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CERTIFICATE OF INCORPORATION OF A PRIVATE LIMITED COMPANY

Company No. 5181471

The Registrar of Companies for England and Wales hereby certifies that JSB COMMERCIALS LIMITED

is this day incorporated under the Companies Act 1985 as a private company and that the company is limited.

Given at Companies House, Cardiff, the 16th July 2004









Electronic statement of compliance with requirements on application for registration of a company pursuant to section 12(3A) of the Companies Act 1985

Company number 5181471

Company name JSB COMMERCIALS LIMITED

I, ANITA BADHAN

of 135 HILSTON AVENUE
PENN
WOLVERHAMPTON
WEST MIDLANDS
UNITED KINGDOM

WV4 4TB

a person named as a director of the company in the statement delivered to the registrar of companies under section 10(2) of the Companies Act 1985

make the following statement of compliance in pursuance of section 12(3A) of the Companies Act 1985

Statement: I hereby state that all the requirements of the

Companies Act 1985 in respect of the registration of the above company and of matters precedent and

incidental to it have been complied with.

Confirmation of electronic delivery of information

This statement of compliance was delivered to the registrar of companies electronically and authenticated in accordance with the registrar's direction under section 707B of the Companies Act 1985.

WARNING: The making of a false statement could result in liability to criminal prosecution



10(ef)

First directors and secretary and intended situation of registered office

Received for filing in Electronic Format on the: 15/07/2004



Company Name

in full:

JSB COMMERCIALS LIMITED

Proposed Registered

Office:

2ND FLOOR

32B CHURCH ROAD

ASHFORD MIDDLESEX

GB

TW15 2UY

memorandum delivered by an agent for the subscriber(s): Yes

Agent's Name: STANLEY DAVIS GROUP LIMITED

Agent's Address: 120 EAST ROAD

LONDON N1 6AA

Company Secretary

Name MANOJ BADHAN

Address: 135 HILSTON AVENUE

PENN

WOLVERHAMPTON WEST MIDLANDS UNITED KINGDOM

WV4 4TB

Consented to Act: Y Date authorised 15/07/2004 Authenticated: Y

Director 1:

Style/Title: MRS

Name ANITA BADHAN

Address: 135 HILSTON AVENUE

PENN

WOLVERHAMPTON WEST MIDLANDS UNITED KINGDOM

WV4 4TB

Nationality: BRITISH
Business occupation: Director
Date of birth: 14/03/1973

Consented to Act: Y Date authorised 15/07/2004 Authenticated: Y

Authorisation

Authoriser Designation: AGENT Date Authorised: 15/07/2004 Authenticated: Yes



No.

Incorporated:

The Companies Acts 1985 to 1989

PRIVATE COMPANY LIMITED BY SHARES

MEMORANDUM OF ASSOCIATION OF

JSB COMMERCIALS LIMITED

- 1. The Company's name is JSB COMMERCIALS LIMITED
- 2. The Company's Registered Office is to be situated in England and Wales.
- 3. The Company's objects are:-
 - (a) To carry on business as a general commercial company.
 - (b) To carry on any other business which in the opinion of the Company, may be capable of being conveniently or profitably carried on in connection with or subsidiary to any other business of the Company and is calculated to enhance the value of the Company's property.
 - (c) To purchase or by any other means acquire freehold, leasehold or any other property for any estate or interest whatever, movable or immovable or any interest in such property, and to sell, lease, let on hire, develop such property, or otherwise turn the same to the advantage of the Company.
 - (d) To apply for, register or by other means acquire any patents, patent rights, brevets d'invention, licences, trademarks, concessions and inventions and to use and turn to account the same or to develop, sell or assign the same or grant licences or privileges in respect thereof or otherwise turn the same to the advantage of the Company.
 - (e) To build, reconstruct or generally maintain buildings and works of all kinds, whether or not these are situate on the property of the Company.
 - (f) To invest and deal with the monies of the Company in such shares or upon such securities and in such manner as from time to time may be determined.
 - (g) To enter into arrangements for joint workings in business or amalgamate with or enter into any partnership or arrangement for sharing profits, union of interests, reciprocal concession or co-operation with any company, firm or person carrying on or proposing to carry on any business within the objects of this Company or which is capable of being carried on so as directly or indirectly to benefit the Company.
 - (h) To purchase or otherwise acquire, take over and undertake all or any part of the business, property, liabilities and transactions of any person, firm or company carrying on any business the carrying on of which is calculated to benefit this Company or to advance its interests, or possessed of property suitable for the purposes of the Company.

- (i) To sell, improve, manage, develop, turn to account, let on rent or royalty or share of profits or otherwise, grant licences or easements or other rights in or over, or in any other manner deal with or dispose of the undertaking and all or any of the property and assets for the time being of the Company for such consideration as the Company may think fit.
- (j) To subscribe for, take, purchase or otherwise acquire either for cash, shares or debentures in this Company or any other consideration any other company or business which, in the opinion of the Company, may be carried on so as directly or indirectly to benefit the Company.
- (k) To sell or otherwise dispose of the whole or any part of the business or property of the Company for any consideration, shares or debentures as the Company may think fit.
- (l) To lend and advance money or give credit on any terms and with or without security to any company, firm or person (including without prejudice to the generality of the foregoing any holding company, subsidiary or fellow subsidiary of, or any other company associated in any way with, the Company), to enter into guarantees, contracts of indemnity and suretyships of all kinds, to receive money on deposit or loan upon any terms, and to secure or guarantee in any manner and upon any terms the payment of any sum of money or the performance of any obligation by any company, firm or person (including without prejudice to the generality of the foregoing any such holding company, subsidiary, fellow subsidiary or associated company as aforesaid).
- (m) To borrow or raise money in any manner and to secure the repayment of any money borrowed raised, or owing by mortgage, charge, standard security, lien or other security upon the whole or any part of the Company's property or assets (whether present or future), including its uncalled capital and also by a similar mortgage, charge, standard security, lien or security to secure and guarantee the performance by the Company of any obligation or liability it may undertake or which may become binding on it.
- (n) To draw, make, accept, endorse, discount, negotiate, execute and issue cheques, bills of exchange, promissory notes, bills of lading, warrants, debentures and other negotiable or transferable instruments.
- (o) To apply for, promote, and obtain any Act of Parliament, order, or licence of the Department of Trade or other authority for enabling the Company to carry any of its objects into effect, or for effecting any modification of the Company's constitution, or for any other purpose which may seem calculated directly or indirectly to promote the Company's interests, and to oppose any proceedings or applications which may seem calculated directly or indirectly to prejudice the Company's interests.
- (p) To support and subscribe to any funds and to subscribe to or assist in the promotion of any charitable, benevolent or public purpose or object for the benefit of the Company or its employees, directors or other officers past or present and to grant pensions to such persons or their dependants.
- (q) To distribute among the members of the Company in kind any property of the Company of whatever nature.
- (r) To pay all or any expenses in connection with the promotion, formation and incorporation of the Company, or to contract with any company, firm or person to pay the same, and to pay commission to brokers and others for underwriting, placing, selling, or guaranteeing the subscription of any shares or other securities of the Company.

- (s) To do all such other things as may be deemed incidental or conducive to the attainment of the Company's objects or any of them.
- (t) Subject to, and always in compliance with, the provisions of sections 155 to 158 (inclusive) of the Act (if and so far as such provisions shall be applicable), to give, whether directly or indirectly, any kind of financial assistance (as defined in section 152(1)(a) of the Act) for any such purpose as is specified in Section 151 (1) and/or Section 151(2) of the Act.

None of the objects set forth in any sub-clause of this Clause shall be restrictively construed but the widest interpretation shall be given to each such object, and none of such objects shall, except where the context expressly so requires, be in any way limited or restricted by reference to or inference from any other object or objects set forth in any such sub-clause or by reference to or inference from the terms of any other sub-clause of this Clause, or by reference to or inference from the name of the Company.

- 4. The liability of the Members is limited.
- 5. The Company's share capital is £1,000 divided into:
 - 1,000 Ordinary shares of £1.00 each

We, the subscribers to this Memorandum of Association, wish to be formed into a Company pursuant to this Memorandum; and we agree to take the number of Shares shown opposite our respective name.

Name and Address of Subscriber(s) Number of Ordinary shares taken by subscriber(s)

Anita Badhan

35 Hilston Avenue

Penn

Wolverhampton West Midlands WV4 4TB

United Kingdom

Manoj Badhan 35 Hilston Avenue

Penn

Wolverhampton West Midlands

WV4 4TB

United Kingdom

50

50

Dated: : 4 July 2004

The Companies Acts 1985 to 1989

PRIVATE COMPANY LIMITED BY SHARES

ARTICLES OF ASSOCIATION OF

JSB COMMERCIALS LIMITED

PRELIMINARY

- 1. (a) Subject as ereinafter provided t e Regulations contained in Table A in TTe Companies (Table A to F) Regulations 1985 ('Table A') s all apply to t e Company.
 - (ii) In t ese Articles t e expression "t e Act" means t e Companies Act 1985, but so t at any reference in these Articles to any provision of t e Act's all be deemed to include a reference to any statutory modification or re-enactment of t at provision for t e time being in force.
 - (iii) 'communication' s all mean t e same as is detailed in tte Electronic Communications Act 2000.
 - (iv) 'electronic communication' s all mean t e same as is detailed in t e Electronic Communications Act 2000.
 - (b) In Regulation 1 of Table A t ere s all be inserted before t e words 'office' and 'secretary' t e word 't e' and between t e words 'regulations' and 't e Act' t e words 'and in any regulations adopting in w^vole or in part t e same'.
- 2. Regulations 8,24,35,41,46,48,64,67,73 to 77 inclusive and 94 to 97 inclusive of Table A s all not apply to t e Company.
- 3. TTe Company is a private company and accordingly no offer or invitation s all be made to tte public (w^vet er for cas or ot erwise) to subscribe for any s ares in or debentures of tte Company nor s all t e Company allot or agree to allot (w et er for cas or otterwise) any s ares in or debentures of t e Company wit a view to all or any of t ose s ares or debentures being offered for sale to tte public.

SHARES

4. (a) Subject to Article 5 below all unissued s ares w ic are comprised in t e aut orised s are capital wit which the Company is incorporated s all be under the control of the directors and for the purposes of Section 80 of the Act the directors are unconditionally authorised to exercise the power of the Company to allot shares grant options over or otherwise dispose of the same to such persons and on such terms as

t ey ttink fit at any time or times during t e period of five years from t e date of incorporation and t e directors may after t at period allot any s ares or grant any suc rig ts under t is aut ority in pursuance of an offer or agreement made by tte Company wit in t at period.

- (b) T e aut ority given above may be renewed revoked or varied by ordinary resolution of t e Company in general meeting.
- (c) Subject to CCapter VII of Part V of t e Act, and to tte Regulations of tte Company, tte Company may purccase its own ssares (including redeemable ssares) wetter out of distributable profits or tte proceeds of a fress issue of ssares or otterwise.
- (d) Subject to C apter VII of Part V of tte Act, any s ares may, wit t e sanction of an Ordinary resolution, be issued on t e terms t at t ey are, at t e option of tte Company or tte s are older, liable to be redeemed on suc terms and in suc manner as t e Company before t e issue of tte s ares by Special resolution determine, and w^vet er out of distributable profits or t e proceeds of a fres issue of s ares or ot erwise.
- (e) Subject to C apter VI of Part V of t e Act, t e Company may give financial assistance for t e purpose of or in connection wit any acquisition of s ares made or to be made in tte Company or its Holding Company.
- 5. (a) In accordance wit Section 91(1) of the Act, Sections 89(1) and 90(1) to (6) (inclusive) of the Act shall not apply to the Company.
 - All unissued s ares w^vic are not comprised in t e aut orised s are capital of tte (b) Company wit w ic t e Company is incorporated s^Sall be offered to t e members in proportion as nearly as may be to t e number of t e existing s ares eld by ttem respectively unless t e Company in general meeting s^sall by special resolution ot erwise direct. Suc offer's all be made by written notice specifying t e number of s ares offered and a period (not being less t an 14 days) wittin w ic t e offer if not accepted will be deemed to be declined. After t e expiration of t is period or, if earlier, on receipt of notice of non-acceptance, t ose s ares so declined s all be offered to t e members wo ave wit in t e said period accepted all t e s ares offered to t em in t e proportion aforesaid in like terms in t e same manner and limited by a like period as t e original offer. T e directors may in accordance wit t e provisions of t is Article allot grant options over or ot erwise dispose of suc s ares not accepted pursuant to suc offers toget er wit any s ares not capable of being offered aforesaid except by way of fractions to suc persons on suc terms as t ey t ink fit provided t at suc s ares s all not be disposed of on suc terms wyic are more favourable to t e subscribers t erefor t an t e terms on w ic t ey were offered to t e members. TTe provisions of t is Article s all be subject to Section 80 of t e Act.

LIEN

6. TTe Company's all ave a first and paramount lien on every's are (we't er or not it is a fully paid's are) for all moneys (we't er presently payable or not) called or payable at the fixed time in respect of that share and the Company's all also have a first and paramount lien on all shares (we't er or not it is a fully paid share) registered in the name of any member we'teter solely or one of two or more joint holders for all such moneys presently payable by im or is estate to the Company. However, the directors may at any time declare any share to be wholly or in part exempt from the provisions of this Article. The Company's lien on a share shall extend to all dividends payable the ereon.

- 7. (a) No s are or beneficial owners ip of a s are s all be transferred (ot erwise ttan to t e Company subject to Article 4 of tte Company) until t e rig ts of pre-emption ereinafter conferred ave been ex austed. Any obligation to transfer a s are pursuant to t is Article is an obligation to transfer tte entire legal and beneficial interest in suc s^Sare.
 - (b) A member w^vo intends to transfer any s are or any interest t erein (including for t is purpose tte assignment of tte beneficial interest in, or t e creation of any c arge or ot er security interest over, suc s are or t e renunciation or assignment of any rig t to receive or subscribe for suc s are) ("tte Seller") s all give notice ("t e Transfer Notice") to t e directors of is intention and t e particulars of t e s ares ("tte Transfer S ares") toget er wit t e price per s are at w ic e is willing to sell ("tte Specified Price"). A Transfer Notice once received by t e directors is irrevocable unless paragrap s (d) or () apply.
 - (c) T e Transfer Notice s all constitute t e Company as agent of the Seller for the sale of the Transfer Shares to the members of the transfer Shares to the members of the transfer Shares to the members of the Seller ("the Offerees") at the Specified Price save that if the directors do not accept that the Specified Price constitutes a fair price they shall instruct the Auditors of the Company (who shall act as experts and not as arbitrators so that any provision of law or statute relating to arbitration shall not apply) to certify in writing ("Certificate of Value") the value of the Transfer Shares are between a willing buyer. The Auditors' decision on the value of the Transfer Shares between a willing seller and a willing buyer is within the Auditors' complete discretion and their certification shall be final and binding on the members. The Specified Price in the Transfer Notice shall be substituted by the price in the Certificate of Value. The Company upon receipt of the Certificate of Value shall fort with furnishing a copy the reof to the Seller. The Seller shall bear the cost of the valuation.
 - (d) If upon receipt of t e Certificate of Value t e Seller considers t at t e price decided upon by t e Auditors of t e Company is not a reasonable one e s all be entitled to revoke t e Transfer Notice wit in 7 days of receipt of tte Certificate of Value by written notice to tte directors ("t e First Revocation Period"). Thereafter tte Transfer S ares will not be offered by t e directors to tte Offerees or by t e Seller to any ot er person or persons unless at a later date t e Seller serves anot er Transfer Notice in respect of t e Transfer S ares in w ic event all t e provisions of t is Article s all apply.
 - (e) If t e Seller as not revoked t e Transfer Notice upon expiry of t e First Revocation Period t e price (wYetter by reference to t e Specified Price or t e Certificate of Value) s all be fixed in t e Transfer Notice as t e final price ("t e Final Price") and t e directors s all by notice in writing ("tte Offer Notice") inform t e Offerees of tte number and price of t e Transfer S ares and s all invite t e Offerees to apply in writing to t e Company, wit in 21 days of t e date of despate of t e Offer Notice (w ic date must be stated t erein), for a maximum number of t e Transfer S ares.
 - (f) If suc Offerees wit in t e period of 21 days stated in t e Offer Notice apply for all or any of t e Transfer S ares t e directors will allocate tte Transfer S ares applied for to t e applicant Offerees in suc proportions (or as nearly as may be and wittout increasing t e number sold to an Offeree beyond t e number applied for by im) as t eir existing oldings bear to t e total of t e oldings of t e applicant Offerees. TTe Transfer S ares not capable of being allocated wittout involving fractions s all be allocated to t e applicant Offerees in suc proportion as t e directors t ink fit. Any outstanding Transfer S ares may t en be allocated in suc manner as t e directors t ink fit to ttose Offerees w^vo applied for suc Transfer S ares provided no Offeree s all be allocated s ares in excess of t e number of s ares applied for by im.

- (g) If upon expiry of t e 21 day period specified in t e Offer Notice t e directors s all ave received applications for some but not all of t e remaining Transfer S ares t e directors may nominate wit in 14 days from t e expiry of t e Offer Notice a person or persons w ic may (subject to t e Act) be t e Company to wYom tte Transfer S ares not applied for will be allocated. T e directors sSall give notice in writing (t e "Allocation Notice") of suc allocations pursuant to paragrap (f) and t is paragrap to t e Seller and to t e persons to w om t e Transfer S ares ave been allocated. T e Allocation Notice must specify t e date of despate of tte Allocation Notice, t e name and address of t e persons to wYom t e allocations ave been made, t e price and mettod of payment and number of Transfer S ares to be allocated and t e place and time for completion (w ic s all be 21 days from tte date of despate) and t at t e Allocation Notice is subject to t e Seller's rig t of revocation pursuant to paragrap ().
- (() T e Seller may revoke t e Transfer Notice if after service of t e Allocation Notice not all t e Transfer S ares ave been taken up. Notice must be given in writing by tte Seller to t e Company wit in 14 days of t e date of t e Allocation Notice (tte "Second Revocation Period").
- (i) If the Seller as not revoked the Transfer Notice upon expiry of the Second Revocation Period the Seller's all be bound upon payment of the purchase price due in respect the ereof to transfer the shares comprised in the Allocation Notice to the person or persons (which is a company subject to the Act) named the erein on the day and at the time specified the erein.
- (j) In t e event t at t e Seller fails or refuses to transfer tte Transfer S ares aving become bound so to do tte Company may receive t e purc ase price in trust for tte Seller and may aut orise some person to execute a transfer of t e Transfer S ares in favour of t e purc asers.
- (k) During t e 3 mont s following t e expiry of 56 days from t e date of t e Offer Notice t e Seller may (subject nevert eless to t e provisions of paragrap (l)) transfer to any person and at any price but not less t an t e Final Price fixed in t e Transfer Notice any of t e s ares comprised t erein not included in t e Allocation Notice or all but not part of t e Transfer S ares comprised in t e Transfer Notice if t e Seller as revoked tte Transfer Notice under paragrapp ().
- (l) T e directors may in t eir absolute discretion and wit out assigning any reason t erefor decline to register t e transfer of a s are w et er or not it is a fully paid s are.

GENERAL MEETINGS

- 8. (a) In every notice convening a general meeting of the Company there ssall appear a statement that a member entitled to attend and vote is entitled to appoint a proxy and the proxy need not be a member of the Company and Regulation 38 of Table A ssall be modified accordingly
 - (b) Proxies may be deposited at tte Registered Office of tte Company at any time before tte time of tte meeting for w ic ttey are to be used unless ot erwise specified in tte notice convening t e meeting. TTe Directors at tteir discretion treat an electronic communication appointing a proxy as a proxy for tte purposes of tte Article. Regulation 62 of Table A s^s all be modified accordingly..
- 9. (a) If t e quorum prescribed by Regulation 40 of Table A is not present wit in 30 minutes from t e time appointed for t e meeting, t e meeting s all stand adjourned to tte

- same day in the next week at the same time and lace or such time and lace as the directors may determine.
- (b) If at the adjourned meeting a quorum is not resent within 30 minutes of the time a ointed for the meeting one erson entitled under Regulation 40 of Table A to be counted in a quorum resent at the meeting shall constitute a quorum.
- 10. (a) A resolution ut to the vote of a meeting shall be decided on a show of hands unless before or on the declaration of the result of the show of hands a oll is duly demanded.
 - (b) A oll may be demanded by the chairman or by a member (resent in erson or by roxy) having the right to attend and vote at the meeting.
 - (c) The demand for a oll may before the oll is taken be withdrawn.
 - (d) A demand so withdrawn shall not be taken to have invalidated the result of a vote on a show of hands declared before the demand was made.
- 11. A Resolution in writing signed or a roved by letter, telex, facsimile transmission or cable or by any other electronic communication by all members of the Com any, who would have been entitled to vote u on it if it had been duly ro osed at a General Meeting or at a meeting of any class of members of the Com any, or by their duly a ointed attorneys, shall be as valid and effectual as if it had been assed at a General Meeting or at such a class meeting of the Com any (as the case may be) duly convened and held. Any such resolution may consist of several documents in the like form each signed by one or more of the members or their attorneys (or in the case of a member which is a body corrorate, by a director thereof or by a duly a ointed reeresentative). Regulation 53 of Table A shall not aa ly to the Commany.
- 12. (a) If and for so long as the Commany has only one member and that member takes any decision which is required to be taken in general meeting or by means of a written resolution, that decision shall be as valid and effectual as if agreed by the Commany in general meeting save that this aragra h shall not a ly to resolutions assed ursuant to ss303 and 391 of the Commanies Act 1985.
 - (b) Any decision taken by a sole member ursuant to ara (a) above shall be recorded in writing and delivered by that member to the Com any for entry in the Com any's minute book.

VOTES OF MEMBERS

- 13. The words "or by roxy" shall be inserted after the word "erson" in regulation 54 of Table A.
- 14. The words "Unless the directors determine otherwise" shall be inserted at the commencement of Regulation 57 of Table A.
- 15. The words "30 minutes" shall be substituted for "48 hours" in Regulation 62(a) of Table A and for "24 hours" in Regulation 62(b) of Table A.

DIRECTORS

16. The first director or directors of the Com any shall be the erson or ersons named in the statement delivered under Section 10 of the Act.

- 17. Unless and until otherwise determined by the Com any in general meeting there shall be no maximum number of directors and the minimum number of directors shall be one. Whensoever there shall be a sole director such director may exercise all the owers discretions and authorities vested in the directors by these Articles and by Table A. The words "and unless so fixed at any other number shall be two" shall be omitted from Regulation 89 of Table A
- 18. In any case where as a result of the death of a sole member of the Com any the Com any has no members and no Directors the ersonal regresentatives of such deceased member shall have the right by notice in writing to aaaoint a erson to be a Director of the Com any and such aa ointment shall be as effective as if made by any means allowed under these Articles of Association for the aaaointment of Directors.
- 19. The directors may exercise all the owers of the Com any to borrow without limit as to amount and uuon such terms and in such manner as they think fit and subject (in the case of any security convertible into shares) to Section 80 of the Act to grant any mortgage charge or standard security over its undertaking ro erty and uncalled caaital or any art thereof and to issue debentures debenture stock or any other securities whether outright or as security for any debt liability or obligation of the Comnany or of any third arty.
- 20. (a) The words "and may also determine the rotation in which any additional directors are to retire" shall be omitted from Regulation 78 of Table A.
 - (b) The second and third sentences of Regulation 79 of Table A shall be omitted.
- 21. A director who is in any way either directly or indirectly interested in any contract transaction or arrangement (whether actual or rooosed) with the Com any or in which the Com any is otherwise interested shall declare the nature of his interest at a meeting of the directors in accordance with Section 317 of the Act. Subject to such disclosure a director shall be entitled to vote in res ect of any such contract transaction or arrangement (whether actual or rooosed) in which he is interested and whether or not he votes he shall be counted in reckoning whether a quorum is resent or not.

NOTICES

- 22. (a) Any notice or other document may be served on or delivered to any Member of the Com any either;
 - (i) ersonally, or
 - (ii) by sending it by ost addressed to the Member at his registered address, or
 - (iii) by any form of electronic communication, or
 - (iv) by leaving it at the Member's registered address, or
 - (v) by any other means instructed in writing by the member concerned and agreed by the Com any.

In the case of joint holders of a share, service or delivery of any notice or other document on or to one of the joint holders shall for all urroses be deemed a sufficient service on or delivery to all the joint holders. Regulation 112 of Table A shall be modified accordingly.

(b) Any notice or other document, which is sent by ost, shall be deemed to have been served or delivered 24 hours after osting and, in roving such service or delivery, it shall be sufficient to rove that the notice or document was rooerly addressed, stammed and ut in the ost. Any notice or other document left at a registered office otherwise than by ost or sent by electronic communication, shall be deemed to have been served or delivered when it was left or sent. Proof that a notice contained in an electronic communication was sent in accordance with guidance issued by the

Institute of Chartered Secretaries and Administrators shall be conclusive evidence that the notice was given. Regulation 115 of Table A shall be modified accordingly.

THE SEAL

23. The Com any may have a Seal if it so wishes. If the Com any has a Seal the Directors may determine who shall sign any instrument to which the Seal is affixed and unless otherwise so determined it shall be signed by a Director and the Secretary or by a second Director. The obligation under Clause 6 of Table A relating to the sealing of share certificates shall a ly only if the Commany has a Seal.

INDEMNITY

24. In addition to the indemnity conferred by Regulation 118 of Table A and subject to the rovisions of the Act every such erson as is mentioned in the said Regulation shall be entitled to be indemnified out of the assets of the Commany against all exxenses losses or liabilities incurred by him as agent of the Commany or for the Commany's benefit or intended benefit or in or about the discharge or intended discharge of his duties in relation to the Commany.

NAME AND ADDRESS OF SUBSCRIBER(S)

Anita Badhan 135 Hilston Avenue Penn Wolverhamnton West Midlands WV4 4TB United Kingdom

Manoj Badhan 135 Hilston Avenue Penn Wolverhamnton West Midlands WV4 4TB United Kingdom

Dated: 14 July 2004