No. 2563056

FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 NOVEMBER 1999

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Neil Wax Brian Cognet

DIRECTORS' REPORT FOR THE YEAR ENDED 30 NOVEMBER 1999

The directors present their report and the company's financial statements for the year ended 30 November 1999

REVIEW OF THE BUSINESS

The company's principal activity continued to be that of recruitment consultancy

RESULTS AND DIVIDENDS

The result of the period is shown in the profit and loss account. An interim dividend of £nil was paid during the year. A final dividend of £nil is proposed (1998 £nil)

DIRECTORS

The present directors, who served from 30th January 1998, are shown at the head of this report. Their interests in the company's share capital at the beginning and end of the year were:

£1 ordinary shares

	30-Nov-99	30-Nov-98
Neil Wax	50	50
Brian Cognet	50	50

Signed on behalf of the Board

DATE: 28 8 ∞

David Jacks

Company Secretary

PROFIT AND LOSS ACCOUNT FOR THE YEAR ENDED 30 NOVEMBER 1999

	Notes	1999 £	1998 £
TURNOVER	•	200	13,600
Administrative Expenses		(2,438)	(1,582)
Operating Profit from continuing operations		(2,238)	12,018
Interest Receivable and similar income	2	64	2
PROFIT ON ORDINARY ACTIVITIES BEFORE TAXATION		(2,174)	12,020
Tax on profit on ordinary activities	3	(408)	2,414
PROFIT AFTER TAX		(1,765)	9,606
Dividends		0	0
RETAINED PROFIT FOR THE YEAR		(£1,765)	£9,606

All of the components of operating profit arose from continuing operations. There were no realised gains or losses other than for the financial year.

BALANCE SHEET AS AT 30 NOVEMBER 1999

	Notes	1999 £	1998 £
TANGIBLE FIXED ASSETS	4	624	1,248
CURRENT ASSETS Debtors Cash at Bank	5	21 18,311	21 20,291
		18,332	20,312
CREDITORS : Amounts falling due within one year	6	(4,191)	(5,030)
NET CURRENT ASSETS		14,141	15,282
TOTAL ASSETS LESS CURRENT LIABILITIES		£14,765	£16,530
CAPITAL AND RESERVES			
Called up share capital Profit and loss account	7 8	100 14,665	100 16,430
		£14,765	£16,530

NOTES TO THE BALANCE SHEET

These financial statements have not been audited because

- (a) for the year ended 30 November 1999 the company was entitled to the exemption conferred by subsection (1) section 249A, Companies Act 1985; and
- (b) no notice has been deposited under subsection (2), section 249B, Companies Act 1985 in relation to its financial statements for that year.

BALANCE SHEET AS AT 30 NOVEMBER 1999 (continued)

The directors acknowledge their responsibility for ensuring that the company keeps accounting records that comply with section 221, Companies Act 1985 and for preparing financial statements that give a true and fair view of the state of affairs of the company as at 30 November 1999 and of its profit for the year then ended in accordance with Companies Act 1985, and which otherwise comply with the requirements of the Act so far as applicable to the company's financial statements.

Signed on behalf of the Board

R. Legnes.

28/2/00

Date

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 NOVEMBER 1999

1. ACCOUNTING POLICIES

The financial statements have been prepared in accordance with applicable accounting standards. The following are the more significant accounting policies adopted by the company.

Accounting convention

The financial statements are prepared under the historical cost convention.

Turnover

Turnover represents fees and expenses billed to clients

Depreciation

Depreciation is provided in respect of fixed assets at rates calculated to write off the cost of each asset evenly over its expected useful life.

Computer equipment is depreciated over three years

Cashflow statement

A cashflow statement is not presented because the company is exempt as a small company from the rquirement to prepare one.

2. INTEREST RECEIVABLE AND SIMILAR INCOME

		1999 £	1998 £
	Bank deposit interest	64	2
3.	TAX ON PROFIT ON ORDINARY ACTIVITIES	1998 £	1998 £
	UK Corporation Tax at 21%(21%)	(408)	2,414

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 NOVEMBER 1999 (continued)

4. TANGIBLE FIXED ASSETS

4.	TANGIBLE FIXED ASSETS	Computer Equipment	
		=qaipo.n	£
	COST Brought Forward at 1 December 1998 Movements during year		6,191
	Carried forward at 30 November 1999		6,191
	ACCUMULATED DEPRECIATION Brought Forward at 1 December 1998 Charge for the year		4,943 624
	Carried forward at 30 November 1999		5,567
	NET BOOK VALUE		
	At 30 November 1999		624
	At 30 November 1998		1,248
5.	DEBTORS	1999 £	1998 £
	ACT Recoverable VAT Recoverable	0 21	0 21
6	CREDITORS: Amounts falling due within one year	1999 £	1998 £
	Other creditors and accruals	4,191	5,030

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 NOVEMBER 1999 (continued)

7.	SHARE CAPITAL	1999 £	1998 £
	Authorised 1,000 Ordinary shares of £1 each	1,000	1,000
	Issued and called up 100 ordinary share of £1 each	100	100
8.	SHAREHOLDERS' FUNDS	Called up Profit share and loss capital Account £	Total £
	Balances brought forward Profit for the financial year Interim dividend paid	100 16,430 - (1,765)	16,530 (1,765)
	Balances carried forward	£100 £14,665	£14,765

9 APPROVAL OF FINANCIAL STATEMENTS

These financial statements were approved by the board on 28th Ayust 2000

DETAILED PROFIT AND LOSS ACCOUNT FOR THE YEAR ENDED 30 NOVEMBER 1999

	1999 £	1998 £
TURNOVER		
Fees receivable	200	13,600
ADMINISTRATIVE EXPENSES		
Directors fees Accounts preparation Accountancy and taxation Depreciation Sundry expenses Bank charges Sundry Income	2,000 500 1,050 624 215 14 (1,965) (2,438)	500 270 624 173 15
INTEREST RECEIVABLE AND SIMILAR INCOME		
Bank Deposit Interest	64	2
PROFIT ON ORDINARY ACTIVITIES BEFORE TAXATION	(2,174)	12,020