

COMPANY NUMBER: 4317713

THE COMPANIES ACT 1985
COMPANY LIMITED BY SHARES

SPECIAL RESOLUTION

OF

ERECTION & WELDING SERVICES LIMITED

PASSED 06/11/2001

At an Extraordinary General Meeting of the Company passed on the above date the following resolution was passed as a Special Resolution:

"That the Memorandum and Articles of Association of the Company is hereby repealed in its entirety and replaced by the annexed Memorandum and Articles of Association which shall with immediate effect and hereafter be the Memorandum and Articles of Association of the Company.



Company Secretary

Presented by:

Clive Mathias LLB (Lond) ACIS
Clive Mathias & Co
PO Box 23
Barry
Vale of Glamorgan
CF62 6YP



MEMORANDUM AND ARTICLES OF ASSOCIATION

OF

ERECTION & WELDING SERVICES LIMITED

COMPANY NUMBER 4317713

DATE OF INCORPORATION 06/11/2001

THE COMPANIES ACT 1985

COMPANY LIMITED BY SHARES

MEMORANDUM OF ASSOCIATION

ERECTION & WELDING SERVICES LIMITED

- 1 The Company's name is ERECTION & WELDING SERVICES LIMITED
- 2 The Company's Registered Office is to be situated in Wales and England.
- 3 The Company's objects are:
 - a) To be a general commercial Company;
 - b) Without in any way limiting or restricting the objects and powers of the Company as a general commercial company, as defined in the Companies Act 1985, to engage in the businesses of steel erection and welding services and civil engineering and building related activities. To carry on the businesses of the Company anywhere in the world;
 - c) To promote the interests of any company which is for the time being the subsidiary, holding company or subsidiary of any holding company of the Company in any manner whatever, and in particular by paying or discharging the liabilities thereof or giving any undertaking to do so, by giving any indemnity or guarantee in respect of such liabilities and by giving any security or charge for any such indemnity or guarantee or for the payment of money or performance of obligations by any such company as aforesaid, either with or without consideration and whether or not any benefit flows to the Company other than the promotion of such interests as aforesaid, to the intent that the promotion of the interests of any such company as aforesaid shall be an object and not a power of the Company;
 - d) To purchase or by any other means acquire and take options over any property whatever and any rights or privileges of any kind or in respect of any property;
 - e) To acquire or undertake the whole or any part of the business, goodwill and assets of any person firm or Company and as part of the consideration for such acquisition to undertake all or any of the liabilities of such person, firm or Company. To acquire an interest in, amalgamate or enter into partnership or any arrangement with or for co-operation or mutual assistance with any such person, firm or Company and to give or accept by way of consideration for any of the acts or things as above or property acquired, any shares, debenture stock or securities that may be agreed upon and to hold and retain or sell, mortgage and deal with any shares, debenture stock or securities so received;
 - f) To improve, manage, construct, repair, develop, exchange, let on lease or otherwise mortgage, charge, sell, dispose of, turn to account, grant licences, options, rights and privileges in respect of or otherwise deal with all or any part of the property and rights of the Company;
 - g) To invest and deal with the moneys of the Company not immediately required in such manner as may from time to time be determined and to hold or otherwise deal with any investments made;
 - h) To lend and advance money or to give credit on such terms with or without security, to customers and others; to enter into guarantees, contracts of indemnity and suretyships of all kinds; to receive money on deposit or loan upon such terms as the Company shall agree; to secure or guarantee the payment of any sums of money or the performance of any obligation by any Company firm or person including any parent, subsidiary or associated or co-subsiary Company as the Company shall agree;
 - i) To borrow and raise money; to secure the repayment of any money borrowed raised or owing by mortgage or charge or other security upon the whole or any part of the Company's property

or assets (whether present or future) including its uncalled capital; also by mortgage or charge or other security, to secure and guarantee the performance by the Company of any obligation or liability it may undertake or which may become binding on it;

- j) To draw, make, accept, endorse, discount, negotiate, execute and issue cheques, bills of exchange, promissory notes, bills of lading, warrants, debentures and other negotiable or transferable instruments;
- k) To subscribe for, take, purchase or otherwise acquire and hold, shares or other interests in securities of any other Company having objects altogether or in part similar to those of the Company or carrying on any business capable of being carried on so as to directly or indirectly benefit the Company or enhance the value of any of its property; to co-ordinate, finance and manage the business and operations of the Company in which the Company holds such interests;
- l) To remunerate any person, firm or Company rendering services to the Company either by cash payment or other than cash as the Directors shall decide or by the allotment of shares or other securities of the Company credited as paid up in full or in part;
- m) To pay all or any fees and expenses incurred in connection with the promotion and incorporation of the Company;
- n) To purchase and maintain at the expense of the Company any insurance policy for any Director (including an alternate Director) the Directors or Other Officer or Auditor of the Company against any liability in relation to his or their execution of or failure to execute duties for and on behalf of the Company including any liability which is mentioned in Section 310 of the Companies Act 1985;
- o) To support and subscribe to any charitable or public object; to support and subscribe to any institution, society or club which may be for the benefit of the Company or its Directors or Employees or may be connected with any town or place where the Company carried on business. To give or award pensions, annuities, gratuities and superannuation or other allowances or benefits or charitable aid; Generally to provide advantages, facilities and services for any persons who are or have been Directors of or who have been employed by or who are serving or have served the Company or of any Company which is a Subsidiary of the Company or of the predecessors in business of the Company or of any such Subsidiary Holding or Co-Subsidiary Company and to the wives widows children and other relatives and dependants of such persons. To set up, establish support and maintain superannuation and other funds or schemes (whether contributory or not) for the benefit of any such dependants. To make payments towards insurance of all kinds including those referred to in Section 310 of the Companies Act 1985;
- p) To promote any other Company for the purpose of acquiring the whole or any part of the business or property or undertaking or any of the liabilities of the Company or of undertaking any business or operations which may appear likely to assist or benefit the Company or to enhance the value of any property or business of the Company; to subscribe for, to otherwise acquire, all or part of the shares or securities of any such Company;
- q) To sell or otherwise dispose of the whole or any part of the business or property of the Company either together or in parts for such consideration as the Company shall decide and in particular for shares debentures or securities of the Company purchasing the same;
- r) To procure the registration of the Company in any part of the world and to carry out any of the authorised objects of the Company in any part of the world whether as principal, agent, contractor, sub-contractor or jointly with any other person or persons;
- s) Subject to sections 151 to 158 inclusive of the Companies Act 1985 ("The Act") (if and to the extent that such provisions shall be applicable) to give any kind of financial assistance (directly or indirectly) as defined in section 152 of the Act for any of the purposes set out in sections 151(1) and 151(2) of the Act.

4 The liability of the Members is limited.

5 The Share Capital of the Company is £100 divided into 100 shares of £1 each

THE COMPANIES ACT 1985

COMPANY LIMITED BY SHARES

ARTICLES OF ASSOCIATION

OF ERECTION & WELDING SERVICES LIMITED

Table A (hereafter called "Table A") as prescribed by Regulations pursuant to Section 8 of the Companies 1985 shall apply to the Company unless they are excluded or varied or are inconsistent with the following Regulations or with the Memorandum of Association of the Company. The Articles which follow and the relevant Regulations contained in Table A or duly modified as the case may be shall be the Regulations of the Company and comprise the Articles of Association of the Company.

SHARES

- 1 Subject to the provisions of Sections 80 and 89 of the Companies Act 1985 the shares of the Company shall be under the control of the Directors who may allot or dispose of or grant options over the same to such persons on such terms as the Directors shall decide.
- 2 The lien conferred by Regulation 8 of Table A shall attach to a fully paid up share or shares and to all shares registered in the name of any persons indebted or under any liability to the Company whether he or she shall be the sole registered holder of the share or shares or shall be one of a number of joint holders.
- 3 The Directors are unconditionally authorised for the purposes of Section 80 of the Companies Act 1985 to allot relevant securities (as defined in that Section) of the Company up to the amount of the Authorised Share Capital of the Company at any time or times during the period of five years from the date of the adoption of these Articles of Association to such persons and for such consideration and upon such terms as the Directors shall decide. The Company may make any offer or agreement before the expiry of this authority which would or might require relevant securities to be allotted after this authority has expired and so that the Directors may allot relevant securities in pursuance of any such offer or agreement. Sections 89(1) and 90(1) to 90(6) inclusive of the Companies Act shall not apply to the Company.
- 4 The Company may issue shares which are to be redeemed or liable to be redeemed at the option of the Company or the shareholder and the terms and the manner in which such redemption may be effected shall be as the Company before the issue of the shares by special resolution determine shall be provided by and incorporated in these the Articles of Association of the Company.

PROCEEDINGS AT GENERAL MEETINGS

- 5 *The Chairman of General Meetings of the Company shall not have a second or casting vote and Regulation 50 of Table A shall not apply to the Company.*

DIRECTORS / MEETINGS OF DIRECTORS

- 6 There shall be no maximum number of Directors and the minimum number of Directors shall be one.

- 7 If the minimum number of Directors fixed by or pursuant to these Articles shall be one, a sole Director shall have authority to exercise all the powers and discretions expressed to be vested in the Directors and Regulation 89 in Table A shall be modified so that the quorum referred to in that Regulation shall be one.
- 8 The Chairman of Meetings of the Directors and of Committees of the Directors shall not have a second or casting vote and Regulation 88 of Table A shall be modified accordingly.
- 9 A Director may vote as a Director at any Meeting on any motion or resolution concerning a matter contract or arrangement in which he is interested in any way and Regulation 94 of Table A shall not apply to the Company. If a Director votes pursuant to this Regulation he shall be counted for the purposes of a quorum.
- 10 Subject to any statutory rules in force from time to time the Directors may exercise all the powers of the Company conferred by the memorandum of association of the Company and shall be entitled to retain any benefits received by any of them by reason of the exercise of such powers. Regulation 87 of Table A shall not apply to the Company.
- 11 The Directors shall not be required to retire from office by rotation. Regulations 73 to 80 of Table A shall not apply to the Company.
- 12 The Company may by ordinary resolution and the Directors may appoint any person who consents to act to be a Director of the Company.
- 13 The Company may remove any Director by ordinary resolution before the end of any period of office. Regulation 81 of Table A shall be modified accordingly.
- 14 Every Director shall be entitled to such remuneration as the Directors or the Company shall decide. Such remuneration shall be deemed to accrue from day to day. This Regulation shall be without prejudice to the payment of any remuneration pursuant to Regulation 84 of Table A. Regulation 82 of Table A shall not apply.

INDEMNITY

- 15 Every Director or other Officer or Auditor of the Company shall be indemnified out of the assets of the Company against any losses or liability of any kind which he or she or it may sustain or incur in or about the execution or discharge of his her or its office or duties as Officer or Auditor of the Company. Nor shall any Director or other Officer or Auditor be liable for any loss, damage or mis-fortune which may happen to or be incurred by the Company in the execution or discharge of his or her or its office or duties or in relation to such office or duties. This indemnity and exemption shall not apply to any liability which may not lawfully be exempted by virtue of Section 310 of the Companies Act 1985.
- 16 Regulation 118 of Table A shall not apply to the Company.

SHARE TRANSFERS / ASSIGNMENT OF INTERESTS IN SHARES

- 17 In these Articles of Association the reference to the transfer of or transferring shares shall include without prejudice to the general meaning of that expression any transfer, assignment, disposition or proposed or purported transfer, assignment or disposition:

- a) of any share or shares of the Company; or
- b) of any interest of any kind in any share or shares of the Company; or
- c) or any right to receive or subscribe for any share or shares of the Company

whether by a member of the Company or by any other person who may acquire an interest in any share or shares of the Company by operation of law (including death or bankruptcy).

- 18 Before transferring or requiring the Company to register any transfer of any share or shares of the Company the person (hereafter called "the transferor") desiring or proposing to transfer the share or shares shall give notice in writing (herein called "the transfer notice") to the Company that he or she wishes to transfer the share or shares of the Company. A transfer notice shall be irrevocable except with the approval of the Directors.
- 19 The transfer notice shall constitute the Directors of the Company the transferor's agent for the transfer of the share or shares comprised in the transfer notice at the fair value of the transfer shares agreed or determined as prescribed in these Articles of Association.
- 20 The fair value of the transfer shares shall be agreed by the transferor and the Directors or failing such agreement by the Auditor of the Company for the time being to whom the Directors shall refer the matter within fourteen days of the date of any such disagreement or receipt of the transfer notice (whichever date shall be the later) or failing him or her for any reason by a person nominated by the Institute of Chartered Accountants in England and Wales. The sum so fixed shall be the agreed value of the shares. Such Auditor or person nominated as above shall be deemed to be acting as an expert and not as an arbitrator whose decision shall be final. The current Arbitration Act or Acts or any statutory modification or re-enactment of the said Act or Acts shall not apply.
- 21 The transfer shares shall be offered by the Directors at the fair value in the first place to the other member (if there is only one) or to the members of the Company (excluding the transferor) as nearly as maybe in proportion to the existing shares of the Company held by them respectively. The offer shall in each case limit the time (being not more than twenty eight days from the date of the offer) within which such offer if not accepted will be deemed to be declined.
- 22 The Directors may in their offer of the transfer shares as above notify to the members that any member who wishes to acquire a number of the shares in excess of his proportion should state how many excess shares he or she wishes to acquire. If all or any of the members do not claim their proportions the unclaimed shares may be used for satisfying the claims in excess in proportion as nearly as maybe to the existing shares held by the claimants respectively. The Directors may round up or down the proportionate number of shares to a whole number where there would otherwise be a fraction at their discretion.
- 23 The Directors may offer the shares which the existing member or members have declined or are deemed to have declined as above to any person or persons at their absolute discretion. The offer shall in each case limit the time (being not more than fourteen eight days from the date of the offer) within which such offer if not accepted will be deemed to be declined.
- 24 If the Directors shall pursuant to these Articles of Association find a member or members or other person or persons as above who is or are willing to purchase the transfer shares (herein called "the purchaser") they shall give written notice thereupon to the transferor and such notice may be made by delivery or by post.
- 25 The transferor shall thereupon be bound to complete a transfer of the transfer shares within a period

of fourteen days from the date of the notice referred to in the preceding paragraph upon payment to him or her of the fair value for the transfer shares.

- 26 If for any reason the transferor fails to complete a transfer of the transfer shares within the period referred to in the preceding paragraph the Directors may receive the purchase money for and on behalf of the transferor and may authorise some person to complete a transfer of the transfer shares to the purchaser who shall thereupon be registered as the holder of the shares. The receipt of the Directors, or of the person nominated as above to complete the transfer of the transfer shares, of the consideration monies for the transfer of the shares shall be a good discharge to the purchaser. After the name of the purchaser has been entered in the register of members of the Company in exercise of the above provisions the validity of the said proceedings shall not be questioned by any person.
- 27 If the Directors shall not within the prescribed periods in these articles of association find a member or members or other person or persons as above who is or are willing to acquire the transfer shares and shall give notice to the transferor in the manner prescribed, the transferor shall, subject to the next following two clauses make his or her or its own arrangements to find a purchaser of the shares.
- 28 Unless all the shares comprised in the transfer notice are agreed to be acquired by the purchaser no obligation to transfer or to acquire the shares shall arise.
- 29 The Directors may in their absolute discretion and without giving any reason decline to register any transfer of any share or shares whether or not fully paid.
- 30 If any member of the Company or any other person having any interest in any share or shares of the Company, transfers or attempts or purports to transfer any share or shares of the Company other than in accordance with these Articles of Association of the Company, the Directors may decide and order that the said member or other person shall be deemed to have served an irrevocable transfer notice in respect of the said share or shares of the Company at the time the Directors receive actual notice of such transfer or attempted or purported transfer.
- 31 Regulations 23 to 28 inclusive and Regulation 30 of Table A shall not apply to the Company.

COMPANY SEAL

- 32 The Company need not have a common seal. If it does have a seal regulation 101 of Table A shall apply to its use by the Company. Regulation 6 of Table A shall apply to the Company as if the words "or otherwise shall be executed by the Company in a manner having the same effect as if executed under the common seal of the Company" were inserted after the words "shall be sealed with the seal" in the said regulation.

AUDITORS/ACCOUNTANTS

- 33 Subject to statutory regulations in force from time to time the Company need not appoint a registered Auditor. All references in these Articles to Auditor shall include any reporting or other Accountant which the Company may appoint in exercise of any right to exemption from Audit under the statutory provisions in force from time to time.

* * *