

Declaration of compliance with the requirements on application for registration of a company

412

Please do not
write in this
binding margin

Pursuant to section 3(5) of the Companies Act 1980

For official use

Company number

Г	-	Г	-	Г	-	Г
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[222 222]

Name of Company

BRITISH AIRWAYS Plc

I, JOHN WILLIAM SCOTT
of BLACKFRIARS HOUSE,
19 NEW BRIDGE STREET,
LONDON, EC4V 6BY

do solemnly and sincerely declare that I am not A SOLICITOR OF THE SUPREME COURT
ENGAGED IN THE FORMATION OF BRITISH AIRWAYS Plc.

Of *

and that all the requirements of the Companies Acts 1948 to 1980 in respect of the registration of the said company and of matters precedent and incidental thereto have been complied with. And I make this solemn Declaration conscientiously believing the same to be true and by virtue of the provisions of the Statutory Declarations Act 1835

Declared at 3 BARKER STREET HOUSE
19, NEW BRIDGE STREET,
LONDON E.C.4

the 7th day of December

One thousand nine hundred and eighty three

before me John J. [Signature]
A Commissioner for Oaths or Notary Public or Justice of the
Peace or Solicitor having the powers conferred on a
Commissioner for Oaths

Signature of Declarant

Presenter's name, address and reference (if any):

CLIFFORD-TURNER
BLACKFRIARS HOUSE
19 NEW BRIDGE STREET
LONDON, EC4V 6BY

JWS/KJD

For official use
New companies section

Post room



THE COMPANIES ACTS 1948 TO 1983

PUBLIC COMPANY LIMITED BY SHARES

Memorandum of Association

OF

1777 777 | 3

British Airways Plc

1. The Name of the Company is "BRITISH AIRWAYS Plc".
2. The Company is to be a public company.
3. The Registered Office of the Company will be situate in England and Wales.
4. The Objects for which the Company is established are:—
 - (A) To succeed to the undertaking of the British Airways Board (a corporation established by the Civil Aviation Act 1971 and constituted in accordance with the British Airways Board Act 1977) including all property, rights, liabilities and obligations of the Board, both inside and outside the United Kingdom, which are to be vested in the Company by virtue of section 3 of the Civil Aviation Act 1980.
 - (B) To carry on business as an airline and air transport undertaking and to provide air transport services and carry out all other forms of aerial work, whether on charter terms or otherwise, and to carry on any other trade or business or do anything which is calculated to facilitate or is auxiliary to or associated with such business including to carry on any business now or formerly carried on by British Airways Board and its subsidiary and associated companies.



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- (C) To buy, sell, manufacture, repair, alter, improve, manipulate, prepare for market, let and take on hire, and generally deal in all kinds of aircraft, plant, machinery, apparatus, tools, utensils, materials, produce, substances, articles and things.
- (D) To carry on any business involving the ownership or possession of land or other immovable property and to build, construct, maintain, alter, enlarge, pull down and remove or replace any buildings, shops, factories, offices, works, machinery, engines and to clear sites for the same or to join with any person, firm or company in doing any of the things aforesaid and to work, manage and control the same or join with others in so doing.
- (E) To provide for any person technical advice or assistance, including research services, as respects any matter in which the British Airways Board had or the Company has skill or experience.
- (F) To maintain, unless and until terminated in accordance with its provisions, any scheme for the payment of pensions, allowances or gratuities which has been established by virtue of any enactment for the benefit of members, or employees, of the British Overseas Airways Corporation, the British European Airways Corporation or the British Airways Board, or for the benefit of other persons entitled to benefit under such a scheme who are connected with the Corporations or the Board, and which is in force when the Company succeeds to the property, rights, liabilities and obligations of the Board.
- (G) To act as an investment holding company and to co-ordinate the business of any companies in which the Company is for the time being interested, and to acquire (whether by original subscription, tender, purchase, exchange or otherwise) the whole of, or any part of the stock, shares, debentures, debenture stocks, bonds or other securities issued or guaranteed by any body corporate, constituted or carrying on business in any part of the world or by any Government, sovereign ruler, commissioner, public body or municipal or local authority and to hold the same as investments and to sell, exchange, carry and dispose of the same.
- (H) To enter into contracts, agreements and arrangements with any other company for the carrying out by such

other company on behalf of the Company of any of the objects for which the Company is formed.

- (I) To acquire, undertake and carry on the whole or any part of the business, property and liabilities of any person or company carrying on any business which the Company is authorised to carry on or possess, or which may seem to the Company capable of being conveniently carried on or calculated directly or indirectly to enhance the value of or render profitable any of the Company's property or rights, or any property suitable for the purposes of the Company.
- (J) To enter into any arrangements with any Government or authorities, supreme, municipal, local or otherwise, that may seem conducive to the Company's objects or any of them, and to obtain from any such Government or authority any rights, privileges, and concessions which the Company may think it desirable to obtain, and to carry out, exercise and comply with any such arrangements, rights, privileges and concessions.
- (K) To apply for, or join in applying for, purchase or by other means acquire and protect, prolong and renew whether in the United Kingdom or elsewhere any patents, patent rights, brevets d'invention, licences, registered designs, protections and concessions, which may appear likely to be advantageous or useful to the Company, and to use and turn to account and to manufacture under or grant licences or privileges in respect of the same, and to expend money in experimenting and testing and making researches, and in improving or seeking to improve any patents, inventions or rights which the Company may acquire or propose to acquire.
- (L) To enter into partnership or into any arrangement for sharing profits, union of interests, co-operation, joint adventure, reciprocal concession, or otherwise with any company, or with any employees of the Company, including in such case if thought fit the conferring of a participation in the management or its directorate, or with any company carrying on or engaged in any business or transaction capable of being conducted so as directly or indirectly to benefit the Company. And to lend money to, guarantee the contracts of, or otherwise assist any such company, and to take or otherwise acquire shares or securities of any such company, and

to sell, hold, re-issue, with or without guarantee, or otherwise deal with the same.

- (M) To subsidise, and assist any persons or companies and to act as agents for the collection, receipt or payment of money and generally to act as advisers, consultants, brokers and agents for and render services to customers and others.
- (N) To enter into any guarantee contract of indemnity or suretyship and in particular either with or without the Company receiving any consideration or advantage, direct or indirect, from giving any such guarantee, and to guarantee or secure by personal covenant or by mortgaging or charging all or any part of the undertaking, property and assets present and future and uncalled capital or by both such methods or by any other means whatsoever the performance of the obligations and the payment of any moneys (including but not limited to capital or principal, premiums, dividends or interest, commissions, charges, discount and any costs or expenses relating thereto whether on any stocks, shares or securities or in any other manner whatsoever) by any company, firm or person including but not limited to any company which is for the time being the Company's holding company as defined by Section 154 of the Companies Act, 1948 or a subsidiary of the Company or of the Company's holding company as so defined or any company, firm or person who is for the time being a member or otherwise has any interest in the Company or is associated with the Company in any business or venture or any other person, firm or company whatsoever.
- (O) To promote any company for the purpose of acquiring all or any of the property and liabilities of this Company, or for any other purpose which may seem directly or indirectly calculated to benefit this Company.
- (P) To pay out of the funds of the Company all expenses which the Company may lawfully pay of or incident to the formation and registration of the Company.
- (Q) To issue and allot shares or securities of the Company credited as paid up in full or in part or otherwise for cash or for any real or personal property purchased or otherwise acquired or any services rendered to the Company or for any other purpose.

- (R) Generally to purchase, take on lease or exchange, hire, take options over or otherwise acquire for any estate or interest any real or personal property and any rights or privileges for the purposes of its business.
- (S) To receive money on deposit.
- (T) To invest the moneys of the Company in any investments and to hold sell or otherwise deal with such investments and to carry on the business of a property or investment company.
- (U) To lend money with or without security and grant or provide credit to and financial accommodation to any other person or company and to carry on the business of a banking insurance or finance company.
- (V) To borrow or raise or secure the payment of money in any manner, and in particular by the issue of debentures or debenture stock, perpetual or otherwise charged upon all or any of the Company's undertaking property and assets (both present and future), including its uncalled capital, and to purchase, redeem or pay off any such securities.
- (W) To remunerate any company for services rendered or to be rendered, in placing, or assisting to place, or guaranteeing the placing or procuring the underwriting of any of the shares or debentures, or other securities of the Company or of any company in which the Company may be interested or proposes to be interested, or in or about the formation of the Company or the conduct of the business of the Company.
- (X) To subscribe for either absolutely or conditionally or otherwise acquire and hold shares, stocks, debentures, debenture stock or other obligations of any other company having objects altogether or in part similar to those of the Company.
- (Y) To draw, make, accept, endorse, discount, execute, issue and deal in bills of exchange, promissory notes, bills of lading, warrants, debentures and other instruments whether negotiable or not.
- (Z) To sell, lease, exchange, let on hire, or grant licences, easements, options, servitudes and other rights over

and in any other manner dispose of any real or personal property or the undertaking of the Company, or any part or parts thereof, for any consideration and, in particular, for shares whether fully or partly paid up, debentures or securities of any other company, whether or not having objects altogether, or in part, similar to those of the Company, and to hold and retain any shares, debentures or securities so acquired, and to improve, manage, develop, sell, exchange, lease, mortgage, dispose of or turn to account or otherwise deal with all or any part of the property or rights of the Company.

- (AA) To adopt such means of making known the business, services and products of the Company as may seem expedient, and in particular by advertising in the Press, by circulars, by the promotion of cultural, sporting or recreational events, by purchase and exhibition of works of art or interest, by publication of books and periodicals, and by granting prizes, rewards and donations.
- (BB) To pay, or make payments for the provision of, pensions, allowances or gratuities, or establish and maintain schemes (whether contributory or not) for such payment for the benefit of any person who is or has been a Director or employee of the Company or any subsidiary, allied or associated company or who has been a member or employee of the British Overseas Airways Corporation, the British European Airways Corporation or the British Airways Board or who is the wife, child or other relative or dependant of such a person.
- (CC) To support or subscribe to any charitable or public object and any association, institution, society or club which may be for the benefit of the Company or its Directors, officers or employees, or the Directors, officers and employees of its predecessors in business, or of any company which is or was a subsidiary, allied or associated company of the Company, or may be connected with any town or place where the Company carries on business; to give charitable aid to any person (including any Directors or former Directors) who may have served the Company or its predecessors in business, or any subsidiary allied or associated company as aforesaid or to the wives, children or other

relatives or dependants of such persons or any person for whom the British Airways Board was empowered to pay pensions allowances or gratuities; to make payments towards insurance and to form and contribute to provident and benefit funds for the benefit of any Directors or officers of or persons employed by the Company, or of or by its predecessors in business, or of or by any subsidiary, allied or associated company as aforesaid; to subsidise or assist any association of employers or employees, or any trade association and to subscribe guarantee or pay money for any purpose likely, directly or indirectly to further the interests of the Company or for any national charitable benevolent educational social public or general or useful object.

- (DD) To establish and contribute to any scheme for the purchase or subscription by trustees of shares in the Company to be held for the benefit of the Company's employees, and to lend money to the Company's employees to enable them to purchase or subscribe for shares in the Company and to formulate and carry into effect any scheme for sharing the profits of the Company with employees or any of them.
- (EE) To obtain any Provisional Order or Act of Parliament for enabling the Company to carry any of its objects into effect or for effecting any modifications of the Company's constitution or for any other purposes which may seem expedient, and to oppose any proceedings or applications which may seem calculated directly or indirectly to prejudice the Company's interests.
- (FF) To establish, grant and take up agencies in any part of the world, and to do all such other things as the Company may deem conducive to the carrying on of the Company's business, either as principals, or agents, and to remunerate any persons in connection with the establishment or granting of such agencies upon such terms and conditions as the Company may think fit.
- (GG) To do all or any of the above things in any part of the world and as principals, agents, contractors, trustees or otherwise, and by or through trustees, agents or otherwise, and either alone or in conjunction with others and to procure the Company to be registered or recognised in any foreign country or place.

- (HH) To cease carrying on or wind up any business or activity of the Company and to cancel any registration of and to wind up or procure the dissolution of any company in any state or territory.
- (II) To distribute any of the property of the Company *in specie* among its creditors or members.
- (JJ) To amalgamate with any other company having objects altogether or in part similar to those of the Company.
- (KK) To carry on any other business or activity and do anything of any nature which in the opinion of the Directors of the Company is or may be capable of being conveniently carried on or done in connection with the above, or likely directly or indirectly to enhance the value of or render more profitable all or any part of the Company's undertaking property or assets or otherwise to advance the interests of the Company or of its members.
- (LL) To do all such other things as in the opinion of the Directors of the Company are or may be incidental or conducive to the attainment of the above objects or any of them.

And it is hereby declared that the word "company" in this Clause shall be deemed to include any person or partnership or other body of persons whether domiciled in the United Kingdom or elsewhere, and words denoting the singular number only shall include the plural number and *vice versa*, and so that the objects specified in each paragraph of this Clause shall, except where otherwise expressed in such paragraph, be regarded as independent objects, and in nowise limited or restricted by reference to or inference from the terms of any other paragraph or the name of the Company.

5. The liability of the Members is limited.

6. The Share Capital of the Company is £50,000 divided into 50,000 shares of £1 each.

WE, the several persons whose names and addresses are subscribed, are desirous of being formed into a Company, in pursuance of this Memorandum of Association, and we respectively agree to take the number of Shares in the Capital of the Company set opposite our respective names.

NAMES, ADDRESSES AND DESCRIPTIONS OF SUBSCRIBERS

Number of Shares
taken by each
Subscriber

Laurence Oates

LAURENCE OATES
WAVENDON
WYCH HILL LANE
WOKING
SURREY

ONE ✓

CIVIL SERVANT

Roger Eric Clarke

ROGER ERIC CLARKE
64 SCOTTS LANE
SHORTLANDS,
BROMLEY, BR2 0LX
KENT

ONE

Civil Servant

DATED the 6th day of December, 1983.

WITNESS to all the above Signatures:—

Peter George Handley

PETER GEORGE HANDLEY
44 EIGHTH AVENUE,
SUNDON PARK,
LUTON
BEDFORDSHIRE
LU3 3DW

CIVIL SERVANT.

THE COMPANIES ACTS 1948 TO 1983

PUBLIC COMPANY LIMITED BY SHARES

Articles of Association
OF
British Airways Plc

1777 7774

1. The regulations contained in Part 1 of Table A in the First Schedule to the Companies Act 1948 (as amended by the Companies Acts 1967 to 1981) shall apply to the Company and shall comprise the Articles of Association of the Company, except as hereinafter provided.

2. References herein to Regulations are to regulations in Part 1 of the said Table A.

3. Except as is necessary to do anything required by the Companies Acts 1948 to 1983, the directors shall only exercise the powers of the Company, and shall only do such things as they are empowered to do, with the prior written authorisation of the Secretary of State, and the Regulations shall be modified accordingly.

4. Any such resolution in writing as is referred to in Regulation 106 may consist of several documents each signed by one or more of the directors for the time being entitled to receive notice of a meeting of the directors, and Regulation 106 shall be modified accordingly.

NAMES, ADDRESSES AND DESCRIPTIONS OF SUBSCRIBERS

Laurence Oates

LAURENCE OATES
WANDEN
WYCH HILL LANE,
WOKING, SURREY
CIVIL SERVANT

R. G. Clarke

ROGER ERIC CLARKE
64 SCOTTS LANE
SHORTLANDS
BROMLEY, KENT BR2 0LX
Civil Servant

DATED this 6th day of December, 1983.

WITNESS to the above Signatures:—

Peter George Hamaley

PETER GEORGE HAMALEY
44 EIGHTH AVENUE
SUNDON PARK
LUTON
BEDFORDSHIRE
LU3 3DW

CIVIL SERVANT.



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in black type, or
bold black lettering

* delete if
inappropriate

THE COMPANIES ACTS 1948 TO 1976

Form No. 1

Statement of first directors and secretary and intended situation of registered office

Pursuant to sections 21 and 23(2) of the Companies Act 1976

1

Company number

1777 777 5

Name of Company

British Airways Plc	Limited*
---------------------	----------

The intended situation of the registered office of the company
on incorporation is as stated below

Speedbird House
Heathrow Airport (London)
Hounslow, TW6 2JA

If the memorandum is delivered by an agent for the subscribers of
the memorandum please mark 'X' in the box opposite and insert the
agent's name and address below

X

Clifford-Turner
Blackfriars House
19 New Bridge Street, EC4V 6BY

If the spaces provided on page 2 are insufficient and use has been made
of continuation sheets (see note 1), please enter in the box opposite
the number of continuation sheets which form part of this statement

--

Presenter's name, address and
reference (if any):

Clifford-Turner
Blackfriars House
19 New Bridge Street
London, EC4V 6BY

JWS/KJD

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General section

Post room



The name(s) and particulars of the person who is, or the persons who are, to be the first director or directors of the company are as follows:

Please do not write in this binding margin



Important
The particulars to be given are those referred to in section 21(2)(a) of the Companies Act 1976 and section 203(2) of the Companies Act 1948. Please read the notes on page 4 before completing this part of the form

Name (note 2)	The Lord King of Wartnaby	Business occupation	Chairman, British Airways
Former name(s) (note 3)		Nationality	British
Address (note 4)	Friars Well, Wartnaby, Nr. Melton Mowbray, Leicestershire	Date of birth (where applicable) (note 6)	29.8.1917
Particulars of other directorships (note 5)	See Attachment A		
I hereby consent to act as director of the company named on page 1			
Signature	<i>King</i>	Date	2.12.83

Name (note 2)	Arthur Henry Alexander Dibbs	Business occupation	Deputy Chairman, British Airways
Former name(s) (note 3)		Nationality	British
Address (note 4)	"The Orchard" Deans Lane, Walton on the Hill, Tadworth, Surrey	Date of birth (where applicable) (note 6)	9.12.1918
Particulars of other directorships (note 5)	See Attachment A		
I hereby consent to act as director of the company named on page 1			
Signature	<i>A. H. A. Dibbs</i>	Date	2.12.83

Name (note 2)	Basil Eugene Sinclair Collins	Business occupation	Deputy Chairman Cadbury Schweppes plc
Former name(s) (note 3)		Nationality	British
Address (note 4)	Wyddial Parva, Buntingford, Herts.	Date of birth (where applicable) (note 6)	21.12.1923
Particulars of other directorships (note 5)	Director - Thomas Cook Group		
I hereby consent to act as director of the company named on page 1			
Signature	<i>B. E. S. Collins</i>	Date	2.12.83

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filing margin

The name(s) and particulars of the person who is, or the persons who are,
to be the first secretary, or joint secretaries, of the company are as follows:

Name (notes 2 & 7)	Bernard Charles Wood
Former name(s) (note 3)	
Address (notes 4 & 7)	45A Blackheath Park, Blackheath, London, SE3
I hereby consent to act as secretary of the company named on page 1	
Signature	<i>Bernard Wood</i> Date 2.12.83

Important
particulars
are given are
referred to
section
2(b) of the
Companies Act
76 and section
9(3) of the
Companies Act
48. Please
read the notes
on page 4 before
completing this
part of the form

Name (notes 2 & 7)	
Former name(s) (note 3)	
Address (notes 4 & 7)	
I hereby consent to act as secretary of the company named on page 1	
Signature	Date

as required by
section 21(3) of
the Companies
Act 1976

Signed by or on behalf of the subscribers of the memorandum*

delete as
appropriate

Signature *Laurence Dale* [Subscriber] ~~[Agent]~~ Date 6/12/83

Signature *Al Clark* [Subscriber] ~~[Agent]~~ Date 6th December 1983

ATTACHMENT A

The Lord King of Warrnaby:

Babcock International Ltd
Babcock International (Holdings) Ltd
British Nuclear Associates
SKF (UK) Ltd
R.J. Dick Inc
Dick Corporation
Dick-Precismeca Inc
Barrydale Ltd
The Nineteen Twenty-eight Investment Trust Ltd
National Nuclear Corporation
First Union Corporation
Mill Feed Holdings Ltd

Mr. A.H.A. Dibbs CBE:

National Westminster Bank PLC
International Westminster Bank PLC
Handelsbank NW (Zurich)
National Bank of North America
National Westminster Unit Trust Managers Ltd
Grand Metropolitan Ltd
Muirhead PLC
Muirhead North America Inc
Ready Mixed Concrete (SE Asia) Ltd
Ready Mixed Concrete Group PLC
Ready Mixed Concrete Hong Kong Ltd
British Tourist Authority

Mr. R.A. Henderson:

Cadbury Schweppes PLC
Cross Investment Trust Ltd
Hamilton Brothers Oil and Gas Ltd
Hamilton Oil (Great Britain) PLC
Inchcape PLC
Wilbury Farms Ltd

Mr. A.M. Davies:

Donner Underwriting Agencies Ltd
J.D. Underwriting Agency Ltd
R.D. Underwriting Agencies Ltd
C.D. Underwriting Agencies Ltd
Little Woolpit Ltd
The Littlewoods Organisation PLC
Alexander Syndicate Management Ltd
Newman Industries PLC
TV-AM Ltd

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THE COMPANIES ACTS 1948 TO 1976

Statement of first directors and secretary and intended situation of registered office

Please complete
legibly, preferably
in black type, or
bold block lettering

Name of Company

Continuation sheet No. _____
to Form No. 1

Company number

1777 777

* delete if
inappropriate

British Airways Plc		Limited*
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Particulars of other directors (continued)

Name (note 2)	Sir Leo Pliatzky	Business occupation	Director, Central Independent Television plc
Former name(s) (note 3)		Nationality	British
Address (note 4)	27 River Court, Upper Ground, London, SE1 9PE	Date of birth (where applicable) (note 6)	22.8.1919
I hereby consent to act as director of the company named on page 1			
Signature	Leo Pliatzky	Date	2.12.83

Particulars of other directorships

Ultramar Co. plc
Shooting Picture Co. Ltd.

Please do not
write in this
binding margin

THE COMPANIES ACTS 1948 TO 1976



Statement of first directors and secretary and intended situation of registered office

Continuation sheet No. _____
to Form No. 1

Company number

1777 777

Please complete
legibly, preferably
in black type, or
bold block lettering

Name of Company

British Airways Plc

Limited*

*delete if
inappropriate

Particulars of other directors (continued)

Name (note 2) Robert Alastair Henderson

Business occupation
Chairman, Kleinwort,
Benson, Lonsdale plc

Former name(s) (note 3)

Nationality

Address (note 4) 7 Royal Avenue,

British

Chelsea, London, SW3

Date of birth (where applicable)
(note 6) 4.11.1917

I hereby consent to act as director of the company named on page 1

Signature

Date 2.12.83

Particulars of other directorships

See Attachment A

*delete if
inappropriate

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THE COMPANIES ACTS 1948 TO 1976



Statement of first directors and secretary and intended situation of registered office

Continuation sheet No. _____
to Form No. 1

Company number

1777777

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in black type, or
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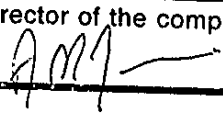
Name of Company

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inappropriate

British Airways Plc

-Limited*

Particulars of other directors (continued)

Name (note 2)	Angie Michael Davies	Business occupation	Director, Tozer Kemsley & Millbourn (Holdings) plc
Former name(s) (note 3)		Nationality	British
Address (note 4)	Little Woolpit, Ewhurst, Cranleigh, Surrey	Date of birth (where applicable) (note 6)	23.6.1934
I hereby consent to act as director of the company named on page 1			
Signature 		Date 2.12.83	

Particulars of other directorships

See Attachment A

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THE COMPANIES ACTS 1948 TO 1976



Statement of first directors and secretary and intended situation of registered office

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inappropriate

Continuation sheet No. _____
to Form No. 1

Company number

1777 777

Name of Company

British Airways Plc

Limited*

Particulars of other directors (continued)

Name (note 2) Norman Gordon Edward Dunlop

Business occupation
Chief Financial Officer
British Airways

Former name(s); (note 3)

Nationality

Address (note 4)

British

40 Addisland Court, Holland Villas Road,
London, W14 8DA

Date of birth (where applicable)
(note 6)

16.4.1928

I hereby consent to act as director of the company named on page 1

Signature

Norman Gordon Edward Dunlop

Date

2/12/83

Particulars of other directorships

NIL

delete if
inappropriate

continued overleaf †

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THE COMPANIES ACTS 1948 TO 1976

Statement of first directors and secretary and intended situation of registered office

Continuation sheet No. _____
to Form No. 1

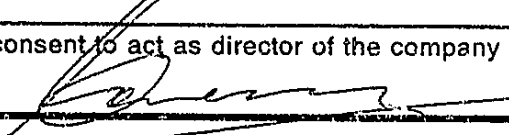
Company number

1777777

Name of Company

British Airways Plc		Limited*
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Particulars of other directors (continued)

Name (note 2)	Colin Marsh Marshall	Business occupation	Chief Executive, British Airways
Former name(s) (note 3)		Nationality	British
Address (note 4)	15 Rutland Gate, Kensington, London, SW7 1PH	Date of birth (where applicable) (note 6)	16.11.1933
I hereby consent to act as director of the company named on page 1			
Signature		Date	2.12.83

Particulars of other directorships

NIL

Please complete
legibly, preferably
in black type, or
bold block lettering

Delete if
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The name(s) and particulars of the person who is, or the persons who are,
to be the first secretary, or joint secretaries, of the company are as follows:

Name (notes 2 & 7)	Bernard Charles Wood
Former name(s) (note 3)	
Address (notes 4 & 7)	45A Blackheath Park, Blackheath, London, SE3
I hereby consent to act as secretary of the company named on page 1	
Signature	<i>Bernard Wood</i> Date 2.12.83

Name (notes 2 & 7)	
Former name(s) (note 3)	
Address (notes 4 & 7)	
I hereby consent to act as secretary of the company named on page 1	
Signature	Date

as required by
section 21(3) of
the Companies
Act 1976

Signed by or on behalf of the subscribers of the memorandum*

delete as
appropriate

Signature *Laurence Dalt* [Subscriber] [Agent] Date 6/12/83

Signature *Al Clark* [Subscriber] [Agent] Date 6th December 1983

FILE COPY



CERTIFICATE OF INCORPORATION OF A PUBLIC LIMITED COMPANY

No. 1777777

I hereby certify that

BRITISH AIRWAYS Plc

is this day incorporated under the Companies Acts 1948 to 1981
as a public company and that the Company is limited.

Given under my hand at Cardiff the 13TH DECEMBER 1983

A handwritten signature in cursive script, likely belonging to the Registrar of Companies.

Registrar of Companies

C.173 AR