

- for the record -

Company Name
SYMONDS GROUP LIMITED

M. EIS. 035550



363s Annual Return

- > Please check the details printed in blue on this statement.
- If any details are wrong, strike them through and write the correct details in the "Amended details" column.
- > Please use black pen and write in capitals.

Private Company Limited By Shares Company Number

2752154

Company Type

Information extracted from Companies House records on

for guidance for list of activity codes.

11th September 1999

Section 1: Company details

Ref	: 2752154/03/10	Current details	Amended details
	Registered Office Address If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column.	4th Floor 24-30 Holborn London EC1N 2LX	Address UK Postcode
	Register of Members If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column.	Address where the Begister is held Elizabeth House 56-60 London Road Staines Middlesex TW18 4BQ	Address Lith Floor, 21,-30 Holloon, London UK Postcode ECLN 21X
	Register of Debenture Holders If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column.	Not Applicable	Address UK Postcode
1	Principal Business Activities If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column.	SIC Code Description 7415 Management activities holding comps	SIC CODE Description
>	If no entries are shown, please enter principal activity code(s) in "Amended details" column. See notes		·

	Current details	Amended details
> Company Secretary If any of the details for this person are wrong, strike	Name Diana FRANCE	Name
them through and fill in the correct details in the "Amended details" column.	Address Flat 7 4 Clanricarde Gardens London W2 4NA	Address
Particulars of a new Company Secretary must be notified on form 288.		UK Postcode
Director If any of the details for this person are wrong, strike	Name Laurent BERMEJO	Name
them through and fill in the correct details in the "Amended details" column.	Address Pod Hybsmanfou 16	Address Woodville Road
	15000 Praba 5	London
	Czech Republic	UK Postcode ECLN 2LX
	Date of birth 16/10/1959	Date of birth / /
	Nationality French	Occupation
Particulars of a new Director must be notified on form 288.	Occupation Chief Executive	Date of change / / Date Laurent BERMEJO ceased to be director (if applicable)
Director If any of the details for this	Name Norman Michael BIDDLE	Name
person are wrong, strike them through and fill in the correct details in the "Amended details" column.	Address The Chantry 25 Church Road Abbots Leigh Bristol Avon	Address
	BS8 3QP	UK Postcode
	Date of birth 20/05/1940	Nationality
	Nationality British	Occupation
Particulars of a new Director must be notified on form 288.	Occupation Director	Date of change / / / Date Norman Michael BIDDLE ceased to be director (if applicable)

ompany Number - 2752154	Section 2: Details of Officers of the Con	npany (continued)
	Current details	Amended details
Director If any of the details for this	Name Christopher Arthur BOOY	Name
person are wrong, strike them through and fill in the		Address
correct details in the	Address	·
"Amended details" column.	Eastleach Priory Farm Station Road Portbury Bristol	
	Avon	
	BS20 9TN	UK Postcode
		Date of birth / /
	Date of birth 18/11/1952	Nationality
	Nationality British	Occupation
		Date of change / /
Particulars of a new Director must be notified on form	Occupation Director	Date Christopher Arthur BOOY ceased to be director (if applicable)
288.		
Director If any of the details for this	Name Anthony FERRETT	Name
person are wrong, strike them through and fill in the correct details in the		Address
"Amended details" column.	Address 10 Alderbrook Road	
	Solihuli	
	West Midlands	
	B91 1NN	UK Postcode
	B. Clint announce	,
	Date of birth 27/12/1950	Nationality
	Nationality British	Occupation
	Occupation Director	Date of change / /
Particulars of a new Director must be notified on form	Occupation Director	Date Anthony FERRETT ceased to be director (if applicable)
		//
Director If any of the details for this	Name Antony Kenneth HARDEN	Name
person are wrong, strike them through and fill in the		Address
correct details in the	Address	·
"Amended details" column.	Mathlin Cottage School Road	
	Wrington	
	Bristol Avon	:
	BS18 7NB	UK Postcode
		Date of birth/_//
	Date of birth 12/01/1956	Nationality
	Matianality Delaint	Occupation
	Nationality British	Date of change / /
Particulars of a new Director must be notified on form	Occupation Company Director	Date Antony Kenneth HARDEN ceased to be director (if applicable)
288.	:	

Director If any of the details for this	Name	····
	Timothy John PIPER	Name
person are wrong, strike them through and fill in the		Address
correct details in the "Amended details" column.	Address Beechwood House Hawley Road	
	Blackwater Camberley	
	Surrey	
	GU17 9BZ	UK Postcode
		Date of birth / /
	Date of birth 13/04/1955	Nationality
	Nationality British	Occupation
	Nationality British	Date of change / /
Particulars of a new Director	Occupation Company Director	Date Timothy John PIPER ceased to be
must be notified on form		director (if applicable)
288.	:	//
Director If any of the details for this	Name Prue Elizabeth REDFERN	Name
person are wrong, strike hem through and fill in the		Address
correct details in the	Address	
'Amended details" column.	4 Brookwood Avenue	
	Barnes	
	London SW13 0LR	
	SWISULA	UK Postcode
		Date of birth / /
	Date of birth 16/10/1949	Nationality
		Occupation
	Nationality British	Date of change / /
	Occupation Director	
Particulars of a new Director must be notified on form		Date Prue Elizabeth REDFERN ceased to be director (if applicable)
288.		
Director If any of the details for this person are wrong, strike	Name Bernard SAINT ANDRE	Name
hem through and fill in the		Address
correct details in the	Address	
'Amended details" column.	19 Rue De Meillan	
	78250 Mezy Sur Seine France	-
	! !	UK Postcode
		Date of birth / /
	Date of birth 07/03/1947	Nationality
	Nationality French	Occupation
	nationality Flexion	Date of change / /
Particulars of a new Director must be notified on form	Occupation Company Director	Date Bernard SAINT ANDRE ceased to be director (if applicable)
288.		/ /

Company Number - 2752154

Section 3: Share Capital

	Current details	Amended details
Issued Share Capital This table shows the total	Class of share Ordinary	Class of share
number of shares that have been issued by your company and their Nominal	Nominal value of each share £1.00	Nominal value of each share
Value. If any of the details are wrong, please fill in the correct details.	Number of shares issued 10,000,000	Number of shares issued
	Aggregate Nominal Value of issued shares £10,000,000.00	Aggregate Nominal Value of issued shares
Total shares issued and value	Total number of shares issued 10,000,000	Total number of shares issued
If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column.	Total Nominal value of shares issued £10,000,000.00	Total Nominal value of shares issued

At the date of this Annual Return, if the company has altered or changed its share capital in any way or allotted new shares, please refer to the guidance notes for details of the appropriate form that should be sent with this Annual Return. Annual return guidance notes are available on the Companies House web site at www.companieshouse.gov.uk or by ringing 029 2038 0801.

Section 4: Details of Shareholders

The details we hold on your company's shareholders and their shareholdings are printed below. These are based on your last Annual Return.

If any details have changed, or if any shares have been transferred, please fill in the details in the "Amended details" or "Shares transferred" column.

Please give details of any other shareholders in Section 5.

Current details	Amended details	Shares transferred
Shareholder Name Rodney Grahame CASTLE	Name	
Address	Address	
The Old Cottage Wills Lane Normandy Guildford		Shares transferred by
Surrey GU3 2LL	UK Postcode	Rodney Grahame CASTLE
Shares held Class Number Ordinary	Class Number	Class Number Date of transfer 15/01/1998
Shareholder Name DALKIA PLC	Name	
Address	Address	
Elizabeth House 56-60 London Road Staines	<u></u>	
Middlesex TW18 4BQ	UK Postcode	Shares transferred by DALKIA PLC
Shares held Class Number Ordinary	Shares held Class Number	
Shareholder Name ENERGY & TECHNICAL SERVICES GR	Name Dalkia PC	
Address 30.10.98	Address Lyh Floor, Buchanan Ho 21-30 Hollown	wse,
London SW1A 9JA	London UK Postcode ECIN 2LX	Shares transferred by ENERGY & TECHNICAL SERVICES GROUP
Shares held Class Number Ordinary	Shares held Class Number	Class Number Date of transfer

Company Number - 2752154

Section 5: Details of Other Shareholders

Please fill in details of any persons or corporate bodies who are shareholders of the company at the date of this return, but whose details are not printed in Section 4.

Also, provide the details of any persons who became but have ceased to be shareholders of the company since the date of the last annual return.

For jointly held shares please list those joint shareholders consecutively on the form. If a joint shareholder also holds shares in their own right, list that holding separately.

Please copy this page if there is not enough space to enter all the company's other shareholders.

Shareholders details	Class and number of shares or amount of stock held	Class and number of shares or amount of stock transferred (If appropriate)	Date of registration of transfer (If appropriate)
Name			
Address			
UK Postcode			
Name			
Address			
UK Postcode			
Name			
Address			
UK Postcode			
Name			
Address			
UK Postcode			

Company Number - 2752154 Companies House

for the record —

363s Annual Return Declaration

When you have checked all the sections of this form, please complete this page and tick and sign the declaration below.

If you want to change the made up date of this annual return, please complete 2 below.

1. Declaration		
I confirm that the details (shown at 2 below). Len		are correct as at the made-up-date f £15.
Signature . (H)	Date 18,10,1999
Laurent	/ Sobietaly) BERMEJO	This date must not be earlier than the return date at 2 below
		complete this page then send the ion to the address shown at 4 below.
2. Date of this return		
This AR is made up to 1/10/1999	If you are making please give the d	g this return up to an earlier date, late here
	/_	_ /
	Note: The form must	be delivered to CH within 28 days of this date
3. Date of next return		
		ata a selicution data Oatabay 2000
		ate earlier than 1st October 2000
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please give the new date	/ _	_ /
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