REGISTERED NUMBER: 3091431

Report of the Directors and

Financial Statements

for the Year Ended 28 February 2001

<u>for</u>

D. E. S. Management Services Limited

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Company Information for the Year Ended 28 February 2001

DIRECTORS: R.W. Andrews

E. Cooper B. Booth N.B. Stone P. Marian

SECRETARY: R.W. Andrews

REGISTERED OFFICE: 9 Shield Drive

West Cross Centre Great West Road

Brentford Middlesex TW8 9EX

REGISTERED NUMBER: 3091431

AUDITORS: Neil Beaton & Co

Chartered Accountants Registered Auditors 4A Albert Street

Windsor

Berkshire SL4 5BU

Report of the Directors for the Year Ended 28 February 2001

The directors present their report with the financial statements of the company for the year ended 28 February 2001.

PRINCIPAL ACTIVITY

The principal activity of the company in the year under review was that of the provision of management services.

REVIEW OF BUSINESS

The results for the year and financial position of the company are as shown in the annexed financial statements.

DIVIDENDS

No interim dividend was paid during the year. The directors recommend a final dividend of 25p per share.

The total distribution of dividends for the year ended 28 February 2001 will be £10,000.

DIRECTORS

The directors during the year under review were:

R.W. Andrews

E. Cooper

B. Booth

- appointed 21.9.00

N.B. Stone

- appointed 21.9.00

P. Marian

- appointed 21.9.00

The beneficial interests of the directors holding office on 28 February 2001 in the issued share capital of the company were as follows:

	28.2.01	1.3.00 or date of appointment if later
Ordinary £1 shares	20.2.01	n latti
R.W. Andrews	20,000	20,000
E. Cooper	20,000	20,000
B. Booth	-	-
N.B. Stone	-	-
P. Marian	-	-

On the 31 July 2001 E.Cooper resigned as a director of the company.

STATEMENT OF DIRECTORS' RESPONSIBILITIES

Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing those financial statements, the directors are required to

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Report of the Directors for the Year Ended 28 February 2001

AUDITORS

The auditors, Neil Beaton & Co, will be proposed for re-appointment in accordance with Section 385 of the Companies Act 1985.

ON BEHALF OF THE BOARD:

- DIRECTOR

Dated: 5 - 14 - 0 is

Report of the Independent Auditors to the Shareholders of D. E. S. Management Services Limited

We have audited the financial statements of D. E. S. Management Services Limited for the year ended 28 February 2001 on pages five to fifteen. These financial statements have been prepared under the historical cost convention and the accounting policies set out therein.

Respective responsibilities of directors and auditors

As described on page two the company's directors are responsible for the preparation of financial statements in accordance with applicable law and United Kingdom Accounting Standards.

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and United Kingdom Auditing Standards.

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies Act 1985. We also report to you if, in our opinion, the Report of the Directors is not consistent with the financial statements, if the company has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding directors' remuneration and transactions with the company is not disclosed.

We read the Report of the Directors and consider the implications for our report if we become aware of any apparent misstatements within it.

Basis of audit opinion

We conducted our audit in accordance with United Kingdom Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Opinion

In our opinion the financial statements give a true and fair view of the state of the company's affairs as at 28 February 2001 and of its profit for the year then ended and have been properly prepared in accordance with the Companies Act 1985.

Neil Beaton & Co Chartered Accountants Registered Auditors 4A Albert Street Windsor Berkshire SL4 5BU Meil Beaton & lo

Dated: 5 November 2001

Profit and Loss Account for the Year Ended 28 February 2001

	28.2.01	29.2.00
Notes	£	£
	509,800	492,900
	477,854	494,437
3	31,946	(1,537)
	445	2,610
	32,391	1,073
4	8,967	4,991
IVITIES	23,424	(3,918)
5	6,873	74
L YEAR	16,551	(3,992)
6	10,000	-
	6,551	(3,992)
	226,277	230,269
VARD	£232,828	£226,277
	3 4 IVITIES 5 LYEAR 6	Solves \$ 509,800 477,854 3 31,946 445 32,391 4 8,967 IVITIES 23,424 5 6,873 L YEAR 16,551 6 10,000 6,551 226,277

CONTINUING OPERATIONS

None of the company's activities were acquired or discontinued during the current and previous years.

TOTAL RECOGNISED GAINS AND LOSSES

The company has no recognised gains or losses other than the profit for the current year and the loss for the previous year.

<u>Balance Sheet</u> 28 February 2001

		28.2.0	1	29.2.0	0
	Notes	£	£	£	£
FIXED ASSETS:					
Tangible assets	7		88,317		107,553
Investments	8		82,650		82,650
			170,967		190,203
CURRENT ASSETS:					
Debtors	9	83,881		208,942	
Cash at bank and in hand		249,112		14,636	
		332,993		223,578	
CREDITORS: Amounts falling					
due within one year	10	226,660		123,028	
NET CURRENT ASSETS:			106,333		100,550
TOTAL ASSETS LESS CURRENT					
LIABILITIES:			277,300		290,753
CREDITORS: Amounts falling					
due after more than one year	11		4,472		24,476
			£272,828		£266,277
			=====		
CAPITAL AND RESERVES:					
Called up share capital	13		40,000		40,000
Profit and loss account			232,828		226,277
SHAREHOLDERS' FUNDS:	15		£272,828		£266,277

ON BEHALF OF THE BOARD:

- DIRECTOR

Approved by the Board on 8-11-8).

Cash Flow Statement for the Year Ended 28 February 2001

		28.2.0	1	29.2.00)
-	Notes	£	£	£	£
Net cash inflow from operating activities	1		328,724		99,701
Returns on investments and servicing of finance	2		(8,522)		(2,381)
Taxation			(998)		(24,217)
Capital expenditure	2		(9,539)		(31,841)
Equity dividends paid			(10,000)		
			299,665		41,262
Financing	2		(65,189)		(73,666)
Increase/(Decrease) in cash in the per	iod		£234,476		£(32,404)
Reconciliation of net cash flow			·		
to movement in net debt	3				
Increase/(Decrease) in cash in the period		234,476		(32,404)	
Cash outflow from decrease in debt and lease financing		35,340		1,676	
debt and lease intancing		33,340			
Change in net debt resulting from cash flows			269,816		(30,728)
Movement in net debt in the period Net debt at 1 March			269,816 (45,178)		(30,728) (14,450)
Net funds/(debt) at 28 February			£224,638		£(45,178)

Notes to the Cash Flow Statement for the Year Ended 28 February 2001

1. RECONCILIATION OF OPERATING PROFIT/(LOSS) TO NET CASH INFLOW FROM OPERATING ACTIVITIES

	28.2.01	29.2.00
	£	£
Operating profit/(loss)	31,946	(1,537)
Depreciation charges	28,775	56,102
Profit on sale of fixed assets	20,775	(7,843)
Decrease in debtors	125,061	95,430
Increase/(Decrease) in creditors	142,942	(42,451)
Net cash inflow		
from operating activities	328,724	99,701
ANALYSIS OF CASH FLOWS FOR HEADINGS NETTED IN	THE CASH FLOW STATI	EMENT
	28.2.01	29.2.00
	£	£
Returns on investments and		
servicing of finance		
Interest received	445	2,610
Interest paid	(4,029)	-
Interest element of hire purchase		
payments	(4,938)	(4,991)
Net cash outflow		
for returns on investments and servicing of finance	(8,522)	(2,381)
Capital expenditure Purchase of tangible fixed assets	(9,539)	(70.241)
Sale of tangible fixed assets	(9,539)	(70,341) 38,500
Sale of taligible fixed assets		
Net cash outflow		
for capital expenditure	(9,539)	(31,841
Financing		
Loan repayments in year	•	(1,677
No description	(35,340)	•
Amount withdrawn by directors	(29,849)	(71,989
Net cash outflow		
from financing	(65,189)	(73,666
	=====	====

2.

Notes to the Cash Flow Statement for the Year Ended 28 February 2001

3. ANALYSIS OF CHANGES IN NET DEBT

	At 1.3.00 £	Cash flow £	At 28.2.01 £
Net cash:	-		~
Cash at bank and in hand	14,636	234,476	249,112
	14,636	234,476	249,112
Debt:			
Hire purchase	(59,814)	35,340	(24,474)
	(59,814)	35,340	(24,474)
Total	(45,178)	269,816	224,638
Analysed in Balance Sheet		·	
Cash at bank and in hand Hire purchase	14,636		249,112
within one year	(35,338)		(20,002)
after one year	(24,476)		(4,472)
	(45,178)		224,638
			=======================================

Notes to the Financial Statements for the Year Ended 28 February 2001

1. ACCOUNTING POLICIES

Accounting convention

The financial statements have been prepared under the historical cost convention.

Turnover

Turnover represents net invoiced sales of services, excluding value added tax.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life or, if held under a finance lease, over the lease term, whichever is the shorter.

Plant and machinery -

- 25% on cost

Motor vehicles

- 25% on reducing balance

Hire purchase and leasing commitments

Assets obtained under hire purchase contracts or finance leases are capitalised in the balance sheet. Those held under hire purchase contracts are depreciated over their estimated useful lives. Those held under finance leases are depreciated over their estimated useful lives or the lease term, whichever is the shorter.

The interest element of these obligations is charged to the profit and loss account over the relevant period. The capital element of the future payments is treated as a liability.

Pensions

The company operates a defined contribution pension scheme. Contributions payable for the year are charged in the profit and loss account.

2. STAFF COSTS

	28.2.01 £	29.2.00 £
Wages and salaries	253,334	259,683
Social security costs	28,546	27,472
Other pension costs	13,610	13,780
	295,490	300,935
	=======================================	
The average monthly number of employees during the year was as follows:		
	28.2.01	29.2.00
Directors	2	2
Administration	8	8
	_	_
	10	10
		==

Notes to the Financial Statements for the Year Ended 28 February 2001

3. OPERATING PROFIT/(LOSS)

The operating profit (2000 - operating loss) is stated after charging/(crediting):

		28.2.01	29.2.00
		£	£
	Depreciation - owned assets	13,292	25,577
	Depreciation - assets on hire purchase contracts	15,483	30,525
	Profit on disposal of fixed assets	-	(7,843)
	Auditors' remuneration	1,900	1,750
		=====	
	Directors' emoluments	107,800	111,600
		====	===
4.	INTEREST PAYABLE AND SIMILAR CHARGES		
		28.2.01	29.2.00
		£	£
	Bank interest	4,029	-
	Hire purchase	4,938	4,991
		8,967	4,991
		=======================================	
5.	TAXATION		
	The tax charge on the profit on ordinary activities for the year was as follows:		
		28.2.01	29.2.00
		£	£
	UK corporation tax	6,873	74
	·		
6.	DIVIDENDS		
		28.2.01	29.2.00
		£	£
	Equity shares:		
	Final dividend	10,000	-

Notes to the Financial Statements for the Year Ended 28 February 2001

7. TANGIBLE FIXED ASSETS

	Plant and machinery	Furniture & fittings	Motor vehicles	Totals
	£	£	£	£
COST:				
At 1 March 2000	16,085	78,710	121,950	216,745
Additions	2,609	6,930		9,539
At 28 February 2001	18,694	85,640	121,950	226,284
DEPRECIATION:	- "			
At 1 March 2000	10,666	54,833	43,693	109,192
Charge for year	2,008	7,202	19,565	28,775
At 28 February 2001	12,674	62,035	63,258	137,967
NET BOOK VALUE:			.	-
At 28 February 2001	6,020	23,605	58,692	88,317
At 29 February 2000	5,419	23,877	78,257	107,553
				

Fixed assets, included in the above, which are held under hire purchase contracts are as follows:

	Motor vehicles
00 0 m	£
COST: At 1 March 2000	121 050
	121,950
Transferred to ownership	(41,950)
At 28 February 2001	80,000
DEPRECIATION:	
At 1 March 2000	43,693
Charge for year	15,483
Transferred to ownership	(25,623)
At 28 February 2001	33,553
NET BOOK VALUE:	
At 28 February 2001	46,447
At 29 February 2000	78,257

Notes to the Financial Statements for the Year Ended 28 February 2001

8. FIXED ASSET INVESTMENTS

9.

			£
COST: At 1 March 2000 and 28 February 2001			82,650
NET BOOK VALUE:			
At 28 February 2001			82,650
At 29 February 2000			82,650
		28.2.01	29.2.00
Unlisted investments		£ 82,650	£ 82,650
The company's investments at the balance sheet da following:	te in the share capital o	of unlisted companion	es include the
Design & Engineering Services Ltd Nature of business: mechanical engineers	0/		
Class of shares:	% holding		
Ordinary	75.00		
		28.2.01 £	29.2.00 £
Aggregate capital and reserves Profit/(Loss) for the year		333,380 11,109	322,271 (78,591)
(2000) 101 110) 411			
Design & Engineering Services (Construction) Lin Nature of business: building contractors			
Class of shares:	% holding		
Ordinary	51.00		
		28.2.01 £	29.2.00 £
Aggregate capital and reserves		2,636	30,428
Loss for the year		(27,792) =====	(51,398)
DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR			
		28.2.01 £	29.2.00 £
Prepayments & accrued income		7,018	6,273
Due by connected companies Due from subsidiaries		76,863	59,610 143,059
		83,881	208,942

Notes to the Financial Statements for the Year Ended 28 February 2001

		ior the real Ended 20	Tebruary 2001				
10.	CREDITORS: A	AMOUNTS FALLING ONE YEAR					
				28.2.01	29.2.00		
				£	£		
	Hire purchase co						
	(see note 1	2)		20,002	35,338		
	Trade creditors			20,943	11,851		
	Directors current	accounts		760	30,609		
	Other creditors	,		15,250	-		
	Due to connected	companies		112,854	14.550		
	V.A.T.	- athor towar		21,243	14,568		
	Social security & Taxation	cother taxes		26,745 6,863	27,924 988		
	Accrued expense	ac		2,000	1,750		
	Accided expense			2,000	1,750		
				226,660 =======	123,028		
11.	CREDITORS:	AMOUNTS FALLING					
		MORE THAN ONE YEAR					
				28.2.01	29.2.00		
				£	£		
	Hire purchase co						
	(see note	12)		4,472	24,476		
10	OTH TO ATTION	IC LINDED HIDE DUDOULEE CON	TD A COC				
12.	OBLIGATION	IS UNDER HIRE PURCHASE CON	TRACIS	28.2.01	29.2.00		
				20.2.01 £	29.2.00 £		
	Gross obligation	ne ranavahla:		£	£		
	Within one year			22,668	40,277		
	Between one an			5,081	27,749		
	Between one an	a five years					
				27,749	68,026		
				<u> </u>			
	Finance charge:						
	Within one yea			2,666	4,939		
	Between one ar	nd five years		609	3,273		
				2 275	0 212		
				3,275	8,212		
	Net obligations	renavable:					
	Within one year			20,002	35,338		
	Between one a			4,472	24,476		
	200000000000000000000000000000000000000				,		
				24,474	59,814		
13.	CALLED UP SHARE CAPITAL						
	A male c 1 1 11	Andhania di albana di irana dan di Callanai d					
	Authorised, all Number:	lotted, issued and fully paid:	Nominal	28.2.01	29.2.00		
	inumber:	Class:	Nominai value:	28.2.01 £	29.2.00 £		
	40,000	Ordinary	£1	40,000	40,000		
	70,000	Oraniar y	. 1	=====	=======		

Notes to the Financial Statements for the Year Ended 28 February 2001

14. RELATED PARTY DISCLOSURES

The company was under the control of Messrs R.W. Andrews and E. Cooper, the directors, who each owned 50% of the company's issued share capital. There were no transactions during the year between the company and the directors other than those disclosed in note 3 of the financial statements. During the year the company sold services to a number to connected companies. These activities included the following material transactions: Design & Engineering Services Limited £504,684 (2000 £ 397,526); Design & Engineering Services (Construction) Limited £22,338 (2000 £21,654); Design & Engineering Services (Electrical) Limited £73,682 (2000 £71,603); Design & Engineering Services (Fabrication) Limited £25,593 (2000 £22,574); Design & Engineering Services (Technology) Limited £1,858 (2000 £41,852); Euro Stainless Steel Limited £13,770 (2000 £20,858) The balances between the company and subsidiary and connected companies are shown in notes 8 & 9 above.

The company provides security in respect of the bank facilities of subsidiary and connected companies.

15. RECONCILIATION OF MOVEMENTS IN SHAREHOLDERS' FUNDS

	28.2.01 £	29.2.00 £
Profit/(Loss) for the financial year Dividends	16,551 (10,000)	(3,992)
Net addition/(reduction) to shareholders' funds Opening shareholders' funds	6,551 266,277	(3,992) 270,269
Closing shareholders' funds	272,828	266,277
Equity interests	272,828	266,277