PLEASE COMPLETE IN TYPESCRIPT OR IN **BOLD BLACK CAPITALS**

88(2)

CHFPO83			
Company Number	73975		
Company name in full	Exel plc		
Shares allotted (including bonu	s shares):		
Data or pariod during which	Fr	rom	То
Date or period during which shares were allotted of one date enter that date in the "from" box.)	Day Monti 04 08	Year 2 0 0 5	Day Month Year
Class of shares fordinary or preference etc)	Ordinary	Ordinary	Ordinary
lumber allotted	5,862	5,531	7,819
Nominal value of each share	27.7/9p	27.7/9p	27.7/9p
Amount (if any) paid or due on each share (including any share premium)	485.5p	536.5p	749p
List the names and addresses of ti	he allottees and the n	umber of shares allot	ted to each overleaf
f the allotted shares are fully or	partly paid up othe	rwise than in cash լ	olease state:
% that each share is to be reated as paid up			
Consideration for which he shares were allotted This information must be supported by he duly stamped contract or by the duly stamped particulars on Form 88(3) if the contract is not in writing.)			

C 08/12/2005 COMPANIES HOUSE 7 , Jumpanies House.

ompanies House, Crown Way, Cardiff CF14 3UZ

DX 33050 Cardiff

or companies registered in England and Wales

DX235

Edinburgh

Companies House, 37 Castle Terrace, Edinburgh EH1 2EB For companies registered in Scotland

Names and addresses of the allottees (L	List joint share allotments consecutively,
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Shareh	older details	Shares and shar	e class allotte
Name Cazenove Nominees Limite	ed A/C ESOS Part ID 142CN	Class of shares allotted	Number allotted
Address 20 Moorgate, London		Ordinary	123,80
UK Postcode	EC2R 6DA	1	
Name Mrs Rosalind Nell		Class of shares allotted	Number allotted
Address 83 Christchurch Road, W		Ordianry	1,500
	ode SO23 9QY		l
Name		Class of shares allotted	Number allotted
Address		<u> </u>	<u> </u>
UK Postc	ode	<u></u>	l
Name		Class of shares allotted	Number allotted
Address			<u></u>
LIK Postr	code	<u> </u>	<u> </u>
Name		Class of shares	Number
Address		allotted TOTAL	allotted
Address		I	125,306
	ode	orm ·	
ned All Coffee	Date		
	ive receiver / receiver manager / receive		te as appropriate
d irect or / secretary / administrator / administrat			
a director / secretary / administrator / admin			
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PLEASE COMPLETE IN **TYPESCRIPT OR IN BOLD BLACK CAPITALS**

88(2)

Edinburgh

		Retu	rn of Allotment of Sha
CHFPO83			
Company Number	73975		
Company name in full	Exel plc		
Shares allotted (including bonu	s shares):		
Date or period during which shares were allotted	Fr <i>Day Montl</i>	om 1 Year	To Day Month Year
(If shares were allotted on one date enter that date in the "from" box.)	04 08	2 0 0 5	1 111
Class of shares (ordinary or preference etc)	Ordinary	Ordinary	Ordinary
Number allotted	1,745	4,230	987
Nominal value of each share	27.7/9p	27.7/9p	27.7/9p
Amount (if any) paid or due on each share (including any share premium)	722p	701.5p	783.5p
List the names and addresses of ti	he allottees and the n	umber of shares allot	ted to each overleaf
If the allotted shares are fully or	partly paid up othe	rwise than in cash p	olease state:
% that each share is to be treated as paid up			
Consideration for which the shares were allotted (This information must be supported by the duly stamped contract or by the duly stamped particulars on Form 88(3) if the contract is not in writing.)			
		completed and sign	ned the form send it to
Cc		, Crown Way, Cardiff CF stered in England and Wa	
Cc Ti	·	, 37 Castle Terrace, Edir	

For companies registered in Scotland

Names and addresses of the allottees	(List joint share allotments consecutively)
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Sharel	Shareholder details		Shares and share class allotte		
Name CAZENDUE NOHINES CO	O AICESOS PART ID ILECN	Class of shares allotted	Numbe allotted		
Address ZO MOORGATE, LON	00N				
to resident, con		ORDINARY	123 80		
			<u> </u>		
UK Postcod	e <u> </u>		L		
Name ARS ROSALIND NELL		Class of shares allotted	Number allotted		
Address	and the second s				
8 S CHRISTCHURCH RO	AO, W. W.C.HESTIE, HAMPSHIEU	CEDINARY	1500		
UK Post	code	<u> </u>	<u></u>		
Name		Class of shares allotted	Number allotted		
Address			***************************************		
			1		
UK Post	code _		<u> </u>		
Name		Class of shares allotted	Number allotted		
Address					
			<u> </u>		
UK Pos	tcode		1		
Name		Class of shares	Number		
		allotted	allotted		
Address		l.	ı		
			I		
			I		
UK Posto	code		<u> </u>		
Please enter the number of continu	uation sheet(s) (if any) attached to this form	: 2			
MICA					
neddirector / secretary / administrator / administrator	Date	6 12 05 Please dele	te as appropriate		
se give the name, address, hone number and, if available,					
number and Exchange of the					
on Companies House should act if there is any query.	500 FV50 /2**** 100	1,04000,000,400			
		l: 01903 833436 Cexchange			

		F	Return of	Allotment of S	har
CHFPO83					
Company Number	73975				
Company name in full	Exel plc				
Shares allotted (including bonus	s shares):				
	Fro	m		То	
Date or period during which shares were allotted	Day Month	Year	Day	Month Year	
(If shares were allotted on one date enter that date in the "from" box.)	04 08	2 0 0 5			
Class of shares	Ordinary	Ordinary		Ordinary	
(ordinary or preference etc)					
Number allotted	6,095	10,655		80,152	
Nominal value of each share	27.7/9p	27.7/9p		27.7/9p	
Amount (if any) paid or due on each share (including any share premium)	537.5p	850p		786p	
List the names and addresses of the	he allottees and the nui	mber of shares	allotted to	each overleaf	
If the allotted shares are fully or	partly paid up other	wise than in ca	ash please	state:	
% that each share is to be treated as paid up					
Consideration for which the shares were allotted (This information must be supported by					
the duly stamped contract or by the duly stamped particulars on Form 88(3) if the contract is not in writing.)					
	When you have o	-	_	e form send it to	<u></u>
	Companies House, (For companies registe	Crown Way, Card	liff CF14 3UZ	DX 33050 Card	iff
	Companies House, 3		e, Edinburgh	EH1 2EB DX23	

Names and addresses of the allottees	(List	joint share	allotments	consecutively)
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Shareho	lder details	Shares and share	e class allotte
	Alc GOS PARTID 142CN	Class of shares allotted	Number allotted
Address 20 hoolgans, Low	upon	CROINARY	12380
L		<u> </u>	<u> </u>
			L
Name MRS ROSALLNO NELL		Class of shares allotted	Number allotted
Address 87 CHRISTCHURCH RO	AO, WINCHOSTER, HAMPSING	ORDIMARY	1500
UK Postco	de [_ [_ [_ [_ [_ [_ [_ [_ [_ [_ [_ [_ [_		
Name		Class of shares allotted	Number allotted
Address			1
<u> </u>			
UK Postco	de	Class of shares	Number
Address		allotted	allotted
I	•		
UK Postco	ode		
Name 		Class of shares allotted	Number allotted
Address 		<u> </u>	<u> </u>
<u> </u>			
UK Postcoo	de		
Please enter the number of continual	ion sheet(s) (if any) attached to this form :	1	
director / secretary / administrator / administration	Datee_receiver manager / receiver	6/12/05 Please delet	te as appropriate
se give the name, address,			
chone number and, if available, Cnumber and Exchange of the on Companies House should			
act if there is any query.		01903 833436 exchange	

PLEASE COMPLETE IN TYPESCRIPT OR IN BOLD BLACK CAPITALS

88(2)

Edinburgh

	Return of Allotment of Shar
CHFPO83	
Company Number	73975
Company name in full	Exel plc
Shares allotted (including bonus	s shares):
Date or period during which	From To
shares were allotted (If shares were allotted on one date enter that date in the "from" box.)	Day Month Year Day Month Year 04 08 2 0 0 5
Class of shares	Ordinary
ordinary or preference etc)	2,230
Number allotted	
Nominal value of each share	27.7/9p
Amount (if any) paid or due on each share (including any share premium)	762p
List the names and addresses of th	he allottees and the number of shares allotted to each overleaf
f the allotted shares are fully or	r partly paid up otherwise than in cash please state:
% that each share is to be reated as paid up	
Consideration for which he shares were allotted This information must be supported by	
the duly stamped contract or by the duly stamped particulars on Form 88(3) if the contract is not in writing.)	
	When you have completed and signed the form send it to the Registrar of Companies at:
(Companies House, Crown Way, Cardiff CF14 3UZ OX 33050 Cardiff or companies registered in England and Wales
	Companies House, 37 Castle Terrace, Edinburgh EH1 2EB DX235

For companies registered in Scotland

Names and addresses of the allottees	(List joint share allotments consecutively)
Hamos and day, society of the anothers	(2.5.)

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Shareholder details		Shares and share	Shares and share class allotted		
	O, Alc ESOS PART ID 142CN	Class of shares allotted	Number allotted		
Address 70 MOORCATE, C	-ONORN	1 ORDINARY	123806		
UK Postco	de <u> </u>		<u> </u>		
Name MVRS ROSALIND NEL	<u></u>	Class of shares allotted	Number allotted		
Address 83 CHRISTCHURCH R	ZOAO, WINCHESTINZ HAMPSHAZU	ORDINAR7	1500		
UK Pos	stcode				
Name 		Class of shares allotted	Number allotted		
Address		L			
UK Pos	stcode	<u> </u>	<u> </u>		
Name		Class of shares allotted	Number allotted		
Address					
UK Po	stcode				
Name		Class of shares	Number		
Address		allotted	allotted		
			1		
UK Pos	stcode I I I I I I				
	nuation sheet(s) (if any) attached to this form :	0			
ned	Date	6 12 105 Please dele	te as appropriate		
ase give the name, address, ohone number and, if available, K number and Exchange of the on Companies House should		·			
tact if there is any query.		01903 833436			
	DX number DX	exchange			