS FOR LIABILITIES AND CHARGES

Function	Balance brought forward	Transfers from assets, profits and losses, and other	Other movements	Provisions applied	Balance at 31 March
<b>GROUP</b>					
Pensions and similar obligations	24	3		(5)	22
Other provisions					
Language provision (Note 25)	25				25
Sundry	15	(9)	2		8
	40	(9)	2		33
Total 1991	64	(6)	2	(5)	55
Total 1990	100	(2)		(34)	64
Analysis of total 1991					
British Airways Plc	59	(7)		(5)	47
Subsidiary undertakings	5	1	2		8
	64	(6)	2	(5)	55

## 18 SHARE CAPITAL

	Company	
	1991	1990
<i>Authorised</i>		
1,068,000,000 ordinary shares of 25p each	£267m	£267m
<i>Allotted, called up and fully paid</i>		
Issued share capital	£180m	£180m
Ordinary shares of 25p each	721,371,704	720,646,891
<i>Share options</i>		
Number of ordinary shares of 25p each under option	55,938,893	56,369,020
Dates exercisable	1991 - 2000	1990 - 1999
Price per share	135p - 225p	135p - 225p
Number of Employee Share Scheme options exercised:		
at 135p per share	59,029	24,583
at 150p per share		46,666
at 161p per share	103,992	90,227
at 178p per share	561,792	
at 202p per share		164
at 210p per share		23,809
	724,813	185,449

Full conversion of the 9.75 per cent Convertible Capital Bonds 2005 will require the issue of 131,775,863 ordinary shares.

# 19 RESERVES

£ million	Non-distributable		Distributable		Total
	Revaluation reserve	Other reserves	Profit and Loss account	1991	1990
<b>a GROUP</b>					
Balance 1 April	121	(18)	629	732	569
Retained profit for the year		6	25	31	182
Transfers relating to valued assets	(39)		39		
Exchange adjustments - Fleet assets (Note 10a)			1	1	
Purchased goodwill written back/(written off) (see below)			13	13	(19)
Other movements		1		1	
Balance 31 March	82	(11)	707	778	732
Write back (1990: write off) of goodwill in Sabena World Airlines, an associated undertaking			18	18	(18)
Purchase of further shares in the following subsidiary undertakings:					
Bedford Associates Inc			(4)	(4)	(1)
Alta Holidays Ltd			(1)	(1)	
Goodwill written back/(written off) to reserves			13	13	(19)

Cumulative goodwill written off against reserves in respect of existing subsidiary and associated undertakings in the years to 31 March 1991 was £363 million (1990: £376 million).

£ million	Non-distributable		Distributable		Total
	Revaluation reserve	Other reserves	Profit and loss account	1991	1990
<b>b COMPANY</b>					
Balance 1 April	113		570	683	536
Retained profit for the year			30	30	147
Transfers relating to valued assets	(39)		39		
Exchange adjustments - Fleet assets (Note 10b)			1	1	
Other movements		1	(1)		
Balance 31 March	74	1	639	714	683

## 20 CONVERTIBLE CAPITAL BONDS 2005

£ million	1991	1990
	320	320

The terms of the 9.75 per cent Convertible Capital Bonds allow the holders to convert into British Airways Plc ordinary shares during the period 1993 to 2005 on the basis of one ordinary share for each £2.43 of Bonds held. The terms also provide that on maturity in 2005 the Company may require remaining bondholders to convert their Bonds into ordinary shares of the Company which would be sold on their behalf. If the proceeds of such sale are less than the issue price of the Bonds the Company has to fund any deficit from its own resources.

In these circumstances the Directors consider that it is highly probable that the proceeds of the issue of the Convertible Capital Bonds will become part of the Company's called up share capital in due course and therefore will be available to the Group on a permanent basis. Accordingly, in order to give a true and fair view, the normal balance sheet format specified by the Companies Act has been modified to include the Convertible Capital Bonds under Capital and Reserves.

## NOTES TO THE ACCOUNTS

### 21 DEFERRED TAXATION

	Group		Company	
	1991	1990	1991	1990
Deferred taxation comprises:				
Timing differences in respect of property valuations	2	2	2	2
Accelerated capital allowances and other timing differences	12	12	12	12
Advance Corporation Tax on proposed dividend available for offset	(14)	(14)	(14)	(14)
 If full provision for deferred taxation at 35 per cent (1990: 35 per cent) had been made, the following amounts would have been required at 31 March:				
Accelerated capital allowances, less unrelieved losses	401	386	396	383
Advance Corporation Tax recoverable	(14)	(14)	(14)	(14)
Other timing differences	(64)	(50)	(65)	(50)
Timing differences in respect of property valuation	2	2	2	2
	325	324	319	321

### 22 FORWARD TRANSACTIONS IN FOREIGN CURRENCY

The Group had the following forward purchase contracts outstanding:

*Maturing within one year*

- to cover payments in US dollars

\$548m \$590m

- to cover payments in other currencies

£3m £1m

*Maturing after one year*

- to cover payments in US dollars

\$250m

These forward purchase contracts have been entered into substantially for future capital commitments.

### 23 DIRECTORS' AND OFFICERS' LOANS AND TRANSACTIONS

No loans or credit transactions were outstanding with Directors or Officers of the Company at the end of the year which need to be disclosed in accordance with the requirements of Schedule 6 to the Companies Act 1985. During the financial year, a contract for a value of £2,937,790 was awarded after competitive tender to Wiltshier Design and Management Limited, a subsidiary of Wiltshier PLC of which A M Davies is the Chairman.

### 24 PENSION COSTS

British Airways operates two defined benefit pension schemes in the UK, the Airways Pension Scheme (APS) which is closed to new members, and the New Airways Pension Scheme (NAPS) of which all new permanent staff over the age of 18 employed by the Company and certain subsidiary undertakings in the UK may become members. The assets of these schemes are held in separate trustee administered funds.

Benefits provided under APS are based on final average pensionable pay and, for the majority of members, are subject to increases in line with the Retail Price Index. Those provided under NAPS are based on final average pensionable pay reduced by an amount equivalent to one and a half times the Government's lower earnings limit and are subject to Retail Price Index increases up to a maximum of five per cent in any one year.

Most staff engaged outside the UK are covered by appropriate local arrangements.

Employees' contributions range from 5.75 per cent to 8.5 per cent of full pensionable pay in APS, and from 3.75 per cent to 6.5 per cent of full pensionable pay less one and a half times the lower earnings limit in NAPS.

The latest actuarial valuations of APS and NAPS were made as at 31 March 1989 by an independent firm of qualified actuaries, R. Watson & Sons, using the attained age method and showed that no further employers' contributions were required in respect of APS while for NAPS an employers' contribution equal to an average of 2.49 times the employers' contribution for the period 1 December 1989 to 31 March 1991 (1.72 times employees' contribution for the period 1 April to 30 November 1989) was appropriate. Enhanced benefits for members of both APS and NAPS were introduced from 1 December 1989.

£ million	1991	1990
Employers' contributions (calculated as set out above for APS and NAPS) charged in the accounts were:		
Airways Pension Scheme		
New Airways Pension Scheme	48	32
Other pension schemes and provident funds - mainly outside the United Kingdom	8	9
	56	41
UK staff	48	32
Overseas staff	8	9
	56	41

At the date of the actuarial valuation the market values of the assets of APS and NAPS amounted to £2,571 million and £674 million respectively. The value of the assets represented 122 per cent (APS) and 115 per cent (NAPS) of the value of the benefits that had accrued to members after allowing for assumed increases in earnings. In the case of APS, the actuarial value of the assets together with future contributions from employees is sufficient to cover both past and future service liabilities. In the case of the NAPS, the actuarial value of the assets together with future contributions from employees is sufficient to cover past service liabilities and some future service liabilities and the employers' contribution is intended to make up the balance of future service liabilities. The principal assumptions used in the actuarial valuation were that, over the long term, the annual return on investments would be 2.5 per cent higher than the annual increases in earnings and 4.5 per cent higher than annual increases in dividends. Annual pension increases, over the long term, were assumed for APS to be at the same level as dividend increases and for NAPS at a level one per cent lower.

Employer contributions in respect of overseas staff have been determined in accordance with best local practice.

It is not expected that the reduction in staff numbers, provision for which has been made under 'Exceptional Item' (see Note 6), will add to British Airways pension costs assessed in accordance with SSAP 24.

### 25 CONTINGENCIES

Contingent liabilities exist for which no provision has been made in the accounts covering obligations of the Company and guarantees given by or on behalf of subsidiary and associated undertakings. For the Group they amount to £107 million (1990: £77 million) and for the Company £614 million (1990: £593 million). The figure for the Company includes £527 million (1990: £519 million) in respect of Convertible Capital Bonds and borrowings by subsidiary and associated undertakings.

There are a number of identified legal and other claims which emanate from international airline operations. Where the Board considers that a material liability may arise from such claims relevant sums have been provided. In addition, experience with litigation and regulation in the USA and elsewhere has led the Board to conclude that it is prudent to carry forward the provision of £25 million made in prior years (see Note 17).

## PRINCIPAL INVESTMENTS

### SUBSIDIARY UNDERTAKINGS

Principal subsidiary undertakings are all wholly-owned direct subsidiaries whose principal country of operations is the United Kingdom except where indicated

	Principal activities	Country of incorporation
<i>Airline operations</i>		
Air Miles Travel Promotions Ltd (51 per cent of ordinary shares owned)	Airline marketing	England
BritAir Acquisition Corp Inc	Holding company	USA
British Airways Australia (Holdings) Pty Ltd	Holding company	Australia
British Airways Capital Ltd (89 per cent of founders' shares owned)	Airline finance	Jersey
British Airways Engine Overhaul Ltd	Aircraft engine overhaul	England
British Airways Finance BV	Airline finance	Netherlands
Caledonian Airways Ltd	Airline operations	England
Speedbird Insurance Co Ltd	Airline insurance	Bermuda
<i>Package holidays</i>		
Alta Holidays Ltd	Package holidays	England
British Airways Holidays Ltd	Package holidays	England
Overseas Air Travel Ltd	Package holidays	England
<i>Other activities</i>		
Bedford Associates Inc (a subsidiary undertaking of BritAir Acquisition Corp Inc)	Specialist computer software	USA
British Airways Associated Companies Ltd	Management services	England
Chartridge Centre Ltd	Conference and training services	England
Travel Automation Services Ltd	Computer reservations systems	England

### ASSOCIATED UNDERTAKINGS

	Percentage of equity owned	Principal activities	Country of incorporation and principal operations
British Caledonian Flight Training Ltd	50	Airline training	England
Concorde International Travel Pty Ltd	50	Airline marketing	Australia
Euro-Hub (Birmingham) Ltd	21	Airport terminal services	England
G B Airways (I Holdings) Ltd	49	Airline operations	Jersey
The Galileo Company Ltd	24	Computer reservations systems	England
World Aviation Systems (Australia) Pty Ltd	50	Airline marketing	Australia

### TRADE INVESTMENTS

	Percentage of equity owned	Principal activities	Country of incorporation and principal operations
Covia Partnership	11.0	Computer reservations systems	USA
Hogg Robinson plc	12.4	Retailing	England
Ruby Aircraft Leasing and Trading Ltd	19.3	Leasing	England
Sapphire Aircraft Leasing and Trading Ltd	19.3	Leasing	England
The Plimsoll Line Ltd (equivalent to 14 per cent of voting rights)	40.0	Airline holding company	England

## UNITED STATES GENERALLY ACCEPTED ACCOUNTING PRINCIPLES (US GAAP) INFORMATION

*The financial statements are prepared in accordance with accounting principles generally accepted in the United Kingdom which differ in certain respects from those generally accepted in the United States. The significant differences are described below.*

- (i) *Deferred taxation* British Airways provides for deferred taxation using the liability method on all material timing differences to the extent that it is probable that the liabilities will crystallise. Under US GAAP, as set out in Statement of Financial Accounting Standards No. 96 (FAS 96), deferred taxation is generally provided on a full liability basis.
- (ii) *Goodwill* British Airways writes off goodwill arising on consolidation directly against retained earnings. Under US GAAP, goodwill arising on consolidation is amortised over its useful life. For the purpose of determining the differences between UK GAAP and US GAAP, the expected useful life of goodwill has been taken to be 40 years.
- (iii) *Property and asset valuation* Under US GAAP tangible assets must be stated at cost less accumulated depreciation in the financial statements. The valuation of properties at 31 March 1984 and fleet at 31 March 1988 incorporated by British Airways in its financial statements would not therefore have been included in financial statements prepared in accordance with US GAAP and the subsequent charges for depreciation would have been correspondingly lower. When such assets are sold, however, any revaluation surplus thus realised would be reflected in income.
- (iv) *Purchase accounting* Under US GAAP, as set out in FAS 96, a deferred tax liability is recognised for the tax effects of differences between the assigned fair values and tax bases of assets acquired, whereas under UK GAAP no such liability is recognised. As a result of recognising such a deferred tax liability the amount of goodwill arising on consolidation increases correspondingly. Under US GAAP the deferred tax liability would be amortised over the same period as the assets to which it relates.
- (v) *Forward exchange contracts* Under US GAAP the notional gain or loss arising on the translation of certain outstanding foreign currency forward exchange contracts at each balance sheet date, at the rates of exchange ruling at that date, would have been included in the determination of net income. British Airways and its associated undertakings do not take account of such notional gains and losses.
- (vi) *Foreign currency translation* The cost of certain aircraft and fixed asset investments which have been financed wholly or in part by loans, finance leases and hire purchase arrangements in foreign currency, are adjusted to take account of the sterling cost of related repayments during the year and the translation of outstanding liabilities on such foreign currency borrowings at the year end rate of exchange, or the appropriate forward rate where liabilities have been covered forward. In the case of aircraft, a depreciation charge is computed on such translated amounts and the adjustments to accumulated depreciation at the beginning of the year are taken to retained earnings. This accounting treatment is adopted in order to reflect the sterling cost to British Airways of its investment in such assets and as a result to match the aircraft depreciation charge more accurately with revenue. Under US GAAP, the exchange adjustments made to the cost of aircraft and fixed asset investments are required to be treated as exchange gains or losses and included in the determination of net income. The cost of these assets would be fixed in pounds sterling at the rate of exchange ruling at the date of the original acquisition, lease or hire purchase.
- (vii) *Pension costs* For the purposes of the reconciliation overleaf, British Airways adopted the provisions of FAS 87 'Employers' Accounting for Pensions' as from 1 April 1989 in respect of the Group's principal pension plans, the Airways Pension Scheme (APS) and the New Airways Pension Scheme (NAPS). Under FAS 87, the cost of providing pensions is attributed to periods of service in accordance with the benefit formulae underlying the pension plans. The resulting projected benefit obligation is matched against the current value of the underlying plan assets and unrecognised actuarial gains and losses in determining the pension cost or credit for the year. The net periodic pension costs for these plans for the year ended 31 March 1991 amounted to £48 million (1990: £32 million) under UK GAAP compared with an estimated credit to net income of £8 million (1990: £38 million) under FAS 87. The resulting reduction in operating costs of £56 million (1990: £70 million), net of related deferred tax of £18 million (1990: £25 million), would increase net income under US GAAP by £38 million (1990: £45 million), and the reduction would be reflected in the consolidated balance sheet as a prepayment of pension costs. A further adjustment of £79 million is required in respect of APS to recognise the extent to which the actuarial present value of accumulated benefit obligations at 31 December 1990 exceeds the fair value of the scheme's assets at that date. The additional liability at 31 December 1990 of £191 million is offset by the unrecognised prior service cost of £100 million, which serves as an intangible asset, and the net periodic pension cost of £12 million recognised over the three months to 31 March 1991.
- (viii) *Gains on sale and leaseback transactions* Gains arising on sale and leaseback transactions are recognised as part of income to the extent that the sale proceeds do not exceed the fair value of the aircraft concerned. Gains arising on the portion of the sale proceeds which exceed the fair value are deferred and amortised over the minimum lease term. Under US GAAP, the total gains, including any realised revaluation gains, would be deferred in full and amortised over the minimum lease term.

*The estimated effect of the significant adjustments to net income and to shareholders' equity which would be required if US GAAP were to be applied instead of accounting principles generally accepted in the UK are summarised on Pages 32 and 33. The pounds sterling amounts on Pages 32 and 33 have been translated into US dollars at the 31 March 1991 exchange rate of £1=\$1.74 (31 March 1990: £1=\$1.65), for the convenience of the reader.*



# NET INCOME UNDER US GAAP

Expressed in £ million

	1991		1990	
	£m		£m	
			\$m	
				\$m
Income attributable to shareholders as reported in the consolidated statements of income	95	246	165	406
Estimated adjustments:				
Depreciation				
Goodwill	(9)	(9)	(15)	(15)
Fleet	35	50	61	83
Property	2		3	
Pension costs	56	70	97	115
Other income/(charges)				
Exchange gains/(losses)				
Arising on translation of cost of aircraft	(25)		(43)	
Relating to revaluation of forward exchange contracts	3	(2)	5	(3)
Arising on translation of investments	2	(1)	3	(2)
Surplus on disposal of tangible fixed assets and investments				
Arising on disposal of revalued aircraft	19	17	33	28
Arising on sale and leaseback transactions	(10)	(50)	(17)	(82)
Deferred taxation	(31)	(70)	(54)	(116)
	42	5	73	8
Estimated net income as adjusted to accord with US GAAP	137	251	238	414
	Pence	Pence	Cents	Cents
Per Ordinary Share as so adjusted				
Net Income - primary	19.0	34.8	33.1	57.5
- fully diluted	18.0	31.8	31.3	52.4
Per American Depositary Share as so adjusted				
Net Income - primary	190	348	331	575
- fully diluted	180	318	313	524

Conversion rate £1 = \$1.74    £1 = \$1.65

## SHAREHOLDERS' EQUITY UNDER US GAAP

US \$m

	Group			
	1991	1990	1991	1990
	£m	£m	\$m	\$m
Shareholders' equity as reported in the consolidated balance sheets	958	912	1,667	1,505
Estimated adjustments:				
Intangible assets				
Goodwill	340	362	591	597
Pensions	100		174	
Tangible assets				
Fleet	(152)	(181)	(264)	(299)
Property	(13)	(15)	(23)	(25)
Investments		(2)		(3)
Current assets				
Pension cost prepayments	126	70	219	115
Deferred gains on forward exchange contracts	1		2	
Current liabilities				
Proposed dividend	44	44	76	72
Deferred losses on forward exchange contracts		(2)		(3)
Deferred income - sale and leaseback	(15)	(22)	(26)	(36)
Minimum pension liability	(179)		(311)	
Long-term liabilities				
Deferred income - sale and leaseback	(45)	(28)	(78)	(46)
Provisions for liabilities and charges				
Deferred taxation	(283)	(252)	(492)	(415)
	(76)	(26)	(132)	(43)
Estimated shareholders' equity as adjusted to accord with US GAAP	882	886	1,535	1,462

Conversion rate £1 = \$1.74    £1 = \$1.65

# FIVE YEAR SUMMARIES

Table 10: Profit & Loss Account 1991

## GROUP PROFIT AND LOSS ACCOUNT

	1987 £m	1988 £m	1989 £m	1990 £m	1991 £m	1990 \$m	1991 \$m
Turnover	3,263	3,756	4,257	4,838	4,937	7,983	8,590
Operating expenditure	(3,090)	(3,520)	(3,921)	(4,454)	(4,770)	(7,349)	(8,300)
Operating surplus	173	236	336	384	167	634	290
Other income and charges	2	(11)	2	18	112	29	195
Net interest payable	(13)	3	(70)	(57)	(29)	(94)	(50)
Profit before exceptional item	162	228	268	345	250	569	435
Exceptional item					(120)		(209)
Profit on ordinary activities before taxation	162	228	268	345	130	569	226
Taxation and minority interests	(14)	(77)	(93)	(99)	(35)	(163)	(61)
Profit for the year before extraordinary items	148	151	175	246	95	406	165
Extraordinary items	4						
Profit for the year after extraordinary items	152	151	175	246	95	406	165
Dividends	(30)	(50)	(56)	(64)	(64)	(106)	(111)
Retained profit for the year	122	101	119	182	31	300	54

Conversion rate £1 = \$1.65 \$1.74

# GROUP BALANCE SHEET

£ million	1987	1988	1989	1990	1991
Fixed assets					
Tangible assets	1,400	2,165	2,467	2,464	3,134
Investments	5	40	111	108	108
Current assets	777	901	916	1,295	1,057
Creditors: amounts falling due within one year	(1,140)	(1,471)	(1,748)	(1,816)	(1,600)
Net current liabilities	(363)	(570)	(832)	(521)	(543)
Total assets less current liabilities	942	1,635	1,746	2,051	2,699
Creditors: amounts falling due after more than one year	(270)	(851)	(896)	(755)	(1,366)
Provisions for liabilities and charges	(66)	(150)	(100)	(64)	(55)
	606	634	750	1,232	1,278
Capital and reserves					
Called up share capital	180	180	180	180	180
Reserves	425	453	569	732	778
Shareholders' equity	605	633	749	912	958
Convertible Capital Bonds 2005				320	320
Minority interests	1	1	1		
	606	634	750	1,232	1,278

# GROUP SOURCE AND APPLICATION OF FUNDS

£ million	1987	1988	1989	1990	1991
Group profit before tax	162	228	268	345	130
Items not involving the movement of funds					
Depreciation	188	216	307	292	296
Other	(14)	22	(7)	22	8
Disposals of fixed assets and investments	23	8	22	112	169
FUNDS GENERATED	359	474	590	771	603
Tax paid		16	78	94	109
Dividends paid		46	52	58	64
Net capital expenditure	245	499	698	438	1,131
Purchase of shares in subsidiary undertakings		259	1	1	5
Increase/(decrease) in working capital	(86)	(99)	100	(87)	85
FUNDS UTILISED	159	721	929	504	1,394
Loans, finance leases and hire purchase arrangements					
- net amount repaid/(raised)	82	(179)	(260)	343	(644)
Increase/(decrease) in bank and cash balances	118	(68)	(79)	244	(147)
Convertible Capital Bonds issued				(320)	
NET FUNDS REPAYED/(PROVIDED)	200	(247)	(339)	267	(791)

# FIVE YEAR SUMMARIES

£ million

## ANALYSIS OF GROUP TURNOVER, OPERATING SURPLUS AND PROFIT BEFORE TAXATION BY BUSINESS SEGMENT

	1987	1988	1989	1990	1991
<b>TURNOVER</b>					
Airline operations	3,054	3,523	4,132	4,715	4,834
Package holidays	178	217	102	98	79
Other	13	16	23	25	24
Discontinued activities	18				
	3,263	3,756	4,257	4,838	4,937
<b>OPERATING SURPLUS/(DEFICIT)</b>					
Airline operations	183	241	340	402	166
Package holidays	(9)	(6)	(3)	(8)	(2)
Other		1	(1)	(10)	3
Discontinued activities	(1)				
	173	236	336	384	167
<b>PROFIT/(LOSS) BEFORE TAXATION</b>					
Airline operations	170	235	282	377	128
Package holidays	(5)	(9)	(10)	(12)	2
Other	(1)	2	(4)	(20)	
Discontinued activities	(2)				
	162	228	268	345	130

## ANALYSIS OF GROUP TURNOVER AND OPERATING SURPLUS BY GEOGRAPHICAL AREA

£ million	1987	1988	1989	1990	1991
<b>TURNOVER</b>					
Europe	1,416	1,609	1,622	1,825	1,919
The Americas	982	1,175	1,374	1,619	1,653
Africa	185	237	323	356	387
Middle East, Far East and Australasia	662	735	938	1,038	978
	3,245	3,756	4,257	4,838	4,937
Discontinued activities	18				
	3,263	3,756	4,257	4,838	4,937
<b>OPERATING SURPLUS/(DEFICIT)</b>					
Europe	56	36	16	3	(34)
The Americas	65	131	181	249	158
Africa	20	37	49	52	40
Middle East, Far East and Australasia	33	32	90	80	3
	174	236	336	384	167
Discontinued activities	(1)				
	173	236	336	384	167

# 13 DEBTORS

	Note	1991	1990	1991	1990
Trade debtors		621	754	593	730
Amounts owed by subsidiary undertakings				1	14
Amounts owed by associated undertakings		7	8	7	7
Other debtors		26	30	22	27
Prepayments and accrued income		141	131	128	110
		795	921	751	888

# 14 CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

Loans, finance leases and hire purchase arrangements	16				
Bank and other loans		64	36	63	34
Finance leases		28	22	25	20
Hire purchase arrangements		13		13	
		105	58	101	54
Overdrafts - unsecured		41	1	37	
Trade creditors		599	686	569	600
Amounts owed to subsidiary undertakings				80	77
Amounts owed to associated undertakings		1	1	1	1
Other creditors including taxation and social security					
Other creditors		58	117	56	120
Corporate taxation		29	114	25	108
Other taxation and social security		27	25	25	24
		114	256	106	252
Proposed dividend		44	44	44	44
Accruals and deferred income					
Sales in advance of carriage		548	626	533	600
Accruals and deferred income		148	144	146	142
		696	770	679	742
		1,600	1,816	1,617	1,796

# 15 CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

Loans, finance leases and hire purchase arrangements	16				
Bank and other loans		712	575	560	416
Finance leases		268	132	264	131
Hire purchase arrangements		324		324	
Loans from subsidiary undertakings				454	462
		1,304	707	1,602	1,009
Trade creditors		10	10		
Accruals and deferred income		52	38	52	38
		1,366	755	1,654	1,047

## OPERATING STATISTICS

For the five years ended 31 March 1991

SCHEDULED SERVICES	1987	1988	1989	1990	1991
<i>Traffic and capacity</i>					
Revenue passenger km (RPK) (m)	41,356	49,123	57,795	61,915	64,734
Available seat km (ASK) (m)	61,722	69,970	82,984	86,601	92,399
Passenger load factor (%)	67.0	70.2	69.6	71.5	70.1
Cargo tonne km (m)	1,444	1,793	2,249	2,400	2,463
Total revenue tonne km (RTK) (m)	5,267	6,345	7,636	8,290	8,641
Total available tonne km (ATK) (m)	8,141	9,427	11,404	12,035	12,929
Overall load factor (%)	64.7	67.3	67.0	68.9	66.8
Passengers carried (000)	17,276	20,169	22,578	23,671	24,243
Tonnes of cargo carried (000)	251	361	459	498	506
<i>Financial</i>					
Revenue per RPK (p)	6.00	5.82	5.96	6.37	6.27
Revenue per ASK (p)	4.02	4.08	4.15	4.55	4.39
Net operating expenditure per ASK (p)	3.73	3.74	3.75	4.11	4.21
Break-even passenger load factor (%)	62.1	64.4	62.9	64.5	67.2
Revenue per RTK (p)	52.1	49.6	49.6	52.2	51.3
Revenue per ATK (p)	33.73	33.36	33.22	35.98	34.29
Net operating expenditure per ATK (p)	31.51	30.84	30.30	32.77	33.00
Break-even overall load factor (%)	60.4	62.2	61.1	62.8	64.3
Average fuel price (US cents/US gallon)	58.36	63.78	60.22	69.72	89.72
<i>Operations</i>					
Punctuality (% within 15 minutes)	81	80	72	72	73
Regularity (%)	99.2	99.2	99.0	98.9	98.7
Unduplicated route km (000)	555	692	677	685	665

## TOTAL AIRLINE OPERATIONS

Including Caledonian Airways Ltd

Total revenue tonne km (m)	5,784	6,895	8,002	8,627	8,979
Total available tonne km (m)	8,751	10,083	11,868	12,445	13,351
Passengers carried (000)	20,041	23,230	24,603	25,238	25,587
Aircraft in service at year end	164	197	211	224	230
Aircraft utilisation (average hours per aircraft per annum)	2,801	2,891	2,886	2,787	2,663
Revenue flights (000)	217	234	269	274	271
Revenue aircraft km flown (m)	282	312	364	375	389
Net operating expenditure per ATK (p)	30.9	30.4	30.0	32.4	32.7
Average airline staff employed (see Note below)	39,498	42,709	48,760	50,320	52,809
ATKs per employee (000)	221.4	236.1	243.4	247.3	252.8
RTKs per employee (000)	146.4	161.4	164.1	171.4	170.0

Note: The actual number of airline staff employed at 1 April 1991 was 51,695

# AIRCRAFT FLEET

Including Canadian Airways Ltd

Number in service at 31 March 1991

	Charter, hire purchased and on finance leases (Note 1)	On extendible operating leases	On other operating leases	Total	Future deliveries	Options (Note 2)	1990-1991 revenue hours flown	Average hours per aircraft p.a.	Average age (years)
Concorde	7			7			7,043	1,006	14.3
Boeing 747-100	15			15			60,592	3,950	18.9
Boeing 747-200	11	5		16			82,939	4,238	10.3
Boeing 747-400	6	13		19	23	22	65,064	4,621	1.0
Lockheed TriStar 1, 50 and 100	5	1		6			20,313	2,338	16.0
Lockheed TriStar 200	7			7			26,838	3,355	10.4
McDonnell Douglas DC10-30	8			8			33,015	4,127	12.3
Boeing 767-300	2	7		9	13	15	17,386	2,491	1.2
Boeing 757-200 (Note 3)	30	7		37	5	2	82,424	2,476	5.3
Airbus A320	10			10			20,161	2,220	2.0
Boeing 737-200	23	20		43			99,763	2,320	9.2
Boeing 737 -10, -400 and -500 (Note 4)			5	5	27	16	12,358	2,796	3.3
BAC 1-11-500	31			31			51,856	1,525	21.7
BAe ATP		8		8		8	15,913	1,989	2.0
HS 748	4		5	9			12,972	1,446	10.2
Hired aircraft							9,107		
<b>Total</b>	<b>159</b>	<b>61</b>	<b>10</b>	<b>230</b>	<b>38</b>	<b>63</b>	<b>623,744</b>	<b>2,663</b>	<b>9.8</b>

## Notes:

- 1 Excludes four Lockheed TriStars and three BAC 1-11-500s stood down.
- 2 Options exclude 20 reserved delivery positions for Canadair Regional Jet aircraft.
- 3 Aircraft in service includes one aircraft leased to another carrier.
- 4 The first 13 aircraft on firm order will be the Boeing 737-400 variant.



## SHAREHOLDER INFORMATION

### SHAREHOLDERS

As at 10 May 1991 there were 295,970 shareholders. An analysis is given below

Size of shareholding	Percentage of shareholders	Percentage of shares	Classification of shareholding	Percentage of shareholders	Percentage of net
1 - 1,000	96.45	9.59	Individuals	98.48	12.53
1,001 - 5,000	2.97	2.50	Nominee companies	0.78	70.74
5,001 - 10,000	0.25	0.71	Insurance companies	0.03	8.54
10,001 - 50,000	0.16	1.50	Banks	0.20	1.95
50,001 - 100,000	0.04	1.11	Pension Funds	0.03	1.25
100,001 - 250,000	0.05	3.43	Other corporate holders	0.48	4.99
250,001 - 500,000	0.03	4.45			
500,001 - 750,000	0.01	3.03			
750,001 - 1,000,000	0.01	3.06			
Over 1,000,000	0.03	70.62			
	100.00	100.00		100.00	100.00

The following have holdings in the Company in excess of three per cent of the total shares issued:

	Percentage shareholding
Templeton Investment Management Limited	5.04
Capital International Limited (1.72 per cent is in ADR form and contained in the ADR figure below)	4.34
Delaware Management (all in ADR form and contained in the ADR figure below)	3.98
Prudential Corporation Group	3.96
Abu Dhabi Investment Authority	3.03

Morgan Guaranty Trust Company of New York, the Company's ADR Depository, has a non-beneficial interest in 21.05 per cent of the shares in the name of Guaranty Nominees Limited. British Airways is not aware of any other interest in its shares of three per cent or more.

### DIRECTORS' INTERESTS

At 31 March 1991

	British Airways Plc				British Airways Capital Ltd			
	Ordinary Shares		Ordinary Shares		Options		Convertible	
	subject to no restrictions		subject to restrictions		Executive and SAYE Share Schemes		Capital Bonds	
	31 March 1991	1 April 1990	31 March 1991	1 April 1990	31 March 1991	1 April 1990	31 March 1991	1 April 1990
Lord King	35,084	35,084	316	316	853,330	755,291	13,332	13,332
Sir Colin Marshall	25,520	25,520	316	316	710,155	612,116	11,304	11,304
Sir Michael Angus	3,000	3,000	-	-	-	-	1,333	1,333
D M Stevens	5,050	5,050	3,403	246	337,254	200,000	109	109
A M Davies	5,060	5,060	-	-	-	-	2,221	2,221
Captain J W Jessop	350	350	3,500	3,500	-	-	-	-
Sir Francis Kennedy	5,250	5,250	1,860	-	166,666	-	1,333	1,333
Hon Charles Price II	10,000*	10,000*	-	-	-	-	-	-
Lord White	-	-	-	-	-	-	-	-
	89,314	89,314	9,395	4,378	2,067,405	1,567,407	29,632	29,632

\* Held in American Depositary Receipts.

The Directors' interests set out above are in each case beneficial. The options under the Executive Share Option and Savings Related Share Schemes are at prices varying between 150p and 210p per share. No Director has any beneficial interest in shares in any subsidiary undertaking of the Company other than those shown above in the 9.75 per cent Convertible Capital Bonds 2005 in British Airways Capital Limited. There have been no changes in the interests set out above between the end of the financial year and 20 May 1991.

## GENERAL INFORMATION

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### FINANCIAL CALENDAR

Financial year end	31 March 1991
Annual general meeting	16 July 1991
1990-91 final dividend payable	26 July 1991

### ANNOUNCEMENT OF 1991-92 RESULTS AND DIVIDENDS

First quarter results to 30 June 1991	August 1991
Second quarter results to 30 September 1991	November 1991
Interim dividend	November 1991 (payable January 1992)
Third quarter results to 31 December 1991	February 1992
Preliminary announcement	May 1992
Report and Accounts	June 1992
Final dividend	June 1992 (payable July 1992)

### OUTSIDE ADVISERS

Company Registrars: Barclays Registrars

ADR Depositary: Morgan Guaranty Trust Company of New York

### UNSOLICITED MAIL

British Airways is obliged by law to make its share register available on request to other organisations who may then use it as a mailing list. This may result in your receiving unsolicited mail. If you wish to limit the receipt of unsolicited mail you may do so by writing to the Mailing Preference Service, an independent organisation whose services are free to you. Once your name and address have been added to its records, it will advise the companies and other bodies which support the service that you no longer wish to receive unsolicited mail.

If you would like more details please write to: *The Mailing Preference Service, FREEPOST 22, London W1E 7EZ.*

British Airways asks organisations which obtain its register to support this service.

### REGISTERED OFFICE

Speedbird House, Heathrow Airport (London), Hounslow, TW6 2JA

Telephone 081-759 5511. Registered number 1777777

## GLOSSARY

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**Available Seat Kilometres (ASK):** The product of seats offered for sale and the distance over which they are carried.

**Available Tonne Kilometres (ATK):** The measure of transport production. The available tonne kilometres produced by a flight are the capacity for payload of the aircraft measured in tonnes (2,204lb), multiplied by the distance flown.

**Break-even Load Factor:** The load factor required to equate scheduled traffic revenue with operating costs, assuming that the operating surplus of companies licensed to operate scheduled services is attributed entirely to those services.

**IATA:** International Air Transport Association.

**ICAO:** International Civil Aviation Organisation.

**Load Factor:** The percentage relationship of revenue load carried to capacity provided. The overall load factor relates RTK to ATK. The passenger load factor relates RPK to ASK.

**Punctuality:** The percentage of flights departing within 15 minutes of schedule.

**Regularity:** The percentage of flights completed to flights scheduled, excluding flights cancelled for commercial reasons.

**Revenue Passenger Kilometres (RPK):** The product of passengers carried and the distance over which they are carried

**Revenue Tonne Kilometres (RTK):** The product of revenue load in tonnes and the distance over which it is carried.

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