

ETS FACILITIES MANAGEMENT LIMITED

Company Number 2752154



Resolution of the above Company in writing by all the Members for the time being entitled to receive notice of and to attend and vote at General Meetings (or in the case of corporations by their duly authorised representatives) passed pursuant to the Articles of Association of the Company and Section 381A of the Companies Act 1985 and all other powers in that behalf.

RESOLUTION

That the name of the Company be changed to "Symonds Group Limited"

DATED

15th - 6th - 93.

SIGNED

R.G. Castle

R.G. Castle

Certified to be a true
copy of the original
Date 16/6/93
Morgan Bruce

Morgan Bruce

[Signature]
For and on behalf of

Energy and Technical Services Group plc

HP/ME/2

£200 MIN SLOAY
023083

FILE COPY



**CERTIFICATE OF INCORPORATION
ON CHANGE OF NAME**

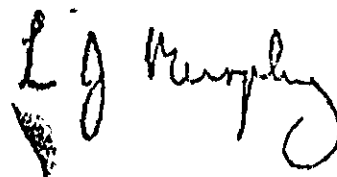
Company No. 2752154

The Registrar of Companies for England and Wales hereby certifies that
E.T.S. FACILITIES MANAGEMENT LIMITED

having by special resolution changed its name, is now incorporated
under the name of

SYMONDS GROUP LIMITED

Given at Companies House, Cardiff, the 16th June 1993


L. J. MURPHY

For The Registrar Of Companies



C O M P A N I E S H O U S E