

Company registration number: 06821449

Charity registration number: 1130313

DIAMOND LEARNING COMMUNITY PRE SCHOOL LIMITED

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 29 February 2020

David Turner, AIMS Accountancy
32 Caxton House
Northampton Science Park
Kings Park Road, Moulton Park
Northampton
NN3 6LG

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DIAMOND LEARNING COMMUNITY PRE SCHOOL LIMITED

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DIAMOND LEARNING COMMUNITY PRE SCHOOL LIMITED

Reference and Administrative Details

Trustees	C E Buckle
	L Freebody
	M A Dickerson
	R K Sailopal
Secretary	C E Buckle
Principal Office	Oakway Wellingborough Northamptonshire NN8 4SD
Registered Office	Oakway Wellingborough Northamptonshire NN8 4SD
	The charity is incorporated in England.
Company Registration Number	06821449
Charity Registration Number	1130313
Bankers	HSBC Bank PLC Wellingborough 47 Market Street Wellingborough Northamptonshire NN8 1AE
Independent Examiner	David Turner, AIMS Accountancy 32 Caxton House Northampton Science Park Kings Park Road, Moulton Park Northampton NN3 6LG

DIAMOND LEARNING COMMUNITY PRE SCHOOL LIMITED

Strategic Report for the Year Ended 29 February 2020


The trustees, who are directors for the purposes of company law, present their strategic report for the year ended 29 February 2020, in compliance with s414C of the Companies Act 2006.

Achievements and performance

When the day nursery first opened in September 2009, the initial intake was 19 children. For the Spring 2010 term, this increased to 24 children. The target number of children for the efficient running of the day nursery is 24 per session.

Funding for the provision of our services is provided entirely by Northamptonshire County Council, as part of the Early Education Funding (EEF) programme.

The strategic report was approved by the trustees of the charity on 30 October 2020 and signed on its behalf by:


C E Buckle
Trustee

DIAMOND LEARNING COMMUNITY PRE SCHOOL LIMITED

Trustees' Report

The trustees, who are directors for the purposes of company law, present the annual report together with the financial statements of the charitable company for the year ended 29 February 2020.

Objectives and activities

Objects and aims

Our charity's purpose as set out in the objects contained in the company's Memorandum of Association is to enhance the development and education of children primarily under statutory school age by encouraging parents to understand and provide for the needs of their children and by:

(a) offering appropriate play, education and care facilities, family learning and extended hours groups ensuring that such groups offer opportunities for all children whatever their race, culture, religion, means or ability;

(b) working in partnership with other professionals to best support the needs of the children and their families attending or accessing the services provided by organisations on the Oakway Schools site.

The income and property of the charity shall be applied solely towards the promotion of the Objects.

In September 2009 the company commenced the activity of a day nursery and took in its first group of pre-school aged children.

Public benefit

The trustees are aware of the requirements of the Charities Act 2011 regarding the reporting of the public benefit of the charity. The trustees recognise that, for the period ended 29 February 2020, their report is required to include such a report. In setting the charity's objectives and planning activities, the trustees and management have given consideration to the Charity Commission's general guidance on public benefit and believe that the charity meets the public benefit requirement.

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

Achievements and performance

When the day nursery first opened in September 2009, the initial intake was 19 children. For the Spring 2010 term, this increased to 24 children. The target number of children for the efficient running of the day nursery is 24 per session.

Funding for the provision of our services is provided entirely by Northamptonshire County Council, as part of the Early Education Funding (EEF) programme.

Structure, governance and management

Governing Document

The organisation is a charitable company limited by guarantee, incorporated on 17 February 2009 and registered as a charity on 24 June 2009. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up, members are required to contribute an amount not exceeding £10 each.

Recruitment and Appointment of Trustees

DIAMOND LEARNING COMMUNITY PRE SCHOOL LIMITED

Trustees' Report

The directors of the company are also the charity trustees for the purpose of charity law.

As required under the Articles of Association, at the first Annual General Meeting all of the Directors retired from office. All those directors were re-elected. At future Annual General Meetings one-third of the directors must retire. The Directors to retire by rotation shall be those who have been longest in office since their last appointment. The directors retiring by rotation may be re-elected at the Annual General Meeting. The number of Directors shall be not less than three but shall not be subject to any maximum.

The current directors all work in local education.

Responsibilities of the Management Committee

Company law requires the Management Committee to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year. In preparing those financial statements, the management committee should follow best practice and:

select suitable accounting policies and then apply them consistently;

make judgements and estimates that are reasonable and prudent; and

prepare the financial statements on the going concern basis unless it is not appropriate to assume that the company will continue on that basis.

The Management Committee is responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. The Management Committee is also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Members of the Management Committee

Members of the Management Committee, who are directors for the purpose of company law and trustees for the purpose of charity law, who served during the year and up to the date of this report are set out on page 1 of these financial statements.

Financial Review

Aside from any private donations, the principal funding source for the charity is by way of grants from Northamptonshire County Council.

The new building and equipment was funded from capital grants. These capital grants are offset against the cost of the asset in line with standard accounting principles. The building costs show in the balance sheet at £9,182. This represents total costs of £104,025 less £94,843 total grants received.

The running costs of the day nursery are funded entirely by the council as part of the Early Education Funding (EEF) programme. Funds are received each school term depending on the number of children attending.

Reserves Policy

At the balance sheet date the charity had reserves of £40,677. This comprised a bank balance of £35,378, fixed assets of £9,182 less committed expenses of £3,883.

DIAMOND LEARNING COMMUNITY PRE SCHOOL LIMITED

Trustees' Report

As the charity receives regular grants from the council to cover the day-to-day running costs of the day nursery, this level of reserves is considered to be sufficient and prudent by the directors. The directors consider it prudent for all funds to be held in the charity company's bank account, where it is instantly accessible when required.

The charitable company does not hold any assets or funds as a "Custodian Trustee".

Independent Examiner

Under company and charity law, due to its size the charitable company's accounts do not need an audit but still need to be independently examined by an independent person with suitable financial and practical experience. David Turner of AIMS Accountancy was appointed as Independent Examiner during the year and has expressed his willingness to continue in that capacity.

Small companies provision statement

This report has been prepared in accordance with the small companies regime under the Companies Act 2006.

The annual report was approved by the trustees of the charity on 30 October 2020 and signed on its behalf by:



C E Buckle
Trustee

DIAMOND LEARNING COMMUNITY PRE SCHOOL LIMITED

Statement of Trustees' Responsibilities

The trustees (who are also the directors of DIAMOND LEARNING COMMUNITY PRE SCHOOL LIMITED for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the trustees of the charity on 30 October 2020 and signed on its behalf by:



C E Buckle
Trustee

DIAMOND LEARNING COMMUNITY PRE SCHOOL LIMITED

Independent Examiner's Report to the trustees of DIAMOND LEARNING COMMUNITY PRE SCHOOL LIMITED

I report to the charity trustees on my examination of the accounts of the charity for the year ended 29 February 2020 which are set out on pages 8 to 17.

Respective responsibilities of trustees and examiner

As the charity's trustees of DIAMOND LEARNING COMMUNITY PRE SCHOOL LIMITED (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of DIAMOND LEARNING COMMUNITY PRE SCHOOL LIMITED are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of DIAMOND LEARNING COMMUNITY PRE SCHOOL LIMITED as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



David Turner
AIMS Accountancy

32 Caxton House
Northampton Science Park
Kings Park Road, Moulton Park
Northampton
NN3 6LG

30 October 2020

DIAMOND LEARNING COMMUNITY PRE SCHOOL LIMITED

Statement of Financial Activities for the Year Ended 29 February 2020 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted funds £	Total 2020 £
Income and Endowments from:			
Donations and legacies	3	76,304	76,304
Investment income	4	40	40
Total income		<u>76,344</u>	<u>76,344</u>
Expenditure on:			
Charitable activities	5	<u>(85,358)</u>	<u>(85,358)</u>
Total expenditure		<u>(85,358)</u>	<u>(85,358)</u>
Net expenditure		<u>(9,014)</u>	<u>(9,014)</u>
Net movement in funds		(9,014)	(9,014)
Reconciliation of funds			
Total funds brought forward		<u>49,691</u>	<u>49,691</u>
Total funds carried forward	12	<u>40,677</u>	<u>40,677</u>
	Note	Unrestricted funds £	Total 2019 £
Income and Endowments from:			
Donations and legacies	3	90,909	90,909
Investment income	4	26	26
Total income		<u>90,935</u>	<u>90,935</u>
Expenditure on:			
Charitable activities	5	<u>(95,351)</u>	<u>(95,351)</u>
Total expenditure		<u>(95,351)</u>	<u>(95,351)</u>
Net expenditure		<u>(4,416)</u>	<u>(4,416)</u>
Net movement in funds		(4,416)	(4,416)
Reconciliation of funds			
Total funds brought forward		<u>54,107</u>	<u>54,107</u>
Total funds carried forward	12	<u>49,691</u>	<u>49,691</u>

All of the charity's activities derive from continuing operations during the above two periods.
The funds breakdown for 2019 is shown in note 12.

DIAMOND LEARNING COMMUNITY PRE SCHOOL LIMITED

(Registration number: 06821449)
Balance Sheet as at 29 February 2020

	Note	2020 £	2019 £
Fixed assets			
Tangible assets	9	9,182	9,300
Current assets			
Cash at bank and in hand		35,378	43,442
Creditors: Amounts falling due within one year	10	<u>(3,883)</u>	<u>(3,051)</u>
Net current assets		<u>31,495</u>	<u>40,391</u>
Net assets		<u>40,677</u>	<u>49,691</u>
Funds of the charity:			
Unrestricted income funds			
Unrestricted funds		<u>40,677</u>	<u>49,691</u>
Total funds	12	<u>40,677</u>	<u>49,691</u>

For the financial year ending 29 February 2020 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements on pages 8 to 17 were approved by the trustees, and authorised for issue on 30 October 2020 and signed on their behalf by:


C E Buckle
Trustee

DIAMOND LEARNING COMMUNITY PRE SCHOOL LIMITED

Notes to the Financial Statements for the Year Ended 29 February 2020

1 Charity status

The charity is limited by guarantee, incorporated in England, and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £Nil towards the assets of the charity in the event of liquidation.

The address of its registered office is:

Oakway
Wellingborough
Northamptonshire
NN8 4SD

The principal place of business is:

Oakway
Wellingborough
Northamptonshire
NN8 4SD

These financial statements were authorised for issue by the trustees on 30 October 2020.

2 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). They also comply with the Companies Act 2006 and Charities Act 2011.

Basis of preparation

DIAMOND LEARNING COMMUNITY PRE SCHOOL LIMITED meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

DIAMOND LEARNING COMMUNITY PRE SCHOOL LIMITED

Notes to the Financial Statements for the Year Ended 29 February 2020

Exemption from preparing a cash flow statement

The charity opted to early adopt Bulletin 1 published on 2 February 2016 and have therefore not included a cash flow statement in these financial statements.

Income and endowments

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Investment income

Dividends are recognised once the dividend has been declared and notification has been received of the dividend due.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

Government grants

Government grants are recognised based on the accrual model and are measured at the fair value of the asset received or receivable. Grants are classified as relating either to revenue or to assets. Grants relating to revenue are recognised in income over the period in which the related costs are recognised. Grants relating to assets are recognised over the expected useful life of the asset. Where part of a grant relating to an asset is deferred, it is recognised as deferred income.

DIAMOND LEARNING COMMUNITY PRE SCHOOL LIMITED

Notes to the Financial Statements for the Year Ended 29 February 2020

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Individual fixed assets costing £0.00 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees's discretion in furtherance of the objectives of the charity.

3 Income from donations and legacies

	Unrestricted funds		
	General £	Total 2020 £	Total 2019 £
Grants, including capital grants;			
Government grants	76,304	76,304	90,909
	<u>76,304</u>	<u>76,304</u>	<u>90,909</u>

DIAMOND LEARNING COMMUNITY PRE SCHOOL LIMITED

Notes to the Financial Statements for the Year Ended 29 February 2020

4 Investment income

**Total
2020
£**

5 Expenditure on charitable activities

	Note	Unrestricted funds	Total 2020 £	Total 2019 £
		General £		
Staff costs		71,801	71,801	79,684
Allocated support costs		13,557	13,557	15,667
		<u>85,358</u>	<u>85,358</u>	<u>95,351</u>
		Grant funding of activity £	Total 2020 £	Total 2019 £
Direct costs		8,696	8,696	7,588
Wages and salaries		69,120	69,120	77,557
Staff pensions		1,167	1,167	743
Staff training		1,514	1,514	1,384
Rent		1,823	1,823	2,440
Repairs and maintenance		265	265	280
Insurance		628	628	620
Legal and professional fees		668	668	288
Accountancy fees		1,211	1,211	1,188
Trade subscriptions		77	77	65
Bank charges		70	70	60
Depreciation		119	119	3,138
		<u>85,358</u>	<u>85,358</u>	<u>95,351</u>

£85,358 (2019 - £95,351) of the above expenditure was attributable to unrestricted funds and £Nil (2019 - £Nil) to restricted funds.

DIAMOND LEARNING COMMUNITY PRE SCHOOL LIMITED

Notes to the Financial Statements for the Year Ended 29 February 2020

6 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

7 Staff costs

The aggregate payroll costs were as follows:

	2020 £	2019 £
Staff costs during the year were:		
Wages and salaries	69,120	77,557
Pension costs	<u>2,681</u>	<u>2,127</u>
	<u>71,801</u>	<u>79,684</u>

No employee received emoluments of more than £60,000 during the year.

DIAMOND LEARNING COMMUNITY PRE SCHOOL LIMITED

Notes to the Financial Statements for the Year Ended 29 February 2020

8 Taxation

The charity is a registered charity and is therefore exempt from taxation.

9 Tangible fixed assets

	Land and buildings £	Other tangible fixed asset £	Total £
Cost			
At 1 March 2019	9,182	21,955	31,137
At 29 February 2020	9,182	21,955	31,137
Depreciation			
At 1 March 2019	-	21,836	21,836
Charge for the year	-	119	119
At 29 February 2020	-	21,955	21,955
Net book value			
At 29 February 2020	9,182	-	9,182
At 28 February 2019	9,182	119	9,301

10 Creditors: amounts falling due within one year

	2020 £	2019 £
Other taxation and social security	419	321
Other creditors	873	139
Accruals	2,591	2,591
	3,883	3,051

11 Pension and other schemes

Defined contribution pension scheme

The charity operates a defined contribution pension scheme. The pension cost charge for the year represents contributions payable by the charity to the scheme and amounted to £1,167 (2019 - £743).

DIAMOND LEARNING COMMUNITY PRE SCHOOL LIMITED

Notes to the Financial Statements for the Year Ended 29 February 2020

12 Funds

	Balance at 1 March 2019 £	Incoming resources £	Resources expended £	Balance at 29 February 2020 £
Unrestricted funds				
General	<u>(49,691)</u>	<u>(76,344)</u>	<u>85,358</u>	<u>(40,677)</u>

	Balance at 1 March 2018 £	Incoming resources £	Resources expended £	Balance at 28 February 2019 £
Unrestricted funds				
General	<u>(54,107)</u>	<u>(90,935)</u>	<u>95,351</u>	<u>(49,691)</u>

13 Analysis of net assets between funds

	Unrestricted funds General £	Total funds £
Tangible fixed assets	9,182	9,182
Current assets	35,378	35,378
Current liabilities	<u>(3,883)</u>	<u>(3,883)</u>
Total net assets	<u>40,677</u>	<u>40,677</u>

	Unrestricted funds General £	Total funds £
Tangible fixed assets	9,300	9,300
Current assets	43,442	43,442
Current liabilities	<u>(3,051)</u>	<u>(3,051)</u>
Total net assets	<u>49,691</u>	<u>49,691</u>

DIAMOND LEARNING COMMUNITY PRE SCHOOL LIMITED

Notes to the Financial Statements for the Year Ended 29 February 2020

14 Analysis of net funds

	At 1 March 2019 £	Cash flow £	At 29 February 2020 £
Cash at bank and in hand	43,442	(8,064)	35,378
Net debt	<u>43,442</u>	<u>(8,064)</u>	<u>35,378</u>
	At 1 March 2018 £	Cash flow £	At 28 February 2019 £
Cash at bank and in hand	47,252	(3,810)	43,442
Net debt	<u>47,252</u>	<u>(3,810)</u>	<u>43,442</u>

DIAMOND LEARNING COMMUNITY PRE SCHOOL LIMITED

Detailed Statement of Financial Activities for the Year Ended 29 February 2020

	2020 Unrestricted funds	2020 Total	Total 2019 £
	General £	Total £	£
Income and Endowments from:			
Donations and legacies (analysed below)	76,304	76,304	90,909
Investment income (analysed below)	40	40	26
Total income	76,344	76,344	90,935
Expenditure on:			
Charitable activities (analysed below)	(85,358)	(85,358)	(95,351)
Total expenditure	(85,358)	(85,358)	(95,351)
Net expenditure	(9,014)	(9,014)	(4,416)
Net movement in funds	(9,014)	(9,014)	(4,416)
Reconciliation of funds			
Total funds brought forward	49,691	49,691	54,107
Total funds carried forward	40,677	40,677	49,691

DIAMOND LEARNING COMMUNITY PRE SCHOOL LIMITED

Detailed Statement of Financial Activities for the Year Ended 29 February 2020

	2020 Unrestricted funds	2020	Total 2019 £
	General £	Total £	
Donations and legacies			
UK Government grants	76,304	76,304	90,909
	<u>76,304</u>	<u>76,304</u>	<u>90,909</u>
	2020 Unrestricted funds	2020	Total 2019 £
	General £	Total £	
Investment income			
Interest on cash deposits	40	40	26
	<u>40</u>	<u>40</u>	<u>26</u>
	2020 Unrestricted funds	2020	Total 2019 £
	General £	Total £	
Charitable activities			
Direct costs	(8,696)	(8,696)	(7,588)
Wages and salaries	(69,120)	(69,120)	(77,557)
Staff pensions (Defined contribution) - pension scheme 1	(1,167)	(1,167)	(743)
Staff training	(1,514)	(1,514)	(1,384)
Rent	(1,823)	(1,823)	(2,439)
Repairs and maintenance	(265)	(265)	(281)
Insurance	(628)	(628)	(619)
Trade subscriptions	(77)	(77)	(65)
Sundry expenses	(13)	(13)	-
Accountancy fees	(1,198)	(1,198)	(1,188)
Legal and professional fees	(668)	(668)	(288)
Bank charges	(70)	(70)	(60)
Depreciation of fixtures and fittings	(119)	(119)	(3,139)
	<u>(85,358)</u>	<u>(85,358)</u>	<u>(95,351)</u>