## DIRECTORS' REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2003

Company Registration No. 02667268 (England and Wales)

A37 \*A07DHZRP\* 0787
COMPANIES HOUSE 29/1004

#### **COMPANY INFORMATION**

Directors H Newmarch (Appointed 3 March 2003)

P Bissey

O Pretelat (Appointed 12 December 2003)

Secretary E D Humieres

Company number 02667268

Registered office Leighton Lane Industrial Estate

Evercreech Shepton Mallet Somerset BA4 6LQ

Auditors Houghton Stone

The Conifers
Filton Road
Hambrook
Bristol
BS16 1QG

Bankers Lloyds Bank plc

64 Fore Street Trowbridge Wiltshire

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#### DIRECTORS' REPORT FOR THE YEAR ENDED 31 DECEMBER 2003

The directors present their report and financial statements for the year ended 31 December 2003.

#### Principal activities and review of the business

The principal activity of the company continued to be that of importers and distributors of continental cheeses.

The results for the year and the financial position at the year end were considered satisfactory by the directors.

The company intends to pursue future growth through creating innovative solutions to its customers' cheese requirements, investing in new packing facilities and formats and sees new business deriving from the need for products in convenient presentations.

#### Results and dividends

The results for the year are set out on page 4.

#### **Directors**

The following directors have held office since 1 January 2003:

| H Newmarch          | (Appointed 3 March 2003)     |
|---------------------|------------------------------|
| P Bissey            |                              |
| J M Spencer         | (Resigned 31 March 2003)     |
| M Bouessel Du Bourg | (Resigned 12 December 2003)  |
| O Pretelat          | (Appointed 12 December 2003) |

#### **Directors' interests**

The directors' interests in the shares of the company were as stated below:

| • •  | Ordinary Shares of £ 1 each |                |  |
|--|-----------------------------|----------------|--|
|  | 31 December 2003            | 1 January 2003 |  |
| P Bissey   | 1                           | 1              |  |
| H Newmarch   | -                           | <u>-</u>       |  |
| O Pretelat   | -                           | -              |  |
| Charitable donations                                     | 2003                        | 2002           |  |
|  | £                           | £              |  |
| During the year the company made the following payments: |                             |                |  |
| Charitable donations                                     | 490                         | 240            |  |

#### **Auditors**

The company has by elective resolution dispensed with the obligation to appoint auditors annually in accordance with section 386(1) of the Companies Act 1985. Therefore, the auditors, Houghton Stone, will be deemed to be reappointed for each succeeding financial year.

## DIRECTORS' REPORT (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2003

#### Directors' responsibilities

Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing those financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

By order of the board

E D Humieres

Secretary

## AUDITORS' REPORT TO THE SHAREHOLDERS OF EURILAIT LIMITED

We have audited the financial statements of Eurilait Limited on pages 4 to 15 for the year ended 31 December 2003. These financial statements have been prepared under the historical cost convention and the accounting policies set out therein.

#### Respective responsibilities of directors and auditors

As described in the statement of directors' responsibilities on page 2 the company's directors are responsible for the preparation of the financial statements in accordance with applicable law and United Kingdom Accounting Standards.

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and United Kingdom Auditing Standards.

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies Act 1985. We also report to you if, in our opinion, the directors' report is not consistent with the financial statements, if the company has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding directors' remuneration and transactions with the company is not disclosed.

We read the directors' report and consider the implications for our report if we become aware of any apparent misstatements within it.

#### **Basis of opinion**

We conducted our audit in accordance with United Kingdom Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

#### Opinion

In our opinion the financial statements give a true and fair view of the state of the company's affairs as at 31 December 2003 and of its profit for the year then ended and have been properly prepared in accordance with the Companies Act 1985.

**Houghton Stone** 

**Registered Auditors** 

The Conifers

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- 28/10/04

Filton Road

Hambrook

**Bristol** 

**BS16 1QG** 

# PROFIT AND LOSS ACCOUNT FOR THE YEAR ENDED 31 DECEMBER 2003

|  |       | 2003                 | 2002                  |
|--|-------|----------------------|-----------------------|
|  | Notes | £                    | £                     |
| Turnover   | 2     | 24,990,215           | 19,803,444            |
| Cost of sales  |       | (22,739,474)         | (17,839,677)          |
| Gross profit   |       | 2,250,741            | <b>-</b><br>1,963,767 |
| Administrative expenses Other operating income       |       | (2,118,562)<br>5,617 | (1,913,403)<br>9,284  |
| Operating profit                                     | 3     | -<br>137,796         | <b>5</b> 9,648        |
| Interest payable and similar charges                 | 4     | (26,419)<br><b>-</b> | (78,405)              |
| Profit/(loss) on ordinary activities before taxation |       | 111,377              | (18,757)              |
| Tax on profit/(loss) on ordinary activities          | 5     | (26,108)             | 1,287                 |
| Profit/(loss) on ordinary activities after taxation  |       | <b>-</b><br>85,269   | <b>-</b><br>(17,470)  |
| Dividends  | 6     | (85,000)             | -                     |
| Retained profit/(loss) for the year                  | 14    | <b>2</b> 69          | (17,470)              |

The profit and loss account has been prepared on the basis that all operations are continuing operations.

There are no recognised gains and losses other than those passing through the profit and loss account.

# BALANCE SHEET AS AT 31 DECEMBER 2003

|  |       | 200         | )3                      | 20          | 02        |
|--|-------|-------------|-------------------------|-------------|-----------|
|  | Notes | £           | £                       | £           | £         |
| Fixed assets                           |       |             |                         |             |           |
| Tangible assets                        | 7     |             | 285,940                 |             | 261,167   |
| Current assets                         |       |             |                         |             |           |
| Stocks                                 | 8     | 855,904     |                         | 631,626     |           |
| Debtors                                | 9     | 5,373,351   |                         | 5,100,130   |           |
| Cash at bank and in hand               |       | 348,027     |                         | 213         |           |
|  |       | •           |                         | -           |           |
|  |       | 6,577,282   |                         | 5,731,969   |           |
| Creditors: amounts falling due within  |       |             |                         |             |           |
| one year                               | 10    | (6,836,974) |                         | (5,967,157) |           |
|  |       | -           |                         | -           |           |
| Net current liabilities                |       |             | (259,692)               |             | (235,188) |
|  |       |             | -                       |             | -         |
| Total assets less current liabilities  |       |             | 26,248                  |             | 25,979    |
|  |       |             | -                       |             | -         |
|  |       |             | 26,248                  |             | 25,979    |
|  |       |             | •                       |             | •         |
| Capital and reserves                   |       |             |                         |             |           |
| Called up share capital                | 13    |             | 5,000                   |             | 5,000     |
| Profit and loss account                | 14    |             | 21,248                  |             | 20,979    |
| ront and 1000 docume                   | 17    |             | <b>∠</b> 1, <b>∠</b> ∓0 |             | =         |
| Shareholders' funds - equity interests | 15    |             | 26,248                  |             | 25,979    |
| • •                                    |       |             | •                       |             | •         |

The financial statements were approved by the Board on ...... 91864......

P Bissey

# CASH FLOW STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2003

|   | 200                    |                      | 20                |                           |
|---|------------------------|----------------------|-------------------|---------------------------|
|   | £                      | £                    | £                 | £                         |
| Net cash inflow/(outflow) from operating activities                           |                        | 882,539              |                   | (429,709)                 |
| Returns on investments and servicing of finance                               |                        |                      |                   |                           |
| Interest paid   | (26,419)               |                      | (78,405)          |                           |
| Net cash outflow for returns on investments and servicing of finance          | •                      | (26,419)             | _                 | (78,405)                  |
| Taxation  |                        | 12,649               |                   | (38,120)                  |
| Capital expenditure   |                        |                      |                   |                           |
| Payments to acquire tangible assets   | (164,218)              |                      | (146,611)         |                           |
| Receipts from sales of tangible assets  | 19,999<br><del>-</del> |                      | 4,200<br><b>-</b> |                           |
| Net cash outflow for capital expenditure                                      |                        | (144,219)            |                   | (142,411)                 |
| Equity dividends paid   |                        | (85,000)<br><b>-</b> |                   | (115,000)<br><del>-</del> |
| Net cash inflow/(outflow) before management of liquid resources and financing |                        | 639,550              |                   | (803,645)                 |
|   |                        | -                    |                   | •                         |
| Increase/(decrease) in cash in the year                                       |                        | 639,550              |                   | (803,645)                 |
|   |                        | •                    |                   | •                         |

# NOTES TO THE CASH FLOW STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2003

| 1 | Reconciliation of operating profit to net cash inflow/(outflow) from operating activities |                  |           | 2003                       | 2002                |
|---|---|------------------|-----------|----------------------------|---------------------|
|   | operating activities  |                  |           | £                          | £                   |
|   | Operating profit  |                  |           | 137,796                    | 59,648              |
|   | Depreciation of tangible assets   |                  |           | 119,640                    | 96,568              |
|   | Profit on disposal of tangible assets   |                  |           | (194)                      | (1,669)             |
|   | Increase in stocks  |                  |           | (224,278)                  | (316,807)           |
|   | Increase in debtors   |                  |           | (276,053)                  | (634,223)           |
|   | Increase in creditors within one year   |                  |           | 1,125,628                  | 366,774             |
|   |   |                  |           | -                          | -                   |
|   | Net cash inflow/(outflow) from operating  | j activities     |           | 882,539                    | (429,709)           |
|   |   |                  |           | •                          | •                   |
| 2 | Analysis of net debt  | 1 January 2003   | Cash flow | Other non-<br>cash changes | 31 December<br>2003 |
|   |   | £                | £         | £                          | £                   |
|   | Net cash:   |                  |           |                            |                     |
|   | Cash at bank and in hand  | 213              | 347,814   | -                          | 348,027             |
|   | Bank overdrafts   | (763,226)        | 291,736   | -                          | (471,490)           |
|   |   | -                | -         | -                          | -                   |
|   |   | (763,013)        | 639,550   | -                          | (123,463)           |
|   |   | -                | -         | -                          | -                   |
|   |   | -                | -         | -                          | -                   |
|   | Net debt  | (763,013)        | 639,550   | -                          | (123,463)           |
|   |   | •                | •         | •                          | •                   |
| 3 | Reconciliation of net cash flow to move   | ment in net debt |           | 2003<br>£                  | 2002<br>£           |
|   | Increase/(decrease) in cash in the year   |                  |           | 639,550                    | (803,645)           |
|   | Movement in net debt in the year  |                  |           | 639,550                    | (803,645)           |
|   | Opening net (debt)/funds  |                  |           | (763,013)                  | 40,632              |
|   | a partition (wow), to the   |                  |           | •                          | - 10,002            |
|   | Closing net debt  |                  |           | (123,463)                  | (763,013)           |
|   |   |                  |           | (5,.50)                    | (. 55,510)          |

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2003

#### 1 Accounting policies

#### 1.1 Accounting convention

The financial statements are prepared under the historical cost convention.

#### 1.2 Compliance with accounting standards

The financial statements are prepared in accordance with applicable accounting standards.

#### 1.3 Turnover

Turnover represents amounts receivable for goods and services net of VAT and trade discounts.

#### 1.4 Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Plant and machinery 25% straight line Fixtures, fittings & equipment 25% straight line Motor vehicles 25% straight line

#### 1.5 Leasing

Rentals payable under operating leases are charged against income on a straight line basis over the lease term.

#### 1.6 Stock

Stock is valued at the lower of cost and net realisable value.

#### 1.7 Pensions

The regular cost of providing retirement pensions and related benefits is charged to the profit and loss account over the employees' service lives on the basis of a constant percentage of earnings. Any difference between the charge to the profit and loss account and the contributions paid to the scheme is shown as an asset or liability in the balance sheet.

#### 1.8 Deferred taxation

Deferred tax is provided in full in respect of taxation deferred by timing differences between the treatment of certain items for taxation and accounting purposes. The deferred tax balance has not been discounted.

#### 1.9 Foreign currency translation

Monetary assets and liabilities denominated in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. Transactions in foreign currencies are recorded at the rate ruling at the date of the transaction. All differences are taken to profit and loss account.

#### 2 Turnover

The total turnover of the company for the year has been derived from its principal activity wholly undertaken in the United Kingdom.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2003

| 3 | Operating profit                           | 2003    | 2002    |
|---|--|---------|---------|
|   |  | £       | £       |
|   | Operating profit is stated after charging: |         |         |
|   | Depreciation of tangible assets            | 119,640 | 96,568  |
|   | Loss on foreign exchange transactions      | 7,275   | 26,823  |
|   | Operating lease rentals                    | 212,315 | 132,122 |
|   | Auditors' remuneration                     | 12,000  | 8,000   |
|   | Accountancy fees                           | 5,041   | 3,398   |
|   | and after crediting:                       |         |         |
|   | Profit on disposal of tangible assets      | (194)   | (1,669) |
|   |  | •       | •       |
| 4 | Interest payable                           | 2003    | 2002    |
|   |  | £       | £       |
|   | On amounts payable to group companies      | 111     | 78,405  |
|   | On bank loans and overdrafts               | 26,308  | -       |
|   |  | =       | -       |
|   |  | 26,419  | 78,405  |
|   |  | -       | •       |

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2003

| 5 | Taxation  | 2003<br>£          | 2002<br>£ |
|---|---|--------------------|-----------|
|   | Domestic current year tax   |                    |           |
|   | U.K. corporation tax  | 35,925             | -         |
|   | Adjustment for prior years  | (115)              | _         |
|   | Current tax charge  | 35,810             | -         |
|   | Deferred tax  |                    |           |
|   | Deferred tax charge/credit current year   | (9,702)            | (1,287)   |
|   |   | 26,108             | (1,287)   |
|   |   | •                  | -         |
|   | Factors affecting the tax charge for the year   |                    |           |
|   | Profit/(loss) on ordinary activities before taxation  | 111,377            | (18,757)  |
|   |   |                    |           |
|   | Profit/(loss) on ordinary activities before taxation multiplied by standard rate of UK corporation tax of 25.45 % (2002 : 0.00 %) | 28,345             | -         |
|   | C#cata at   | -                  | -         |
|   | Effects of: Non deductible expenses   | 996                |           |
|   | Depreciation add back   | 30,392             | _         |
|   | Capital allowances  | (23,808)           | _         |
|   | Adjustments to previous periods   | (115)              | -         |
|   |   | 7.465              | -         |
|   |   | 7,465<br><b>–</b>  | •         |
|   | Current tax charge  | 35,810             | -         |
|   |   | •                  | -         |
| 6 | Dividends   | 2003               | 2002      |
|   |   | £                  | £         |
|   | Ordinary interim paid   | 85,000             | -         |
|   |   | <b>-</b><br>85,000 | •         |
|   |   | •                  | •         |

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2003

| 7 | Tangible fixed assets               |                         |                                |                        |                         |
|---|-------------------------------------|-------------------------|--------------------------------|------------------------|-------------------------|
|   |                                     | Plant and machinery     | Fixtures, fittings & equipment | vehicles               | Total                   |
|   |                                     | £                       | £                              | £                      | £                       |
|   | Cost                                |                         |                                |                        |                         |
|   | At 1 January 2003                   | 327,487                 | 105,911                        | 50,340                 | 483,738                 |
|   | Additions                           | 38,157                  | 90,561                         | 35,500                 | 164,218                 |
|   | Disposals                           | -                       | -                              | (35,749)               | (35,749)                |
|   | At 21 December 2002                 | 265.644                 | 106 472                        | <del>-</del><br>50.001 | <del>-</del><br>612,207 |
|   | At 31 December 2003                 | 365,644<br><del>-</del> | 196,472<br>•                   | 50,091<br><del>-</del> | 012,207                 |
|   | Depreciation                        |                         |                                |                        |                         |
|   | At 1 January 2003                   | 170,134                 | 37,688                         | 14,749                 | 222,571                 |
|   | On disposals                        | -                       | -                              | (15,944)               | (15,944)                |
|   | Charge for the year                 | 87,207                  | 22,483                         | 9,950                  | 119,640                 |
|   |                                     | _                       | -                              | •                      | -                       |
|   | At 31 December 2003                 | 257,341                 | 60,171<br>-                    | 8,755<br>-             | 326,267                 |
|   | Net book value                      | -                       | •                              | -                      | _                       |
|   | At 31 December 2003                 | 108,303                 | 136,301                        | 41,336                 | 285,940                 |
|   | 7.101 200011201                     | -                       | •                              | •                      | •                       |
|   | At 31 December 2002                 | 157,353                 | 68,223                         | 35,591                 | 261,167                 |
|   |                                     | •                       | •                              | •                      | •                       |
| 8 | Stocks                              |                         |                                | 2003                   | 2002                    |
|   |                                     |                         |                                | £                      | £                       |
|   | Finished goods and goods for resale |                         |                                | 055.004                | 624.626                 |
|   | Finished goods and goods for resale |                         |                                | 855,904<br>•           | 631,626<br>•            |
|   |                                     |                         |                                |                        |                         |
| 9 | Debtors                             |                         |                                | 2003                   | 2002                    |
|   |                                     |                         |                                | £                      | £                       |
|   | Trade debtors                       |                         |                                | 5,129,303              | 4,645,022               |
|   | Corporation tax                     |                         |                                |                        | 12,534                  |
|   | Other debtors                       |                         |                                | 95,304                 | 178,132                 |
|   | Prepayments and accrued income      |                         |                                | 138,099                | 263,499                 |
|   | Deferred tax asset (see note 11 )   |                         |                                | 10,645                 | 943                     |
|   |                                     |                         |                                | -                      | -                       |
|   |                                     |                         |                                | 5,373,351              | 5,100,130               |
|   |                                     |                         |                                |                        | _                       |

Included in other debtors is an amount of £28,036 (2002: £48,036) in respect of a repayment of management fees from Western Phoenix Limited

J Spencer, a former director of Eurilait Limited, is a Director of Western Phoenix Limited.

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2003

| 10 | Creditors: amounts falling due within one year            | 2003<br>£ | 2002<br>£ |
|----|---|-----------|-----------|
|    | Bank loans and overdrafts                                 | 471,490   | 763,226   |
|    | Trade creditors   | 2,920,494 | 1,439,979 |
|    | Amounts owed to parent and fellow subsidiary undertakings | 1,840,679 | 1,888,631 |
|    | Amounts owed to participating interests                   | 1,367,955 | 1,454,835 |
|    | Corporation tax   | 35,925    | -         |
|    | Other taxes and social security costs                     | 32,971    | 23,306    |
|    | Other creditors   | 1,676     | _         |
|    | Accruals and deferred income                              | 165,784   | 397,180   |
|    |   | -         | -         |
|    |   | 6,836,974 | 5,967,157 |

Included within amounts owed to parent company is an amount of £1,840,679 (2002: £1,888,632) which is owed to Laita SAS, the company's ultimate controlling party.

Included within amounts owed to associated company is an amount of £1,367,955 (2002: £1,454,835), owed to Eurial Poitouraine SAS.

The bank overdraft of £471,490 (2002: £763,226) is secured by a debenture dated 2 September 2002, which details a fixed and floating charge over the assets and book debts of the company.

#### 11 Provisions for liabilities and charges

The deferred tax asset (included in the debtors, note 9) is made up as follows:

| ionows.                        | 2003<br>£ |       |
|--------------------------------|-----------|-------|
| Balance at 1 January 2003      | (943)     |       |
| Profit and loss account        | (9,702)   |       |
| Balance at 31 December 2003    | (10,645)  |       |
|                                | 2003      | 2002  |
|                                | £         | £     |
| Accelerated capital allowances | (10,645)  | (943) |

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2003

#### 12 Pension costs

#### **Defined contribution**

The company operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the company in an independently administered fund. The pension cost charge represents contributions payable by the company to the fund.

|    |   | 2003<br>£          | 2002<br>£                          |
|----|---|--------------------|------------------------------------|
|    | Contributions payable by the company for the year                                 | 33,697<br>•        | 16,039<br>-                        |
| 13 | Share capital   | 2003<br>£          | 2002<br>£                          |
|    | Authorised 5,000 Ordinary Shares of £ 1 each                                      | 5,000<br>•         | 5,000<br>-                         |
|    | Allotted, called up and fully paid 5,000 Ordinary Shares of £ 1 each              | 5,000<br>-         | 5,000<br>•                         |
| 14 | Statement of movements on profit and loss account                                 |                    | Profit and<br>loss<br>account<br>£ |
|    | Balance at 1 January 2003<br>Retained profit for the year                         |                    | 20,979<br>269                      |
|    | Balance at 31 December 2003   |                    | 21,248<br>-                        |
| 15 | Reconciliation of movements in shareholders' funds                                | 2003<br>£          | 2002<br>£                          |
|    | Profit/(Loss) for the financial year<br>Dividends                                 | 85,269<br>(85,000) | (17,470)<br>-                      |
|    | Net addition to/(depletion in) shareholders' funds<br>Opening shareholders' funds | 269<br>25,979      | (17,470)<br>43,449                 |
|    | Closing shareholders' funds   | <b>2</b> 6,248     | <b>-</b><br>25,979                 |

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2003

#### 16 Financial commitments

At 31 December 2003 the company had annual commitments under non-cancellable operating leases as follows:

|    |                                    | Land and buildings<br>2003 2002 |         | 2003   | Other<br>2002 |
|----|------------------------------------|---------------------------------|---------|--------|---------------|
|    |                                    | £                               | £       | £      | £             |
|    | Expiry date:                       |                                 |         |        |               |
|    | Between two and five years         | -                               | -       | 3,617  | -             |
|    | In over five years                 | 167,062                         | 167,062 | -      | -             |
|    |                                    | -                               | -       | -      | -             |
|    |                                    | 167,062                         | 167,062 | 3,617  | -             |
|    |                                    | -                               | •       | •      | •             |
| 17 | Directors' emoluments              |                                 |         | 2003   | 2002          |
|    |                                    |                                 |         | £      | £             |
|    | Emoluments for qualifying services |                                 |         | 98,376 | -             |
|    |                                    |                                 |         | _      | _             |

The number of directors for whom retirement benefits are accruing under money purchase pension schemes amounted to 1 (2002 - 0).

In the previous year all directors remuneration for J M Spencer was paid through Western Phoenix Limited.

#### 18 Transactions with directors

During the year the company employed the services of Western Phoenix Limited on normal commercial terms. J M Spencer, a former director of Eurilait Limited, is a director of Western Phoenix Limited.

During the year H Newmarch acquired a motor vehicle from the company for £16,853.

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2003

#### 19 Employees

#### **Number of employees**

The average monthly number of employees (including directors) during the year was:

| you was.            | 2003<br>Number | 2002<br>Number |
|---------------------|----------------|----------------|
| Administration      | 6              | 4              |
| Sales and marketing | 7              | 4              |
| Stock handling      | 39             | 27             |
|                     |                | -              |
|                     | 52             | 35             |
|                     | •              | •              |
| Employment costs    |                |                |
|                     | £              | £              |
| Wages and salaries  | 1,012,887      | 711,339        |
| Other pension costs | 33,697         | 16,039         |
| •                   | -              | -              |
|                     | 1,046,584      | 727,378        |
|                     | •              | •              |

#### 20 Control

The company's ultimate controlling party at the balance sheet date was Laita SAS, a company incorporated in France.

#### 21 Related party transactions

During the year the following expenditure was generated through transactions with the following related parties: Laita SAS £6,726,090 (2002: £5,350,164); Eurial Poitouraine SAS £4,556,600 (2002: £4,984,827); Western Phoenix Limited £317,815 (2002: £1,478,476).

J Spencer, a former director of Eurilait Limited, is a director of Western Phoenix Limited.

Laita SAS is the parent undertaking.

Eurial Poitouraine SAS is an associated company.