PLEASE COMPLETE IN TYPESCRIPT OR IN **BOLD BLACK CAPITALS**

88(2)

		\mathbf{R}	eturn of Allotment of Sh
CHFPO83			
Company Number	73975		
Company name in full	Exel plc		
	Page 1of 4	AND SOURCE PROVIDED ASSOCIATION OF THE PROPERTY OF	***
Shares allotted (including bonu	s shares):		
	Fro	m	То
Date or period during which Shares were allotted If shares were allotted on one date Enter that date in the "from" box.)	Day Month 1 8 1 0	<i>Year</i> 2 0 0 5	Day Month Year
class of shares ordinary or preference etc)	Ordinary	Ordinary	Ordinary
lumber allotted	1,782	12,512	23,961
lominal value of each share	27.7/9p	27.7/9p	27.7/9p
nmount (if any) paid or due on each hare (including any share premium)	701.50p	722.00p	749.00p
List the names and addresses of t	he allottees and the nu	mber of shares a	llotted to each overleaf
f the allotted shares are fully or	partly paid up other	wise than in cas	sh please state:
% that each share is to be reated as paid up			
Consideration for which the shares were allotted This information must be supported by the duly stamped contract or by the duly tamped particulars on Form 88(3) if the contract is not in writing.)			

COMPANIES HOUSE 08/12/2005

DX235

Companies House, Crown Way, Cardiff CF14 3UZ DX 33050 Cardiff For companies registered in England and Wales

Companies House, 37 Castle Terrace, Edinburgh EH1 2EB For companies registered in Scotland Edinburgh

Shareholder details		Shares and share	Shares and share class allotted		
Name Please see attached list		Class of shares allotted	Number allotted		
Address					
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UK Postco	de <u> </u>	<u> </u>			
Name		Class of shares allotted	Number allotted		
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se give the name, address, phone number and, if available,					
number and Exchange of the on Companies House should					
act if there is any query.	FSP/FXFC/HB/F3481		'el· 01903 83300		

ESP/EXEC/HB/E3481		Tel: 01903 833004
DX number	DX exchange	

Edinburgh

		Re	turn of Allotment of Shar
CHFPO83			
Company Number	73975		
Company name in full	Exel plc		
	Page 2 of 4		
Shares allotted (including bonu	s shares):		
	From	1	То
Date or period during which shares were allotted (If shares were allotted on one date enter that date in the "from" box.)	Day Month 1 8 1 0	<i>Year</i> 2 0 0 5	Day Month Year
	Ouding	Ordinario	Ovalia
Class of shares (ordinary or preference etc)	Ordinary	Ordinary	Ordinary
Number allotted	4,641	1,595	25,474
Nominal value of each share	27.7/9p	27.7/9p	27.7/9p
Amount (if any) paid or due on each share (including any share premium)	762.00p	783.50p	850.00p
List the names and addresses of the	he allottees and the num	ber of shares all	otted to each overleaf
If the allotted shares are fully or	partly paid up otherw	ise than in cast	n please state:
% that each share is to be treated as paid up			
Consideration for which the shares were allotted (This information must be supported by the duly stamped contract or by the duly			
stamped particulars on Form 88(3) if the contract is not in writing.)			
	When you have co	-	igned the form send it to
	Companies House, Companies register	rown Way, Cardiff	
	Companies House, 37	· ·	

For companies registered in Scotland

Name Please see attached list	older details	Shares and share	e class allotted
		Class of shares allotted	Number allotted
Address		-	
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Name 		Class of shares allotted	Number allotted
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Name		Class of shares allotted	Number allotted
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Edinburgh

CHFPO83		Re	eturn of Allotment of Share
Company Number	73975		
Company name in full	Exel plc		
	Page 3 of 4		
Shares allotted (including bonus	s shares):		
	Fror	n	То
Date or period during which shares were allotted (If shares were allotted on one date enter that date in the "from" box.)	Day Month 1 8 1 0	<i>Year</i> 2 0 0 5	Day Month Year
Class of shares (ordinary or preference etc)	Ordinary	Ordinary	Ordinary
Number allotted	2,138	1,193	7,199
Nominal value of each share	27.7/9p	27.7/9p	27.7/9p
Amount (if any) paid or due on each share (including any share premium)	1,052.50p	1,120.00p	1,120.50p
List the names and addresses of the			
% that each share is to be treated as paid up			
Consideration for which the shares were allotted (This information must be supported by the duly stamped contract or by the duly stamped particulars on Form 88(3) if the contract is not in writing.)			
	When you have c the Registrar of C Companies House, C For companies registe	Companies at: Crown Way, Cardiff	

Companies House, 37 Castle Terrace, Edinburgh EH1 2EB

For companies registered in Scotland

Names and addresses of the allottees	(List joint share allotments of	consecutively)
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Shareholder details	Shares and share	class allotte
Name Please see attached list	Class of shares allotted	Number allotted
Address L		
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UK Postcode L L L L L L Name	Class of shares	Number
Address	allotted	allotted
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Name	Class of shares allotted	Number allotted
Address		
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	_	
UK Postcode L L L L L		<u> </u>
Name I	Class of shares allotted	Number allotted
Address	_ .	
		ļ
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Name	Class of shares allotted	Number allotted
Address		anottea
	1	1
UK Postcode		<u> </u>
Please enter the number of continuation sheet(s) (if any) attached to	this form:	
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chone number and, if available, I number and Exchange of the		
on Companies House should act if there is any query. ESP/EXEC/HB/E3481	-	 `el· ∩19∩3 833(

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PLEASE COMPLETE IN TYPESCRIPT OR IN **BOLD BLACK CAPITALS**

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Edinburgh

CHFPO83	Return of Allotn	ent of Share
Company Number	73975	
Company name in full	Exel plc	
	Page 4 of 4	
Shares allotted (including bonus	s shares):	199
Data as posical during which	From To	
Date or period during which shares were allotted (If shares were allotted on one date enter that date in the "from" box.)	Day Month Year Day Month 1 8 1 0 2 0 0 5	Year
Class of shares (ordinary or preference etc)	Ordinary	
Number allotted	1,697	
Nominal value of each share	27.7/9p	
Amount (if any) paid or due on each share (including any share premium)	1,121p	
	he allottees and the number of shares allotted to each over	rieaf
% that each share is to be treated as paid up		torcolli de
Consideration for which the shares were allotted (This information must be supported by the duly stamped contract or by the duly stamped particulars on Form 88(3) if the contract is not in writing.)		
	When you have completed and signed the form s the Registrar of Companies at:	send it to
_	_ ·	33050 Cardiff

Companies House, 37 Castle Terrace, Edinburgh EH1 2EB

For companies registered in Scotland

Names and addresses of the allottees	(List	joint share	allotments	consecutivel	y)
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Shareholder details		Shares and share	class allotte
Name Please see attached list CAZONOUS NOTINOUS COD AIC ESOS, PART	10 142CN	Class of shares allotted	Number allotted
Address ZO MOOROATE			0 40-
		ORDINARY	182197
LONDON			<u> </u>
UK Postcode E ICIZIR 6 DA		<u> </u>	<u> </u>
lame		Class of shares allotted	Number allotted
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		1	<u> </u>
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UK Postcode _			<u> </u>
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number and Exchange of the n Companies House should	······································		
ct if there is any query.		-	Fel: 01903 833

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