

REGISTRAR OF COMPANIES

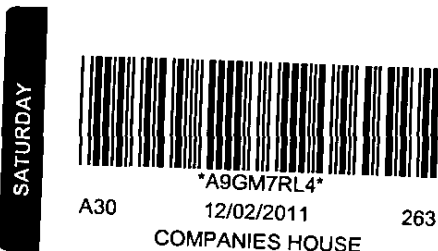
Fads A Family Service

FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 OCTOBER 2010

(A Company Limited By Guarantee)

Charity Registration Number – 1126764
Company Registration Number - 06400981



Broomfield & Alexander Limited
Chartered Accountants & Registered Auditors
Waters Lane Chambers
Waters Lane
NEWPORT
NP20 1LA

FADS A FAMILY SERVICE
ANNUAL REPORT AND
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 OCTOBER 2010

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**FADS A FAMILY SERVICE
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 OCTOBER 2010**

MEMBERS OF THE BOARD AND PROFESSIONAL ADVISORS

Charity Registration Number	1126764
Company Number	06400981
Governing Document	Trust Deed dated 18 11 2008
Trustees	C Gnffiths S Fleming (resigned 14/06/10) G J Roberts H V Boggis A Crimmings (appointed 01/12/09)
Principal Office	FADS A Family Service 9 Shopping Centre Penywaun Aberdare CF44 9HD
Bankers	Lloyds TSB
Independent Examiners	Broomfield & Alexander Ltd Waters Lane Chambers Waters Lane Newport NP20 1LA

**FADS A FAMILY SERVICE
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 OCTOBER 2010**

The trustees are pleased to present their report together with the financial statements of the charity for the year ended 31 October 2010

Legal & administrative information set out on page 2 forms part of this report

The financial statements comply with current statutory requirements, the Memorandum and Articles of Association and the Statement of Recommended Practice 2005 and are prepared under section 45 of the 1993 Charities Act

STRUCTURE, GOVERNANCE & MANAGEMENT

Governing Document

The organisation is a charitable company limited by guarantee, incorporated 16 October 2007 as amended by special resolution 10 November 2008. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Article of Association. Each member of the Management Committee has agreed to guarantee the company's debts for the amount of £1 each.

Recruitment & Appointment of Trustees

Trustees are appointed at a general meeting, the members of the charity may by ordinary resolution appoint a trustee or the trustees may appoint a trustee themselves.

A trustee is appointed and holds office for three years. If not re-appointed at the AGM they shall vacate office. New trustees are given information packs about the organisation and their responsibilities.

Objects and principal activities of the Charity

- 1) The relief of poverty, sickness and distress of people who are effected by or dependant on drugs, alcohol and other psychoactive substances
- 2) To protect and preserve public health through the provision of a professional confidential counselling service
- 3) To give information advice and awareness concerning drug and alcohol dependency and related subjects for people over the age of 8 years, who are resident in the borough of Rhondda Cynon Taf and the surrounding area

Reserves

The trustees have established the level of reserves (that is those funds that are freely available) that the charity ought to have. Reserves are needed to bridge the funding gaps between spending on the charity's objectives and receiving resources through those grants that provide funding. Reserves are reviewed from time to time to ensure appropriate levels are maintained. Current reserves levels are £14,398 (2009 £37,651).

Risk Management

The trustee's have a risk management strategy which comprises

- An annual review of the risks the charity may face,
- The establishment of systems and procedures to mitigate those identified risk,
- The implementation of procedures designed to minimise any potential impact on the charity should those risk materialise

**FADS A FAMILY SERVICE
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 OCTOBER 2010**

Main activities and Achievements and Financial Review for the year

FADS – A Family Service was founded to assist, support and advise families and individual family members affected by a family member with a substance misuse problem. The FADS project is vibrant and flourishing under the Co-ordinator's leadership.

FADS' support has developed into distinct branches -

- a) A preventative educational programme designed to alert young people to the dangers of drug misuse and its detrimental effect on health, other family members and the legal implications. The programme in partnership with the Education Business Partnership accesses in excess of 1,000 Secondary School pupils per annum. The programme is delivered by a Project Worker and an ex service user.
- b) The remedial project is designed to provide free professional and confidential counselling for families and individuals. The counselling programme is managed by the FADS' Co-ordinator and delivered by 8 counsellors at 8 outreach centres but as the waiting list grows, 4 more counsellors will be recruited. There are 22 people which are currently being counselled.
- c) The crime prevention project is an educational partnership working independently in colleges and youth clubs. Fads takes ex service users to speak to the young people and their life stories are both harrowing and profound. They never fail to move anyone who listens.

Financial Review

Assets in the form of cash are sufficient to fulfil obligations.

**FADS A FAMILY SERVICE
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 OCTOBER 2010**

TRUSTEES' RESPONSIBILITIES

The trustees (who are also directors of Fads A Family Service for the purpose of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice)

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for the period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and apply them consistently,
- observe the methods and principles in the Charities SORP,
- make judgements and estimates that are reasonable and prudent,
- state whether applicable UK Accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements,
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of the financial statements may differ from legislation in other jurisdictions

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies

In planning our activities for the year we kept in mind the Charity Commission guidance on public benefit at our trustees meetings. See Appendix A

Approved by the Trustees and signed on their behalf by

Christine Griffiths



Date 1.12.10

**FADS A FAMILY SERVICE
INDEPENDANT EXAMINER'S REPORT
FOR THE YEAR ENDED 31 OCTOBER 2010**

Appendix A

We have complied with the duty in section 4 of the 2006 Charities Act and have referred to the guidance contained in the Charity Commissions' general guidance on public benefit when reviewing our aims and objectives and in planning our future objectives. In particular, the trustees consider how planned activities will contribute to the aims and objectives they have set.

During management meetings, we always make sure that we bear in mind the charity commissions guidelines on public benefit. Counsellors travel to different areas in RCT to make Counselling accessible for as many people as possible. We work in partnership with many agencies in the area as well as receiving referrals from GPs & Crisis teams. Fads will then do an initial assessment to make sure the client is getting the best care. We always make sure we can act in the best interest of anyone who refers to us and if we can't help we will find someone who can.

Fads benefits the local people who, for whatever issue, feel as if they are not coping. We offer Counselling, Information & Guidance. We run the admin/referral office at Penywaun with an open door policy if anyone needs help with everyday issues such as phone calls, advice, signposting or even just a cup of tea. Currently Fads only Counsels in RCT as funding will not allow expansion at present. Fads does not Counsel any young people under the age of 16 as there are other Counselling groups that specialise in this field available to the young people in RCT.

**FADS A FAMILY SERVICE
INDEPENDANT EXAMINER'S REPORT
FOR THE YEAR ENDED 31 OCTOBER 2010**

Independent examiner's report to the Trustees of FADS A Family Service

I report on the accounts of the Trust for the year ended 31 October 2010, which are set out on pages 8 to 13

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 43(2) of the Charities Act 1993 (the 1993 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to

- examine the accounts under section 43 of the Charities 1993 Act
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 43(7)(b) of the 1993 Act, and
- to state whether particular matters have come to my attention

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention

(1) which gives me reasonable cause to believe that in any material respect the requirements

- to keep accounting records in accordance with section 386 of the Companies Act 2006,
- to prepare accounts which accord with the accounting records, comply with the accounting requirements of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice Accounting and Reporting by Charities (revised 2005) have not been met, or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached



Sarah Case FCA DChA
Broomfield & Alexander Limited
Independent Examiner
Waters Lane Chambers
Waters Lane
Newport
NP20 1LA

Date

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**FADS A FAMILY SERVICE
STATEMENT OF FINANCIAL ACTIVITIES
(including Income & Expenditure Account)
FOR THE YEAR TO 31 OCTOBER 2010**

	Notes	Unrestricted Funds 2010 £	Restricted Funds 2010 £	Total Funds 2010 £	Total Funds 2009 £
INCOMING RESOURCES					
<i>Incoming Resources from Generated Funds</i>					
Grants	2	-	28,800	28,800	63,248
Donations		2,055	-	2,055	2,880
Total incoming Resources		2,055	28,800	30,855	66,128
RESOURCES EXPENDED					
<i>Costs of generating funds</i>					
Charitable Activities		11,658	42,050	53,708	37,825
Governance costs		-	400	400	400
Total Resources Expended	3	11,658	42,450	54,108	38,225
 Net Incoming/(Outgoing) resources for the year		 (9,603)	 (13,650)	 (23,253)	 27,903
Gross transfers between funds		(332)	332	-	-
Fund balance brought forward at 31 October 2009		12,628	25,023	37,651	9,748
Fund balance carried forward at 31 October 2010		2,693	11,705	14,398	37,651

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All of the net incoming resources are from continuing activities

The company has no recognised gains or losses other than the above

The notes on pages 10 to 13 form part of the financial statements

**FADS A FAMILY SERVICE
BALANCE SHEET
YEAR ENDED 31 OCTOBER 2010**

	Note	2010 £	2009 £
Current Assets			
Cash at bank & in hand		<u>14,798</u>	<u>38,051</u>
Creditors			
Amounts falling due within one year	4	<u>400</u>	<u>400</u>
Net Current Assets		<u>14,398</u>	<u>37,651</u>
Net Assets		<u>14,398</u>	<u>37,651</u>
Unrestricted funds	5	2,693	12,628
Restricted funds	5	11,705	25,023
Total Funds		<u>14,398</u>	<u>37,651</u>

The company is entitled to exemption under Section 477 of the Companies Act 2006 for the period ended 31 October 2010

The trustees have not required the company to obtain an audit of its financial statements for the year ended 31 October 2010 in accordance with Section 476 of the Companies Act 2006

The Trustees acknowledges their responsibilities for

- a) ensuring that the company keeps accounting records which comply with Sections 386 of the Companies Act 2006 and
- b) preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of each financial year and of its profit or loss for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company

The financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies and with the Financial Reporting Standard for Smaller Entities (effective April 2008)

These financial statements were approved by the members of the committee on 1.12.10 and were signed on their behalf by

Christine Griffiths



The notes on pages 10 to 13 form part of the financial statements

**FADS A FAMILY SERVICE
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 OCTOBER 2010**

1. ACCOUNTING POLICIES

Basis of Accounts Preparation

The accounts have been prepared under the historical cost basis of accounting, as modified by the revaluation of certain fixed assets and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008)

Exemption has been taken, under FRS 1, from preparing a cash flow statement on the grounds that none of the size criteria are exceeded by the Charity

The financial statements have been prepared in accordance with Statement of Recommended Practice "Accounting and Reporting by Charities" (SORP 2005) and applicable accounting standards and the Charities Act

Incoming Resources

Income is recognised in the period in which the charity is entitled to receipt and the amount can be measured with reasonable certainty. Income is deferred only when the charity has to fulfil conditions before becoming entitled to it or where the donor has specified that the income is to be expended in a future period. The value of services provided by volunteers has not been included.

Income

Income comprises grants and donations which are accounted for on an accruals basis except for donated income which is accounted for when received.

Funds Accounting

Unrestricted general funds – these are funds which can be used in accordance with the charitable objects at the discretion of the trustees.

Restricted funds – these are funds that can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Resources Expended

Expenditure is recognised in the period in which it is incurred. It is allocated between direct charitable expenditure and support costs. This is shown in note 3 to the financial statements. The Trustees have exercised their judgement in the apportionment of some categories of expenditure between these two major headings.

Charitable Activities

This includes all expenditure directly related to the aims of the charity as stated in the objects of the charity.

Liabilities

The financial statements are prepared on an accruals basis thus recognising when the charity has committed itself to an expense or contractual obligation.

Governance

This includes all costs incurred by finance and human resources departments attributable to the management of the Charity's assets, organisational administration and compliance with constitutional and statutory requirements.

**FADS A FAMILY SERVICE
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 OCTOBER 2010**

2. GRANTS

	Unrestricted Funds	Restricted Funds	Total Funds 2010	Total Funds 2009
	£	£	£	£
The Skathios Fund	-	10,000	10,000	-
The Wessex Trust	-	5,000	5,000	-
Big Lottery Grant	-	-	-	6,813
Lloyds TSB Foundation	-	-	-	9,700
Millennium Stadium Charitable Trust	-	-	-	10,000
The Coalfields Regeneration Trust	-	-	-	9,735
Community Foundation in Wales	-	13,800	13,800	27,000
	<u>-</u>	<u>28,800</u>	<u>28,800</u>	<u>63,248</u>

3. CHARITABLE ACTIVITIES

	Unrestricted Funds	Restricted Funds	Total Funds 2010	Total Funds 2009
	£	£	£	9
<u>Support Costs</u>				
Staff costs & national insurance	11,168	26,232	37,400	26,825
Utilities	-	663	663	1,190
Stationery, telephone, advertising & computer costs	281	5,941	6,222	3,548
Premises costs	-	36	36	487
Motor, travel & subsistence expenses	209	3,142	3,351	2,736
Sundry expenses	-	1,206	1,206	187
Governance costs – Accountancy fees	-	400	400	400
Consultancy	-	265	265	455
Supervision	-	1,530	1,530	1,260
Training Costs	-	2,135	2,135	537
Petty Cash	-	900	900	600
Total Charitable Activities	<u>11,658</u>	<u>42,450</u>	<u>54,108</u>	<u>38,225</u>

EMPLOYEES EMOLUMENTS

	2010 £	2009 £
Wages and salaries	32,613	23,391
Social security costs	4,787	3,434
	<u>37,400</u>	<u>26,825</u>

The average number of full time equivalent employees during the year was 1

No employees earned in excess of £60,000 per annum

None of the Trustees received any remuneration or expenses payments in their roles as Trustees

**FADS A FAMILY SERVICE
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 OCTOBER 2010**

4. LIABILITIES AMOUNTS FALLING DUE WITHIN ONE YEAR

	2010 £	2009 £
Accruals	400	400
	<u>400</u>	<u>400</u>

5. FUNDS

	Unrestricted Reserve £	Restricted Reserve £	Total £
Balance at 31 October 2009	12,628	25,023	37,651
Net incoming/(outgoing) resources for year	(9,935)	(13,318)	(23,253)
	<u>2,693</u>	<u>11,705</u>	<u>14,398</u>
Balance 31 October 2010	<u>2,693</u>	<u>11,705</u>	<u>14,398</u>

ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted Reserve £	Restricted Reserve £	Total £
Fund balances at 31 October 2010	£	£	£
Tangible Fixed assets	-	-	-
Net current assets	2,693	11,705	14,398
	<u>2,693</u>	<u>11,705</u>	<u>14,398</u>
Balance 31 October 2010	<u>2,693</u>	<u>11,705</u>	<u>14,398</u>

RESTRICTED FUNDS

	Balance at 1 November 2009 £	Income £	Expenditure £	Transfer £	Balance at 31 October 2010 £
Lloyds TSB Foundation	5,744	-	5,744	-	-
The Coalfields Regeneration Trust	5,779	-	5,779	-	-
Community Foundation in Wales	13,500	13,800	27,632	332	-
The Wessex Trust	-	5,000	2,480	-	2,520
The Skathios Fund	-	10,000	815	-	9,185
	<u>25,023</u>	<u>28,800</u>	<u>42,450</u>	<u>332</u>	<u>11,705</u>

**FADS A FAMILY SERVICE
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 OCTOBER 2010**

Lloyds TSB Foundation – relates to grants received for the purpose of running costs

The Coalfields Regeneration Trust – relates to grants received for the purpose of running costs

Community Foundation in Wales – relates to grants received for the purpose of wage costs

The Wessex Trust – relates to grants received for the purpose of the education programme and teaching tools

The Skathios Fund - relates to grants received for the purpose of running costs

6. COMPANY STATUS

Fads A Family Service is a company limited by guarantee. The guarantors are the trustees as set out on page 1. The liability is limited to an amount of £1 per member in accordance with the company's Memorandum of Association.

7. RELATED PARTY TRANSACTIONS

There were no related party transactions during the year.

**REPORT OF THE ACCOUNTANTS TO THE TRUSTEES OF
FADS A FAMILY SERVICE
YEAR ENDED 31 OCTOBER 2010**

We report on the financial statements for the period to 31 October 2010 set out on pages 8 to 13

Respective responsibilities of trustees and reporting accountants

As described on page 5, the charitable company's trustees are responsible for the preparation of the financial statements, and consider that the charitable company is exempt from an audit. It is our responsibility to carry out procedures designed to enable us to report our opinion.

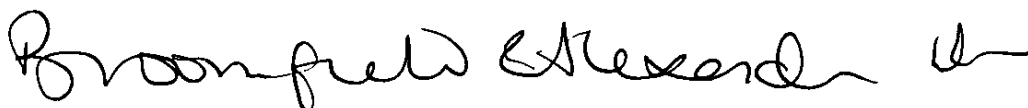
Basis of opinion

Our work was conducted in accordance with the Statement of Standards for Reporting Accountants, and so our procedures consisted of comparing the financial statement with the accounting records kept by the charitable company, and making such limited enquiries of the officers of the charitable company as we considered necessary for the purposes of this report. These procedures provide only the assurance expressed in our opinion.

Opinion

In our opinion:

- a) The financial statements are in agreement with the accounting records kept by the charitable company under Section 221 of the Companies Act 2006, and
- b) Having regard only to, and on the basis of, the information contained in those accounting records:
 - i) The financial statements have been drawn up in a manner consistent with the accounting requirements specified in Section 249C(6) of the Act, and
 - ii) The charitable company satisfied the conditions for exemption from an audit of the financial statements for the year specified in Section 249A(4) of the Act and did not, at any time within that year, fall within any of the categories of companies not entitled to the exemption specified in Section 249B(1).



Broomfield & Alexander Limited
Waters Lane Chambers
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Date

11.2.10.